



SEATTLE CITY COUNCIL

Community Economic Development Committee

Agenda

Tuesday, September 15, 2020

2:00 PM

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or
Seattle Channel online.

Tammy J. Morales, Chair
Andrew J. Lewis, Vice-Chair
Debora Juarez, Member
Alex Pedersen, Member
Kshama Sawant, Member
Lisa Herbold, Alternate

Chair Info: 206-684-8802; Tammy.Morales@seattle.gov

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206-684-8888 (TTY Relay 7-1-1), email CouncilAgenda@Seattle.gov, or visit
<http://seattle.gov/cityclerk/accommodations>.



SEATTLE CITY COUNCIL
Community Economic Development Committee
Agenda
September 15, 2020 - 2:00 PM

Meeting Location:

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or, Seattle Channel online.

Committee Website:

<http://www.seattle.gov/council/committees/community-economic-development>

This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

In-person attendance is currently prohibited per Washington State Governor's Proclamation No. 20-28.9, through October 1, 2020. Meeting participation is limited to access by telephone conference line and Seattle Channel online.

Register online to speak during the Public Comment period at the 2:00 p.m. Community Economic Development Committee meeting at <http://www.seattle.gov/council/committees/public-comment>.

Online registration to speak at the Community Economic Development Committee meeting will begin two hours before the 2:00 p.m. meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Submit written comments to Councilmember Morales at Tammy.Morales@seattle.gov.

Sign-up to provide Public Comment at the meeting at <http://www.seattle.gov/council/committees/public-comment>.

Watch live streaming video of the meeting at <http://www.seattle.gov/council/watch-council-live>.

Listen to the meeting by calling the Council Chamber Listen Line at 253-215-8782 Meeting ID: 586 416 9164
One Tap Mobile No. US: +12532158782,,5864169164#

Please Note: Times listed are estimated

A. Call To Order

B. Approval of the Agenda

C. Public Comment

Members of the public may sign up to address the Council for up to 2 minutes on matters on this agenda; total time allotted to public comment at this meeting is up to 20 minutes.

Register online to speak during the Public Comment period at the 2:00 p.m. Community Economic Development Committee meeting at <http://www.seattle.gov/council/committees/public-comment>.

Online registration to speak at the Community Economic Development Committee meeting will begin two hours before the 2:00 p.m. meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

D. Items of Business

1. [Appt 01518](#) **Appointment of Yadira Siqueiros as member, Seattle Women's Commission, for a term to July 1, 2021.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Marta Idowu, Seattle Office for Civil Rights (SOCR)

2. [Appt 01619](#) **Appointment of Harmony Leanna Eichsteadt as member, Seattle Women’s Commission, for a term to July 1, 2021.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Marta Idowu, SOCR

3. [Appt 01630](#) **Appointment of Marcia Wright-Soika as member, Seattle Women’s Commission, for a term to July 1, 2021.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Marta Idowu, SOCR

4. [Appt 01629](#) **Appointment of Sangyoon Sophia Lee as member, Seattle Women’s Commission, for a term to July 1, 2022.**

Attachments: [Appointment Packet](#)

Briefing and Discussion (5 minutes)

Presenter: Marta Idowu, SOCR

5. [Appt 01620](#) **Appointment of Jennifer Gordon as member, Seattle Women’s Commission, for a term to July 1, 2021.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Marta Idowu, SOCR

6. [Appt 01632](#) **Reappointment of Zoe True as member, Seattle Women’s Commission, for a term to July 1, 2021.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Marta Idowu, SOCR

7. [Appt 01631](#) **Reappointment of Rhonda Carter as member, Seattle Women’s Commission, for a term to July 1, 2021.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Marta Idowu, SOCR

8. [Appt 01625](#) **Appointment of Ryan Baldwin as member, Seattle Human Rights Commission, for a term to January 22, 2021.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Marta Idowu, SOCR

9. [Appt 01626](#) **Appointment of Star Farnaz Dormanesh as member, Seattle Human Rights Commission, for a term to July 22, 2021.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Marta Idowu, SOCR

10. [Appt 01616](#) **Appointment of Kaitlin Skilton as member, Seattle Commission for People with Disabilities, for a term to October 31, 2020.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Janet Stafford, SOCR

11. [Appt 01615](#) **Appointment of DeAunte Damper as member, Seattle LGBTQ Commission, for a term to April 30, 2021.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Janet Stafford, SOCR

12. [Appt 01621](#) **Appointment of Holly Morris Jacobson as member, Seattle Arts Commission, for a term to December 31, 2021.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Erika Lindsay, Office of Arts and Culture (ARTS)

13. [Appt 01622](#) **Appointment of Paula Olivia Nava Madrigal as member, Seattle Music Commission, for a term to August 31, 2021.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Erika Lindsay, ARTS

14. [Appt 01624](#) **Appointment of Terry D. Morgan as member, Seattle Music Commission, for a term to August 31, 2021.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Erika Lindsay, ARTS

15. [Appt 01623](#) **Appointment of Judi Rafaela Martinez as member, Seattle Music Commission, for a term to August 31, 2021.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (5 minutes)

Presenter: Erika Lindsay, ARTS

16. [CB 119887](#) **AN ORDINANCE relating to community involvement in the oversight of the Equitable Development Initiative; establishing a permanent Equitable Development Initiative Advisory Board; and adding new Sections 3.14.994, 3.14.995, 3.14.996, 3.14.997, and 3.14.998 to the Seattle Municipal Code.**

Supporting Documents: [Summary and Fiscal Note](#)

[Director's Report](#)

[Central Staff Memo 9/14/20](#)

Briefing, Discussion, and Possible Vote (20 minutes)

Presenters: Ubax Gardheere, Office of Planning and Community Development (OPCD); Ab Juaner, Puget Sound Sage; Yordanos Teferi, Multicultural Community Coalition; Cesar Garcia, Lake City Collective; Lish Whitson, Council Central Staff

17. Equitable Development Initiative RFP update

Briefing and Discussion (10 minutes)

Presenters: Ubax Gardheere, OPCD; Lish Whitson, Council Central Staff

E. Adjournment



Legislation Text

File #: Appt 01518, **Version:** 1

Appointment of Yadira Siqueiros as member, Seattle Women's Commission, for a term to July 1, 2021.

The Appointment Packet is provided as attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Yadira Siqueiros</i>		
Board/Commission Name: <i>Seattle Women's Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Commission</i>	Date Appointed: <i>12/5/2019</i>	Term of Position: * <i>7/2/2019</i> to <i>7/1/2021</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Lake City</i>	Zip Code: <i>98125</i>	Contact Phone No.:
Background: <p>Yadira Siqueiros. is a higher ed organizer with SEIU Local 925, known as the public education local. She is an immigrant from Mexico who is dedicated to helping and improving the lives of under-represented minorities (URM). She has worked with marginalized tribal communities to have access to the natural disaster trainings to fighting for healthcare access for all whether through contract campaigns or legislation. As a staff union officer, she is part of the local's efforts to become an anti-racist organization as a member of the Racial Justice Committee. Because of all of her previous work, her interest in applying for the Seattle Women's commission arises from the fact that she has the experience of working with an intersectional approach to racial justice and understands how it differs from superficial "diversity and inclusion" rhetoric. Yadira holds a B.A. in Political Science with a minor in Anthropology, Our Lady of the Lake University, San Antonio TX and a M.S. in Intelligence and National Security Studies, from the University of Texas at El Paso TX and looks forward to working with the Commission.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jamilah Williams</i> <i>Seattle Women's Commission</i>

Yadira Siqueiros

Education

University of Texas at El Paso El Paso, TX Jan 2011 to Dec 2012

M.S. Intelligence and National Security Studies

Our Lady of the Lake University San Antonio, TX Aug 2007 to Dec 2010

B.A. Political Science with minor in Anthropology

Employment History

Higher Ed Organizer

SEIU Local 925 Seattle, WA Nov 2018 to Present

- • Worked with UW Faculty Forward to establish a non-collective bargaining agreement union
- • Organize classified staff during their contract campaign in 2017
- • Organize and represent Antioch and UW classified staff in contract negotiations and labor management related issues

Internal Organizer

SEIU Texas Houston, TX Jan 2015 to Present

- • Worked throughout Texas organizing new bargaining units in the private sector
- • Helped gear up for the Houston Janitorial contract campaign.
- • Engaged in a decertification campaign in the Healthcare Sector in McAllen, TX.
- • Assisted in the efforts to elect the current mayor of Houston through the recruitment and management of a canvassing team.

Field Organizer, Battleground Texas

Wendy Davis Campaign for Governor El Paso, TX June 2014 to Nov 2014

- • Used the Neighborhood Team Model to organize in Ysleta, Socorro, the Lower Valley, and Horizon City.
- • Planned, coordinated, and executed events while managing a team of volunteers and fellows.
- • Recruited, trained, and focused on retention of prospective team volunteers and community leaders.
- • Management satellite field office and on-site data collection.

Outreach and CERT Training Specialist

Ysleta Del Sur Pueblo: Target Tigua El Paso, TX Feb 2013 to May 2014

- • Worked in the Office of Emergency Management in the recruitment of potential CERT students
- • Planned and coordinated CERT training
- • Maintained a database of volunteers and inventory of on-site supplies
- • Wrote the quarterly Newsletters and meeting quarterly with CERT members to improve their skill level.

Research Assistant

COURI, Anthropology Department El Paso, TX June 2013 to March 2014

- • Worked with two other students and a faculty member to study the language revitalization efforts of the Ysleta Del Sur Pueblo tribe. Researched in old files, collected stories, and visited old pueblo sites.
- • Participated in all Tigua language related activities including the religious activities, feast day, and language classes.

Program Coordinator

Latinos in Action, AmeriCorps VISTA El Paso, TX June 2012 to Dec 2012

- • Responsible for the development of Latinos in Action program curriculum throughout the state of Utah, Washington, Idaho, and Texas.

Seattle Women's Commission December 2019

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 9 City Council-appointed
- 10 Mayor-appointed
- 2 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Marcia Wright-Soika	7/02/19	7/01/21	1	Mayor
			2.	Member	Abriel Johnny	7/02/18	7/01/20	1	Mayor
1	F	2	3.	Member	Rhonda Carter	7/02/19	7/01/21	2	Mayor
			4.	Member	Sophia Lee	7/02/18	7/01/20	1	Mayor
			5.	Member	Harmony Eichateadt	7/02/19	7/01/21	1	Mayor
			6.	Member	Jennifer Gordon	7/02/19	7/01/21	1	Mayor
			7.	Member	Rebecca Bryant	7/02/18	7/01/20	1	Mayor
1	F	7	8.	Member	Diya Khanna	7/02/18	7/01/20	1	Commission
6	F	4	9.	Member	Zoe True	7/02/19	7/01/21	2	Mayor
9	F	7	10.	Member	Idabelle Fosse	7/02/18	7/01/20	2	City Council
1	F	3	11.	Member	K. Min Pease	7/02/19	7/01/21	2	City Council
2	F	N/A	12.	Member	Jamilah Williams	7/02/19	7/01/21	2	City Council
-	-	5	13.	Member	Xochitl Maykovich	7/02/18	7/01/20	2	City Council
2	F	1	14.	Member	Tana Yasu	7/02/18	7/01/20	2	City Council
8	F	5	15.	Member	Darya Farivar	7/02/19	7/01/21	2	City Council
2	F	3	16.	Member	Rokea Jones	7/02/19	7/01/21	2	City Council
			17.	Member	Grace Weil	7/02/18	7/01/20	1	City Council
2	F	2	18.	Member	Lakeisha Jackson	7/02/18	7/01/20	3	City Council
1	F	-	19.	Member	Whitney Nakamura	7/02/18	7/01/20	1	Commission
			20.	Member	Yadira Siqueiros	7/02/19	7/01/21	1	Commission
1	F	3	21.	Get Engaged	Adriana Lasso-Harrier	9/01/19	8/31/20	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	9			2	0	0	0	0	1	0	0	0
Council	0	8			1	4	0	0	0	0	0	0	1
Comm	0	4			2	0	0	0	0	0	0	0	0
Total	0	21			5	4	0	0	0	1	0	0	1

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 01619, **Version:** 1

Appointment of Harmony Leanna Eichsteadt as member, Seattle Women's Commission, for a term to July 1, 2021.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Harmony Leanna Eichsteadt</i>		
Board/Commission Name: <i>Seattle Women's Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 12/10/2019	Term of Position: * 7/2/2019 to 7/1/2021 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Capitol Hill</i>	Zip Code: 98102	Contact Phone No.:
Background: Harmony graduated from UT Austin with a degree in Women's & Gender Studies. While there, she helped create the first women's studies curriculum to be approved for high school students by the Texas Education Agency. She also worked with Lulu Flores, former president of the National Women's Political Caucus to amend the bylaws of the NWPC to include a college caucus option for students. Additionally, she co-founded both the Feminist Action Project Conference and the Austin Women's Clothing Swap, a non-profit which raised money and clothes for women's organizations through a city-wide clothing swap event. After graduating, she worked with the Center for Women's & Gender Studies to bring the N.E.W. Leadership program to Texas. We recruited students from around Texas to participate in a six-day camp where they met with 50+ women leaders. Professionally, she runs an agency that supports mission-driven entrepreneurs through business coaching, events, and digital assets, with a focus on supporting and promoting under-represented business owners.		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

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Harmony Leanna Eichsteadt

PROFESSIONAL EXPERIENCE

Co-Founder & Chief Community Officer

Worth The Journey, 2017-Present

- Support mission-driven entrepreneurs through coaching, events, and digital asset creation.
- Co-manage all aspects of the business including strategy, client acquisition and retention, delivery of services, and operations.

Head of Community

Good Life Project, 2016

- Responsible for creating, launching, and managing the community for this highly rated podcast by best selling author Jonathan Fields.
- Co-led courses for thousands of entrepreneurs alongside Jonathan. Helped produce and run Camp Good Life Project.

Evangelist / Organizer

NationBuilder, 2013-2015

- Organizer - worked with 300+ organizations to build community; including: political campaigns, non-profits, start-ups, etc.
- Evangelist - traveled globally, speaking to influential leaders across multiple industries.

AWARD

Lora Romero Memorial Award for Interdisciplinary Research in Race, Ethnicity, and Gender, 2010

LEADERSHIP EXPERIENCE

Faculty in Residence

N.E.W. Leadership Texas, 2019

Mentored college women for a 6 day in-residence camp to train and empower them in political leadership.

Mentor

Mentor Capital Network, 2016

Reviewed business plans and mentored early stage social venture entrepreneurs.

World Games Awards Supervisor

Special Olympics, 2015

Managed a team of volunteers to run the awards at the International Special Olympics World Games.

College Women's Caucus Intern

National Women's Political Caucus, 2010

Worked closely with the President to amend the bylaws to create the NWPC - College Women's Political Caucuses.

Founder, Board Chair

Austin Women's Clothing Swap, 2009-2010

Ran the non-profit on a \$0 budget through by soliciting donations and managing up to 70 volunteers.

EDUCATION

University of Texas at Austin
Bachelor of Arts with Honors, 2010
Women's & Gender Studies and English

Seattle Women's Commission December 2019

21 Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms:

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- 2 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
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			5.	Member	Harmony Eichateadt	7/02/19	7/01/21	1	Mayor
			6.	Member	Jennifer Gordon	7/02/19	7/01/21	1	Mayor
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1	F	7	8.	Member	Diya Khanna	7/02/18	7/01/20	1	Commission
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9	F	7	10.	Member	Idabelle Fosse	7/02/18	7/01/20	2	City Council
1	F	3	11.	Member	K. Min Pease	7/02/19	7/01/21	2	City Council
2	F	N/A	12.	Member	Jamilah Williams	7/02/19	7/01/21	2	City Council
-	-	5	13.	Member	Xochitl Maykovich	7/02/18	7/01/20	2	City Council
2	F	1	14.	Member	Tana Yasu	7/02/18	7/01/20	2	City Council
8	F	5	15.	Member	Darya Farivar	7/02/19	7/01/21	2	City Council
2	F	3	16.	Member	Rokea Jones	7/02/19	7/01/21	2	City Council
			17.	Member	Grace Weil	7/02/18	7/01/20	1	City Council
2	F	2	18.	Member	Lakeisha Jackson	7/02/18	7/01/20	3	City Council
1	F	-	19.	Member	Whitney Nakamura	7/02/18	7/01/20	1	Commission
			20.	Member	Yadira Siqueiros	7/02/19	7/01/21	1	Commission
1	F	3	21.	Get Engaged	Adriana Lasso-Harrier	9/01/19	8/31/20	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	0	9			2	0	0	0	0	1	0	0	0					
Council	0	8			1	4	0	0	0	0	0	0	1					
Comm	0	4			2	0	0	0	0	0	0	0	0					
Total	0	21			5	4	0	0	0	1	0	0	1					

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



Legislation Text

File #: Appt 01630, **Version:** 1

Appointment of Marcia Wright-Soika as member, Seattle Women's Commission, for a term to July 1, 2021.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Marcia Wright-Soika</i>		
Board/Commission Name: <i>Seattle Women's Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 7/2/2019	Term of Position: * 7/2/2019 to 7/1/2021 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Brighton</i>	Zip Code: 98118	Contact Phone No.:
<p>Marcia has served in development and communications roles for nearly 15 years, starting her career as a journalist and then transitioning to the nonprofit sector. She currently serves as the Regional Director of Philanthropy for Mercy Housing, Inc.'s northwest region, and leads philanthropy and communications efforts to expand affordable housing opportunities in Washington state. Prior to moving to Seattle in 2018 and joining the Mercy Housing Northwest team, she spent more than a decade serving in women and girls' empowerment organizations, first as a program officer at the Chester County Fund for Women and Girls in suburban Philadelphia, and later as the Director of Development and Communications for YWCA Delaware. Her volunteerism has been centered on anti-racist, anti-poverty, women's rights and creating diversity in board rooms, and she's looking forward to furthering that work in her new home city. Marcia earned a Master of Business Administration (MBA) with a concentration in Organizational Leadership from Wilmington University in 2016. She graduated from Pennsylvania State University in 2005 with Bachelor of Arts degrees in Journalism and Women's Studies. She lives in Seattle with her husband, Neil, and their dog.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

Marcia Wright-Soika, MBA

Nonprofit Development and Communications Executive

EXPERIENCE

Mercy Housing, Inc. – national nonprofit affordable housing agency

Affordable Housing Developer and Owner with Onsite Resident Services Program Model

2018 to Present

Director of Philanthropy for Northwest Region

Responsibilities & Achievements

- Increased contributed revenue over 2017 in both individual and event contributions.
- Increased Mercy Housing's profile in the Northwest market through strategic communications plan, securing new media partnerships and proactive outreach to local media outlets.
- Lead department's Racial Equity Plan and ensured goals such as amplifying partnerships with minority-owned businesses were complete.
- Increased number of new donors by 14% since last year.
- Launched new corporate engagement strategy to create new or strengthen philanthropy partnerships for Mercy Housing Northwest, including Seattle Seahawks, Bank of America and BECU.

