



SEATTLE CITY COUNCIL

Housing and Human Services Committee

Agenda

Wednesday, December 10, 2025

9:30 AM

Council Chamber, City Hall
600 4th Avenue
Seattle, WA 98104

Debora Juarez, Chair
Eddie Lin, Vice-Chair
Sara Nelson, Member
Alexis Mercedes Rinck, Member
Rob Saka, Member

Chair Info: 206-684-8805; Debora.Juarez@seattle.gov

[Watch Council Meetings Live](#) [View Past Council Meetings](#)

Council Chamber Listen Line: 206-684-8566

The City of Seattle encourages everyone to participate in its programs and activities. For disability accommodations, materials in alternate formats, accessibility information, or language interpretation or translation needs, please contact the Office of the City Clerk at 206-684-8888 (TTY Relay 7-1-1), CityClerk@Seattle.gov, or visit <https://seattle.gov/cityclerk/accommodations> at your earliest opportunity. Providing at least 72-hour notice will help ensure availability; sign language interpreting requests may take longer.



SEATTLE CITY COUNCIL
Housing and Human Services Committee
Agenda
December 10, 2025 - 9:30 AM

Meeting Location:

Council Chamber, City Hall , 600 4th Avenue , Seattle, WA 98104

Committee Website:

<https://seattle.gov/council/committees/housing-and-human-services-x154115>

This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business. Pursuant to Council Rule VI.C.10, members of the public providing public comment in Chambers will be broadcast via Seattle Channel.

Members of the public may register for remote or in-person Public Comment to address the Council. Speakers must be registered in order to be recognized by the Chair. Details on how to register for Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at the meeting at <https://www.seattle.gov/council/committees/public-comment>. Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting.

In-Person Public Comment - Register to speak on the public comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting.

Please submit written comments no later than four business hours prior to the start of the meeting to ensure that they are distributed to Councilmembers prior to the meeting. Comments may be submitted at Council@seattle.gov or at Seattle City Hall, Attn: Council Public Comment, 600 4th Ave., Floor 2, Seattle, WA 98104. Business hours are considered 8 a.m. - 5 p.m. Comments received after that time will be distributed after the meeting to Councilmembers and included as part of the public record.

Please Note: Times listed are estimated

A. Call To Order

B. Approval of the Agenda

C. Public Comment

D. Items of Business

1. [Appt 03395](#) **Appointment of Balvina E. Cortez as member, Seattle Disability Commission, for a term to April 30, 2026.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter for items 1-20: Meredith Stone, Office for Civil Rights

2. [Appt 03397](#) **Appointment of Marc G. Cote as member, Seattle Disability Commission, for a term to April 30, 2027.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

3. [Appt 03362](#) **Appointment of Zachary Dar as member, Seattle Disability Commission, for a term to October 31, 2026.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

4. [Appt 03363](#) **Appointment of Linda W. Finkle as member, Seattle Disability Commission, for a term to October 31, 2026.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

5. [Appt 03398](#) **Appointment of Elliott McMurray as member, Seattle Disability Commission, for a term to April 30, 2027.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

6. [Appt 03396](#) **Appointment of Naomi Snow as member, Seattle Disability Commission, for a term to April 30, 2026.**

 Attachments: [Appointment Packet](#)

 Briefing, Discussion, and Possible Vote

7. [Appt 03364](#) **Appointment of Sawyer Stearns as member, Seattle Disability Commission, for a term to April 30, 2026.**

 Attachments: [Appointment Packet](#)

 Briefing, Discussion, and Possible Vote

8. [Appt 03377](#) **Appointment of Julia Thompson as member, Seattle Disability Commission, for a term to April 30, 2026.**

 Attachments: [Appointment Packet](#)

 Briefing, Discussion, and Possible Vote

9. [Appt 03400](#) **Reappointment of Kody L. Allen as member, Seattle LGBTQ Commission, for a term to October 31, 2027.**

 Attachments: [Appointment Packet](#)

 Briefing, Discussion, and Possible Vote

10. [Appt 03401](#) **Reappointment of Chris Curia as member, Seattle LGBTQ Commission, for a term to October 31, 2027.**

 Attachments: [Appointment Packet](#)

 Briefing, Discussion, and Possible Vote

11. [Appt 03399](#) **Appointment of Dominic Del Castillo as member, Seattle LGBTQ Commission, for a term to October 31, 2027.**

 Attachments: [Appointment Packet](#)

 Briefing, Discussion, and Possible Vote

12. [Appt 03371](#) **Appointment of Carl G. Harris as member, Seattle LGBTQ Commission, for a term to October 31, 2027.**
- Attachments:* [Appointment Packet](#)
- Briefing, Discussion, and Possible Vote
-
13. [Appt 03372](#) **Appointment of Scott Humphreys as member, Seattle LGBTQ Commission, for a term to October 31, 2027.**
- Attachments:* [Appointment Packet](#)
- Briefing, Discussion, and Possible Vote
-
14. [Appt 03366](#) **Appointment of Sonia Hitchcock as member, Seattle Women's Commission, for a term to July 1, 2027.**
- Attachments:* [Appointment Packet](#)
- Briefing, Discussion, and Possible Vote
-
15. [Appt 03365](#) **Appointment of Sierra Miles as member, Seattle Women's Commission, for a term to July 1, 2026.**
- Attachments:* [Appointment Packet](#)
- Briefing, Discussion, and Possible Vote
-
16. [Appt 03367](#) **Appointment of Elizabeth Perez as member, Seattle Women's Commission, for a term to July 1, 2027.**
- Attachments:* [Appointment Packet](#)
- Briefing, Discussion, and Possible Vote
-
17. [Appt 03402](#) **Reappointment of Jennifer Tran as member, Seattle Women's Commission, for a term to July 1, 2027.**
- Attachments:* [Appointment Packet](#)
- Briefing, Discussion, and Possible Vote

18. [Appt 03403](#) **Reappointment of Kate Faoro Wright as member, Seattle Women's Commission, for a term to July 1, 2027.**
- Attachments:* [Appointment Packet](#)
- Briefing, Discussion, and Possible Vote
19. [Appt 03404](#) **Appointment of Avery Hultgren as member, Seattle Human Rights Commission, for a term to July 22, 2026.**
- Attachments:* [Appointment Packet](#)
- Briefing, Discussion, and Possible Vote
20. [Appt 03376](#) **Appointment of Brandon Monson as member, Seattle Human Rights Commission, for a term to July 22, 2026.**
- Attachments:* [Appointment Packet](#)
- Briefing, Discussion, and Possible Vote
21. [Appt 03373](#) **Appointment of Roger W. Long as member, Community Roots Housing Public Development Authority Governing Council, for a term to March 31, 2026.**
- Attachments:* [Appointment Packet](#)
- Briefing, Discussion, and Possible Vote
- Presenter for items 21 and 22:** Carolina Rocha, Operations Manager, Community Roots Housing
22. [Appt 03374](#) **Appointment of Aaron Pritchard as member, Community Roots Housing Public Development Authority Governing Council, for a term to March 31, 2027.**
- Attachments:* [Appointment Packet](#)
- Briefing, Discussion, and Possible Vote

23. [Appt 03392](#) **Reappointment of Febben Fekadu as member, Housing Levy Oversight Committee, for a term to December 31, 2028.**
- Attachments:* [Appointment Packet](#)
- Briefing, Discussion, and Possible Vote
- Presenter for items 23-27: Nathan Antonio, Office of Housing
24. [Appt 03393](#) **Reappointment of Sunaree Marshall as member, Housing Levy Oversight Committee, for a term to December 31, 2028.**
- Attachments:* [Appointment Packet](#)
- Briefing, Discussion, and Possible Vote
25. [Appt 03390](#) **Appointment of Leah Martin as member, Housing Levy Oversight Committee, for a term to December 31, 2028.**
- Attachments:* [Appointment Packet](#)
- Briefing, Discussion, and Possible Vote
26. [Appt 03391](#) **Appointment of Yuvika Tolani as member, Housing Levy Oversight Committee, for a term to December 31, 2028.**
- Attachments:* [Appointment Process](#)
- Briefing, Discussion, and Possible Vote
27. [Appt 03394](#) **Reappointment of Dan Wise as member, Housing Levy Oversight Committee, for a term to December 31, 2028.**
- Attachments:* [Appointment Packet](#)
- Briefing, Discussion, and Possible Vote

28. [Appt 03370](#) Reappointment of Martine Pierre-Louis as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2028.

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter for items 28 and 29: Committee Chair Debora Juarez

29. [Appt 03375](#) Appointment of Diane Pietrowski as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2028.

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

E. Adjournment



Legislation Text

File #: Appt 03395, **Version:** 1

Appointment of Balvina E. Cortez as member, Seattle Disability Commission, for a term to April 30, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Balvina E. Cortez</i>		
Board/Commission Name: <i>Seattle Disability Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * <i>5/1/2024</i> to <i>4/30/2026</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Central District</i>	Zip Code: <i>98122</i>	Contact Phone No.:
Background: <i>Balvina Cortez is passionate about creating systemic change and building stronger community connections. With her experience living as a parent of neurodivergent children, her formal training to serve in non-profit boards along with her current participation in UW LEND Leadership Program has prepared her to be an advocate and representative of the community. Her experiences have shown the importance of representation, and of centering disabled voices in policy and decision-making. She brings her experiences and perspective as someone directly impacted, but also her dedication to listening, learning, and working collaboratively to advance disability justice in Seattle.</i>		
Authorizing Signature (original signature): <i>Debra Juarez</i> Date Signed (appointed): <i>11.17.2025</i>		Appointing Signatory: <i>Councilmember Debora Juarez</i> <i>Seattle City Council</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Balvina E. Cortez

SKILLS

MS Office, Excel PowerPoint SharePoint Access Structured Query Language
SQL Server Integration Services EPIC Analytics
Visual Studio C# HTML JavaScript CSS, Bilingual in Spanish

EXPERIENCE

M217, Inc.

Self-employed

Dec. 1, 2018-Present

Co-funded medical clothing company and worked with VAD recipients to create life changing garments. Grew company to \$250,000 annual sales. I am responsible for bookkeeping, supply chain duties, warehouse inventory, business analysis and marketing. I use different tools and platforms such as Amazon seller, Salesforce, Google search console, and Facebook business.

Centene Provider Data Analyst

Oct. 1, 2017-Nov 30, 2018

As a data analyst I performed various data management activities to maintain database integrity. I Assisted in internal and governmental audits by researching and analyzing systemic data. Used multiple systems and applications to validate and update data according to contract specifications and standard business rules.

MultiCare Medical Group Assistant Purchaser

Nov. 2016-Apr. 2017

Tacoma General Hospital

Coordinate the purchase and delivery of medication to MultiCare's 170 outpatient clinics. I re-designed work processes to eliminate waste and optimized the layout of workspace. I created a runbook along with an Excel workbook to assist in new hire training. I used Excel and SQL for reporting on federal compliance, saving Tacoma General thousands of dollars.

Pharmacy Med. Rec. Technician

Aug. 2010-Sep. 2018

Good Samaritan Hospital Emergency Department

In this role I worked in the critical section of the emergency room department which meant I had to work well under pressure, maintain focus, prioritize based on patient care impact. In addition, collected and updated data into the patient's electronic health record.

EDUCATION

2019 University of Washington Digital Marketing certification

2017 Pierce college Computer Information Systems associate degree:

Database Management & Design, Health Information Management

2017 Pierce College Certificate Business Analysis, Application development

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Seattle Disability Commission December 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- 8City Council-appointed
- 9Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	7	1.	Member	Samira Nasim	5/01/25	4/30/27	1	Mayor
6	M	3	2.	Member	Marc G Côté	5/01/25	4/30/27	1	City Council
6	M	2	3.	Member	Scot Nelson	5/01/25	4/30/27	1	Mayor
6	NB	6	4.	Member	Elliott McMurray	5/01/25	4/30/27	1	City Council
			5.	Member	VACANT	11/1/25	10/31/27	1	Mayor
			6.	Member	VACANT	11/1/25	10/31/27	1	City Council
			7.	Member	VACANT	11/1/25	10/31/27	1	Mayor
			8.	Member	VACANT	11/1/25	10/31/27	1	Commission
3	F	3	9.	Member	Balvina E Cortez	5/01/24	4/30/26	1	City Council
6	F	6	10.	Member	Julia Thompson	5/01/24	4/30/26	1	Mayor
6	F	4	11.	Member	Naomi Snow	5/01/24	4/30/26	1	City Council
6	F	5	12.	Member	Sawyer Stearns	5/01/24	4/30/26	1	Mayor
3	F	7	13.	Member	Bianca Gallegos	11/1/24	10/31/26	1	City Council
6	M	3	14.	Member	Zachary Dar	11/1/24	10/31/26	1	Mayor
6	F	7	15.	Member	Jessica Jensen	11/1/24	10/31/26	1	City Council
1	M		16.	Get Engaged	Charlie Nguyen	9/1/25	8/31/26	1	Mayor
			17.	Member	VACANT	5/01/24	4/30/26	2	City Council
6	F	7	18.	Member	Linda W. Finkle	11/1/24	10/31/26	1	Mayor
6	F	7	19.	Member	Shelby Dey	5/01/24	4/30/26	2	Commission
			20.	Member	VACANT	11/1/24	10/31/26	1	Commission
6	F	1	21.	Member	Kaitlin Skilton	11/1/24	10/31/26	3	Commission

SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
	Male	Female	Transgender	NB/ O/U	Asian	Black/ African American	Hispanic / Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	4			2					4			
Council	2	4		1			2			4			
Other		2								2			
Total	5	10		1	2		2			10			

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.

*Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text

File #: Appt 03397, **Version:** 1

Appointment of Marc G. Cote as member, Seattle Disability Commission, for a term to April 30, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Marc G Côté</i>		
Board/Commission Name: <i>Seattle Disability Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * <i>5/1/2025</i> to <i>4/30/2027</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Central District</i>	Zip Code: <i>98144</i>	Contact Phone No.:
Background: <i>Marc Côté brings experience working with and on behalf of people with intellectual and developmental disabilities (IDDs) to his position on the Seattle Disability Commission. After 12 years as a civilian electrical engineer for the U.S. Air Force in Boston, he moved to Seattle in 1995. In 1998 he joined Parkview Services as a counselor, later creating its Homeownership Program to help people with IDD achieve housing stability. He directed that program until becoming Executive Director in 2012. Marc, who holds a Master of Science in Electrical Engineering, was honored with the Washington State Housing Finance Commission's "Friend of Housing" award in 2011. Marc brings both professional expertise and advocacy experience to ensure the city's programs reflect the needs of people with disabilities. He would especially like to focus on affordable and accessible housing, expanding inclusive homeownership opportunities, and strengthening cross-sector collaboration so that people with disabilities are not left behind in broader equity initiatives.</i>		
Authorizing Signature (original signature): <i>Debora Juarez</i> Date Signed (appointed): <i>11.17.2025</i>		Appointing Signatory: <i>Councilmember Debora Juarez</i> <i>Seattle City Council</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Marc G. Côté, M.S.E.E.

Employment

- Oct '12 - Present **Executive Director** Parkview Services, Lynnwood, Washington.
- 2012-2018 **Executive Director** the Washington Homeownership Resource Center (WHRC), Shoreline, Washington.
- 2004 -2012 **Programs Director** for two nonprofit organizations, Parkview Services and the Washington Homeownership Resource Center (WHRC), Shoreline, Washington.
- Implemented and Directed the WA State Homeownership Information Hotline. Responsible for the development of the hotline and acquired over \$ 1.4M for a program that has supported over 80,000 distressed homeowners since June 2009.
- 1998 – 2004 **Counselor**, Parkview Services Group Home, Seattle, Washington,
- Supported six adults with developmental disabilities in their home and community to live happy, healthful, and independent lives.
- 1997-1998 **Certified Nursing Assistant**, United Cerebral Palsy, Shoreline, Washington,
- 1995-1998 **Personal Care Aide**, Swedish Medical Center Home Helpers, Seattle, Washington,
- 1984-1995 **Electrical Engineer**, US Air Force Rome Laboratory, Lexington, Massachusetts,
- Held Senior Engineer position in a group responsible for advancing electromagnetic science.
 - Conducted experiments in a laboratory setting. Published research results in juried scholarly journals.

Volunteer Board Positions

- 2024-Present **Board Treasurer**, Vashon-Maury Island Heritage Association
- 2024-Present **Board Member**, Watershed Community Development
- 2019-Present **Board Member**, Washington Homeownership Resource Center

Awards/Invited Speaking Engagements

- 2012 Seattle University School of Law: Presented a class on interviewing homeowners who are at risk of foreclosure and introduced the net present value test to first year law students.
- 2011 Washington State Housing Finance Commission's *Friend of Housing Award* recipient for contributions to the advancement of affordable housing and services to the residents of WA State.
- 2011 Korean American Bar Association's *Community Service Award* recipient
- 2011 Washington Asset Building Conference: Represented WHRC and presented on home loan modification, housing counseling, and foreclosure trends.
- 2011 Washington State Bar Association Antitrust, Consumer Protection & Unfair Business Practices Annual Seminar: Represented Parkview Services and WHRC and presented on the net present value, how it estimates the value of an investment, and why it is important in negotiating loan modifications.
- 2010 Washington State Access to Justice Conference: Represented Parkview Services on a panel with David Huey Assistant Attorney General Washington State Attorney General's Office and Nadine Samter Attorney in the Northwest Region of the Federal Trade Commission. Presented on foreclosure-prevention housing-counseling and the Foreclosure Fairness Act.

Education

NeighborWorks Center for Homeownership Education and Counseling (NCHEC) Certified Housing Counselor
NCHEC Certified Foreclosure Intervention and Default Housing Counselor
WA State Housing Finance Commission Homebuyer Education Instructor
University of Maine, Master of Science in Electrical Engineering

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Seattle Disability Commission December 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- 8City Council-appointed
- 9Mayor-appointed (Includes 1 Get-engaged Mayor position)
- 4Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	7	1.	Member	Samiya Nasim	5/01/25	4/30/27	1	Mayor
6	M	3	2.	Member	Marc G Côté	5/01/25	4/30/27	1	City Council
6	M	2	3.	Member	Scot Nelson	5/01/25	4/30/27	1	Mayor
6	NB	6	4.	Member	Elliott McMurray	5/01/25	4/30/27	1	City Council
			5.	Member	VACANT	11/1/25	10/31/27	1	Mayor
			6.	Member	VACANT	11/1/25	10/31/27	1	City Council
			7.	Member	VACANT	11/1/25	10/31/27	1	Mayor
			8.	Member	VACANT	11/1/25	10/31/27	1	Commission
3	F	3	9.	Member	Balvina E Cortez	5/01/24	4/30/26	1	City Council
6	F	6	10.	Member	Julia Thompson	5/01/24	4/30/26	1	Mayor
6	F	4	11.	Member	Naomi Snow	5/01/24	4/30/26	1	City Council
6	F	5	12.	Member	Sawyer Stearns	5/01/24	4/30/26	1	Mayor
3	F	7	13.	Member	Bianca Gallegos	11/1/24	10/31/26	1	City Council
6	M	3	14.	Member	Zachary Dar	11/1/24	10/31/26	1	Mayor
6	F	7	15.	Member	Jessica Jensen	11/1/24	10/31/26	1	City Council
1	M		16.	Get Engaged	Charlie Nguyen	9/1/25	8/31/26	1	Mayor
			17.	Member	VACANT	5/01/24	4/30/26	2	City Council
6	F	7	18.	Member	Linda W. Finkle	11/1/24	10/31/26	1	Mayor
6	F	7	19.	Member	Shelby Dey	5/01/24	4/30/26	2	Commission
			20.	Member	VACANT	11/1/24	10/31/26	1	Commission
6	F	1	21.	Member	Kaitlin Skilton	11/1/24	10/31/26	3	Commission

SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Male	Female	Transgender	NB/O/U	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	4		2					4			
Council	2	4	1			2			4			
Other		2							2			
Total	5	10	1	2		2			10			

Key:

- *D List the corresponding Diversity Chart number (1 through 9)
 - **G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.

*Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text


File #: Appt 03362, **Version:** 1

Appointment of Zachary Dar as member, Seattle Disability Commission, for a term to October 31, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Zachary Dar</i>		
Board/Commission Name: <i>Seattle Disability Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 11/1/2024 to 10/31/2026 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Capitol Hill</i>	Zip Code: <i>98122</i>	Contact Phone No.:
Background: <i>Zachary is a graduate of Seattle University with a Bachelor of Science in Criminal Justice and Forensics. During his studies, he developed a solid foundation in a variety of Criminal Justice practices and principles. In addition to his experience researching police legitimacy in Seattle, Zachary also holds more than 7 years in executive administration and community-based work, much of which has been with populations of disabled individuals. Zachary firmly believes in advocating for all people and working collaboratively with diverse teams of individuals to achieve meaningful results. His dedication to making a positive impact in the community aligns heavily with the beliefs and practices of the legal field, where he hopes to serve as an advocate for individuals with disabilities.</i>		
Authorizing Signature (original signature):  August 29 th , 2025		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Zachary Dar

Academic History

Bachelor's of Science, Criminal Justice w/ Speciality in Forensic Science, Chemistry Minor

Graduated June 2024, Seattle University – Seattle, WA

Related Coursework: Criminal Law, Criminology, Criminal Justice Research Methods and Statistics, Criminal Trials and Courts, Criminal Justice Organizations, Criminal Investigations

Professional Experience

Target Team Member (Seasonal), Target Corporation

(09/2024 - 12/2024)

- Maintained an accurate inventory of store merchandise using available technology and attention to detail, to prevent company loss. Engaged in a genuine manner with hundreds of guests on a daily basis to ensure their experience is enjoyable, by being attentive to their needs.

MCPP Citywide Research Analyst, Seattle University, Crime and Justice Research Center

(04/2023 - 06/2024)

- Cultivated three citywide reports for the Seattle Police Department (SPD), with a team of analysts:
 - Before the Badge training program (SPD program to introduce recruits on the Seattle community before sending them to the police academy),
 - Micro-Community Policing Plans program (program between Seattle University and the SPD used to provide specific policing to individual Seattle micro-communities/neighborhoods),
 - Seattle Public Safety Survey (survey designed and published by Seattle University's Crime and Justice Research Center to provide citizen feedback to SPD),
- Extensively used the Microsoft Office suite for communication and report building, as well as SPSS and ATLAS.ti, for report coding of thousands of entries, on a daily basis.
- As part of this position, passed an SPD background check, was fingerprinted, and earned a Criminal Justice Information Services (CJIS) security certification from the FBI.

Senior Student Affiliate, Seattle University, Center for Ecumenical and Interreligious Engagement

(09/2022 - 06/2024)

- Extensively used Microsoft Office suite for strategic planning, communication within the team, and providing academic resourcing to hundreds of Seattle University constituents
- Communicated and coordinated with hundreds of international constituents
- Used ASANA, for task management and delegation, on a daily basis.

Camp Counselor, Enchanted Hills Camp for the Blind (Lighthouse for the Blind), Napa, CA

(06/2021 - 08/2022)

- Worked in a team of 20 counselors and 5 head staff. Each week focused on a different group of campers: children, teens, adults, adults with developmental disabilities, and families.
- Worked collaboratively and communicated respectfully to ensure the safety and fun of all members of the camp.

Peer Court Attorney Volunteer, Peer Court, Silicon Valley Career Technical Education (SVCTE), San Jose, CA

(02/2018 - 02/2020)

- Intervened with dozens of juveniles, keeping them out of the formal criminal justice system, by providing them with uniquely tailored interventions, including therapy and community service, through the use of a city judge and a team of Peer Court Attorneys in an official court proceeding.
- Trained on interviewing witnesses, the organization of a trial and court proceedings, as well as legal documentation.

Community Involvement

Infinity Club Co-Founder, President, & Treasurer, Seattle University

(09/2022 - 06/2024)

- The Infinity Club for Neurodivergent Students and Allies serves as a beacon of safety, security, awareness, and connection for students who are neurodivergent and the student body of Seattle University as a whole. During my time with the club, we held 2 legacy panels with students, staff, and faculty of the university, to discuss the challenges, obstacles, and successes of being neurodivergent in both an academic and professional environment.
- Since graduating in June of 2024 and becoming an alumni, I have remained an active member of the club and assisted in cultivating a third-annual legacy panel.

Boy Scout, Boy Scouts of America, San Jose, CA

(10/2013 - 05/2020)

- Devoted 7 years to volunteer as a Boy Scout including community service.
- Served in several roles, including as the Senior Patrol Leader: the boy scout leading the troop's activities and monthly outings, as well as coordinating with the Parent Advisory Committee.

Skills and Certificates

High standard of **Customer Service**, Training in **Interviewing, Court Proceedings, and Criminal Investigations**, 4+ Years of Experience with the **Microsoft Office Suite**.

