



# SEATTLE CITY COUNCIL

## Finance, Native Communities, and Tribal Governments Committee

### Agenda

Wednesday, August 6, 2025

9:30 AM

Council Chamber, City Hall  
600 4th Avenue  
Seattle, WA 98104

Dan Strauss, Chair  
Maritza Rivera, Vice-Chair  
Robert Kettle, Member  
Sara Nelson, Member  
Rob Saka, Member

Chair Info: 206-684-8806; [Dan.Strauss@seattle.gov](mailto:Dan.Strauss@seattle.gov)

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Council Chamber Listen Line: 206-684-8566

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**SEATTLE CITY COUNCIL**  
**Finance, Native Communities, and Tribal**  
**Governments Committee**  
**Agenda**  
**August 6, 2025 - 9:30 AM**

**Meeting Location:**

Council Chamber, City Hall , 600 4th Avenue , Seattle, WA 98104

**Committee Website:**

<https://seattle.gov/council/committees/finance-native-communities-and-tribal-governments>

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This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business. Pursuant to Council Rule VI.C.10, members of the public providing public comment in Chambers will be broadcast via Seattle Channel.

Members of the public may register for remote or in-person Public Comment to address the Council. Speakers must be registered in order to be recognized by the Chair. Details on how to register for Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at the meeting at <https://www.seattle.gov/council/committees/public-comment>. Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting.

In-Person Public Comment - Register to speak on the public comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting.

Please submit written comments no later than four business hours prior to the start of the meeting to ensure that they are distributed to Councilmembers prior to the meeting. Comments may be submitted at [Council@seattle.gov](mailto:Council@seattle.gov) or at Seattle City Hall, Attn: Council Public Comment, 600 4th Ave., Floor 2, Seattle, WA 98104. Business hours are considered 8 a.m. - 5 p.m. Comments received after that time will be distributed after the meeting to Councilmembers and included as part of the public record.

*Please Note: Times listed are estimated*

**A. Call To Order**

**B. Approval of the Agenda**

**C. Public Comment**

**D. Items of Business**

1.     [Appt 03267](#)     **Reappointment of Esther Lucero as member, Indigenous Advisory Council, for a term to July 31, 2027.**  
  
          Attachments:   [Appointment Packet](#)  
  
                          **Briefing, Discussion, and Possible Vote**  
  
                          **Presenters:** Lydia Faitalia, Department of Neighborhoods
  
2.     [Appt 03268](#)     **Reappointment of Donny Stevenson as member, Indigenous Advisory Council, for a term to July 31, 2027.**  
  
          Attachments:   [Appointment Packet](#)  
  
                          **Briefing, Discussion, and Possible Vote**  
  
                          **Presenters:** Lydia Faitalia, Department of Neighborhoods
  
3.     [Appt 03269](#)     **Appointment of Tia Yazzie as member, Indigenous Advisory Council, for a term to July 31, 2027.**  
  
          Attachments:   [Appointment Packet](#)  
  
                          **Briefing, Discussion, and Possible Vote**  
  
                          **Presenters:** Lydia Faitalia, Department of Neighborhoods

4.     [CB 121046](#)     **AN ORDINANCE** relating to public works contracts; amending provisions of the small works roster and contractor bond processes to align with state law; and amending Sections 20.40.020 and 20.48.010 of the Seattle Municipal Code.

Supporting  
Documents:     [Summary and Fiscal Note](#)  
                          [Presentation](#)

**Briefing and Discussion**

**Presenters:** Presley Palmer and Mark Nakagawara, Department of Finance and Administrative Services

5.                   **August 2025 Economic and Revenue Forecast**

Supporting  
Documents:     [Presentation](#)

**Briefing and Discussion**

**Presenters:** Jan Duras, Interim Director and Chief Economist, Office of Economic and Revenue Forecasts; Ben Noble, Director, and Tom Mikesell, Council Central Staff

## **E. Adjournment**



## Legislation Text

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**File #:** Appt 03267, **Version:** 1

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Reappointment of Esther Lucero as member, Indigenous Advisory Council, for a term to July 31, 2027.

The Appointment Packet is provided as an attachment.



## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Esther Lucero</i>		
<b>Board/Commission Name:</b> <i>Indigenous Advisory Council</i>		<b>Position Title:</b> <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		<b>Term of Position: *</b> 8/1/2025 to 7/31/2027 <input type="checkbox"/> Serving remaining term of a vacant position
<b>Residential Neighborhood:</b> <i>NA</i>	<b>Zip Code:</b> <i>98027</i>	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> <p><i>Esther Lucero is Diné and Latina and a third generation urban Indian from Colorado Springs, Colorado. Esther received a Master of Public Policy and a BA in Native American studies from Mills College.</i></p> <p><i>Previously, Esther served as the Director of Policy and Programs at the Native American Heath Center and the Director of Programs and Strategic Development for the California Consortium for Urban Indian Health. In addition, Esther has taught classes at San Francisco State University and San Francisco Art Institute.</i></p> <p><i>Esther joined the Seattle Indian Health Board in 2015, with the goal of uplifting the organization's longstanding dedication to the urban Indian community in health and human services, workforce development, public policy, and research. During her tenure, she has increased the operating budget by \$23 million; built a team-based environment; established an Executive team; led the implementation of the first of its kind, Indigenous Knowledge Informed System of Care, and stewards the expansion of three additional clinic sites.</i></p> <p><i>Esther currently serves on the Substance Abuse and Mental Health Services Administration (SAMHSA) Advisory Committee for Women's Services and the SAMHSA Region X Opioid Taskforce. In Washington State, she serves on the Governor's Behavioral Health Taskforce, is a delegate to the American Indian Health Commission, and a delegate to the Governor's Indian Health Advisory Council. Locally, she serves as the co-chair for King County Accountable Community of Health: HealthierHere's governing board, and serves on the Native Communities Committee.</i></p>		
<b>Authorizing Signature (original signature):</b>  <i>Dan Strauss</i>  <b>Date Signed (appointed):</b> 6/30/2025		<b>Appointing Signatory:</b>  Dan Strauss Seattle City Councilmember

\*Term begin and end date is fixed and tied to the position and not the appointment date.

**Education:**

Mills College  
Mills College  
BA Native American  
Studies/Chemistry minor  
Fall 2006

**Teaching:**

San Francisco Art Institute • San Francisco, CA • **Adjunct Professor** • 12/2015-Current

Course Titles:

Native Americans in the Media

Native American Women

Native American Urbanization, Intertribal Resistance, and, Cultural Revitalization

San Francisco State University • San Francisco, CA • **Adjunct Professor** • 08/2010-12/2015

Course Titles:

American Indian Women

Urban Indians

American Indians in the Media

Oral Literature

Native American Urbanization, Intertribal Resistance, and Cultural Revitalization

**Publications:**

*From Tradition to Evidence: Decolonization of the Evidence-based Practice System*, The Journal of Psychoactive Drugs, Growing Roots: Native American Evidence-based Practices Dec. 2011  
*The New Generation*, The Womanist Journal 2006

**Films:**

*Killing the 7<sup>th</sup> Generation: Reproductive Abuses Against Indigenous Women*, Director, Cinematographer, Editor, Co-Producer Melinda Micco 2010

**Professional Achievements:**

2012-2013 *National Tribal Environmental Health Think Tank* member- Center for Disease Control  
2010-Current Intertribal Friendship House Board Member  
2010 HIV Prevention Planning Council Member: Co-Chair of Prevention with Positives Committee

**Experience:**

Seattle Indian Health Board • Seattle, WA • **Chief Executive Officer** • 11/2015-Current

- Responsible for the day-to-day management of the corporation.
- Provide oversight of organization's finances within guidelines established by the Board of Directors.
- Ensure appropriate human resources management including hiring, firing, and recommended salary status of employees within approved salary ranges established by the Board of Directors.
- Ensure compliance with public and private contracts and grants and national accrediting organizations.

- Oversee community and public relations serving as primary spokesperson to ensure access to needed resources and reinforce a positive image for the organization.
- Apprise the Board of Directors to trends in health care delivery, needs of the SIHB, policy considerations, and other organizational needs.
- Work in collaboration with the Board to foster and maintain sound agency governance.
- Perform other duties as assigned by the Board of Directors.

**California Consortium for Urban Indian Health • San Francisco, CA • Director of Programs and Strategic Development • 10/2013-10/2015**

- Innovate, strategize, and lead vision for organizational growth including diversification of funding streams, program development, and increased visibility.
- Provide statewide public health policy advocacy for Urban American Indian communities.
- Provide policy analysis and dissemination of relevant legislation and policy.
- Lead Behavioral Health and Primary Care Integration with an emphasis on cultural competency and sustainability planning.
- Lead policy change strategies for Traditional Healing, specifically directed at getting Traditional and Cultural practices to become billable through the Medical system.
- Lead and direct fund-development efforts, and marketing/communications strategies.
- Strengthen operational systems and organizational efficacy.
- Provide training and technical assistance for statewide implementation of the Affordable Care Act and the California Health Exchange (Covered California).
- Developed CCUIH's first American Indian Fellowship/Internship Program.
- Responsible for daily operations including budget and contract management, program implementation and evaluation.

**Native American Health Center • Oakland, CA • Director of Policy and Programs • 2/2010-10/2013**

- Successfully managed the Community Wellness Department's specialty programs (\$7 million budget), including day-to-day program operations, performance management, project hiring, human resources and budget management.
- Ensured high quality, effective behavioral health programming and culture-based prevention and treatment services for the San Francisco Bay Area Urban Native American community.
- Led the departmental strategic planning and management in the areas of grant funding, department development, performance management, and team building.
- Was instrumental in the development of plans to operationalize the integration of behavioral health services with medical services.
- Developed, and implemented departmental funding initiatives. Led and trained grant writing teams, and promoted the expansion of integrated funding initiatives that span all sites.
- Responsible for the direct supervision of all Program Directors and indirect supervision of all CWD staff. A total of 70 employees.
- Founded NAHC's Media Center, and established it as social enterprise within the CWD.
- Acted as the department policy advocate for Urban Indian behavioral health on local, state and national levels.
- Coordinated activities across departments, sites and with collaborating agencies to ensure that programs met all goals and objectives.
- Coordinated activities across internal CWD functional areas (i.e., clinical behavioral health treatment, data management and analysis, and administration) ensuring specialty program areas meet community needs and are in compliance with department, agency, and funding agency regulations.
- Conducted presentations on CWD programs at the local, state, and national level and ensure dissemination of information to NAHC staff and community, as appropriate.



- Actively participated in, and represent CWD at agency-wide management meetings and in agency-wide planning processes. Ensured appropriate distribution of information at both the departmental and organizational level.
- Actively participated in internal quality improvement teams and work with members proactively to drive quality improvement initiatives in accordance with the mission and strategic goals of the organization, federal and state laws and regulations, and accreditation standards, when assigned.

Native American Health Center • San Francisco, CA • **Consultant** • 05/2009-08/2009

- Effectively provided Program Evaluation for Circle of Healing (HIV Services).
- Analyzed and reported on CDC grants and assessed program performance.

Native American AIDS Project • San Francisco, CA • **HIV Case Manager** • 04/2007-02/2009

- Held an active caseload of 120 clients, more than any other case manager in San Francisco.
- Acted as a liaison between clients diagnosed with HIV and all San Francisco City resources.
- Advocated for clients in the realms of healthcare, general assistance, food support, emergency assistance, housing, psychological support, and spiritual health.
- Trained in CSTEP case management, harm reduction, and HIV 101.
- Organize and conducted street outreach and education programming, facilitated workshops on culturally competent end of life services, abstinence policies and lack of cultural competency at the National Conference on AIDS.
- Provided guest lectures on Methamphetamines and Native American Communities.
- Sat on the HIV Prevention Planning Council and Co-chaired the Points of Integration Committee.
- Represented NAAP on the Casey Family Programs committee to plan for better use of the Indian Child Welfare act within social services.
- Successfully cultivated partnerships with the AIDS Health Project and UCSF to provide better case management support for women and Native Americans. Through this I have exceeded my contracted client base by double.

UCSF San Francisco, CA • **Admin II** • 4/2003-11/2003

- Responsible for patient service and assistance.
- Conducted basic office responsibilities.
- Trained in HIPPA, IDX, On-Trac, Insurance verification
- Managed Urgent Care Check in and emergency calls.

Bebe Stores Inc. San Francisco, CA • **Store Manager** • 3/2001- 4/2003

- Responsible for a \$1.5 million business including operations, performance management, human resources, and visual presentation. Led the district in best sales over the previous year.
- Recruited, interviewed, hired, trained, and managed 20 person staff.
- Innovated and developed motivational tools to maximize sales potential and to develop staff into next level positions. Train fellow store managers and their new employees.
- Prepared and managed store procedures, including client service, sales, employee development and loss prevention. Conduct management meetings with staff. Report daily, weekly, monthly statistics to corporate management. Prepare and manage scheduling, payroll and trainings. Plan and organize client events. Create and maintain an excellent customer service environment.
- Responsible for analyzing product to improve sales. Followed company directives and executed floor changes.

Sunglass Hut Inc. San Francisco, CA • 2/1994-7/2000 • **Senior District Manager**

- Supervised 14 retail stores (including West Coast flagship store) totaling \$6 million in business.
- Responsible for recruiting, interviewing and hiring all associates, including store managers.

- Developed and administered training program on performance management.
- Developed and administered training program on successful recruiting.
- Led and motivated sales team to 16% increase in sales over the previous year.
- Monitored daily sales performance, set annual budgets, adjusted monthly budgets, and communicated operational, visual and sales expectations and company standards to the district. Performed daily store visits to monitor performance. Trained and developed store managers, and conducted monthly manager meetings. Served as a liaison between regional manager, all corporate office departments and store managers.
- Responsible for sales performance, visual standards, operational standards, loss prevention, profit and payroll management, and staff development.

### **Achievements, Honors and Awards:**

#### **Mills:**

Graduate Student of the Year 2009  
 Alumnae Scholarship 2008-2010  
 Best Senior Thesis 2007  
 Graduation Speaker 2007  
 President/Founder of Pre Med Club 2005-2007  
 Co-Chair Native American Sisterhood Alliance 2005-2007  
 Womanist Publication 2006  
 Deans Scholarship 2004-2006  
 AAIP Pre Med Shadowing Program Scholarship 2006  
 AAIP Pre Med Conference Scholarship 2005  
 SMEP Scholarship 2004

UCSF: 2 Superstar Service Awards

Bebe: #1 Store, 2002 (SF district)

#### **Sunglass Hut:**

#1 Manager in Sales Performance (over 200 districts, including 2000 stores), 1999  
 Selected to Presidents 100 Club, 1999 (management organization composed of 25 of the top-performing individuals in the company)  
 Double-digit Sales Increase Award, 1999  
 Highest Contribution Award, 1998  
 Best People Development Award, 1998  
 Best Loss Prevention Results Award, 1998  
 Most Personal Growth Award, 1997  
 Superstar Service Award, 1996

## Indigenous Advisory Council

Nine Members: Pursuant to [Ordinance 126512](#), all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 5 City Council-appointed
- 4 Mayor-appointed

### Roster: \*Updated 7/9/25

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
4	M		1	Tribal member-WA	Donny Stevenson	8/1/25	7/31/27	3	City Council
4	M		2	Tribal member-WA	Jay Mills	8/1/24	7/31/26	2	City Council
4	M		3	Tribal member-Any	Jeremy Takala	8/1/24	7/31/26	2	Mayor
4	F	D4	4	Indigenous Youth	Tia Yazzie	8/1/25	7/31/27	1	Mayor
4	F		5	Indigenous Elder	Suzanne Sailto	8/1/24	7/31/26	2	City Council
4	F		6	Urban Native Org	Esther Lucero	8/1/25	7/31/27	3	City Council
4	M		7	Urban Native Org	Derrick Belgarde	8/1/24	7/31/26	2	City Council
			8	Urban Native Org	VACANT	8/1/25	7/31/27		Mayor
4	F	D5	9	Urban Native Org	Jaci McCormack	8/1/24	7/31/26	2	Mayor

### SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(6)	(7)	(8)
	Male	Female	Transgender	NB/ 2S / U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Caucasian/ Non-Hispanic	Native Hawaiian/ Pacific Islander	Middle Eastern
Mayor	1	2						3			
Council	3	2						5			
Total	4	4						8			

#### Key:

\*D List the corresponding *Diversity Chart* number (1 through 9)

\*\*G List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **2S**= Two Spirit **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*



## Legislation Text

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**File #:** Appt 03268, **Version:** 1

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Reappointment of Donny Stevenson as member, Indigenous Advisory Council, for a term to July 31, 2027.