YWCA Delaware, Inc. – statewide organization; Wilmington, DE headquarters

Social Service Agency – Housing and Community Programs

2012 to 2017

Director of Development and Communications

Responsibilities & Achievements

- Secured the capital funding needed to finalize purchase of YWCA's homeless shelter and begin critical repairs, including making the building more energy efficient and secure.
- Generated new business partnerships, strengthened relationships with existing funders and strategized plans to expand and launch new programs, and to achieve and exceed revenue goals.
- Mobilized volunteer committees to support YWCA in achieving agency, program and fundraising targets.
- Led YWCA's major fundraising annual event and planned nearly two dozen special events throughout the year.
- Increased visibility of organization to YWCA's funding partners and prospects and strengthened donor recognition opportunities.
- Developed new tools and reporting systems for team to better track and evaluate its performance against budget and to improve donor communications.
- Created new awards strategy that resulted in cost savings, boosted revenue and more visibility for the agency's programs.
- Created skills-based volunteerism strategy and recruited in-kind partner to overhaul YWCA's 20+ year old database to cloud-based system currently in use.
- Graduated in 2013 from the agency's Leadership Development Program (selected by CEO and Board of Directors). Also completed YWCA's 2012 Mid-Atlantic Region Leadership Academy.

Chester County Fund for Women and Girls – West Chester, Pa.

Grantmaking and Education Women's Foundation

Development and Programs Associate, 2007 to 2012

Responsibilities & Achievements

- Part of team that raised \$3.5 million for 2008 endowment campaign, more than \$500,000 over goal.
- Lead grant writer for foundation and corporate grants. Managed stewardship reports for funders.
- Planned more than two dozen successful events annually during tenure, including fundraisers, educational programs, grants celebrations and conferences. Helped acquire new corporate support each year for the "Making a Difference" Annual Luncheon – primary annual fundraising event.

- Improved the data quality, efficiency and segmenting of the Fund's development database.
- Increased the Fund's media coverage during tenure, and expanded outlets to include newspaper, radio, television and internet publications.
- Project manager for one of the first and most successful girls' grantmaking programs in the country, "By Girls, For Girls." Recognized in 2007 by Association of Fundraising Professionals as "Outstanding Youth in Philanthropy."
- Project manager for Blueprint Report 2010, a comprehensive needs assessment of women and girls in Chester County and the region. This study, the only one of its kind in the region, was conducted in partnership with the West Chester University Center for Social and Economic Policy Research.

Times Herald – Norristown, Pa.

Daily Newspaper

Staff Reporter – 2005 to 2007

Responsibilities & Achievements

- Local school district, government and crime coverage. Localized national trends in education and health.
- Guest columnist.
- Guest speaker on local radio outlets and at local schools; moderator for Norristown Area School District and Norristown Borough's 2005 candidate forums.

EDUCATION

Wilmington University – Wilmington, De.

College of Business – 2013 to 2015

Master of Business Administration, Organizational Leadership concentration

- Six-time recipient of Delaware Alliance for Nonprofit Advancement course scholarships
- Wilmington University Annual Fund scholarship recipient in 2014 and 2015

Penn State University – University Park, Pa.

College of Communications; College of Liberal Arts – 2001 to 2005

Bachelor of Arts in Journalism; Bachelor of Arts in Women's Studies; African-American Studies minor certificate

- Teaching Assistant and Research Assistant in Women's Studies department
- Co-published Epistolary Connections: Letters as Pedagogical Tools in the Introductory Women's Studies Course (Feminist Teacher: 2007, Vol. 17 Issue 3)

TECHNOLOGY

Experienced with the following software and applications:

- Salesforce
- Invision Power forum software
- GiftMaker, (fundraising database)
- Resultsplus! (fundraising database)
- Blackbaud (Kintera Sphere software)
- QuarkXPress
- MS Office (Word, Publisher, Excel, Powerpoint, Outlook)

Facebook, Instagram, LinkedIn and Twitter

Seattle Women's Commission December 2019

21 Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms:

- 9 City Council-appointed
- 10 Mayor-appointed
- 2 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Marcia Wright-Soika	7/02/19	7/01/21	1	Mayor
			2.	Member	Abriel Johnny	7/02/18	7/01/20	1	Mayor
1	F	2	3.	Member	Rhonda Carter	7/02/19	7/01/21	2	Mayor
			4.	Member	Sangyoon Sophia Lee	7/02/18	7/01/20	1	Mayor
			5.	Member	Harmony Eichateadt	7/02/19	7/01/21	1	Mayor
			6.	Member	Jennifer Gordon	7/02/19	7/01/21	1	Mayor
			7.	Member	Rebecca Bryant	7/02/18	7/01/20	1	Mayor
1	F	7	8.	Member	Diya Khanna	7/02/18	7/01/20	1	Commission
6	F	4	9.	Member	Zoe True	7/02/19	7/01/21	2	Mayor
9	F	7	10.	Member	Idabelle Fosse	7/02/18	7/01/20	2	City Council
1	F	3	11.	Member	K. Min Pease	7/02/19	7/01/21	2	City Council
2	F	N/A	12.	Member	Jamilah Williams	7/02/19	7/01/21	2	City Council
-	-	5	13.	Member	Xochitl Maykovich	7/02/18	7/01/20	2	City Council
2	F	1	14.	Member	Tana Yasu	7/02/18	7/01/20	2	City Council
8	F	5	15.	Member	Darya Farivar	7/02/19	7/01/21	2	City Council
2	F	3	16.	Member	Rokea Jones	7/02/19	7/01/21	2	City Council
			17.	Member	Grace Weil	7/02/18	7/01/20	1	City Council
2	F	2	18.	Member	Lakeisha Jackson	7/02/18	7/01/20	3	City Council
1	F	-	19.	Member	Whitney Nakamura	7/02/18	7/01/20	1	Commission
			20.	Member	Yadira Siqueiros	7/02/19	7/01/21	1	Commission
1	F	3	21.	Get Engaged	Adriana Lasso-Harrier	9/01/19	8/31/20	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	9			2	0	0	0	0	1	0	0	0
Council	0	8			1	4	0	0	0	0	0	0	1
Comm	0	4			2	0	0	0	0	0	0	0	0
Total	0	21			5	4	0	0	0	1	0	0	1

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



Legislation Text

File #: Appt 01629, **Version:** 1

Appointment of Sangyoon Sophia Lee as member, Seattle Women's Commission, for a term to July 1, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Sangyoon Sophia Lee</i>		
Board/Commission Name: <i>Seattle Women's Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * <i>7/2/2020</i> to <i>7/1/2022</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Capitol Hill</i>	Zip Code: <i>98122</i>	Contact Phone No.:
Background: <i>Sophia Lee is a Korean American Immigrant Transgender Woman of Color. She is currently a Software Developer at Microsoft and the Board Chair of a transgender rights organization Gender Justice League. She has been deeply involved in multiple diversity and inclusion activities at Microsoft and have been also involved in reviving and leading the Transgender Discussion Group at Microsoft. At Gender Justice League she helps lead and direct the board and organization.</i>		
Authorizing Signature (original signature):		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

SANGYOON SOPHIA LEE

University of Illinois, Urbana-Champaign

Major: Mathematics

Minor: Computer Science

Graduated: May 05

WORK EXPERIENCE

MICROSOFT

SOFTWARE ENGINEER II

DEC 2013 – CURRENT

- Subject matter expert and lead developer on implementing https on MSN.
 - Created full https framework including link creation, redirection, STS Headers and CSP Headers.
 - Added custom testing and logging capabilities to report on CMS content issues and insecure ads.
 - Created framework for validating CMS content updates to insure content is secure.
- Created a settings history framework to prevent race conditions of settings version mismatches.
- Subject matter expert on MSN resource file generation pipeline (CSS/JS) including Akamai Cache settings, application cache design.
- Coordinates and leads developers for on call issues for MSN homepage.
- Maintained a common logging platform used by all services used by the MSN site and the various apps across MSN.
- Created a common social media sharing and URL shortening service for use across msn.com and the various apps. Collected statistics and telemetry data on sharing and click through rates.
- Developed and maintained multiple dynamic features of the MSN homepage from back end services communications to front end html, CSS and JavaScript. Skype, Facebook, Outlook etc. features.

DIVERSITY AND INCLUSION CHAMPION

- Participated in promotional videos, articles about Diversity and Inclusion at Microsoft.
- Helped revive and lead the Transgender Discussion Group at Microsoft.
- Gave input for various Transgender issues at Microsoft including facilities design, and HR policies.
- Event speaker at technology diversity and inclusion events.

GENDER JUSTICE LEAGUE

BOARD MEMBER

SPRING 2016 – CURRENT

BOARD CHAIR

JUNE 2017 – CURRENT

- Provide overall technical knowledge to help the organization run more efficiently.
- Lead Board Meetings and provide guidance for the organization executive directors and staff.
- Helped triple the operating budget of the organization by helping with organization and fund raising.
- Part of the executive committee of the coalition Washington Won't Discriminate.
- Helped organize Trans Pride Seattle
- Provided expert testimony for hearings on Transgender Rights.

FEEDOLU

CO-FOUNDER AND APPLICATION ARCHITECT

JAN 2013 – JUNE 2015

- Created a new RSS feed reader in php and MySQL focused on bringing RSS feeds to non-technical users.
- Architected both front and backend application code and data flow.
- Designed application to be fully dynamic and responsive.
- Added distributed backend feed processing using RabbitMQ.
- Integrated system with Facebook, Twitter, Pinterest, Google+ and Buffer.
- Integrated Piwik to track user activity and create monetization plans.
- Created universal Web Sockets API in Java.
- Created mobile and desktop versions of the applications.

- Setup live full text searches using Elastic Search.

HUBBARD ONE/ELITE (THOMSON REUTERS)

SOFTWARE ENGINEER OCT 2010 – JUNE 2013

SENIOR SOFTWARE ENGINEER JUNE 2013 – OCT 2013

- Maintained and enhanced the Business Development Suite, a multipart CRM application used to build websites, marketing materials, profiles and proposals in C#.
- Helped develop a new product One View Foundation that helps law firms identify and connect entities across different systems and databases. Uses SSIS packages, SharePoint, WCF, written in C#.
- Setup a Continuous Integration Server and a push button deployment process with auto publishing results using Team City and SharePoint.
- Integrated the Business Development Suite and One View Foundation to provide clients with both products additional value.

INDEPENDENT CONSULTING

WWW.BCKSTGR.COM JAN 2012 – JUNE 2012

- Frontend development of the site using jQuery, PHP, JavaScript, HTML.
- Created an Ajax communication protocol to make the entire site responsive and dynamic.
- Developed the software for a multi database schema designed for high volume considerations.
- Communicated with various parts of the backend API.

WWW.PEEPSANDCOMPANY.COM OCT 2010 – MARCH 2012

- Customized Pinnacle Cart to build a web store using PHP and MySQL for Just Born.
- Implemented a custom skin for Pinnacle Cart
- Built in automated SOAP based communications to distributor warehouses
- Built in customized communications to billing systems
- Created a notion of grouped items with color/size attributes and added automated swapping of items and images for the customer.
- Expanded payment functionality to include delayed payments, returns, partial returns and cancellations.
- Implemented communication to new FedEx API.
- Created Products Feed for Google Products.
- Revamp Email to Friend functionality.
- Created email and text message alerts for failed automated communications with external systems.

WWW.GHE-INC.COM SEPT 2011 – OCT 2011

- Worked with a designer to implement a new design layout for internal web application written in C#.
- Provided backend .net and C# expertise for custom controls.

OTHER

- Social Media integration, dynamic website functionality and browser compatibility work of various websites. dashal.com, carolroth.com, donnasaul.com etc.

FALKOR GROUP

APPLICATION DEVELOPER MARCH 2008 – AUG 2010

- Helped develop a SDLC, maintenance and project emends process and documentation for the application development group of the company
- Maintained and enhanced a shopping cart application written in PHP and MySQL
- Modified and customized and created theme for an open source CMS Dot Net Nuke
- Maintained and enhanced a document template management application written in PHP and MySQL
- Provided enhancements for an invoicing and reporting application written in PHP and MySQL
- Finished an application written in PHP and MySQL that is used by client for all aspects of their business including customer, sponsor, employee data, invoicing, payments and reporting
- Responsible for finishing and resolving pre-existing projects with issue clients
- Provide prompt maintenance and issue resolution for clients

- Rewrote and updated a shopping cart application with C# and LINQ
- Designed and implemented a basic CMS system for use in conjunction with the shopping cart application items with dynamically generated structures, input fields, validation and visualization functionalities

PRAIRIE PACKAGING

CONSULTANT DEVELOPER

MAY 2007 – MARCH 2008

- Responsible for daily and monthly database management procedures for Forecast
- Helps manages procedures and jobs in Webfocus
- Responsible for ensuring integrity of database and recovering from issues
- Update and develop software for use within the company

ANIME CENTRAL

IT ASSISTANT DEPARTMENT HEAD

SPRING 2006 – SPRING-2007

- Helped develop a Credit Card Transaction system for use in 2007
- Integrating databases of several different departments into a centralized database in PHP and MySQL

REGISTRATION ASSISTANT DEPARTMENT HEAD

SPRING 2005 - SPRING 2006

- Developed a registration system using MySQL and PHP for Anime Central, an anime convention based in Chicago with over ten thousand attendees in 2006

MIMOSA ACOUSTICS

JUNIOR PROGRAMMER

SUMMER 2004

- Developed a new product used to diagnose the health of an ear that combined the functions of three previous products with new features and compatibility with new hardware
- Used Install Shield to build installation executable
- Used subversion for version control with other developers
- Provided technical support and wrote user manual with LaTeX

LANGUAGE SKILLS

- Korean: Native Speaker. Attended elementary school and jr. high school in the Republic of Korea
- Japanese: Proficient ability to read, write, and speak

*Non-confidential details of internal or consulting projects available on request.

