City of Seattle

OTY OF SOMTHE

Director Department of Neighborhoods

Confirmation Packet July 31, 2018

Andrés Mantilla



July 31, 2018

The Honorable Bruce A. Harrell President, Seattle City Council Seattle City Hall, 2nd Floor Seattle, WA 98104

Dear Council President Harrell:

I am pleased to transmit to the City Council the following confirmation packet for my appointment of Andrés Mantilla as Director of the Department of Neighborhoods

The materials in this packet are divided into two sections:

A Dul

A. Andrés Mantilla

This section contains Mr. Mantilla's appointment and oath of office forms, his resume, and the press release announcing his appointment.

B. Background Checks

This section contains the report on Mr. Mantilla's background check.

Andrés Mantilla has served as interim Director of the Department of Neighborhoods since May and previously he served as my Director of External Relations and Outreach. Prior to joining my administration, Andrés was Senior Vice President at CBE Strategic in charge of community outreach and engagement strategies and working on public policy initiatives. Under former Mayor Greg Nickels, Andrés worked in the Office of Economic Development as well as the Department of Neighborhoods. He holds a degree from the University of California, Santa Barbara in Latin American Studies and Spanish as is a 2017 German Marshall Memorial Fellow.

During his time in my administration, Andrés has shown that he has the vision and leadership to direct the important work of the Department of Neighborhoods and I urge you to confirm him. If you have any questions about the attached materials or need additional information, please contact Deputy Mayor Shefali Ranganathan at 206-256-6195, or via e-mail, at shefali.ranganathan@seattle.gov.

Sincerely,

Jenny A. Durkan Mayor of Seattle

SECTION

A



City of Seattle Department Head Notice of Appointment

Appointee Name: Andrés Mantilla	
City Department Name: Department of Neighborhoods	Position Title: Director
Appointment <i>OR</i> Reappointm	ent Council Confirmation required? Yes No
Appointing Authority: ☐ Council ☐ Mayor ☐ Other: Specify appointing authority	Term of Office: City Council Confirmation to December 31, 2021
Legislated Authority: SMC 3.35.020	•
previously he served as the Mayor's Director of Durkan administration, Andrés was Senior Vice outreach and engagement strategies and work Greg Nickels, Andrés worked in the Office of Ec	
Date of Appointment: Authorizing Signature	(original signature): Appointing Signatory: Jenny A. Durkan Mayor



CITY OF SEATTLE - STATE OF WASHINGTON OATH OF OFFICE

STATE OF WASHINGTON

COUNTY OF KING

I, Andrés Mantilla, swear or affirm that I possess all the qualifications prescribed in the Seattle City Charter and the Seattle Municipal Code for the position of Director of the Department of Neighborhoods; that I will support the Constitution of the United States, the Constitution of the State of Washington, and the Charter and Ordinances of the City of Seattle; and that I will faithfully conduct myself as *Director of the Department of Neighborhoods*.

	An	Andrés Mantilla	
0 12 /0 /2 1	sworn to before me y of, 2	(affix sea	
Monica Martin	ez Simmons, City Cl	erk	



July 31, 2018

Andrés Mantilla Seattle, WA Transmitted via e-mail

Dear Andrés,

It gives me great pleasure to appoint you to the position of Director of the Department of Neighborhoods at an annual salary of \$147,143.

Your appointment as Director is subject to City Council confirmation; therefore, you will need to attend the Council's confirmation hearings. Once confirmed by the City Council, your term will be through December 31, 2021.

Your contingent offer letter provided employment information related to the terms of your employment, benefits, vacation, holiday and sick leave. If you have questions about your employment with the City of Seattle please contact Susan McNab, Acting Human Resources Director, at 206-615-1622.

I look forward to working with you in your role as Director and wish you success. We have much work ahead of us, and I am confident that the Department of Neighborhoods will thrive under your leadership.