Certificate in Biosocial Criminology, *Seattle University May 2025*

Seattle Disability Commission

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	7	1.	Member	Samiya Nasim	5/01/25	4/30/27	1	Mayor
			2.	Member	VACANT	5/01/25	4/30/27		City Council
6	M	2	3.	Member	Scot Nelson	5/01/25	4/30/27	1	Mayor
			4.	Member	VACANT	5/01/25	4/30/27		City Council
			5.	Member	VACANT	11/1/23	10/31/25		Mayor
			6.	Member	VACANT	11/1/23	10/31/25		City Council
			7.	Member	VACANT	11/1/23	10/31/25		Mayor
			8.	Member	VACANT	11/1/23	10/31/25		Commission
			9.	Member	VACANT	5/01/24	4/30/26		City Council
6	F	6	10.	Member	Julia Thompson	5/01/24	4/30/26	1	Mayor
			11.	Member	VACANT	5/01/24	4/30/26		City Council
6	F	5	12.	Member	Sawyer Stearns	5/01/24	4/30/26	1	Mayor
3	F	7	13.	Member	Bianca Gallegos	11/1/24	10/31/26	1	City Council
6	M	3	14.	Member	Zachary Dar	11/1/24	10/31/26	1	Mayor
6	F	7	15.	Member	Jessica Jensen	11/1/24	10/31/26	1	City Council
3	M	1	16.	Get Engaged	Charlie Vu Nguyen	9/1/25	8/31/26	1	Mayor
			17.	Member	VACANT	5/01/24	4/30/26		City Council
6	F	7	18.	Member	Linda W. Finkle	11/1/24	10/31/26	1	Mayor
6	F	7	19.	Member	Shelby Dey	5/01/24	4/30/26	2	Commission
			20.	Member	VACANT	11/1/24	10/31/26		Commission
6	F	1	21.	Member	Kaitlin Skilton	11/1/24	10/31/26	3	Commission

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African America n	Hispanic / Latino	America n Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	4			1					5			
Council		2					2			1			
Other		2								2			
Total	3	8			1		2			8			

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 03363, **Version:** 1

Appointment of Linda W. Finkle as member, Seattle Disability Commission, for a term to October 31, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Linda W. Finkle</i>		
Board/Commission Name: <i>Seattle Disability Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 11/1/2024 to 10/31/2026 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Queen Anne</i>	Zip Code: <i>98109</i>	Contact Phone No.:
Background: <i>Linda Finkle moved to Seattle from Upstate New York last year to be closer to family here. With an MBA and WFR, she had a long career in marketing while on the east coast, working in both the corporate and non-profit worlds. Eight years ago, she began a new chapter, teaching kayaking, snowshoeing, and environmental education, and volunteering in organizations focused on adaptive sports and recreation, and conservation. She is currently active with Outdoors for All, Camp Korey, DKMS-Delete Blood Cancer, Diversity and Inclusion In Pickleball, and Seattle Inspiring Connections Outdoors/Sierra Club. Linda looks forward to working on increasing and creating access points and programs in sports and recreational spaces for those with disabilities, allowing them to participate, and enjoy the physical and mental health benefits of these activities.</i>		
Authorizing Signature (original signature):  August 29 th , 2025		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

**Term begin and end date is fixed and tied to the position and not the appointment date.*

LINDA W. FINKLE

MBA, WFR

Integrated Marketing (Print, Radio, TV, Digital)
Customer Service/Client Relationship Mgmt
Wilderness Medicine/Outdoor Education
Communications (Writing, Editing, Proofreading)

Event & Meeting Planning/Trade Show Mgmt
Project & Program Administration
Constant Contact/Mailchimp
Brand Promotion/Sports Event Mgmt

CURRENT WORK

L.L. BEAN Albany, NY <i>Kayaking & Snowshoeing Instructor, Sales Rep</i>	May 2021 – present
STRIDE ADAPTIVE SPORTS West Sand Lake, NY <i>Teen Kayaking Instructor</i>	Sept. 2020 – present
FARM TO FORK FITNESS ADVENTURES Essex Junction, VT <i>Event Crew</i>	Jan. 2020 – present
ADIRONDACK SPORTS and LOCALadk NY <i>Contributing Writer for both publications</i>	Jan. 2020 – present

PAST EXPERIENCE

MOHAWK-HUDSON CYCLING CLUB Albany, NY <i>BikeAbout Editor</i>	Jan.– Dec. 2020
TRUSTCO BANK Albany, NY <i>Branch Manager</i>	Oct. 2018 – March 2019
JEWISH FEDERATION OF PALM BEACH COUNTY WPB, FL <i>Donor Officer, Women's Philanthropy</i>	June-Aug. 2018
PARK AVENUE SYNAGOGUE New York, NY <i>Bnei Mitzvah Coordinator</i>	Sept. 2017 – May 2018
ALBANY JEWISH COMMUNITY CENTER Albany, NY <i>Marketing Director/Program Coordinator</i>	Mar. 2012 – Sept. 2017
FACT ALLIANCE Johnstown, NY <i>Developer/Manager</i>	2002-2006
SPACE PLACE ADVENTURE CENTER Albany, NY <i>Founder/Owner</i>	1992-1997
FINKLE DISTRIBUTORS Johnstown, NY <i>Trade Show Director/New Markets Manager</i>	1990-1995

Seattle Disability Commission

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	7	1.	Member	Samiya Nasim	5/01/25	4/30/27	1	Mayor
			2.	Member	VACANT	5/01/25	4/30/27		City Council
6	M	2	3.	Member	Scot Nelson	5/01/25	4/30/27	1	Mayor
			4.	Member	VACANT	5/01/25	4/30/27		City Council
			5.	Member	VACANT	11/1/23	10/31/25		Mayor
			6.	Member	VACANT	11/1/23	10/31/25		City Council
			7.	Member	VACANT	11/1/23	10/31/25		Mayor
			8.	Member	VACANT	11/1/23	10/31/25		Commission
			9.	Member	VACANT	5/01/24	4/30/26		City Council
6	F	6	10.	Member	Julia Thompson	5/01/24	4/30/26	1	Mayor
			11.	Member	VACANT	5/01/24	4/30/26		City Council
6	F	5	12.	Member	Sawyer Stearns	5/01/24	4/30/26	1	Mayor
3	F	7	13.	Member	Bianca Gallegos	11/1/24	10/31/26	1	City Council
6	M	3	14.	Member	Zachary Dar	11/1/24	10/31/26	1	Mayor
6	F	7	15.	Member	Jessica Jensen	11/1/24	10/31/26	1	City Council
3	M	1	16.	Get Engaged	Charlie Vu Nguyen	9/1/25	8/31/26	1	Mayor
			17.	Member	VACANT	5/01/24	4/30/26		City Council
6	F	7	18.	Member	Linda W. Finkle	11/1/24	10/31/26	1	Mayor
6	F	7	19.	Member	Shelby Dey	5/01/24	4/30/26	2	Commission
			20.	Member	VACANT	11/1/24	10/31/26		Commission
6	F	1	21.	Member	Kaitlin Skilton	11/1/24	10/31/26	3	Commission

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African America n	Hispanic / Latino	America n Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	4			1					5			
Council		2					2			1			
Other		2								2			
Total	3	8			1		2			8			

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 03398, **Version:** 1

Appointment of Elliott McMurray as member, Seattle Disability Commission, for a term to April 30, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Elliott McMurray</i>		
Board/Commission Name: <i>Seattle Disability Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * <i>5/1/2025</i> to <i>4/30/2027</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Ballard</i>	Zip Code: <i>98107</i>	Contact Phone No.:
Background: <i>Elliott's professional background in clinical social work has focused primarily on mental health. He graduated from UW in 2021 and has worked in a wide range of environments with a wide range of people over the past eight years. He has served with Americorps, mentored youth, assisted in founding the Seattle Trans and Nonbinary Choral Ensemble (STANCE), and volunteered for many smaller projects. As a politicized healer, he believes that mental health is not an individual endeavor. He currently works in private practice, specializing in working with other trans folks, disabled folks, and trauma survivors.</i>		
Authorizing Signature (original signature): <i>Debora Juarez</i> Date Signed (appointed): <i>11.17.2025</i>		Appointing Signatory: <i>Councilmember Debora Juarez</i> <i>Seattle City Council</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Elliott McMurray

Summary of Qualifications

- Nine years' experience creating training and group curriculums
- Seven years' experience in de-escalation and relational rupture and repair
- Six years program development and implementation experience
- Four years' experience running and maintaining a business

Education and Certifications

- MSW, Clinical Concentration
 - University of Washington, Seattle WA, June 2021
 - LSWAIC (Currently eligible to apply for LICSW)
- BA in Psychology, Cum Laude
 - Seattle Pacific University, Seattle WA, June 2016

Relevant Experience

Pixel Therapy LLC, Therapist/Business Owner, Seattle WA, March 2022-Present

- Conducted outpatient telehealth individual and group therapy
- Created and implemented group curriculum
- Received additional training in multiple areas, including decolonization, HAES, and harm reduction
- Coordinated referrals for clients needing higher levels of care and/or additional supports
- Conducted bio-psycho-social-spiritual assessments and provided diagnosis
- Created and maintained treatment plans, clinical documentation, accounting, and consent forms

Seattle Trans and Nonbinary Choral Ensemble, Board Secretary (Remote role), Seattle WA, Jan 2022-June 2023

- Created and presented training on Consensus model of decision-making
- Assisted group in implementing Consensus-decision making model
- Arrived promptly to meetings and took accurate notes available to chorus members
- Assisted in creation and implementation of regular feedback surveys and channels for chorus members
- Conducted audit of organization's adherence to social justice values and mapped paths to take action
- Contributed to the development of the organization and helped get it off the ground

University of Washington, Adjunct Professor, Seattle WA, December 2023-March 2024

- Created social work curriculum for working with families and groups
- Taught 30+ students online and in-person 2x/ week for ten weeks
- Assisted students in identifying the specific actions and behaviors needed to practice in accordance with ethics and social justice values, including discussions about social workers as "soft cops"
- Collaborated with social work professionals and another class to provide a social work panel for students
- Assisted students in clarifying and working towards career goals
- Held weekly virtual open office hours

YWCA of Clark County, Sexual Assault Program Therapist, Vancouver WA, September 2021-August 2022

- Conducted individual outpatient telehealth and in-person therapy
- Commended on attention to detail and timely communication
- Received additional training on bottom-up therapy, dynamics of domestic violence and sexual assault, and working with Latinx/Latine communities
- Incorporated cultural humility at every level of therapy
- Grew skills in identifying and responding quickly to nuanced dynamics of power and oppression to identify and assist survivors of IPV and sexual violence

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Seattle Disability Commission December 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- 8City Council-appointed
- 9Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	7	1.	Member	Samiya Nasim	5/01/25	4/30/27	1	Mayor
6	M	3	2.	Member	Marc G Côté	5/01/25	4/30/27	1	City Council
6	M	2	3.	Member	Scot Nelson	5/01/25	4/30/27	1	Mayor
6	NB	6	4.	Member	Elliott McMurray	5/01/25	4/30/27	1	City Council
			5.	Member	VACANT	11/1/25	10/31/27	1	Mayor
			6.	Member	VACANT	11/1/25	10/31/27	1	City Council
			7.	Member	VACANT	11/1/25	10/31/27	1	Mayor
			8.	Member	VACANT	11/1/25	10/31/27	1	Commission
3	F	3	9.	Member	Balvina E Cortez	5/01/24	4/30/26	1	City Council
6	F	6	10.	Member	Julla Thompson	5/01/24	4/30/26	1	Mayor
6	F	4	11.	Member	Naomi Snow	5/01/24	4/30/26	1	City Council
6	F	5	12.	Member	Sawyer Stearns	5/01/24	4/30/26	1	Mayor
3	F	7	13.	Member	Bianca Gallegos	11/1/24	10/31/26	1	City Council
6	M	3	14.	Member	Zachary Dar	11/1/24	10/31/26	1	Mayor
6	F	7	15.	Member	Jessica Jensen	11/1/24	10/31/26	1	City Council
1	M		16.	Get Engaged	Charlie Nguyen	9/1/25	8/31/26	1	Mayor
			17.	Member	VACANT	5/01/24	4/30/26	2	City Council
6	F	7	18.	Member	Linda W. Finkle	11/1/24	10/31/26	1	Mayor
6	F	7	19.	Member	Shelby Dey	5/01/24	4/30/26	2	Commission
			20.	Member	VACANT	11/1/24	10/31/26	1	Commission
6	F	1	21.	Member	Kaitlin Skilton	11/1/24	10/31/26	3	Commission

SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Male	Female	Transgender	NB/O/U	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	4		2					4			
Council	2	4	1			2			4			
Other		2							2			
Total	5	10	1	2		2			10			

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.

*Term begin and end date is fixed and tied to the position and not the appointment date.



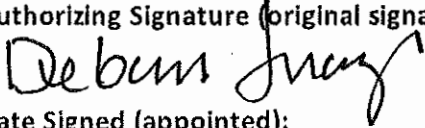
Legislation Text

File #: Appt 03396, **Version:** 1

Appointment of Naomi Snow as member, Seattle Disability Commission, for a term to April 30, 2026.
The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Naomi Snow		
Board/Commission Name: Seattle Disability Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: mm/dd/yy.	Term of Position: * 5/1/2024 to 4/30/2026 <input checked="" type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: University District	Zip Code: 98195	Contact Phone No.:
Background: Naomi Snow grew up alongside her sister with intellectual and developmental disabilities, an experience that shaped her lifelong commitment to equity and inclusion. She earned her B.A. in Political Science from the University of Washington, where she served as Student Body President and worked to expand access to basic needs, healthcare, and student resources. She also founded the Beyond 22 Project, a nonprofit dedicated to improving quality of life and long-term support for individuals with disabilities and their families after they age out of public education systems. With a background in advocacy, nonprofit leadership, and policy development, Naomi hopes to contribute to the Seattle Disability Commission by strengthening accessibility, amplifying lived experiences, and advancing policies that better support people with disabilities across the city.		
Authorizing Signature (original signature):  Date Signed (appointed): 12.2.2025		Appointing Signatory: Councilmember Debora Juarez Seattle City Council

*Term begin and end date is fixed and tied to the position and not the appointment date.

Naomi Snow

EDUCATION

University of Washington - Seattle, WA
B.A. in Political Science

3.71 GPA

WORK EXPERIENCE

Caregiver

August 2022 - Present

Consumer Direct Care

- Provided in-home care for individuals with disabilities, maintaining accurate care records and ensuring consistent support aligned with client needs and state care plans.

President, Board of Directors

June 2024 - June 2025

Associated Students of the University of Washington (ASUW)

- Served as CEO and spokesperson of a \$3M nonprofit representing 50,000+ students; acted as primary liaison to university leadership, legal counsel, and government officials.
- Managed a combined \$3.0M in operating budget and reserves, overseeing 80 staff and 300+ volunteers while directing the strategic and financial operations of the organization.
- Reduced a \$200K structural deficit to enhance operations by 15%, led entity mergers, eliminations, and reevaluation of employee hours through internal audits and taskforces to eliminate redundancies.
- Oversaw scheduling systems, organizational workflows, and documentation processes; drafted and reviewed internal policies, official statements, and legislative briefs with attention to detail, formatting, and professional tone.
- Directed a statewide campaign to protect financial aid, launching a 3,000-signature petition and coordinating 2,500+ letters to legislators; efforts contributed to full funding of the Washington College Grant.
- Led project management for multiple student access initiatives, including distribution of 500+ graduate prep books, a free SAT testing program for 400+ students, and allocation of \$28,000 in emergency food assistance.

September 2022 - June 2025

Cadet Training Leader

Air Force Reserve Officer Training Corps

- Led and coordinated teams of 100+ cadets in operations, logistics, and drills, managing tasks in fast-paced, high-pressure environments.
- Produced written protocols, internal memos, and evaluation rubrics for weekly operations and leadership assessments; ranked in the top 30% of cadets nationwide for leadership and precision.

June 2023 - June 2024

Director of Programming, Board of Directors

Associated Students of the University of Washington (ASUW)

- Oversaw organization-wide programming efforts as an elected member of the Board of Directors, managing cross-functional teams to deliver 20+ campus-wide events with up to 2,000 attendees.
- Conducted stakeholder analysis and feedback cycles to inform event strategy and engagement metrics.
- Proposed and secured budget increases using needs assessments and comparative data.

Student Senate Membership Coordinator

February 2023 - June 2023

Associated Students of the University of Washington (ASUW)

- Served in an elected leadership role and managed a roster of 100+ senators while facilitating weekly events to strengthen community and engagement.

Activities Coordinator

August 2019 - September 2022

Red Oak Residence

- Planned and adapted daily activities to support residents' physical, emotional, and cognitive well-being.
- Coordinated off-site events and fostered strong relationships with residents, families, and interdisciplinary care staff.

Additional:

- **Tools:** Adobe Suite, Microsoft Suite, Word Press, Canva, Asana, Slack, Workday.
- **Skills:** Project management, legal and policy research, stakeholder communication, document drafting and review, case tracking, public speaking (audiences of 35,000+), team collaboration, written and verbal communication.
- **Volunteer Experience:** Contributed 200+ hours across the University District Food Bank, East African Community Services, Special Olympics Washington, and University of Washington fundraisers (including stadium cleanups and community events).

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Seattle Disability Commission December 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	7	1.	Member	Samiya Nasim	5/01/25	4/30/27	1	Mayor
6	M	3	2.	Member	Marc G Côté	5/01/25	4/30/27	1	City Council
6	M	2	3.	Member	Scot Nelson	5/01/25	4/30/27	1	Mayor
6	NB	6	4.	Member	Elliott McMurray	5/01/25	4/30/27	1	City Council
			5.	Member	VACANT	11/1/25	10/31/27	1	Mayor
			6.	Member	VACANT	11/1/25	10/31/27	1	City Council
			7.	Member	VACANT	11/1/25	10/31/27	1	Mayor
			8.	Member	VACANT	11/1/25	10/31/27	1	Commission
3	F	3	9.	Member	Balvina E Cortez	5/01/24	4/30/26	1	City Council
6	F	6	10.	Member	Julia Thompson	5/01/24	4/30/26	1	Mayor
6	F	4	11.	Member	Naomi Snow	5/01/24	4/30/26	1	City Council
6	F	5	12.	Member	Sawyer Stearns	5/01/24	4/30/26	1	Mayor
3	F	7	13.	Member	Bianca Gallegos	11/1/24	10/31/26	1	City Council
6	M	3	14.	Member	Zachary Dar	11/1/24	10/31/26	1	Mayor
6	F	7	15.	Member	Jessica Jensen	11/1/24	10/31/26	1	City Council
1	M		16.	Get Engaged	Charlie Nguyen	9/1/25	8/31/26	1	Mayor
			17.	Member	VACANT	5/01/24	4/30/26	2	City Council
6	F	7	18.	Member	Linda W. Finkle	11/1/24	10/31/26	1	Mayor
6	F	7	19.	Member	Shelby Dey	5/01/24	4/30/26	2	Commission
			20.	Member	VACANT	11/1/24	10/31/26	1	Commission
6	F	1	21.	Member	Kaitlin Skilton	11/1/24	10/31/26	3	Commission

SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Male	Female	Transgender	NB/O/U	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	4		2					4			
Council	2	4	1			2			4			
Other		2							2			
Total	5	10	1	2		2			10			

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.

*Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text

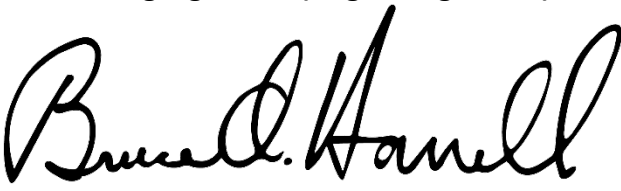
File #: Appt 03364, **Version:** 1

Appointment of Sawyer Stearns as member, Seattle Disability Commission, for a term to April 30, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Sawyer Stearns</i>		
Board/Commission Name: <i>Seattle Disability Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 5/1/2024 to 4/30/2026 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Northgate</i>	Zip Code: <i>98125</i>	Contact Phone No.:
Background: <i>Sawyer obtained her Master's in 2023 at CWU. As a freshman in college, she sustained a spinal cord injury that left her a quadriplegic. After her injury, she became much more engaged with the disability community and even had the opportunity to work at a Center for Independent Living as a Disability Specialist. This fueled her passion to advocate on a deeper level in disability policy after experiencing the inequity faced in the community and with the healthcare system. She recently completed a fellowship posted by Disability Belongs in the public policy and civic engagement department and has been looking for ways to continue supporting people with disabilities in our community. Sawyer hopes to contribute her skills and past experiences working with people with disabilities to better serve people with disabilities in Seattle and all of King County.</i>		
Authorizing Signature (original signature):  Date Signed: August 5th, 2025		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Sawyer Stearns

Education

2016 High School Diploma

2017-2021 Bachelor of Science: Family and Child Life

2021-2023 Master of Science: Family and Child Life

Experience

Ambulatory Patient Support Coordinator

October 2023-present

- Communicate with RN and providers to provide support and identify needs, resolve problems, escalate urgent requests, and provide administrative support to RN's

Disability Specialist at Central Washington Disability Resources

March 2021- June 2023

- Subject matter expert for people with disabilities
- Developed a Functional Assessment Service Team (FAST) to assess emergency shelters for accessibility and assist people with disabilities entering emergency shelters in maintaining independence.
- Designed and facilitated the PAS (Power, Action, and Systems) program that assists people with disabilities with bathroom modifications, ramps, grab bars, and yard work.
- Updated emergency plans to include a whole community approach

Child Life Practicum at Seattle Children's Hospital

June 2022-August 2022

- Completed a Child Life Practicum
- Observed a Child Life Specialist in practice with evidence-based and developmentally appropriate interventions to support patients.
- Enhanced knowledge in interventions and knowledge of day to day for Child Life

Teacher Aide at Early Childhood Learning Center

September 2020-March 2021

- Assist the teacher with children ages 8-12. Activities included art projects, sensory activities, snack time, outside time, and homework time.

Volunteer at Developmental Disabilities Preschool

September 2019- March 2020

- Assisted teachers with play time, snack time and other daily activities such as art and outdoor play.

Volunteer at Kadlec Regional Medical Center

June of 2018- June of 2019

Under supervision of a Child Life Specialist:

- Played games with patients in the pediatric unit.
- Cleaned and organized toys in the playroom
- Interacted with the siblings where I would play and supervise the siblings.

Mustang CIA

June-August 2016

- Collaborate with agencies locally to implement healthy life choices for teens.
- Organize workshops that focus on substance abuse prevention and provide a safe and fun alternative for teens.
- Learned about substance abuse prevention and resources in our local community.

Professional Committees

DDAC (Developmental Disability Advisory Committee)

PTAC (Public Transportation Advisory Committee)

CIEP (Coalition on Inclusive Emergency Preparedness Committee)

WA Cares Ambassador

References

Kasey Knutson: [REDACTED]

Amy Claridge: [REDACTED]

Sue Logsdon: [REDACTED]

Amie Lusk: [REDACTED]

Seattle Disability Commission August 2025

21 Members: Pursuant to **SMC 3.14.920**, all members subject to City Council confirmation, **2**-year terms except for the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- **8** City Council-appointed
- **9** Mayor-appointed (includes 1 Get-engaged Mayor position)
- **4** Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	7	1.	Member	Samiya Nasim	5/01/25	4/30/27	1	Mayor
			2.	Member	VACANT	5/01/25	4/30/27	1	City Council
6	M	2	3.	Member	Scot Nelson	5/01/25	4/30/27	1	Mayor
			4.	Member	VACANT	5/01/25	4/30/27	1	City Council
			5.	Member	VACANT	11/1/23	10/31/25	1	Mayor
			6.	Member	VACANT	11/1/23	10/31/25	1	City Council
			7.	Member	VACANT	11/1/23	10/31/25	1	Mayor
			8.	Member	VACANT	11/1/23	10/31/25	1	Commission
			9.	Member	VACANT	5/01/24	4/30/26	1	City Council
			10.	Member	VACANT	5/01/24	4/30/26	1	Mayor
			11.	Member	VACANT	5/01/24	4/30/26	1	City Council
6	F	5	12.	Member	Sawyer Stearns	5/01/24	4/30/26	1	Mayor
3	F	7	13.	Member	Bianca Gallegos	11/1/24	10/31/26	1	City Council
			14.	Member	VACANT	11/1/24	10/31/26	1	Mayor
6	F	7	15.	Member	Jessica Jensen	11/1/24	10/31/26	1	City Council
			16.	Get Engaged	VACANT	9/1/24	8/31/25	1	Mayor
			17.	Member	VACANT	5/01/24	4/30/26	2	City Council
			18.	Member	VACANT	11/1/24	10/31/26	1	Mayor
6	F	7	19.	Member	Shelby Dey	5/01/24	4/30/26	2	Commission
			20.	Member	VACANT	11/1/24	10/31/26	1	Commission
6	F	1	21.	Member	Kaitlin Skilton	11/1/24	10/31/26	3	Commission

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic / Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	2			1					2			
Council		2					1			1			
Other		2								2			
Total	1	6			1		1			5			

Key:

- *D List the corresponding Diversity Chart number (1 through 9)
 - **G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.

*Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text


File #: Appt 03377, **Version:** 1

Appointment of Julia Thompson as member, Seattle Disability Commission, for a term to April 30, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Julia Thompson</i>		
Board/Commission Name: <i>Seattle Disability Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 5/1/2024 to 4/30/2026 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Ballard</i>	Zip Code: <i>98107</i>	Contact Phone No.:
Background: <i>Julia Thompson is a Seattle renter and public transit rider who is passionate about building communities that are equitable, inclusive, and sustainable. She is currently pursuing an Executive Master of Public Administration at the London School of Economics and brings over a decade of professional experience in program design, food systems, and supply chain strategy. Julia has managed multimillion-dollar product portfolios, led cross-functional teams, and launched an equitable access program at CuliNex that expanded consulting services to BIPOC- and women-owned businesses.</i> <i>In her current role at Amazon Fresh, she oversees sourcing strategies and collaborates daily with people across a wide range of backgrounds, from new immigrant food workers to senior executives. Having lived in both rural and urban communities across the U.S. and abroad, Julia values diverse perspectives and understands how planning decisions affect people's daily lives. She is especially motivated by her experiences navigating the city with family members of different abilities and is committed to helping make Seattle a place where the built environment is welcoming, accessible, and resilient for all.</i>		
Authorizing Signature (original signature):  August 29th, 2025		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Julia Thompson
Seattle, WA | LinkedIn

PROFESSIONAL SUMMARY

Strategic and analytical program leader with over 10 years of experience spanning food marketing and safety regulation, public policy, ingredient and technical expertise, sourcing strategy, operations, and stakeholder engagement. Proven ability to lead high-impact, cross-functional initiatives in fast-paced, high-stakes environments. Currently serving as a Culinary Sourcing Manager at Amazon and pursuing an Executive MPA at the London School of Economics, combining private sector innovation with public sector insights. Skilled at managing complex programs, optimizing supplier networks, improving cost structures, and influencing executive stakeholders. Adept at developing data-driven strategies, streamlining operations, and aligning teams across business, policy, and technical functions.

EDUCATION

The London School of Economics and Political Science – London, UK
Executive Master of Public Administration (EMPA)
Expected 2026
University of Massachusetts – Amherst, MA
B.S. Food Science and Technology, 2015

PROFESSIONAL EXPERIENCE

Amazon – WA

Culinary Sourcing Manager, Amazon Fresh

February 2025 – Present

- **\$3M–\$4M in annual savings (~19%)** through a new holistic menu planning model that evaluates the hot bar as a complete meal rather than individual dishes if instituted.
- **~50 hours/month saved** by developing interconnected Excel systems using Power Query, eliminating manual entry errors and reducing onboarding and correction time; decreased emergency interventions for cross-functional teams
- Ownership of sourcing strategy for Prepared Foods and Bakery categories across Amazon Fresh; manage dual sourcing, vendor development, and supply continuity initiatives.
- Primary escalation point for food safety and regulatory compliance, managing traceability, specification systems, and supplier accountability.
- Cross-functional leadership across Operations, Instock, Food Safety, Category Management, and Product Development to ensure quality, availability, and strategic alignment.
- Strategic roadmap owner for product development tooling, ingredient attribute data, and recipe system enhancements, driving improvements in forecasting and production planning accuracy.
- Reduced complexity through vendor consolidation and enhanced supplier performance, streamlining operations and improving on-time delivery rates.

Amazon – WA

Product Development Sous Chef (Program Manager, Product & Ops Improvement)

2024 – 2025

- Spearheaded compliance and food safety improvements across Amazon Fresh, coordinating regulatory initiatives and cross-functional training.
- Developed and implemented data tools for program tracking and performance reporting, used to communicate progress to senior leadership.
- Advised teams on scalable solutions to technical and regulatory challenges, often under tight deadlines and ambiguous conditions.

- Championed process and communication improvements that increased forecasting accuracy and stakeholder visibility.