*Sample code and References available upon request

Seattle Women's Commission

September 2020

21 Members: Pursuant to [SMC 3.14.920](#), all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged
- 4 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	F		1.	Member	Marcia Wright-Soika	7/02/19	7/01/21	1	Mayor
4	F		2.	Member	Abriel Johnny	7/02/20	7/01/22	1	Mayor
2	F	2	3.	Member	Rhonda Carter	7/02/19	7/01/21	2	Mayor
1			4.	Member	Sophia Sangyoon	7/02/20	7/01/22	1	Mayor
6	F		5.	Member	Harmony Eichsteadt	7/02/19	7/01/21	1	Mayor
6	F		6.	Member	Jennifer Gordon	7/02/19	7/01/21	2	Mayor
6	F		7.	Member	Rebecca Bryant	7/02/20	7/01/22	1	Mayor
1	F	7	8.	Member	Diya Khanna	7/02/18	7/01/20	1	Commission
6	F	4	9.	Member	Zoe True	7/02/19	7/01/21	2	Mayor
9	F	7	10.	Member	Idabelle Fosse	7/02/18	7/01/20	3	City Council
1	F	3	11.	Member	K. Min Pease	7/02/19	7/01/21	2	City Council
2	F	N/A	12.	Member	Jamilah Williams	7/02/19	7/01/21	2	City Council
			13.	Member	Vacant	7/02/18	7/01/20		City Council
2	F	1	14.	Member	Tana Yasu	7/02/18	7/01/20	2	City Council
8	F	5	15.	Member	Darya Farivar	7/02/19	7/01/21	2	City Council
			16.	Member	Vacant	7/02/19	7/01/21		City Council
			17.	Member	Vacant	7/02/18	7/01/20		Commission
			18.	Member	Vacant	7/02/18	7/01/20		City Council
1	F		19.	Member	Whitney Nakamura	7/02/18	7/01/20	1	Commission
3			20.	Member	Yadira Siqueiros	7/02/19	7/01/21	1	Commission
1	F	3	21.	Get Engaged	Adriana Lasso-Harrier	9/01/19	8/31/20	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	0	9			0	0	0	0	0	0	0	0	0					
Council	0	5			0	0	0	0	0	0	0	0	0					
Comm	0	3			0	0	0	0	0	0	0	0	0					
Total	0	17			0	0	0	0	0	0	0	0	0					

Key:

*D List the corresponding Diversity Chart number (1 through 9)

****G** List *gender*, **M** = Male, **F**= Female, **T**= Transgender, **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 01620, **Version:** 1

Appointment of Jennifer Gordon as member, Seattle Women's Commission, for a term to July 1, 2021.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Jennifer Gordon</i>		
Board/Commission Name: <i>Seattle Women's Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 12/10/2019	Term of Position: * 7/2/2021 to 7/1/2021 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Ballard</i>	Zip Code: 98107	Contact Phone No.:
Background: Jennifer is a military veteran and believes she can bring a necessary voice to the commission and highlight the unique needs of her community. As a registered nurse and Public Health graduate student, she believes she can serve in a meaningful way on the health subcommittee as well as other committees on the commission. Additionally, as a concurrent public policy graduate student she brings knowledge of public administration, community engagement plus policy analysis and program evaluation skills to the team. She feels that in this time of significant growth and change, she would be honored to be able to advocate for her community and ensure that women always have a seat at the table in creating the best, brightest future possible for our beloved city.		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

FILED
 CITY OF SEATTLE
 20 JAN -7 PM 3:33
 CITY CLERK

Jennifer Gordon RN, BSN, CCRN

Summary of Qualifications

- Leadership and dedication to public service demonstrated through 8 years of service as a U.S. Naval Officer (5 years Active Duty, 3 years Reserves)
- Experienced leading teams of 20 to 70 and training allied health professionals
- Experience planning and providing healthcare in austere settings including post-disaster humanitarian aid and conflict zone/battlefield medicine.
- Ability to liaise between organizations, governments, and constituents to bring resources to patients and education opportunities to healthcare staff.
- Analysis and evaluation skills, as well as qualitative research experience developed through graduate studies

Education

MASTER OF PUBLIC ADMINISTRATION | SPRING 2019 | UNIVERSITY OF WASHINGTON

- Public Policy and Administration, Policy Analysis and Program Evaluation concentration
- Related coursework: policy analysis and program evaluation courses completed, advanced policy analysis, advanced program evaluation and benefit cost analysis courses to complete in coming year.

MASTER OF PUBLIC HEALTH | SPRING 2020 | UNIVERSITY OF WASHINGTON

- Health Services and Policy concentration
- Related coursework: health policy, social determinants of health, epidemiology, biostatistics, qualitative research methods, .

BACHELOR OF SCIENCE IN NURSING | AUG 2008 | SEATTLE UNIVERSITY

Experience

CHIEF FINANCIAL OFFICER | MINORITY VETERANS OF AMERICA | APRIL 2018-PRESENT

- Lead financial department in startup nonprofit, responsible for all budgets and financial statements, and assist with grant writing and sourcing new revenue streams. Volunteer position.

LIEUTENANT COMMANDER | UNITED STATES NAVY RESERVE | MAY 2014-JUNE 2018

- Unit Training Officer of Operational Health Support Unit Bremerton Detachment C, responsible for general military and medical training for unit of 50 Doctors, Nurses, Dentists, Allied health professionals and Corpsmen including basic and advanced cardiac life support, trauma/battlefield medical training as well as Navy leadership and Core Values training.

REGISTERED NURSE | AMERICAN MOBILE NURSES | JAN 2016-PRESENT

- Locums Tenens Nurse, worked 13+ week contracts in various hospitals including Georgetown University Hospital in Washington DC, Virginia Mason in Seattle, WA and Kaiser Permanente in San Diego, CA.

- Fill critical nursing shortages as ICU registered nurse while experiencing first-hand the differences and disparities in healthcare practices and resources across the United States.

REGISTERED NURSE | UNIVERSITY OF WASHINGTON MEDICAL CENTER | MAY 2014-DEC 2015

- Registered Nurse in Medical/Surgical ICU, developed outstanding clinical skills in high volume, highly specialized, university teaching hospital.

NURSE CORPS OFFICER | UNITED STATES NAVY | JAN 2009 – APR 2014

- Completed two tours of duty at Naval hospitals in San Diego and Guam and collaborated with Guam Public Health Service in bringing increased and culturally appropriate palliative care services to the hospital. Received honorable discharge. Awards include National Defense Service Medal, Overseas Service Ribbon and Meritorious Unit Commendation.

VOLUNTEER | LIFELONG AIDS ALLIANCE | 2006-PRESENT

- Regular volunteer, worked in food prep, packaging, and home food delivery in support of LLAA's vision of food as medicine, as well as several special events to fundraise and provide HIV/AIDS awareness and education in the community, including annual AIDS walk and Gay Bingo fundraisers.

Projects

DEFINING SUCCESSFUL OPIOID TAPER: THE FIRST STEP IN EVALUATING SAFETY AND EFFECTIVENESS | 2019

- Student Research Assistant with Kaiser Permanente Washington Health Research Institute. Literature review and survey of physicians who work with chronic opioid patients to develop a standard definition of successful opioid taper.

POLICY ANALYSIS, OPIOID CRISIS IN WASHINGTON STATE | SPRING 2018

- Background research and literature review, interview with subject matter experts from Alcohol and Drug Abuse Institute (ADAI), analysis of several policy options currently being considered by WA state against criteria of cost, political feasibility, time to implementation, effectiveness in treating opioid addiction and equity of healthcare service delivery.

PROGRAM EVALUATION, RENTAL HOUSING SAFETY PROGRAM IN LAKEWOOD, WA | SPRING 2018

- Process evaluation of new rental safety program designed using mixed methods, focused interview with program manager, review of all program documents, policies and procedures, review of program planning process including community engagement efforts, town hall meetings, languages provided in written and face to face communication. Tenant telephone survey designed.

QUANTITATIVE ANALYSIS, GENDER WAGE GAP IN THE NURSING PROFESSION | WINTER 2018

- Regression analyses run on ACS data regarding wages by gender in different nursing professions. STATA statistical software used to code raw data and run standard and chi squared regressions, probability statistics and review summary statistics. Analyses compiled into policy report including results, methods and limits of analysis.

Seattle Women's Commission December 2019

21 Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms:

- 9 City Council-appointed
- 10 Mayor-appointed
- 2 Other Appointing Authority-appointed: Commission-appointed

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			2.	Member	Abriel Johnny	7/02/18	7/01/20	1	Mayor
1	F	2	3.	Member	Rhonda Carter	7/02/19	7/01/21	2	Mayor
			4.	Member	Sophia Lee	7/02/18	7/01/20	1	Mayor
			5.	Member	Harmony Eichateadt	7/02/19	7/01/21	1	Mayor
			6.	Member	Jennifer Gordon	7/02/19	7/01/21	1	Mayor
			7.	Member	Rebecca Bryant	7/02/18	7/01/20	1	Mayor
1	F	7	8.	Member	Diya Khanna	7/02/18	7/01/20	1	Commission
6	F	4	9.	Member	Zoe True	7/02/19	7/01/21	2	Mayor
9	F	7	10.	Member	Idabelle Fosse	7/02/18	7/01/20	2	City Council
1	F	3	11.	Member	K. Min Pease	7/02/19	7/01/21	2	City Council
2	F	N/A	12.	Member	Jamilah Williams	7/02/19	7/01/21	2	City Council
-	-	5	13.	Member	Xochitl Maykovich	7/02/18	7/01/20	2	City Council
2	F	1	14.	Member	Tana Yasu	7/02/18	7/01/20	2	City Council
8	F	5	15.	Member	Darya Farivar	7/02/19	7/01/21	2	City Council
2	F	3	16.	Member	Rokea Jones	7/02/19	7/01/21	2	City Council
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1	F	-	19.	Member	Whitney Nakamura	7/02/18	7/01/20	1	Commission
			20.	Member	Yadira Siqueiros	7/02/19	7/01/21	1	Commission
1	F	3	21.	Get Engaged	Adriana Lasso-Harrier	9/01/19	8/31/20	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	0	9			2	0	0	0	0	1	0	0	0					
Council	0	8			1	4	0	0	0	0	0	0	1					
Comm	0	4			2	0	0	0	0	0	0	0	0					
Total	0	21			5	4	0	0	0	1	0	0	1					

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 01632, **Version:** 1

Reappointment of Zoe True as member, Seattle Women's Commission, for a term to July 1, 2021.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Zoe True		
Board/Commission Name: Seattle Women's Commission		Position Title: Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 7/2/2019	Term of Position: * 7/2/2019 to 7/1/2021 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Ravenna	Zip Code: 98115	Contact Phone No.:
Background: <p>Zoë True's diverse professional portfolio includes experience in global health, nonprofit management, international development, social science research, and political campaigns. She is a senior management consultant with Intentional Futures, where she bridges storytelling and research - untangling complex evidence to surface the larger narrative. Prior to this, Zoë worked at PATH, where she coordinated teams developing maternal vaccines to improve the health of mothers and infants worldwide. She conducted research at the Evans School Policy Analysis and Research group on a broad range of issues including mutual aid groups and trends of smallholder farmers in developing countries. She served in the United States Peace Corps from 2011-2013 where she worked in rural health development focusing on women's health and agriculture in Morocco.</p> <p>Prior to the Peace Corps, Zoë directed development and marketing at an arts education nonprofit, led campaign offices, and was an avid volunteer around civic engagement, political action, animal husbandry, homelessness, arts education, and organic farming. In Seattle she is on the Jubilee Women Center's Associates Board and volunteers for Powerful Voices.</p> <p>She graduated from the Evans School of Public Policy and Governance where she earned her MPA and certificates in nonprofit management and global health. During her time at the Evans School she also founded the Race Action Committee at Evans that brings together students to apply their policy training to issues of racial injustice. Prior to that she earned her MA in Political Science at the California State University, Long Beach.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

ZOË TRUE - MA, MPA

Summary

Cross-disciplinary team leader and scholar adept at interpreting and communicating complex scientific findings to inform policy. Six years of experience managing diverse teams, committed to identifying and maximizing team members' talents to create collaborative, high quality products that meet the organization's goals. Excited to contribute to an organization that is committed to creative and inclusive approaches to improving our community.

Education

University of Washington, Evans School of Public Affairs <i>WA Master of Public Administration, 3.7 GPA</i> 2015 <i>Certificate in Nonprofit Management: Strategic Planning, Personnel & Financial Management</i> <i>Certificate in Global Health: Cost-Effectiveness Analysis, Policy & Advocacy</i>	Seattle, June
California State University <i>Master of Arts, Political Science, 4.0 GPA</i> Focus Areas: International Development Theory, Policy Authorizing Environment	Long Beach, CA May 2009
University of Missouri, Pierre Laclède Honors College <i>Bachelor of Arts, Political Science, Magna cum Laude</i>	Saint Louis, MO May 2006

Professional Experience Chronology

PATH, Vaccine Access and Delivery Team (PATH) Program Coordinator <i>Organizing stakeholder collaboration & supporting project management to increase access to vaccines</i>	Seattle, WA August 2015 – Present
Evans School Policy Analysis & Research Group (EPAR) University of Washington WA Graduate Research Assistant Administrative Manager <i>Managed, created, and communicated specialized research to inform Gates Foundation decision-making</i>	Seattle, September 2013 – August 2015
Global Washington (GW) Membership Visualization Consultant <i>Enhanced the sense of community by collaboratively designing a virtual membership map & database</i>	Seattle, WA June 2014 – September 2014
United States Peace Corps (PC) Rural Health Community Organizer <i>Used participatory methods to gather & manage local teams to generate health improvement programs</i>	Kingdom of Morocco March 2011 – May 2013
California Dance Institute (CDI) Development, Marketing, and IT Associate <i>Assessed organizational needs and led expansion efforts by increasing effectiveness & efficiency</i>	Los Angeles, CA December 2008 – September 2010
Obama for America (OfA) Campaign Office Manager <i>Inspired and trained up to 400 hundred citizens a day to mobilize their political system; won election</i>	Los Angeles, CA August 2008 – November 2008
California Clean Money Campaign (CCMC) Contribution & Policy Research Intern <i>Assessed status quo and used evidence to advocate for the mission and build support network</i>	Los Angeles, CA February 2007 – November 2007

*Term begin and end date is fixed and tied to the position and not the appointment date.

Technology Skills *Able to work across Windows and Mac OS X operating systems*

Microsoft Office: Word, Excel, PowerPoint, Publisher

Statistical Analysis Software: Stata, SPSS

Database Management: Salesforce, eTapestry

Virtual Office tools: GoogleApps, SharePoint

Management & Organizational Effectiveness

- Successfully managed projects in dynamic organizations
 - Implemented project management tools such as timelines, issue trackers, risk registers, and communication plans to enhance team cohesion and project cadence (PATH).
 - Coordinated partners, funders, and international experts for participation in Scientific Advisory Committee meetings with WHO representatives to inform project planning (PATH).
 - Designed, executed, monitored, and evaluated USAID funded health projects (PC).
 - Managed individual donor fundraising and co-authored six winning grants, earning 14% (donors) and 38% (grants) of total operating budget during the financial crisis (CDI).
- Demonstrated success leading and working with diverse groups to produce high quality deliverables
 - Collaborated with local professionals and villagers in Morocco to design and implement health education programs (PC).
 - Managed teams ranging in size from a two-person team that produced a monthly economic report for the Chief Administrative Officer at the Gates Foundation (EPAR) to hundreds of campaign volunteers per day who in turn mobilized hundreds of voters per hour (OfA).
 - Elected as the Health Sector Representative for Gender and Development Committee (PC).
- Created systems to enhance organizational efficiency
 - Created organizational, supervisor, and researcher evaluation systems. Collaborated with team to improve office culture and management based on evaluation results (EPAR).
 - Collectively restructured committee objectives and goals through logic model exercise (PC).
 - Spearheaded transition to virtual office, saving 4% of total worker hours per year and expanded staff access and usage of online platform from 65% to 100% (CDI).
 - Restructured volunteer retention program through staff training on long-term volunteer relationship building techniques. Repeat volunteers increased from five to over 20 through improved volunteer relations and a clear breakdown of tasks (CDI).

Creative Teaching & Communication

- Including visual learners and diverse learning styles
 - Coordinated with contractor to create an interactive map showing the diversity in sector, focus, and geography of the international development community based in Seattle (GW).
 - Created visually based training manual, conference presentation, and educational materials for women's health empowerment workshops focused on family planning and maternal health in communities with very low literacy (PC).
- Training & Teaching through Narrative
 - Established participatory peer health education group by training 20 peer educators to teach health topics in isolated communities using evidence based experiential story telling (PC).

- Designed highly successful HIV/AIDS curriculum to teach teens how to communicate health lessons, resulting in 10 student-led health lessons presented to over 600 individuals and won a region-wide HIV/AIDS theater competition (PC).

Research & Analysis

- International-Focused Research
 - Health: Conducted a cost-effectiveness analysis of the malaria vaccine in Zambia to inform decision-making around health invention options (academia). Managed team of four performing a systematic review of evidence base on the disease burden of influenza on children under six months old (PATH).
 - Agriculture: Used statistical methods to identify regional differences in agriculture methods of smallholder farmers to inform intervention decisions (EPAR).
 - [Mutual Aid Groups](#): Assessed evidence on self-help groups in health, agriculture, empowerment, and finance using systematic literature review; results informed strategy decisions across the Gates Foundation and program planning in the India Office (EPAR).
 - Environment: Co-authored paper on the relationship between staple crops and the environment, synthesizing field expert opinion with existing literature, identifying gaps in research and assessing the environmental impact of agricultural policy. [Published in Food Security journal](#) (EPAR).
 - International Aid: Assessed the harmonization and coordination of international financial aid [within countries](#) and [across major donors](#) using a systematic literature review. The results informed strategy decisions across the Bill and Melinda Gates Foundation who shared the findings with the Organization for Economic Cooperation and Development (EPAR).
- Domestic-Focused Research
 - Economic Development: Coordinated with team of 60 public sector executives responding to questions from the Federal Reserve on regional economic conditions. Compiled results and wrote report to support board member. Produced 12 monthly reports (EPAR).
 - Campaign Finance: Led research on fundraising in L.A. City Council elections and influence of health care interest groups on legislation, featured in speeches and newsletters (CCMC).

