



SEATTLE CITY COUNCIL

Public Safety Committee

Agenda

Tuesday, May 12, 2026

9:30 AM

Council Chamber, City Hall
600 4th Avenue
Seattle, WA 98104

Robert Kettle, Chair
Rob Saka, Vice-Chair
Debora Juarez, Member
Eddie Lin, Member
Maritza Rivera, Member

Chair Info: 206-684-8807; Robert.Kettle@seattle.gov

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SEATTLE CITY COUNCIL

Public Safety Committee

Agenda

May 12, 2026 - 9:30 AM

Meeting Location:

Council Chamber, City Hall, 600 4th Avenue, Seattle, WA 98104

Committee Website:

<https://seattle.gov/council/public-safety>

This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

Members of the public may register for remote or in-person Public Comment to address the Council. Please register in advance in order to be recognized by the Chair. Details on how to register for Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at the meeting at <https://www.seattle.gov/council/committees/public-comment>. Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting.

In-Person Public Comment - Register to speak on the public comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting.

Please submit written comments no later than four business hours prior to the start of the meeting to ensure that they are distributed to Councilmembers prior to the meeting. Comments may be submitted at Council@seattle.gov or at Seattle City Hall, Attn: Council Public Comment, 600 4th Ave., Floor 2, Seattle, WA 98104. Business hours are considered 8 a.m. - 5 p.m. Comments received after that time will be distributed after the meeting to Councilmembers and included as part of the public record.

Please Note: Times listed are estimated

A. Call To Order

B. Chair Report

C. Approval of the Agenda

D. Public Comment

Members of the public may address items on the agenda and matters within the purview of the committee. Please register in advance to be recognized by the Chair.

E. Items of Business

1. Mayday 2025 Sentinel Event Review

Supporting Documents: [Presentation](#)

Briefing and Discussion (30 minutes)

Presenters: Alyssa Perez-Morrison, Deputy Inspector General, Office of Inspector General for Public Safety (OIG); Yvonne Underwood, Deputy Chief, Seattle Police Department

2. Accountability Partners Annual Update**Supporting Documents:**[OIG Presentation](#)[OPA Presentation](#)[CPC Presentation](#)**Briefing and Discussion (60 minutes)**

Presenters: Alyssa Perez-Morrison, Deputy Inspector General, Office of Inspector General for Public Safety (OIG); Bonnie Glenn, Director, Office of Police Accountability (OPA); Eci Ameh, Executive Director, Community Police Commission (CPC)