The Appointment Packet is provided as an attachment.



## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Donny Stevenson		
<b>Board/Commission Name:</b> Indigenous Advisory Council		<b>Position Title:</b> Member
<input type="checkbox"/> Appointment <b>OR</b> <input checked="" type="checkbox"/> Re-appointment		<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority		<b>Term of Position: *</b> 8/1/2025 to 7/31/2027  <input type="checkbox"/> Serving remaining term of a vacant position
<b>Residential Neighborhood:</b> NA	<b>Zip Code:</b> 98092	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> Donny Stevenson serves as an elected member of the Muckleshoot Tribal Council and considers this role as the greatest honor of his professional life. He attended the Evergreen State College where he earned his formal education through a Bachelor's Degree in Liberal Arts focused on Native American Studies. He has worked as an Executive-level leader in Indian Country over the course of a 25-year career serving his Tribe and people. Donny is passionate about accessing the traditional teachings and wisdom of the ancestors and elders to build a sustainable and successful future for all; but, particularly his Tribal people and community. He believes this is accomplished through the lens of collaborative spirit toward unity while asserting Tribal identity, self-governance and sovereignty. Ultimately, building pathways of creativity, healing, persistence, reclamation and opportunity through the strength and legacy provided by Tribal culture and tradition. Donny and his wife Tina, reside together and raised their four now-grown children happily within the Muckleshoot Tribal community, where these principles and values have shaped their lives together and all taken on the very personal application of those family values and a responsibility to the next generation and all those that follow. Donny truly counts himself blessed to work within and serve Indian Country and considers this work sacred; not only a very real responsibility, but also a profound legacy and true blessing to be even a small part of.		
<b>Authorizing Signature (original signature):</b>  Dan Strauss  <b>Date Signed (appointed):</b> 6/30/2025		<b>Appointing Signatory:</b>  Dan Strauss Seattle City Councilmember

\*Term begin and end date is fixed and tied to the position and not the appointment date.

## **Donny Stevenson**

**Education      Bachelor of Arts, The Evergreen State College – 2006**

### **Elected Office**

**Muckleshoot Tribal Council 2018 – Present**

**Currently Tribal Council Vice Chairman. Honoring the will and identity of the Muckleshoot people through service-based elected leadership of the Muckleshoot Indian Tribe, the federally-recognized sovereign Tribal nation. Ensuring preserving and protecting Tribal sovereignty through strong and effective self-governance.**

### **Employment**

**Muckleshoot Indian Tribe 2015-2018**

**Human Resources Director**

**Muckleshoot Indian Tribe 2014-2015**

**Human Resources Employee Relations**

**Muckleshoot Indian Tribe 2006 – 2013**

**Muckleshoot Indian Tribe**

**Human Resources Specialist**

## Indigenous Advisory Council

Nine Members: Pursuant to [Ordinance 126512](#), all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 5 City Council-appointed
- 4 Mayor-appointed

### Roster: \*Updated 7/9/25

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
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4	F		5	Indigenous Elder	Suzanne Sailto	8/1/24	7/31/26	2	City Council
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4	F	D5	9	Urban Native Org	Jaci McCormack	8/1/24	7/31/26	2	Mayor

### SELF-IDENTIFIED DIVERSITY CHART

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**RD** Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*



## Legislation Text

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**File #:** Appt 03269, **Version:** 1

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Appointment of Tia Yazzie as member, Indigenous Advisory Council, for a term to July 31, 2027.

The Appointment Packet is provided as an attachment.





## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Tia Yazzie</i>		
<b>Board/Commission Name:</b> <i>Indigenous Advisory Council</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		<b>Term of Position: *</b> 8/1/2025 to 7/31/2027  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> <i>District 4</i>	<b>Zip Code:</b> 98115	<b>Contact Phone No.:</b> [REDACTED]

*\*Term begin and end date is fixed and tied to the position and not the appointment date.*

**Background:**

*Yá'át'ééh. Shi éí Tia Noelle Yazzie yinishyé. Honágháahnii nishłj. Tódich'íí'nii bashishchiin. Honágháahnii dashicheii. Mq'ii deeshgiizhinii dashinalí. Shi éí Tséhootsóóí déé' naashá. Ákót'éego diné asdzáán nishłj.*

*Tia Yazzie (she/her) is from the Navajo Reservation located in Arizona. She is from the One-Who-Walks-Around clan, born for the Bitter-Water clan. Her maternal grandparent's clan is One-Who-Walks-Around and her paternal grandparent's clan is Coyote Pass. Tia comes from a multi-generational household and is one of six siblings. Tia was blessed with becoming an Auntie at the early age of 10 years old with the birth of her nephew Michon, however, Tia held many caretaking roles before this as she is the eldest daughter of her family. To this day, Tia embraces this responsibility without hesitation and loves being a protector, caretaker, and advocate for all her relatives, community, land, and our more-than-human kin.*

*Tia obtained her Bachelor of Arts from Dartmouth College in Native American Studies and Psychology in 2019. Upon graduation, Tia held various positions serving the urban Native American community in Salt Lake City, UT at the Urban Indian Center of Salt Lake and the Salt Lake City School District. Tia recently graduated from the University of Washington with a Master of Social Work (MSW) and specialized in clinical mental health while also obtaining a graduate certificate in American Indian/Indigenous Studies. Tia advocates for and centers Indigenous epistemologies, knowledge systems, frameworks, stars, dreams, stories, and culture in her work and daily life, and believes that these are vital, valid, and important pathways for intergenerational healing and the futurity of our Indigenous communities.*

*Outside of work and school, Tia is an avid basketball player and enjoys watching, playing, and coaching basketball (Go Phoenix Suns!). Tia also loves beading, sewing, adding to her sneaker collection, creating Apple or Spotify playlists, sharing memes, and visiting her grandparents.*

**Authorizing Signature (original signature):****Date Signed (appointed):**  
**July 1<sup>st</sup>, 2025****Appointing Signatory:**

Bruce A. Harrell  
Mayor of Seattle

## EDUCATION

<b>University of Washington</b> – Seattle, WA <i>Master of Social Work (MSW), Clinical Therapy</i> <i>American Indian Studies Graduate Certificate Program</i>	09/2021 – 06/2023
<b>Dartmouth College</b> – Hanover, NH <i>Bachelor of Arts Degree in Psychology &amp; Native American Studies</i>	09/2015 – 06/2019
<b>Institute for American Indian Arts (IAIA)</b> – Santa Fe, NM <i>Dartmouth Native American Studies Domestic Study Program</i>	08/2017 – 11/2017
<b>Salt Lake Community College (SLCC)</b> – Taylorsville, UT <i>Non-matriculated student</i>	08/2014 – 08/2020

## AWARDS & HONORS

<b>University of Washington Excellence in Social Impact Scholarship</b> – University of Washington	Fall 2022 – Spring 2023
<b>Indian Health Service (IHS) Scholarship</b>	Fall 2021 – Spring 2023
<b>University of Washington Excellence in Social Impact Scholarship</b> – University of Washington	Fall 2021 – Spring 2022
<b>University of Washington Master of Social Work Fellowship</b> – University of Washington	Spring 2022
<b>Citation Award in course ANTH 049 – Environment, Culture, and Sustainability</b> – Dartmouth College	Spring 2019
<b>Chief Manuelito Scholarship</b> – Navajo Nation, Arizona	Fall 2015 – Spring 2019
<b>Forest Lake Chapter House Scholarship</b> – Forest Lake, Arizona	Fall 2015 – Spring 2019

## PROFESSIONAL EXPERIENCE

<b>Hummingbird Indigenous Family Services (HIFS)</b> – Seattle, WA <i>Abundance Auntie, The Nest GBI Program</i>	06/2023 – Present
<ul style="list-style-type: none"> <li>The Nest GBI Program is a guaranteed basic income pilot project that provides no-strings attached monthly payments of \$1,250 to Indigenous pregnant people until their child's third birthday. The Abundance Auntie is the case manager, social worker, and community organizer for the program and for the 150 enrolled clients/relatives, while at the same time collaborating, working with, and supporting the Nest Program Manager, Nest Storytelling Program Manager, and Data Sovereignty &amp; Evaluation Program Manager.</li> <li>The Abundance Auntie connects with eligible participants and families and supports them through the enrollment phase with outreach, engagement, onboarding, case management, and referrals, while at the same time providing important benefits counseling and planning, working with the disbursement system to ensure all enrolled participants are in the system, and following up every 6-months with each client/relative.</li> <li>Co-developed the <i>IndigeMoney</i> Financial Empowerment Training and Curriculum with Nest Program Manager. The purpose of <i>IndigeMoney</i> is to enable community members to realize their traditional values by learning financial skills that will help each person make informed financial decisions for themselves, their family and their community.</li> <li>The Abundance Auntie also coordinates and communicates with all HIFS programming and program managers for the purpose of coordinating client/relative care and to ensure high-quality, culturally empowering care for each client/relative. The Abundance Auntie provides and supports additional tasks/events aligned with HIFS mission and values.</li> </ul>	
<b>University of Washington's American Indian Studies Department</b> – Seattle, WA <i>Living Breath of wəłəbʔaltxʷ Indigenous Foods Symposium Coordinator and Committee Member</i>	11/2021 – Present
<ul style="list-style-type: none"> <li>Collaborated closely with the Living Breath planning committee, sponsors, local tribal communities, speakers, and key stakeholders to develop and coordinate the 2022 - 2024 Living Breath Symposiums, while at the same time supervising one Graduate student as an administrative assistant, and managing event technology, presenter recruitment and support, participant registration and food preparation.</li> <li>Co-developed and coordinated the first UW student study abroad trip to New Zealand under the Mellon Grant along with supporting and overseeing 3 students during the 10-day international trip.</li> <li>Created visual and written promotional materials for social media platform sites such as YouTube, Facebook, MailChimp, and Instagram while also managing and updating website content and materials.</li> <li>Co-developed and co-created a 10-year report of the symposium that was promoted via online and social media and distributed to key stakeholders, sponsors, and UW staff and departments that highlight the growth of the symposium, breakdown of speakers, and the importance of the symposium for the community and Native staff and students at UW.</li> </ul>	
<b>Hummingbird Indigenous Family Services (HIFS)</b> – Seattle, WA <i>HIFS Social Work Practicum Student</i>	08/2022 – 06/2023
<ul style="list-style-type: none"> <li>Successfully completed the Indigenous Doula training, Perinatal Washington Indigenous Lactation Counselor training, and John Hopkin's Family Spirit training to provide holistic perinatal and family health services rooted in Indigenous frameworks and knowledge.</li> <li>Co-developed and co-facilitated a 6-week perinatal and postnatal mental health support group for pregnant persons and caregivers of children aged 0 – 18 months old in King County that centered and utilized Indigenous frameworks and promoted cultural interventions such as beading and cedar rose making as valid healing methodologies.</li> <li>Completed 720 hours of supervised clinical social work from Fall 2022 to Spring 2023.</li> </ul>	
<b>Urban Indian Center of Salt Lake's Sacred Paths Family Program</b> – Salt Lake City, UT	06/2019 – 08/20__

#### *Seasonal Youth and Cultural Educator*

- Co-developed summer youth program, which included field trips, cultural camps, and workshops held at on-site and off-site locations throughout the Wasatch Valley, and a culturally based curriculum for youth to engage in daily with UICSL staff and youth counselors.
- Supervised 20 – 25 Native youth aged 10 – 18 years-old while at the same time providing cultural mentorship and education with UICSL staff and youth counselors.

#### **University of Washington School of Law's Tribal Court Public Defense Clinic – Seattle, WA**

09/2021 – 05/2022

##### *Tulalip Tribal Court Advocate, 2021 – 2022 Social Work Practicum Placement*

- Held responsible for direct client representation and advocacy, case management from arraignment to resolution, factual investigation, tribal legal analysis, and ensuring the health and wellness of clients while at the same time maintaining collaborative relationships and partnerships with the Tulalip community, Tulalip Tribal courtship, and local American Indian/Alaska Native organizations and community groups.
- Successfully passed the Tulalip Bar Exam to advocate and provide social work and legal assistance on behalf of Tulalip and AIAN clients of the Tulalip Tribal Court.

#### **Salt Lake City School District's Education Equity and Student Support – Salt Lake City, UT**

11/2019 – 07/2021

##### *Title VI American Indian Education Program Coordinator*

- Fostered and advocated for on-going development and improvement of District educational enrichment experiences and opportunities for Native American/Alaska Native students, while at the same time establishing collaborative relationships/partnerships with local AI/AN community groups & federally recognized tribes, families, and organizations for the purpose of engaging support and providing opportunities for AI/AN students.
- Managed grant budget allocation and expenditures and other financial resources for the purpose of ensuring fiscal and grant compliance and effective use of resources.
- Coordinated in-person and virtual events for AIAN students, youth, and families throughout the Wasatch Valley that focused on Indigenous mental health and wellbeing, college and career readiness, cultural enrichment and empowerment, language revitalization, food sovereignty, and community building.

#### **Dartmouth College Native American Studies Department – Santa Fe, New Mexico**

08/2019 – 11/2019

##### *Assistant to Professor, Student Mentor, Residential Assistant*

- Provided support to head professor in three courses while at the same time overseeing and mentoring 14 undergraduate students during class hours. Additionally, assisted professor with lesson preparation, planning off-site excursions, and organizing community events for both Dartmouth and IAIA students and staff.
- Acted as a residential assistant during non-classroom times by facilitating and enhancing student's social, academic, cultural and personal adjustment and experience to Santa Fe, New Mexico and Institute of American Indian Arts (IAIA). Additionally, enforced residence regulations and helped residents overcome any difficulties.

#### **Dartmouth College Women's Basketball Team – Hanover, NH**

11/2015 – 06/2019

##### *Head Team Manager, Team Manager*

- Assisted with the behind the scenes coordination of daily practices and game day activities while additionally assistant the coaching staff with all paperwork and daily tasks.
- Responsible for maintaining communication with head coaching staff, co-managers, and facilities management team to ensure practices and games ran smoothly.

