




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Noa Guter		
Board/Commission Name: Seattle School Traffic Safety Committee		Position Title: Member At Large
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority		Term of Position: * 4/1/2025 to 3/31/2028 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Ballard	Zip Code: 98117	Contact Phone No.: [REDACTED]
Background: Noa has a Master of Urban Planning and a broad experience in stakeholder engagement, strategy implementation, and process improvement. Noa is a member of the Transportation Safety Committee at Adams Elementary and has two children in elementary school.		
Authorizing Signature (original signature):  Date Signed (appointed): July 11 th , 2025		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

Noa Guter

PROFESSIONAL SUMMARY

Nonprofit leader with expertise in stakeholder engagement, strategic planning, and Jewish communal work. Skilled in collaboration, problem-solving, and delivering measurable social impact through partnerships, process optimization, and operational excellence.

Stakeholder Engagement • Cross-team leadership • Strategic Planning
Operational Excellence • Lean Six Sigma

EXPERIENCE

Operations and Systems Manager, Seattle King County Coalition on Homelessness 2024- Current

- Oversee financial operations to ensure accurate tracking and timely processing of financial data, including invoices, dues, donations, and reimbursements, in close collaboration with the finance team.
- Partner with the Executive Director and Board Treasurer to develop and manage organizational budgets, providing ongoing financial reporting and ensuring alignment with strategic goals.
- Lead contractor management, including reviewing and negotiating contracts for services and overseeing the hiring, supervision, and performance of contractors.
- Manage the calendar of fiscal and legal obligations, ensuring timely completion of tax filings, financial audits, and other compliance activities.
- Strengthen the organization's fundraising infrastructure by optimizing grants management
- lead the assessment and optimization of business processes, information flow, and organizational planning, driving efficiency and organizational effectiveness across all functions.
- Support the Board of Directors and senior leadership by preparing comprehensive reports, presentations, and other documents for review, facilitating effective decision-making.
- Manage the regular update and maintenance of internal organizational documentation, including the Operations Manual, HR Manual, and Board Operating Policies, ensuring organizational standards and best practices were consistently followed.

Director of Engagement and Impact Evaluation, Jewish Federation of Greater Seattle 2015-2018

Developed and scaled the community engagement department, and led cross-functional teams in the evaluation, improvement, and scaling of processes and policies.

- Spearheaded the creation and scaling of community engagement initiatives, focusing on underserved communities and strategic partnerships, leading to a 100% year-over-year portfolio growth.
- Provided vision and strategic council on community engagement at all levels of the organization. Served as a core staff member on multiple Board of Directors committees.
- Managed program teams and collaborated to develop and implement projects, resulting in 40% growth in program impact.
- Defined operational workflows, developed policies, and created infrastructure to support program launch, reducing spending by 15% and boosting productivity by 10%.
- Develop readiness analysis, financial analysis, and policy recommendations for executive leadership and the Board of Directors regarding strategy planning and resource allocation.

- Managed partnerships with local and international stakeholders, ensuring that projects are in alignment with strategic goals.
- Developed and managed departmental P&L, including creating and maintaining multiple budgets.

Planning Manager, Jewish Federation of Greater Seattle

2012-2015

Managed a +\$2.5 million granting cycle annually across seven investment areas, focusing on reaching new potential grantees to better represent the community.

- Managed relationships with 50+ domestic and international organizations and 40 Board subcommittee members.
- Worked with the Planning and Allocations committee on all grants-related policies and issues to refine granting strategy, increase inclusivity, and deepen community engagement
- Managed the 2014 Jewish Community Study, a large-scale demographic study aimed at increasing the understanding of the diversity and needs of the local community in the greater Seattle area. Acted as the first point of contact and relationship manager for the advisory committee, research team, community organizations, and community members.
- Collaborated with leadership to refine granting strategy and optimize portfolio management, ensuring the maximum impact of grantmaking.
- Facilitated meetings with internal and external stakeholders to identify opportunities for process improvements.
- Developed and executed outreach plans to engage and educate potential and current grantees, increased engagement by up to 40%
- Performed change readiness analysis and developed rollout plans for changes in business processes, worked with a cross-functional team to support the design and delivery of communication plans.

Senior Planning Associate, Jewish Federation of Greater Seattle

2011- 2012

- Supported the Federation's grantmaking process through coordination with internal teams and external stakeholders.
- Facilitated meetings with up to 40 stakeholders to identify process improvement opportunities aligned with organizational goals.
- Conducted research and collaborated with grantees to implement best practices in the grantmaking process.
- Developed learning materials and provided education to teams prior to major process changes.
- Led the integration of a new grant management system, working with external partners and internal teams to enhance efficiency by 5%.
- efficiency.

Planning Intern, City of Kirkland Department of Planning and Building

2010 –2011

Conducted research for the Green Building Team to increase the energy efficiency of the buildings.

- Reviewed policies, best practices, and feasibility studies that supported using environmentally safe processes throughout a building's life cycle.
- Reviewed policies, best practices, and feasibility studies that supported using innovative public policies.
- Matched the team's interest with local resources and services to help the strategic implementation of City policy.

EDUCATION**University of Washington**

Master of Urban Design and Planning

Bachelor of Arts in Community, Environment, and Planning

Lean Six Sigma Green Belt**TECHNICAL PROFICIENCIES**

Salesforce CRM, Microsoft Office Suite, G Suite

Seattle School Traffic Safety Committee

11 Members: Pursuant to Ordinance 124168, 6 members subject to City Council confirmation, 3-year terms:

- 6 Mayor- appointed
- 5 Other Appointing Authority: Seattle Police Department, Seattle Department of Transportation, Seattle Public Schools, King County Metro

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Seattle Police Department Representative	Gary Davenport	4/1/2020	3/31/2023	N/A	Chief of Police
1	F	1	2.	Seattle Transportation Representative	Diane Walsh	4/1/2023	3/31/2026	N/A	Director of Transportation
			3.	Seattle Public School District No. 1 Representative	Brooke Emily Nelson	4/1/2023	3/31/2026	N/A	Superintendent of Seattle Public Schools
			4.	Seattle Public School District No. 1 Representative	Stacy Roberts	4/1/2025	3/31/2028	N/A	Superintendent of Seattle Public Schools
6	F	5	5.	Representative of Parents	Elizabeth Day	4/1/2025	3/31/2028	1	Mayor
			6.	King County Metro Representative	Robbie Frankel	4/1/2020	3/31/2023	N/A	Metro Transit General Manager
6	F	6	7.	Member At Large	Kelsey Rote	4/1/2023	3/31/2026	1	Mayor
6	F	6	8.	Member At Large	Noa Guter	4/1/2025	3/31/2028	2	Mayor
6	M	2	9.	Member At Large	Maris Zivarts	4/1/2024	3/31/2027	1	Mayor
6	F	3	10.	Pedestrian Safety Representative	Margaret McCauley	4/1/2023	3/31/2026	2	Mayor
6	M	1	11.	Bicycle Safety Representative	Ryan Baum	4/1/2023	3/31/2026	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other		Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern				Multiracial
Mayor	2	4									6						
Council																	
Other		1			1												
Total	2	5			1						6						

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.