F. Adjournment



Legislation Text

File #: Inf 2891, **Version:** 1

Mayday 2025 Sentinel Event Review



Seattle Office of Inspector General



Seattle Office of
Inspector General

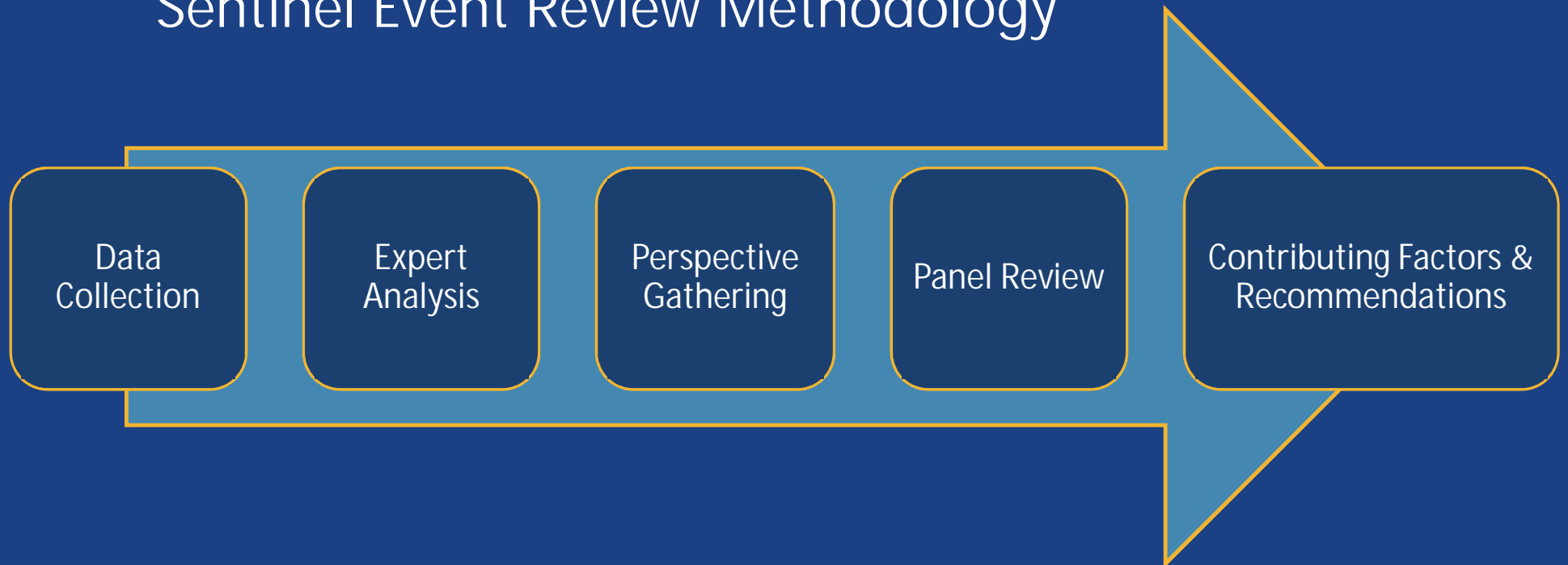
Sentinel Event Review: SPD Response to MayDay USA Rally and Counterdemonstration in Cal Anderson Park

Sentinel Event Review (SER)

A collaborative stakeholder effort to identify root causes of significant incidents and design systemic improvements to prevent their recurrence.

- OIG initiated a SER to identify contributing factors resulting in the escalation of tension and conflict, arrests, and uses of force by SPD on May 24, 2025.
- The SER panel consisted of six community members, six SPD personnel from various ranks, and Inspector General Judge.
- The SER report provides panelists' suggested recommendations for improving SPD response to crowd events.

Sentinel Event Review Methodology



Cal Anderson Park - May 24th, 2025

#DontMessWithOurKids Rally & Counterdemonstration

Crowd Management Tactics

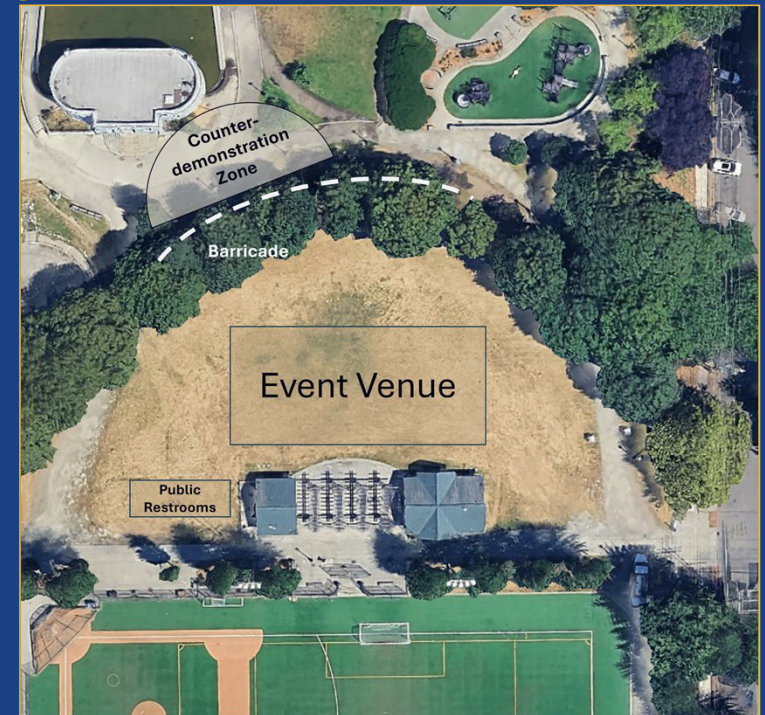
9 Individually Reported Uses of Force

23 Arrests

1 Officer Injury

6 OPA Investigations

Community calls for review of permitting process, SPD use of force, and arrests.