Kerry Select (Xenon Arc) – WA

Technical Product Manager (Program & Portfolio Management)

2023 – 2024

- Managed a \$30M+ product portfolio, leading client communications and aligning sourcing operations with customer policy constraints.
- Drove program automation and designed gap-closure processes that improved customer experience and internal team alignment.
- Built communication strategies to support key business accounts, integrating policy insights and regulatory shifts into account planning.

CuliNex – WA

Culinologist III / Product Development Consultant

2020 – 2023

- Directed full-cycle R&D projects with Fortune 500 and startup clients, focusing on sustainability, compliance, and supply chain readiness.
- Led the company's DEI initiative supporting underrepresented founders and secured cross-sector partnerships with municipal agencies.
- Delivered technical presentations and authored industry white papers to support thought leadership and stakeholder education.

Kettle Cuisine – WA

Process Technologist (Operations Program Manager)

2019 – 2020

- Transitioned products from benchtop to commercial scale, improving operational flow through customized process and software redesign.
- Led cross-functional teams to identify cost-savings opportunities and integrate new operational technologies.

High Liner Foods – NH

Regulatory Specialist / Food Scientist

2017 – 2019

- Supported go-to-market strategy for public institution programs (e.g., school lunch compliance), including product development and regulatory review.
- Authored labeling and marketing guidelines that balanced FDA/USDA requirements with retailer demands.

AWARDS AND RECOGNITION

- Product Development Awards: sofi™ Best New Product, KeHE On Trend® Frozen
- DEI Leadership: Conceived, created and led equity-centered supplier engagement programs leading to over \$50,000 worth of projects in the first year for minority owned businesses that would not have had access to these services.
- Conference/Webinar Speaking: Clean Label Conference, WSU Plant-Based Course, Food Business News Webinar

Seattle Disability Commission

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	7	1.	Member	Samiya Nasim	5/01/25	4/30/27	1	Mayor
			2.	Member	VACANT	5/01/25	4/30/27		City Council
6	M	2	3.	Member	Scot Nelson	5/01/25	4/30/27	1	Mayor
			4.	Member	VACANT	5/01/25	4/30/27		City Council
			5.	Member	VACANT	11/1/23	10/31/25		Mayor
			6.	Member	VACANT	11/1/23	10/31/25		City Council
			7.	Member	VACANT	11/1/23	10/31/25		Mayor
			8.	Member	VACANT	11/1/23	10/31/25		Commission
			9.	Member	VACANT	5/01/24	4/30/26		City Council
6	F	6	10.	Member	Julia Thompson	5/01/24	4/30/26	1	Mayor
			11.	Member	VACANT	5/01/24	4/30/26		City Council
6	F	5	12.	Member	Sawyer Stearns	5/01/24	4/30/26	1	Mayor
3	F	7	13.	Member	Bianca Gallegos	11/1/24	10/31/26	1	City Council
6	M	3	14.	Member	Zachary Dar	11/1/24	10/31/26	1	Mayor
6	F	7	15.	Member	Jessica Jensen	11/1/24	10/31/26	1	City Council
3	M	1	16.	Get Engaged	Charlie Vu Nguyen	9/1/25	8/31/26	1	Mayor
			17.	Member	VACANT	5/01/24	4/30/26		City Council
6	F	7	18.	Member	Linda W. Finkle	11/1/24	10/31/26	1	Mayor
6	F	7	19.	Member	Shelby Dey	5/01/24	4/30/26	2	Commission
			20.	Member	VACANT	11/1/24	10/31/26		Commission
6	F	1	21.	Member	Kaitlin Skilton	11/1/24	10/31/26	3	Commission

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African America n	Hispanic / Latino	America n Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	4			1					5			
Council		2					2			1			
Other		2								2			
Total	3	8			1		2			8			

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 03400, **Version:** 1

Reappointment of Kody L. Allen as member, Seattle LGBTQ Commission, for a term to October 31, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Kody L. Allen		
Board/Commission Name: Seattle LGBTQ Commission		Position Title: Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: Commission	Term of Position: * 11/1/2025 to 10/31/2027 <input type="checkbox"/> Serving remaining term of a vacant position	
Residential Neighborhood: First Hill	Zip Code: 98104	Contact Phone No.:
Background: <i>Kody Allen is a Program Manager of Young Adult Housing at YouthCare. He brings a strong background in nonprofit leadership and advocacy, having served as the Executive Director of a food pantry, the chairperson for the City of Casper's LGBTQ Inclusion Committee, and a board member for various social justice causes in Kody's home state of Wyoming. One of Kody's main intentions while on the commission is to focus on LGBTQ youth, to ensure they have a voice in the policies and programs that affect their lives while also providing them with resources and opportunities that can enhance their education, health, and social well-being. Kody has been an active member of the Seattle LGBTQ Commission and is a current co-chair this year.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): 9/22/2025		Appointing Signatory: Jason Self Co-Chair, Seattle LGBTQ Commission

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Kody L. Allen

EXPERIENCE

YouthCare- YouthBuild, Seattle, WA — Case Manager

March 2023- Current

- Develop individualized service plans for participants, outlining specific objectives and steps to achieve their job skills development goals.
- Provide ongoing case management services to participants, including regular check-ins, goal setting, and progress monitoring.
- Collaborate with construction industry professionals and trainers to develop and update curriculum for job skills development classes, ensuring the content remains current and relevant.
- Collaborate with employers, unions, and apprenticeship programs to facilitate job placements and apprenticeship opportunities for participants.
- Advocate for participants' needs and rights within the construction pre-apprenticeship program and in the broader community.

Vadis, Seattle, WA — Employment Consultant

September 2022- March 2023

- Conduct comprehensive assessments of adults with developmental disabilities to identify their strengths, skills, and employment goals.
- Develop individualized employment plans for each client, outlining steps and strategies to help them secure and maintain meaningful employment.
- Provide vocational counseling and guidance to clients, assisting them in exploring different career options, identifying their interests, and aligning their skills with suitable employment opportunities.
- Collaborate with employers and businesses to develop partnerships and secure job placements for clients, advocating for reasonable accommodations and promoting an inclusive work environment.
- Provide ongoing support and coaching to clients in the workplace, including job training, job retention strategies, and assistance with workplace socialization and communication skills.

SKILLS

Case Management
Nonprofit Fundraising
Program creation and management
Community Outreach
Supervisory skills
Nonprofit Donor Relations
Grant Writing
Executive Management
BLS Training
Advocacy

PROJECTS

Breakfast Baskets — A program to end Summer Hunger

Non-discrimination City Ordinance —
Worked on the sub-committee to draft a non-discrimination ordinance for the city of Casper

Casper Cares Program
— Worked on the LGBTQsub-committee to create a program similar to “Seattle Safe Place” for the city of Casper

Joshua's Storehouse, Casper, WY — Executive Director

December 2020 - July 2022

- Oversee the overall operations of the pantry, ensuring efficient and effective service delivery to clients.
- Develop and implement strategic plans and initiatives to address food insecurity and meet the needs of the community.
- Manage the organization's budget, including financial planning, resource allocation, and expenditure tracking to ensure sustainability and responsible financial management.
- Establish and maintain relationships with community partners, donors, and volunteers to support Joshua's mission and secure necessary resources, including food donations and funding.
- Provide leadership and guidance to a team of 3 staff and 20+ volunteers, fostering a positive and collaborative work environment, and ensuring smooth day-to-day operations.

Youth Crisis Center, Casper, WY — Youth Worker

June 2020 - December 2020

- Provide direct care and supervision to youth residents in a compassionate and supportive manner, ensuring their safety and well-being at all times.
- Develop and implement individualized treatment plans for each youth resident, addressing their specific needs, goals, and challenges.
- Facilitate and lead group activities, therapy sessions, and skill-building workshops to promote positive youth development and enhance their social, emotional, and behavioral skills.
- Collaborate with a multidisciplinary team, including psychologists, counselors, and social workers, to assess and address the mental health needs of youth residents, providing crisis intervention and support as necessary.
- Establish and maintain positive relationships with the families or guardians of youth residents, providing regular updates, offering support, and involving them in the treatment process.

VOLUNTEER EXPERIENCE

LGBTQ City Council Advisory Committee, Casper, WY — Chair

November 2020 - November 2022 ([2 year](#) term)

- Gathered and collected data and opinions in Casper and presented, discussed, and recommended to the city council how Casper can improve life for LGBTQ individuals.
- Served on sub-committee to draft and present non-discrimination city ordinance to Casper city council.

- Worked with and advised the school district on how to provide a better atmosphere for LGBTQ students.

Victim Services Unit, Casper, WY — Victim Services Volunteer

June 2021 - July 2022

- Respond to crime scenes that involve victims.
- Offer emotional support, victims' rights information, and short term shelter.
- Help in finding needed resources.
- Assist victims and witnesses of crime in filling out crime victim related forms.

CASA of Natrona County — Court Appointed Special Advocate

July 2021 - July 2022

- Be a Court Appointed Special Advocate for children in the court system.
- Ensure the child's wants and needs are addressed during the time they are on my caseload.
- Speak to parents, guardians, teachers, lawyers, and healthcare professionals to formulate a plan of action.
- Speak on behalf of the child to the courts and recommend appropriate placement and treatment options for the child.
- Follow up and maintain a relationship with the child after placement.

Joshua's Storehouse Board of Directors — Member at large/ Board President (Feb. 2020)

Dec. 2018 - December 2020

- Determine the Organization's Mission and Purpose.
- Select the Executive Director.
- Provide Proper Financial Oversight.
- Ensure Adequate Resources.
- Ensure Legal and Ethical Integrity and Maintain Accountability.
- Ensure Effective Organizational Planning.

Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission

December 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- 8City Council-appointed
- 9Mayor-appointed
- 4Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
		4	1.	Member	Jessa Gavrielle Davis	5/1/25	4/30/27	1	City Council
			2.	Member	VACANT	5/1/25	4/30/27	1	Mayor
			3.	Member	Sinomi Adeleine Sison	5/1/25	4/30/27	1	City Council
			4.	Member	Robert Parkstone	5/1/25	4/30/27	1	Mayor
		3	5.	Member	Jeremy Erdman	5/1/25	4/30/27	2	City Council
		5	6.	Member	Carl G Harris	11/1/25	10/31/27	1	Mayor
		3	7.	Member	Kody Allen	11/1/25	10/31/27	2	Commission
			8.	Member	VACANT	11/1/25	10/31/27	1	Mayor
		4	9.	Member	Maha Roy	5/1/24	4/30/26	1	City Council
		7	10.	Member	Jason Self	5/1/24	4/30/26	1	Mayor
		5	11.	Member	Theresa Smith	5/1/24	4/30/26	1	City Council
		2	12.	Member	Brett Pepowski	5/1/24	4/30/26	2	Mayor
		3	13.	Member	Landon Labosky	11/1/24	10/31/26	1	City Council
		3	14.	Member	Barry Fuentes	11/1/24	10/31/26	1	Mayor
		7	15.	Member	Dominic Del Castillo	11/1/25	10/31/27	1	City Council
			16.	Get Engaged	BB Denton	9/1/25	8/31/26	1	Mayor
		5	17.	Member	Ashley E. Ford	5/1/24	4/30/26	1	City Council
			18.	Member	Scott Humphreys	11/1/25	10/31/27	1	Mayor
		1	19.	Member	Chris Curia	11/1/25	10/31/27	1	Commission
		3	20.	Member	Andrew Ashiofu	5/1/24	4/30/26	2	Commission
			21.	Member	VACANT	5/1/24	4/30/26	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor							1	1		1			
Council						1	2		2				
Comm							1				1		
Total													

Key:

- *D List the corresponding Diversity Chart number (1 through 9)
- **G List gender, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 03401, **Version:** 1

Reappointment of Chris Curia as member, Seattle LGBTQ Commission, for a term to October 31, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Chris Curia</i>		
Board/Commission Name: <i>Seattle LGBTQ Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Commission</i>	Term of Position: * 11/1/2025 to 10/31/2027 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Pioneer Square</i>	Zip Code: <i>98104</i>	Contact Phone No.:
Background: <i>Chris Curia, MA, LMHCA (he/they) is a Seattle-based mental health counselor. Chris holds two degrees in counseling psychology and community development from The Seattle School, a small, psychoanalytic graduate institution based downtown, where Chris works as an Instructional Assistant. Chris' graduate research addressed mental health disparities through trauma-informed, community-centered care initiatives and proposed innovative partnerships between private and public sectors. As a commissioner, he plans to recommend policies and legislation in partnership with public officials to make Seattle more equitable for his clients and those who will never have access to equitable mental healthcare or sufficient social services. He looks forward to lending his clinical training and field experience to the public sector in his ability to listen, provide constructive feedback, and facilitate thoughtful decision-making towards actionable outcomes.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): 9/22/2025		Appointing Signatory: <i>Jason Self,</i> <i>Co-Chair, Seattle LGBTQ Commission</i>

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Chris Curia (he/they), MA, LMHCA

Curriculum Vitae

Personal Statement

Community leader, mental health counselor, and researcher gaining experience in Washington mental healthcare by providing equitable, person-centered, queer-informed, relationally-driven therapeutic care.

Professional Experience

Mental Health Counselor

Pacific Mental Health • 2022-present

Earned direct client contact hours in a ten-month internship, including supervision and group consultation, according to licensure requirements outlined by The Seattle School of Theology & Psychology following Washington State Department of Health requirements. Transitioned into a full-time position based at the Pioneer Square clinic.

Barista

Cloud City Coffee • 2021–2023

Pilgrim Coffeehouse • January 2021–December 2021

Rotated shifts between register and cash flow, kitchen operations, lobby oversight, and preparing espresso drinks. Managed online customer service.

Missional Community Intern

Bellevue First United Methodist Church (FUMCB) • 2021–2022

Catalyzed deeper exploration of FUMCB's vision and values by providing opportunities for deeper community fellowship and engagement. Oversight of Spiritual Formation via curating an online video catalog throughout a year-long internship. FUMCB is a historic, progressive, open-and-affirming faith community in downtown Bellevue, WA.

Director of Youth Ministries

Fairway Church • 2017–2020

Oversight of student ministries in a faith community in greater Grand Rapids, Michigan. Led an outreach ministry chapter at a public high school. Provided care and training for students, families, and volunteer leaders. Developed regular content for youth gatherings, teachings, and community events and participated in community leadership. Coordinated efforts to minimize carbon footprint.

Education

M.A. Counseling Psychology (MACP)

M.A. Community Development (MATC-CD)

The Seattle School of Theology & Psychology • 2020–present

MACP Graduation: June 2023; MATC-CD Anticipated Graduation: June 2024

Relevant Coursework: Psychopathology; Assessment, Appraisal, Diagnosis; Social & Cultural Diversities; God, Gender, & Sexuality; Therapy: Interpersonal Theory and the Practice of Therapy; Theories of Change; Critical Social Theory; Collaborative Community Development.

Research: Feminism and sociopolitical conservatism; ACT therapy and mindfulness fostering psychological flexibility; accountable leadership in communal fragmentation; spirituality and psychodynamic theory; Internal Family Systems and queer theory; achieving mental health equity among marginalized population through liberation and community psychological frameworks.

B.A. Film & Media

Calvin University • 2013–2017

Concentrations: Ministry Leadership, Spanish

Additional Experience

Documentary Filmmaker

Jubileo (2020) • City of Light Films

Crowdfunded and produced an award-winning documentary.

Student Leadership

Student Council, Engaging TSS • 2021–2023

Participated in and facilitated various student groups and student-led initiatives at The Seattle School. Promoted institutional change through community organizing, dialogical facilitation, and policymaking to prioritize learning equity among underrepresented students.

DoBetterYoungLife Regional Council

Young Life Western Great Lakes Region • 2020

Served on a team of current and former Young Life staff formed to guide a regional response to the national DoBetterYoungLife movement. Developed and compiled results for a staff survey administered to help staff and volunteers engage in conversations around religion and sexuality.

Ethics and Religion Talk

The Rapidian • 2019–2020

Published a weekly column on ethics and religion from a multi-faith perspective on a panel of nine faith leaders representing various religious traditions in Grand Rapids, Michigan.

Climate Witness Partner

Christian Reformed Church of North America (CRC) • 2019–2020

Generated awareness about climate change and energy stewardship through advocacy and education as a Climate Witness Partner. Met with local faith leaders and elected officials in a conservative political climate to advocate for sustainable environmental policies and practices.

Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission

December 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
		4	1.	Member	Jessa Gavrielle Davis	5/1/25	4/30/27	1	City Council
			2.	Member	VACANT	5/1/25	4/30/27	1	Mayor
			3.	Member	Sinomi Adeleine Sison	5/1/25	4/30/27	1	City Council
			4.	Member	Robert Parkstone	5/1/25	4/30/27	1	Mayor
		3	5.	Member	Jeremy Erdman	5/1/25	4/30/27	2	City Council
		5	6.	Member	Carl G Harris	11/1/25	10/31/27	1	Mayor
		3	7.	Member	Kody Allen	11/1/25	10/31/27	2	Commission
			8.	Member	VACANT	11/1/25	10/31/27	1	Mayor
		4	9.	Member	Maha Roy	5/1/24	4/30/26	1	City Council
		7	10.	Member	Jason Self	5/1/24	4/30/26	1	Mayor
		5	11.	Member	Theresa Smith	5/1/24	4/30/26	1	City Council
		2	12.	Member	Brett Pepowski	5/1/24	4/30/26	2	Mayor
		3	13.	Member	Landon Labosky	11/1/24	10/31/26	1	City Council
		3	14.	Member	Barry Fuentes	11/1/24	10/31/26	1	Mayor
		7	15.	Member	Dominic Del Castillo	11/1/25	10/31/27	1	City Council
			16.	Get Engaged	BB Denton	9/1/25	8/31/26	1	Mayor
		5	17.	Member	Ashley E. Ford	5/1/24	4/30/26	1	City Council
			18.	Member	Scott Humphreys	11/1/25	10/31/27	1	Mayor
		1	19.	Member	Chris Curia	11/1/25	10/31/27	1	Commission
		3	20.	Member	Andrew Ashiofu	5/1/24	4/30/26	2	Commission
			21.	Member	VACANT	5/1/24	4/30/26	1	Commission

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor							1	1		1			
Council						1	2		2				
Comm							1				1		
Total													

Key:

- *D List the corresponding Diversity Chart number (1 through 9)
- **G List gender, M = Male, F = Female, T = Transgender, U = Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 03399, **Version:** 1

Appointment of Dominic Del Castillo as member, Seattle LGBTQ Commission, for a term to October 31, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Dominic Del Castillo</i>		
Board/Commission Name: <i>Seattle LGBTQ Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Position: * <i>11/1/2025</i> to <i>10/31/2027</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Downtown Seattle</i>	Zip Code: <i>98121</i>	Contact Phone No.:
Background: <i>Dominic Del Castillo is a Transgender Latino man who roots himself in a lifelong commitment to being of service. Dominic brings both lived experience and a professional background grounded in empowerment, equity, and resilience. Raised in California's Bay Area, he began volunteering at age 12 and started his professional journey at 18 in healthcare, disaster relief, and child, youth, and family advocacy. His passion for social work led him to earn his Bachelor of Social Work while continuing to serve Trans-focused and intersectionality-based care through roles with AmeriCorps NCCC, the Center for Disease Control, and Planned Parenthood. Now in Seattle, he works at the intersection of social work, public health, and Trans justice by being a caseworker for individuals with disabilities, substance use disorders, and histories of chronic homelessness. He is dedicated to uplifting and protecting trans communities through community-driven change, mutual aid, and intentional prioritization of equity for historically marginalized communities. Through this role, he aims to help shape a Seattle that reflects the dignity, safety, and agency all communities deserve.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): <i>11/21/2025</i>		Appointing Signatory: <i>Councilmember Debora Juarez</i> <i>Seattle City Council</i>

**Term begin and end date is fixed and tied to the position and not the appointment date.*

DOMINIC DEL CASTILLO

EDUCATION

Bachelor of Science in Social Work

- Minor in Child, Youth, and Family Studies

Portland State University
Portland, OR, June 2024
Latin Honors: Summa Cum Laude

SKILLS

- Client Informed and trauma informed practice
- Quickly adaptable to diverse environments and situations
- Resource navigation and care coordination
- Interdisciplinary collaboration
- Progressive and determined work attitude
- Prioritization of ethics and transparency

CERTIFICATIONS & ACHIEVEMENTS

- Agency Affiliated Counselor
- BLS Certification
- Care. Ask. Connect. Suicide Prevention Training
- Conflict Resolution for Recovery Course (CCR)
- Executive Directors for Performance Award (CDC)
- Bronze Congressional Award
- Certificate of Appreciation for Response to Hurricane Michael

WORK EXPERIENCE

Case Manager / Clinical Support Specialist 02/2025 - PRESENT Downtown Emergency Service Center

- Provide intensive case management and support services to individuals experiencing, mental illness, physical disabilities, substance use disorders, and co-occurring conditions.
- Advocate for clients' needs in navigating complex systems such as social services, legal support, and public benefits.
- Develop and implement individualized service plans focused on housing stability, health care access, income supports, and recovery goals.

Patient Care Coordinator 08/2024 - 02/2025 University of Washington - South Lake Union Primary Care

- Managing phone calls and MyChart messages from an average of 50-120 patients per day to assist with insurance, pharmacies, form completion, care coordination, navigation of resources, etc.
- Acting as a liaison between providers and other facilities including UW Medicine entities, departments, pharmacies, home health agencies, clinical specialists, etc.
- Providing direct care coordination to a diverse variety of clients for both urgent and routine care while prioritizing a trauma-informed and critical care model

Medical Assistant/Front Office Staff 02/2023 - 08/2024 Planned Parenthood

- Provided confidential and discrete services including family planning, STI testing and treatment, abortions, gender affirming care, and more to an average of 8-12 patients per day (40-60 per day as a clinic).
- Communicating effectively with diverse populations regarding patient concerns, medical education, resource navigation, and patient advocacy.
- Collaborating with other clinical staff on medical administration, equitable cost, and progressive clinical practices with a focus on trauma informed care and patient advocacy.

Disaster Relief Worker 11/2020 - 02/2021 AmeriCorps NCCC 07/2018 - 05/2019

- Worked for CDPHE doing case investigation/contact tracing, resource navigation, and care coordination with people with positive COVID tests.
- Collaborated with 9 team members to directly provide a variety of resources to communities in 7 different states through public outreach projects.
- Directly responded to 3 different hurricanes through rehabilitation and restoration of residential areas, emergency supply distribution, and resource navigation with families affected by natural disaster.

Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission

December 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
		4	1.	Member	Jessa Gavrielle Davis	5/1/25	4/30/27	1	City Council
			2.	Member	VACANT	5/1/25	4/30/27	1	Mayor
			3.	Member	Sinomi Adeleine Sison	5/1/25	4/30/27	1	City Council
			4.	Member	Robert Parkstone	5/1/25	4/30/27	1	Mayor
		3	5.	Member	Jeremy Erdman	5/1/25	4/30/27	2	City Council
		5	6.	Member	Carl G Harris	11/1/25	10/31/27	1	Mayor
		3	7.	Member	Kody Allen	11/1/25	10/31/27	2	Commission
			8.	Member	VACANT	11/1/25	10/31/27	1	Mayor
		4	9.	Member	Maha Roy	5/1/24	4/30/26	1	City Council
		7	10.	Member	Jason Self	5/1/24	4/30/26	1	Mayor
		5	11.	Member	Theresa Smith	5/1/24	4/30/26	1	City Council
		2	12.	Member	Brett Pepowski	5/1/24	4/30/26	2	Mayor
		3	13.	Member	Landon Labosky	11/1/24	10/31/26	1	City Council
		3	14.	Member	Barry Fuentes	11/1/24	10/31/26	1	Mayor
		7	15.	Member	Dominic Del Castillo	11/1/25	10/31/27	1	City Council
			16.	Get Engaged	BB Denton	9/1/25	8/31/26	1	Mayor
		5	17.	Member	Ashley E. Ford	5/1/24	4/30/26	1	City Council
			18.	Member	Scott Humphreys	11/1/25	10/31/27	1	Mayor
		1	19.	Member	Chris Curia	11/1/25	10/31/27	1	Commission
		3	20.	Member	Andrew Ashiofu	5/1/24	4/30/26	2	Commission
			21.	Member	VACANT	5/1/24	4/30/26	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
	Men	Wome n	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor							1	1		1			
Council						1	2		2				
Comm							1				1		
Total													

Key:

- *D List the corresponding Diversity Chart number (1 through 9)
- **G List gender, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.

**Term begin and end date is fixed and tied to the position and not the appointment date.*



Legislation Text


File #: Appt 03371, **Version:** 1

Appointment of Carl G. Harris as member, Seattle LGBTQ Commission, for a term to October 31, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Carl G. Harris</i>		
Board/Commission Name: <i>Seattle LGBTQ Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 11/1/2025 to 10/31/2027 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Green Lake</i>	Zip Code: <i>98103</i>	Contact Phone No.:
Background: <i>Carl Harris is a dedicated advocate and passionate community leader with over 15 years of experience working and volunteering within the LGBTQ+ community. Originally from Southwest Washington, Carl has called Seattle home for the past 25 years, currently residing in the vibrant Green Lake neighborhood. With a deep personal connection to the LGBTQ+ community, Carl has committed much of his life to promoting inclusion, equity, and social justice. Carl has also been deeply involved in supporting and amplifying local BIPOC history and arts. His work has highlighted the intersectionality of LGBTQ+ and BIPOC identities, advocating for greater representation, inclusion, and cultural awareness. As a member of the Seattle LGBTQ+ Commission, Carl continues to draw on both his lived experiences and professional expertise to champion the rights and well-being of marginalized communities, fostering positive change through collaboration and activism.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): October 7 th , 2025		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Carl G Harris

I am looking for a role in guest services where I can use my skills in helping people and solving problems. I enjoy creating positive experiences and making guests feel welcome. I am good at staying calm and clear when things get busy or when challenges come up. I work well with others and can adapt to different situations quickly. My goal is to be a dependable team member who contributes to a positive atmosphere for both guests and coworkers.

Skills and Abilities

Customer Service: Helping and engaging with customers to ensure a positive experience.

Communication: Clearly sharing information with guests, coworkers, and supervisors.

Problem-Solving: Quickly finding solutions to issues that come up.

Time Management: Managing tasks efficiently to meet deadlines or handle peak times.

Teamwork: Working well with others to achieve common goals.

Adaptability: Adjusting to new tasks, roles, or situations as needed.

Attention to Detail: Noticing and managing small details to ensure quality and safety.

Multitasking: Handling multiple tasks at the same time without losing focus.

Work Experience

Climate Pledge Arena

Guest Services

09/2024 - current

- Assisted guests with seating, directions, and general inquiries.
- Provided excellent customer service to enhance guest experience.
- Resolved guest concerns and coordinated with security when necessary.

Uplift Northwest

Cashier, and Concession Cook

01/2012- current

- Processed transactions and managed cash register operations.
- Prepared and served food items according to safety standards.
- Maintained cleanliness and organization of the concession area.