#### **Kawerak Inc. – Nome, AK**

06/2018 – 08/2018

##### *Intern, Youth Mentor*

- Assisted the tribal attorney to help organize, review, and update ordinances, codes, constitutions for the 20 Native Alaskan Villages of the Bering Strait regions.
- Assisted the wellness and culture center employees with culture camps and other youth camps, while acting as a youth mentor to 10+ at-risk Native Alaskan youth. Additionally, worked with the Nome Youth Facility and facilitated talking circles and presentations to the youth.

### **GRANTS AND FELLOWSHIPS**

#### **Running Strong for American Indian Youth Organization – Washington, D.C.**

03/2020 – 11/2021

##### *Dreamstarter Grant Recipient 2020 – 2021*

- Grant amount of \$10,000 was awarded to implement and create a Native youth mental health support group at the Urban Indian Center of Salt Lake located in Salt Lake City, UT. Collaborated with Running Strong staff, local non-profit organization, and mentor to develop and implement the project for Native youth struggling with mental health or behavioral health concerns, especially during the COVID-19 pandemic.
- Innovatively implemented a virtual Native youth support group through regular monthly meetings with activities centered around mental health and culture for students to engage in with a clinical therapist during the COVID-19 pandemic.

#### **National Council of Urban Indian Health (NCUIH) – Washington D.C.**

09/2020 – 08/2021

##### *NCUIH Youth Advisory Council Member 2020 – 2021*

- Worked alongside local Urban Indian Organization, 4 youth council members across the United States and NCUIH staff to promote peer-level awareness and support for AI/AN youth and young adults living in urban areas.
- Created social media campaigns that focus on promoting awareness of substance misuse, suicide prevention, and mental health among peers on a local and national level through the use of social media, online platforms, networking and conferences while at the same time strengthening advocacy-based policy skills, wellness skills, and peer-support and motivational-interviewing skills.

#### **National Indian Health Board (NIHB) – Washington, D.C.**

06/2018 – 07/2020

##### *Health Policy Tribal Youth Fellow*

- Worked alongside tribal leaders, policy specialists, and public health experts to develop feasible American Indian health policy solutions while at the same time educating Congressional leaders on important American Indian health issues and disparities during a year long tenure.
- Established team-building skills, Indigenous leadership skills, and public talking skills while leading advocacy efforts and advancing the overall health of my tribal community.
- Collaborated and communicated with 10 other tribal youth fellows, NIHB staff, and tribal leaders in a timely manner to ensure each meeting and event would be successful.

## SOCIAL SERVICE EXPERIENCE AND LEADERSHIP

<b>Collective Member of the Black-Indigenous Sovereignty Organization and Movement, San Francisco, CA</b>	05/2025 - Present
<b>Co-President of the Native Circle Alliance (NCA) Graduate Social Work Club, University of Washington – Seattle, WA</b>	01/2022 – 06/2023
<b>Panelist, 2022 National Conference of AIAN Injury and Violence Prevention – Washington D.C.</b>	07/28/2022
<b>Board Member, Indigenous Health and Wellness Connections (IHAWC) – Salt Lake City, UT</b>	01/2021 – 08/2021
<b>Board Member, Albuquerque Talent Development Academy Equity Board – Albuquerque, NM</b>	04/2020 – 08/2021
<b>Committee Member, Salt Lake City School District's Equity Committee – Salt Lake City, UT</b>	01/2021 – 07/2021
<b>Volunteer Coach, Girls on the Run for Urban Indian Center of Salt Lake– Salt Lake City, UT</b>	03/20 – 05/2020; 05/2021 – 07/2021
<b>Volunteer, Rehoboth Christian High School – Rehoboth, New Mexico</b>	12/2018, 12/2019, 12/2020
<b>Volunteer, Salt Lake City Air Protectors Toys 4 Native Tots drive – Salt Lake City, UT</b>	08/16 – 08/18/2020
• Received and disinfected brand-new toys from donors. Additionally, compile inventory in order to distribute to Native American youth and families who have been affected by COVID-19 from surrounding Utah Tribal Nations.	
<b>Volunteer, NACA Mental Health Community Needs Assessment – Flagstaff, AZ</b>	10/01 – 11/01/2020
• Conducted community needs assessment to volunteer participants via Zoom due to COVID-19 restrictions. Community needs assessment intake will be used to help the Natives for Community Alliance (NACA) center to develop new, strategic mental health programs for Native Youth in Flagstaff, AZ community.	
<b>Volunteer, Urban Indian Center of Salt Lake City COVID-19 Firewood Relief Drive – Salt Lake City, UT</b>	09/14 – 09/17/2020
• Chopped, stacked and loaded firewood from local tree debris in order to deliver to Native American elders who have been affected by COVID-19 from surrounding Utah Tribal Nations.	
<b>Volunteer, University of Utah Department of Psychology Mental Health Focus Group Study – Salt Lake City, UT</b>	08/17/2020
• Provided insight as a Native Youth to University of Utah Department of Psychology team on mental health issues and disparities in the American Indian/Alaska Native community in Salt Lake City, Utah.	
<b>Volunteer, Urban Indian Center of Salt Lake City 1<sup>st</sup> Annual Two-Spirit Pow Wow – Salt Lake City, UT</b>	02/22/2020
<b>Volunteer, 3rd Annual Youth Behavioral and Wellness Conference of the UICSL – Salt Lake City, UT</b>	06/2019
<b>Co-President and Captain of Dartmouth Women's Club Basketball Team – Hanover, NH</b>	09/2018 – 06/2019
<b>President of the Dartmouth Epsilon Chapter for Alpha Pi Omega Sorority Inc. – Hanover, NH</b>	09/2018 – 06/2019

## SKILLS AND CERTIFICATIONS

Language:	Navajo – Beginner level	
Technical:	Excellent in Microsoft Word, Microsoft Excel, Microsoft PowerPoint, Microsoft OneNote, Canva, MailChimp, WordPress, & Google Applications	
Social Media:	Excellent in Instagram, Facebook, Twitter, and TikTok	
Other:	Passed the Tulalip Bar Exam	2022
	BLS Certified by American Red Cross – Salt Lake City, UT	07/2022 – 07/2024
	Indigenous Lactation Counselor (LC) Certified by Camie Goldhammar (IBLC, LICSW)	2023 – 2025
	Family Spirit Home Visitor Certified by John Hopkins	2023
	Indigenous Full-Spectrum Doula Certified by Center of Indigenous Midwifery of Seattle, WA	2023
	OWEESTA Corporation - Financial Skills for Families: Financial Education Trainer	10/18/2024
	OWEESTA Corporation - Building Native Communities: Financial Coaching 1.0	02/21/2025
	Postpartum Support International - Advanced Perinatal Mental Health Psychotherapy Trained	02/28/2025

## Indigenous Advisory Council

Nine Members: Pursuant to [Ordinance 126512](#), all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 5 City Council-appointed
- 4 Mayor-appointed

### Roster: \*Updated 7/9/25

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
4	M		1	Tribal member-WA	Donny Stevenson	8/1/25	7/31/27	3	City Council
4	M		2	Tribal member-WA	Jay Mills	8/1/24	7/31/26	2	City Council
4	M		3	Tribal member-Any	Jeremy Takala	8/1/24	7/31/26	2	Mayor
4	F	D4	4	Indigenous Youth	Tia Yazzie	8/1/25	7/31/27	1	Mayor
4	F		5	Indigenous Elder	Suzanne Sailto	8/1/24	7/31/26	2	City Council
4	F		6	Urban Native Org	Esther Lucero	8/1/25	7/31/27	3	City Council
4	M		7	Urban Native Org	Derrick Belgarde	8/1/24	7/31/26	2	City Council
			8	Urban Native Org	VACANT	8/1/25	7/31/27		Mayor
4	F	D5	9	Urban Native Org	Jaci McCormack	8/1/24	7/31/26	2	Mayor

### SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(6)	(7)	(8)
	Male	Female	Transgender	NB/ 2S / U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Caucasian/ Non-Hispanic	Native Hawaiian/ Pacific Islander	Middle Eastern
Mayor	1	2						3			
Council	3	2						5			
Total	4	4						8			

#### Key:

**\*D** List the corresponding *Diversity Chart* number (1 through 9)

**\*\*G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **2S**= Two Spirit **U**= Unknown

**RD** Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*





## Legislation Text

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**File #:** CB 121046, **Version:** 1

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### **CITY OF SEATTLE**

### **ORDINANCE \_\_\_\_\_**

### **COUNCIL BILL \_\_\_\_\_**

AN ORDINANCE relating to public works contracts; amending provisions of the small works roster and contractor bond processes to align with state law; and amending Sections 20.40.020 and 20.48.010 of the Seattle Municipal Code.

WHEREAS, RCW 35.22.620 previously allowed certain contracts to be awarded using a small works roster process under RCW 39.04.155; and

WHEREAS, RCW 39.04.155 was repealed and replaced with RCW 39.04.151 through RCW 39.04.154 to reflect programmatic revisions to the establishment and use of the small works rosters for select public works projects in Washington State, including the establishment of a statewide roster option available to participating agencies through the Municipal Research Services Center, the creation of a new Public Works Small Business Enterprise (PWSBE) Certification Program through the Office of Minority and Women's Business Enterprises, the addition of a Direct Contracting Option for small works roster public works projects estimated to cost \$150,000 or less, and the option for agencies to waive state retainage and contract bond requirements for small works roster projects of \$5,000 or less; and

WHEREAS, RCW 35.22.620 was amended to delete "RCW 39.04.155" and add "RCW 39.04.151 through RCW 39.04.154"; and

WHEREAS, chapter 39.08 RCW provides public works contractors with the option to have ten percent of the contract amount retained in lieu of providing a contract bond for public works projects of \$150,000 or less; and

WHEREAS, the City believes that the RCW changes align with the City's equity in contracting policies by

facilitating opportunities for small businesses to participate as prime contractors on select City public works projects; NOW, THEREFORE,

**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. Section 20.40.020 of the Seattle Municipal Code, last amended by Ordinance 123361, is amended as follows:

**20.40.020 Small Works Roster((:))**

The Director of Finance and Administrative Services shall establish ~~((and))~~ , use, or administer a Small Works Roster for ~~((use on))~~ City of Seattle public works projects ~~((that meet the requirements of))~~ pursuant to Revised Code of Washington (RCW) ~~((39.04.155))~~ 39.04.151 and 39.04.152 and 35.22.620, as ~~((now or hereafter))~~ amended. The Director shall adopt ~~((rules and regulations regarding))~~ policies and procedures for the use of ~~((the))~~ a Small Works Roster. The Director may also execute interagency agreements or other contractual documents as required to establish, use, or administer such a Small Works Roster.

Section 2. Section 20.48.010 of the Seattle Municipal Code, last amended by Ordinance 120782, is amended as follows:

**20.48.010 Contractor's bond required**

Before any contract for a public work or improvement shall be valid or binding against the City, the contractor shall make, execute, and deliver to the City a bond(s) that meet(s) the requirements of chapter 39.08 RCW as ~~((now or hereafter))~~ amended, except as specified in subsections 20.48.010.A and 20.48.010.B. ~~((Such bond shall be in an amount equal to not less than 25 percent, nor more than 100 percent of the full contract price agreed to be paid for such public work or improvement.))~~

A. For contracts of \$5,000 or less, the ~~((Contract))~~ awarding ~~((authorities))~~ authority shall determine whether to require bond or retainage for ~~((limited))~~ public works projects awarded under ~~((the provisions of))~~ RCW ~~((39.04.155(3)))~~ 39.04.152, as ~~((now or hereafter))~~ amended.

B. For contracts of \$150,000 or less, but greater than \$5,000, in lieu of providing a contract bond, the



contractor may elect for the City to retain ten percent of the contract amount pursuant to chapters 39.08 and 60.28 RCW.

If a bond is required, ((a)) the bond shall: (1) be in an amount equal to not less than 25 percent, nor more than 100 percent, of the full contract price agreed to be paid for such public work or improvement; (2) name the City as obligee((;)) ; and ((shall)) (3) be filed with the City Clerk. The amount of ((the bond to be required of any contractor)) a required bond shall be: (1) stated in the call for bids for the doing of the public work or improvement; or (2) if there is no call for bids, as required by the department awarding the contract.

Section 3. This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council the \_\_\_\_\_ day of \_\_\_\_\_, 2025, and signed by  
me in open session in authentication of its passage this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_

President \_\_\_\_\_ of the City Council

Approved /    returned unsigned /    vetoed this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_

Bruce A. Harrell, Mayor

Filed by me this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

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Scheereen Dedman, City Clerk

(Seal)

## **SUMMARY and FISCAL NOTE**

<b>Department:</b>	<b>Dept. Contact:</b>	<b>CBO Contact:</b>
Finance and Administrative Services	Adrian Matanza	Lorine Cheung

### **1. BILL SUMMARY**

**Legislation Title:** AN ORDINANCE relating to public works contracts; amending provisions of the small works roster and contractor bond processes to align with state law; and amending Sections 20.40.020 and 20.48.010 of the Seattle Municipal Code.

**Summary and Background of the Legislation:** Public works contracting in the State of Washington is governed by State law. In 2023, the State Legislature revised the laws regarding the small works roster program, which also included changes to contract bonding requirements for these small public works projects. The program went into effect in July of 2024. The small works roster program applies to small public works contracts estimated to cost below \$350,000 with a new Direct Contracting option available for small works roster projects estimated below \$150,000.

This legislation is primarily technical in nature as the City has existing municipal code authorizing a small works roster program as well as requiring contract bonding for its public works projects. This legislation updates this existing code by updating references to statutory provisions that have been repealed and replaced with the new small works roster provisions, including contract bonding allowances for small public works projects.

The proposed legislation updates City municipal code to reference the new State small works roster statutory citations. This includes the authorization to contract with the Municipal Research Services Center to administer the newly created statewide small works roster program.

### **2. CAPITAL IMPROVEMENT PROGRAM**

Does this legislation create, fund, or amend a CIP Project? ☐ Yes ☒ No

### **3. SUMMARY OF FINANCIAL IMPLICATIONS**

Does this legislation have financial impacts to the City? ☒ Yes ☐ No

<b>Expenditure Change (\$); General Fund</b>	<b>2025</b>	<b>2026 est.</b>	<b>2027 est.</b>	<b>2028 est.</b>	<b>2029 est.</b>
<b>Expenditure Change (\$); Other Funds</b>	<b>2025</b>	<b>2026 est.</b>	<b>2027 est.</b>	<b>2028 est.</b>	<b>2029 est.</b>
		<b>\$1,200</b>	<b>\$1,200</b>	<b>\$1,200</b>	<b>\$1,200</b>

Revenue Change (\$); General Fund	2025	2026 est.	2027 est.	2028 est.	2029 est.
Revenue Change (\$); Other Funds	2025	2026 est.	2027 est.	2028 est.	2029 est.
			\$1,200	\$1,200	\$1,200

Number of Positions	2025	2026 est.	2027 est.	2028 est.	2029 est.
Total FTE Change	2025	2026 est.	2027 est.	2028 est.	2029 est.

### 3.a. Appropriations

☐ This legislation adds, changes, or deletes appropriations.

