




City of Seattle Boards & Commissions Notice of Appointment

| | | |
|---|---|---|
| Appointee Name: <i>Tammy J. Morales</i> | | |
| Board/Commission Name: <i>Seattle Human Rights Commission</i> | | Position Title: <i>Member</i> |
| <input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment | | Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Specify appointing authority</i> | | Term of Office: <i>07/23/15 - 07/22/17</i> |
| Residential Neighborhood: <i>Southeast Neighborhood District</i> | Zip Code: <i>98118</i> | Contact Phone No.: |
| Legislated Authority: <i>SMC 3.14.920, SMC 3.14.921, SMC 3.51.010, Ordinance 118392, Ordinance 120871, Ordinance 120325, Ordinance 123219, Ordinance, 117307</i> | | |
| Background: <p>Tammy Morales is a community advocate with a proven ability to bring diverse people together and get results. She has spent her career working to protect the basic human rights of our most vulnerable neighbors. Since moving to Seattle in 2000, Tammy has worked in south Seattle and south King County to expand access to affordable housing, support immigrant and minority-owned businesses, and improve food security. As a community advocate she has pushed for better relationships between our communities of color and our police department. Tammy is a member of the steering committee for Rainier Beach Action Coalition and Vice-Chair of the board for the Rainier Valley Community Clinic, which provides high quality perinatal care to women in the medically underserved Rainier Valley.</p> | | |
| Date of Appointment: <i>Confirmation</i> | Authorizing Signature (original signature):  | Appointing Signatory: <i>Councilmember Lisa Herbold</i> <i>Seattle City Council</i> |

Tammy J. Morales

Tammy Morales is a strategic thinker and community advocate with a proven ability to bring diverse people together and get results. With passion and expertise, she has worked with small businesses, local community organizations, neighborhoods and government agencies to create more equitable programs and systems.

Employment

| | |
|--|----------------|
| Founder, Tammy Morales Consulting LLC, dba: Urban Food Link | 2007 - present |
| Freelance Researcher and Writer | 2005-2007 |
| Senior Program Manager, Social Venture Partners International | 2003 - 2005 |
| Program Officer, Impact Capital/Seattle LISC | 2000 - 2003 |
| Budget & Policy Analyst, City of New York Independent Budget Office | 1999 - 2000 |
| Legislative Director, Honorable Garnet F. Coleman, Texas Legislature | 1996 - 1998 |

Education

Master of Science, Community and Regional Planning, University of Texas, Austin
BA, Anthropology, University of Texas, San Antonio

Current Community Involvement

| | |
|---|----------------|
| American Planning Association, Member | 2007 - Present |
| Rainier Beach Action Coalition, Steering Committee | 2014 - Present |
| Rainier Valley Community Clinic | Beginning 2016 |
| Seattle Good Business Network | 2010 - Present |
| Appointed to serve on King County Executive's Local Food Economy Initiative | 2014-2015 |

Tammy Morales has served on many advisory councils, committees, nonprofit boards and volunteer activities in Seattle for the past fifteen years.

Skills & Expertise

Policy Research & Analysis
Program Development & Technical Assistance
Project Management & Program Implementation

With a focus on food access and innovation, Urban Food Link was instrumental in working on programs such as:

Global to Local: Project coordinator for the SeaTac-Tukwila Food Innovation Network- includes convening stakeholders, establishing metrics and strategy implementation.

Forterra: Provided recommendations for City of Federal Way's comprehensive plan and regulatory code to support urban agriculture as part of Forterra's EPA (Environmental Protection Agency) Building Blocks for Sustainable Communities grant-funded project.

Public Health- Seattle & King County: Technical assistance provider for Healthy Foods Here, a healthy retail initiative funded by Communities Putting Prevention to Work (CPPW), a stimulus

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award from Centers for Disease Control (CDC), and in collaboration with City of Seattle Office of Economic Development. Work included project development, implementation and evaluation and policy research and recommendations.

Seattle's Office of Sustainability and Environment: Assessed capacity and demand for small food-processing facilities, including gaps in infrastructure identified by current secondary food processing entrepreneurs and inventory of existing processors.

Seattle City Council Committee on Regional Development and Sustainability: Collaborated with EcoPraxis to develop a framework for analyzing economic opportunities for increasing growth in the food system in Seattle and King County. Assessed the economic impact and opportunities of a community-based food system. Many of our policy recommendations were adopted by the City of Seattle. For example, the City:

- Amended municipal code to allow for commercial urban farming
- Hired a food policy advisor within the Office of Sustainability and the Environment
- Amended street ordinance to ease street food vending regulations
- Joined the Regional Food Policy Council
- Convened a series of listening sessions to engage the community in conversations about how better to support our local food system.