Incidents Considered

OIG identified four key aspects of the day's events for review by the panel.

1. The process to grant a park use permit to a fundamentalist rally in a historically LGBTQ+ neighborhood, and the short time frame for SPD to prepare.
2. The attempted arrest of a counterdemonstrator for misdemeanor property destruction and 11 additional arrests.
3. The use of bicycle fencing to create a counterdemonstration zone, as well as the escalation of conflict, arrests, and uses of force related to the barricade.
4. The continued crowd control protest posture of SPD after the conclusion of the Mayday USA rally. (Note: Panel discussions were discontinued prior to review of this incident.)

Contributing Factors

Panelists identified 66 contributing factors across the incidents reviewed.

City
Procedures

Lack of information sharing between City departments delayed SPD awareness of the planned rally.

Cultural
Context

Historic lack of trust between SPD and the LGBTQ+ community has resulted in limited engagement and potential feedback loop wherein community can convey concerns.

Anticipatory
Defensiveness

SPD assumes “black bloc” and “antifa” are established, hierarchical organizations intent on inciting disorder and criminal activity.

Differentiation

SPD perceived minor acts of property damage as an indicator of likely criminal escalation, necessitating a visible deviation from a peaceful protest response posture.

Recommendations

Panelists made 24 suggested recommendations to SPD and the City of Seattle

Community Legitimacy

Increase pre-event engagement by establishing relationships and consistent lines of communication with community members and organizations.

Situational Awareness

Improve SPD intelligence beyond open-source social media by working with community to gain deeper understanding of cultural contexts and concerns.

Communication

Prioritize responsiveness to community requests for information, including articulation of probable cause for arrests and reasons for issuing directives or orders.

Tactics

Prioritize targeted arrests of agitators rather than taking actions that serve to escalate the larger crowd.



SPD Response to SER Recommendations

Community Legitimacy:

- Conduct increased outreach and engagement with various communities and organizations for improved education, trust, and relationship-building.
- Promote the SPD LGBTQ+ Liaison to a full-time position.

Situational Awareness:

- Include a brief history or context of event location in SPD intelligence briefings.

Communication:

- Require descriptive verbiage when issuing orders for demonstrators to move back, similar to dispersal orders requiring sufficient direction and time for egress.

Tactics:

- Prioritize targeted arrests of agitators rather than taking actions that serve to escalate the larger crowd

Thank you!



Sentinel Event Review of the
Police Response to the Mayday
USA Rally in Cal Anderson



Seattle Office of
Inspector General



Legislation Text

File #: Inf 2892, **Version:** 1

Accountability Partners Annual Update

YTD 2026 Update

Presentation to City Council Public Safety
Committee



**Seattle Office of
Inspector General**

May 12, 202

Compliance & Policy

Ongoing & Recurring Projects

- Crowd Management & World Cup Preparedness
- Assessment of SPD Use of Force
- Alternative Response to Crisis
- Equity Assessment
- State Legislative Agenda

New Projects

- SPD Data Analytics Platform Assessment
- Evaluation of the Effectiveness of Traffic Stop De-prioritization
- Ad Hoc Projects

Audits

Ongoing & Recurring Projects

- Audit of Taser Effectiveness
- Controlled Substances Ordinance Review (UW)
- Surveillance Pilot Program and RTCC (UPenn)
- Annual Surveillance Reviews
- Biannual 14.12 Ordinance Compliance Review

New Projects

- Audit of SPD Overtime Controls
- SOAP Ordinance Reporting

Investigations

Ongoing & Recurring Projects

- OPA Case Certification and Classification Review
- Programmatic Reviews
- Chief of Police Investigations

New Projects

- OPA Referral System
- Documentation System for OPA Communications

Communications and Community Engagement

- 2025 Annual Report
- Digital Accessibility Project
- Website Redesign
- Production of Consumer-friendly OIG Products
- Community Engagement Collaborations with CPC & OPA

oig@seattle.gov



**Seattle Office of
Inspector General**

seattle.gov/



2026 ACCOUNTABILITY PARTNER UPDATE

May 12, 2026

BONNIE GLENN, DIRECTOR
NELSON LEESE, DEPUTY DIRECTOR & GENERAL COUNSEL

OPA's MISSION & VISION

- **Mission**

To ensure SPD employees' actions comply with law and policy by conducting thorough, objective, and timely investigations, recommending improvements to policies and training, and engaging in collaborative initiatives that promote systemic advancements.

