

2018 Seattle City Council Statement of Legislative Intent

Ready for Notebook

Tab	Action	Option	Version
172	1	A	1

Budget Action Title: OED and SDHR report on increasing employment opportunities for formerly incarcerated individuals with criminal history

Ongoing: No

Primary Sponsor: Herbold, Lisa

Councilmembers:

Staff Analyst: Asha Venkataraman

Date		Total	SB	KH	LG	BH	LH	RJ	DJ	MO	KS
	Yes										
	No										
	Abstain										
	Absent										

Statement of Legislative Intent:

This Statement of Legislative Intent (SLI) requests that the Office of Economic Development (OED) and the Seattle Department of Human Resources (SDHR) provide a report to the Civil Rights, Utilities, Economic Development & Arts Committee, or the successor committee overseeing civil rights, and the Council Central Staff Director, analyzing how the City can increase employment opportunities within the City, for non-City employers, and through awarding of City contracts. The report should:

- Analyze how to increase the City's workforce to include a greater percentage of formerly incarcerated individuals through a formalized career pathway to professional, mid-income positions;
- Explore how City departments can work with the Department of Corrections (DOC) and community-led organizations to support active recruitment of individuals exiting DOC and jails to the City;
- Consider how the City can incentivize the private sector to hire formerly incarcerated individuals; and
- Examine granting contracts to formerly incarcerated individuals through all relevant City Request for Proposal processes.

Responsible Council Committee(s): Civil Rights, Utilities, Economic Development and Arts Committee

Date Due to Council: May 1, 2018