StartZone Entrepreneurship Training Program: Conducted series of "Growing Your Food-Related Business" workshops for StartZone members specifically interested in food businesses. StartZone helps South King County residents achieve financial self-sufficiency by providing accessible and affordable training, consulting and other support for building small businesses that are bankable, profitable and sustainably connected to the local economy.

United Way King County: Conducted preliminary food security assessment to determine food access issues in north King County. Presented findings of assessment at the North Community Council Hunger Summit.

Tammy Morales has made many presentations before the Seattle City Council and other governmental venues. In addition, she has conducted trainings and workshops throughout the United States and at international conferences:

- American Planning Association (APA) National Conference (2011)
- BALLE National Conference (2011)
- Community Food Security Coalition's National Conference (2010, 2011)
- Community Indicators Consortium International Conference (2009)
- Community Alliance for Global Justice (2008)
- Funders Network for Smart Growth and Livable Communities (2012)
- NeighborWorks: "Strategies for a Fair Food Economy" (2012)
- Puget Sound Regional Food Policy Council (2011)
- Seattle Green Festival (2009)
- University of Oregon Food Justice Conference (2011)

In 2015, Tammy Morales ran for the newly created District 2 seat on the Seattle City Council, garnering 49% of the vote against a two-term incumbent.

Seattle Human Rights Commission

JULY 2016

16 Members: Per SMC 3.14.920, Confirmed by the City Council, Serve a term of 2-years

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Appointed by Commission
- 1 Member Get Engaged Program Appointed by the Mayor and Confirmed by the City Council

Roster:

| *D | **G | Position No. | Position Title | Name | Term Start Date | Term End Date | Term # | Appointed By |
|----|-----|--------------|----------------|------------------------|-----------------|---------------|-----------------|--------------|
| 1 | F | 1. | Member | Amy G. Huang | 07/23/16 | 07/22/18 | 2 nd | Mayor |
| 6 | F | 2. | Member | Sarah Bishop | 07/23/16 | 07/22/18 | 2 nd | Mayor |
| | | 3. | Member | Vacant | 07/23/14 | 07/22/16 | | Mayor |
| 1 | F | 4. | Member | Margaret Babayan | 07/23/15 | 07/22/17 | 1 st | Mayor |
| 6 | F | 5. | Member | Ashley Miller | 07/23/16 | 07/22/18 | 2 nd | Mayor |
| | | 6. | Member | Vacant | 07/23/15 | 07/22/17 | | Mayor |
| 6 | F | 7. | Member | Edlira Kuka | 07/23/15 | 07/22/17 | 1 st | Mayor |
| 2 | M | 8. | Member | Marcel Baugh | 07/23/16 | 07/22/18 | 1 st | City Council |
| 9 | M | 9. | Member | Jeremy Wood | 07/23/16 | 07/22/18 | 1 st | City Council |
| 6 | F | 10. | Member | Danielle M. Wallace | 07/23/16 | 07/22/18 | 2 nd | City Council |
| 6 | M | 11. | Member | William James Dow | 07/23/15 | 07/22/17 | 1 st | City Council |
| 2 | M | 12. | Member | Fekadu Shibeshi | 07/23/15 | 07/22/17 | 1 st | City Council |
| 3 | F | 13. | Member | Tammy Morales | 07/23/15 | 07/22/17 | 1 st | City Council |
| 6 | F | 14. | Member | Lara Catherine Diaconu | 07/23/15 | 07/22/17 | 1 st | City Council |
| 2 | M | 15. | Member | Jason C. Poydras | 07/23/14 | 07/22/16 | 1 st | Commission |
| | | 16. | Get Engaged | Vacant | 9/1/15 | 08/31/16 | 1 term | Get Engaged |

Diversity Chart:

| | | | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | | |
|---------|-----|-------|--------|----------|----------------|------------------------|-----------------|-------------------------------|----------|------------------------|------------------|----------------|-------------|
| | Men | Women | Vacant | Minority | Asian-American | Black/African American | Hispanic/Latino | American Indian/Alaska Native | ***Other | Caucasian/Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
| Mayor | 0 | 5 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 |
| Council | 4 | 3 | 1 | 4 | 0 | 2 | 1 | 0 | 0 | 3 | 0 | 0 | 1 |
| Comm | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GE | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 5 | 8 | 4 | 6 | 2 | 4 | 1 | 0 | 0 | 6 | 0 | 0 | 1 |

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M or F
- ***Other Includes diversity in any of the following: *race, gender and/or ability*