SMS International Shore Services

Pier Agent

05/2018-current

- Checked in passengers and assisted with boarding procedures.
- Provided information and directions to travelers.
- Coordinated with cruise line staff to ensure smooth operations.

University of Washington Athletics Dept

Usher

09/2018-current

- Guided guests to their seats and provided event information.
- Monitored assigned areas for safety and rule compliance.
- Supported event staff in crowd management.

**Term begin and end date is fixed and tied to the position and not the appointment date.*

**City of Seattle at Key Arena
Usher**

02/2012 - 06/2016

- Directed guests to seats and provided venue information
- Ensured compliance with venue rules and safety protocols
- Assisted with crowd control and emergency response procedures.

LGBTQ+ Community Experience/Involvement

3-Dollar Bill Cinema

2009 - 2019

- box office volunteer
- general volunteer
- office volunteer

LGBTQ+ Advisory Committee SPD

2017-2019

- Member of the committee
- Liason for LGBTQ+ community working with SPD

Gay City

2008-2015

- General volunteer
- Event organizing
- Mailing/organizational support in office

Seattle Pride

2004-2006 / 2014-2019

- Planning committee
- Event organization
- Road parade marshal

Cuff Complex

2014-2019

- Security during pride events

CC Attles

2004-2006

- Front line Cook

Education and Training

St. Martin's University, Lacey, WA
WA State Food Handlers Permit
MAST Mandatory Alcohol Servers Training
First Aid/ CPR
Dispute Resolution Training
Emotional Intelligence Training
Diversity Awareness Training

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission

December 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
		4	1.	Member	Jessa Gavrielle Davis	5/1/25	4/30/27	1	City Council
			2.	Member	VACANT	5/1/25	4/30/27	1	Mayor
			3.	Member	Sinomi Adeleine Sison	5/1/25	4/30/27	1	City Council
			4.	Member	Robert Parkstone	5/1/25	4/30/27	1	Mayor
		3	5.	Member	Jeremy Erdman	5/1/25	4/30/27	2	City Council
		5	6.	Member	Carl G Harris	11/1/25	10/31/27	1	Mayor
		3	7.	Member	Kody Allen	11/1/25	10/31/27	2	Commission
			8.	Member	VACANT	11/1/25	10/31/27	1	Mayor
		4	9.	Member	Maha Roy	5/1/24	4/30/26	1	City Council
		7	10.	Member	Jason Self	5/1/24	4/30/26	1	Mayor
		5	11.	Member	Theresa Smith	5/1/24	4/30/26	1	City Council
		2	12.	Member	Brett Pepowski	5/1/24	4/30/26	2	Mayor
		3	13.	Member	Landon Labosky	11/1/24	10/31/26	1	City Council
		3	14.	Member	Barry Fuentes	11/1/24	10/31/26	1	Mayor
		7	15.	Member	Dominic Del Castillo	11/1/25	10/31/27	1	City Council
			16.	Get Engaged	BB Denton	9/1/25	8/31/26	1	Mayor
		5	17.	Member	Ashley E. Ford	5/1/24	4/30/26	1	City Council
			18.	Member	Scott Humphreys	11/1/25	10/31/27	1	Mayor
		1	19.	Member	Chris Curia	11/1/25	10/31/27	1	Commission
		3	20.	Member	Andrew Ashiofu	5/1/24	4/30/26	2	Commission
			21.	Member	VACANT	5/1/24	4/30/26	1	Commission

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor							1	1		1			
Council						1	2		2				
Comm							1				1		
Total													

Key:

- *D List the corresponding Diversity Chart number (1 through 9)
- **G List gender, M = Male, F = Female, T = Transgender, U = Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.

*Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text


File #: Appt 03372, **Version:** 1

Appointment of Scott Humphreys as member, Seattle LGBTQ Commission, for a term to October 31, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Scott Humphreys		
Board/Commission Name: Seattle LGBTQ Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority		Term of Position: * 11/1/2025 to 10/31/2027 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: South Lake Union	Zip Code: 98109	Contact Phone No.:
Background: Scott is a musician, artist, explorer and advocate at heart, but serves as a software development manager in his professional career. He was born in rural Ohio and moved to South Carolina at a young age. Scott moved to Seattle in the late 90's to go to college and has loved living in the area ever since. He has been an advocate for the LGBTQ+ community for decades, marching in pride parades in South Carolina and staging protests against institutions pushing for discriminatory policies. In his free time, Scott plays in local metal and jazz bands, performs in a local orchestra, and races sailboats in the Salish Sea. He has been an active member this year and looks forward to his first full term on the LGBTQ Commission.		
Authorizing Signature (original signature):  Date Signed (appointed): October 7 th , 2025		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

SCOTT HUMPHREYS

A leader with a proven track record of building and scaling organizations to delight customers. I bring a customer focus, that ensures we earn trust by delivering an extremely high quality while increasing velocity of features that customers need.

SUMMARY OF QUALIFICATIONS

- * Leader of leaders – Proven experience scaling organizations from a dozen people to over 100
- * Ability to deep dive when necessary but also step back to allow people to shine
- * Technical expertise includes AWS, Agile software development, cloud migrations, enterprise storage, software development lifecycle (SDLC), system hardware, programming languages (C, Java, Python), Unix/Linux systems, Dev/Ops, SRE

PROFESSIONAL EXPERIENCE

Amazon Web Services

Head of Development AWS Control Tower

Sr. Software Development Manager

2017-Present

- * Manager of Manager Lead a large team of SDM's, TPM's, and principle SDE's
- * Acceleration of delivery – Focus on delivery and agile development resulted in an increase of delivery of customer value from 10% of sprints to 66% of sprints in 6 months.
- * Reduction of unplanned work by 75% (in the form of tickets) by aligning team ownership and helping teams focus on quality
- * Successfully worked with product management and senior Amazon leadership to define the vision for the service
- * Escalating responsibilities and Top Tier performer, growing from a small single team to multiple team responsibilities in two years.
- * Filled headcount ahead of schedule by 6 months, taking a team that was struggling to hire 3 engineers a year to a team that regularly hired 20+ engineers per year
- * Reduced unwanted attrition, from 24% when I took over the team to 3% subsequent years
- * Budget manager for headcount, infrastructure, travel etc. for 1B+ budget
- * Lead inclusive and diversity initiatives that increased hiring, retention, and promotion of less represented employees
- * AWS Speaker with experience presenting internally and to customers from engineers to C level executives.

Isilon Division of Dell Technologies

Engineering Manager

2011 – 2017

- * Responsible for recruiting top talent to the software engineering organization
- * Manage and develop staff of engineers and leads
- * Define and manage budget for engineering team and infrastructure
- * Established cross functional training requirements and drove initiative to ensure training of global resources in engineering and support

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Silicon Mechanics
Head of Engineering
2007 - 2011

- * Manage a team of Sales Engineers and System Engineers
- * Provide strategic reporting to executive management
- * Present proposals during corporate strategy meetings with executives in the company
- * Conduct consultative pre-sales discussions with customers
- * Participate and lead corporate strategy meetings with executives and management
- * Design and deploy enterprise storage implementations (Gluster, NAS/SAN etc.)

I/O Concepts
Head of Technical Support
2000-2007

- * Managed team of Technical Support Engineers
- * Sales Engineer on strategic enterprise accounts utilizing API products and enterprise management platforms
- * Delivered training presentations to customers across a wide range of products
- * Provide reporting to executive management
- * Lead Developer on two products (X-Windows, java Mainframe API)

Learning Disabilities Association of Washington
Teacher (Part Time)
2005 - 2006

- * Teach children with learning disabilities social skills
- * Facilitate communication between students and parents

INTERESTS AND ACTIVITIES

I have played classical piano for 40 years. I currently play in a local jazz band and play double bass in an orchestra. I also play electric bass and piano in an experimental rock band.

CERTIFICATIONS

- * Isilon Certified Professional
- * ITIL V3 Certified

EDUCATION

Bellevue College Bellevue, WA
2003 - 2005
Associate of Arts and Sciences
Psychology

Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission December 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
		4	1.	Member	Jessa Gavrielle Davis	5/1/25	4/30/27	1	City Council
			2.	Member	VACANT	5/1/25	4/30/27	1	Mayor
			3.	Member	Sinomi Adeleine Sison	5/1/25	4/30/27	1	City Council
			4.	Member	Robert Parkstone	5/1/25	4/30/27	1	Mayor
		3	5.	Member	Jeremy Erdman	5/1/25	4/30/27	2	City Council
		5	6.	Member	Carl G Harris	11/1/25	10/31/27	1	Mayor
		3	7.	Member	Kody Allen	11/1/25	10/31/27	2	Commission
			8.	Member	VACANT	11/1/25	10/31/27	1	Mayor
		4	9.	Member	Maha Roy	5/1/24	4/30/26	1	City Council
		7	10.	Member	Jason Self	5/1/24	4/30/26	1	Mayor
		5	11.	Member	Theresa Smith	5/1/24	4/30/26	1	City Council
		2	12.	Member	Brett Pepowski	5/1/24	4/30/26	2	Mayor
		3	13.	Member	Landon Labosky	11/1/24	10/31/26	1	City Council
		3	14.	Member	Barry Fuentes	11/1/24	10/31/26	1	Mayor
		7	15.	Member	Dominic Del Castillo	11/1/25	10/31/27	1	City Council
			16.	Get Engaged	BB Denton	9/1/25	8/31/26	1	Mayor
		5	17.	Member	Ashley E. Ford	5/1/24	4/30/26	1	City Council
			18.	Member	Scott Humphreys	11/1/25	10/31/27	1	Mayor
		1	19.	Member	Chris Curia	11/1/25	10/31/27	1	Commission
		3	20.	Member	Andrew Ashiofu	5/1/24	4/30/26	2	Commission
			21.	Member	VACANT	5/1/24	4/30/26	1	Commission

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor							1	1		1			
Council						1	2		2				
Comm							1				1		
Total													

Key:

- *D List the corresponding Diversity Chart number (1 through 9)
- **G List gender, M = Male, F = Female, T = Transgender, U = Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.

*Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text


File #: Appt 03366, **Version:** 1

Appointment of Sonia Hitchcock as member, Seattle Women's Commission, for a term to July 1, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Sonia Hitchcock		
Board/Commission Name: Seattle Women's Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 7/2/2025 to 7/1/2027 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Roosevelt	Zip Code: 98115	Contact Phone No.:
Background: <i>As a Commissioner, Sonia plans to invest in her professional growth while simultaneously learning how she can better uplift others throughout her career. She is eager to strengthen my leadership skills by learning how to prioritize equity in local government work strategically. Through her MPA program, Sonia frequently encounters topics that closely align with SWC's mission. She has completed classes in management, organizational performance, and policy analysis, and is excited to be enrolled in a local government management course in the quarter ahead.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): October 7 th , 2025		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

SONIA HITCHCOCK

EXPERIENCE

Digital Field Manager | *Washington Conservation Action* | *June 2024 - Present*

- Manages the internship program by leading recruitment, hiring, and administrative processes
- Oversees bill tracking through Quorum to evaluate 50 to 90 bills per legislative session
- Creates phone banks reaching over 50,000 voters for the Call 4 Climate Action Campaign

Digital Field Organizer | *Washington Conservation Action* | *May 2022 - June 2024*

- Supervises two interns annually, prioritizing mentorship and professional development
- Facilitates endorsement communications for candidates for state and local offices
- Initiates social media audits, supporting an increase in audience reach by over 100% in one year

Payroll Technician | *Allevity Employer Solutions* | *September 2020 - January 2021*

- Ensures the timely and accurate payment of staff across 150 businesses using SaaS and Worklio
- Establishes relationships with clients through proactive communication and exceptional service
- Evaluates and updates confidential financial files to guarantee accurate payment records

Research Assistant (Temporary) | *Levin Law Group LLP* | *July 2020 - September 2020*

- Directs communication processes between clientele and the legal team
- Maintains confidential files regarding wildfire claims through Microsoft Suite
- Connects with clients to provide support and distribute corresponding claim documentation

ADDITIONAL EXPERIENCE

Commissioner | *Seattle Women's Commission* | *September 2024 - Present*

- Advises the Mayor, City Council and City Departments on policy issues facing women in Seattle
- Advocates for equitable policies on the Gender-Based Violence and Housing Access Committees
- Generates content for social media and the Seattle Office for Civil Rights blog

Board Fellow | *Environmental Works Community Design Center* | *September 2024 - Present*

- Constructs a strategic framework for guiding impactful organizational policy advocacy decisions
- Identifies opportunities for connection through stakeholder mapping and partnership building
- Develops criteria for selecting policy priorities and processes for conducting policy analysis

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Community and Campaign Intern | *Washington Conservation Action* | August 2021 - December 2021

- Mobilizes volunteers to send 72,000 texts and hold 5,000 conversations with local voters
- Assesses voting records of state House and Senate representatives to promote accountability
- Composes emails, designs graphics, and drafts informational documents for public outreach

Hub Coordinator and Political Team Volunteer | *Sunrise Movement* | August 2020 - May 2021

- Leads weekly meetings with the hub, individual volunteers, and the core leadership team
- Strengthens community by establishing guidelines for collaborative decision-making processes
- Cultivates relationships with local organizations and neighboring hubs to advance shared goals

EDUCATION

Master of Public Administration

Evans School of Public Policy and Governance, University of Washington | September 2023 - Present

- Societies: Out in Public Student Interest Group, Program on Climate Change Steering Committee

Bachelor of Science: Plant Sciences

University of California Santa Cruz | September 2016 - June 2020

- Minor: Sustainability Studies
- Study Abroad: Wildlands Studies, Australia Field Program on Tropical Reefs and Rainforests

Seattle Women's Commission

September 2025

21 Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged.
- 4 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	F	2	1.	Member	Tosh Owens	7/02/25	7/01/27	1	Mayor
2		6	2.	Member	Sierra Miles	7/02/24	7/01/26	1	Mayor
	F		3.	Member	Hannah Glover	7/02/24	7/01/26	1	Mayor
8	F	3	4.	Member	Naseem Ghazanfari	7/02/24	7/01/26	1	Mayor
1	F	7	5.	Member	Sirena Nikita Styles	7/02/25	7/01/27	1	Mayor
			6.	Member	Sonia Hitchcock	7/02/25	7/01/27	1	Mayor
1	F	1	7.	Member	Eunji Han	7/02/24	7/01/26	1	Mayor
3	F		8.	Member	Krystal Guerrero	7/02/24	7/01/26	2	Commission
3		2	9.	Member	Elizabeth Perez	7/02/25	7/01/27	1	Mayor
6	F	3	10.	Member	Neely Evanoff	7/02/24	7/01/26	1	City Council
6	F		11.	Member	Emily Rose Barr	7/02/25	7/01/27	2	City Council
3	F		12.	Member	Mariah Rivera	7/02/25	7/01/27	2	City Council
8	F		13.	Member	Vinati Mamidala	7/02/24	7/01/26	2	City Council
6	F	3	14.	Member	Talley Mills	7/02/24	7/01/26	1	City Council
1	F		15.	Member	Jennifer Tran	7/02/25	7/01/27	2	City Council
5	F	1	16.	Member	Kate Faoro Wright	7/02/25	7/01/27	1	City Council
5	F		17.	Member	Nardos Tola	7/02/24	7/01/26	1	Commission
6	F	7	18.	Member	Amanda DeFisher	7/02/24	7/01/26	1	City Council
1	F	4	19.	Member	Whitney Nakamura	7/02/24	7/01/26	3	Commission
6		7	20.	Member	Nadia Goforth	7/02/25	7/01/27	1	Commission
	F		21.	Get Engaged	Sofia Brown	9/01/25	8/31/26	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	9	1	0	2	2	1	0	0	0	0	1	0
Council	0	8	0	0	1	0	1	0	1	4	0	1	0
Comm	0	4	0	0	1	0	1	0	1	1	0	0	0
Total	0	21	1	0	4	2	3	0	2	5	0	0	0

Key: Diversity information is self-identified and is voluntary.

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M = Male, F= Female, T= Transgender, U= Unknown

RD Residential Council District number 1 through 7 or N/A

*Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text


File #: Appt 03365, **Version:** 1

Appointment of Sierra Miles as member, Seattle Women's Commission, for a term to July 1, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Sierra Miles		
Board/Commission Name: Seattle Women's Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 7/2/2024 to 7/1/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Magnolia	Zip Code: 98199	Contact Phone No.:
Background: With experience that bridges design thinking, strategic communication, and social impact, Sierra thrives in roles that require both critical analysis and creative vision. Sierra believes the built environment is a powerful tool for justice, and she aims to contribute to futures that are not only well-designed—but also inclusive, sustainable, and reflective of the communities they serve.		
Authorizing Signature (original signature):  Date Signed (appointed): October 7, 2025		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

Sierra Miles

2024 **B.A. Architectural Design** | University of Washington

EXPERIENCE

2025 **WWF Fundraiser** | New Canvassing Experience

- Professionally canvassed for the World Wildlife Fund.
- Expanded the presence of international allies for sustainability and climate justice in the city of Seattle.

2021-2024 **Youth Co-Instructor** | UW Youth & Teens Architectural Studies Program

- Instructed high school students (ages 14–17) in an introductory architectural studies course.
- Co-developed curriculum, tracked attendance, organized software use, managed parent communication, and encouraged youth participation.
- Independently created and presented a Winter '21 curriculum titled "The Community Center: Benjamin F. McAdoo," allowing students to explore design ethos in the built environment.

2021-2024 **PNW Architectural Research Historian** | Contract Research

- Focused on architect Benjamin F. McAdoo, with responsibilities including uncovering new locations, documenting site changes, photographing properties, and engaging with owners.
- Presented at notable events including Docomomo US/WEWA and AIA Seattle's Diversity Roundtable.
- Collaborated with key organizations such as BOLA Architecture + Planning, Capitol Hill Historical Society, and the University of Washington.

2023 **Windermere Intern** | CBE Aspire Program

- Engaged with nonprofit organizations including HomeSight and Habitat for Humanity to gain insights into local strategies addressing gentrification.
- Explored diverse practices supporting low-income and affordable housing development.

2022-2023 **Interior Design Consultant** | RH Gallery

- Customized design plans, including the selection of materials, finishes, colors, and configurations.
- Conducted client meetings in-gallery to present project phases, delivery timelines, product placement, and measurements.

2021-2022 **Architectural Drawings Student Archivist** | UW Special Collections Library

- Analyzed the details of paper types, drawing tools, locations, dates, and project data for architectural works.

- Created a digitized archive of over 100 works, making them publicly accessible for the first time.

- 2018-2019 **Interior Designer** | West Elm
- Performed in-store and in-home consultations to develop personalized interior designs tailored to clients' lifestyles.
 - Created custom floor plans and renderings using proprietary design software.
- 2017-2018 **Enterprise Sales Executive** | Tableau
- Supported Southeast U.S. enterprise clients, driving product adoption and engagement.
 - Acted as liaison between engineering and sales teams to ensure smooth client onboarding.
- 2016-2017 **Content Writer** | Microsoft
- Researched client use cases and identified opportunities for growth and optimization.
 - Proposed technical solutions to improve performance and drive revenue, presenting findings to key stakeholders.
- 2014-2016 **Enterprise Account Executive** | iCore Networks
- Prospected small- to medium-sized businesses to expand client base.
 - Designed custom cloud network solutions to replace on-premise servers and modernize legacy systems.
- RESEARCH*

Modern Architecture Activism: The Life and Work of Benjamin F. McAdoo, Jr. Exhibition, Gould Gallery, February 1, 2024 – March 15, 2024, **Contributor**

Benjamin F. McAdoo's Lasting Legacy as an Architect and Activist, The Seattle Times, September 11, 2022, **Feature**

Modern Places, Docomomo US/WEWA, **Contributor** (Ota Residence and Moorhouse Residence entries)

MOD Blog, The Benjamin McAdoo Research Collective, Docomomo US/WEWA, **Contributor**

Docomomo US/WEWA Tour Day '21, **Lecturer**

UW Special Collections Library, **Student Archivist**

PROFICIENCIES

Software

- Autodesk Suite
- Adobe Creative Suite
- Rhino
- Revit
- Enscape
- Solidworks

Hard Skills

- Model Building
- Laser Cutting
- Curriculum Development
- Archiving
- Client Presentations
- Written Reports/Documentation
- RFPs
- Photography

Soft Skills

- Leadership
- Collaboration
- Adaptability
- Business Strategy
- Critical Thinking
- Operational Tasks
- Administrative Tasks
- Relationship Management
- Project Management
- Detail-Oriented Analysis
- Decision Making
- Team Support
- Resilience

Seattle Women's Commission

September 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged.
- 4 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	F	2	1.	Member	Tosh Owens	7/02/25	7/01/27	1	Mayor
2		6	2.	Member	Sierra Miles	7/02/24	7/01/26	1	Mayor
	F		3.	Member	Hannah Glover	7/02/24	7/01/26	1	Mayor
8	F	3	4.	Member	Naseem Ghazanfari	7/02/24	7/01/26	1	Mayor
1	F	7	5.	Member	Sirena Nikita Styles	7/02/25	7/01/27	1	Mayor
			6.	Member	Sonia Hitchcock	7/02/25	7/01/27	1	Mayor
1	F	1	7.	Member	Eunji Han	7/02/24	7/01/26	1	Mayor
3	F		8.	Member	Krystal Guerrero	7/02/24	7/01/26	2	Commission
3		2	9.	Member	Elizabeth Perez	7/02/25	7/01/27	1	Mayor
6	F	3	10.	Member	Neely Evanoff	7/02/24	7/01/26	1	City Council
6	F		11.	Member	Emily Rose Barr	7/02/25	7/01/27	2	City Council
3	F		12.	Member	Mariah Rivera	7/02/25	7/01/27	2	City Council
8	F		13.	Member	Vinati Mamidala	7/02/24	7/01/26	2	City Council
6	F	3	14.	Member	Talley Mills	7/02/24	7/01/26	1	City Council
1	F		15.	Member	Jennifer Tran	7/02/25	7/01/27	2	City Council
5	F	1	16.	Member	Kate Faoro Wright	7/02/25	7/01/27	1	City Council
5	F		17.	Member	Nardos Tola	7/02/24	7/01/26	1	Commission
6	F	7	18.	Member	Amanda DeFisher	7/02/24	7/01/26	1	City Council
1	F	4	19.	Member	Whitney Nakamura	7/02/24	7/01/26	3	Commission
6		7	20.	Member	Nadia Goforth	7/02/25	7/01/27	1	Commission
	F		21.	Get Engaged	Sofia Brown	9/01/25	8/31/26	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	9	1	0	2	2	1	0	0	0	0	1	0
Council	0	8	0	0	1	0	1	0	1	4	0	1	0
Comm	0	4	0	0	1	0	1	0	1	1	0	0	0
Total	0	21	1	0	4	2	3	0	2	5	0	0	0

Key: Diversity information is self-identified and is voluntary.

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M = Male, F= Female, T= Transgender, U= Unknown

RD Residential Council District number 1 through 7 or N/A

*Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text

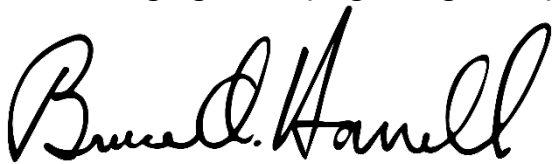
File #: Appt 03367, **Version:** 1

Appointment of Elizabeth Perez as member, Seattle Women's Commission, for a term to July 1, 2027.

The Appointment is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Elizabeth Perez		
Board/Commission Name: Seattle Women's Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 7/2/2025 to 7/1/2027 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: First Hill	Zip Code: 98104	Contact Phone No.:
Background: <i>Elizabeth is adaptable, working with change management, community outreach and engagement, she is skilled in Conflict Resolution, DEIB, Effective Communication, Executive Coaching, Health Policy, Leadership, Political Navigation, Project Management, Public Health, Strategic Planning, Strategic Leadership and Vision, Health Equity and Disparities Reduction. She brings experience in Budget Management, Stakeholder Engagement and Partnership Development, Performance Management & Quality Improvement, Crisis Communication & Emergency Response and looks forward to utilizing her vast skillset in the SWC.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): October 7 th , 2025		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

Elizabeth Perez, MPH

Strategic healthcare executive with 15+ years of experience leading public health initiatives and managing multi-milliondollar health services operations. Proven track record of fostering community partnerships, implementing evidence-based health programs, and improving healthcare access for underserved populations. Skilled in policy development, budget oversight, and cross-functional team leadership. Experience in healthcare, federal, state, and local government, and strong knowledge of laws, regulations, and grants. Excels in forging and nurturing partnerships with a broad spectrum of stakeholders to drive measurable improvements in community health outcomes.

WORK EXPERIENCE

WA State Department of Health • Olympia, WA • 03/2021 - Present

Chief of Public Affairs and Equity

- Lead a division of over 200+ public health professionals across multiple programs, managing an annual budget of \$100M while achieving 98% operational efficiency.
- Spearheaded the development and implementation of a comprehensive health equity framework for the state, resulting in a 35% reduction in health outcome disparities among underserved communities.
- Established innovative partnerships with 700+ community organizations, Tribes and Native serving organizations, and healthcare providers to expand access to preventive care services:
- Notable outcomes including creating nationally recognized, innovative equitable grant funding methodology issuing and securing over \$30M to CBOs across the state to reduce health inequities
- Designed and implemented performance management systems that improved program effectiveness by 40% through data-driven decision making and developed strategic partnerships that reduced vaccine related inequities by 30%
- Led cross-functional teams in developing and implementing statewide community mobile health initiatives, resulting in a 20% increase in health screenings among underserved populations
- Established innovative rural health access program that increased preventive care utilization by 35% across 12 medically underserved communities
- Developed the agency-wide equity strategy and community compensation policies and implemented the Governor's Pro-Equity Anti-Racism plan. By working with community members, I direct a multi-pronged team addressing health inequities, focusing on language access, policy, workforce, community relations, and investments.
- I lead the health in all policy work creating an equitable rulemaking process, work with legislative requests to analyze equity impact to communities on bills.
- Serve as subject matter expert on national committees and panels on community driven approaches to improve population health outcomes.