Service & Leadership

- | | |
|---|--|
| <p>Women in Public Affairs Lean-In Circle
 Founding Member & Meeting Facilitator</p> <ul style="list-style-type: none"> ● Organizing and facilitating monthly sessions to discuss gender issues in the modern professional nonprofit and public sectors. | <p>Seattle, WA
 2015-present</p> |
| <p>Race Action Committee at Evans
 Founding Chair</p> <ul style="list-style-type: none"> ● Founded student group in solidarity with #BlackLivesMatter; fostered student engagement with diversity conversations and recruited team to write policy report on juvenile justice for King County | <p>Seattle, WA
 2014-2015</p> |
| <p>Partnership for Community and Diversity
 Leadership Team Member</p> <ul style="list-style-type: none"> ● Designed and lead a town hall with over 100 attendees, gained community buy-in for a proposal requesting increased diversity at the Evans School | <p>Seattle, WA
 2014-2015</p> |
| <p>School for the Deaf and Hard of Hearing
 Teaching Artist</p> <ul style="list-style-type: none"> ● Taught life and learning skills to at risk deaf and hard of hearing youth through dance | <p>Los Angeles, CA
 2009-2010</p> |

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Seattle Women's Commission

August 2019

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 9 City Council-appointed
- 10 Mayor-appointed
- 2 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Vacant	7/02/19	7/01/21		Mayor
			2.	Member	Vacant	7/02/18	7/01/20		Mayor
1	F	2	3.	Member	Rhonda Carter	7/02/19	7/01/21	2	Mayor
			4.	Member	Vacant	7/02/18	7/01/20		Mayor
			5.	Member	Vacant	7/02/19	7/01/21		Mayor
			6.	Member	Vacant	7/02/19	7/01/21	2	Mayor
			7.	Member	Vacant	7/02/18	7/01/20		Mayor
1	F	7	8.	Member	Diya Khanna	7/02/18	7/01/20	1	Commission
6	F	4	9.	Member	Zoe True	7/02/19	7/01/21	2	Mayor
9	F	7	10.	Member	Idabelle Fosse	7/02/18	7/01/20	2	City Council
1	F	3	11.	Member	K. Min Pease	7/02/19	7/01/21	2	City Council
2	F	N/A	12.	Member	Jamilah Williams	7/02/19	7/01/21	2	City Council
-	-	5	13.	Member	Xochitl Maykovich	7/02/18	7/01/20	2	City Council
2	F	1	14.	Member	Tana Yasu	7/02/18	7/01/20	2	City Council
8	F	5	15.	Member	Darya Farivar	7/02/19	7/01/21	2	City Council
2	F	3	16.	Member	Rokea Jones	7/02/19	7/01/21	2	City Council
			17.	Member	Vacant	7/02/18	7/01/20	2	City Council
2	F	2	18.	Member	Lakeisha Jackson	7/02/18	7/01/20	2	City Council
1	F	-	19.	Member	Vivian Lee	7/02/18	7/01/20	1	Commission
			20.	Member	Vacant	7/02/19	7/01/21	1	Commission
1	F	3	21.	Get Engaged	Diana Im	9/01/18	8/31/19	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	3			2	0	0	0	0	1	0	0	0
Council	0	8			1	4	0	0	0	0	0	0	1
Comm	0	2			2	0	0	0	0	0	0	0	0
Total	0	13			5	4	0	0	0	1	0	0	1

Key:

- *D List the corresponding Diversity Chart number (1 through 9)
 - **G List gender, M = Male, F= Female, T= Transgender, U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.

*Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text

File #: Appt 01631, **Version:** 1

Reappointment of Rhonda Carter as member, Seattle Women's Commission, for a term to July 1, 2021.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Rhonda Carter		
Board/Commission Name: Seattle Women's Commission		Position Title: Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 7/2/2019	Term of Position: * 7/2/2019 to 7/1/2021 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Columbia City	Zip Code: 98118	Contact Phone No.:
Background: <p>Rhonda M. Carter serves as Chief of Staff at Sound Transit. A native of the South Puget Sound region, she has returned to the area after 10 years living and working in Washington, D.C., to drive initiatives that will enable Sound Transit to continue to deliver on an ambitious and newly expanded capital program and increase the agency's operating capacity.</p> <p>Prior to joining Sound Transit, Rhonda was Deputy Chief of Staff to Secretary Anthony R. Foxx at the U.S. Department of Transportation. Before that, she was the White House Liaison in the Office of the Secretary at the U.S. Department of Energy, where she advised Secretary Ernest J. Moniz and other senior officials on a wide array of personnel, operations, and management issues. She began her service to President Obama's Administration on January 21, 2009 as an aide in the Office of the White House Counsel, where she worked on judicial nominations, including those of Supreme Court Justices Sonia Sotomayor and Elena Kagan.</p> <p>Earlier in her career, she worked for the Obama-Biden Presidential Transition Team as Assistant to the General Counsel, and at the Center for American Progress, a non-partisan think tank in Washington, D.C., as Special Assistant for Domestic Policy. Rhonda started her career coordinating a federally-funded TRiO program focused on the matriculation of low-income, first-generation students at the University of Washington in Seattle.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor of Seattle

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RHONDA CARTER

PROFESSIONAL EXPERIENCE

SOUND TRANSIT | Seattle, WA
Chief of Staff

August 2016 – Present

- Advise the Chief Executive Officer on strategic and change management goals, and serve as a member of the Executive Leadership Team, the agency's senior-most advisory and decision-making body.
- Coach, direct, and collaborate with executive leaders across the agency to execute on the Chief Executive Officer's direction and decisions, and ensure that his priority objectives are effectively communicated and implemented.
- Facilitate the roll-out and execution of internal agency-wide initiatives, including plans to scale planning, construction and operational procedures.
- Develop and enforce new procedures for administrative functions in the executive office, supervise administrative staff, and ensure smooth operations in support of the Chief Executive Officer's daily activities.

U.S. DEPARTMENT OF TRANSPORTATION | Washington, D.C.
Deputy Chief of Staff to the Secretary

November 2015 – August 2016

- Served on Secretary Anthony R. Foxx's executive leadership team covering a broad portfolio, including management, administration, budget, and policy implementation, to help run a Cabinet-level federal agency with over 58,000 employees and an annual budget of approximately \$77 billion.
- Analyzed and advised on potential risks of executive actions based on the known expectations and interests of internal and external stakeholders, including other federal agencies and The White House.
- Directly supervised four administrative support staff, and a six-member scheduling and briefing book team.
- Oversaw and improved internal systems for scheduling, briefing, budget, travel, personnel, and correspondence; and ensure processes and practices are interpreted and applied consistently.

U.S. DEPARTMENT OF ENERGY | Washington, D.C.
White House Liaison
Deputy White House Liaison

March 2012 – November 2015
November 2013 – November 2015
March 2012 – November 2013

- Advised Secretary Ernest J. Moniz and other senior agency officials on personnel, organizational and transition planning, and communicated sensitive personnel and management decisions on their behalf.
- Served as an agency representative for the White House Council on Women and Girls Advancing Equity and Empowerment Interagency Working Group, which focused on identifying federal policy solutions to address disparities facing women and girls of color in the U.S.
- Served as primary interface with the White House Office of Presidential Personnel on the identification, selection, and management of approximately 130 Presidential appointees.
- Managed a deputy and special assistant; mentored and confidentially counseled junior, mid-career, and senior Presidential appointees on a diverse range of professional and personal issues.
- Developed strategies and programming for recruitment, retention, and knowledge management for Presidential appointees, and oversaw professional development and social events.
- Reformed the appointee onboarding and separation processes, boosted transparency and consistency in hiring and promotion practices, and improved gender and racial diversity across appointment categories.
- Coordinated closely with the Department's Office of the General Counsel to ensure department-wide compliance with federal mandates, including federal hiring authorities, ethics rules, and restrictions on political activity.

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THE WHITE HOUSE Washington, D.C. <i>Special Assistant to the White House Counsel</i> <i>Executive Assistant to the Deputy White House Counsel</i>	January 2009 – March 2012 <i>June 2010 – March 2012</i> <i>January 2009 – June 2010</i>
<ul style="list-style-type: none"> • Developed and managed the stakeholder and press roll-out process for the President’s U.S. Attorney, U.S. Marshal, and over 175 federal and District of Columbia judicial nominations, in coordination with numerous White House offices, the U.S. Department of Justice, and the U.S. Senate. • Provided support for the pre-nomination, nomination, and confirmation processes of U.S. Supreme Court Justices Sonia Sotomayor and Elena Kagan. • Drafted and edited memoranda to the President and senior White House officials, Congressional oversight correspondence, and press releases. • Established office procedures at the outset of the Obama Administration, oversaw operations and scheduling, and managed the paper flow of sensitive and classified materials. • Supervised the White House tax vetting process for Senate-confirmed appointments and managed tasking for 12 volunteer vetting attorneys. 	
OBAMA-BIDEN TRANSITION PROJECT Washington, D.C. <i>Assistant to the General Counsel</i>	November 2008 – January 2009
CENTER FOR AMERICAN PROGRESS (CAP) Washington, D.C. <i>Special Assistant for Domestic Policy</i>	April 2007 – January 2009
UNIVERSITY OF WASHINGTON Seattle, WA <i>Program Coordinator, TRIO Student Support Services</i>	August 2002 – October 2006

EDUCATION

CLAREMONT McKENNA COLLEGE Claremont, CA <i>Bachelor of Arts, Black Studies</i>	August 1998 – May 2002
UNIVERSITY OF WASHINGTON Seattle, WA <i>Graduate Coursework in Quantitative Methods and Economics</i>	June – August 2005

VOLUNTEER & POLITICAL EXPERIENCE

Washington English Center Washington, D.C. <i>English Instructor for Adult English Language Learners (ELL)</i>	September 2009 – June 2016
OBAMA FOR AMERICA Washington, D.C. and VA <i>Canvasser and Volunteer Trainer</i>	September – November 2012
2012 DEMOCRATIC NATIONAL CONVENTION Charlotte, NC <i>Surrogate Booking Volunteer</i>	September 2012

ADDITIONAL INFORMATION

CLEARANCE: Top Secret/SCI (Active 2009 to 2016; currently inactive)
FOREIGN LANGUAGES: Korean—basic knowledge (household language), Spanish—basic knowledge
PERSONAL: Pop culture enthusiast, amateur West Wing historian, musical theater fanatic, former competitive debater

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Seattle Women's Commission

August 2019

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

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- 10 Mayor-appointed
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2	F	N/A	12.	Member	Jamilah Williams	7/02/19	7/01/21	2	City Council
-	-	5	13.	Member	Xochitl Maykovich	7/02/18	7/01/20	2	City Council
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1	F	3	21.	Get Engaged	Diana Im	9/01/18	8/31/19	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	3			2	0	0	0	0	1	0	0	0
Council	0	8			1	4	0	0	0	0	0	0	1
Comm	0	2			2	0	0	0	0	0	0	0	0
Total	0	13			5	4	0	0	0	1	0	0	1

Key:

- *D List the corresponding Diversity Chart number (1 through 9)
- **G List gender, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.

*Term begin and end date is fixed and tied to the position and not the appointment date.



Legislation Text

File #: Appt 01625, **Version:** 1

Appointment of Ryan Baldwin as member, Seattle Human Rights Commission, for a term to January 22, 2021.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Ryan Baldwin</i>		
Board/Commission Name: Seattle Human Rights Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 1/23/2019	Term of Position: * 1/23/2019 to 1/22/2021 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>New Holly</i>	Zip Code: <i>98118</i>	Contact Phone No.:
Background: After a military career in the Army Ryan Baldwin graduated university in Seattle, where he spent a great deal of time studying issues in social justice as well as focusing on learning about the challenges faced by LGBTQ individuals in their individual lives and relationships. As a member of the LGBTQ community, married to an immigrant spouse, feels a real understanding of the challenges faced by populations that are marginalized, and has a desire to serve in a capacity to advocate for justice and equal opportunity for all of Seattle's residents.		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> Mayor of Seattle

Ryan Baldwin

Seattle, WA

- Over 16 years of experience in the healthcare profession.
- More than ten years of active experience as a Licensed Practical Nurse.
- Efficient time manager that is able to work well under stressful conditions.
- Nine years of experience as an educator and supervisor.
- Over a decade of experience working with various cultural demographics across numerous environments.

Work Experience

Supervisor, Gastroenterology, Oncology, and Infusion Services

Pacific Medical Centers,
Seattle, WA

October 2018 - Present

Clinic Manager, 10th Street Walk-In Clinic

Sound Family Medicine - Puyallup, WA

February 2018 to October 2018

Responsibly for operations of the 10th Street Walk-In clinic to include business operations, human resource management, addressing patient concerns, and ensuring the competency of clinical staff in providing excellent patient care

Licensed Practical Nurse - Staff Nurse, Family Medicine

Winder Family Medical Clinic - McChord AFB, WA

October 2016 to February 2018

- Duties included initiating IVs, drawing blood; collecting & preparing specimens for lab analysis.
- Proficiency at taking vital signs, administering injections, performing EKG's, and the administration of nebulizer treatments and medications within the scope and knowledge of a Licensed Practical Nurse.
- Assisted physicians during diagnostic, therapeutic and/or minor surgical procedures by preparing necessary supplies & equipment.
- Responded to patient inquiries through AHLTA T-Cons and Relay Health.
- Interviewed patients prior to being seen at each appointment with their healthcare provider to ensure that the patient medical readiness was maximized by ensuring that patients were up to date with preventative medical services and HEDIS requirements, as well as obtaining necessary meaningful use data.

- Functioned as part of an interdisciplinary team to ensure the highest quality of patient care was provided to my assigned patient panel and care team.

Clinical Supervisor, Gastroenterology & Colorectal Surgery

The Polyclinic - Seattle, WA

January 2016 to October 2016

- Provided oversight to the operations of two clinics comprised of 11 physicians
- Accomplishes nursing human resource objectives by selecting, orienting, training, assigning, scheduling, coaching, counseling, and disciplining employees; communicating job expectations; planning, monitoring, appraising job contributions; recommending compensation actions; adhering to policies and procedures
- Investigated and responded to patient complaints
- Responsible for the oversight, training and accountability of approximately 20 nursing and front office staff
- Assisted and provided oversight to the launching of new clinic locations, and expansion of services.

Licensed Practical Nurse

Multicare Health System, Kent Urgent Care Clinic

January 2015 to December 2015

- Duties included initiating IVs, drawing blood; collecting & preparing specimens for lab analysis.
- Proficiency at taking vital signs, administering injections, performing EKG's, and the administration of nebulizer treatments and medications within the scope and knowledge of a Licensed Practical Nurse.
- Assisted physicians during diagnostic, therapeutic and/or minor surgical procedures by preparing necessary supplies & equipment.
- Responded to patient inquiries through electronic in-basket system
- team in coordinating an effective transition plan to civilian life

Licensed Practical Nurse (Manager)

Yongsan Health Clinic, Seoul, South Korea

October 2011 to August 2012

Brian Allgood Army Community Hospital - Yongsan Health Clinic

APO, AP 96205 (Yongsan, Korea)

- Served as a Licensed Practical Nurse in a Medical Treatment Facility responsible for the care of over 7,000 Soldiers, Airmen, Sailors and Marines for U.S. Army Garrison Yongsan, Korea.
- Responsible for the supervision and training of 20 military and civilian team members.
- Managed the Physical Exams Department assuring the highest level of medical readiness for over 7,000 patients.
- Took part in multiple patient care tasks to include initiating IV's, drawing blood, collecting and preparing specimens for lab analysis, and the monitoring of those results.

- Prepared and administered medications and immunizations to patients and monitored patient response to treatment.

Licensed Practical Nurse (Staff Nurse/Nurse Manager)

Madigan Army Medical Center -
Tacoma, WA March 2009 to
October 2011

- Provided care with excellence to patients on a 32 bed adult surgical ward encompassing 14 surgical sub-specialties for a 243 bed medical center.
- Responsible for a variety of treatment procedures and the nursing care provision to patients of adult age scheduled for minor and major surgical procedures to include pre and post-operative care.
- Duties included initiating IVs, drawing blood; collecting & preparing specimens for lab analysis.
- Proficiency at taking vital signs, administering injections, performing EKG's, and the administration of nebulizer treatments and medications within the scope and knowledge of a Licensed Practical Nurse.
- Assisted physicians during diagnostic, therapeutic and/or minor surgical procedures by preparing necessary supplies & equipment.
- Appointed to the Joint Commission Preparation Committee; the efforts of the committee resulted in zero negative findings earning the facility accreditation for fiscal year 2012.
- Accounted for the completion of all mandatory training of 75 personnel increasing compliance from 79 to 98 percent.
- Acted as CNCOIC and Assistant CNCOIC (Clinical Manager) for 1 year; responsible for the supervision for approximately 20 Nursing Assistants, Medics and LPN's, and administrative and fiscal oversight of approximately 75 members of the patient care staff.