- **Vision**

To safeguard a culture of accountability within SPD.

OPA's ROLE & RESPONSIBILITIES

1. Process police misconduct complaints
2. Enhance police accountability culture
3. Educate the community about OPA
4. Making Policy and Management Action Recommendations

Independent, Hybrid Structure



Bonnie Glenn
Director



Nelson Leese
Deputy Director &
General Counsel



Katie Maier
Assistant Director of
Operations

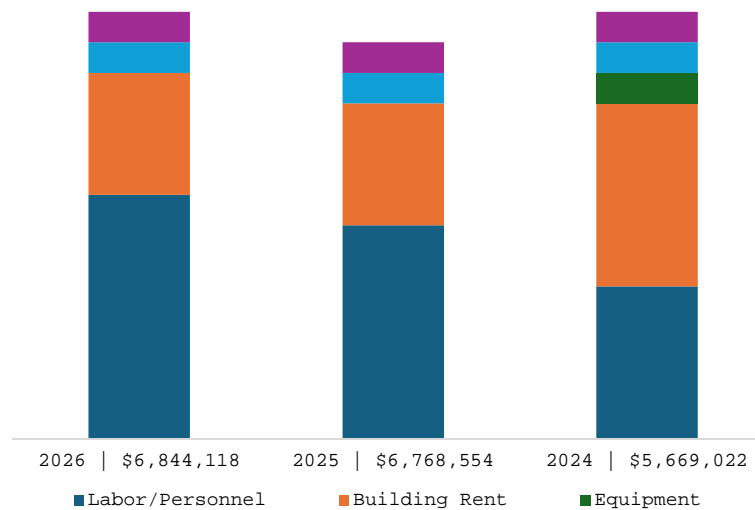


Leandra Craft
Assistant Director of
Investigations

- **Civilian-led:** Director, deputy director, assistant directors, and investigation supervisors – 31 Total Staff
- **Independent:** Physically and operationally separate from SPD

OPA'S ANNUAL BUDGET - 2024-2026

OPA's Annual Budget Breakdown



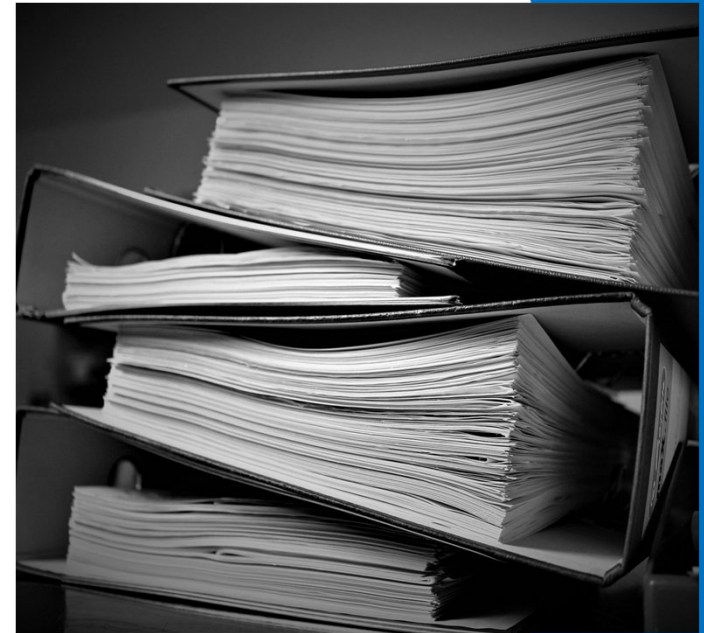
| Year Total | Labor (31 FTEs) | | Lease | | Equipment | | Training | | Discretionary | |
|--------------------|-----------------|-----|-----------|----|-----------|----|----------|----|---------------|----|
| 2026 \$6,844,118 | \$6,416,661 | 94% | \$296,109 | 4% | \$24,021 | 0% | \$68,532 | 1% | \$43,255 | 1% |
| 2025 \$6,768,554 | \$6,309,447 | 93% | \$252,191 | 4% | \$23,899 | 0% | \$68,532 | 1% | \$38,795 | 1% |
| 2024 \$5,669,022 | \$5,180,924 | 91% | \$352,361 | 6% | \$28,410 | 1% | \$68,532 | 1% | \$38,795 | 1% |