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Harris County Public Health • Houston, TX • 09/2015 - 03/2021

Director of Communications, Health Education, and Community Engagement

- Overseen and managed a portfolio of population based public health programs by using data to organize mobile healthvillages across the county tailoring services to the health needs of the community. The health villages addressed food access and provided preventative health exams, vector control mitigation, and health literacy, which increased participation in events by 300% and prevention exams by 40%.
- Worked with programs to led organizational transformation initiatives that enhanced operational efficiency by 25%while improving service delivery quality by doing quality improvement assessments and ensuring all health promotion efforts were rooted in science of behavioral change.
- Developed and implemented evidence-based health education principles across all program areas working to ensuringprograms were meeting optimal outcome measures
- Supervised the development and execution of public health communication, community engagement emergencyresponse plans including COVID-19, Hurricane Harvey, Zika, etc.
- Designed, implemented, and evaluated health equity programs, resulting in a 25% increase in access to preventive care services at WIC and health clinics.
- Developed and implemented innovative health equity solutions, leveraging technology and data analytics at our clinics to identify service barriers and increase responsiveness by 50%.
- Led multiple marketing and communication efforts to increase visibility of animal shelter, created partnerships with private sector partners, and increased philanthropy efforts by 50%.
- Improved health by influencing and engaging local businesses, faith-based organizations, healthcare institutions, academic institutions, and community organizations to help build healthy communities through events and dedicated policy efforts.
- Worked with refugee and immigrant organizations to connect groups to public health services. Created community health worker training for public health to offer CEUs to promotoras de salud as part of increasing workforce diversity in health.
- Built and maintained robust relationships with community organizations, advocacy groups, and local government entities to advance project goals and mitigate potential conflicts.
- Led a team to implement healthcare programs that foster community well-being, enhancing service responsiveness and achieving significant improvements in patient satisfaction within 9 months.

Substance Abuse Mental Health Services Administration (SAMHSA) • Rockville, MD • 08/2014 - 08/2015

Public Health Advisor

- Advanced mental health parity implementation, ensuring equity-focused access to behavioral health services by working with nationwide networks, especially to refugee and immigrant populations by 33%.

**Term begin and end date is fixed and tied to the position and not the appointment date.*

- Organized and led communication and social marketing efforts to communities about mental health benefits/mental health parity through the Affordable Care Act (ACA) and created mental health social marketing campaigns and social media marketing and content to reduce behavioral health stigma that increased calls to helpline 30% by focusing on cultural and language variation.
- Managed and oversaw grants, budgets, and contracts related to public engagement platforms, campaigns, and community-driven efforts.
- Ensure compliance with federal, state, and local healthcare regulations with new parity laws by working with state and national organizations on rulemaking efforts.
- Spearheaded efforts with agency staff to develop and implement initiatives addressing social determinants of health to address behavioral health comorbidities and chronic disease.
- Conducted research and analysis to identify trends and opportunities in health equity, informing program strategies and investments to minority-serving organizations and released reports on increased access to behavioral health services.
- Led a cross-functional team to enhance monitoring of the behavioral health initiatives in healthcare services, resulting in a sustainable change management framework within 8 months.

Office of Minority Health • Washington, DC • 06/2010 - 08/2014 Public Health Advisor

- Utilizing my previous healthcare experience, I led the implementation of the Affordable Care Act for vulnerable communities, collaborating with the White House and White House Initiatives to enhance healthcare access and equity.
- Directed policy development and implementation for major public health initiatives, focusing on health equity and community engagement.
- Collaborated with diverse stakeholders to design and implement programs addressing social determinants of health.
- Led cross-functional teams in developing evidence-based interventions for reducing health disparities
- Managed relationships with elected officials, community leaders, and healthcare providers to advance public health objectives.
- Transformed the design and implementation of health equity programs focused on reducing disparities in language access with the Office of Civil Rights through EO 13166, ensuring that across the federal government, there was accountability for agencies to provide services.
- Advised health communications, provided oversight, and approved all communications, media interviews, social marketing campaigns, and initiatives to minority communities about health insurance and benefits across HHS.
- Created and presented reports and recommendations to the program committees, agency leadership, and congressional representatives regarding investments in Minority Serving Institutions.
- Broadened and implemented a data-driven approach to program evaluation, using findings to refine programs and improve outcomes with the office of

**Term begin and end date is fixed and tied to the position and not the appointment date.*

planning and assessment by reducing reporting barriers for smaller community organizations.

- Transformed design of CLAS Standards 2.0 (Culturally and Linguistically Appropriate Services) in healthcare, focusing on reducing disparities in language access and health literacy across healthcare systems and tying it back to accreditation requirements.
- Promoted the agency in national forums and conferences, sharing best practices and learning from the agency.
- Served as a liaison across HHS agencies, reviewing and assisting with the framework for health equity and community outreach initiatives.
- Led a cross-functional team for 4 months to address issues proactively, leveraging subject matter expertise to enhance product quality and stakeholder engagement around legislative requirements on minority health efforts.
- Established metrics for ACA minority initiatives, enhancing decision-making processes and driving equity within 12 months.

Redlands Community Hospital/Southwest Healthcare • Redlands, CA • 05/2004 - 01/2011

Special

Procedures Imaging Lead

- Steered radiology imaging, enhancing system workflow and metrics.
- Innovated patient examination process, doubling capacity and boosting satisfaction.
- Implemented language process, facilitating access to patient health information.
- Led an initiative to enhance operational processes by pinpointing areas for improvement, resulting in sustained productivity gains over 6 months.
- Led successful collaboration with 25+ community organizations and healthcare providers to develop care delivery network, reducing emergency department visits by 22%.

EDUCATION

Master of Public Health - Leadership and Policy

Loma Linda University • Loma Linda, CA

Bachelor of Science - Radiation Science and Health Administration

Loma Linda University • Loma Linda, CA

CERTIFICATIONS

Master PIO- Crisis/Risk Communications

FEMA ICS

Prosci

Lean Six Sigma

Diversity, Equity, Inclusion, and Belonging

Outward Mindset

APR-PRSA

**Term begin and end date is fixed and tied to the position and not the appointment date.*

National Public Health Information Coalition

American

Hospital

Association

American

Leadership

Forum

US-Office of Minority Health

Association of State and Territorial Health Officials

Centers for Disease Control and Prevention

Hispanic Health Coalition

Health Research Institute of Health Disparities-University of Houston

Coalition for Health AI

Public Relations Society of America

American Public Health Association

SKILLS

Adaptable, Change management, Community Outreach and Engagement, Conflict Resolution, DEIB, Effective Communication, Executive Coaching, Health Policy, Leadership, Political Navigation, Project Management, Public Health, Strategic Planning, Strategic Leadership and Vision, Health Equity and Disparities Reduction, Budget Management, Stakeholder Engagement and Partnership Development, Performance Management & Quality Improvement, Crisis Communication & Emergency Response

Seattle Women's Commission

September 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged.
- 4 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	F	2	1.	Member	Tosh Owens	7/02/25	7/01/27	1	Mayor
2		6	2.	Member	Sierra Miles	7/02/24	7/01/26	1	Mayor
	F		3.	Member	Hannah Glover	7/02/24	7/01/26	1	Mayor
8	F	3	4.	Member	Naseem Ghazanfari	7/02/24	7/01/26	1	Mayor
1	F	7	5.	Member	Sirena Nikita Styles	7/02/25	7/01/27	1	Mayor
			6.	Member	Sonia Hitchcock	7/02/25	7/01/27	1	Mayor
1	F	1	7.	Member	Eunji Han	7/02/24	7/01/26	1	Mayor
3	F		8.	Member	Krystal Guerrero	7/02/24	7/01/26	2	Commission
3		2	9.	Member	Elizabeth Perez	7/02/25	7/01/27	1	Mayor
6	F	3	10.	Member	Neely Evanoff	7/02/24	7/01/26	1	City Council
6	F		11.	Member	Emily Rose Barr	7/02/25	7/01/27	2	City Council
3	F		12.	Member	Mariah Rivera	7/02/25	7/01/27	2	City Council
8	F		13.	Member	Vinati Mamidala	7/02/24	7/01/26	2	City Council
6	F	3	14.	Member	Talley Mills	7/02/24	7/01/26	1	City Council
1	F		15.	Member	Jennifer Tran	7/02/25	7/01/27	2	City Council
5	F	1	16.	Member	Kate Faoro Wright	7/02/25	7/01/27	1	City Council
5	F		17.	Member	Nardos Tola	7/02/24	7/01/26	1	Commission
6	F	7	18.	Member	Amanda DeFisher	7/02/24	7/01/26	1	City Council
1	F	4	19.	Member	Whitney Nakamura	7/02/24	7/01/26	3	Commission
6		7	20.	Member	Nadia Goforth	7/02/25	7/01/27	1	Commission
	F		21.	Get Engaged	Sofia Brown	9/01/25	8/31/26	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	9	1	0	2	2	1	0	0	0	0	1	0
Council	0	8	0	0	1	0	1	0	1	4	0	1	0
Comm	0	4	0	0	1	0	1	0	1	1	0	0	0
Total	0	21	1	0	4	2	3	0	2	5	0	0	0

Key: Diversity information is self-identified and is voluntary.

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M = Male, F= Female, T= Transgender, U= Unknown

RD Residential Council District number 1 through 7 or N/A

*Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text


File #: Appt 03402, **Version:** 1

Reappointment of Jennifer Tran as member, Seattle Women's Commission, for a term to July 1, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Jennifer Tran		
Board/Commission Name: Seattle Women's Commission		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment <i>OR</i> <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 7/2/2025 to 7/1/2027 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Madison Valley</i>	Zip Code: <i>98112</i>	Contact Phone No.:
Background: Jennifer would like to continue working with the commission as she would like to continue distributing knowledge on affordable housing and reproductive health to other thought leaders. She wants to continue connecting members of the community with city resources. Since joining the Women's Commission, she is now an active member of the ORCA Swim Team, the largest sports team for LGBTQ and their ally athletes, distributing resources and further uplifting the community.		
Authorizing Signature (original signature):  Date Signed (appointed): <i>11/21/25</i>		Appointing Signatory: <i>Debora Juarez,</i> <i>Seattle City Councilmember</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Jennifer Tran

EXPERIENCE

Myth Software

May 2022 - present

Software Engineer

- Converted a project assessment Excel worksheet to a web application using Retool.

Somewhere Street

January 2022 - present

Proposal Reviewer

- Serve on a 5-person committee to review and award funding from a \$20 million fund to proposals for emerging software applications.
- Provide logistics support for events in the Pacific Northwest including ETH.Portland, ETH.Seattle, and F3 Women In Blockchain Conference.

Notifi.Network

July 2022 - December 2022

Software Engineer

- Built wallet login system using GraphQL and Typescript.
- Created chat components on the open-source software development kit.

MintGate

November 2020 - July 2022

Co-Founder and Software Developer

- Raised over \$1.7 million in venture capital. Managed 20+ venture capital funds, angel investors, and accelerators through weekly written updates and quarterly 1:1 calls. Participated in the Bitcoin Kernel, Tachyon Accelerator Program by Filecoin and Consensus Mesh, and NEAR Open Web Community.
- Built NodeJS backend to gate content using blockchain tokens.
- Built React frontend application to upload and display digital content.
- Developed CI/CD pipeline using GitHub Actions that assisted reduction in customer bug reports by 50 percent.
- Hosted monthly Twitter Spaces and spoke at NFT.NYC and ETH.Portland on various blockchain topics.

CovalentHQ

April 2021 - December 2021

Data Alchemist and Genesis Founder

- Taught live virtual courses on NFTs and blockchain analytics to over 100+ attendees.
- Selected as top 20 ambassadors to lead operations of a collective with over 1,000+ data analysts. Led the education and fitness guilds by coordinating the curation and promotion of virtual courses on various topics with other DAO leads and members and tracking KPIs.

Metis Consulting Group

July 2019 - March 2020

Software Developer

- Troubleshooted, triaged, and resolved customer bug reports using SQL and ColdFusion.
- Led development implementation of travel mobile application built on React Native.

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Seattle Women's Commission

September 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged.
- 4 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	F	2	1.	Member	Tosh Owens	7/02/25	7/01/27	1	Mayor
2		6	2.	Member	Sierra Miles	7/02/24	7/01/26	1	Mayor
	F		3.	Member	Hannah Glover	7/02/24	7/01/26	1	Mayor
8	F	3	4.	Member	Naseem Ghazanfari	7/02/24	7/01/26	1	Mayor
1	F	7	5.	Member	Sirena Styles	7/02/25	7/01/27	1	Mayor
			6.	Member	Sonia Hitchcock	7/02/25	7/01/27	1	Mayor
1	F	1	7.	Member	Eunji Han	7/02/24	7/01/26	1	Mayor
3	F		8.	Member	Krystal Guerrero	7/02/24	7/01/26	2	Commission
3		2	9.	Member	Elizabeth Perez	7/02/25	7/01/27	1	Mayor
6	F	3	10.	Member	Neely Evanoff	7/02/24	7/01/26	1	City Council
6	F		11.	Member	Emily Rose Barr	7/02/25	7/01/27	2	City Council
3	F		12.	Member	Mariah Rivera	7/02/25	7/01/27	2	City Council
8	F		13.	Member	Vinati Mamidala	7/02/24	7/01/26	2	City Council
6	F	3	14.	Member	Talley Mills	7/02/24	7/01/26	1	City Council
1	F		15.	Member	Jennifer Tran	7/02/25	7/01/27	2	City Council
5	F	1	16.	Member	Kate Faoro Wright	7/02/25	7/01/27	1	City Council
5	F		17.	Member	Nardos Tola	7/02/24	7/01/26	1	Commission
6	F	7	18.	Member	Amanda DeFisher	7/02/24	7/01/26	1	City Council
1	F	4	19.	Member	Whitney Nakamura	7/02/24	7/01/26	3	Commission
6		7	20.	Member	Nadia Goforth	7/02/25	7/01/27	1	Commission
	F		21.	Get Engaged	Sofia Brown	9/01/25	8/31/26	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	9	1	0	2	2	1	0	0	0	0	1	0
Council	0	8	0	0	1	0	1	0	1	4	0	1	0
Comm	0	4	0	0	1	0	1	0	1	1	0	0	0
Total	0	21	1	0	4	2	3	0	2	5	0	0	0

Key: Diversity information is self-identified and is voluntary.

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M = Male, F= Female, T= Transgender, U= Unknown

RD Residential Council District number 1 through 7 or N/A

*Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text

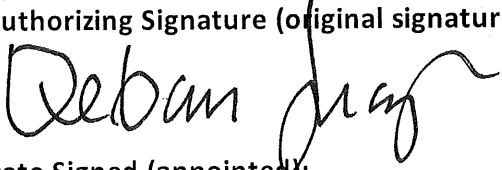
File #: Appt 03403, **Version:** 1

Reappointment of Kate Faoro Wright as member, Seattle Women's Commission, for a term to July 1, 2027.

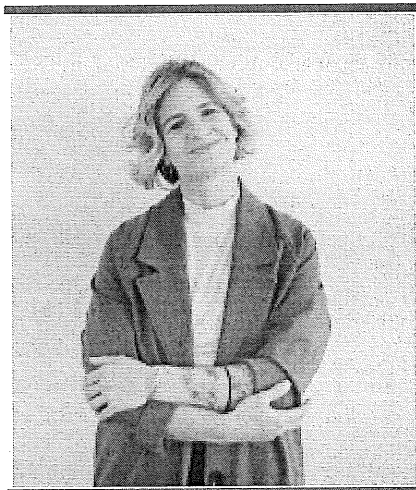
The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Kate Faoro Wright</i>		
Board/Commission Name: <i>Seattle Women's Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * <i>7/2/2025</i> to <i>7/1/2027</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>West Seattle</i>	Zip Code: <i>98126</i>	Contact Phone No.: <i>Business phone # - NOT personal phone #</i>
Background: <i>Kate is drawn to the Seattle Women's Commission because of its dedication to creating positive, lasting change for women and girls in our city. She is eager to contribute her skills in project management, stakeholder collaboration, research, and policy advocacy to advance gender equity in Seattle.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): <i>11.21.2025</i>		Appointing Signatory: <i>Debora Juarez,</i> <i>Seattle City Councilmember</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.



KATE FAORO WRIGHT
(KATHERINE FAORO)

OBJECTIVE

Seeking opportunities in the Seattle community to advocate for policy and legislation that impacts women and female-identifying individuals.

SKILLS & ABILITIES

Organization, curiosity, resilience, problem-solving, business management, team building, stakeholder management, negotiation, data analysis, public-private partnerships.

REFERENCES

Available upon request.

EXPERIENCE

FOUNDER + CREATIVE DIRECTOR – TAPESTRY EVENT COMPANY, SEATTLE

APRIL 2018 – PRESENT

- Promotes tourism to the Pacific Northwest through founding a Seattle-based event company, specializing in weddings across Seattle and Washington State.
- Delivers large-scale projects on time and on budget by overseeing operations and coordinating multiple stakeholders and interests.
- Strengthens Seattle's small business economy by advising on over \$1M in annual investments, leveraging financial oversight expertise to maximize efficiency.
- Enhanced stakeholder communication by balancing competing interests, negotiating contracts, and advocating for solutions while maintaining professionalism in interactions with internal teams and clients.

STUDIO MANAGER – COREPOWER YOGA, SEATTLE

MARCH 2015 – JULY 2019

- Exceeded studio revenue, student enrollment, and retention goals every quarter by prioritizing authentic connections and fostering an inclusive environment for both students and staff.
- Improved customer experience and instructor development by implementing best practices, facilitating certification programs, and creating professional development opportunities for staff.
- Supported the business's \$1M+ annual revenue by managing 100 employees and a member community of over 400, ensuring consistent operational success.

TERRITORY ACCOUNT MANAGER – DATAWORKS DEVELOPMENT INC, MOUNTLAKE TERRACE

OCTOBER 2015 – FEBRUARY 2017

- Enhanced data organization and analysis for national and international clients in diverse fields like biomedical research, agriculture, and academia, helping them effectively communicate their findings.
- Raised awareness of the importance of data-driven analysis by partnering with academic institutions and publicly funded programs, leading presentations to prominent organizations like the CDC and Emory University, and Children's Hospital of Atlanta.

RESEARCH ANALYST – UNIVERSITY OF WASHINGTON, SEATTLE

AEROSPACE SECTOR RESEARCH ANALYST

JUNE 2014 – JUNE 2015

- Delivered impactful policy recommendations to improve aerospace sector funding and practices in Washington by planning and executing

KATE FAORO WRIGHT
(KATHERINE FAORO)

comprehensive research, including surveys and interviews with 65 industry professionals. Policy recommendations were delivered at the: PNAA Annual Conference, INWAC Annual Conference, WA. Dept. of Commerce, and WAP Board Meeting.

- Fostered collaboration among aerospace sector stakeholders by organizing and facilitating seven workshops aimed at identifying and reducing barriers to effective partnerships.

INFORMATION LITERACY RESEARCH ANALYST – UNIVERSITY OF WASHINGTON, SEATTLE

DECEMBER 2014 – JUNE 2015

- Synthesized data from over 1,600 respondents into actionable insights, producing individualized reports published on platforms like First Monday and Medium.com.
- Empowered research faculty by coaching 10 colleagues in the recruitment and surveying of qualitative research candidates, enhancing research quality.
- Developed a codebook for a 23-question survey, later adopted as an exemplar at the University of Washington's Center for Social Science Research (UW CSSR).

RESEARCH AND IMPLEMENTATION OFFICER – DAYS FOR GIRLS INTERNATIONAL, SEATTLE

NOVEMBER 2013 – DECEMBER 2014

- Established a sustainable feminine hygiene model in Kenya by generating market data, identifying risks, and creating a theory of change that led to the program's launch by 2016.
- Improved M&E program effectiveness by developing best practice recommendations for data collection and personnel management.
- Secured high-profile partnerships with HuffPost, Starbucks, and Google by contributing to the communications strategy, helping the organization gain recognition as one of the "Top 10 Organizations to Change the World in the Next Ten Years."

EDUCATION

UNIVERSITY OF WASHINGTON – MASTERS OF PUBLIC ADMINISTRATION (2015)

International Development Certificate Program

Case Study Pilot Program

Global Social Entrepreneurship Competition – People's Choice Award (2014)

Seattle Women's Commission

September 2025

21 Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged.
- 4 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	F	2	1.	Member	Tosh Owens	7/02/25	7/01/27	1	Mayor
2		6	2.	Member	Sierra Miles	7/02/24	7/01/26	1	Mayor
	F		3.	Member	Hannah Glover	7/02/24	7/01/26	1	Mayor
8	F	3	4.	Member	Naseem Ghazanfari	7/02/24	7/01/26	1	Mayor
1	F	7	5.	Member	Sirena Styles	7/02/25	7/01/27	1	Mayor
			6.	Member	Sonia Hitchcock	7/02/25	7/01/27	1	Mayor
1	F	1	7.	Member	Eunji Han	7/02/24	7/01/26	1	Mayor
3	F		8.	Member	Krystal Guerrero	7/02/24	7/01/26	2	Commission
3		2	9.	Member	Elizabeth Perez	7/02/25	7/01/27	1	Mayor
6	F	3	10.	Member	Neely Evanoff	7/02/24	7/01/26	1	City Council
6	F		11.	Member	Emily Rose Barr	7/02/25	7/01/27	2	City Council
3	F		12.	Member	Mariah Rivera	7/02/25	7/01/27	2	City Council
8	F		13.	Member	Vinati Mamidala	7/02/24	7/01/26	2	City Council
6	F	3	14.	Member	Talley Mills	7/02/24	7/01/26	1	City Council
1	F		15.	Member	Jennifer Tran	7/02/25	7/01/27	2	City Council
5	F	1	16.	Member	Kate Faoro Wright	7/02/25	7/01/27	1	City Council
5	F		17.	Member	Nardos Tola	7/02/24	7/01/26	1	Commission
6	F	7	18.	Member	Amanda DeFisher	7/02/24	7/01/26	1	City Council
1	F	4	19.	Member	Whitney Nakamura	7/02/24	7/01/26	3	Commission
6		7	20.	Member	Nadia Goforth	7/02/25	7/01/27	1	Commission
	F		21.	Get Engaged	Sofia Brown	9/01/25	8/31/26	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	9	1	0	2	2	1	0	0	0	0	1	0
Council	0	8	0	0	1	0	1	0	1	4	0	1	0
Comm	0	4	0	0	1	0	1	0	1	1	0	0	0
Total	0	21	1	0	4	2	3	0	2	5	0	0	0

Key: Diversity information is self-identified and is voluntary.

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M = Male, F= Female, T= Transgender, U= Unknown

RD Residential Council District number 1 through 7 or N/A

*Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text


File #: Appt 03404, **Version:** 1

Appointment of Avery Hultgren as member, Seattle Human Rights Commission, for a term to July 22, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Avery Hultgren</i>		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * <i>7/23/2024</i> to <i>7/22/2026</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Central Area</i>	Zip Code: <i>98144</i>	Contact Phone No.: <i>N/A</i>
Background: Avery has served as a Get Engaged Commission and is very interested in becoming a full commissioner. During his time in the Get Engaged program, he has had amazing experiences meeting community members and learning more about our city community and all the ways we can be a part of it and the movement to support everyone within it. He has worked on many amazing projects and supported many great ideas so far and cannot wait to use this opportunity to do so further!		
Authorizing Signature (original signature):  Date Signed (appointed): <i>11/21/2025</i>		Appointing Signatory: <i>Debora Juarez</i> <i>City Councilmember</i>

*Term begins and end date is fixed and tied to the position and not the appointment date.

Avery Hultgren

Experience

Amazon (AWS) – Support Engineer

March 2025 – Ongoing

- Managed and onboarded store data for more than 300 separate stores within multiple cities in India, supporting lead managers within both Seattle and India.
- Worked with a team with an opposite timezone, and was able to stay updated and in touch without over working myself or my team.
- Finished projects consistently ahead of schedule and without error, using my time to further support projects within my team and around the office.

The Bush School – Temp Data Entry Specialist

December 2024 – December 2024

- Cleaned and sorted employee data within employee database, entering, updating, and standardizing data with a keen eye for detail and understanding of the HR specifications and data upkeep rules.
- Finished the large project I was heading a week and a half ahead of schedule, using my time to further support projects within the HR office.

Pacific Office Automation - Administrative Assistant

December 2023 – August 2024

- Streamlined data cleanup processes and executed data migrations for enhanced efficiency, reducing report creation time by 75%.
- Enhanced team collaboration by improving data clarity and tracking through the documentation of data sources and transformation processes.
- Created multiple reports monthly, cleaning and managing raw data to ensure accuracy and usability.
- Provided comprehensive administrative support to the Senior Sales Manager and multiple sales branches.
- Processed invoices and managed 250+ sales contracts while staying on a fast schedule.
- Oversaw the administrative email inbox and reception phone line, ensuring timely and effective communication.

Fred Hutch Office of Translational Research - Administration & Analytics Intern

July 2023 – October 2023

- Collaborated with lead data analysts to standardize legacy data from diverse research groups across the organization.
- Improved data cleanup processes while executing data migrations, leveraging expertise in SQL, Python, and Excel to support research teams, reduce their workloads by ~2 hours per day, and organize their data backlog.
- Developed documentation to assist labs and research partners in effectively using various research-based data tools.
- Managed workflows across multiple teams and projects in self-directed, high-volume environments.
- Cleaned, formatted, and maintained raw data to enhance accuracy and usability.

Seattle University Admissions Office - Admissions Student Ambassador

January 2022 – June 2023

- Directed and led over 250 campus tours, showcasing various school facilities to prospective students and families.
- Served as the primary point of contact for more than 1,000 prospective students, facilitating large event panels and individual meetings.
- Welcomed guests and addressed inquiries, requests, and issues promptly and professionally.
- Managed guest registration and directed attendees to tours and events, ensuring a smooth and organized experience.

Education

Seattle University - Major in Business Analytics with Minor in Business Administration

September 2019 – June 2023

GPA: 3.48

Skills

Languages - Python, SQL, R, SAS

Software - Tableau, PowerBI, Excel (XLOOKUP, VLOOKUP, Pivot tables), Nomad, FABTOOLS

Community

Seattle Human Rights Commission – Get Engaged Commissioner and Co-Chair

July 2024 - September 2025

- Working alongside committee members to end systemic biases within Seattle by advocating for multiple government initiatives that prioritize local needs such as criminal reform policies, housing needs, and educational opportunities for underrepresented youth.
- Assisting in organizing a human rights event featuring speakers, legislators, and educational opportunities, aiming to benefit the broader Seattle community.

Seattle Human Rights Commission

September 2025

21 Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to *SMC 3.51*:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F		1.	Member	Bryennah Quander	7/23/25	7/22/27	1	City Council
	M		2.	Member	Trevor Duston	7/23/25	7/22/27	1	Mayor
	F		3.	Member	Amy Bailey	7/23/25	7/22/27	1	City Council
	F		4.	Member	Gwen McCullough	7/23/25	7/22/27	1	Mayor
	M		5.	Member	James Munger	7/23/25	7/22/27	1	City Council
	M		6.	Member	Kyle Tibbs	1/23/24	1/22/26	1	Mayor
	F		7.	Member	Mariam Sulayman Koss	1/23/24	1/22/26	1	City Council
	M		8.	Member	Calvin Lassiter	1/23/24	1/22/26	1	Commission
	F		9.	Member	Beverly Smith	7/23/24	7/22/26	1	Mayor
	M		10.	Member	Avery Hultgren	7/23/24	7/22/26	1	City Council
	M		11.	Member	Brandon Monson	7/23/24	7/22/26	1	Mayor
			12.	Member	VACANT	7/23/24	7/22/26	1	City Council
	F		13.	Member	Kristina Sawyckj	1/23/24	1/22/26	1	Mayor
			14.	Member	VACANT	1/23/24	1/22/26	1	City Council
	F		15.	Member	Diana Ortega-Chance	1/23/24	1/22/26	1	Mayor
	M		16.	Get Engaged	Hector Garcia	9/1/24	8/31/25	1	Mayor
	M		17.	Member	Phillip Lewis	7/23/24	7/22/26	1	City Council
	F		18.	Member	Katie Gonser	1/23/24	1/22/26	3	Mayor
			19.	Member	VACANT	7/23/24	7/22/26	1	Commission
	M		20.	Member	Nicholas Leydon	1/23/24	1/22/26	1	Commission
	F		21.	Member	Miranda Catsambas	7/23/24	7/22/26	1	Commission

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	5								1			
Council	3	5				1	1						
Comm	3	2				1							
Total	19												

List the corresponding *Diversity Chart* number (1 through 9) **G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown **RD Residential Council District number

Key: *D 1 through 7 or N/A -Diversity info is self-identified and voluntary.