Education

Bachelor of Arts in Liberal Arts in Psychology

Antioch University Seattle -
Seattle, WA 2014

Diploma in Practical Nursing Course

United States Army Academy of Health Sciences - Fort Sam
Houston, TX 2009

Seattle Human Rights Commission

December 2019

21 Members: Pursuant to [SMC 3.14.920](#), all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	M	4	1.	Member	Aaron G. Oravillo	7/23/19	7/22/21	2	City Council
	F		2.	Member	Star Dormanesh	7/23/19	7/22/21	1	Mayor
2	M	7	3.	Member	Tyrone Grandison	7/23/19	7/22/21	2	City Council
7	M	4	4.	Member	Derek Stephen Lum	7/23/19	7/22/21	2	Mayor
3	F		5.	Member	Liz Harding	7/23/19	7/22/21	1	City Council
6	M	7	6.	Member	Shkelqim Kelmendi	1/23/18	1/22/20	1	Mayor
2	M	2	7.	Member	Adrian Glover	1/23/18	1/22/20	1	City Council
7	NB	2	8.	Member	Erik Gray	1/23/18	1/22/20	1	Commission
	FM		9.	Member	Karen Treiger	7/23/18	7/22/20	1	Mayor
2	F	6	10.	Member	Jackie Turner	7/23/18	7/22/20	1	City Council
9	F	7	11.	Member	Erika Chen	7/23/18	7/22/20	2	Mayor
6	F	3	12.	Member	Elizabeth W. Pachaud	7/23/18	7/22/20	1	City Council
6	M		13.	Member	Ryan Baldwin	1/23/19	1/22/21	1	Mayor
3	F		14.	Member	Wendy Cisneros	1/23/19	1/22/21	1	City Council
6	F	7	15.	Member	Caitlin Aylward	1/23/19	1/22/21	2	Mayor
6	F	3	16.	Get Engaged	Jaden Zwick	9/1/18	8/31/19	1	Mayor
3	F	3	17.	Member	Valentina Montecinos	7/23/18	7/22/20	1	City Council
3	F	1	18.	Member	Pamela Schwartz	1/23/18	1/22/20	1	Mayor
	M		19.	Member	Gilan Merwanji	7/23/18	7/22/20	1	Commission
6	M	3	20.	Member	Brian Egger	1/23/18	1/22/20	1	Commission
6	F	3	21.	Member	Jessica C. Bhuiyan	7/23/18	7/22/20	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	4					1			2	1		1
Council	3	3			1	3	1			1			
Comm	1	1		1						2	1		
Total	9	12		1	1	3	2			5	2		1

Key: *D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary



Legislation Text

File #: Appt 01626, **Version:** 1

Appointment of Star Farnaz Dormanesh as member, Seattle Human Rights Commission, for a term to July 22, 2021.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Star Farnaz Dormanesh</i>		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 7/23/2019	Term of Position: * 7/23/2019 to 7/22/2021 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Gatewood</i>	Zip Code: <i>98126</i>	Contact Phone No.:
Background: <p><i>Star Dormanesh interest to be on the Women's Commission or Human rights commissions comes from the values instilled by family and education. As a child of Iranian refugees and the first in the family to be born in the US; the cross-sectional nature of identity has awarded me privileges and disadvantages. At a very young age Star felt the results on ignorance and was personally affected by the racist behaviors of others. Seattle has become home and wants to volunteer in a meaningful way. As an enterpriser project manager at Seattle Cancer Care Alliance, Star navigates difficult topics and projects that better serve patients. Master of Public Administration from Seattle University in 2017 and delivered a capstone on interorganizational collaborations.</i></p>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A Durkan</i> Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

Star Farnaz Dormanesh

My overall career goal is to bring my experience, background, and my dynamic skill set to empower others in making the best decision, at the right time with the information available. I thrive in an environment that allows me to be challenged, a space to learn, and collaborate with others. I value authenticity, compassion and dependability; I strive to demonstrate those values in my actions professionally and personally.

Professional Strengths

- Over 10 years of experience with high stress situations and customer service
- Ability to recognize and adapt to various working styles
- Provide creative, critical, and analytical insight when addressing an issue
- Strong interpersonal communications (written and spoken)
- Project Management Methodology
- LEAN Principles application in daily work
- Experience working with culturally diverse groups
- Budget management
- Policy Research
- Languages fluently spoken: English and Farsi

Technical Strengths

- Microsoft Office including Visio, Outlook & MS Project, Adobe Acrobat, SharePoint, Google Docs, Reynolds and Reynolds, QuickBooks, Survey Monkey, MailChimp, Constant Contacts, WordPress

Education

SEATTLE UNIVERSITY
Master's in Public Administration - June 2017
Pi Alpha Alpha Society

SAN JOSE STATE UNIVERSITY
B.A. Political Science- Honors - May 2012

Professional Experience

SEATTLE CANCER CARE ALLIANCE, SEATTLE, WA
Enterprise Project Manager June 2017- PRESENT

- IT and Clinical PM for acquisition of a radiation oncology clinic, leading to a successful go-live with no patient care interruption
- Ensure that clinical workflows are in alignment with technical builds in EMRs (Mosaik, Cerner, Epic)
- Facilitation of cross-functional workgroups, with a proven track record of getting group through contentious topics
- PM for enterprise wide projects including initiatives shared with partner institutions (Fred Hutch Cancer Research and UWMC)
- Use LEAN methodology to optimize processes
- Develop executive summary for legal and VP board

SEATTLE CANCER CARE ALLIANCE, SEATTLE, WA
Enterprise Project Coordinator II, January 2016- May 2017

- Established strong working collaboration across SCCA and partner institutions Fred Hutch and UW School of Medicine/ UWMC
- PM for enterprise wide projects including both technical and clinic operations
- Involved in all 5 project lifecycle phases, providing continuity and value to end product delivery
- Develop charters, work breakdown structures, risk/mitigation plans & managed budget, scope, and timeline to meet organizational mission
- Lead workflow sessions to identify current state, map ideal state and identify gaps to improve productivity
- Drafted a Functional Plan for Immunotherapy Clinic

- Coordination between accounting and finance groups at UW, ensuring that SCCA is reimbursed for shared cost on CTMS project
- Prepared and led meetings that including staff of all level and departments including clinical and executive members

SEATTLE CANCER CARE ALLIANCE - SEATTLE, WA

Enterprise Project Coordinator I, January 2015- December 2015

- Successfully led communication and training workstreams for a tri-institutional clinical research study start portal
- Coordinate multi-day events for over 30 people in leadership roles across the organization
- Tracked training and provided weekly reports for ICD-10 an organization wide project implementing a nationwide healthcare code mandate
- Logistic set up for large meetings and go-live command centers
- Support EPMO requests and provide administrative support to department operations
- Effectively executed project coordinator tasks on complex, multi-institutional projects

NARAL PRO CHOICE WASHINGTON – SEATTLE, WA

Contract Field Coordinator, September 2014- November 2014

- Met volunteer recruitment goals, growing sustainable network dedicated to the organizations mission
- Created messaging and scripts for mailings and phone calls during election season
- Collaborated with partner organizations field teams to utilize resources more effectively

ROBINSON COMMUNICATIONS - SAN JOSE, CA

Director of Operations, February 2013- September 2014

- Managed 5 winning political campaigns using ethically and morally strong strategies
- Created effective management system for consulting firm
- Managed multiple Executive scheduling simultaneously
- Supervised 4 interns and provided thoughtful mentorship
- Use polls, data, and research to help create best strategic plans for clientele
- Tracked company spending in QuickBooks

CAPTIOLO HONDA SERVICE DEPARTMENT - SAN JOSE, CA

Support Staff, March 2010- October 2012

- Handled confidential customer information
- Managed Service cashier at Honda's largest northern California dealership
- Provided administrative support for manager and supervisor
- Frontline customer service to clients and vendors

SILICON VALLEY COUNCIL OF NONPROFITS - SAN JOSE, CA

Policy Intern, August 2011- January 2012

- Worked with other agencies and the City of San Jose on creating and implementing nonprofit outreach with 2012 Bag Ordinance
- Coordinated annual luncheon fundraiser, day of coordination of elected officials and executives across the bay area as servers during the event
- Validated the holiday needs list from member nonprofits to be publish in local newspaper and online media

Community Involvement and Certifications

- United Way: King County – Volunteer 2018-Present
- National Women's Political Caucus – Washington
- Asian Pacific American Leadership Institute Certification, Special Congressional Recognition 2012
- Santa Clara County Commission on the Status Of Women, 2012-2014

Seattle Human Rights Commission

December 2019

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	M	4	1.	Member	Aaron G. Oravillo	7/23/19	7/22/21	2	City Council
	F		2.	Member	Star Farnaz Dormanesh	7/23/19	7/22/21	1	Mayor
2	M	7	3.	Member	Tyrone Grandison	7/23/19	7/22/21	2	City Council
7	M	4	4.	Member	Derek Stephen Lum	7/23/19	7/22/21	2	Mayor
3	F		5.	Member	Liz Harding	7/23/19	7/22/21	1	City Council
6	M	7	6.	Member	Shkelqim Kelmendi	1/23/18	1/22/20	1	Mayor
2	M	2	7.	Member	Adrian Glover	1/23/18	1/22/20	1	City Council
7	NB	2	8.	Member	Erik Gray	1/23/18	1/22/20	1	Commission
	FM		9.	Member	Karen Treiger	7/23/18	7/22/20	1	Mayor
2	F	6	10.	Member	Jackie Turner	7/23/18	7/22/20	1	City Council
9	F	7	11.	Member	Erika Chen	7/23/18	7/22/20	2	Mayor
6	F	3	12.	Member	Elizabeth W. Pachaud	7/23/18	7/22/20	1	City Council
6	M		13.	Member	Ryan Baldwin	1/23/19	1/22/21	1	Mayor
3	F		14.	Member	Wendy Cisneros	1/23/19	1/22/21	1	City Council
6	F	7	15.	Member	Caitlin Aylward	1/23/19	1/22/21	2	Mayor
6	F	3	16.	Get Engaged	Jaden Zwick	9/1/18	8/31/19	1	Mayor
3	F	3	17.	Member	Valentina Montecinos	7/23/18	7/22/20	1	City Council
3	F	1	18.	Member	Pamela Schwartz	1/23/18	1/22/20	1	Mayor
	M		19.	Member	Gilan Merwanji	7/23/18	7/22/20	1	Commission
6	M	3	20.	Member	Brian Egger	1/23/18	1/22/20	1	Commission
6	F	3	21.	Member	Jessica C. Bhuiyan	7/23/18	7/22/20	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	2	4					1			2	1		1					
Council	3	3			1	3	1			1								
Comm	1	1		1						2	1							
Total	9	12		1	1	3	2			5	2		1					

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 01616, **Version:** 1

Appointment of Kaitlin Skilton as member, Seattle Commission for People with Disabilities, for a term to October 31, 2020.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Kaitlin Skilton</i>		
Board/Commission Name: <i>Seattle Commission for People with Disabilities</i>		Position Title: <i>Commission Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Commissions</i>	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * <i>11/1/2018</i> to <i>10/31/2020</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Delridge</i>	Zip Code: <i>98106</i>	Contact Phone No.:
Background: <i>Kaitlin Skilton was born with Spina bifida myelomeningocele as well as other underlined Disabilities. Her current job is with the Seattle Youth Employment Program and is a freelance photographer. She was recently crowned the current titleholder for Ms. Wheelchair Washington-America and has worked with RAW Artists Seattle in numerous showcases. She is hopeful in extending her title and looks forward to working with the commission by establishing a relationship and invites opportunity for collaboration.</i>		
Authorizing Signature (original signature):		Appointing Signatory: <i>Councilmember Tammy Morales</i> <i>Seattle City Council</i>

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Kaitlin Skilton

Education:

Careerlink High School
Seattle, WA 98106

South Seattle College
Seattle, WA 98106

Work Experience:

In Home Nanny
Cindy Sandino chang

Duties: assistance with bathroom needs, Children's laundry when needed, meal prep, arranging indoor/outdoor activities, occasionally walking to the park, Help with homework, Light housekeeping

Volunteer experience:

Volunteer Teaching Assistant
Bayview Learning Center

Duties: monitoring activities, assist children when needed, hanging/laminating artwork, reading to/with children, guiding activities while the teacher is otherwise occupied, acts as an extra eye for teachers so that they may complete paperwork

Activities:

Seattle adaptive sports
Office mom's and dad's

Seattle Commission for People with Disabilities

February 2020

21 Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	VACANT	5/01/19	4/30/21	1	Mayor
			2.	Member	VACANT	5/01/19	4/30/21	1	City Council
6	M	7	3.	Member	Eric L. Scheir	5/01/17	4/30/19	1	Mayor
6	M	6	4.	Member	Jayson Morris	5/01/19	4/30/21	2	City Council
			5.	Member	VACANT	11/1/19	10/31/21	1	Mayor
			6.	Member	VACANT	11/1/19	10/31/21	1	City Council
2	NB	5	7.	Member	ChrisTiana ObeySumner	11/1/17	10/31/19	2	Mayor
			8.	Member	VACANT	11/1/19	10/31/21	1	Commission
4	F		9.	Member	Kristina Sawyckyj	5/01/18	4/30/20	1	City Council
2	F	3	10.	Member	Anquida Adams	5/01/18	4/30/20	1	Mayor
6	F	7	11.	Member	Jessica Williams-Hall	5/01/18	4/30/20	1	City Council
			12.	Member	VACANT	5/01/18	4/30/20	1	Mayor
			13.	Member	VACANT	11/1/18	10/31/20	1	City Council
			14.	Member	VACANT	11/1/18	10/31/20	1	Mayor
			15.	Member	VACANT	11/1/18	10/31/20	1	City Council
9	F	3	16.	Get Engaged	Hannah Wilson	9/1/19	8/31/20	1	Mayor
			17.	Member	VACANT	5/01/18	4/30/20	1	City Council
			18.	Member	VACANT	11/1/18	10/31/20	1	Mayor
1	M	2	19.	Member	Daniel Kogita	5/01/18	4/30/20	1	Commission
		1	20.	Member	Kaitlin Skilton	11/1/18	10/31/20	1	Commission
			21.	Member	VACANT	5/01/18	4/30/20	1	Commission

SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	2		1		2				1			1
Council	1	2						1		2			
Other	1				1								
Total	3	4		1	1	2		1		3			1

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 01615, **Version:** 1

Appointment of DeAunte Damper as member, Seattle LGBTQ Commission, for a term to April 30, 2021.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>DeAunte Damper</i>		
Board/Commission Name: <i>Seattle LGBTQ Commission</i>		Position Title: <i>Commission Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: <i>mm/dd/yy.</i>	Term of Position: * <i>5/1/2019</i> to <i>4/30/2021</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Beacon Hill</i>	Zip Code: <i>98108</i>	Contact Phone No.:
Background: <i>Damper, a Seattle native has focused his work on bringing HIV/ AIDS awareness and LGBTQ-affirming education to marginalized communities throughout the City of Seattle. This started with working for POCAAN as a Peer Navigator for the Department of Health. In April 2019, Damper made History as the NAACP'S first LGBTQIA Chair, the first in 110 years of the organization. In October 2019, Damper began as a Transitional Specialist for the Washington State Department of Corrections. And as of November 2019, he has been at Rainer Beach High School as a Black Student Union Advisor and has started a support group for young men of color, B.R.O.T.H.A (Blacks Recovering Overcoming Trauma Health and Awareness).</i>		
Authorizing Signature (original signature):	Appointing Signatory: <i>Councilmember Tammy Morales</i> <i>Seattle City Council, on behalf of the commission</i>	

**Term begin and end date is fixed and tied to the position and not the appointment date.*

DeAunte' Damper

Rainier Beach High School in
2004.

Professional History

POCAAN April 2018-

Currently serves as a POCAAN Peer Navigation – Nonprofit established in 1987 which focuses on HIV/AIDS prevention and serves marginalized communities in Seattle Jail Advocacy Doc and King County for LGBTQ Men of Color Black Lives Matter at SPS, where he promoted HIV Awareness and LGBTQ Affirming Advocate and partner with Seattle Police Department providing education on racial justice and mental health Homeless Ministry Coordinator for New Hope Baptist Church Youth Advocate for Restore Patriated in the Ryan White Conference, Assisted in developing Seattle 1st Gay Black Pride Community Involvement

Homeless Ministry Coordinator for New Hope Baptist Church January 2018

Stabilizing Homeless Felons of Color with Chemical Dependency and Mental Health Challenges Counseling and mediation to bridge the gap between LGBTQ kids and hetero parents Public Speaker and involved human rights campaigns

Participant in the KOMO HIV Cure Assisted in developing Seattle 1st Gay Black Pride Housed over 102 POC To fight gentrification Created Sex Positive Workshops

Educator and Speaker, traveling to local high schools to speak about HIV

Awareness Co-hosted the Seattle Queer Film Festival Member of AMP Videos of

People who've lived through the HIV Epidemic Hosted AMC Events to promote

Black Businesses Advocate for Breast Cancer Awareness – Sierra Sisters, Fred Hutchinson

NAACP LGBTQ CHAIR (FIRST IN THE COUNTRY) April 2019

ITS Evolving Relations with LGBTQ COMMUNITY and communities of color

Counseling and mediation to bridge the gap between LGBTQ kids and hetero parents Public Speaker and involved human rights campaigns

Working with Northwest African American Museum for 3 workshops for the community

Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission

March 2020

Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation,
2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Juan C. Rodriguez	5/1/19	4/30/21	1	City Council
			2.	Member	VACANT	5/1/19	4/30/21	1	Mayor
			3.	Member	Byram Simpson	5/1/19	4/30/21	2	City Council
			4.	Member	Latosha Correll	5/1/19	4/30/21	2	Mayor
			5.	Member	DeAunte Damper	5/1/19	4/30/21	1	City Council
			6.	Member	Manuel Venegas	11/1/17	10/31/19	3	Mayor
			7.	Member	Kari Lerum	11/1/19	10/31/21	2	Commission
			8.	Member	VACANT	11/1/19	10/31/21	1	Mayor
			9.	Member	Wayne A. Rocque	5/1/18	4/30/20	1	City Council
			10.	Member	VACANT	5/1/18	4/30/20	1	Mayor
			11.	Member	Joseph Suttner	5/1/18	4/30/20	1	City Council
			12.	Member	VACANT	5/1/18	4/30/20	1	Mayor
			13.	Member	Michael B. Garrett	11/1/18	10/31/20	1	City Council
			14.	Member	VACANT	11/1/18	10/31/20	1	Mayor
			15.	Member	Deepa Sivarajan	11/1/19	10/31/21	2	City Council
			16.	Get Engaged	Nathaniel Higby	9/1/19	8/31/20	1	Mayor
			17.	Member	Annabelle Backman	5/1/18	4/30/20	1	City Council
			18.	Member	Christopher Brown	11/1/17	10/31/19	1	Mayor
			19.	Member	Victor Loo	11/1/19	10/31/21	1	Commission
			20.	Member	Sabel Roizen	5/1/18	4/30/20	1	Commission
			21.	Member	Jessi Murray	5/1/18	4/30/20	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	4	5				2	2		1	5			2
Council	3	1	1		2		1	1	1	1			1
Comm	1	2			1					3			
Total	8	8	1		3	2	3	1	2	9			3

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



Legislation Text

File #: Appt 01621, **Version:** 1

Appointment of Holly Morris Jacobson as member, Seattle Arts Commission, for a term to December 31, 2021.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Holly Jacobson</i>		FILED CITY OF SEATTLE 20 JAN - 7 PM 3:33 CITY CLERK
Board/Commission Name: <i>Seattle Arts Commission</i>	Position Title: <i>Member</i>	
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 1/1/2020	Term of Position: * 1/1/2020 to 12/31/2021 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Central Seattle</i>	Zip Code: 98144	Contact Phone No.:
Background: With a background in non-profit management, strategic planning and communications, Holly's professional background spans both for- and non-profit institutions. She has created strategic marketing and product solutions for Microsoft, The City of Seattle, The Seattle International Film Festival and other entertainment and education institutions. A passionate advocate for social justice, in 2003, Holly founded Voter Action, a national non-profit organization with the aim to secure accurate election systems. Voter Action led a national effort to develop reliable and fair voting practices which helped improve access and standards across the country. Having studied film at San Francisco State University, she has worked as a director in both documentary and commercial filmmaking. Since 2013, Holly has been the Executive Director of Path with Art, an organization on the forefront of connecting the arts to low income adults living in or recovering from trauma. She has been engaged with the steering committee of With One Voice, an organization supporting International Arts and Homelessness organizations and practitioners based in the United Kingdom. She has lived experience of homelessness.		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

Holly Morris Jacobson

Personal Statement

The arts, and artists, are the first responders in times of social crisis. The arts reflect, provoke, question, and connect human beings and the human experience. For a just society to exist, we must ensure access to the arts are available, representative, and part of the thread that binds the fabric of our society together.