BUDGET ITEMS TO NOTE

- **2025 Stewardship | Approximately \$1,000,000 in savings (15% of OPA's budget)**
 - OPA complied with the Mayoral and CBO direction to be judicious with spending in 2025; to include limiting travel, delaying hiring, etc.
- **Previous Reductions**
 - 2025 & 2026 budgets overtime reduced
 - Totals: 2026 OT: \$65,762 (\$16,672) | 2025 OT: \$82,434 (\$143,241) | 2024: \$225,675
 - 2 FTEs for the 2025-2026 budget year
 - FTE Administrative Specialist II: ~98,000
 - FTE StratAdvsr1, General Govt: ~\$140,000
- **2026 Reduction Proposals:**
 - 5% | \$326,325, 10% | \$652,650
- **2026 Request Proposals:**
 - FTE Administrative Specialist II & FTE Video Analyst for independent PDR redaction work

FRONTLINE INVESTIGATIONS

- **Building a missing link in oversight**
 - For less than serious misconduct
 - Discipline up to Written Reprimand
- **Empower SPD Supervisors**
 - Uphold culture of accountability
 - Timely intervention – Reduce misconduct
- **OPA Focus: Serious Misconduct**
- **Stakeholder Engagement**
- **Goal**
 - Clear, workable process
 - Training
 - Anticipate January 2027 Pilot



2025 DATA

OIG & OPA Classification Concurrence by Case Type

| OPA Classification | Reviewed by OIG | Level of Concurrence |
|--------------------------|--------------------|----------------------|
| Contact Log | 135 | 98.5% |
| Batch Contact Logs | 1,174 | 99.7% |
| Supervisor Action | 138 | 96.4% |
| Expedited Investigations | 138 | 100.0% |
| Bias Reviews | 66 | 100.0% |
| Rapid Adjudication | 1 | 100.0% |
| Mediation | 1 | 100.0% |

OIG Certification Issues by Category

| OIG Certifications | Total Count | % of Total Cases |
|---|-------------|------------------|
| Partial: Not Objective | 2 | 0.77% |
| Partial: Not Thorough | 2 | 0.77% |
| Partial: Not Timely | 3 | 1.16% |
| Null: Not Objective, Thorough, or Timely | 1 | 0.39% |
| Subtotal | 8 | 3.09% |
| Full: Timely, Thorough & Objective | 251 | 96.91% |
| Total Certifications Issued by OIG | 259 | 100% |

Note: Percentages are rounded to the nearest tenth of a percent.

OIG Certification Review Outcomes by Investigation Type

| Case Type | OIG Certifications | Full Certification | Partial Certification | Null Certification |
|----------------------------|-----------------------|-----------------------|--------------------------|-----------------------|
| Expedited Investigation | 142 | 141 | 1 | 0 |
| Investigation | 117 | 110 | 6 | 1 |
| Total | 259 | 251 | 7 | 1 |



PROJECTS & UPDATES

Community Engagement

- Youth Art Contest
- Mediation Growth
 - Reviewing each case that is classified, NACOLE survey
- Community Events (tabling and attending)
- Complainant Impact Statement
- Citywide Digital Accessibility Project
- OPA Website Update (process, plain language)
- Police Accountability - Symposium