Legislation Text


File #: Appt 03376, **Version:** 1

Appointment of Brandon Monson as member, Seattle Human Rights Commission, for a term to July 22, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Brandon Monson		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 7/23/24 to 7/22/26 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Greenwood</i>	Zip Code: <i>98103</i>	Contact Phone No.: <i>Business phone # - NOT personal phone #</i>
Background: In Brandon's current role as Special Projects Coordinator in the City of Kirkland's City Manager's Office, he advises on local policy, oversees the citywide volunteer program, and leads a range of initiatives, from electric leaf blower legislation to internal leadership development programs for city staff. The common thread in all of this work is community: how we serve it, how we include it, and how we ensure that people (especially those who are often overlooked) feel seen and supported by their government. Brandon believes cities like Seattle have a responsibility to lead with compassion and courage. The Human Rights Commission plays a vital role in making sure that happens. He'd be honored to support that work alongside others who share that commitment.		
Authorizing Signature (original signature):  Date Signed (appointed): August 29 th , 2025		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

SUMMARY

Experienced advisor to politicians, senior leaders, and managers, skilled in solving complex problems, delivering creative solutions, and identifying strategic opportunities. A cross-functional leader with a focus on empathy, stakeholder engagement, and strategic planning to drive organizational goals.

PROFESSIONAL EXPERIENCE

Federal Emergency Management Agency (FEMA) – Congressional Affairs Manager *2023 – Present*

- Manage all communications between FEMA and Senate/Congressional offices in Oregon, Washington, Idaho, and Alaska.
- Led the response to Hurricane Helene in Tennessee and the wildfire response in Los Angeles County.
- Serve as the primary point of contact for 450 FEMA regional staff regarding congressional and intergovernmental external relations, including meeting facilitation, town halls, and site tours.
- Advise regional External Affairs Director and Regional Administrator on strategies and tactics impacting local elected officials.
- Maintain and grow relationships with elected officials and their staff.
- Provide information and recommendations to senior leadership regarding trends affecting the organization and key stakeholders.
- Manage multiple long- and short-term projects, ensuring successful execution.
- Draft and edit various communication materials for internal and external stakeholders, including press releases, talking points, speeches, briefing packets, and media advisories.

Federal Emergency Management Agency (FEMA) – Intergovernmental Affairs Specialist *2022 – 2023*

- Facilitated in-person and virtual briefings for elected officials, staff, and FEMA senior leadership.
- Developed and coordinated strategic communications products, including External Affairs Guidance and embargoed documents.
- Established and maintained effective working relationships with leadership, advising on outreach and engagement efforts.

- Determined effective communication approaches to reach target audiences, tracking and evaluating outcomes for continuous improvement.

The Just One Project – Director of Outreach

2021 – 2022

- Managed 16 monthly pop-up food delivery events, serving an average of 12,000 people.
- Created and implemented permanent community markets in high schools and grocery stores in food desert areas.
- Worked with legislators to secure funding and expand service areas.
- Partnered with local businesses to increase volunteer participation and strengthen relationships.
- Led innovative initiatives to expand the organization's reach and impact.

Nevada Homeless Alliance – Consultant

2021

- Developed policy infographics to brief state legislators.
- Provided consultation on policy construction and implementation.
- Assisted in coordinating vaccine distribution events for individuals experiencing homelessness.

Clark County Commissioner Justin Jones – District Director

2020 – 2021

- Conducted policy research, drafted legislation, speeches, and talking points, including leading the effort to ban source of income discrimination in housing.
- Managed constituent services, preventing 50+ evictions by coordinating social service grants.
- Led multiple policies and events, including affordable housing initiatives and community outreach.
- Organized the county's first vaccine clinic for the homeless population and facilitated federal grant applications, securing a \$12 million grant for Red Rock National Park.

Congresswoman Jacky Rosen – Intern/District Representative

2018

- Provided policy guidance to leadership, developed legislative policies, and assisted in resolving key constituent issues related to USPS, Veterans Affairs, and USCIS.

Hakkasan Group – Security Specialist Manager

2013 – 2020

- Managed a team of 15+ employees, coordinating VIP entry, attendance, and security at casinos and nightclubs for high-profile guests.

EDUCATION

University of Nevada, Las Vegas

Master of Arts, Public Policy & Urban Leadership (2018 – 2020)

- Mapped Nevada food deserts and developed public-private partnerships to deploy sustainable solutions.

Bachelor of Arts, Political Science (Graduated with Honors, 2016 – 2018)

University of London

Candidate for Master of Arts, Refugee Protection & Forced Migration Studies (2023 – Current)

AWARDS & FELLOWSHIPS

- Advisory Board, UNLV Graduate Professional Development
 - Winner, UNLV Student Learning and Leadership Impact Award
 - Fellow, Ronald Reagan Foundation, Washington, D.C.
 - Fellow, The Fund for American Studies, Washington, D.C.
 - Recipient, UNLV Political Science Department Scholarship
 - Finalist, Harry S. Truman Scholarship, Phoenix, AZ
 - FEMA Core Value Award
-

COMMUNITY LEADERSHIP & IMPACT

- My Brother's Keeper Education and Equity Task Force
 - 46th District Democrats Board Member
 - Public Policy and Leadership Board, UNLV Graduate & Professional Student Association
 - Mentor, UNLV Graduate & Professional Student Association
 - Mentor, CSN Promise Scholarship
 - Program Assistant, HOPE Scholars
 - Homelessness and Hunger Coordinator, UNLV Volunteers
 - Outreach Coordinator, UNLV Young Democrats
 - President, Student Sustainability Council & Rebel Green Team
-

OTHER INTERESTS

- Ironman 70.3 Finisher (2024)
- Level 1 Sommelier
- Invitee, USA Olympic Bobsled Team
- Certified Coach, CrossFit Level 1
- Leadership Training Program, Climate Reality Project

Seattle Human Rights Commission

21 Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to *SMC 3.51*:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F		1.	Member	Bryennah Quander	7/23/23	7/22/25	1	City Council
	M		2.	Member	Trevor Duston	7/23/23	7/22/25	1	Mayor
	F		3.	Member	Amy Bailey	7/23/23	7/22/25	1	City Council
	F		4.	Member	Gwen McCullough	7/23/23	7/22/25	1	Mayor
	M		5.	Member	James Munger	7/23/23	7/22/25	1	City Council
	M		6.	Member	Kyle Tibbs	1/23/24	1/22/26	1	Mayor
	F		7.	Member	Mariam Sulayman Koss	1/23/24	1/22/26	1	City Council
	M		8.	Member	Calvin Lassiter	1/23/24	1/22/26	1	Commission
	F		9.	Member	Beverly Smith	7/23/24	7/22/26	1	Mayor
			10.	Member	VACANT	7/23/24	7/22/26		City Council
	M		11.	Member	Brandon Monson	7/23/24	7/22/26	1	Mayor
			12.	Member	VACANT	7/23/24	7/22/26		City Council
	F		13.	Member	Kristina Sawyckyj	1/23/24	1/22/26	1	Mayor
			14.	Member	VACANT	1/23/24	1/22/26		City Council
	F		15.	Member	Diana Ortega-Chance	1/23/24	1/22/26	1	Mayor
3	M	4	16.	Get Engaged	Hector Garcia	9/1/25	8/31/26	1	Mayor
	M		17.	Member	Phillip Lewis	7/23/24	7/22/26	1	City Council
	F		18.	Member	Katie Gonser	1/23/24	1/22/26	3	Mayor
			19.	Member	VACANT	7/23/24	7/22/26		Commission
	M		20.	Member	Nicholas Leydon	1/23/24	1/22/26	1	Commission
	F		21.	Member	Miranda Catsambas	7/23/24	7/22/26	1	Commission

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	4	5											
Council	2	3											
Comm	2	1											
Total	8	9											

List the corresponding *Diversity Chart* number (1 through 9) **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown **RD Residential Council

Key: *D District number 1 through 7 or N/A -Diversity info is self-identified and voluntary.



Legislation Text

File #: Appt 03373, **Version:** 1

Appointment of Roger W. Long as member, Community Roots Housing Public Development Authority Governing Council, for a term to March 31, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Roger W. Long</i>		
Board/Commission Name: <i>Community Roots Housing Public Development Authority</i>		Position Title: <i>Board Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>PDA Governing Council</i>		Term of Position: * <i>4/1/23</i> to <i>3/31/26</i> <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: <i>Bainbridge Island</i>	Zip Code: <i>98110</i>	Contact Phone No.: <i>[REDACTED]</i>
Background: <i>Roger Long serves as Vice President for HAL Real Estate where he is responsible for sourcing and structuring new investments and managing the existing portfolio. Prior to joining HAL, Roger served as a Senior Vice President for Wells Fargo where he originated and managed over \$2.5 billion of construction, bridge, and structured debt capital for private equity and institutional commercial real estate investors. During his tenure at the bank, he also chaired Wells Fargo CRE's Retention & Recruitment Committee and served on Wells Fargo's Multifamily Council. Within the Seattle real estate community, Roger serves as a guest lecturer at the University of Washington Certificate in Commercial Real Estate Program and is active in NAIOP and ULI. Roger earned his Bachelor of Science in Business Administration from Miami University, where he concentrated in Finance, and also completed the University of Washington Certificate in Commercial Real Estate Program.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): <i>September 8, 2025</i>		Appointing Signatory: <i>Frank Alvarado</i> <i>Community Roots Housing Governing Council, Board Chair</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

RELEVANT EXPERIENCE

WELLS FARGO & COMPANY

Senior Vice President | Commercial Real Estate, Seattle, WA

2019 – Present

- Primary responsibilities include business development, loan origination, underwriting, structuring, documentation, closing, compliance, portfolio management, and cultivating client and prospect relationships.
- Manage a portfolio of over \$930 million (average loan size of \$40.5 million), which is Wells Fargo's largest book of Commercial Real Estate loans in the Pacific Northwest.
- Nearly \$400 million in loans mandated and slated to close before year-end 2019.
- During time as a lender, funded over 100 Commercial Real Estate loans comprising over \$2.5 billion in net new originations for Wells Fargo's own balance sheet of which \$1.5 billion represent loans to fund construction of single-family and multi-family projects.
- Largest producer of Commercial Real Estate loans for Wells Fargo in the Pacific Northwest year over year.
- Clean internal and external audits.

Vice President | Commercial Real Estate, Seattle, WA

2010 – 2018

- Underwrote, originated, and managed a book of loans totaling over \$650 million in commitments during this time. The preponderance of loans secured by single-family, multi-family, and office developments.
- Provided financial analysis, structuring expertise, and negotiated sophisticated credit facilities.
- Had an integral role in deepening key relationships and establishing new client base of area developers.
- Gained expertise and experience in condo, homebuilder, office, industrial, and multi-family lending.
- No blemishes noted during any of six internal risk evaluation audits and two federal audits from the OCC.

Associate | Credit Management Training Program, San Francisco, CA

2008 – 2009

- Participated in an advanced credit training program designed to enhance deal evaluation, debt structuring, underwriting, and business development skills.
- Performed credit analysis including: quantitative risk assessment, financial statement analysis and projections, industry and business risk evaluation, management assessment, and loan structuring.

Financial Analyst | Commercial Real Estate, Seattle, WA

2006 – 2007

- Supported the Portland and Seattle Commercial Real Estate offices overseeing a \$1.5 billion+ loan portfolio of over 25 customers involving retail, office, industrial, and residential development.
- Analyzed historical financial statements of developers, assessing operational strengths and weaknesses including leverage, liquidity, cash flow, earnings, availability of collateral, and ability to service debt.
- Assembled complex financial models that identified the potential financial performance of an asset for both initial underwriting purposes and existing loans.

EDUCATION

MIAMI UNIVERSITY, Richard T. Farmer School of Business, Oxford, OH

2001 – 2005

- Bachelor of Science in Business Administration
- Major: Finance
- Minor: Anthropology, with an emphasis in International Business

UNIVERSITY OF WASHINGTON, Certificate in Commercial Real Estate, Seattle, WA

2010 – 2011

- Examined trends in commercial real estate, enhanced knowledge, and honed in skills surrounding the real estate development process, and reviewed associated legal and taxation issues.
- Learned static and dynamic analysis skills for office, retail, industrial, and multi-family property types.

COUNCILS

- Wells Fargo Commercial Real Estate's Development & Engagement Council – Current Position: Chair of Recruitment & Retention managing a team of 10 members.
- Wells Fargo Multi-family Council – Current Position: Member of the Data Tracking team.

AWARDS

- 2008: Due to top level performance was selected to attend Wells Fargo's advanced Credit Management Training Program.
- 2013: Funded the largest number of Commercial Real Estate transactions in the nation for Wells Fargo.
- 2016: Golden Spoke winner, which is the most prestigious award given within Wells Fargo's entire wholesale banking group.
- 2017: In the top 10 of all Commercial Real Estate Client Managers nationally to fund multi-family loans since the recession.

Community Roots Housing Public Development Authority

15 Members: Pursuant to [RCW 35.21.660, 35.21.670, and 35.21.730-755, and Seattle Municipal Code Ch. 3.110], all members subject to City Council confirmation, 3-year terms however, for initial terms should be as follows:

1, 4, 7, and 10 shall be for one year; initial terms for positions 2, 5, 8, and 11 shall be for two years; and initial terms for positions 3, 6, and 9 shall be for three years.

- 12 Governing Council-appointed
- 3 Mayor-appointed
- Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	3	1.	Member	Ann T. Melone	04/01/24	03/31/27	1	Governing Council
6	F	N/A	2.	Member	Drew Weber	04/01/23	03/31/26	1	Governing Council
3	M	3	3.	Chair	Frank F. Alvarado III	04/01/24	03/31/27	3	Governing Council
2	F	4	4.	Member	M. Michelle Purnell-Hepburn	04/01/23	03/31/26	2	Governing Council
2	M	2	5.	Member	Shaun Frazier	04/01/23	03/31/26	1	Governing Council
6	F	6	6.	Member	Jill Cronauer	04/01/23	03/31/26	3	Governing Council
4	M	N/A	7.	Vice Chair	Derrick Belgarde	04/01/22	03/31/25	2	Governing Council
2	F	N/A	8.	Secretary	Michelle Morlan	04/01/24	03/31/27	2	Governing Council
6	M	N/A	9.	Member	Roger W. Long	04/01/23	03/31/26	1	Governing Council
6	F	3	10	Member	Kristin Winkel	04/01/24	03/31/27	2	Governing Council
6	M	3	11.	Member	Aaron Pritchard	04/01/24	03/31/27	1	Governing Council
6	M	N/A	12.	Member	Kelly Price	4/01/24	3/31/27	1	Mayor
6	M	3	13.	Treasurer	Chasten Fulbright	04/01/23	03/31/26	3	Mayor
2	F	N/A	14.	Member	Shalimar Gonzales	04/01/23	03/31/26	3	Mayor
9	F	3	15.	Resident Member	Saunatina Sanchez	04/01/25	03/31/28	2	Governing Council

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	1	-	-	-	1	-	-	-	2	-	-	-
Council	-	-	-	-	-	-	-	-	-	-	-	-	-
Other	5	7	-	-	-	3	1	1	-	6	-	-	1
Total	7	8	-	-	-	4	1	1	-	8	-	-	1

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

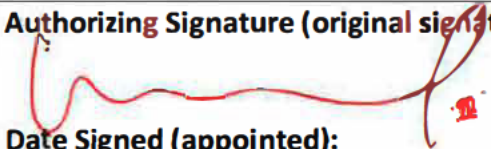
File #: Appt 03374, **Version:** 1

Appointment of Aaron Pritchard as member, Community Roots Housing Public Development Authority Governing Council, for a term to March 31, 2027.

The Appointment Packet is provided as an attachment.

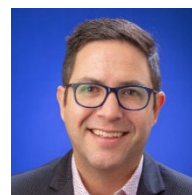
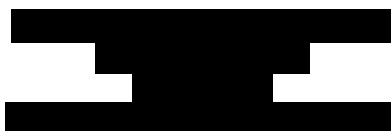


City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Aaron Pritchard</i>		
Board/Commission Name: <i>Community Roots Housing Public Development Authority</i>		Position Title: <i>Board Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>PDA Governing Council</i>		Term of Position: * <i>4/1/2024</i> to <i>3/31/2027</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Mann</i>	Zip Code: <i>98122</i>	Contact Phone No.: <i>[REDACTED]</i>
Background: <i>Aaron Pritchard, an accomplished and creative policy advisor who directs teams in generating innovative solutions to complex problems. Decisive, thoughtful leader with proven success incorporating broad stakeholder input to establish targets and deliver results for elected officials, government leaders, citizens, private business (among other stakeholders). Excels in demanding, deadline-driven environments while holding staff and agencies accountable for key deliverables. Recognized by others as responsive, sensitive, and engaging. Also recognized for flexibility and an uncanny ability to resolve issues manage sensitive data and issues.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): <i>July 14, 2025</i>		Appointing Signatory: <i>Frank Alvarado</i> <i>Community Roots Housing Governing Council, Board Chair</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

AARON PRITCHARD



SUMMARY

Accomplished and creative policy advisor who directs teams in generating innovative solutions to complex problems. Decisive, thoughtful leader with proven success incorporating broad stakeholder input to establish targets and deliver results for elected officials, government leaders, citizens, private business (among other stakeholders).

Excels in demanding, deadline-driven environments while holding staff and agencies accountable for key deliverables.

Recognized by others as responsive, sensitive, and engaging. Also recognized for flexibility and an uncanny ability to resolve issues manage sensitive data and issues.

CORE COMPETENCIES

- **Policy Development | Government Administration:** 15+ years of proven policy development experience earned in the trenches of federal, regional, state, county, local, and municipal government. Recognized by senior politicians, C-suite executives and policy development professionals as hardworking, intelligent, savvy, and always focused on the benefit of citizens. Propelled non-voting member of Congress towards a top 20 Congressional Power Ranking, passing the most bills/member in politician's career. Proven effective in developing, managing, and evaluating policy at a deep level due to a bi-coastal range of experience spanning virtually every layer of government. Recognized for keen ability to provide insight on virtually any policy issue (e.g. education, veterans issues, transportation, healthcare, public safety, housing).
- **Public Engagement:** 20+ years of proven public engagement and events management experience around issues of public interest. Broad-based, interdisciplinary civic engagement and grass roots experience. Results include execution of events with 500+ people from career fairs to themed parties, 200 people for rallies and townhalls on health care, 100 people for door-knocking, and dozens of issue-focused events including organizing a popular farmers markets in D.C.
- **Budget Oversight | Annual Budget Management:** Proven ability to provide insightful, keen oversight of federal, regional, state, and municipal budgets at various levels. 12+ years of cumulative expertise including 9+ years of proven, high-profile budget oversight for major municipalities such as Seattle, D.C., and the Port of Seattle in the eight-digit range. Personally managed multiple six-figure budgets including for DC Council Office of \$500K+ and prepared for expansion and \$200K+ campaign budget.
- **Building Teams:** Demonstrated track record of excellence in building new, cross-functional teams from the ground up. Able to ensure solid KPIs are in place to drive program success, career growth, and solid retention. 10+ years of cumulative teambuilding and personnel leadership experience (4 separate teams). Hired, trained, and led 20+ paid staff. Adept at managing interns (paid and unpaid) and volunteers.
- **Program Management:** 12+ years of program management experience. Completely capable of managing multiple, projects focused on core program functions and goals. Able to shepherd projects and programs through to completion in highly bureaucratic and matrixed organizations. Leads via influence effectively. Wrote and delivered a mentor program/policy while staying within the bounds of a highly bureaucratic organization. Result was a tripling of the program size and the program endures today, reducing recidivism and saving the state \$7 for every \$1 invested until today. Currently writing policies that will guide the Port for the next 15 years.
- **Facilitation:** Facilitation expert. Recognized as a "Chief of Staff" with a proven capacity for managing critical leadership events. Spearheaded management of dozens of executive-level retreats and assemblies throughout career. 10+ years of cumulative experience facilitating and coordinating events and meetings. Trained as a Functional Family Therapist.
- **Collaboration:** Demonstrated excellence in forging public-private partnerships between tech firms and community members. Able to deliver projects that have tremendous community impact. Created a program that paired tech-focused consultants and practitioners with local businesses (ION Collaboration).

LEADERSHIP PROFILE

- **StrengthsFinder 2.0:** Leads with Relationship Building CliftonStrengths themes such as (a) EXECUTING – focuses on making things happen. (b) INFLUENCING themes—recognized by others for taking charge, speaking up and making sure others are heard. (c) RELATIONSHIP BUILDING themes—emphasizes building strong relationships that hold teams together. (d) STRATEGIC THINKING—always absorbs/analyzes information from multiple sources to inform decisions.
- **Harvard Business Review:** Primary leadership style is Pilot (strategic, visionary, adroit at managing complexity, open to input, team oriented). Secondary leadership style is Provider (action oriented, confident in own path and methodology, loyal to colleagues, driven to provide for others).

PROFESSIONAL EXPERIENCE

Chief of Staff/Deputy Chief of Staff (DCoS) Port of Seattle Commission

**February 2021 to Present
Seattle, WA**

Commission Order 2021-14 unanimously appointed me as Chief of Staff. Personally recommended to Interim Chief of Staff role by Commission President Fred Felleman and former Chief of Staff Barb Wilson, September 2021. Hired into DCoS role to complete build out of Commission office personnel and procedures and to integrate new staff into Port culture. Founded in 1911, the Port owns and operates Seattle-Tacoma International Airport, Fishermen's Terminal — home of the North Pacific fishing fleet — and public marinas. The Port also owns two cruise ship terminals, a grain terminal, real estate assets, and marine cargo terminals through its partnership in the Northwest Seaport Alliance. Port operations help support nearly 200K jobs and \$7B in wages throughout the region. Over the next 19 years, the port's "Century Agenda" seeks to create an additional 100,000 jobs through economic growth while becoming the nation's leading green and energy-efficient port.

- **Executive Leadership | Change Management:** Leads a staff of 12 administrative, subject matter and political advisors to create effective strategic advice that guides critical Port of Seattle Commission decisions. Trained new Chief of Staff and acted as spokesperson on behalf of the Commission. Trained five new employees to successfully transition to a highly professional team. Key liaison between Port of Seattle and NWSA Executive and Commission staff.
- **Policy Development:** Strategically manages policy and political issues on key recent Port issues including current equity, workforce development and environmental policies. In 2021, developed high impact policies including port-wide environmental direction, transportation goals, workforce development and anti-human trafficking programs. Political guidance resulted in overall reduction of stress, friction, and tension with labor and other partners.
- **Negotiation:** Regularly negotiating critical, new policies and Commission priorities at an Executive level, including securing all Commissioners key 2022 budget priorities.
- **Diversity | Equity:** Provided strategic direction on incorporating Equity port-wide, including negotiating tense executive leadership conversations on race and equity. Considered port-wide to be a key Executive level ally for people of color, women, and others in the equity conversation.
- **Process Enhancement:** Using 15 years of management experience in politics, professionalized team using best practices in collaboration and creating psychological safety for all staff to operate.

Policy Manager Port of Seattle Commission

**March 2016 to Feb 2021
Seattle, WA**

Personally recommended to this role by the Honorable John Okamoto. Hired into role to spearhead build out a completely new office.

- **Leadership | Change Management:** Led a staff of five subject matter and political advisors to create effective policy to guide critical Port of Seattle operations. Spearheaded effort to recruit, hire, and retain proven municipal leaders for a brand-new team. Drafted team job descriptions and led hiring effort. Multiple examples of employee development, promotion, and high performance.
- **Policy Development | Labor Relations:** Developed high impact policies including new port-wide environmental goals, transportation goals, labor hiring practices, art acquisition, workforce development and anti-human trafficking. Policy resulted in overall reduction of stress, friction, and tension with labor partners. Wrote the construction labor policy negotiated with labor and the business community. Passed 7 policies and 30 motions.
- **Negotiation:** Regularly negotiating critical, new policies and Commission priorities at an Executive level. Led to new airport dining and retail standards and increased participation by ACDBE's.
- **Diversity | Equity:** Wrote the women and minority business policy that transformed the contracting processes for the Port of Seattle and significantly increased women and minority participation. Policy direction resulted in hiring an Executive-level Equity, Diversity and Inclusion Director and better relations with near-Port communities.

- **Process Enhancement:** Built new, foundational processes to ensure collaboration between Commissioners and rank-and-file Port staff. Focused on delivering the best analysis to commissioners to drive great decision-making.
- **Chief of Staff Functions:** Executive level negotiations with all ELT members, development of strategic advice and engagement with key stakeholders. Critical guidance legal and procedural requirements from the Open Public Meetings Act, to deep understand of Port related RCW's. Primary coverage when Chief of Staff is out.

Legislative Assistant | Budget Analyst
Office of Councilmember John Okamoto

September 2015 to December 2015
Seattle, WA

Personally recommended to Councilmember Okamoto by Councilmember David Grosso. John Okamoto is an award-winning champion of human rights, diversity, and community engagement who has been the Mayors choice to fill critical City of Seattle Director and elected positions and former CAO of the Port of Seattle.

- **Executive-level Advising:** Advised appointed Councilmember on a wide-range of critical issues including health, transportation, economic development, education, and taxes.
- **Budget Oversight | Budget Strategy:** Developed budget priorities including securing \$5MM for early intervention homeless efforts and oversight requirements on the Seattle seawall project. Nationally renowned studies supported overall decisions and intelligent ROI of funds.

Chief of Staff

Council of the District of Columbia | Office of Councilmember David Grosso

January 2013 to January 2014
Washington, DC

As the central and chief policy-making body for the District of Columbia, the Council's mission is to provide strong, innovative and effective leadership for the benefit of residents across the city.