Bio

With a background in non-profit management, strategic planning and communications, Holly's professional background spans both for- and non-profit institutions. She has created strategic marketing and product solutions for Microsoft, The City of Seattle, The Seattle International Film Festival and other entertainment and education institutions. A passionate advocate for social justice, in 2003, Holly founded Voter Action, a national non-profit organization with the aim to secure accurate election systems. Voter Action led a national effort to develop reliable and fair voting practices which helped improve access and standards across the country. Having studied film at San Francisco State University, she has worked as a director in both documentary and commercial filmmaking. Since 2013, Holly has been the Executive Director of Path with Art, an organization on the forefront of connecting the arts to low income adults living in or recovering from trauma. She has been engaged with the steering committee of With One Voice, an organization supporting International Arts and Homelessness organizations and practitioners based in the United Kingdom. She has lived experience of homelessness.

Professional Experience

Executive Director Path with Art Seattle

2013 – present

Since 2008, Path with Art has been at the forefront of a growing international movement that utilizes the power of art as a means to bring dignity, awareness, and healing to the complexities of the issues surrounding homelessness, and recovery from trauma. Holly joined Path with Art as executive Director in 2013 in order to help steer its next phase of growth, helping to increase the organization's community impact.

Under Holly's leadership, Path with Art:

- embarked on a strategic assessment and adapted a five-year strategic plan which has been used as a model in the Arts Leadership programs at Seattle University
- quadrupled the number of individual participants served
- created a student-artist directed model of programming
- launched Community Connections, a program that provides an avenue for disparate individuals in our community to make and experience art together as a means to connect through the human lens of art versus circumstances
- increased organizational visibility
- grew annual revenue and budget from \$230K - \$1.3mm
- increased organizational profile through exhibitions and showcases at the Seattle Art Museum, the Washington State Convention Center, The Seattle Symphony, The Gates Discovery Center, and collaborations with the artist Trimpin and the Pearl Jam Home Shows
- is a recognized leader in an emerging international Arts and Homelessness movement

**Co- Director
Voter Action
United States**

2003 – 2010

Voter Action led national election reform efforts in seven states through legal challenges of the reliability of electronic voting systems and efforts to ensure that all eligible citizens were able to vote fairly, and with confidence. Through the recruitment and support of highly regarded legal firms in Arizona, California, Colorado, Florida, New Mexico, Ohio, and Pennsylvania, Voter Action helped enable change to state election law and voting systems and set federal precedence to ensure citizens of those states had fair and equal access to have their vote reliably counted. Voter Action led public awareness efforts through media, including USA Today, Washington Post, CNN, the Associated Press, and various regional media outlets.

In 2006, Voter Action partnered with CNN, the University of Pennsylvania, the Advancement Project, and the League of Women Voters to provide a national election hotline which was able to real-time catalog and respond to problems on election day.

Strategic Marketing and Program Management

1997 – 2003

Morris + Jacobson

Seattle

- Project Management
- Strategic planning
- Branding and Marketing

Clients: Microsoft, APEX Online Learning, Sierra Online, First Financial Network

Filmmaker and creative producer

1992 – 1998

Freelance, Independent

Seattle, New Mexico

Director, Writer, Editor

Commercial clients include: Microsoft, Seattle International Film Festival, Magic Hour Films, The Summit @ Snoqualmie

President

1993 – 1997

XSI Communications

Seattle

Managed business development and acted as chief idea officer for small, integrated communications company.

Clients: Microsoft Arts & Entertainment, Microsoft MSN, City of Seattle

Recent speaking engagements:

King County Domestic Violence Symposium, Seattle University Law School, 2019

Arts for Social Change, International Delegation, US Dept. of State and the World Affairs Council, 2019

Arts Leadership Conference, Seattle University, 2019

With One Voice Conference, Manchester, UK, 2018

With One Voice Arts & Homelessness Conference, Montreal, Canada, 2018

Boston Foundation's Fay Slover Fund, Boston, 2017

Seattle Symphony, "We Are All Here" collaboration, 2017

Olson Kundig Architects, Seattle, WA, 2017

Arts Leadership Forum, Seattle University, Seattle, WA, 2017

Housing Development Consortium, Seattle, WA 2016

Creating Change: Panel presentation and choir performance at Seattle Library, 2016

Recent media appearances:

June 2019	King 5 Evening News Segment, " Giving voice to the homeless at Seattle Art Museum "
August 2018	King 5 News, " Local artists partner with Pearl Jam "
August 2018	KEXP, " Local Organization Spotlight: Path with Art "
April 2018	New Day Northwest, " The healing power of creative expression "

Seattle Arts Commission Roster

16 Members: Pursuant to ordinance 121006, all members subject to City Council confirmation, 2-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Commission-appointed
- 1 Get-Engaged

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M	1	1.	At-Large	Yeggy Michael	01/01/20	12/31/21	1 st	City Council
2	M	3	2.	At-Large	Quinton Morris	01/01/19	12/31/20	2 nd	City Council
1	F	2	3.	At-Large	Priya Frank	01/01/19	12/31/20	2 nd	City Council
1	F	2	4.	At-Large	Cassie Chinn	01/01/20	12/31/21	3 rd	City Council
2	F	1	5.	At-Large	Dawn Chirwa	01/01/20	12/31/21	3 rd	City Council
	F	3	6.	At-Large	Chieko Phillips	01/01/20	12/31/21	2 nd	City Council
			7.	At-Large		01/01/20	12/31/21	1 st	City Council
6	M	3	8.	At-Large	Steven Galatro	01/01/20	12/31/21	3 rd	Commission
6	F	6	9.	At-Large	Sarah Wilke	01/01/19	12/31/20	2 nd	Mayor
2	F	1	10.	At-Large	Jescelle Major	01/01/19	12/31/20	2 nd	Mayor
6	F	3	11.	At-Large	Kayla DeMonte	01/01/20	12/31/21	1 st	Mayor
2	M	1	12.	At-Large	James Miles	01/01/19	12/31/20	1 st	Mayor
6	F	2	13.	At-Large	Holly Jacobson	01/01/20	12/31/21	1 st	Mayor
9	F	3	14.	At-Large	Mikhael Mei Williams	01/01/19	12/31/20	1 st	Mayor
4	F	3	15.	At-Large	Tracy Rector	01/01/17	12/31/18	3 rd	Mayor
8	F	7	16.	Get-Engaged	Sheila Ghaibi	09/01/19	8/31/20	One	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Transgender	Other/ Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasia n/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	6				2		1		4		1	1
Council	2	4		1	2	3							
Other	1												
Total	5	10		1	2	5		1		4		1	1

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown, O= Other

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

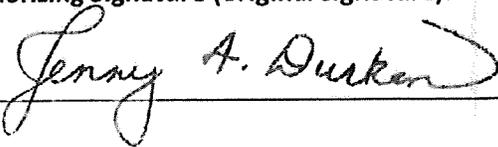
File #: Appt 01622, **Version:** 1

Appointment of Paula Olivia Nava Madrigal as member, Seattle Music Commission, for a term to August 31, 2021.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Paula Olivia Nava Madrigal</i>		
Board/Commission Name: <i>Seattle Music Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment <i>OR</i> <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 1/29/2020	Term of Position: * 9/1/2018 to 8/31/2021 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Ballard</i>	Zip Code: 98117	Contact Phone No.: [REDACTED]
Background: Paula Nava Madrigal is a professional cellist and one of a small percentage of female conductors in the United States. In addition to conducting orchestras, she teaches classical music to immigrant youth, providing free lessons and instruments. Paula has long been committed to social justice and inclusion in music education. It is her deep belief that all children deserve to receive musical education, no matter their social, racial or economic situation. Originally from Mexico, Paula studied cello and conducting at the Universidad Autónoma de Guadalajara. She developed her career as a musician while also conducting orchestras and teaching students from different social classes and economic situations.		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> Mayor, City of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

RESUME



Name: **Paula Olivia Nava Madrigal, Conductor**

Instrument: Violoncello



<http://www.ballardcivicorchestra.org/> / <http://www.youngstringsprojectoutreach.com/>

<https://www.cascadeconducting.com/>

UNIVERSITY EDUCATION

-2015 Opera Lecture Series with Speight Jenkins, General Director of Seattle Opera, Emeritus. University of Washington, U.S

2013 Master of Education, Guadalajara Autonomous University. Mexico

- 2011 Postgraduate Work, "Educational Models in Spain and Europe." Nebrija University, Madrid, Spain

- 2010 Bachelor of Music with concentration in Violoncello. Recognized as "Outstanding Student" by the Department of Music, Guadalajara University. Mexico

- 2007 Bachelor of Education with specialization in Educational Psychology, "Escuela Normal Superior de Jalisco", Mexico

CONDUCTING EDUCATION

- 2018 New England Conservatory, Conducting Simposio
- 2018 Cascade Conducting Workshop at Pacific Lutheran University, Maestra Sarah Ioannides. Tacoma, Washington, US

- 2017 International Conductors Institute Vienna, Maestro Jorg Birhance and the Zacatecas Chamber Orchestra. Mexico

- 2016 Medomak Retreat, Maestro Kenneth Kiesler, U.S

- 2015 National Conducting Workshop, Maestros Kenneth Kiesler and Alondra de la Parra. Mexico

- 2014 and 2015 International Conducting Institute, Maestros Kirk Trevor and Diane Wittry, New York, U.S

- 2014 University of Oregon Orchestral Conducting Institute, Maestros Neil Varon and Dr. David Jacobs, U.S

- 2013 Certificate of Conducting, Mexico Department of Culture, Maestro Angel Luis Perez Garrido (Eurochestries) CONACULTA

- 2013 National Course for Conducting, Maestro Fernando Ávila Navarro, Xalapa, Veracruz, México

- 2011-2013 Conducting Workshops, Maestro Gamaliel Cano, Guadalajara Autonomous University, Mexico

- 2012 National Training Workshop for Conductors of Youth Orchestras, modules I, II and III, Maestro Guillermo Salvador, CONACULTA, México

- 2012 Youth Choral Workshop, Maestra Sanna Valvanne, University Panamericana, 8th International Festival Cedros-UP, Mexico

- 2010-2012 Methodology Workshops in oboe, woodwinds, brass, strings, and percussions, CONACULTA, México

- 2010 and 2012 Workshops for Youth Orchestras, Maestra Susan Siman (El Sistema, Venezuela) University Panamericana, 7th and 8th International Festival Cedros-UP, Mexico

CONDUCTING EXPERIENCE

- 2018 Conductor, Chinook Double Wind Quintet, Seattle, WA, US
- 2016 -2018 Music Director and Conductor, Ballard Civic Orchestra. Seattle, WA U.S
- 2014- 2018 Music Director and Conductor, Seattle World Youth Orchestra, U.S
- 2013 Carlos Chávez Orchestra, Mexico City
- 2010-2013 Music Director and Conductor, Youth Orchestra and Pedro Bocotán Orchestra, Guadalajara Autonomous University, Mexico
- 2013 Regional Conference of Orchestras, Bands and Choirs. Youth of West Central Guanajuato, Mexico
- 2013 Chamber Orchestra of Xalapa, Mexico
- 2012 Orchestra Meritorious University of Puebla, Mexico
- 2012 Youth Orchestra of Los Cabos and Symphonic Band of La Paz, Baja California. Mexico
- 2011-2012 Metropolitan Orchestra, Jalisco, Mexico

WORK EXPERIENCE

- 2018 Cascade Conducting Co-Founder
- 2014 2017 Young Strings Project Outreach, Non profit Organization. Artistic Director, WA, U.S
- 2014-2015 Seattle Music Partners, Teaching Artist, U.S

- 2013 Music Teacher, Camp Elevare.org, (non-profit association: seeking social integration through music, supporting the economically disadvantaged) Mexico

- 2010 - 2013 University Autonomous of Guadalajara, Member, Curriculum Committee and Professor, Education, Violoncello; and Conductor. Mexico

- 2008-2013 Cellist, Chamber Orchestra, "Blas Galindo," Maestro Guillermo Salvador, Mexico

- 2002-2013 Cellist, Chamber Orchestra of the Ministry of Education. Jalisco, Mexico

- 2001-2008. Cellist and Co-principal, Zapopan Symphony Orchestra. Mexico

2005 - 2007 Cellist, University of Guadalajara Theater Company. Mexico

- 2001-2002 Professor of Music and Conductor of Youth Choir, Urban Public Schools 234, Venustiano Llamas, Mexico

Honors, Awards & Grants

2016, 2017 & 2018 Neighborhood Matching Fund grants, Ballard Civic Orchestra

2016 & 2018 4Culture grants, City of Seattle and City of Bellevue, Ballard Civic Orchestra

2015-2018 Youth Arts grants, Office of Arts & Culture, World Youth Orchestra

2017 Seattle Latin Music Special Award (Univision), "Premio del Consejo Directivo "

2017 & 2014 Latino Community Fund of Seattle

2016, 2017 & 2018 D'Addario Foundation grants, World Youth Orchestra

2016 & 2017 Seattle Peoples Fund grants,

Media

Ballard Civic Orchestra Bibliography 2018 Seattle Weekly, Ballard Civic Orchestra Gives Seattle a Latinx Orchestral Voice

<http://www.seattleweekly.com/arts/ballard-civic-orchestra-gives-seattle-a-latinxorchestra-l-voice/>

2018 KSTX Texas Public Radio, FRONTERAS, Latina Conductor Strikes Chord,
<http://tpr.org/term/paula-nava-madrigal> 2017 KCTS 9 Documentary, Finding Harmony:
 Meet the Latina Conductor Breaking Barriers with Music

<https://kcts9.org/programs/borders-heritage/finding-harmony-meet-latinaconductor-breaking-boundaries-music> Professional Affiliations 2016-2018 National Association of Latino Arts and Cultures 2017-18 Sigma Alpha Lota, International Classical Music Fraternity

VIDEOS

1. Conducting Compilation

<https://youtu.be/jrgVHmZJX9s>

2. Beethoven 5th Symphony I movement

<https://www.youtube.com/watch?v=BWMRjr3WYQo>

3. Brahms Symphony 4th IV movement

<https://www.youtube.com/watch?v=qzFPRkOMdO0>

4. Mozart

<https://youtu.be/XCdiAwu0P3g>

Seattle Music Commission

21 Members: Pursuant to *Ordinance 124422*, all members subject to City Council confirmation, 3-year terms:

- 10 City Council-appointed
- 11 Mayor-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	1	1.	Commissioner	Joleen Hughes	9/1/17	8/31/20	1	Mayor
6	F	5	2.	Commissioner	Sue Ennis	9/1/17	8/31/20	1	City Council
			3.	Commissioner	vacant	9/1/17	8/31/20		Mayor
2	M	n/a	4.	Commissioner	Timothy Lennon	9/1/17	8/31/20	2	City Council
			5.	Commissioner	vacant	9/1/17	8/31/20		Mayor
6	M	4	6.	Commissioner	Ben Secord	9/1/17	8/31/20	1	City Council
2	M	N/A	7.	Commissioner	Terry D. Morgan	9/1/18	8/31/21		Mayor
6	M	3	8.	Commissioner	Jerry Everard	9/1/18	8/31/21	2	City Council
3	F	6	9.	Commissioner	Paula Olivia Nava Madrigal	9/1/18	8/31/21		Mayor
2	F	3	10.	Commissioner	Sharlese J. Metcalf	9/1/18	8/31/21	2	City Council
3	F	6	11.	Commissioner	Judi Martinez	9/1/18	8/31/21		Mayor
1	F	2	12.	Chair	Reese Tanimura	9/1/18	8/31/21	2	City Council
2	M	2	13.	Commissioner	Benjamin N. Hunter	9/1/18	8/31/21	2	Mayor
1	M	7	14.	Commissioner	Nate Omdal	9/1/18	8/31/21	1	City Council
			15.	Commissioner	vacant	9/1/18	8/31/19		Mayor
6	F	2	16.	Commissioner	Melissa Darby	9/1/19	8/31/22	2	City Council
			17.	Commissioner	vacant	9/1/16	8/31/19		Mayor
1	M	2	18.	Commissioner	Daniel D. Pak	9/1/19	8/31/22	2	City Council
			19.	Commissioner		9/1/16	8/31/19		Mayor
			20.	Commissioner	vacant	9/1/16	8/31/19		City Council
			21.	Commissioner	vacant	9/1/16	8/31/19		Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	1				1				1			
Council	5	4			3	2				4			
Other													
Total	6	5			3	3				5			

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List gender identity, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and voluntary.*



Legislation Text

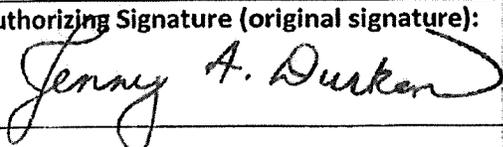
File #: Appt 01624, **Version:** 1

Appointment of Terry D. Morgan as member, Seattle Music Commission, for a term to August 31, 2021.

