



SEATTLE CITY COUNCIL

Legislative Summary

CB 119273

Record No.: CB 119273

Type: Ordinance (Ord)

Status: Passed

Version: 1

Ord. no: Ord 125617

In Control: City Clerk

File Created: 04/18/2018

Final Action: 07/20/2018

Title: AN ORDINANCE relating to City employment, commonly referred to as the First Quarter 2018 Employment Ordinance; designating positions as exempt from Civil Service status; authorizing the Mayor to execute a Memorandum of Understanding by and between The City of Seattle, Seattle Public Utilities and the United Association of Journeyman and Apprentices of the Plumbing & Pipe Fitting Industry Local 32; creating non-exempt positions; modifying positions; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.

Date

Notes:

Filed with City Clerk:

Mayor's Signature:

Sponsors: Bagshaw

Vetoed by Mayor:

Veto Overridden:

Veto Sustained:

Attachments: Att 1 – MOU Local 32

Drafter: sarah.butler@seattle.gov

Filing Requirements/Dept Action:

History of Legislative File

Legal Notice Published:

Yes

No

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Mayor	05/22/2018	Mayor's leg transmitted to Council	City Clerk			
	Action Text:		The Council Bill (CB) was Mayor's leg transmitted to Council. to the City Clerk				
	Notes:						
1	City Clerk	05/22/2018	sent for review	Council President's Office			
	Action Text:		The Council Bill (CB) was sent for review. to the Council President's Office				
	Notes:						
1	Council President's Office	05/24/2018	sent for review	Finance and Neighborhoods Committee			

CITY OF SEATTLE

ORDINANCE 125617

COUNCIL BILL 119273

AN ORDINANCE relating to City employment, commonly referred to as the First Quarter 2018 Employment Ordinance; designating positions as exempt from Civil Service status; authorizing the Mayor to execute a Memorandum of Understanding by and between The City of Seattle, Seattle Public Utilities and the United Association of Journeyman and Apprentices of the Plumbing & Pipe Fitting Industry Local 32; creating non-exempt positions; modifying positions; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Designating Four Positions as Exempt from Civil Service Status. As recommended by the Seattle Human Resources Director in the Classification Determination Reports specified, the following positions are designated as exempt from Civil Service as noted below, pursuant to Seattle Municipal Code Section 4.13.010:

- One filled position (00026819) in Seattle Information Technology Department; Information Technology Professional B designated to Information Technology Professional A, Exempt (Report #17-16213).
- One filled position (00023355) in Seattle Information Technology Department; Information Technology Professional B designated to Information Technology Professional A, Exempt (Report #17-16291).
- One vacant position (00023973) in Seattle City Light Department; Manager 3, Engineering and Plans Review designated to Executive 2 (Report #17-16282).
- One vacant position (10006355) in the Office of Community Police Commission; budgeted as Public Relations Specialist Senior designated to Strategic Advisor 1, Exempt (Report #18-16506).

1 Section 2. As recommended by the Seattle Department of Human Resources Director, the
2 Mayor is authorized on behalf of the City of Seattle, Seattle Public Utilities to execute a
3 Memorandum of Understanding by and between the City of Seattle, Seattle Public Utilities and
4 the United Association of Journeyman and Apprentices of the Plumbing & Pipe Fitting Industry
5 Local 32.

6 Section 3. Effective January 1, 2018, the following new positions are created in the
7 Seattle Police Department and Seattle City Light:

Department	Position Title	Position Status	Number
Seattle Police Department (SPD)	Pol Ofcr-Patrl	Full-Time	10.0
Seattle City Light (SCL)	PWR Anlyst	Full-Time	4.0

8
9 Section 4. Effective January 1, 2018, the following positions are removed from the
10 Department of Finance and Administrative Services:

Department	Position Title	Position #	Position Status	Number
Finance and Administrative Services (FAS)	Real Property Agent, Sr	10005477	Full-Time	(1.0)
Finance and Administrative Services (FAS)	Real Property Agent, Sr	N/A	Full-Time	(1.0)
Finance and Administrative Services (FAS)	StratAdvsr2, General Govt	10005841	Full-Time	(1.0)
Finance and Administrative Services (FAS)	StratAdvsr2, General Govt	N/A	Full-Time	(1.0)

11 Section 5. Any act consistent with the authority of this ordinance taken after its passage
12 and prior to its effective date is ratified and confirmed.