### 3.b. Revenues/Reimbursements

☐ This legislation adds, changes, or deletes revenues or reimbursements.

### 3.c. Positions

☐ This legislation adds, changes, or deletes positions.

### 3.d. Other Impacts

**Does the legislation have other financial impacts to The City of Seattle, including direct or indirect, one-time or ongoing costs, that are not included in Sections 3.a through 3.c? If so, please describe these financial impacts.**

This has an on-going cost of \$1200 that will be billed out through FAS allocations to all City Departments. The ongoing cost is to contract with Municipal Research Services Center to utilize a software platform to administer the small works roster program.

**If the legislation has costs, but they can be absorbed within existing operations, please describe how those costs can be absorbed. The description should clearly describe if the absorbed costs are achievable because the department had excess resources within their existing budget or if by absorbing these costs the department is deprioritizing other work that would have used these resources.**

These can be absorbed in the first year of legislation but will be added into the FAS allocation in future years.

**Please describe any financial costs or other impacts of *not* implementing the legislation.**

The City would not be able to move forward in developing a small works roster program for its small public works projects, which would be in conflict with the expressed interest specified in the Mayor's Executive Order 2023-07, Section 5.

**Please describe how this legislation may affect any City departments other than the originating department.**

With FAS as the centralized administrator of public works contracting for the City, FAS anticipates minimal impact to other City capital departments as their public works responsibilities will remain primarily the same with a few exceptions. For instance, other City departments will use different solicitation templates in drafting the solicitation materials for a small works roster public works project. FAS will provide these templates to departments after determining the small works roster is the appropriate contracting option.

Additionally, FAS will work with departments to project potential use of the small works roster as part of the annual development of their WMBE goals.

FAS anticipates no impact to City employees performing construction work resulting from the small works roster program. There are stringent requirements the City complies with regarding public works performed by City employees under State law, RCW 35.22.620. In addition, the City has its own Contracting Out policies in place that each department must comply with prior to contracting out for the services. FAS will collaborate with City capital departments in developing the procedures for use of the small works roster and the procedure resulting from this collaboration will address the statutory and Contracting Out requirements.

#### **4. OTHER IMPLICATIONS**

- a. Is a public hearing required for this legislation? No**
- b. Is publication of notice with The Daily Journal of Commerce and/or The Seattle Times required for this legislation? Yes**
- c. Does this legislation affect a piece of property? No**
- d. Please describe any perceived implication for the principles of the Race and Social Justice Initiative.**
  - i. How does this legislation impact vulnerable or historically disadvantaged communities? How did you arrive at this conclusion? In your response please consider impacts within City government (employees, internal programs) as well as in the broader community.**

Developing and implementing a small works roster program is in direct alignment with the *Mayor's Executive Order 2023-07: Equity and Opportunity in City*

*Contracting.* While the City's change is technical in nature, FAS believes participating in the State developed effort will have a positive impact on the referenced communities. This conclusion is based on the information developed and promoted by the State legislature in revising the small works roster program requirements, including but not limited to the following Intent note following RCW 39.04.010:

*NEW SECTION. Sec. 1. The legislature finds the need to increase equity and efficiencies in public works procurement. The legislature further finds that small, minority, women, and veteran-owned businesses are essential to a robust and high-functioning economy, which provides high quality living wage jobs throughout the state. The legislature further finds that public works contracting agencies need a streamlined and effective method for delivering small public works projects while protecting worker rights. Therefore, the legislature intends to provide a small business definition, best practices to be included in inclusion plans, and to update and revise the small and limited works roster process to increase administrative efficiency, to encourage greater participation and utilization by small, minority, women, and veteran-owned businesses, and continue to protect the rights of workers engaging in public works projects." [2023 c 395 s 1.]*

By implementing a program consistent with state law, the City will be able to utilize the new small works roster Direct Contracting processing option which aligns with the City's contracting equity and opportunity values. The Direct Contracting option allows the agency to contract directly with a single roster firm meeting the small, minority, women, or veteran-owned business eligibility requirements for small works roster projects estimated to cost below \$150,000 (For projects above \$150,000 to \$350,000, the City will solicit to all firms in the respective small works roster categories.)

It is the City's intent to provide more prime contracting opportunities to small, minority, women, and veteran's owned businesses using the Direct Contracting roster option. Use of this Direct Contracting option will require compliance with the new race and gender-neutral public works small business certification requirements managed by the State of Washington Office of Minority & Women's Business Enterprises (OMWBE). This certification requirement may be a new requirement for many of the firms interested in doing business with the City. FAS will engage with the contracting community as part of program development to assess the impact of the new certification requirements, including but not limited to soliciting input from the City's WMBE Advisory Committee and Tabor 100.

The impact to City programs is also beneficial as developing a small works roster program will provide additional contracting methods for procuring City public works projects. The use of the statewide roster system through the Municipal Research Services Center should also improve contractor access to these smaller projects.

**ii. Please attach any Racial Equity Toolkits or other racial equity analyses in the development and/or assessment of the legislation.**

**iii. What is the Language Access Plan for any communications to the public?**

FAS intends to apply the following in its communications to the public, including:

- Send notice to the contracting community via the City's Online Business Directory
- Post notice on the City's FAS Purchasing and Contracting external website, which includes the ability for the webpage content to be translated through Google Translate
- Post notice on City solicitation platform OpenGov
- Publish notice of City's adoption of the statewide small works roster through Municipal Research Services Center, Daily Journal of Commerce
- Publicize and conduct community outreach events and present on City adoption of small works roster program, including but not limited to our Regional Contracting Forum, Reverse Vendor Trade Show, our First Friday monthly events as well as the community events FAS participates in, such as Tabor 100 monthly meetings, NAMC. We will also work with the City's Technical Assistance Services Providers on outreach and communication

While the plan is not in-language, access to the translation services will be provided through language line and assistance with in-language staff, when necessary.

**e. Climate Change Implications**

**i. Emissions: How is this legislation likely to increase or decrease carbon emissions in a material way? Please attach any studies or other materials that were used to inform this response.**

Not applicable

**ii. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**

Not applicable

**f. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? What mechanisms will be used to measure progress towards meeting those goals?**

The Mayor's Executive Order, 2023-07, Equity and Opportunity in City Contracting specified that FAS shall lead the City in identifying and evaluating the impact of potential changes to procurement and public works policies that could improve equity in City contracting. Areas of exploration included small works roster development and bonding

requirements. As a result, by adopting this legislation, the City will have another contracting tool at its disposal that is in alignment with its contracting equity goals as recently reiterated in this Executive Order. On a long-term basis, FAS will work with other City capital departments to increase utilization of the Direct Contracting Option for small works roster projects under \$150,000, along with use of the additional bonding requirements with the goal of increasing prime contracting opportunities for small or women and minority businesses. In addition to using existing WMBE reporting for tracking participation, FAS will be able to report on roster utilization, including small business/WMBE utilization via the statewide roster reporting tools.

- g. Does this legislation create a non-utility CIP project that involves a shared financial commitment with a non-City partner agency or organization? No**

## **5. ATTACHMENTS**

**Summary Attachments:** None.



# Small Works Roster Technical Changes

Finance and Administrative Services  
Purchasing and Contracting Division

Aug. 6, 2025

Department of Finance and Administrative Services



**City of Seattle**

# Agenda

- What is a Small Works Roster?
- Legislative Changes
- SMC Updates
- Benefits to City



# What is a Small Works Roster (SWR)?



A SWR is a list of pre-qualified firms that can be used to quickly bid on projects – without needing to advertise



This list is used to compete and award small public works projects estimated to cost \$350,000 or less (excluding state sales tax)



# Technical Legislative Changes

- Legislation would bring the City in line with the State
- State legislation (SB 5268 & HB 1306):
  - Roster thresholds (\$350K)
  - Create statewide small works roster
  - Establish new small business certification (OMWBE)
  - Direct contracting option
  - Create reporting requirements



# Technical Updates to SMC

20.40.020	20.48.010
Clarify administration of SWR	Allow City to accept 10% retainage in lieu of a contract bond on contracts below \$150,000
Allow use of statewide SWR	Contract bond can be waived on contracts below \$5,000

# Benefits of SWR

- Prime contracting opportunities for small businesses through direct contracting roster option
- More flexibility in contract bond requirements
- No advertising
- Potential for streamlined plans and specifications
- Accessibility to City contracting opportunities through statewide roster



# Questions?





## Legislation Text

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**File #:** Inf 2721, **Version:** 1

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August 2025 Economic and Revenue Forecast



# **Economic and Revenue Forecast August 2025**

**Economic and Revenue Forecast Council  
August 4, 2025**

**Office of Economic and Revenue Forecasts  
&  
City Budget Office**

# Outline

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## **Part I: Update on recent economic developments and a summary of the August economic forecasts**

- Update on current economic developments in the U.S. economy
- July U.S. economic forecast from S&P Global and Moody's Analytics
- Forecast Office's July regional economic forecast for Seattle Metropolitan Division (King and Snohomish counties)

## **Part II: August revenue forecast for 2025-2026**

- General Fund Revenues Forecast
- Selected Other Government Revenues

# Current Economic Situation and Outlook

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# Economic uncertainty is still high, but markets have calmed down

- Tariffs announcement in April led to a drop in stock prices and a spike in volatility.
- Markets have recovered those losses, but economic uncertainty is still high.
- The probability of recession in the next 12 months was 33% in the July survey of economists conducted by The Wall Street Journal, down from 45% in April.
- In last few days, the overall balance of risks has shifted more towards the downside, after new tariffs were announced on July 31 and a weak employment report was released on August 1.
- But layoffs have not picked up yet and economists still think that the U.S. economy can avoid a recession.

U.S. S&P 500 Index

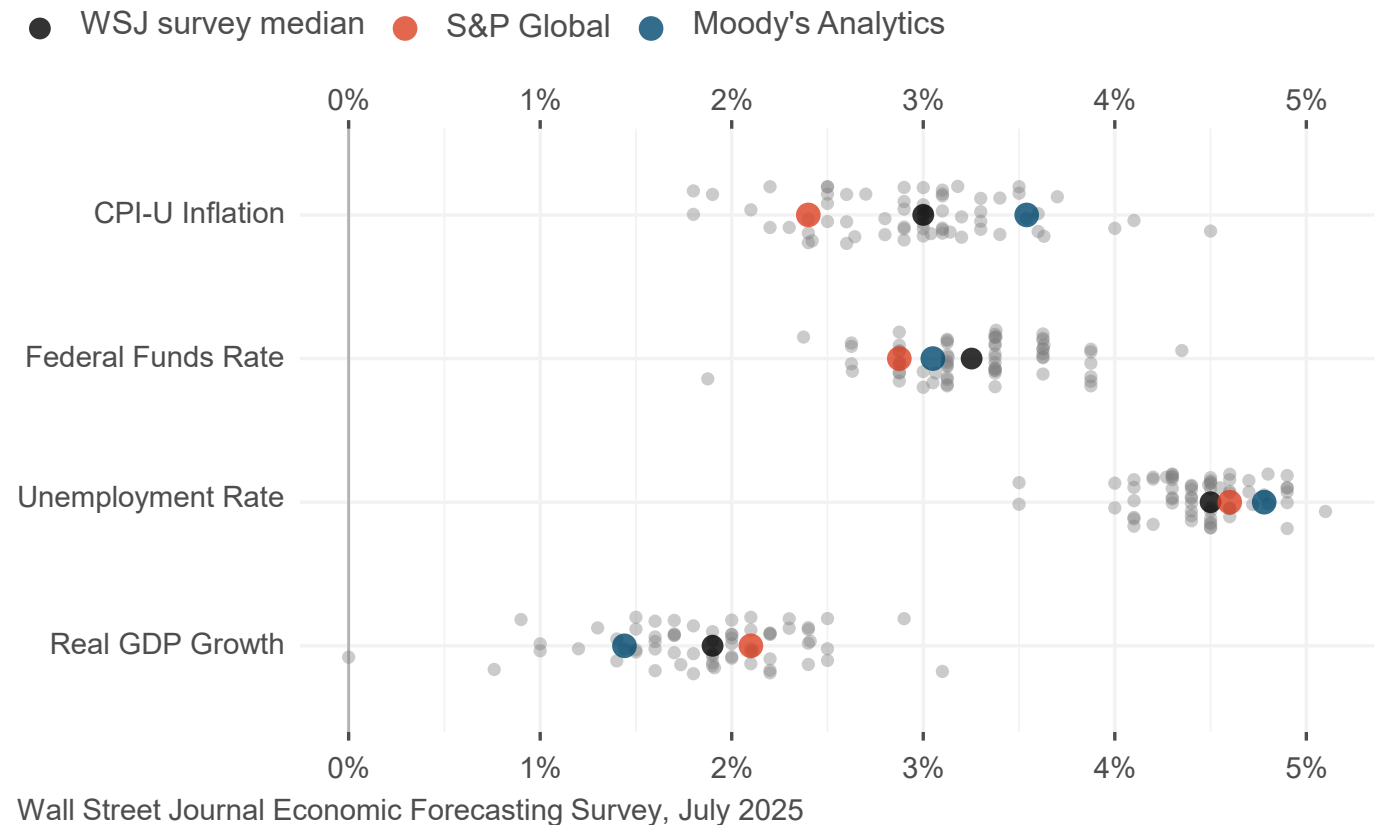


Note: Data through April 11, 2025. Shaded areas denote recessions.

# U.S. economic outlook – impacts of tariffs are hard to predict

- Tariffs have not resulted in higher inflation so far and employment growth remained weaker but steady until July.
- This has compelled S&P Global to improve their outlook significantly between April and July.
- Their July forecast is notably more optimistic that the median forecast in the July Wall Street Journal survey.
- To address this risk, while the March regional and revenue forecasts are based on U.S. forecast from S&P Global, the July forecasts are based on the average of the S&P Global forecast and the Moody's Analytics forecast.

