



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Jason Poydras</i>		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Office: <i>07/22/14 - 07/22/2016</i>
Residential Neighborhood:	Zip Code: <i>98059</i>	Contact Phone No.:
Legislated Authority: SMC 3.14.920, SMC 3.14.921, SMC 3.51.010, Ordinance 118392, Ordinance 120871, Ordinance 120325		
Background: <p>Jason chose to enter the legal profession because of a personal commitment to public service. After graduating from law school, he worked as a public defender and later as a Deputy Prosecutor. Next, Jason gained experience holding administrative hearings as a Hearings Examiner with the Department of Licensing. Currently, Jason is employed as a Lead Administrative Law Judge with the Washington State Office of Administrative Hearings. As an Administrative Law Judge, Jason works to ensure that due process is provided for individuals and administrative agencies. Jason has been committed to public service throughout his legal career, and he looks forward to using his legal training and adjudicative experience to assist the Seattle Human Rights Commission in promoting equality and eliminating discrimination.</p>		
Date of Appointment:	Authorizing Signature (original signature): <i>Bruce Q. Harrell</i>	Appointing Signatory: <i>Councilmember Bruce Harrell</i> <i>Seattle City Council</i>

Jason C. Poydras

PROFESSIONAL EXPERIENCE

Washington State Office of Administrative Hearings

Lead Administrative Law Judge: July 2014 - Present

Administrative Law Judge: 2012 – June 2014

- Mentoring and coaching Administrative Law Judges in the Seattle Field Office
- Assisting the Assistant Chief and Senior Administrative Law Judge with management projects
- Conducting fair and impartial hearings;
- Swearing in witnesses, taking testimony, and ruling on exhibits;
- Ruling on the admissibility of evidence;
- Assisting persons who are upset or having difficulty understanding the hearing process;
- Making a clear and complete hearing record;
- Analyzing legal issues and problems;
- Applying legal principles and precedents;
- Reading exhibits, pleadings, and legal reference material;
- Developing and maintaining knowledge of administrative rules and other substantive law;
- Issuing sound decisions within strict timelines.

Washington State Department of Licensing: 2008 – 2012

Hearings Examiner 2:

- Adjudicating administrative hearings and interviews between licensees and the Department;
- Assuring due process protections for personal and commercial driving privileges;
- Ruling on motions; the admissibility of evidence; and issuing subpoenas;
- Drafting decisions containing Findings of Fact and Conclusions of Law.

Pierce County Prosecutor's Office: 2006 - 2008

Deputy Prosecutor:

- Appeared in court for all stages of criminal proceedings including jury and bench trials;
- Made objections using the rules of evidence and other relevant procedural court rules;
- Negotiated appropriate case resolutions with defense attorneys and pro se defendants;
- Performed legal research and drafted legal memoranda.

Associated Counsel for the Accused: 2005 - 2006

Rule 9 Intern:

- Represented clients in Seattle Municipal Court for in-custody and out-of-custody arraignments;
- Assisted clients entering into dispositions and represented clients in trials.

SERVICE

Loren Miller Bar Association: 2014 - Present

Judicial Evaluation Committee Member

Seattle Human Rights Commissioner: 2014 - Present

Loren Miller Bar Association: 2010 - 2012

Executive Board Member and Community Service Co-Chair

Seattle Children's Hospital: 2009 - 2010

Golden Key Guild Executive Board Member

Rebuilding Together Volunteer: 2007 - 2008

EDUCATION

Seattle University School of Law

Jurist Doctor, 2005

Xavier University of Louisiana

B. S., Psychology; Sociology (Minor), 2002

Seattle Human Rights Commission August 2015

16 Members: Per SMC 3.14.920, Confirmed by the City Council, Serve a term of 2-years

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Appointed by Commission
- 1 Member Get Engaged Program Appointed by the Mayor and Confirmed by the City Council

Roster:

*D	**G	Position No.	Position Title	Name	Term Start Date	Term End Date	Term #	Appointed By
1	F	1.	Member	Amy G. Huang	12/15/14	07/22/16	1 st	Mayor
6	F	2.	Member	Sarah Bishop	08/04/14	07/22/16	1 st	Mayor
		3.	Member	Vacant		07/22/16		Mayor
1	F	4.	Member	Margaret Babayan	Council Confirmation	07/22/17	2 nd	Mayor
6	F	5.	Member	Ashley Miller	05/26/2015	07/22/16	1 st	Mayor
2	M	6.	Member	Ken Nsimbi	Council Confirmation	07/22/17	2 nd	Mayor
2	F	7.	Member	Edlira Kuka	Council Confirmation	07/22/17	2 nd	Mayor
2		8.	Member	Vacant - Marcel Baugh	Council Confirmation	07/22/16	1 st	City Council
6	M	9.	Member	Alex Becker	07/22/14	07/22/16	2 nd	City Council
6	F	10.	Member	Danielle M. Wallace	12/15/14	07/22/16	1 st	City Council
		11.	Member	Vacant – Julianna Tesfu	Council Confirmation	07/22/17	1 st	City Council
6	F	12.	Member	Sarah Lippek	Council Confirmation	07/22/17	2 nd	City Council
3	F	13.	Member	Alejandra Gonza	Council Confirmation	07/22/17	3 rd	City Council
6	F	14.	Member	Lara C. Diaconu	Council Confirmation	07/22/17	2 nd	City Council
2	M	15.	Member	Jason Poydras	07/22/14	07/22/16	1 st	Commission
2	F	16.	Get Engaged	Oyna Robertson	09/08/15	09/31/16	1 term	Mayor

Diversity Chart:

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Vacant	Minority	Asian-American	Black/African American	Hispanic/Latino	American Indian/Alaska Native	***Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	5	1	5	2	2	0	0	0	2	0	0	0
Council	1	4	2	2	0	0	1	0	0	3	0	0	0
Comm	1	0	0	1	0	1	0	0	0	0	0	0	0
GE	0	1	0	1	0	1	0	0	0	0	0	0	0
Total	3	10	3	9	2	4	1	0	0	5	0	0	0