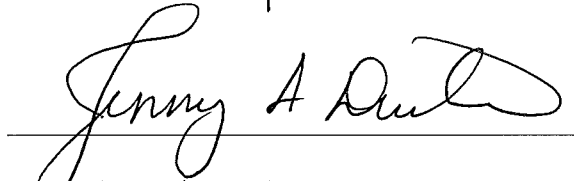
1 Section 6. This ordinance shall take effect and be in force 30 days after its approval by
2 the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it
3 shall take effect as provided by Seattle Municipal Code Section 1.04.020.

4 Passed by a 2/3 vote of all the members of the City Council the 9th day of
5 July, 2018, and signed by me in open session in authentication of its
6 passage this 9th day of July, 2018.

7 

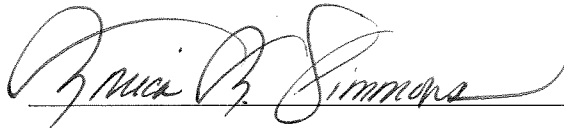
8 President _____ of the City Council

9 Approved by me this 16th day of July, 2018.

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11 Jenny A. Durkan, Mayor

12 Filed by me this 20th day of July, 2018.

13 

14 Monica Martinez Simmons, City Clerk

15 (Seal)

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18 Attachments:

19 Attachment 1 – Memorandum of Understanding by and between The City of Seattle, Seattle
20 Public Utilities and the United Association of Journeyman and Apprentices of the Plumbing &
21 Pipe Fitting Industry Local 32

**Memorandum of Understanding
By and Between
The City of Seattle, Seattle Public Utilities
and
The United Association of Journeyman and Apprentices of the
Plumbing & Pipe Fitting Industry Local 32
Regarding the New Classifications
of
Water Meter Technician and Water Meter Technician Senior**

This Memorandum of Understanding (MOU) in regard to the City's adoption of the Water Meter Technician and Water Meter Technician Senior classifications, is entered into by and between the City of Seattle (City), Seattle Public Utilities (SPU) and the Plumbers and Pipefitters Local 32 (Union), (collectively, Parties).

A. Background

1. The Parties have met to discuss the City's decision to create the two new job classifications of Water Meter Technician and Water Meter Technician Senior due to new and revised work load and certification requirements and to reorganize the work flow to achieve productivity enhancements and customer service improvements.
2. SDHR Compensation and Classification staff conducted a compensation study to determine a wage rate that would provide for competitive compensation for the new classifications and preserve internal equity.
3. The City and the Union have met and bargained the matter and now enter into this Agreement.

B. Agreement

1. The Water Meter Technician and Water Meter Technician Senior titles will be added to the Parties collective bargaining agreement during bargaining for a successor agreement.
2. Based on the compensation study performed by SDHR's Compensation and Classification staff, the 2017 wage rate for the Water Meter Technician classification shall be:

New Salary Range (2017 Rates)	Step 1, \$28.14 Step 2, \$29.29 Step 3, \$30.40
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3. Based on the compensation study performed by SDHR's Compensation and Classification staff, the 2017 wage rate for the Water Meter Technician Senior classification shall be:

New Salary Range (2017 Rates)	Step 1 \$33.95, Step 2 \$35.18, Step 3 \$36.53
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4. Current employee upon achieving and meeting the minimum qualifications, licensing and certification requirements of the new Water Meter Technician or Water Meter Technician Senior class specifications, employees shall be placed in the appropriate classification at the wage rate closest to the employee's current wage that provides for no more than a four (4%)

percent wage increase. This wage placement will be retroactive to July 7, 2016. Employees whose wages are greater than step 3 and who are making more than the maximum wage rate shall be incumbency rated as provided in Personnel Rule 3.1.

5. Employees shall retain their regular appointment status in the new classification and shall retain all service credit of their previous classification for purposes of layoff.
6. For the purposes of wage retroactivity, this MOU expires upon expiration of the current collective bargaining agreement between Local 32 and the City of Seattle dated January 1, 2015, through December 31, 2018.
7. The classification specifications and wage rates associated with the Water Meter Changer, Water Meter Repairer, and Water Meter Repairer Senior classifications remain unaffected by the adoption of the Water Meter Technician and Water Meter Technician Senior classifications and may be removed from the Parties collective bargaining agreement during bargaining for a successor agreement.
8. This agreement does not set a precedence and/or establish a practice and/or future obligation on the City for any future agreement(s) or actions.
9. This Agreement shall be effective upon the final signature date of the Parties.

For Plumbers and Pipefitters Local 32

Kurt Swanson 2/20/18
Kurt Swanson, Business Manager Date

For the City of Seattle

Jeff Clark 2-15-18
Jeff Clark, Labor Negotiator Date

For Seattle Public Utilities

Mami Hara 2.15.18
Mami Hara, Director Date