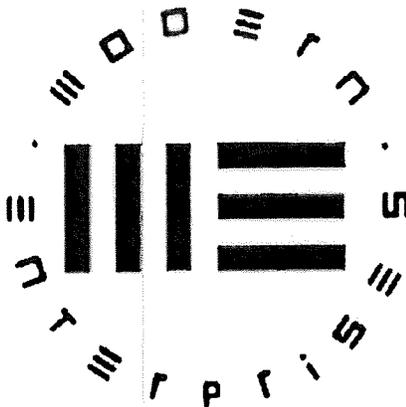
The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Terry D. Morgan		
Board/Commission Name: Seattle Music Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 1/29/2020	Term of Position: * 9/1/2018 to 8/31/2021 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Lake Forest Park	Zip Code: 98155	Contact Phone No.: <div style="background-color: black; width: 100px; height: 15px;"></div>
Background: <p>Terry Morgan has a strong working relationship with the international arts community. He started his career in Music and African American Studies. This love of culture and performance inspired him to start a production company and produce events celebrating the arts, while also developing a career as a professional musician.</p> <p>Terry is the founder and president of <u>Modern Enterprises, LLC</u>. He has served clients since 1979 providing talent, production, and technical services for cities, corporate clients and civic occasions. These nearly 40 years of experience include special event design, venue management, artist booking and promotion, public relations and fundraising. Terry's experience as a performing musician has strengthened Modern Enterprises' service of booking talent and designing sound environments for events. Clients include Microsoft, Cirque Du Soleil, Nordstrom, Seattle Children's Hospital, Chateau Ste Michelle, the Museum of Flight, The National Governor's Association, Pacific Place, University Village, Seattle Magazine, The Stillaguamish Tribe, and the Downtown Seattle Association.</p> <p>Terry continues to expand his service realm throughout the US and Canada, developing events and performance experiences for major national clients and international touring artists. Closest to his heart, though, is his role as manager and bass player for Martez Music recording artist <u>LeRoy Bell and His Only Friends</u>.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor, City of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.



Modern Enterprises LLC

Artists & Event Management Specialists

As the most successful minority owned event Production Company in Washington State, Modern Enterprises LLC has served clients since 1979 providing talent, production, and technical services for cities, corporate clients and civic occasions. Our impressive track record speaks for itself in the broad diversity of projects that we have had the pleasure to create, or produce.

Having a strong working relationship with the international arts community, we provide the greatest talent and production resource data bank based upon first hand information.

Over 38 years of experience in special event design, venue management, artist booking and promotion, public relations, and fund raising, makes Modern Enterprises LLC one of the most creative and innovative event planning teams. Our client list includes Microsoft, The City of Redmond ,Cirque Du Soleil, Nordstrom, Children's Hospital, Chateau Ste Michelle, the Museum of Flight, The National Governor's Association, Pacific Place, University Village, Seattle Magazine, The Stillaguamish Tribe and the Downtown Seattle Association.

Honored to be selected as a finalist (**Minority Small Business of the Year 2015**) for the King County Executive's Small Business Awards and the recipient in 1992 of King County's "Celebrate Success", **OUTSTANDING SERVICE AWARD**. Modern Enterprises LLC continues to expand its service realm throughout the U.S and Canada, developing projects and performance venues for major national clients and international touring performing artists.

Modern Enterprises LLC



Seattle Music Commission

21 Members: Pursuant to *Ordinance 124422*, all members subject to City Council confirmation, 3-year terms:

- 10 City Council-appointed
- 11 Mayor-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	1	1.	Commissioner	Joleen Hughes	9/1/17	8/31/20	1	Mayor
6	F	5	2.	Commissioner	Sue Ennis	9/1/17	8/31/20	1	City Council
			3.	Commissioner	vacant	9/1/17	8/31/20		Mayor
2	M	n/a	4.	Commissioner	Timothy Lennon	9/1/17	8/31/20	2	City Council
			5.	Commissioner	vacant	9/1/17	8/31/20		Mayor
6	M	4	6.	Commissioner	Ben Secord	9/1/17	8/31/20	1	City Council
2	M	N/A	7.	Commissioner	Terry D. Morgan	9/1/18	8/31/21		Mayor
6	M	3	8.	Commissioner	Jerry Everard	9/1/18	8/31/21	2	City Council
3	F	6	9.	Commissioner	Paula Olivia Nava Madrigal	9/1/18	8/31/21		Mayor
2	F	3	10.	Commissioner	Sharlese J. Metcalf	9/1/18	8/31/21	2	City Council
3	F	6	11.	Commissioner	Judi Martinez	9/1/18	8/31/21		Mayor
1	F	2	12.	Chair	Reese Tanimura	9/1/18	8/31/21	2	City Council
2	M	2	13.	Commissioner	Benjamin N. Hunter	9/1/18	8/31/21	2	Mayor
1	M	7	14.	Commissioner	Nate Omdal	9/1/18	8/31/21	1	City Council
			15.	Commissioner	vacant	9/1/18	8/31/19		Mayor
6	F	2	16.	Commissioner	Melissa Darby	9/1/19	8/31/22	2	City Council
			17.	Commissioner	vacant	9/1/18	8/31/19		Mayor
1	M	2	18.	Commissioner	Daniel D. Pak	9/1/19	8/31/22	2	City Council
			19.	Commissioner	vacant	9/1/18	8/31/19		Mayor
			20.	Commissioner	vacant	9/1/18	8/31/19		City Council
			21.	Commissioner	vacant	9/1/18	8/31/19		Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	1				1				1			
Council	5	4			3	2				4			
Other													
Total	6	5			3	3				5			

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender identity*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A
Diversity information is self-identified and voluntary.



Legislation Text

File #: Appt 01623, **Version:** 1

Appointment of Judi Rafaela Martinez as member, Seattle Music Commission, for a term to August 31, 2021.

The Appointment Packet is provided as an attachment.

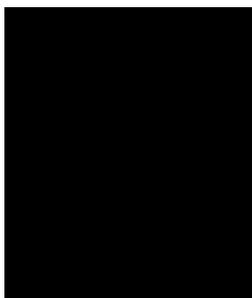


City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Judi Rafaela Martinez</i>		
Board/Commission Name: <i>Seattle Music Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 1/29/2020	Term of Position: * 9/1/2018 to 8/31/2021 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Ballard</i>	Zip Code: <i>98107</i>	Contact Phone No.: <div style="background-color: black; color: black;">[REDACTED]</div>
Background: <p>Judi Martinez (a.k.a. Kitty Wu), is co-director of 206 Zulu, a non-profit organization that utilizes hip hop culture and arts as an outlet for community empowerment, education and social change.</p> <p>Established in 2004, 206 Zulu has produced many events, workshops, festivals, galleries, parades, youth programs, charity events and media programs throughout the Seattle/King County metropolitan area. In 2009, 206 Zulu became an anchor partner of the historic <u>Washington Hall</u>, a venue and community space that has been a hub for notable artists, musicians, activists and communities of color for 110 years, helping to manage the daily operations of the building, providing valuable space for events, programs, and community functions in the rapidly changing Central District.</p> <p>Kitty Wu has worked with notable local hip hop artists, including as manager of Khingz and in public relations for Shabazz Palaces. She is a co-producer of The Coolout Network, a music program that began airing on Seattle Public Access Television in 1991 to showcase Seattle's hip hop scene.</p>		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor, City of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Judi Rafaela Martinez



Allas: Kitty Wu

Skills & Qualifications

Versatile, highly successful marketing and promotions administrator with broad experience in music & arts administration as well as project management. Personable and enthusiastic community leader with strong work ethic, adept at working with diverse communities. Successful collaborator in a wide range of events including: one-offs, monthlies, retreats, benefits, art shows and festivals.

Professional Experience

Booking, Folklife Festival; Seattle, WA **2007-present**
Scheduling the Vera Project/206 Zulu Hip Hop stage at the Northwest's largest free community festival. Review & evaluate artist submissions.

Mainstage Media Escort, One Reel; Seattle, WA **2005-present**
Responsible for handling media for A-list artists at Bumbershoot, Seattle's premier music & arts festival. Arrange interviews with national & regional press in a high volume, energetic environment. Facilitate photo/video access to artists for all shows at Key Arena.

Co-Assistant Director, 206 Zulu; Seattle, WA **2003-present**
Designated point person for Washington Hall. Create and manage annual budget & prepare quarterly & annual reports for CPA. Negotiate contracts for artist performances and venue rentals for one-offs, monthlies & annual events. Project manager & preservationist for art & history exhibits including Our Story (Vera Project), Dia de los Muertos Hip Hop altar (El Centro de la Raza) & the Northwest Hip Hop Museum (Washington Hall).

Office Manager, Gelse Architects; Seattle, WA **2000-2003**
Responsible for the daily operations of a 6 person architectural firm. Worked closely with principals to maintain high level of communication with all project heads. Coordinated meetings with clients, principals, bookkeeper, contractors & CPA. Produced weekly, monthly & annual reports; including overhead expenses, labor analysis, charge-offs, AP & AR.

Office/Project Manager, Graphic Display; Seattle, WA **1989-1995 & 1999**
Managed daily business for family owned sign company serving the west coast & Alaska. Client list included Port of Seattle, SeaTac Airport, Safeway, Trader Joes. Brought back as Project Manager for the 1999 Seafirst/Bank of America signage change-out contract.

Education

University of Washington, Architecture and Women's Studies 1996-1999
Seattle Central Community College, AA Program 1994-1996

Judi Rafaela Martinez



Alias: Kitty Wu

Artist & Album Support

Khingz From Slaveships to Spaceships LP
Shabazz Palaces Of Light /Shabazz Palaces EPs

Community Building

Board Member, The Vera Project
Bruce Lee Community Garden, University of Washington
Engage Seattle, Mayor's Office of Arts & Cultural Affairs
Floor Manager, Hip Hop 101 Television SCAN 29/77
Producer, Coolout Network Television SCAN 29/77
Speaker, Rain City Rock Camp

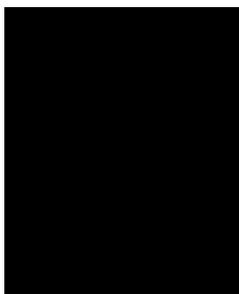
Community Programming

206 Zulu
 Bumbershoot
 Coolout Network
 Dope Emporium
 Festival Sundata
 Folklife Festival
 Hip Hop 101
 Umojafest

Venue & Contract Experience

Capitol Hill Block Party
 Chop Suey
 The Contour
 The Crocodile
 Experience Music Project (EMP/SFM)
 Hugo House
 Intiman Playhouse
 Key Arena
 Memorial Stadium
 Nectar
 Neumos
 Seattle Center
 The Vera Project

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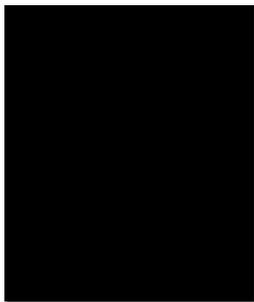
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Capitol Hill Block Party
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 The Crocodile
 Experience Music Project (EMP/SFM)
 Hugo House
 Intiman Playhouse
 Key Arena
 Memorial Stadium
 Nectar
 Neumos
 Seattle Center
 The Vera Project

Seattle Music Commission

21 Members: Pursuant to *Ordinance 124422*, all members subject to City Council confirmation, 3-year terms:

- 10 City Council-appointed
- 11 Mayor-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	1	1.	Commissioner	Joleen Hughes	9/1/17	8/31/20	1	Mayor
6	F	5	2.	Commissioner	Sue Ennis	9/1/17	8/31/20	1	City Council
			3.	Commissioner	vacant	9/1/17	8/31/20		Mayor
2	M	n/a	4.	Commissioner	Timothy Lennon	9/1/17	8/31/20	2	City Council
			5.	Commissioner	vacant	9/1/17	8/31/20		Mayor
6	M	4	6.	Commissioner	Ben Secord	9/1/17	8/31/20	1	City Council
2	M	N/A	7.	Commissioner	Terry D. Morgan	9/1/18	8/31/21		Mayor
6	M	3	8.	Commissioner	Jerry Everard	9/1/18	8/31/21	2	City Council
3	F	6	9.	Commissioner	Paula Olivia Nava Madrigal	9/1/18	8/31/21		Mayor
2	F	3	10.	Commissioner	Sharlese J. Metcalf	9/1/18	8/31/21	2	City Council
3	F	6	11.	Commissioner	Judi Martinez	9/1/18	8/31/21		Mayor
1	F	2	12.	Chair	Reese Tanimura	9/1/18	8/31/21	2	City Council
2	M	2	13.	Commissioner	Benjamin N. Hunter	9/1/18	8/31/21	2	Mayor
1	M	7	14.	Commissioner	Nate Omdal	9/1/18	8/31/21	1	City Council
			15.	Commissioner	vacant	9/1/18	8/31/21		Mayor
6	F	2	16.	Commissioner	Melissa Darby	9/1/19	8/31/22	2	City Council
			17.	Commissioner	vacant	9/1/19	8/31/22		Mayor
1	M	2	18.	Commissioner	Daniel D. Pak	9/1/19	8/31/22	2	City Council
			19.	Commissioner	vacant	9/1/19	8/31/22		Mayor
			20.	Commissioner	vacant	9/1/19	8/31/22		City Council
			21.	Commissioner	vacant	9/1/19	8/31/22		Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Male	Female	Transgender	NB/O/U	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	1				1				1			
Council	5	4			3	2				4			
Other													
Total	6	5			3	3				5			

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List gender identity, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and voluntary.*



Legislation Text

File #: CB 119887, Version: 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to community involvement in the oversight of the Equitable Development Initiative; establishing a permanent Equitable Development Initiative Advisory Board; and adding new Sections 3.14.994, 3.14.995, 3.14.996, 3.14.997, and 3.14.998 to the Seattle Municipal Code.

WHEREAS, the Equitable Development Implementation Plan seeks to create the structures and expertise needed to create a racially and socially equitable Seattle; and

WHEREAS, the creation of the Equitable Development Initiative was rooted in the collaborative activism of community members seeking to develop new structures of partnership with the City; and

WHEREAS, the Equitable Development Initiative seeks to directly repair the harms caused by Seattle's history of racial exclusion and disenfranchisement; and

WHEREAS, political and civic disenfranchisement has been at the core of perpetuating disparate outcomes and displacement for Black, Indigenous, and other communities of color, immigrant communities, LGBTQ communities, and people with disabilities; and

WHEREAS, successful implementation of race and social equity strategies requires building structures of accountability that serve to further the empowerment of those historically marginalized from institutional power; and

WHEREAS, the City acknowledges that developing in-depth knowledge about the needs of the City's historically marginalized communities requires time, talent, and expertise to develop. Further, that persistent barriers exist for people from marginalized communities who have developed this expertise to be able to engage with City processes; and

WHEREAS, in 2004, the City of Seattle launched the Race and Social Justice Initiative (RSJI), led by the Office for Civil Rights, with the vision of achieving racial equity in the community and the mission of ending institutional and structural racism in City government and partnering with the community to achieve racial equity across Seattle; and

WHEREAS, the City works to create racial equity by explicitly naming and addressing the historic and current impacts of institutional and structural racism in our policies, procedures, programming, initiatives, and budgetary decisions; and

WHEREAS, the Equitable Development Initiative, led by Office of Planning and Community Development (OPCD) and the Office for Civil Rights (OCR), provides oversight and an equity framework for the Comprehensive Plan and strategies to mitigate displacement throughout City government; and

WHEREAS, Resolution 31577, adopted in May 2015, affirmed that the City's core value of racial and social equity is one of the foundations on which the Comprehensive Plan is built; and

WHEREAS, Resolution 31711, adopted in September 2016, adopted the Equitable Development Implementation Plan and Equitable Development Financial Investment Strategy; and

WHEREAS, Ordinance 125173, passed in October 2016, amended the Comprehensive Plan to increase its emphasis on race and social equity; and

WHEREAS, Ordinance 125473, passed in November 2017, requested that the Office of Planning and Community Development (OPCD) present to the City a resolution creating a community advisory board; and

WHEREAS, Executive Order 2017-13: Race and Social Justice Initiative, states that The City of Seattle shall apply a racial equity lens in its work; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. New Sections 3.14.994, 3.14.995, 3.14.996, 3.14.997, and 3.14.998 of the Seattle Municipal Code are added to Subchapter X of Chapter 3.14 as follows:

3.14.994 Equitable Development Initiative Advisory Board established

There is established the Equitable Development Initiative Advisory Board (“Board,” as used in this Subchapter X) to advise and provide recommendations to the City in connection with its equitable development strategies and goals; and to provide guidance and recommendations on the allocation of funds dedicated to reducing current and anticipated displacement pressures and restoring communities already affected by displacement in order to promote access to opportunity for historically marginalized communities, including people of color, immigrant communities, LGBTQ communities, and people with disabilities within Seattle. Administrative support shall be provided to the Board by staff in the Office of Planning and Community Development.