Sincerely,

Jenny A. Durkah Mayor of Seattle

cc: Seattle Department of Human Resources

Andrés J. Mantilla

Interim Department Director
Department of Neighborhoods

Seattle, WA

May 2018 - present

Director of External Relations and Outreach

Seattle, WA

Nov 2017 - May 2018

Office of Mayor Jenny A. Durkan

Senior Vice President

Seattle, WA

2014 - 2017

CBE Strategic LLC

- Developed and led community engagement and outreach program for firm working across public, non-profit and private sectors in Washington and Oregon.
- Specialized in WMBE/DBE/MBE inclusion programs including assisting small minority business access procurement opportunities for major projects and through priority hire requirements

Business Services Team

Seattle, WA

2011 -2014

Office of Economic Development

- Worked with microenterprises connecting them to government resources and programs. Work minority and I/R business owners and associations to assure that I/R communities received equitable access to procurement opportunities, information, and capital.
- Co-lead Only in Seattle commercial vitalization granting program of over \$1 million dollars including investments in business improvement areas, marketing, public realm and organizational development

Community Capacity Manager Department of Neighborhoods

Seattle, WA

2010 - 2011

- Led a citywide inter-departmental team of 28 strategic advisors to oversee South Park Action Agenda implementations as well as review all budget commitments including 165 neighborhood improvements focused on community empowerment and over \$100 million in major capital improvement projects.
- Designed, organized, and implemented the City's South Park Bridge Response Plan, which focuses
 on mitigating the closure of the South Park Bridge and includes millions of dollars of new and
 redirected resources.
- Restructured City's accountability agreements for over 20 City departments which included structuring more inclusive outreach model for businesses of color and service organizations focused on Southeast and South Seattle, connecting groups and associations with potential City resources and effectively developing their organizational and financial capacity.

Community Outreach Liaison

Seattle, WA

2008 - 2010

Office of Mayor Gregory Nickels

- Worked as a member of the Mayor's Outreach team focusing on daily event-organization.
- Managed outreach to to several underrepresented community groups including organizing regular roundtables with the Mayor and departmental leaders to discuss policy decisions and processes.
 Designed accountability agreements and work plans to ensure that community requests are met.

Field Director

Seattle, WA

2008

Mass Transit Now - Regional Transit Improvement District

• Developed and coordinated grassroots field plan for the Mass Transit Now campaign that targeted 1.2 million voters for a light rail improvement that garnered a 57% approval rate in a tri-county electorate incorporating Pierce, Snohomish, and King Counties.

EDUCATION

B.A., University of California, Santa Barbara Majors - Latin American and Iberian Studies/Spanish Santa Barbara, CA

University of California, District of Columbia

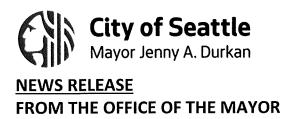
Washington, D.C.

Universitat de Barcelona

Barcelona, Spain

VOLUNTEER ACTIVITIES AND FELLOWSHIPS

German Marshall Memorial Fellow	2017
Washington State Commission on Hispanic Affairs	2012 - 2017
One America Votes Boardmember	2015 - 2017
NARAL Pro-Choice Washington Boardmember	2014 - 2017



FOR IMMEDIATE RELEASE

Mayor Durkan Announces New Interim Director of the Department of Neighborhoods

Seattle (April 27) – Seattle Mayor Jenny A. Durkan announced that Andrés Mantilla will serve as Interim Director of the Seattle Department of Neighborhoods, effective May 16, 2018. Mantilla currently serves in the Mayor's Office as the Director of External Relations and Outreach. Kathy Nyland will continue working in the Durkan administration as a senior advisor at Seattle Parks and Recreation focused on community and neighborhood outreach.

"From day one, I committed to bringing City Hall directly to neighborhoods, and the Department of Neighborhoods plays a critical role in building strong partnerships directly where people live and work. Kathy has worked tirelessly to help communities across Seattle have a strong voice in their government, and her leadership has helped to foster more coordinated, citywide outreach on Seattle's most urgent challenges. We will build on her important work to bring more equitable engagement to our neighborhoods," said Mayor Durkan. "As we address growing disparities and make our City more affordable, Andrés will be instrumental in elevating the voices of community members throughout Seattle. His commitment to equity and communities of color will elevate the work of our City."

Mantilla has deep roots in communities across the City. Prior to his role in the Mayor's Office, Mantilla worked on community and small business outreach at the Department of Neighborhoods and Office of Economic Development as well as on the Community Outreach Team for Mayor Greg Nickels.

###

<u>Privacy and Mailing List Policy</u> <u>List-Unsubscribe - Click and press send | List-Subscribe | List-Owner</u>

SECTION

В



Seattle Department of Human Resources

Susan McNab, Acting Director

DATE:

July 24, 2018

TO:

Adam Schaefer, City Budget Office

FROM:

Sue McNab, Acting Director, Seattle Department of Human Resources

SUBJECT:

BACKGROUND CHECK for Andres J. Mantilla

The Seattle Department of Human Resources has received a copy of Andres J. Mantilla's background check run by A-Check Global. There were no finds that would impact his employment eligibility.

cc: Personnel file