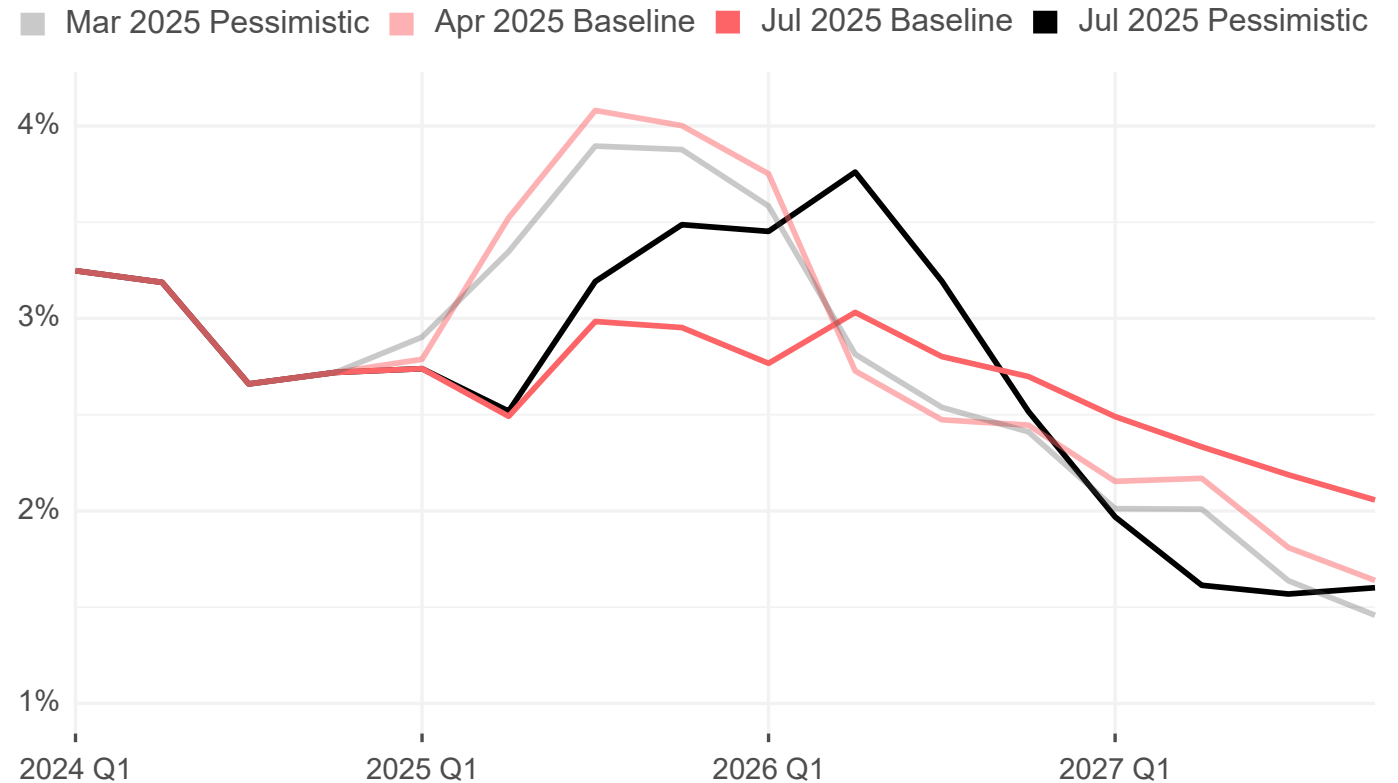
## U.S. economic forecast for 2026



# Tariffs have not resulted in higher inflation (yet)

- Q2 inflation was just 2.5%, much lower than 3.3% predicted by S&P Global in March and 3.5% predicted in April.
- Tariffs are still expected to increase inflation in the coming months, but the timing and magnitude are quite uncertain.
- Fed's FOMC has decided to keep its interest rate unchanged on July 30.
- As a result of weak employment data released on August 1, trades in financial market however imply an 80% chance of a 0.25% rate cut in September.
- One or possibly even two 0.25% cuts are expected to follow in October and December meetings.

U.S. CPI-U Inflation Forecast



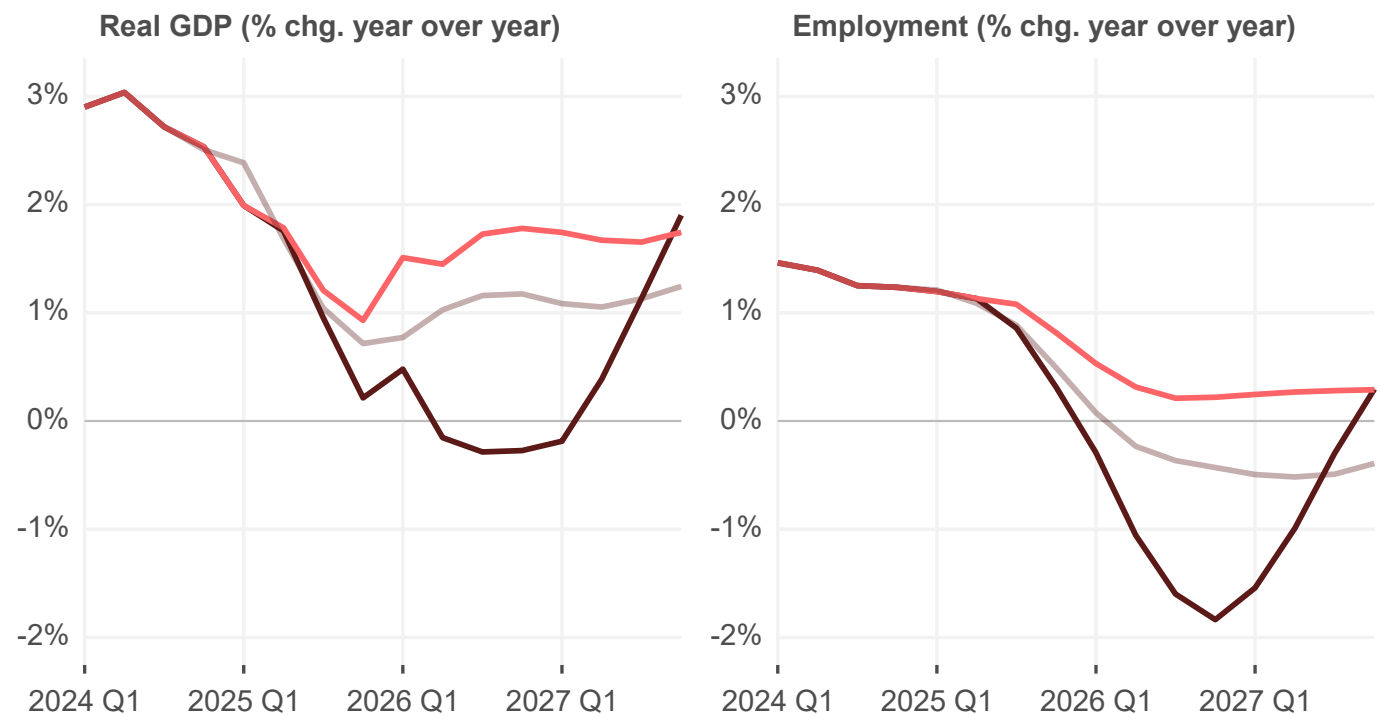
Source: S&P Global Market Intelligence and Moody's Analytics

# Economic outlook has improved somewhat since April

- The presented July U.S. economic forecast is an average of the S&P Global forecast and the Moody's Analytics forecast. March economic forecast is from S&P Global.
- July baseline scenario was assigned a 50% probability, pessimistic scenario 25%.
- July pessimistic scenario assumes higher tariffs and larger response from trading partners, stricter immigration policy and deteriorating financial conditions. Consumer and business confidence erodes as a result as well and the economy goes into a recession.
- This is fundamentally different from the March pessimistic scenario (used for April revenue forecast), where economic growth was slower but there was no recession.

## U.S. Economic Forecast

■ Mar 2025 Pessimistic ■ Jul 2025 Baseline ■ Jul 2025 Pessimistic

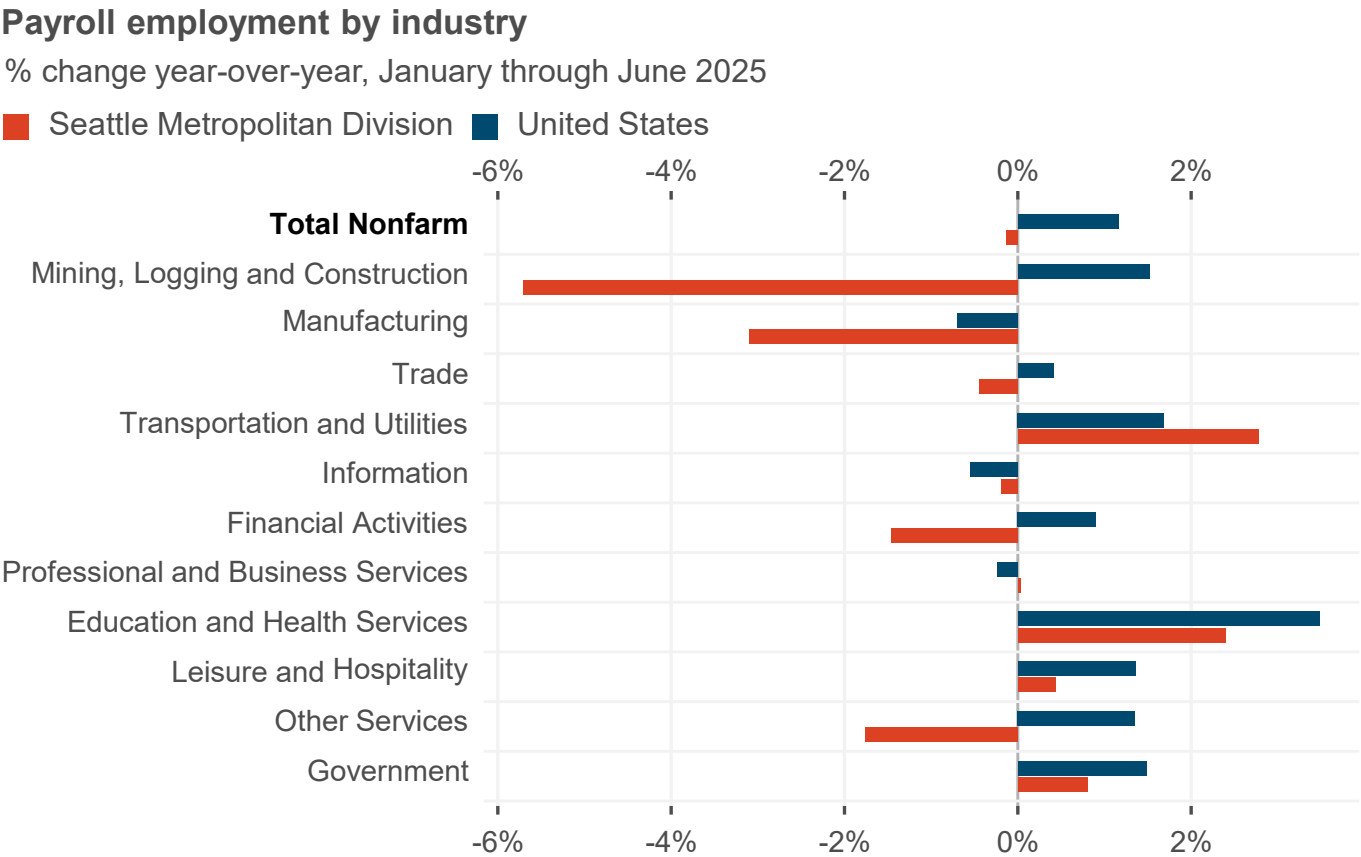


Source: S&P Global Market Intelligence and Moody's Analytics



# Regional labor market is considerably weaker than national

- Regional employment in Seattle Metropolitan Division (King and Snohomish counties) declined 0.1% in the first half of 2025 relative to first half of 2024.
- U.S. employment grew 1.1% during the same period.
- Particularly large declines were reported for regional employment in Construction, Manufacturing, Financial Activities, and Other Services.



Source: U.S. Bureau of Labor Statistics, Washington State Employment Security Department. Seasonally Adjusted.



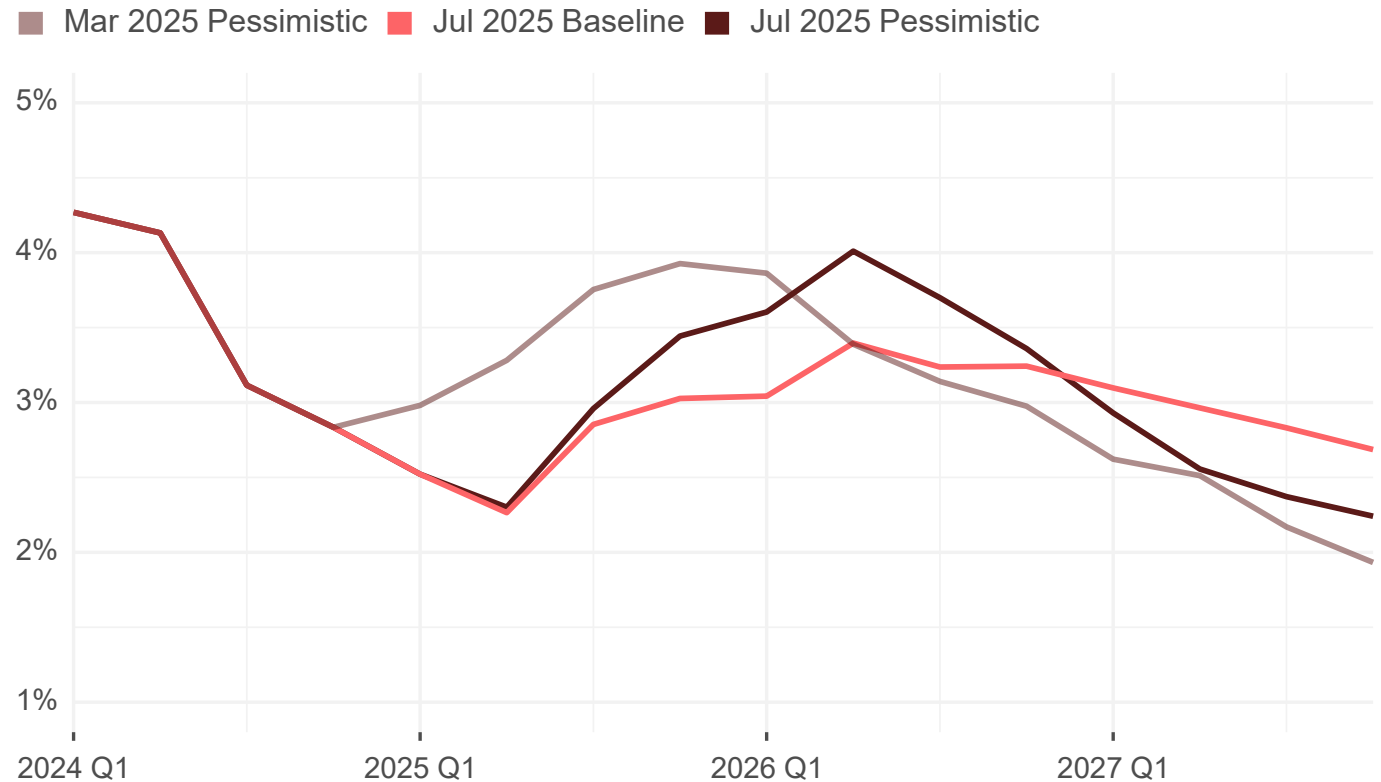


# Regional inflation forecast for Seattle Metro Area

- Regional inflation has cooled down even faster than the U.S. inflation. As a result of slower rent growth, it was just 2.2% in Q2 - considerably lower than the 3.3% March regional forecast, and lower than the 2.5% U.S. inflation in Q2 as well.
- The updated forecast expects regional inflation to accelerate as the effects of tariffs eventually materialize, albeit later than previously anticipated.
- Inflation peaks in Summer 2026, around 3.5% in the baseline scenario and 4% in the pessimistic scenario.

