

Memorandum of Agreement

by and between

The City of Seattle - Seattle Municipal Court and PROTEC17

Re: Accretion of Probation Counselor Supervisors

The City of Seattle (City) and PROTEC17, (collectively, the Parties) enter into this Memorandum of Agreement (MOA) regarding the accretion of Probation Counselor Supervisors into the PROTEC17 Seattle Municipal Court collective bargaining agreement.

Background:

On February 9, 2024, the Washington Public Employment Relations Commission certified PROTEC17 as the exclusive bargaining representative for the Probation Counselor Supervisor job classification via card check. See DECISION 13786 (PECB, 2024). PROTEC17 and the Seattle Municipal Court (City of Seattle) agree to accrete the Probation Counselor Supervisor classification into the existing PROTEC17- Seattle Municipal Court collective bargaining agreement (CBA) by and between the City of Seattle and PROTEC17, dated January 1, 2023, through December 31, 2026. However, the parties further agree that the Probation Counselor Supervisor classification will be in a separate bargaining unit from the other Probation Counselor classifications.

The Parties agree to the following condition under which the Probation Counselor Supervisors will be accreted into the existing CBA between the parties. PROTEC17 and the Seattle Municipal Court (City of Seattle).

Agreement:

- A. The Parties agree to apply all provisions of the CBA, retroactive to February 9, 2024, to the Probation Counselor Supervisors at Seattle Municipal Court.
- B. Probation Counselor Supervisors will not be subject to Article 11.4 of the CBA, instead, Articles 11.1, 11.2, and 11.3 will apply for purposes of layoffs.
- C. Probation Counselor Supervisors are FLSA exempt but remain eligible for Executive and Merit leave, notwithstanding Personnel Rule 3.7.2(B) as provided in Personnel Rules 3.7.3 and 3.7.4.
- D. The salary range for Probation Counselor Supervisors will be increased 3.8% retroactively to February 9, 2024, in addition to the conditions outlined in the MOU between the parties dated June 27, 2024.
- E. This agreement shall be effective upon the final signature date of the parties.

