

<i>Tab</i>	<i>Action</i>	<i>Option</i>	<i>Version</i>
37	1	A	1

to engage with the Seattle 2035 process to achieve equitable development outcomes in the Comprehensive Plan and develop key anti-displacement mitigation strategies as part of OPCD’s equitable development implementation strategy.

In May 2015, the Council adopted [Resolution 31577](#), making Race and Social Equity a Core Value of the Comprehensive Plan. The resolution set an action plan to incorporate equity into all parts of the plan. This work includes incorporating equity into each of the elements, a Race and Social Justice Initiative (RSJI) analysis of the growth scenarios, new measurement tools to track progress and use of the RSJI Inclusive Outreach and Public Engagement (IOPE) toolkit to engage historically underrepresented communities during the Plan’s public review period and partnering during implementation with community bodies representative of marginalized populations.

The use of the IOPE toolkit has led to successful engagement with communities in high displacement risk neighborhoods including Southeast Seattle, the Central District and Chinatown/International District/Little Saigon who have identified anti-displacement mitigation strategies specific to the economic and cultural conditions in their neighborhood and are supporting each other’s priorities. Resources are needed for these communities to continue to build their capacity together, provide their expertise to the City’s planning process through the development of legislation and inform an equitable development implementation plan in 2016.

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Budget Action Transactions

Budget Action Title: Add \$50,000 GSF in 2016 to OCR to build the capacity of communities of color working together to provide expertise to implement equitable development policies

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BCL or Revenue Source	Summit Code	Fund	Year	Revenue Amount	Expenditure Amount
1	Add funds for Racial Equity Grants				OCR	Civil Rights	X1R00	00100	2016		\$50,000