## Forecast for Seattle MSA CPI-U Inflation

Year-over-year % change in CPI-U



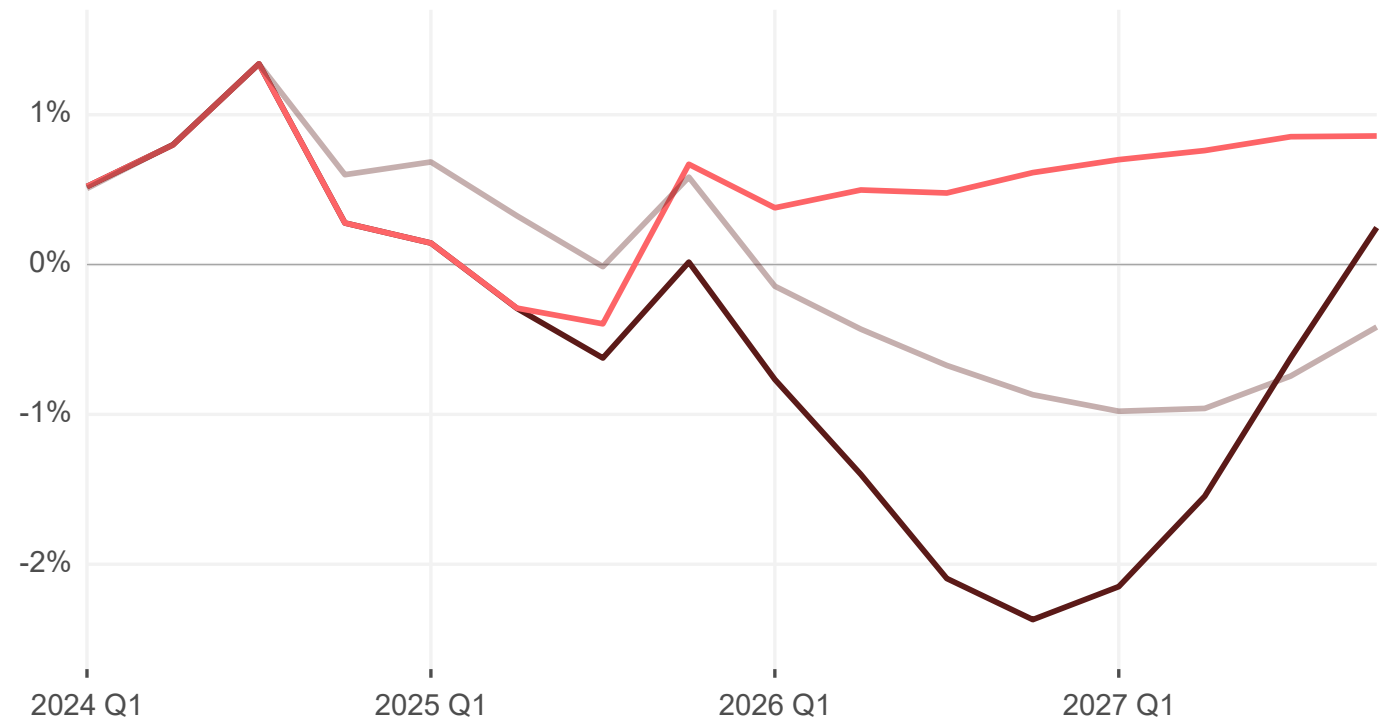
# Regional employment forecast for Seattle Metropolitan Division

- In the July baseline scenario forecast, the U.S. economy avoids a recession. As Fed resumes monetary easing in Fall 2025, the regional employment growth recovers as well but remains very modest and below 1% until 2028.
- In the July pessimistic scenario forecast regional employment declines cumulatively about 2.9% between 2025 Q1 and 2027 Q2, as a result of a recession in the U.S. economy. Job losses would be recovered by 2029 Q2.
- This downturn would be thus more closely comparable to the 2001 recession, rather than the 2008 or the 2020 recession.

## Regional Employment Forecast for Seattle MD (King & Snohomish Counties)

Year-over-year change

■ Mar 2025 Pessimistic ■ Jul 2025 Baseline ■ Jul 2025 Pessimistic



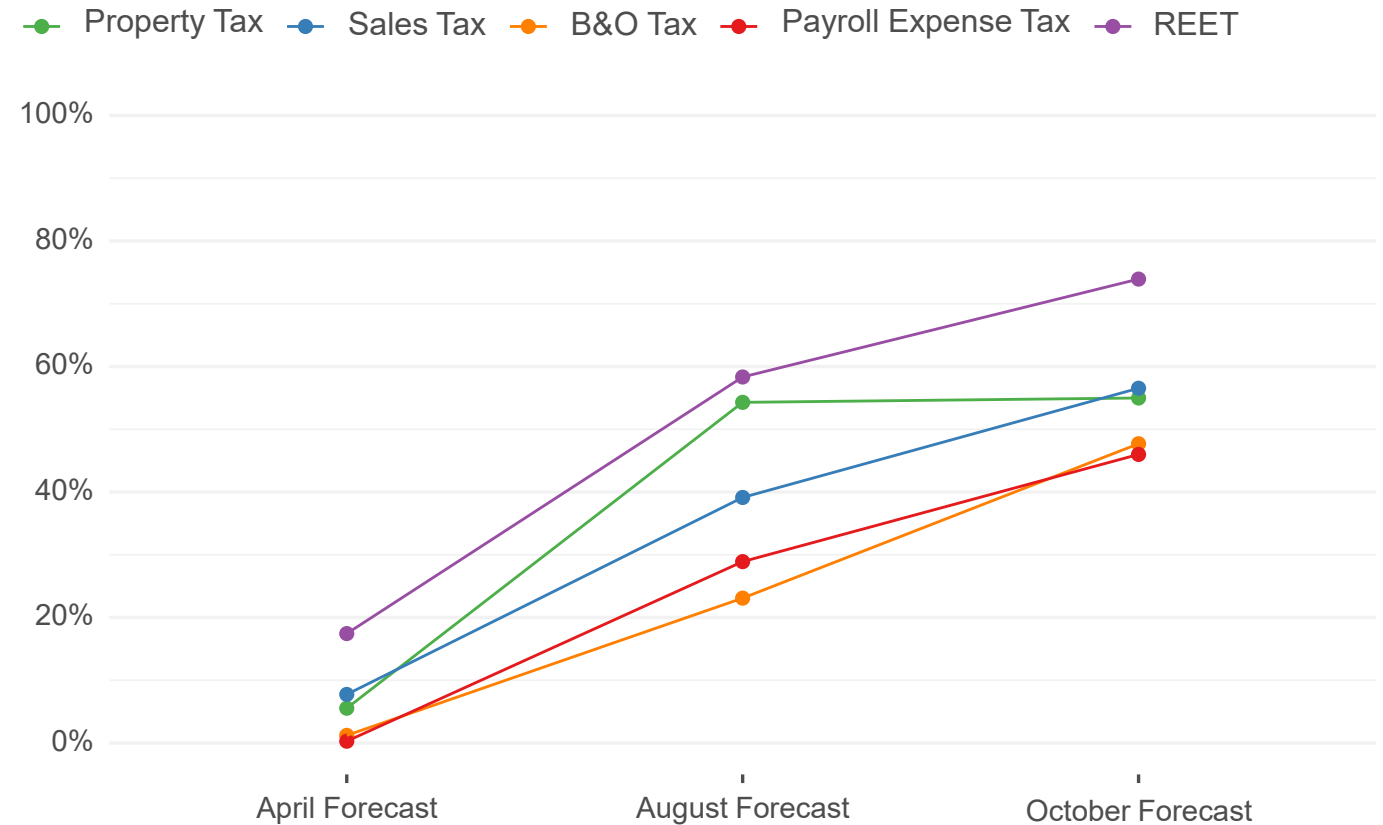
# Updated Revenue Forecast for 2025-2026

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# Forecast is based on Q1 obligations, some Q2 obligations

- About 38% of the annual General Fund revenues is collected by the time of the August update.
- The share of total annual revenue collected however varies a lot by revenue stream.
- August forecast incorporates the available tax data for 2025. In particular for main economically drive revenues
  - 2025 Q1 Business & Occupation tax returns
  - Sales Tax distributions from Washington State Department of Revenue - January though May obligation periods
  - REET for January though June

Share of revenue collected in 2024 by the time of forecast updates

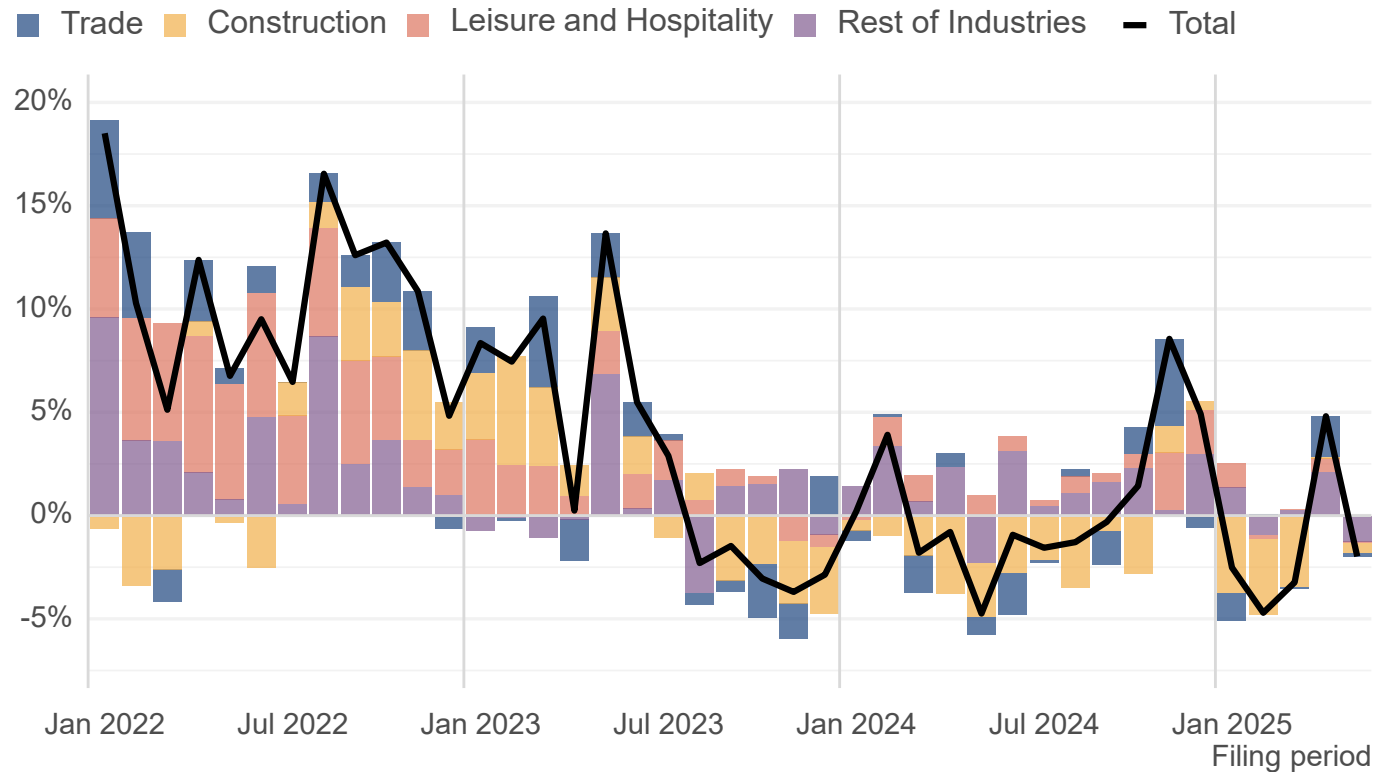


# Collection, outlook, and forecast risks - Sales tax

- Sales tax revenue collection has been weak since the second half of 2023.
- Downturn in the construction sector weighs down quite notably on overall tax collection.
- Lower demand for new construction can be also seen in the value of construction permits issued by SDCI, which has declined from \$3.8 billion in 2021 to \$2.3 billion in 2024.
- For the 12 months ending June 2025, the value of permits issued was just \$2 billion, so about \$2.3 billion or 52.6% lower than the 2016-2019 average of \$4.3 billion.

## Sales Tax Revenue

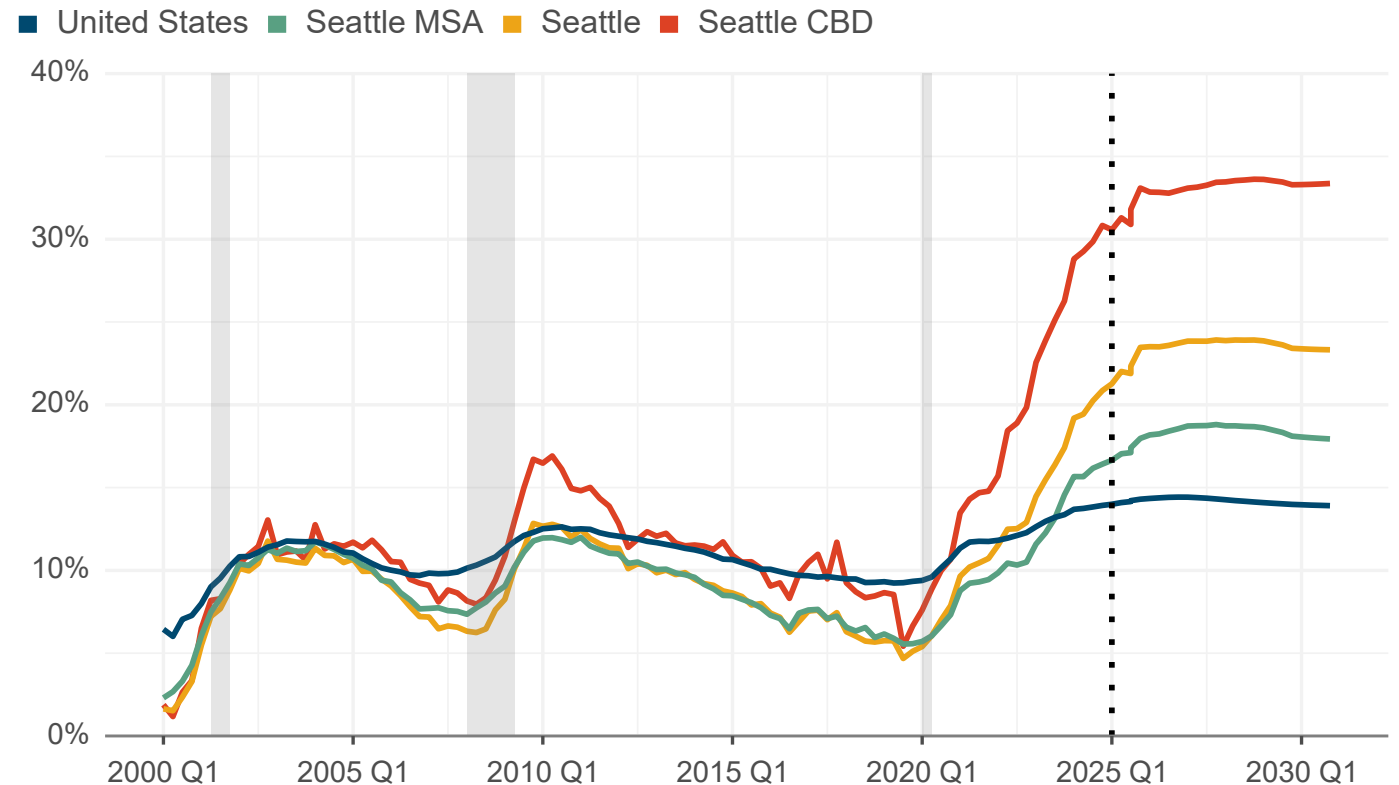
Total year-over-year % change and decomposition by industry



# Demand for office space remains low

- In 2025 Q2, Seattle Office Demand Index, as reported by the commercial real estate platform VTS, was 32% of the 2018-2019 average.
- This was again lowest among tracked cities; overall demand in U.S. was 70%. The report noted that the demand is particularly low in the Downtown Seattle area, relative to the Eastside/rest of the metro area.
- Current CoStar forecast does not expect office vacancy rates to meaningfully decline at least until the mid-2030s.