*Attending NACOLE from left to right:
Bonnie Glenn - OPA Director, & Dan
Okada - OPA Investigations Supervisor*

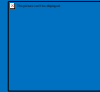
SPD Engagement & Presentations

- Force Review Board
- Sergeant School
- Field Training Office
- SPOG Presentation
- Patrol Tactics Training
- Less Lethal Force Training
- Before the Badge



*2025 OPA Symposium - Building the Bridge:
Imagining the future of police accountability
in Seattle*

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Community at the Heart

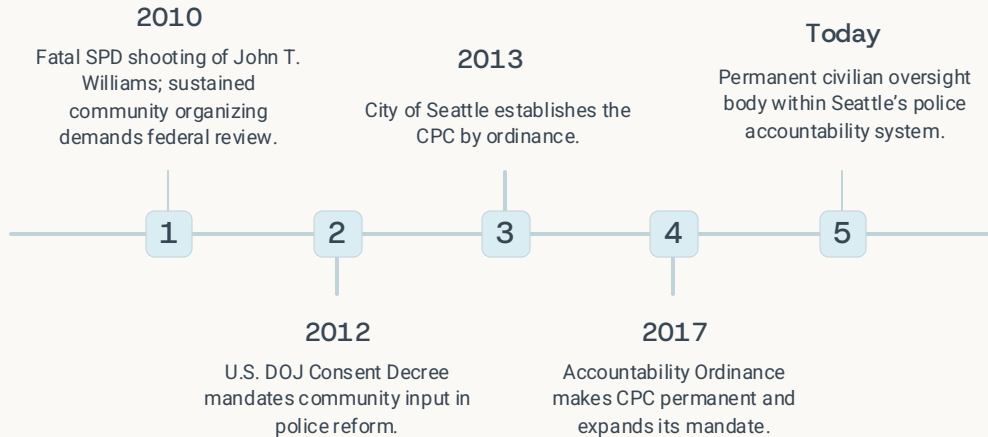
MAY 2026



Seattle
Community Police
Commission

Built by Community, Accountable to Community

The CPC was created to ensure that the people most affected by policing have a meaningful, ongoing voice in how Seattle is policed.



- ❑ **Statutory authority**
Seattle Municipal Code Chapter 3.29 – established by the 2017 Accountability Ordinance and most recently amended in 2023.

Photo: John T. Williams poses with one of his carvings





Co-Chair Tascha Johnson
Appointed by Council



Co-Chair Arlecier West
Appointed by Mayor



Co-Chair Joel Merkel
Appointed by Council



Jennifer Carl
Appointed by Council



Anthony Gaedcke
Appointed by Mayor



Jeremy Holmes
Appointed by Mayor



Mark Mullins
Appointed by CPC



Ken Nsimbi
Appointed by Council



Joseph Seia
Appointed by CPC



Raven Tyler
Appointed by Mayor



Le'Jayah Washington
Appointed by Council



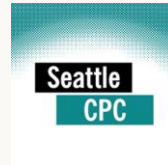
Rick Williams
Appointed by Council



Erica Newman
Appointed by CPC



Civil Liberties (Vacant)
Appointed by CPC



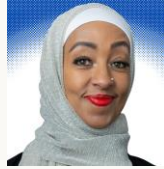
Public Defense (Vacant)
Appointed by CPC

The Community Leaders Behind the Work



Eci Ameh, JD

Executive Director



Mergitu Argo

Community Engagement Specialist



Taryn Darling, JD

Policy Director



Rami El Gharib

Communications Director



Masooma Ibrahim

Senior Policy Advisor



Celia Jackson

Community Engagement Director



Dani Sullivan, MPP

Senior Policy Advisor



Mario B. Kautai Teulilo

Community Engagement Specialist



Keith B. Wheeler II, Ed.D

Deputy Director



Josette Wicker

Executive Assistant

The Staff Behind the Work

Our 2026–2027 Strategic Plan

Four goals that translate the CPC's statutory mandate into measurable, community-facing work.

GOAL 1

Strengthen Community Engagement and Trust.

Building durable, population-based channels for ongoing community voice – not one-off engagement.