3.14.995 Compensation

The Director of the Office of Planning and Community Development is authorized to expend funds to compensate community members for expertise and participation on the Board. The compensation strategy should take into account the need to reduce barriers for participation for low-income communities and the value provided by Board expertise. The compensation shall be based on compensation rates commensurate with other City reimbursement processes.

3.14.996 Appointment and removal process

A. The Board will consist of 13 members, appointed to positions numbered 1 through 13. Members in positions 1 through 8 shall be appointed by the Mayor and confirmed by the City Council; members in positions 9 through 13 shall be appointed by the Board and confirmed by the City Council. Initial members in positions 3, 6, 9, 12, and 13 shall be members of the Equitable Development Initiative’s Interim Advisory Board as of the effective date of this ordinance.

B. The initial terms for positions 1, 3, 4, 6, 8, 10, and 13 shall be one year; the initial terms for positions 2, 5, 7, 9, 11 and 12 shall be two years; all subsequent terms shall be for three years. With the exception of initial positions 3, 6, 9, 12, and 13 no member shall serve more than two consecutive three-year terms; for the purpose of calculating consecutive terms, serving at least 18 months of a term counts as serving a term. Initial

positions 3, 6, 9, 12, and 13 shall serve no more than one additional term. A member whose term is ending shall continue on an interim basis as a member with voting rights until such time as a successor for that position has been appointed by the appointing authority and confirmed by the City Council.

C. Board members may be removed by a two-thirds vote of the Board.

3.14.997 Membership criteria

A. Each member shall: represent a geographic location among high risk displacement and low access to opportunity areas as defined by the City's Equity Analysis and Displacement Risk Index; represent geographic neighborhoods that have already experienced significant displacement and histories of discriminatory policies or practices; and/or have lived experience with involuntary displacement from Seattle; and have lived experience being targeted by racially discriminatory policies and practices. Priority shall be given to potential members who can demonstrate that their name is being forwarded as the result of a community-based selection process and/or belong to organizations based in and accountable to impacted communities in historically displaced, disinvested neighborhoods, and/or current high-risk displacement areas.

B. The Board should include members who:

1. Have a connection to Seattle and Puget Sound's Indigenous communities;
2. Have a connection to Seattle and Puget Sound's Black and other communities of color;
3. Have a relationship within LGBTQ communities, particularly those communities that encounter intersectional oppressions;
4. Demonstrate knowledge of barriers to opportunity for people living with disabilities;
5. Commit to the principles of equity and social justice articulated in the Equitable Development Implementation Plan as well as commit to evaluate and make potential decisions through an equity and social justice lens;
6. Have broad perspectives on community development (e.g. Arts and Culture, Food Sovereignty, Affordable Housing, Social Services, Economic Development);

7. Have previous or current participation in the Race and Social Equity Taskforce; or

8. Have a track record of organizing and collaboration within and among communities of color, particularly those that have experienced specific historical discrimination within Seattle.

3.14.998 Board duties

The Board shall have the following duties:

A. Elevate the voices and needs of communities that have historically been marginalized within the City's political process;

B. Serve on a subcommittee to advise and assist the City in connection with the development and implementation of equitable development strategies and policies;

C. Develop funding criteria and create recommendations for the allocation of funds from the Equitable Development Initiative Fund;

D. Review annual equitable development monitoring plans;

E. By March 31 of each year, submit a written report to the Director of the Office of Planning and Community Development on the Board's priorities for the Equitable Development Initiative Fund;

F. Develop equitable development and anti-racist policies and practices to better help the City eliminate institutional and systemic racism;

G. Convene stakeholders to build knowledge of and capacity around equitable development goals;

H. Comply with the requirements of Section 4.16.070;

I. Make appointment recommendations and evaluate letters of interest of individuals wishing to serve on the board to determine whether they meet the membership criteria; and

J. Meet on a monthly basis.

Section 2. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by

Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2020, and signed by
me in open session in authentication of its passage this _____ day of _____, 2020.

President _____ of the City Council

Approved by me this _____ day of _____, 2020.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2020.

Monica Martinez Simmons, City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
OPCD	Ubox Gardheere/206-256-5145	Christie Parker/206-684-5211

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to community involvement in the oversight of the Equitable Development Initiative; establishing a permanent Equitable Development Initiative Advisory Board; and adding new Sections 3.14.994, 3.14.995 and 3.14.996, 3.14.997, and 3.14.998 to the Seattle Municipal Code.

Summary and background of the Legislation: The proposed legislation implements the directive from Council via Ordinance 125473 asking OPCD to recommend a permanent structure for the Equitable Development Initiative’s Advisory Board. The legislation creates a permanent Board with 13 members; of these, 8 are selected by the Mayor and confirmed by the City Council, and 5 are nominated by the Board and Mayor and appointed by the City Council. Board members may be removed by a two-thirds vote of the Board. The legislation further authorizes OPCD to compensate board members through funds available within the OPCD budget to further participation from low-income community members.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ___ Yes No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ___ Yes No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

Yes, the proposed ordinance directs OPCD to create a compensation structure for the board to accomplish the goals of creating more equitable access to City institutions. OPCD has indicated the ability to absorb this cost through the consulting dollars allocated to the EDI, which would not require expenditures beyond historical levels for the program.

Is there financial cost or other impacts of *not* implementing the legislation?

The EDI leverages significant expertise and relationships through the Advisory Board. These relationships help both OPCD and other departments implement outreach objectives, for example convening stakeholders in Opportunity Zone neighborhoods. Without the Advisory Board, the City may incur additional outreach expenses to regain access to the social networks.

4. OTHER IMPLICATIONS

- a. Does this legislation affect any departments besides the originating department?**
Yes, the legislation creates a resource for all the departments participating in the Equitable Development Initiative (DON, OH, OED, ARTS, OCR). This resource has been used to support City priorities such as Opportunity Zones, Community Preference in Housing, Equitable Development Monitoring Indicators, and other city initiatives.
- b. Is a public hearing required for this legislation?**
No
- c. Does this legislation require landlords or sellers of real property to provide information regarding the property to a buyer or tenant?**
No
- d. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**
No
- e. Does this legislation affect a piece of property?**
No
- f. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?**
Yes, the legislation is specifically intended to advance the City's RSJI goals. The legislation has been specifically requested by organizations representing communities of color and includes language requiring Board members to be drawn from communities most impacted by displacement and systemic racism. The Board's duties include elevating the voices and needs of historically marginalized communities.
- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).**
Not applicable. The legislation further implements the existing Equitable Development Initiative.

List attachments/exhibits below:

Draft Director's Report and Recommendation

Equitable Development Initiative Advisory Board

September 8, 2020

PROPOSAL SUMMARY

The proposal is a legislative action to amend Section 3.14 of the Seattle Municipal Code to add sections establishing a permanent advisory board for the Equitable Development Initiative (EDI) administered by the Office of Planning and Community Development (OPCD) in coordination with other City departments.

The purpose of the EDI Advisory Board is to provide guidance to the City on the implementation of the EDI and to ensure that the program furthers the City's Race and Social Justice Initiative (RSJI) goals. The board implements the accountability goals of the Equitable Development Implementation Plan and develops funding criteria and creates recommendations for the allocation of the EDI Fund.

BACKGROUND AND PROPOSAL

Background

The EDI was created in 2015. As part of its inception, Council adopted the [Equitable Development Implementation Plan](#), which outlined the core goals and strategies. Part of the Implementation Plan included a framework for stewardship of the initiative (page 51-54). That section specifically states that "... in order to successfully eliminate institutional racism and achieve racial equity, it is imperative to incorporate the expertise of those communities who have borne the burden of racial inequalities."

In early 2017, OPCD established an Interim Advisory Board to provide guidance on the structure of the EDI, particularly around the procedures for implementing the financial strategies outlined in the Implementation Plan including the distribution of EDI funds.

At the end of 2017, Council adopted Ordinance 125473, which required OPCD "to submit a resolution by July 1, 2018 to formally create a community advisory board to advise on the implementation of the Equitable Development Initiative" to realize the goals of the stewardship plan.

At the request of the Interim Advisory Board, OPCD extended the process of the board creation to ensure that the proposed structure adequately meets the needs of impacted communities. The proposed legislation creates a permanent board structure that follows the intent of the Implementation Plan and centers the needs of community members impacted by institutional

racism.

Based on conversations with the Interim Advisory Board and advice from Law, it became clear that a resolution would not be sufficient to meet the core community objectives for the permanent body. Instead, in order to sufficiently formalize the desired structure, OPCD has developed an ordinance as the vehicle for creating the permanent Advisory Board.

Proposal

Membership

The legislation would create a Board consisting of 13 members, 8 appointed by the Mayor and 5 appointed by the Board. All appointments will require confirmation from the City Council, consistent with City practice for other Boards and Commissions.

OPCD staff has worked with Law to address potential legal barriers to the board appointment process. The legislation requires the Board to adopt bylaws that provide transparency and accountability in the selection process, and to ensure that the needs of impacted communities are represented. The Mayoral appointments and Council review serve as important checks and balances within the Board.

Both Law and the Interim Advisory Board have recommended that the exact processes for selecting the board-appointed seats be kept flexible to allow the EDI to develop best practices that would be useful for increasing representation on other City Boards and Commissions, since significant barriers to participation continue to exist.

The legislation also provides guidance on membership criteria. The criteria are intended to ensure representation from the communities most impacted by displacement as well as acknowledging the multiple identities and perspectives that are critical to a successfully functioning advisory body.

Compensation

The legislation also presents a recommendation for including a compensation structure for participation. Community stakeholders have been consistent and nearly unanimous in identifying the lack of compensation as a barrier to participating in City processes. Options explored include flexible language around the compensation rates versus a more fixed method of compensation. The proposed language represents a balanced approach between these options, and meets the needs of community members. In addition, OPCD staff has coordinated with CBO to ensure that the language in the Ordinance is not likely to interfere with any policy recommendations created by CBO in response to Council SLI CBO-3-A-2 to study board and commission compensation citywide.

RECOMMENDATION

OPCD recommends approval of the proposed legislation to create a permanent structure for the EDI Advisory Board. The recommended language furthers the City's RSJI goals, codifies racial equity best practices, and completes the task outlined by Ordinance 125473.

September 14, 2020

MEMORANDUM

To: Community Economic Development Committee
From: Lish Whitson, Analyst
Subject: Council Bill 119887: Equitable Development Initiative Advisory Board

On Tuesday, September 15, the Community Economic Development Committee will consider [Council Bill \(CB\) 119887](#), which would create a permanent [Equitable Development Initiative](#) (EDI) Advisory Board. The EDI Advisory Board would be charged with advising the City on its equitable development strategies and goals and the allocation of the EDI fund. The Advisory Board would replace an interim advisory board, which has supported the work of the EDI program since its creation in 2017.

This memorandum describes the EDI and the proposed structure and duties of the EDI Advisory Board under CB 119887. If this Committee acts on this legislation at the meeting on September 15, final Council action could occur as early as September 21.

The Equitable Development Initiative

EDI originated in communities in the Central Area, Southeast Seattle and the Chinatown/International District that were experiencing the harmful effects of displacement and lack of opportunity on their communities. Organizations in these communities came together to advocate for resources for community-initiated projects that would directly address displacement of people, businesses and cultural anchors and that would increase opportunity for those communities. As a result of their advocacy, the City has allocated over \$31 million of one-time funding and \$5.5 million in ongoing funding for community-initiated projects. These funds are used to build capacity in community-based organizations and to help to finance capital projects to address six equity drivers:

- Advance economic mobility and opportunity
- Prevent residential, commercial, and cultural displacement
- Build on local cultural assets
- Promote transportation mobility and connectivity
- Develop healthy and safe neighborhoods
- Enable equitable access to all neighborhoods

EDI is managed by the Office of Planning and Community Development (OPCD) in coordination with other City departments. The program, since its beginning, has relied on the advice of an interim advisory committee to help guide program priorities and to review grant applications.

Council Bill 119887

CB 119887 would create a permanent EDI Advisory Board to replace the interim advisory board. The duties of the new Advisory Board would be to:

- A. Elevate the voices and needs of communities that have historically been marginalized within the City's political process;
- B. Serve on a subcommittee to advise and assist the City in connection with the development and implementation of equitable development strategies and policies;
- C. Develop funding criteria and create recommendations for the allocation of funds from the Equitable Development Initiative Fund;
- D. Review annual equitable development monitoring plans;
- E. By March 31 of each year, submit a written report to the Director of the Office of Planning and Community Development on the Board's priorities for the Equitable Development Initiative Fund;
- F. Develop equitable development and anti-racist policies and practices to better help the City eliminate institutional and systemic racism;
- G. Convene stakeholders to build knowledge of and capacity around equitable development goals;
- H. Comply with the requirements of Section 4.16.070;
- I. Make appointment recommendations and evaluate letters of interest of individuals wishing to serve on the board to determine whether they meet the membership criteria; and
- J. Meet on a monthly basis.

The board would be composed of 13 members with three-year terms. Eight members would be appointed by the Mayor and five would be appointed by the other members of the board. Five of the original appointees would be required to come from the interim advisory board. The Council would confirm all appointments. Membership priority would be given to people recommended through a community selection process or represent organizations accountable to community and:

- represent a geographic location among high risk displacement and low access to opportunity areas as defined by the City's Equity Analysis and Displacement Risk Index;
- represent geographic neighborhoods that have already experienced significant displacement and histories of discriminatory policies or practices;
- have lived experience with involuntary displacement from Seattle; and
- have lived experience being targeted by racially discriminatory policies and practices.

The intent of the bill is to create a board with members who:

1. Have a connection to Seattle and Puget Sound's Indigenous communities;
2. Have a connection to Seattle and Puget Sound's Black and other communities of color;
3. Have a relationship within LGBTQ communities, particularly those communities that encounter intersectional oppressions;
4. Demonstrate knowledge of barriers to opportunity for people living with disabilities;
5. Commit to the principles of equity and social justice articulated in the Equitable Development Implementation Plan as well as commit to evaluate and make potential decisions through an equity and social justice lens;
6. Have broad perspectives on community development (e.g. Arts and Culture, Food Sovereignty, Affordable Housing, Social Services, Economic Development);
7. Have previous or current participation in the Race and Social Equity Taskforce; and
8. Have a track record of organizing and collaboration within and among communities of color, particularly those that have experienced specific historical discrimination within Seattle.

The Director of OPCD would be authorized to pay board members for their time and expertise.

Amendments

Councilmember Morales has proposed an amendment to shift the appointing authority of five of the board positions from the Mayor to the Advisory Board and City Council. This would result in three members being appointed by the Mayor, three by the City Council, and five by the board itself. See Attachment 1 for more details.

Attachments:

1. Amendment 1: Provide for Council and additional Board appointments (Sponsor: Chair Morales)

cc: Dan Eder, Interim Director
Aly Pennucci, Supervising Analyst

Amendment 1

to

CB 119887 - OPCD Equitable Development Initiative Advisory Board ORD

Sponsor: CM Morales

Provide for Council and additional Board appointments

Amend proposed Section 3.14.996 as follows:

3.14.996 Appointment and removal process

A. The Board will consist of 13 members, appointed to positions numbered 1 through 13. Members in positions 1 through ~~8~~³ shall be appointed by the Mayor, members in positions 4 through 6 shall be appointed ~~and confirmed~~ by the City Council, and members in positions ~~9~~⁷ through 13 shall be appointed by the Board, ~~and confirmed~~ All members shall be subject to confirmation by the City Council. Initial members in positions 3, 6, 9, 12, and 13 shall be members of the Equitable Development Initiative's Interim Advisory Board as of the effective date of this ordinance.

B. The initial terms for positions 1, 3, 4, 6, 8, 10, and 13 shall be one year; the initial terms for positions 2, 5, 7, 9, 11 and 12 shall be two years; all subsequent terms shall be for three years. With the exception of initial positions 3, 6, 9, 12, and 13 no member shall serve more than two consecutive three-year terms; for the purpose of calculating consecutive terms, serving at least 18 months of a term counts as serving a term. Initial positions 3, 6, 9, 12, and 13 shall serve no more than one additional term. A member whose term is ending shall continue on an interim basis as a member with voting rights until such time as a successor for that position has been appointed by the appointing authority and confirmed by the City Council.

C. Board members may be removed by a two-thirds vote of the Board.

Lish Whitson

Date: September 14, 2020

Version: 2

Memo Attachment 1

Effect:

The proposed amendment would shift appointment authority for three of the Equitable Development Initiative (EDI) Advisory Board members from the Mayor to the City Council. Appointing authority for two of the appointments would shift from the Mayor to the Advisory Board. The following table shows the appointment authority under the proposed bill and this amendment.

Appointing Authority	Number of Board members	
	Bill as introduced	Under this Amendment
Mayor	8	3
City Council	0	3
EDI Advisory Board	5	7
Total	13	13

Five of the initial appointees (1 mayoral, 1 Council, and three board appointees) will be selected from the Interim Advisory Board's membership. Two of the Mayor's, two of the City Council's, and three of the EDI Advisory Board's initial appointees would have an initial term of one year. The remaining eight initial appointees would have an initial term of two years. After the initial terms, all terms would be for three years.



Legislation Text

File #: Inf 1682, **Version:** 1

Equitable Development Initiative RFP update