Office vacancy rate



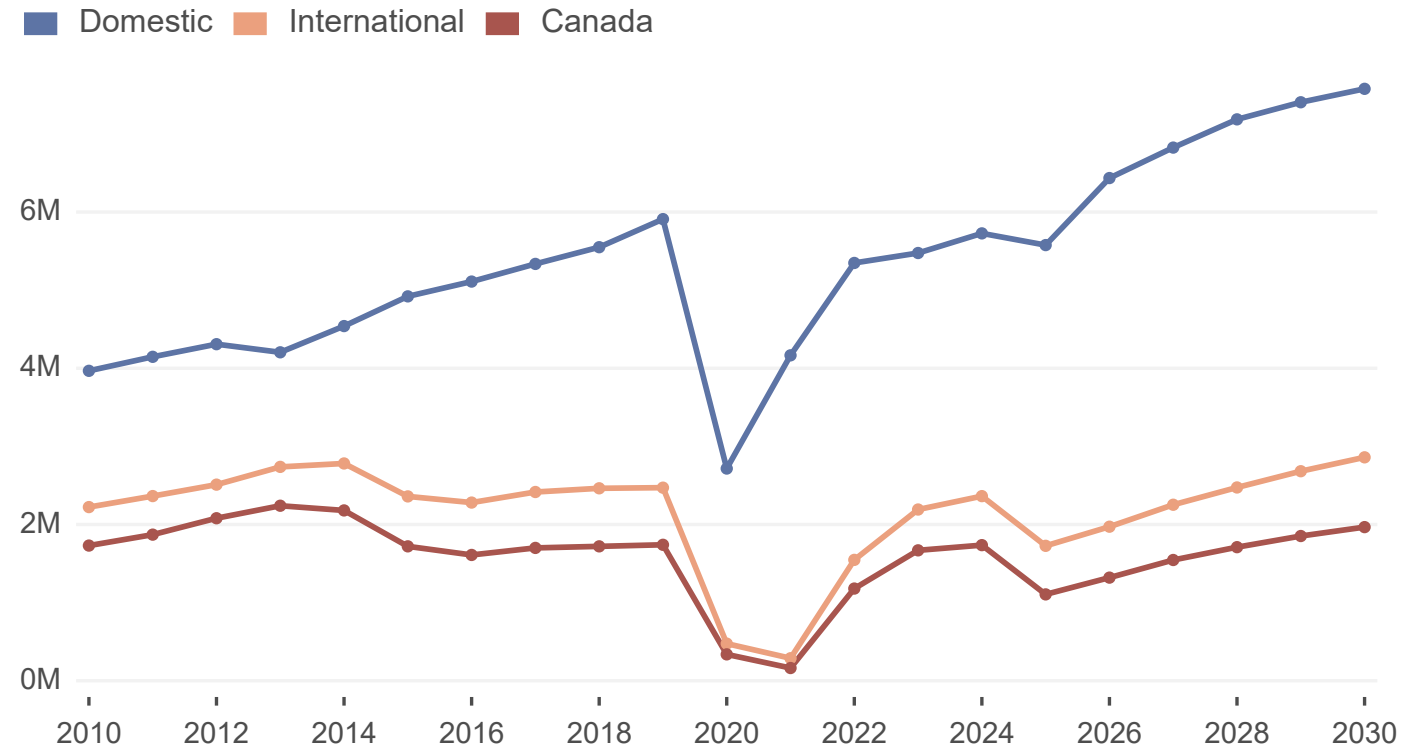
Source: CoStar. Shaded areas denote recessions.

# Fewer international visitors are expected in Seattle in 2025

- Sales tax revenues from leisure and hospitality sector are highly dependent on tourism.
- Tourism Economics - a subsidiary of Oxford Economics that provides economic analysis regarding travel and tourism industry – predicts a 27% decline in the number of international overnight visitors coming to Seattle in 2025.
- Number of overnight international visitors is expected to grow again in 2026, but a full recovery is only anticipated in 2028.

Overnight visits to Seattle by origin

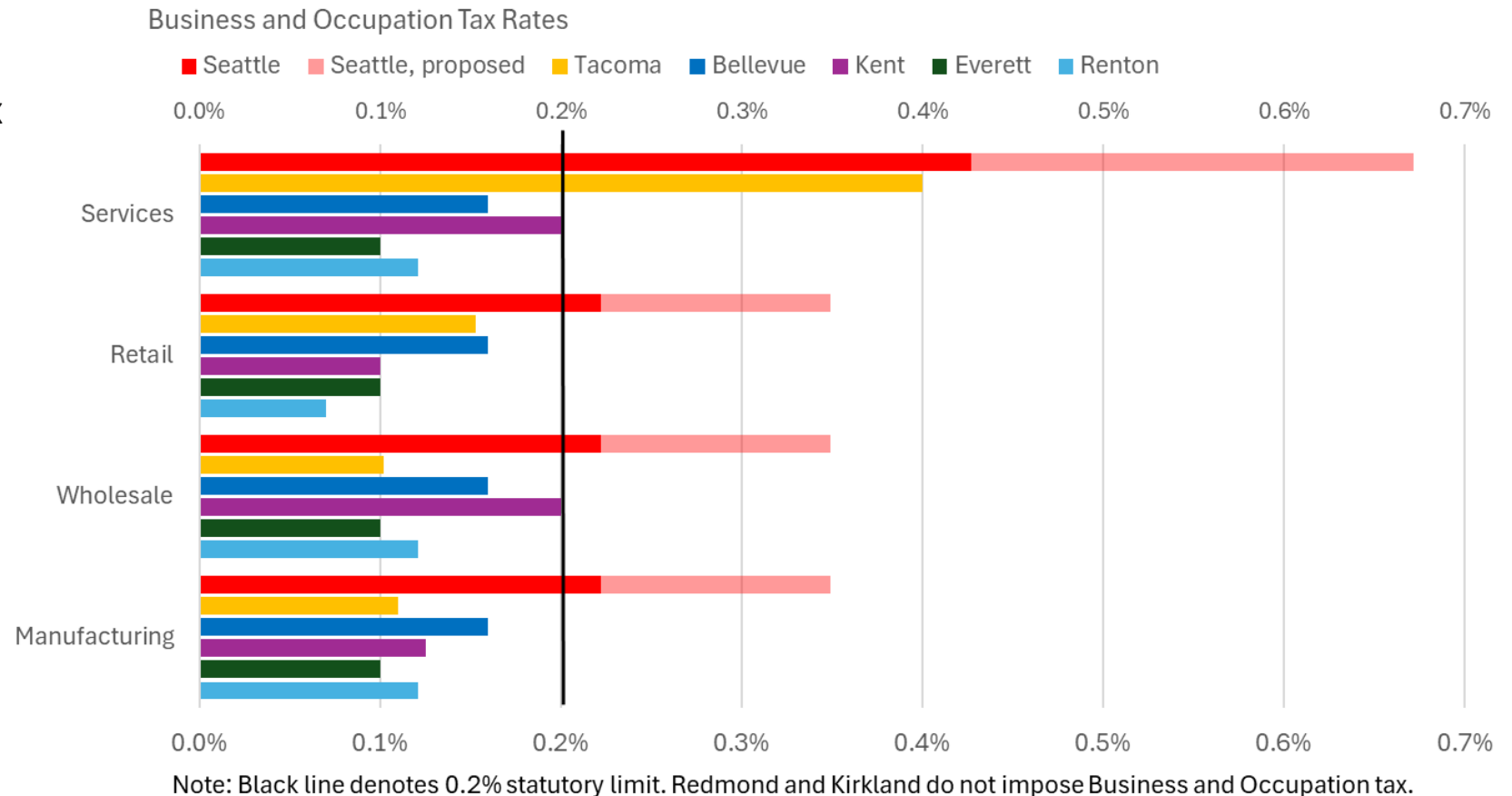
Millions



Source: Tourism Economics

# Outlook and forecast risks – Business and Occupation Tax

- Washington State Senate Bill 5814, made certain services subject to the sales tax and the lower B&O tax rate for retail sales.
- The proposed restructure of the Seattle B&O rates would narrow the tax base and increase tax rates significantly.
- There is very limited data to estimates the direct impacts of these two large policy changes.
- It is also difficult to predict how large businesses will react to the cumulative impact of a larger tax burden, due to a number of tax policy changes in recent years.





# General Fund Revenues – August Baseline Scenario (\$ millions)

Revenue Source	Actuals	August Forecast		Difference from April Forecast		2 Year Total Difference	% Change from April Forecast	
	2024	2025	2026	2025	2026		2025	2026
Property Tax (Including Medic One Levy)	\$379.0	\$389.2	\$398.4	\$0.8	-\$0.5	\$0.4	0.2%	-0.1%
Sales & Use Tax	\$340.4	\$344.7	\$361.1	\$1.4	\$18.6	\$20.0	0.4%	5.4%
Business & Occupation Tax	\$353.3	\$383.0	\$390.6	\$14.4	\$5.6	\$20.0	3.9%	1.5%
Utility Tax - Private	\$40.5	\$39.2	\$39.5	\$0.1	\$1.7	\$1.8	0.1%	4.5%
Utility Tax - Public	\$217.7	\$217.4	\$222.8	\$9.2	\$7.3	\$16.5	4.4%	3.4%
Other City Taxes	\$14.7	\$14.6	\$13.9	\$0.6	-\$0.3	\$0.2	4.1%	-2.4%
Parking Meters	\$39.2	\$37.3	\$36.5	-\$0.7	-\$0.5	-\$1.2	-1.8%	-1.3%
Court Fines	\$18.4	\$22.8	\$22.6	-\$1.1	-\$0.3	-\$1.4	-4.5%	-1.3%
Licenses, Permits, Interest Income and Other	\$73.6	\$75.8	\$73.9	\$2.6	\$1.2	\$3.8	3.5%	1.7%
Revenue from Other Public Entities	\$19.4	\$20.9	\$21.6	\$0.5	\$1.1	\$1.6	2.4%	5.4%
Service Charges & Reimbursements	\$84.1	\$80.6	\$80.2	\$1.4	-\$0.4	\$1.0	1.7%	-0.4%
Grants	\$21.9	\$55.2	\$14.6	-\$1.0	-\$0.1	-\$1.2	-1.8%	-1.0%
Fund Balance Transfers	\$113.0	\$281.7	\$275.8	-\$33.3		-\$33.3	-10.6%	
<b>Total</b>	<b>\$1,715.2</b>	<b>\$1,962.4</b>	<b>\$1,951.4</b>	<b>-\$5.1</b>	<b>\$33.4</b>	<b>\$28.3</b>	<b>-0.3%</b>	<b>1.7%</b>
<b>Total w/o Grants and Transfers</b>	<b>\$1,580.3</b>	<b>\$1,625.6</b>	<b>\$1,661.0</b>	<b>\$29.2</b>	<b>\$33.6</b>	<b>\$62.8</b>	<b>1.8%</b>	<b>2.1%</b>
Annual Growth w/o Grants and Transfers	1.7%	2.9%	2.2%	1.8%	0.2%			
Seattle MSA CPI-U inflation	3.7%	2.8%	3.3%	-0.8%	-0.1%			

Note: Revenues highlighted blue are in the purview of the Office of Economic and Revenue Forecasts, forecasts for remaining revenues come from City Budget Office.

# General Fund Revenues – August Pessimistic Scenario (\$ millions)

Revenue Source	Actuals	August Forecast		Difference from April Forecast		2 Year Total Difference	% Change from April Forecast	
	2024	2025	2026	2025	2026		2025	2026
Property Tax (Including Medic One Levy)	\$379.0	\$389.2	\$397.7	\$0.8	-\$1.2	-\$0.4	0.2%	-0.3%
Sales & Use Tax	\$340.4	\$344.0	\$347.9	\$0.7	\$5.4	\$6.1	0.2%	1.6%
Business & Occupation Tax	\$353.3	\$382.8	\$378.4	\$14.2	-\$6.6	\$7.6	3.8%	-1.7%
Utility Tax - Private	\$40.5	\$38.7	\$38.8	-\$0.4	\$0.9	\$0.5	-1.0%	2.4%
Utility Tax - Public	\$217.7	\$213.5	\$217.6	\$5.3	\$2.1	\$7.4	2.5%	1.0%
Other City Taxes	\$14.7	\$14.4	\$13.2	\$0.4	-\$1.0	-\$0.6	2.8%	-7.2%
Parking Meters	\$39.2	\$36.9	\$33.1	-\$1.1	-\$3.9	-\$5.1	-3.0%	-10.6%
Court Fines	\$18.4	\$21.8	\$21.5	-\$2.1	-\$1.4	-\$3.5	-9.0%	-6.0%
Licenses, Permits, Interest Income and Other	\$73.6	\$75.2	\$73.4	\$2.0	\$0.7	\$2.7	2.8%	1.0%
Revenue from Other Public Entities	\$19.4	\$20.4	\$21.0	-\$0.1	\$0.5	\$0.4	-0.5%	2.4%
Service Charges & Reimbursements	\$84.1	\$80.6	\$80.2	\$1.4	-\$0.4	\$1.0	1.7%	-0.4%
Grants	\$21.9	\$55.2	\$14.6	-\$1.0	-\$0.1	-\$1.2	-1.8%	-1.0%
Fund Balance Transfers	\$113.0	\$281.7	\$275.8	-\$33.3		-\$33.3	-10.6%	
<b>Total</b>	<b>\$1,715.2</b>	<b>\$1,954.2</b>	<b>\$1,913.0</b>	<b>-\$13.3</b>	<b>-\$5.0</b>	<b>-\$18.2</b>	<b>-0.7%</b>	<b>-0.3%</b>
<b>Total w/o Grants and Transfers</b>	<b>\$1,580.3</b>	<b>\$1,617.4</b>	<b>\$1,622.6</b>	<b>\$21.0</b>	<b>-\$4.8</b>	<b>\$16.2</b>	<b>1.3%</b>	<b>-0.3%</b>
Annual Growth w/o Grants and Transfers	1.7%	2.3%	0.3%	1.3%	-1.6%			
Seattle MSA CPI-U inflation	3.7%	2.9%	3.7%	-0.6%	0.3%			

Note: Revenues highlighted blue are in the purview of the Office of Economic and Revenue Forecasts, forecasts for remaining revenues come from City Budget Office.