- **Personnel Leadership | Collaboration:** Built a staff of five subject-matter experts covering policy, political, legislative, communications, constituent services and administrative issues.
- **Budget Strategy:** Directed nearly half a million-dollar office budget and provided oversight of \$10B city-wide budget.
- **Groundbreaking Legislative Strategy:** Developed innovative legislation addressing campaign finance reform, marijuana legalization, criminal justice and health. Ranked third in bills passed through Council in first session.
- **Program Management (Education Policy):** Reshaped Community College board and corrected trajectory.
- **Program Management (Economic Policy):** Advanced important citywide economic development efforts including southwest waterfront redevelopment.

Campaign Manager
Grosso for Council 2012

September 2011 to November 2013
Washington, DC

Recruited to completely lead the 2012 campaign. Trusted to build and implement a ground-up strategy for a first-time candidate against a well-known incumbent.

- **High-Level Campaign Management:** Tasked with 100% accountability to run all major elements of the campaign.
- **Strategy:** Created and implemented campaign strategy for Council candidate. Supervised paid staff, volunteers, advisors, and outside contractors to achieve city-wide victory over an incumbent.
- **Personnel Engagement:** Recruited and trained five paid staff, 200 volunteers, raised \$180K, and hosted 100+ events.
- **Communications & PR Strategy:** Implemented a communications strategy, earned Washington Post endorsement.
- **Voter Strategy:** Targeted 80K voters, reached every targeted voter five times, exceeded voter targets on election day.

Legislative Director

U.S. House of Representatives | Office of Congressman Nick J. Rahall

November 2009 to August 2012
Washington, DC

Sixth most senior member of Congress. Chairman of Transportation Committee. Critical swing vote for Affordable Care Act.

- **Chief of Staff Functions | Communications Strategy:** Supervised legislative, communications and constituent services staff for a senior Member of Congress.
- **Organizational Strategy:** Redefined, developed, and polished a sense of roles, duties, and responsibilities. Built a new org chart that really energized the team.
- **Counseling:** Anticipated Member needs with concise memoranda and weekly summary of performance measures.
- **Legislative Strategy:** Passed legislation promoting the National Guard Chief of Staff to Joint Chiefs of Staff in the face of opposition from every branch of the Armed Services.
- **Program Management (Education):** Exposed predatory nature of for-profit colleges in West Virginia and country.

EXTENDED CHRONOLOGY

Legislative Counsel | Office of Congresswoman Eleanor Holmes Norton | Washington, DC | 2007 – 2009
Washington State Juvenile Parole Mentor Program Supervisor | Washington State DSHS | Seattle, WA | 2001 – 2003
Washington State Juvenile Parole Officer | Washington State DSHS | Seattle, WA | 1997 – 2001

EDUCATION



Juris Doctor (**JD**) | Seattle University School of Law | Cum Laude



Bachelor of Arts (**BA**) | Western Washington University | Writing, Politics and Social Change

KNOWLEDGE | SKILLS | ABILITIES

*Analytical Skills | Analytics
Budget Management
Business Administration
Financial Management
Financial Operations*

*Internal Communications
International Trade
Legislative Affairs
Operating Budget Strategy
Performance Management*

*Policy Analysis
Political Administration
Project Management
Public Administration
Public Relations (PR)*

*Resolving Conflicts
Social Media
Strategic Direction
Time Management
Workflow Management*

COMMUNITY LEADERSHIP | VOLUNTEER EXPERIENCE

Vice Chair | Bicycle and Pedestrian Advisory Committee | Olympia City Council | 2015 to 2016
Board Member | 4C Coalition (Mentoring Program for At-Risk Youth) | 2003 to 2005
Peace Observer | Pastors for Peace | 1996

ASSOCIATIONS

South Sound YMCA, Fundraiser
Washington State Bar Association, Member
Parent Teacher Association (Leschi Elementary), Member

PERSONAL INTERESTS

US Australian Rules Football League, past player, Captain | National Champion
Pacific Northwest Rugby Football Union, past player, Captain
Seattle Central Little League, Coach/Umpire

Community Roots Housing Public Development Authority

15 Members: Pursuant to [RCW 35.21.660, 35.21.670, and 35.21.730-755, and Seattle Municipal Code Ch. 3.110], all members subject to City Council confirmation, 3-year terms however, for initial terms should be as follows:

1, 4, 7, and 10 shall be for one year; initial terms for positions 2, 5, 8, and 11 shall be for two years; and initial terms for positions 3, 6, and 9 shall be for three years.

- 12 Governing Council-appointed
- 3 Mayor-appointed
- Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	3	1.	Member	Ann T. Melone	04/01/24	03/31/27	1	Governing Council
6	F	N/A	2.	Member	Drew Weber	04/01/23	03/31/26	1	Governing Council
3	M	3	3.	Chair	Frank F. Alvarado III	04/01/24	03/31/27	3	Governing Council
2	F	4	4.	Member	M. Michelle Purnell-Hepburn	04/01/23	03/31/26	2	Governing Council
2	M	2	5.	Member	Shaun Frazier	04/01/23	03/31/26	1	Governing Council
6	F	6	6.	Member	Jill Cronauer	04/01/23	03/31/26	3	Governing Council
4	M	N/A	7.	Vice Chair	Derrick Belgarde	04/01/22	03/31/25	2	Governing Council
2	F	N/A	8.	Secretary	Michelle Morlan	04/01/24	03/31/27	2	Governing Council
6	M	3	9.	Member	Bob Fikso	04/01/23	03/31/26	4	Governing Council
6	F	3	10.	Member	Kristin Winkel	04/01/24	03/31/27	2	Governing Council
6	M	3	11.	Member	Aaron Pritchard	04/01/24	03/31/27	1	Governing Council
6	M	N/A	12.	Member	Kelly Price	4/01/24	3/31/27	1	Mayor
6	M	3	13.	Treasurer	Chasten Fulbright	04/01/23	03/31/26	3	Mayor
2	F	N/A	14.	Member	Shalimar Gonzales	04/01/23	03/31/26	3	Mayor
9	F	3	15.	Resident Member	Saunatina Sanchez	04/01/25	03/31/28	2	Governing Council

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	1	-	-	-	1	-	-	-	2	-	-	-
Council	-	-	-	-	-	-	-	-	-	-	-	-	-
Other	5	7	-	-	-	3	1	1	-	6	-	-	1
Total	7	8	-	-	-	4	1	1	-	8	-	-	1

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 03392, **Version:** 1

Reappointment of Febben Fekadu as member, Housing Levy Oversight Committee, for a term to December 31, 2028.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Febben Fekadu</i>		
Board/Commission Name: <i>Housing Levy Oversight Committee</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Position: * 1/1/2026 to 12/31/2028 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: <i>Rainier Valley</i>	Zip Code: <i>98144</i>	Contact Phone No.: [REDACTED]
Background: <i>As a second-generation American and native of Seattle, Febben is deeply committed to serving her community. Over the last nine years, she has dedicated her efforts to homeless services, contributing to the transformative work at Evergreen Treatment Services-REACH. Currently serving as the Director of Housing, Febben is passionate about creating sustainable solutions for individuals facing homelessness. In her personal and professional pursuits, Febben seeks to understand the intersection of policy and social issues, aiming to leverage this knowledge for positive change. With a heart for advocacy and a Seattleite's spirit, Febben strives to be a catalyst for progress in addressing the challenges faced by the community.</i>		
Authorizing Signature (original signature): <i>Debora Juarez</i> Date Signed (appointed): <i>11.17.2025</i>		Appointing Signatory: <i>Debora Juarez</i> Councilmember

*Term begin and end date is fixed and tied to the position and not the appointment date.

Febben Fekadu

Seattle, WA 98144

Bilingual nonprofit leader with over ten years of experience in program development and management, community organizing and engagement, education, advocacy, and direct client services. Significant experience working with diverse populations in nonprofit, government and private sectors.

Work Experience

Director of Housing

Evergreen Treatment Services - Seattle, WA

October 2020 to Present

- **Contract Management:** Oversee and effectively manage six crucial contracts, ensuring compliance, optimal utilization, and successful execution.
- **Team Leadership:** Directly manage a team of 20 dedicated professionals, fostering a collaborative and high-performing work environment. Provide mentorship, guidance, and support to ensure the team's success.
- **Clinical Decision Support:** Collaborate with the clinical team to assist in critical decision-making processes for 200 clients. Contribute insights to enhance the overall well-being and progress of each individual.
- **Training:** Develop and conduct comprehensive training programs for staff, ensuring continuous professional development and adherence to industry best practices.
- **Advocacy:** Serve as a passionate advocate for housing-related issues, representing the organization in external forums, building partnerships, and contributing to the broader dialogue on homelessness and housing solutions.

Site Director/ Hiring Manager

Mary's Place - Seattle, WA

July 2016 to July 2020

Manage staff performance and provide them with clarification of Mary's Place policies and procedures, shift duties, regular coaching and feedback

- Established strong relationships with clients to support successful outcomes.
- Create and maintain the shift staffing schedule, ensuring shift coverage when there are absences or staff shortages
- Promote and model principals of Housing First, trauma-informed care, and motivational interviewing to staff, guests, service providers, and volunteers

Program and Event Director

Ethiopian Community in Seattle - Seattle, WA

August 2017 to August 2019

Provide staff supervision and management for program staff.

- Identify and prepare grant proposals to public and private foundations.
- Oversee five program areas.
- Assess community needs, program outcomes and evaluate progress.

Volunteer/leadership Activities

Equitable Neighbor Grant Committee - Seattle, WA

August 2018 to September 2018

Nominated nonprofit organizations in South King County.

- Participated in applicant site visits related to grant awards.

Internship

Community Leadership Institute Alumni - Seattle, WA

October 2017 to April 2018

Received extensive training on serving on boards and commission.

Assistant Director

Associated Recreation Council - Seattle, WA

June 2015 to September 2015

Created and implemented programs for middle school students.

- Designed activities that supported healthy physical, emotional and social growth.

Education

Bachelor's degree in Political Science

University of Washington-Seattle Campus - Seattle, WA

September 2022 to Present

Housing Levy Oversight Committee

Thirteen Members: Pursuant to Ordinance 126837, all subject to City Council confirmation.

- 6 City Council-appointed
 - Position 8 (City employee): Seven-year term
 - Positions 9, 10, 11, 12, and 13: Three-year terms*
- 7 Mayor-appointed
 - Position 1 (City employee): Seven-year term
 - Position 2, 3, 4, 5, 6, and 7: Three-year terms*

*Positions 2, 3, 4, 9, and 10 had initial two-year terms starting in 2024, but after the expiry of those initial terms, now have three-year terms.

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
9	F	4	1.	Mayor Representative	Cara Kadoshima Vallier	1/1/24	12/31/30	1	Mayor
1	F	4	2.	Member	Yuvika Tolani	1/1/26	12/31/28	1	Mayor
6	F	6	3.	Member	Dan Wise	1/1/26	12/31/28	2	Mayor
6	F	3	4.	Member	Leah Martin	1/1/26	12/31/28	1	Mayor
2	F	5	5.	Member	Patience M. Malaba	1/1/24	12/31/26	1	Mayor
1	M	3	6.	Member	Joel C. Ing	1/1/24	12/31/26	1	Mayor
4	M	N/A	7.	Member	James W. Lovell	1/1/24	12/31/26	1	Mayor
6	F	5	8.	Council Representative	Jennifer LaBrecque	1/1/24	12/31/30	1	Council
2	F	2	9.	Member	Febben Fekadu	1/1/26	12/31/28	2	Council
9	F	4	10.	Member	Sunaree Marshall	1/1/26	12/31/28	2	Council
2	F	N/A	11.	Member	Andrea Caupain Sanderson	1/1/24	12/31/26	1	Council
6	M	N/A	12.	Member	Noah Fay	1/1/24	12/31/26	1	Council
1	M	2	13.	Member	Paul H. Park	1/1/24	12/31/26	1	Council

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	5	0	0	2	1	0	1	0	2	0	0	1
Council	2	4	0	0	1	2	0	0	0	2	0	0	1
Other													
Total	4	9	0	0	3	3	0	1	0	4	0	0	2

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 03393, **Version:** 1

Reappointment of Sunaree Marshall as member, Housing Levy Oversight Committee, for a term to December 31, 2028.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Sunaree Marshall</i>		
Board/Commission Name: <i>Housing Levy Oversight Committee</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Position: * 1/1/2026 to 12/31/2028 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: <i>Ravenna</i>	Zip Code: <i>98105</i>	Contact Phone No.: [REDACTED]
Background: <i>Sunaree is the Director of King County's Housing, Homelessness & Community Development division. In her current role, she oversees division work to advance affordable housing development, housing stability, and housing policy and planning. Previously, Sunaree led affordable housing policy, planning, and regional collaboration efforts at King County, including a focus on equitable development. She has more than 10 years of experience leading teams and working directly on housing and community development, sustainable communities, climate resilience, and social equity issues with the federal government in Washington, DC. This includes her work leading teams working on efforts to Affirmatively Further Fair Housing and implement the Sustainable Communities grant program. Through both of these efforts, Sunaree supported cities and regions in advancing access to opportunity through equitable community planning at the intersection of housing, transportation, and economic development.</i>		
Authorizing Signature (original signature): <i>Debra Juarez</i> Date Signed (appointed): <i>11.17.2025</i>		Appointing Signatory: <i>Debora Juarez</i> Councilmember

*Term begin and end date is fixed and tied to the position and not the appointment date.

Sunaree Marshall

EDUCATION 2008-2010 1999-2004	Massachusetts Institute of Technology Cambridge, Massachusetts <i>Master's in City Planning, Department of Urban Studies and Planning, 2010</i> University of California, Berkeley <i>Bachelor's of Arts in Architecture, Bachelor's of Science in Engineering (Civil)</i>
EXPERIENCE January 2025 - Present November 2022 – December 2024 March 2019 - November 2022	King County Department of Community and Human Services, Seattle, WA <i>Director, Housing and Community Development Division</i> <ul style="list-style-type: none"> • Oversee \$800 million biennial budget and 70+ member division • Oversee housing finance, housing stability, community development, and policy and planning programs • Represent Department and County in high-level discussions regarding housing and community development • Advance pro-equity housing and community development strategies <i>Deputy Director, Housing and Community Development Division</i> <ul style="list-style-type: none"> • Oversee day-to-day activities of 60+ member division • Directly supervise leaders of Capital Programs, Housing Stability, Health Through Housing, and Policy, Planning and Special Projects sections • Ensure equity and social justice are centered in all service and program delivery • Represent division and County in high-level discussions regarding housing and community development • Collaboratively manage biennial budget of over \$250 million <i>Housing Policy and Special Projects Manager</i> <ul style="list-style-type: none"> • Supervised eight-person Policy, Planning and Special Projects team • Led efforts to catalyze cross-jurisdictional collaboration to increase the supply of affordable housing, mitigate displacement, and advance tenant protections • Led housing-focused planning efforts, including HUD Consolidated Plan, Analysis of Impediments to Fair Housing Choice, and comprehensive planning • Oversaw \$41 million emergency eviction prevention and rental assistance program in response to COVID-19 impacts • Advanced housing-related policy analysis and development for 2.2 million person urban, rural, and suburban county.

August 2016 – December 2017	<p>U.S. Department of Housing and Urban Development (HUD), Washington, DC <i>Director, Policy and Legislative Initiatives Division, Office of Fair Housing and Equal Opportunity (FHEO)</i></p> <ul style="list-style-type: none"> • Supervised eight-person team to implement the Affirmatively Furthering Fair Housing (AFFH) Rule, policy focused on segregation and access to opportunity • Set and managed to strategic priorities around staff and grantee capacity building, policy development and implementation, and resource allocation • Managed \$8 million in contract and grant assistance • Coordinated implementation of the AFFH Rule in cities and regions across the United States, adapting to varied contexts
October 2015- July 2016	<p><i>Senior Advisor, Office of Strategic Planning and Management (Detail assignment)</i></p> <ul style="list-style-type: none"> • Managed cross-agency relationships, timelines, and resource needs in support of HUD's Affirmatively Furthering Fair Housing (AFFH) rule • Mediated and managed conflicts between offices in order to enhance inter-office cooperation and identify solutions to ongoing tensions.
December 2014- July 2016	<p><i>Senior Advisor, Office of Economic Resilience, Community Planning and Development (CPD)</i></p> <ul style="list-style-type: none"> • Led and coordinated inter- and intra-agency policy development and implementation work across economic development, environmental justice, and climate resilience • Led and managed agency-wide environmental justice policy development and implementation, including updating HUD's Environmental Justice Strategy • Built support from internal and external stakeholders by leading presentations on community development, resilience, and environmental justice • Advised office and agency leadership on policy issues including: economic development, social equity, resilience, and community development • Prepared policy and other briefing memos for senior agency leadership • Represented organization to internal and external stakeholders • Monitored and reported on place-based initiative performance for HUD's Strategic Plan
2010-2014	<p><i>Presidential Management Fellow/Program Analyst, Office of Economic Resilience (formerly Office of Sustainable Housing and Communities)</i></p> <ul style="list-style-type: none"> • Managed a \$20+ million portfolio of sustainable communities planning grants, including providing guidance on racial equity and sustainability planning • Guided grantees and stakeholders on community development and anti-displacement strategies • Managed 60 grant application reviewers for \$30 million grant program • Represented HUD to the Interagency Working Group on Environmental Justice

2011-2012	White House Initiative on Asian Americans and Pacific Islanders , Washington, DC - <i>Presidential Management Fellow/Advisor on Intergovernmental Affairs</i> <ul style="list-style-type: none"> • Coordinated 180-person philanthropic White House briefing on AAPI issues • Coordinated 300-attendee federal employee conference to foster cooperation and explore new approaches to supporting AAPI communities
2011-2012	Friends of Mongolia , Washington, DC <i>Co-Director-USA</i> <ul style="list-style-type: none"> • Supervised staff of four officers and coordinated board of advisors • Managed and monitored organization's budget against planned budget • Facilitated organization's retreat resulting in the creation of a new strategic plan
2005-2008	United States Peace Corps , Ulaanbaatar, Mongolia <i>Peace Corps Volunteer Leader / Community Youth Development Peace Corps Volunteer</i> <ul style="list-style-type: none"> • Provided direct assistance to at-risk and homeless youth • Built capacity of youth leaders and local social workers through training activities

Housing Levy Oversight Committee

Thirteen Members: Pursuant to Ordinance 126837, all subject to City Council confirmation.

- 6 City Council-appointed
 - Position 8 (City employee): Seven-year term
 - Positions 9, 10, 11, 12, and 13: Three-year terms*
- 7 Mayor-appointed
 - Position 1 (City employee): Seven-year term
 - Position 2, 3, 4, 5, 6, and 7: Three-year terms*

*Positions 2, 3, 4, 9, and 10 had initial two-year terms starting in 2024, but after the expiry of those initial terms, now have three-year terms.

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
9	F	4	1.	Mayor Representative	Cara Kadoshima Vallier	1/1/24	12/31/30	1	Mayor
1	F	4	2.	Member	Yuvika Tolani	1/1/26	12/31/28	1	Mayor
6	F	6	3.	Member	Dan Wise	1/1/26	12/31/28	2	Mayor
6	F	3	4.	Member	Leah Martin	1/1/26	12/31/28	1	Mayor
2	F	5	5.	Member	Patience M. Malaba	1/1/24	12/31/26	1	Mayor
1	M	3	6.	Member	Joel C. Ing	1/1/24	12/31/26	1	Mayor
4	M	N/A	7.	Member	James W. Lovell	1/1/24	12/31/26	1	Mayor
6	F	5	8.	Council Representative	Jennifer LaBrecque	1/1/24	12/31/30	1	Council
2	F	2	9.	Member	Febben Fekadu	1/1/26	12/31/28	2	Council
9	F	4	10.	Member	Sunaree Marshall	1/1/26	12/31/28	2	Council
2	F	N/A	11.	Member	Andrea Caupain Sanderson	1/1/24	12/31/26	1	Council
6	M	N/A	12.	Member	Noah Fay	1/1/24	12/31/26	1	Council
1	M	2	13.	Member	Paul H. Park	1/1/24	12/31/26	1	Council

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	5	0	0	2	1	0	1	0	2	0	0	1
Council	2	4	0	0	1	2	0	0	0	2	0	0	1
Other													
Total	4	9	0	0	3	3	0	1	0	4	0	0	2

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 03390, **Version:** 1

Appointment of Leah Martin as member, Housing Levy Oversight Committee, for a term to December 31, 2028.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Leah Martin</i>		
Board/Commission Name: <i>Housing Levy Oversight Committee</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Position: * 1/1/2026 to 12/31/2028 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Stevens</i>	Zip Code: <i>98112</i>	Contact Phone No.: [REDACTED]
Background: <i>Leah is co-founder of Allied8, a Seattle-based architecture, development, and advocacy firm. With over 30 years of experience, she is a dedicated housing policy advocate focused on removing local policy barriers to community-based affordable housing. For the past eight years, Leah has pioneered new homeownership models that help communities at risk of displacement build generational wealth while staying rooted. She and Allied8 designed and developed Corvidae Co-op, Washington's first affordable housing cooperative.</i> <i>Leah serves on the board of Spark Northwest, an environmental justice nonprofit advancing clean energy for low-income communities. She is a regular design critic at the University of Washington and an active member of the Northwest EcoBuilding Guild and the AIA.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): November 21st, 2025		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

LEAH MARTIN

ARCHITECT, DEVELOPER, ADVOCATE



CONTACT

[REDACTED]

PRACTICE AREAS

Development & Feasibility
Architectural Design & Details
Owner's Representation
Construction Administration

ACCREDITATION

Licensed Architect
Washington State, 2003
AIA Member

EDUCATION

University of Washington,
Master of Architecture, 1998
University of Connecticut,
Bachelor of Arts, 1993

ACTIVITIES

Spark Northwest
VP of Board of Directors
University of Washington
Design studio critic & Lecturer
NW Ecobuilding Guild
Long time member and two time
presenter at annual conference

PROFESSIONAL BACKGROUND

Leah is co-founder of Allied8, a Seattle-based architecture, development, and advocacy firm. With over 30 years of experience, she is a dedicated housing policy advocate focused on removing local policy barriers to community-based affordable housing. For the past eight years, Leah has pioneered new homeownership models that help communities at risk of displacement build generational wealth while staying rooted. Leah is actively working with several CBO's, helping them access capital for their housing developments and strategizing a path toward to completion and stability.

EXPERIENCE:

Allied8 Architects, Founder, 2015 - Present, Seattle, WA
Verge Architecture & Design, Founder, 2003 - 2015, Seattle, WA
GGLO, Project Architect, 2000 - 2003, Seattle, WA
Wesselman Pellechia & Assoc., Designer, 1998 - 2000, Seattle, WA
Olson Kundig, Intern, 1995, Seattle, WA
Paul Fiedberg & Partners, Intern, 1993, New York, NY

SELECTED WORKS:

Corvidae Co-op

Leah designed, developed, and was the early investor in Corvidae Co-op, a groundbreaking new affordable housing typology. Corvidae is a demonstration project in the heart of the Rainier Valley that can offer homeownership to populations who see no feasible way to purchase a home in their community. Corvidae has been widely published and won an AIA Honor Award. Completed 2024.

Columbia City Abbey Apartments, Seattle, WA

An adaptive reuse project converting a vacant church structure into 14 apartments and two small retail spaces. Lead Architect/Project Manager. Responsibilities include program development, conceptual design, consultation coordination, agency coordination, construction administration and client care. Columbia City won an AIA Honor Award. Completed 2022 construction.

North South House, Orcas Island, WA

This remote fo of Puyallup engaged Allied8 to rewrite their Downtown Design Guidelines to inspire new development in their downtown core that embodies high-quality design well as a thoughtful consideration of their existing historic building stock. Adoption of the guidelines requires Council Approval. Completed 2023.

Curry DADUs, Seattle, WA

This project is rooted in Allied8's anti-displacement work. We have designed two DADU's in the back yard of a Black Legacy Homeowner's property. Project partners include Resource Equity, WA State Dept of Commerce, and Byrd Barr Place. These DADUs will pay off the reverse mortgage that has become a displacement risk to the family. Expected completion, Autumn 2026.

Housing Levy Oversight Committee

Thirteen Members: Pursuant to Ordinance 126837, all subject to City Council confirmation.

- 6 City Council-appointed
 - Position 8 (City employee): Seven-year term
 - Positions 9, 10, 11, 12, and 13: Three-year terms*
- 7 Mayor-appointed
 - Position 1 (City employee): Seven-year term
 - Position 2, 3, 4, 5, 6, and 7: Three-year terms*

*Positions 2, 3, 4, 9, and 10 had initial two-year terms starting in 2024, but after the expiry of those initial terms, now have three-year terms.

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
9	F	4	1.	Mayor Representative	Cara Kadoshima Vallier	1/1/24	12/31/30	1	Mayor
1	F	4	2.	Member	Yuvika Tolani	1/1/26	12/31/28	1	Mayor
6	F	6	3.	Member	Dan Wise	1/1/26	12/31/28	2	Mayor
6	F	3	4.	Member	Leah Martin	1/1/26	12/31/28	1	Mayor
2	F	5	5.	Member	Patience M. Malaba	1/1/24	12/31/26	1	Mayor
1	M	3	6.	Member	Joel C. Ing	1/1/24	12/31/26	1	Mayor
4	M	N/A	7.	Member	James W. Lovell	1/1/24	12/31/26	1	Mayor
6	F	5	8.	Council Representative	Jennifer LaBrecque	1/1/24	12/31/30	1	Council
2	F	2	9.	Member	Febben Fekadu	1/1/26	12/31/28	2	Council
9	F	4	10.	Member	Sunaree Marshall	1/1/26	12/31/28	2	Council
2	F	N/A	11.	Member	Andrea Caupain Sanderson	1/1/24	12/31/26	1	Council
6	M	N/A	12.	Member	Noah Fay	1/1/24	12/31/26	1	Council
1	M	2	13.	Member	Paul H. Park	1/1/24	12/31/26	1	Council

SELF-IDENTIFIED DIVERSITY CHART

	(1)				(2)		(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	5	0	0	2	1	0	1	0	2	0	0	1
Council	2	4	0	0	1	2	0	0	0	2	0	0	1
Other													
Total	4	9	0	0	3	3	0	1	0	4	0	0	2

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 03391, **Version:** 1

Appointment of Yuvika Tolani as member, Housing Levy Oversight Committee, for a term to December 31, 2028.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Yuvika Tolani		
Board/Commission Name: Housing Levy Oversight Committee		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Position: * 1/1/2026 to 12/31/2028 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Ravenna	Zip Code: 98115	Contact Phone No.: [REDACTED]
Background: Yuvika Tolani is an affordable housing professional and arts advocate dedicated to stewarding mission-driven programs that center community voices. As part of the Pacific Northwest team at Enterprise Community Partners, Yuvika provides capacity building services and technical assistance to community based organizations and public agencies combating displacement and championing affordability in Seattle and the broader region. She believes in promoting diverse, authentic narratives as a means of fostering belonging and collective ownership of a city. Prior to her time in Seattle, she spent nearly a decade producing civically-oriented theater in New York City, culminating in her leadership of the Public Theater's producing department. Yuvika holds a Bachelor of Arts in Theater Studies from Yale University and a Master in City Planning from MIT.		
Authorizing Signature (original signature):  Date Signed (appointed): November 21st, 2025		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

Yuvika Tolani

URBAN & COMMUNITY DEVELOPMENT

Program Manager, *Enterprise Community Partners* • Seattle, WA 9/2024 – Present

- Administers \$1.75M grant & technical assistance program for cohort of Community Based Orgs building capacity for affordable housing development.
- Developed methodology and model to evaluate suitability of publicly-owned sites for affordable homeownership or rental development, assessing environmental opportunities & constraints.