GOAL 2

Advance Accountability Through Data-Driven Policy Development.

Replacing improvisation with repeatable practice that survives staff turnover and budget cycles.

GOAL 3

Enhance Communication, Transparency, and Public Understanding.

Building public-facing infrastructure that help community members navigate Seattle's accountability system on their own terms.

GOAL 4

Establish sustainable internal structures that elevate the leadership of community members most impacted by policing.

Engagement designed to uplift the people it strives to serve, not extract.



What Community Is Telling Us

Themes that recurred across 107 community engagement events and 68 survey responses since July 2025.

FROM THE SURVEY

Top recurring themes, July 2025–April 2026 (% of 68 general survey responses)

100%

Concerns about safety in neighborhoods

100% (68 mentions)

59%

Immigration & ICE concerns

59% (40 mentions)

46%

SPD bias (race, immigration, LGBTQIA2S+)

46% (31 mentions)

43%

Surveillance technology

43% (29 mentions)

41%

SPD response time

41% (28 mentions)

IN THE FIELD

Top public-safety concerns named by community members while attending events.

1 Homelessness & Mental Health

(54 mentions)

2 Drug Activity

(41 mentions)

3 Gun Violence

(39 mentions)

4 Police Use of Force

(28 mentions)

5 Surveillance Technology

(28 mentions)

What we're hearing: community members want both visible safety in their neighborhoods *and* meaningful constraints on how policing happens – they are not in tension.

Translating Community Voice Into Policy

CASE STUDY: EXPANDING BUDGET FOR CRISIS RESPONSE TEAMS

1

Listened to and learned from community

CPC learned through its engagement with impacted community members of the critical resources provided to family members experiencing mental health crisis from SPD's Crisis Response Team (CRT).

2

Community concerns directed CPC research

CPC engaged with CRT staff to understand the program, the services it provides, and learned that the CRT team did not have sufficient staffing or positions to cover all SPD precincts.

3

Synthesized concerns into deliverable outcomes

Advocacy and recommendations to Councilmembers secured agreement and funding for two additional FTEs in the SPD 2026 budget to be allocated for CRT.

☐ **Fulfilling SMC 3.29.300 D, E & 3.29.360 I; & 3.29.370:** *Responsive to community needs through engaging and obtaining perspectives of impacted community members and providing technical assistance to partners by recommending changes informed by community input, to improve community trust.*

Translating Community Voice Into Policy

Community input is only useful if it changes outcomes. Here is what changed in the past year.

10

amendments to City Council bills advanced with CPC advocacy

12

SPD policies reviewed and redlined by CPC

116

pages of policy revisions submitted

8

Successful state public safety bills supported by CPC in the 2026 session

FLAGSHIP CASE

Crowd Management Ordinance: CPC worked with community members on the proposed legislation, brought concerns into the legislative record, and the final law – nearly every amendment passed – incorporated CPC-presented community feedback.

Fulfilling SMC 3.29.300 C, D, and E; SMC 3.29.360 E, I and J: Reviewing SPD policies and practices and public safety-related legislation of significant community importance to recommend changes informed by community input; identifying and advocating for reforms to State laws that will enhance public trust and confidence in policing and the criminal legal system.

Driving the Next Phase of Impact

Learning in Partnership.

Through our partnership with the People's Institute for Survival and Beyond (PISAB), we will host professional development that connects community voice, institutional practice, and accountability-centered leadership.

Advance Policy with a Purpose.

Lead community-informed dialogue and policy development related to alternative response initiatives.

Youth Voice and Strategic Engagement.

Host a town hall to advance transparency through our 2025 Annual Report findings, while partnering with local youth and community-based organizations to elevate community voice and school safety priorities.

Centering Community Voice.

Lead collaborative engagement efforts focused on the evaluation of School Resource Officers (SROs), metal detector technology, and student-centered safety practices in Seattle Public Schools (SPS).



Investing in What Matters

Community engagement work is most often the first thing cut when budgets tighten.

⚠ Sustaining what we've built — and delivering what we've committed to — depends on Seattle continuing to invest in community-led accountability as core infrastructure.