




## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Patrice Tisdale		
<b>Board/Commission Name:</b> Labor Standards Advisory Commission		<b>Position Title:</b> Commissioner
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:		<b>Term of Position: *</b> 5/1/2023 to 4/30/2025  <input checked="" type="checkbox"/> Serving remaining term of a vacant position
<b>Residential Neighborhood:</b> n/a	<b>Zip Code:</b> 98052	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> <p>As General Counsel for one of the nation's most forward-thinking unions, Patrice has led groundbreaking efforts to secure rights for gig workers, including just cause termination protections, industry-leading pay, and paid sick leave. Her expertise lies in empowering organizations to embrace employee-centric strategies that drive innovation and foster collective advancement. Starting her legal career with the National Labor Relations Board (NLRB), Patrice prosecuted cases of retaliation and unlawful termination, gaining invaluable experience in protecting workers' rights. Her work combines deep legal knowledge with a hands-on, practical approach to crafting solutions that align organizational goals with ethical leadership.</p> <p>Beyond her legal practice, Patrice is an accomplished real estate investor and entrepreneur, with a passion for building frameworks that support growth and stability. Whether mentoring visionary leaders or advocating for equitable workplaces, she remains steadfast in her mission to create transformative change that uplifts employees and organizations alike.</p>		
<b>Authorizing Signature (original signature):</b>   <b>Date Signed (appointed):</b> February 13 <sup>th</sup> , 2025		<b>Appointing Signatory:</b> Bruce A. Harrell Mayor of Seattle

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# PATRICE TISDALE

## EDUCATION

UNIVERSITY OF CINCINNATI COLLEGE OF LAW, Cincinnati, OH

May 2014

### **Juris Doctorate**

- Honor Council, Chair; Black Law Student Association, President
- Human Rights Quarterly, Senior Articles Editor; Potter Stewart Inn of Court, Member

WILFRID LAURIER UNIVERSITY, Waterloo, Ontario

Nov 2002

### **Bachelor of Arts, Honors Sociology**

- Black Student Association, President; Phi Beta Delta Honor Society for International Scholars, Member

## PROFESSIONAL EXPERIENCE

DRIVERS UNION (DU)

Sept. 2021 – Present

### **General Counsel**

DU is an organization of various app-based drivers that is responsible for successfully organizing for the passage of the first of its kind Ordinance providing workers' protections for Lyft and Uber drivers. As an active member of the senior management team, I advise DU's President in all major decisions including strategy to effectively grow the organization, strategically negotiate statewide legislation and contract, draft and revise internal personnel process and procedures, and oversee all legal issues including governance, litigation, and employment matters. I also lead the legal department that has successfully advocated reactivation for 1000+ drivers via settlements and judgments.

TISDALE LEGAL GROUP, PLLC

Nov. 2020 – Present

### **Owner, Managing Attorney**

Strategize with clients regarding their desired outcomes in business management, employee relations, real estate, and successfully defend against government investigations. Advise clients in contract negotiations and entity formation.

CURTIN & HEEFNER LLP, Doylestown, PA

Jan. 2020 – Oct. 2020

### **Attorney**

Advised business clients of their rights under various acts within labor and employment, and municipal law practice areas. Researched and provided strategic advice to clients on how best to achieve their desired outcomes and advise on best litigation strategy.

NATIONAL LABOR RELATIONS BOARD (NLRB), Philadelphia, PA

Oct 2014 – Jan. 2020

### **Senior Field Attorney**

Served as lead counsel litigating violations of the NLRA, provide practical and strategic recommendation to Regional management regarding alleged violations of the NLRA including the impact of, and interaction with, other legislation. Conducted legal research and factual investigations on a wide range of labor topics.

- Prepared witnesses, subpoenas, and evidence for trials; presided as hearing officer in contested representation/organizing matters; conducted elections to determine employee's representation preferences.
- Served on Regional Office's Training Committee and as Immigration Coordinator. Was responsible for keeping abreast of the General Counsel's guidance regarding immigration matters. Provided training to regional staff regarding the implementation of immigration guidance during investigations and served as a liaison between the Region and headquarters.
- Successfully enforced petitions in District Court.
- Kept abreast of changing Board law and interpretations, and its applicability to current caseloads.