CoLab Research Affiliate, *Massachusetts Institute of Technology* • Cambridge, MA 06/2024 – 08/2024

- Conducted research on scope and impact of Heirs' Property issues with social justice lens.
- Drafted white paper with local partners addressing tangled title mitigation strategies for Baltimore.

Graduate Intern, *Metropolitan Area Planning Council* • Boston, MA 06/2023 - 09/2023

- Served regional planning agency in providing broad technical assistance to municipalities.
- Prepared materials including charts/visuals/decks/reports/press releases.
- Engaged communities and stakeholders, facilitated discussions, and conducted research/data analysis.

THEATER PRODUCING & NONPROFIT MANAGEMENT

Director of Producing / Associate Producer, *The Public Theater* • New York, NY 10/2018 - 05/2022

- Supervised 7 direct-reports in delivering 20+ shows annually for audience of 400,000+ (*Shakespeare in the Park*; 200-person community pageants; Broadway-bound plays & musicals).
- Spearheaded interdepartmental planning/budgeting/execution of core programming for \$60M nonprofit.
- Partnered with executive leadership on setting institutional goals and refining producing strategy.
- Fostered relationships with artists and entertainment professionals to steward creative processes.

Line Producer & Artistic Planning Manager, *The Public Theater* • New York, NY 12/2016 - 10/2018

- Managed day-to-day comms and tasks on concurrent projects, ensuring on-budget, on-time delivery.

Assistant Line Producer, *The Public Theater* • New York, NY 07/2015 - 12/2016

Development Associate, *American Repertory Theater* • Cambridge, MA 10/2014 - 07/2015

- Supported fundraising campaigns, donor engagement, and events (including record-setting \$1M Gala).

SELECT RESEARCH & WRITING 2022 - 2024

- **Making Place for Arts & Culture:** Narrative-based exploration of arts & culture interventions in community development strategies, focusing on Punto Urban Art Museum in Salem, MA.
- **Sanergy's Circular Economy:** Collaborative case study analyzing organizational growth strategy of a Kenya-based sustainability coalition focused on providing safe sanitation and upcycling.
- **Examining Historic Districts:** Policy-informed recommendations report on Boston's Chinatown's pursuit of historic district designation (unlocking grants, tax credits, and other funding) to spur equitable development while preventing displacement.

EDUCATION

Master in City Planning, *Massachusetts Institute of Technology* • Cambridge, MA 2024

Bachelor of Arts, *Yale University* • New Haven, CT 2014

SKILLS

Program & Project Management; Stakeholder Engagement; Writing & Editing; Quantitative & Qualitative Research; Facilitation; Public Speaking; Fundraising; Event Planning; Database Management; Financial Modeling; Dramaturgy • French (proficient); Hindi (basic). • Microsoft Suite (incl. Word, Excel); Apple Suite (incl. Keynote); Google Suite; Airtable; Miro; Jira.

Housing Levy Oversight Committee

Thirteen Members: Pursuant to Ordinance 126837, all subject to City Council confirmation.

- 6 City Council-appointed
 - Position 8 (City employee): Seven-year term
 - Positions 9, 10, 11, 12, and 13: Three-year terms*
- 7 Mayor-appointed
 - Position 1 (City employee): Seven-year term
 - Position 2, 3, 4, 5, 6, and 7: Three-year terms*

*Positions 2, 3, 4, 9, and 10 had initial two-year terms starting in 2024, but after the expiry of those initial terms, now have three-year terms.

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
9	F	4	1.	Mayor Representative	Cara Kadoshima Vallier	1/1/24	12/31/30	1	Mayor
1	F	4	2.	Member	Yuvika Tolani	1/1/26	12/31/28	1	Mayor
6	F	6	3.	Member	Dan Wise	1/1/26	12/31/28	2	Mayor
6	F	3	4.	Member	Leah Martin	1/1/26	12/31/28	1	Mayor
2	F	5	5.	Member	Patience M. Malaba	1/1/24	12/31/26	1	Mayor
1	M	3	6.	Member	Joel C. Ing	1/1/24	12/31/26	1	Mayor
4	M	N/A	7.	Member	James W. Lovell	1/1/24	12/31/26	1	Mayor
6	F	5	8.	Council Representative	Jennifer LaBrecque	1/1/24	12/31/30	1	Council
2	F	2	9.	Member	Febben Fekadu	1/1/26	12/31/28	2	Council
9	F	4	10.	Member	Sunaree Marshall	1/1/26	12/31/28	2	Council
2	F	N/A	11.	Member	Andrea Caupain Sanderson	1/1/24	12/31/26	1	Council
6	M	N/A	12.	Member	Noah Fay	1/1/24	12/31/26	1	Council
1	M	2	13.	Member	Paul H. Park	1/1/24	12/31/26	1	Council

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	5	0	0	2	1	0	1	0	2	0	0	1
Council	2	4	0	0	1	2	0	0	0	2	0	0	1
Other													
Total	4	9	0	0	3	3	0	1	0	4	0	0	2

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 03394, **Version:** 1

Reappointment of Dan Wise as member, Housing Levy Oversight Committee, for a term to December 31, 2028.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Dan Wise</i>		
Board/Commission Name: <i>Housing Levy Oversight Committee</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Position: * 1/1/2026 to 12/31/2028 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: <i>Crown Hill</i>	Zip Code: <i>98117</i>	Contact Phone No.: [REDACTED]
Background: <i>Dan Wise has spent over two decades working with people impacted by poverty and housing instability in the greater Seattle area. Her work has included advocating for social justice, developing programs and initiatives to address the crisis of poverty in our region, and consulting on the development of affordable housing. Dan is an Agency Director with Catholic Community Services of Western Washington. In addition to this position, she teaches policy classes at the University of Washington School of Social Work graduate program. She is a founding board member of the Aurora Commons; a refuge for people experiencing housing instability in north Seattle.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): November 21st, 2025		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Dan Wise, MSW

she/they

Agency Director

Archdiocesan Housing Authority dba Coordinated Care Agency, 2023- present

Developed and launched a new agency within the corporation of the Archdiocesan Housing Authority (an affiliate of Catholic Community Services) focused on housing insecurity and crisis services in King County.

Key accomplishments

Within the first year, lead the new organization through a Strategic Planning process to set the organization's philosophy of care and key performance indicators.

Cultivated a leadership team and workforce that represents the diversity of people engaged in services at all levels of the organization.

Advocated for social justice and policy changes to reduce systemic inequities. Served as the lead person for external affairs in the agency.

Developed and stewarded a wide array of programs including outreach, low barrier engagement services, permanent supportive housing, emergency shelters and healthcare clinics.

Director Responsibilities:

- Oversee \$50 million of funding annually across programs
- Supervise the management staff of 30+ programs
- Manage Federal, State, County and local municipal government relationships and contracts
- Directly supervise a team of executive leaders who work with approximately 350 staff
- Develop operating and service budgets for new and existing programs
- Cultivate relationships with private donors and community leaders
- Work with staff to improve data collection and reporting
- Advocate for system change on local and statewide levels
- Write applications for both government and private funding

Community Initiatives and Program Development Responsibilities:

- Represent the agency on statewide policy initiatives
- Provide support to the housing development team on new housing projects
- Engage architects and contractors in project development
- Develop operating pro formas and service budgets
- Develop and implement service models in new programs
- Conduct community notification processes including meeting with neighborhood groups to discuss new programs

Prior Roles with Catholic Community Services/Archdiocesan Housing Authority 1999-2023

Career progression with advancing leadership responsibilities including:

Deputy Director, Director of Homeless Services; Program Director, Program Manager, and

Services Manager. Designed, developed and implemented new programs for people in poverty.

University of Washington School of Social Work, Seattle, WA 2020 to present

- Part-time multi-year contracted instructor in MSW program
- Instruct in macro classes including 519 Health Policy, 520 Multigenerational Policy and 513 Organizational Practice, 512 Macro Practice
- Provide both in-person and online instruction
- Receive consistent high class ratings by students through school course evaluations

Seattle/King County Coalition on Homelessness, Seattle, WA

- Served as Co-chair of the organization for two years, served on the Steering Committee for 9 years
- Coordinated the nationally recognized annual One Night Count of people who are homeless, an event that included 700+ volunteers
- Secured funding for the first Executive Director position for the organization
- Initiated advocacy campaigns to increase services for people who are homeless
- Organized the Racial Justice Initiative, Outreach and Encampment Taskforce on Homelessness, and the Case Manager Training initiative

Food Lifeline, Shoreline, WA

- Built relationships with current and prospective donors
- Coordinated the logistics of food and in-kind donations
- Oversaw donor acknowledgement and record keeping

The Committee to End Elder Homelessness (now HEARTH), Boston, MA

- Assisted development office with grant writing and fundraising
- Developed client data management system and organized agency's helpline initiative

Education

Doctorate of Social Work - anticipated compilation Spring 2027

University of Kentucky, Lexington, KY

Master of Social Work

Boston University School of Social Work, Boston, MA

Concentration in human service management, program planning and community organizing

Bachelor of Science, Social Work, cum laude

Southern Connecticut State University, New Haven, CT

Awards, accomplishments and notable trainings

- Seattle Housing Levy Oversight Committee, first appointed by the Seattle City Council 2022
- Current and founding member of the Board of Directors for the Aurora Commons
- Recipient of the Seattle Mayor's Award for Human Services
- Recipient of the President's Award from Catholic Community Services
- Successfully championed WA State House and Senate bills to improve services
- Implemented a countywide homeless prevention program that keeps over 1,500 people each month in housing.

- Active member of the Housing Development Consortium, Washington Low Income Housing Alliance, and Seattle King County Coalition on Homelessness

Housing Levy Oversight Committee

Thirteen Members: Pursuant to Ordinance 126837, all subject to City Council confirmation.

- 6 City Council-appointed
 - Position 8 (City employee): Seven-year term
 - Positions 9, 10, 11, 12, and 13: Three-year terms*
- 7 Mayor-appointed
 - Position 1 (City employee): Seven-year term
 - Position 2, 3, 4, 5, 6, and 7: Three-year terms*

*Positions 2, 3, 4, 9, and 10 had initial two-year terms starting in 2024, but after the expiry of those initial terms, now have three-year terms.

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
9	F	4	1.	Mayor Representative	Cara Kadoshima Vallier	1/1/24	12/31/30	1	Mayor
1	F	4	2.	Member	Yuvika Tolani	1/1/26	12/31/28	1	Mayor
6	F	6	3.	Member	Dan Wise	1/1/26	12/31/28	2	Mayor
6	F	3	4.	Member	Leah Martin	1/1/26	12/31/28	1	Mayor
2	F	5	5.	Member	Patience M. Malaba	1/1/24	12/31/26	1	Mayor
1	M	3	6.	Member	Joel C. Ing	1/1/24	12/31/26	1	Mayor
4	M	N/A	7.	Member	James W. Lovell	1/1/24	12/31/26	1	Mayor
6	F	5	8.	Council Representative	Jennifer LaBrecque	1/1/24	12/31/30	1	Council
2	F	2	9.	Member	Febben Fekadu	1/1/26	12/31/28	2	Council
9	F	4	10.	Member	Sunaree Marshall	1/1/26	12/31/28	2	Council
2	F	N/A	11.	Member	Andrea Caupain Sanderson	1/1/24	12/31/26	1	Council
6	M	N/A	12.	Member	Noah Fay	1/1/24	12/31/26	1	Council
1	M	2	13.	Member	Paul H. Park	1/1/24	12/31/26	1	Council

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	5	0	0	2	1	0	1	0	2	0	0	1
Council	2	4	0	0	1	2	0	0	0	2	0	0	1
Other													
Total	4	9	0	0	3	3	0	1	0	4	0	0	2

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

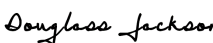
File #: Appt 03370, **Version:** 1

Reappointment of Martine Pierre-Louis as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2028.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Martine Pierre-Louis		
Board/Commission Name: Pacific Hospital Preservation and Development Authority		Position Title: Governing Council Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: PHPDA Governing Council		Term of Position: * <div style="text-align: center;">1/1/2026 to 12/31/2028</div> <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Mount Baker	Zip Code: 98144	Contact Phone No.: <div style="background-color: black; width: 100px; height: 1.2em;"></div>
Background: <p>Martine Pierre-Louis is Director of Equity, Diversity and Inclusion at Harborview Medical Center. She brings to this work decades of leadership in language access, working with interpreters, community-based organizations, public health partners and others to improve health care access and quality outcomes for refugee and immigrant families and BIPOC communities. Her current focus is centered on systems change and institutional accountability. Her work within institutions has centered on partnering with Quality Improvement departments to track and measure disparities by demographic metrics such as race, ethnicity and language; and working with operational partners and community members to develop innovative programs to decrease the impact identified disparities on marginalized populations. Her personal style is collaborative and genial, but ultimately tactical and dogged. She aims to deliver. Martine holds a Master in Public Health with a focus on international health. She is fluent in Haitian Creole and French, as well as English. She identifies as Haitian, African American, immigrant, lesbian, and elder. Her pronouns are she/ her/ elle/ li.</p> <p><i>This reappointment represents Martine Pierre-Louis' second (2nd) term.</i></p>		
Authorizing Signature (original signature): <div style="border: 1px solid black; padding: 5px;"> Signed by:  <small>029AF0B61B324C4...</small> </div> Date Signed (appointed): 10/17/2025		Appointing Signatory: <div style="text-align: center;"> Douglass Jackson PHPDA Governing Council Chair </div>

*Term begins and end date is fixed and tied to the position and not the appointment date.

EXPERIENCE

- Director, Interpreter Services 2002 to present
Harborview Medical Center, Seattle
Developing and managing operations necessary to achieve successful interactions between patients with limited English proficiency and health care teams through interpretation, translation, cultural brokering, accommodation services, navigation and community engagement. Responsibilities include program planning, human resource management and role development, contract administration, financial planning and management, quality improvement activities, representing the Medical Center to the community served and providing leadership to achieve delivery of professional and culturally-competent communication assistance to the Medical Center. Contributed to the development of goals and priorities to enhance healthcare equity, workforce diversity and inclusion at Harborview and throughout UW Medicine. Co-chaired Harborview's Equity, Diversity and Inclusion Committee.
- Manager, Interpreter Services Department 1998 to 2002
University of Washington Medical Center, Seattle
- Program Manager 1994-1998
Infant/Toddler Program, Neighborhood House, Seattle
Implemented quality federally funded program with the goal of enhancing healthy family functioning. Developed program from the planning stage (convened the planning team, designed and facilitated the planning process, facilitated focus groups, interviewed key stakeholders, and prepared a successful application for funding) to implementation to evaluation. Instituted innovative program approaches to respond to the families' diverse cultures, languages, literacy levels, needs and strengths. Led and supervised multi-cultural and multi-lingual program team. Ensured program's compliance with federal and state policies and requirements. Conducted evaluations and developed and implemented quality improvement measures. Planned and managed program budget.
- Area Coordinator 1992-1994
Community-Based Public Health Initiative, Seattle
Developed and implemented Kellogg Foundation project in southeast Seattle. Convened committee of area residents, health care professionals, and University of Washington faculty. Facilitated committee's articulation of site-specific goals and objectives and implemented committee's plans. Coordinated scholarship programs for undergraduate and graduate students in health-related careers and organized health career fairs for local high schools. Collaborated with the Initiative's evaluator to measure program outcomes and record processes. Managed program budget.
- Medical Interpreter (French and Haitian Creole) 1991-1995
Freelance, Seattle
Facilitated communication between Creole-speaking Haitian and French-speaking West African refugee and immigrant patients and health care teams.
- Outreach Project Evaluator (Masters Thesis) 1991-1992
People of Color Against AIDS Network (POCAAN), Seattle
Planned and implemented all facets of the evaluation of a health education outreach project. Activities included creating the interview tool, facilitating focus groups, training interviewers, compiling and analyzing data, reporting results and offering recommendations for further health education outreach strategies.
- Research Associate (NIH Fellow) 1991-1992
Working Mothers Study, University of Washington School of Nursing, Seattle
Recruited pregnant working women into a countywide study. Collected data through interviews, analyzed data using qualitative methods, contributed to the reporting of research findings.
- Research Assistant 1990-1991
School of Public Health, University of Washington, Seattle

EXPERIENCE

Women's Program Supervisor 1989-1990
Compass Center Women's Program, Seattle
Supervised team of nineteen counselors. Hired staff and coordinated scheduling for resources around the clock. Established and upheld program performance standards. Managed program's on-going activities. Left this position to pursue graduate degree in public health.

Counselor 1987-1989
Compass Center Women's Program, Seattle
Assisted women in crisis to stabilize their lives by providing them with sensitivity and support to meet their daily challenges, including opioid use disorder, mental illness and domestic violence. Facilitated bi-weekly support group aimed at helping clientele from all walks of life to find common ground and benefit from one another's strengths. Promoted to supervisor of the program.

Chore Services Supervisor 1984-1986
Catholic Community Services, Seattle
Screened, hired, trained and supervised thirty-five aides who assisted frail elderly and disabled clients to manage independent living.

EDUCATION

1993 School of Public Health and Community Medicine, University of Washington
MPH degree, international health concentration

1986-1987 Department of Sociology, University of Washington
Graduate studies in sociology

1984 Fordham University
B.A., sociology

SELECTED HONORS AND AWARDS

2017 Qualis Award of Excellence in Healthcare Quality: LEP Diabetes Navigator Program
2016 America's Essential Hospitals Leadership Fellow
2015 Disparities Leadership Program
2009 RWJF Language QI Collaborative Participant: Harborview Interpreter Services
2005 Manager of the Year, Harborview Medical Center
1992 National Institutes of Health (NIH) Fellowship
1991 University of Washington Office of Minority Affairs Fellowship

SELECTED VOLUNTEER EXPERIENCE

2017- Present Member, African American Health Board
2017 - Present Member, Community Health Board Coalition
2018 - 2019 Board Member, Southeast Seattle Housing Foundation
2014 - 2017 Board Member, Accelerator YMCA
2009 Board Vice President, Northwest Immigrant Rights Project
2008 Board President, Northwest Immigrant Rights Project
2004 - 2013 Board Member, Northwest Immigrant Rights Project
1999 - 2007 Board Member, National Council on Interpreting in Health Care
1996 - 2001 Board Member, Seattle Partners for Healthy Communities
1995 - 1997 Board Vice-president, Health Alliance International
1995 Board President, Society of Medical Interpreters (SOMI)
1995 Member, National Working Group on Interpretation, Cross-Cultural Health Care Project
1994 Member, Training Committee, Cross-Cultural Health Care Project

ADDITIONAL SKILLS

Fluent in oral and written French and Haitian Creole.

Pacific Hospital Preservation and Development Authority (PHPDA)

EFFECTIVE JANUARY 2026

9 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110, All subject to City Council confirmation, **3**-year terms:

- **4** Mayor-appointed
- **4** Other Appointing Authority-appointed (specify): PHPDA Governing Council
- **1** *King County Executive-appointed*

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	M	1	1.	Member	Nicholas Ramirez	1/1/24	12/31/26	1	Mayor
6	F	5	2.	Secretary	Nancy Kathleen Sugg	1/1/24	12/31/26	4	Governing Council
1	F	5	3.	Treasurer	Doris W. Koo	1/1/25	12/31/27	3	KC Executive
6	M	7	4.	Member	Robert "Bob" Cook	1/1/25	12/31/27	3	Governing Council
5	M	3	5.	Member	Paul Feldman	4/7/25	12/31/26	2	Mayor
6	F	N/A	6.	Member	Diane Pietrowski	1/1/26	12/31/28	1	Governing Council
			7.	Member	TBD	TBD	12/31/28	1	Mayor
2	M	N/A	8.	Chair	Douglass Jackson	1/1/25	12/31/27	2	Mayor
2	F	2	9.	Member	Martine Pierre-Louis	1/1/26	12/31/28	2	Governing Council

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Other/Unknown	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other (Specification Optional)	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3					1	1		1				
Gov. Council	1	3				1				3			
Other		1			1								
Total	4	4	0	0	1	2	1	0	1	3	0	0	0

Key:

- *D** List the corresponding *Diversity Chart* number (1 through 9)
- **G** List *gender*, M = Male, F= Female, T= Transgender, U= Unknown, O= Other
- RD** Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



Legislation Text

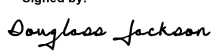
File #: Appt 03375, **Version:** 1

Appointment of Diane Pietrowski as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2028.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Diane Pietrowski		
Board/Commission Name: Pacific Hospital Preservation and Development Authority (PHPDA)		Position Title: Governing Council Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: PHPDA Governing Council		Term of Position: * <div style="text-align: right;">1/1/2026 to 12/31/2028</div> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Kenmore	Zip Code: 98028	Contact Phone No.: [REDACTED]
Background: <p>Diane Pietrowski was the Chief Financial Officer for Plymouth Housing Group, a Seattle nonprofit which develops and manages housing for the homeless. She was recognized by the Puget Sound Business Journal as CFO of the Year in 2020. Ms. Pietrowski worked in financial roles related to affordable housing for over 35 years, with previous positions including Controller at Quantum Management Services and Audit Supervisor at Loveridge, Hunt CPA's.</p> <p>Ms. Pietrowski is currently a board member and treasurer for Imagine Housing, and serves on the Finance Committee of Path with Art. She previously served as a board member and treasurer for the Washington Society of CPA's, winning their Outstanding Volunteer Leader Award in 2022. She was also a founding board member and treasurer for the Affordable Housing Management Association of Washington.</p> <p>Ms. Pietrowski graduated from the University of Washington, with a Bachelor's degree in Business Administration and an accounting concentration. She is a Certified Public Accountant-Retired.</p> <p><i>Ms. Pietrowski has served as a Strategic Advisor to the PHPDA Finance Committee since 2022.</i></p> <p><i>This appointment represents Diane Pietrowski's first (1st) term.</i></p>		
Authorizing Signature (original signature): <div style="border: 1px solid black; padding: 5px;"> Signed by:  <small>029AF0B61B324C4</small> </div> Date Signed (appointed): 10/17/2025		Appointing Signatory: <div style="text-align: center;"> Douglass Jackson PHPDA Governing Council Chair </div>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Resume

Diane Pietrowski

SKILLS: Community Volunteer with expertise in accounting for nonprofit organizations, affordable housing properties, real estate development, commercial leasing, fundraising, capital campaigns and government grants

EXPERIENCE: Chief Financial Officer May 2007 to January 2022 (Retired)
Plymouth Housing Group (nonprofit developer and manager of multifamily affordable housing properties serving very low-income and formerly homeless individuals)
Seattle, WA.

- Responsible for the integrity of the accounting system and accuracy of financial reports
- Supervised Finance Department staff of 11
- Responsible for the budget process, audits, tax returns, insurance, investments, risk management and reports for outside funders
- Strategized with other leadership team members on key management decisions for the agency
- Reported to the Board on financial matters, and provided support for the Finance and Investment Committees of the Board
- Supervised administrative, IT and compliance staff

Controller July 1997 to May 2007
Quantum Management Services, Inc. (property management company specializing in management of multifamily affordable housing properties)
Lynnwood, WA.

- Responsible for the accuracy of financial reports and quality control related to the accounting records
- Supervised accounting and compliance staff of 12-24 individuals
- Responsible for establishing policies and procedures for the accounting department
- Assisted clients/building owners with financial statement questions and requests
- Oversight of the audit process, including coordination with outside auditors and schedule preparation

(- Continued -)

(Resume for Diane Pietrowski – continued)

EXPERIENCE: Audit Supervisor (final role) November 1983 – July 1997
Loveridge, Hunt & Co., PLLC (CPA firm specializing in audits and tax returns for multifamily affordable housing properties)
Bellevue, WA.

Audit Supervisor 1989 - 1997

Senior Accountant 1986 - 1988

Staff Accountant 1983 - 1985

- Specialized in audits of apartment properties with HUD, tax credit and/or Rural Development financing
- Responsible for conducting audits from planning stages through completed reports
- Managed client relationships for assigned portfolio of properties
- Hired, trained and supervised seasonal staff accountants
- Prepared partnership tax returns
- Supported clients in the construction and real estate development field

EDUCATION: Bachelor of Arts in Business Administration with Accounting Concentration,
University of Washington

CERTIFICATES/HONORS:

- Certified Public Accountant-Retired
- 2022 Winner of Washington Society of CPA's Outstanding Volunteer Leader Award
- 2020 Winner of Puget Sound Business Journal's CFO of the Year Award

VOLUNTEER ROLES:

- Board member and Treasurer for Imagine Housing, 2022 - present
- Finance Committee member for Path with Art, 2018 – present
- Strategic Advisor for Pacific Hospital PDA, 2022 - present
- Board member for Washington Society of CPA's, 2019 - 2022

Pacific Hospital Preservation and Development Authority (PHPDA)

EFFECTIVE JANUARY 2026

9 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110, All subject to City Council confirmation, **3**-year terms:

- **4** Mayor-appointed
- **4** Other Appointing Authority-appointed (specify): PHPDA Governing Council
- **1** *King County Executive-appointed*

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	M	1	1.	Member	Nicholas Ramirez	1/1/24	12/31/26	1	Mayor
6	F	5	2.	Secretary	Nancy Kathleen Sugg	1/1/24	12/31/26	4	Governing Council
1	F	5	3.	Treasurer	Doris W. Koo	1/1/25	12/31/27	3	KC Executive
6	M	7	4.	Member	Robert "Bob" Cook	1/1/25	12/31/27	3	Governing Council
5	M	3	5.	Member	Paul Feldman	4/7/25	12/31/26	2	Mayor
6	F	N/A	6.	Member	Diane Pietrowski	1/1/26	12/31/28	1	Governing Council
			7.	Member	TBD	TBD	12/31/28	1	Mayor
2	M	N/A	8.	Chair	Douglass Jackson	1/1/25	12/31/27	2	Mayor
2	F	2	9.	Member	Martine Pierre-Louis	1/1/26	12/31/28	2	Governing Council

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Other/Unknown	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other (Specification Optional)	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3					1	1		1				
Gov. Council	1	3				1				3			
Other		1			1								
Total	4	4	0	0	1	2	1	0	1	3	0	0	0

Key:

- *D** List the corresponding *Diversity Chart* number (1 through 9)
- **G** List *gender*, M = Male, F= Female, T= Transgender, U= Unknown, O= Other
- RD** Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*