



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Charlie Vu Nguyen</i>		
Board/Commission Name: <i>Seattle Disability Commission</i>		Position Title: <i>Get Engaged Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 9/1/2025 to 8/31/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>First Hill</i>	Zip Code: <i>98104</i>	Contact Phone No.: [REDACTED]
Background: <i>Charlie lives in the First Hill neighborhood and works in Downtown Seattle. He values helping out in the local community, and he hopes to further his civic engagement by serving on the Seattle Disability Commission. He is familiar with disability matters through life and professional experiences, and he aims to use his knowledge and skills to support the commission's goal of being a voice for the disability community.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): July 18th, 2025		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Charlie Vu Nguyen

EDUCATION

University of Pennsylvania

August 2019 - May 2023 | Philadelphia, PA 19104

- BA in History: World History
- Cumulative GPA: 3.78/4.0 | Major GPA: 3.89/4.0 | Honor Society: Phi Alpha Theta

WORK EXPERIENCE

U.S. Equal Employment Opportunity Commission (EEOC), *Investigator*

September 2023 - Present | 909 First Avenue, Suite 400, Seattle, WA 98104

- Conducted over 200 interviews during Fiscal Year (FY) 2024 to investigate allegations of employment discrimination, including interviews with aggrieved individuals, attorneys, witnesses, and management officials.
- Analyzed information and evidence, including documentary and testimonial evidence, to produce investigative reports and reach resolutions for over 90 cases of alleged employment discrimination during FY 2024.
- Facilitated discussions and negotiated monetary and injunctive relief among complainants, defendants, and associated counsel. Drafted and reached final execution on settlement agreements, including obtaining over \$100,000 in monetary relief to date in FY 2025 (Oct. 2024 – Sept. 2025).

Penn Hospitality Services, *Guest Services Attendant*

May - August 2022 & June - August 2023 | 3702 Spruce St, Philadelphia, PA 19104

- Provided consistent and quality customer service to inhabitants and guests of residential buildings.

Fuse Lenses, *Lab Technician*

June - August 2019 & May - August 2020 | 1686 N Belcher Road, Clearwater, FL 33765

- Operated technical equipment to manufacture replacement sunglass lenses at an efficient rate of production.

LEADERSHIP EXPERIENCE

AANHPI Network (EEOC Voluntary Employee Organization), *Secretary*

February 2024 – January 2025 (Suspended in January 2025 due to Executive Order 14151) | Seattle, WA 98104

- Collaborated with board members to organize monthly networking, professional development, and social events for EEOC employees to engage in, including facilitating a panelist event with over 200 attendees during AANHPI (Asian American, Native Hawaiian, and Pacific Islanders) Heritage Month in May 2024.

American Federation of Government Employees (AFGE), *Local Y.O.U.N.G. Coordinator*

June 2024 - Present | Seattle, WA 98104

- Serving as the Local Y.O.U.N.G. (Young Organizing Unionists for the Next Generation) Coordinator for AFGE Local 3230 to disseminate union information and recruit dues-paying members. Following January 2025 administration changes, consistently relayed AFGE-approved information to employees with concerns and successfully converted employees to dues-paying membership.

COMMUNITY ENGAGEMENT

Seattle Central College, *ESL Tutor*

March 2024 - Present | 1701 Broadway, Room 3122, Seattle, WA 98122

- Providing tutoring services to adult students taking courses in English as a Second Language.

Friends of the Seattle Public Library, *Book Shop (FriendShop) Volunteer*

April 2024 - Present | 1000 4th Ave, Seattle, WA 98104

- Providing customer service to promote book and gift sales that help financially support the Seattle Public Library.

St. James Cathedral, *Garden Volunteer*

April 2024 - Present | 921 Terry Ave, Seattle, WA 98104

- Performing gardening work to generate produce for the Cathedral Kitchen to use in providing meals for those in need in the local community.

UNDERGRADUATE ACTIVITIES

Penn Judo Club, *Treasurer*

April 2022 - May 2023 | Philadelphia, PA 19104

- Managed finances of the club through collecting dues, preparing budget request forms, and creating invoices. Coordinated with fellow board members to manage the operations of the club, including organizing intercollegiate tournaments.

Penn Habitat for Humanity, *Fundraising Committee Member*

November 2021 - May 2023 | Philadelphia, PA 19104

- Cooperated in a committee to organize fundraising events like profit shares and bake sales, and contributed to the operations of volunteer activities, including Thanksgiving food drives, Rake-A-Thons, and demolition programs.

Penn Vietnamese Student Association (VSA), *Culture Show Backstage Crew Member*

September 2021 - May 2023 | Philadelphia, PA 19104

- Collaborated on operations and organization of the backstage crew for two annual Penn VSA Culture Shows - conducted to recognize Vietnamese and Vietnamese-American identities.

Seattle Disability Commission

July 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	7	1.	Member	Samiya Nasim	5/01/25	4/30/27	1	Mayor
			2.	Member	VACANT	5/01/25	4/30/27	1	City Council
6	M	2	3.	Member	Scot Nelson	5/01/25	4/30/27	1	Mayor
			4.	Member	VACANT	5/01/25	4/30/27	1	City Council
			5.	Member	VACANT	11/1/23	10/31/25	1	Mayor
			6.	Member	VACANT	11/1/23	10/31/25	1	City Council
			7.	Member	VACANT	11/1/23	10/31/25	1	Mayor
			8.	Member	VACANT	11/1/23	10/31/25	1	Commission
			9.	Member	VACANT	5/01/24	4/30/26	1	City Council
			10.	Member	VACANT	5/01/24	4/30/26	1	Mayor
			11.	Member	VACANT	5/01/24	4/30/26	1	City Council
			12.	Member	VACANT	5/01/24	4/30/26	1	Mayor
3	F	7	13.	Member	Bianca Gallegos	11/1/24	10/31/26	1	City Council
			14.	Member	VACANT	11/1/24	10/31/26	1	Mayor
6	F	7	15.	Member	Jessica Jensen	11/1/24	10/31/26	1	City Council
3	M	1	16.	Get Engaged	Charlie Vu Nguyen	9/1/25	8/31/26	1	Mayor
			17.	Member	VACANT	5/01/24	4/30/26	2	City Council
			18.	Member	VACANT	11/1/24	10/31/26	1	Mayor
6	F	7	19.	Member	Shelby Dey	5/01/24	4/30/26	2	Commission
			20.	Member	VACANT	11/1/24	10/31/26	1	Commission
6	F	1	21.	Member	Kaitlin Skilton	11/1/24	10/31/26	3	Commission

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African America n	Hispanic / Latino	America n Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	1			2					1			
Council		2					1			1			
Other		2								2			
Total	2	5			2		1			4			

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.