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**COMMUNITY INVOLVEMENT**

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NAACP, BUCKS COUNTY BRANCH

JUN 2017 – PRESENT

**EXECUTIVE MEMBER & FORMER THIRD VICE PRESIDENT**

As Third Vice President I serve on the Branch's Executive Board. I also serve as Co-Chair of the Branch's Criminal Justice and Education Committee which has the mission of developing and implementing strategies that will address racism in Bucks County in the areas of policing, legislation, public education, as well as increasing public awareness of racism via its three subcommittees: Reimagining Public Safety, Education and Legislation.

NEW AMERICAN ADVISORY COMMISSION, Bucks County, PA

SEP 2020 – JAN 2024

**EXECUTIVE MEMBER**

Part of executive board tasked with advising county Commissioners on matters that face new American that reside, work, and play in Bucks County. The mission of the Commission is to build bridges between the various immigrant communities while guiding them on the path to their success.

WARRINGTON TOWNSHIP PARK AND RECREATION BOARD

DEC 2018 – DEC 2021

**MEMBER**

Serve on the Township's advisory board responsible for focusing on the needs of the community and advise the Township's Board of Supervisor on matters pertinent to the growth and expansion Township's parks and recreational facilities.

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**BAR ADMISSIONS**

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WASHINGTON STATE BAR

APR. 2024

STATE BAR OF COMMONWEALTH OF PENNSYLVANIA

FEB. 2020

STATE BAR OF NEW JERSEY

NOV. 2017

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF OHIO

Jul 2015

STATE BAR OF OHIO (INACTIVE)

Oct 2014

# Labor Standards Advisory Commission

15 Members: Pursuant to *Ord. 124643*, all members subject to City Council confirmation, 2-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Other Appointing Authority-appointed (specify): Commission-appointed

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Member Representation	Term Begin Date	Term End Date	Term #	Appointed By
6	F	1	1.	Commissioner	Marissa Baker	Community; Researcher	5/1/23	4/30/25	1	Mayor
6	F	N/A	2.	Commissioner	Alexis Rodich	Worker Organization	5/1/22	4/30/24	2	Mayor
			3.	Commissioner	Patrice Tisdale	Worker Organization	5/1/23	4/30/25	1	Mayor
			4.	Commissioner	Silvia Gonzalez	Worker Organization	5/1/24	4/30/26	1	Mayor
3	M	1	5.	Commissioner	Greg Ramirez	Worker Organization	5/1/23	4/30/25	1	Mayor
			6.	Commissioner	Corina Yballa	Worker Organization	5/1/24	4/30/26	1	Mayor
			7.	Commissioner	Vacant		5/1/23	4/30/25	1	Mayor
9	F	2	8.	Commissioner	Danielle Alvarado	Worker Organization	5/1/24	4/30/26	2	City Council
6	F	6	9.	Commissioner	Amanda Powter	Business Owner	5/1/23	4/30/25	1	City Council
			10.	Commissioner	Tom Lambro	Worker Organization	5/1/24	4/30/26	2	City Council
			11.	Commissioner	Samuel Hilbert	Business Owner	5/1/23	4/30/25	1	City Council
6	F	NA	12.	Commissioner	Ilona Lohrey	Business Association or Chamber	5/1/22	4/30/24	2	City Council
6	M	NA	13.	Commissioner	Billy Hetherington	Worker Organization	5/1/23	4/30/25	2	City Council
1	F	3	14.	Commissioner	Jeanie Chunn	Business Association or Chamber	5/1/22	4/30/24	2	City Council
			15.	Commissioner	Vacant		5/1/23	4/30/25		Commission

## SELF-IDENTIFIED DIVERSITY CHART

	(1)				(2)		(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	2					1			2			
Council	1	4			1					3			1
Other													
Total	2	6			1		1			5			1

## Key:

\*D List the corresponding *Diversity Chart* number (1 through 9)

**\*\*G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

**RD** Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*