# Selected Other Revenues – August Baseline Scenario (\$ millions)

Revenue Source	Actuals	August Forecast		Difference from April Forecast		2 Year Total Difference	% Change from April Forecast	
	2024	2025	2026	2025	2026		2025	2026
Payroll Expense Tax	\$360.0	\$382.9	\$388.0	\$23.7	\$8.0	\$31.7	6.6%	2.1%
REET	\$62.7	\$68.2	\$77.2	\$3.0	-\$2.9	\$0.1	4.6%	-3.6%
Admission Tax	\$24.6	\$23.9	\$25.4	-\$1.5	-\$0.6	-\$2.1	-5.9%	-2.2%
Sweetened Beverage Tax	\$20.1	\$20.0	\$22.2	\$0.3	\$2.6	\$2.8	1.3%	13.0%
Short Term Rental Tax	\$12.1	\$11.9	\$12.9	\$0.0	\$0.7	\$0.7	0.3%	5.7%
STBD Sales Tax	\$53.0	\$53.8	\$56.4	\$0.3	\$3.0	\$3.3	0.5%	5.6%
STBD Vehicle License Fee	\$19.6	\$21.0	\$22.3	\$0.9	\$2.2	\$3.1	4.7%	10.8%
Commercial Parking Tax	\$50.0	\$50.2	\$50.5	-\$0.9	-\$1.4	-\$2.4	-1.8%	-2.8%
SSTPI School Zone Speed Enforcement	\$8.5	\$8.2	\$17.7	-\$2.9	-\$3.1	-\$6.1	-26.5%	-15.0%

Note: Revenues highlighted blue are in the purview of the Office of Economic and Revenue Forecasts, forecasts for remaining revenues come from City Budget Office.

# Selected Other Revenues – August Pessimistic Scenario (\$ millions)

Revenue Source	Actuals	August Forecast		Difference from April Forecast		2 Year Total Difference	% Change from April Forecast	
	2024	2025	2026	2025	2026		2025	2026
Payroll Expense Tax	\$360.0	\$367.0	\$333.3	\$7.9	-\$46.7	-\$38.8	2.2%	-12.3%
REET	\$62.7	\$66.6	\$59.1	\$1.4	-\$21.0	-\$19.7	2.1%	-26.2%
Admission Tax	\$24.6	\$23.5	\$25.0	-\$1.9	-\$1.0	-\$2.8	-7.4%	-3.7%
Sweetened Beverage Tax	\$20.1	\$19.4	\$21.5	-\$0.3	\$1.9	\$1.5	-1.7%	9.6%
Short Term Rental Tax	\$12.1	\$11.7	\$12.5	-\$0.2	\$0.3	\$0.1	-1.6%	2.6%
STBD Sales Tax	\$53.0	\$53.7	\$54.5	\$0.2	\$1.1	\$1.4	0.4%	2.1%
STBD Vehicle License Fee	\$19.6	\$20.4	\$21.7	\$0.3	\$1.5	\$1.8	1.5%	7.5%
Commercial Parking Tax	\$50.0	\$50.1	\$47.9	-\$1.0	-\$4.0	-\$5.0	-2.0%	-7.7%
SSTPI School Zone Speed Enforcement	\$8.5	\$7.7	\$16.8	-\$3.4	-\$4.0	-\$7.3	-30.2%	-19.2%

Note: Revenues highlighted blue are in the purview of the Office of Economic and Revenue Forecasts, forecasts for remaining revenues come from City Budget Office.

# Alternative scenarios – differences from August baseline (\$ millions)

- For General Fund, the most significant differences between the scenarios are in Sales & Use, B&O, and Utility Taxes.
- For non-General Fund revenues, the differences are particularly large for Payroll Expense Tax and REET.
- The high level of uncertainty regarding Payroll Expense Tax revenue estimates reflects the underlying tax base uncertainty due to stock price movements as well as forecasting uncertainty due to limited tax collection history.

Revenue Source	Pessimistic Scenario vs Baseline Scenario			Optimistic Scenario vs Baseline Scenario		
	2025	2026	2 Year Total	2025	2026	2 Year Total
Sales & Use Tax	-\$0.7	-\$13.2	-\$13.9	\$2.7	\$12.6	\$15.3
Business & Occupation Tax	-\$0.2	-\$12.2	-\$12.5	\$1.3	\$6.8	\$8.1
Utility Taxes	-\$4.4	-\$6.0	-\$10.3	\$5.8	\$7.8	\$13.6
<b>Total General Fund</b>	<b>-\$8.2</b>	<b>-\$38.4</b>	<b>-\$46.6</b>	<b>\$12.5</b>	<b>\$32.0</b>	<b>\$44.4</b>
Payroll Expense Tax	-\$15.8	-\$54.7	-\$70.6	\$3.6	\$26.0	\$29.6
REET	-\$1.6	-\$18.1	-\$19.7	\$2.7	\$11.5	\$14.3
<b>Total Revenues</b>	<b>-\$28.0</b>	<b>-\$118.7</b>	<b>-\$146.7</b>	<b>\$21.9</b>	<b>\$77.5</b>	<b>\$99.4</b>

# Social Housing Tax

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- Employment Security Department payroll data was used to develop an estimate for 2025 tax year obligations, which are due on January 31, 2026
- The \$65.8 million estimate has a large amount of uncertainty attached to it (\$39.2 million to \$80 million, but even larger variance can not be ruled out) due to data limitations

# Forecast risks and scenario recommendation (1/3)

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## Summary and Context

- Economic outlook has in general improved between April and July, with significantly lower inflation in 2025 Q2 and weaker but steady employment growth.
- The probability of recession in the next 12 months was 33% in the July survey of economists conducted by The Wall Street Journal, down from 45% in April, but still higher than 22% in January.
- S&P Global assigns a 50% probability to their July baseline scenario forecast, 25% to the optimistic scenario, 25% to the pessimistic scenario (which now again incorporates a recession).
- For comparison, S&P Global assigned following probabilities in underlying U.S. forecasts:
  - August 2022 revenue forecast: 50% baseline, 45% pessimistic (recession)
  - August 2023 revenue forecast: 55% baseline, 25% pessimistic (recession)
  - August 2024 revenue forecast: 55% baseline, 25% pessimistic (recession)
  - April 2025 revenue forecast: 50% baseline, 25% pessimistic (no recession)
- Overall, S&P Global's forecast is more optimistic than the median forecast in the July Wall Street Journal Survey. To address this risk, the Forecast Office has developed the July regional forecast and the August revenue forecast based on the average of the S&P Global's forecast and the Moody's Analytics economic forecast.



# Forecast risks and scenario recommendation (2/3)

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## Summary and Context

- The overall balance of risks did shift towards the downside in last few days. Risks are certainly higher than what the forecasts and recession probabilities from early July suggest due to
  - New tariffs announced on July 31
  - Weak July employment numbers and downward revisions for May and June released on August 1
- Layoffs have however not picked up yet and economists still think that the U.S. economy can avoid a recession. Fed is expected to resume monetary easing in September.
- Regional employment growth continues to be slower than in the U.S. economy, regional household spending is weak, and construction sector is in a middle of a notable downturn. All of these are reflected in both the baseline and the pessimistic economic and revenue forecasts, in particular the B&O and sales tax.
- The upward revision in baseline scenario revenue forecast is to a large degree driven by reasons other than improved economic outlook, in particular ESSB 5814, and in case of Payroll Expense Tax the outlook for stock prices of tech companies which is largely shaped by anticipated gains due to a wider adoption of AI.
- Additional risks to the revenue forecast arise from the uncertainty around the response of employers to the larger tax burden due to a number of recent tax changes in a relatively short period of time.



# Forecast risks and scenario recommendation (3/3)

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## Conclusion

- **Given these considerations, the Forecast Office recommends using the baseline scenario of the August 2025 revenue forecast, based on the information available at this point it is the most likely outcome.**
- **However, when developing the budget, funding decisions should recognize that there is a rather high risk of a future downward revision, and we strongly encourage to plan for such an eventuality.**

# Questions?

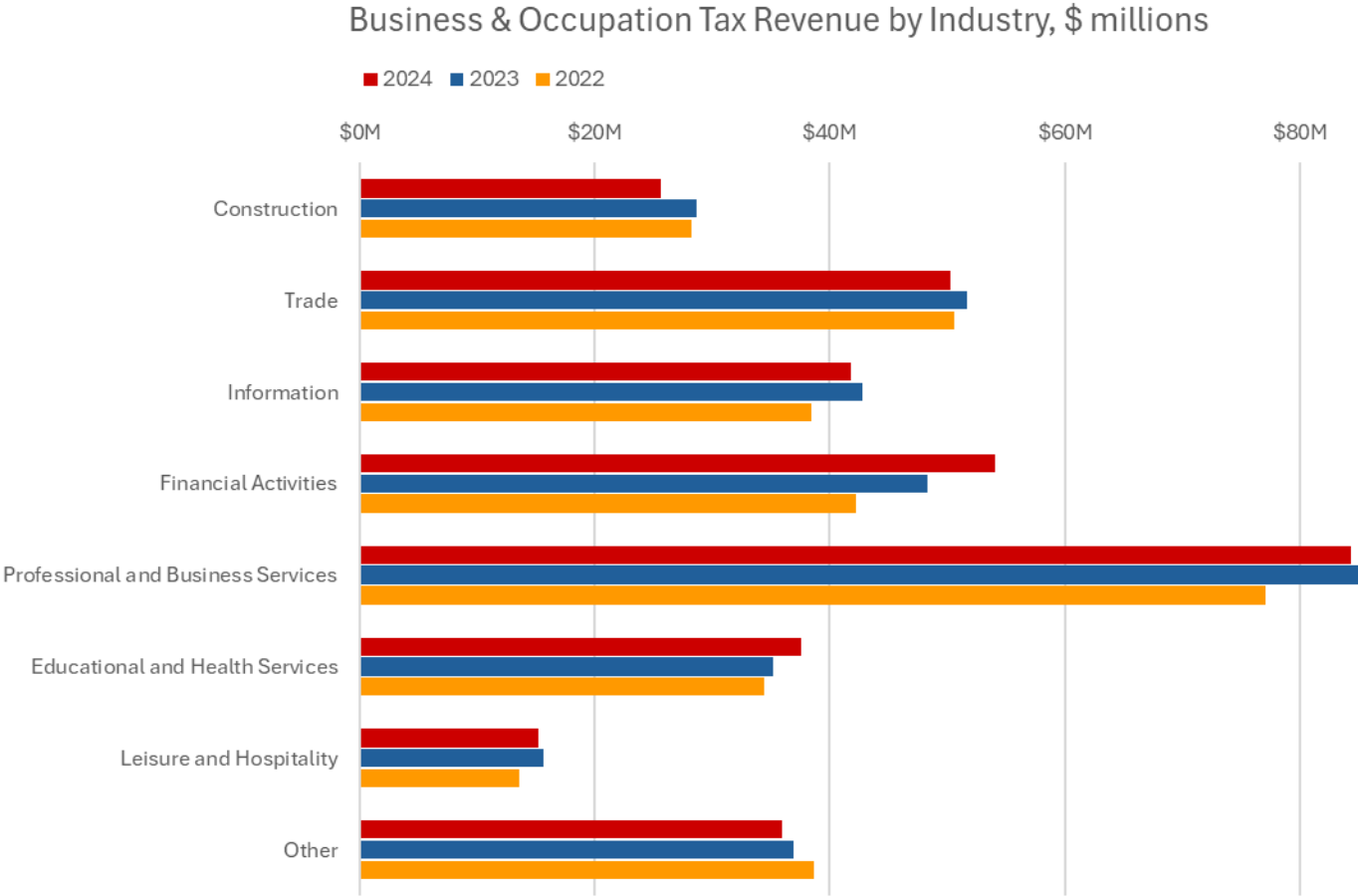
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# Appendix

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# Business and Occupation Tax - 2024 Actuals

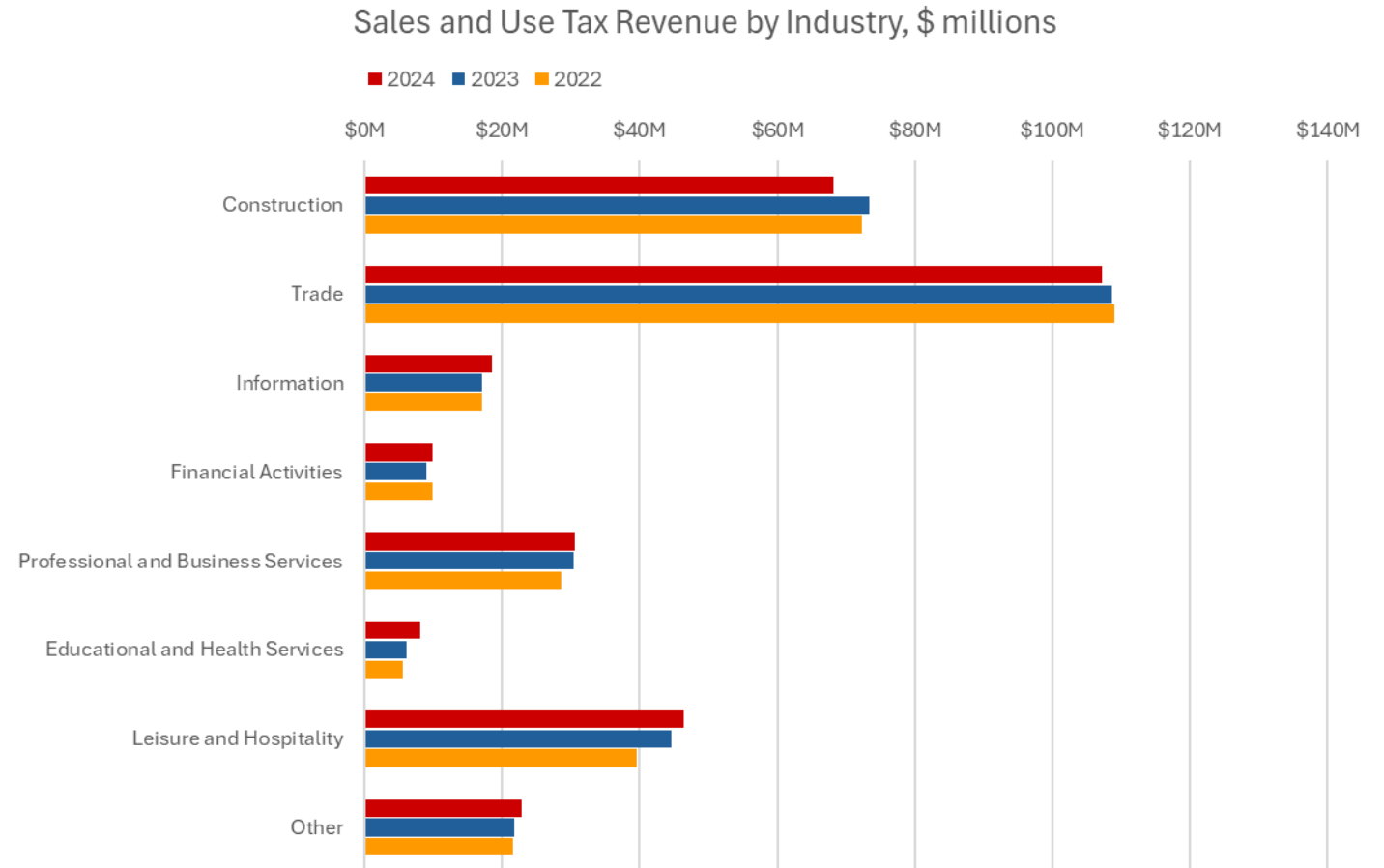
- Tax base for B&O is quite diversified, though professional and business services constitute a notably bigger share than other sectors.
- B&O tax was paid by about 20,000 businesses in 2024.
- Top 10 taxpayers accounted for about 20% of all B&O revenues.
- B&O revenues from Construction sector declined about 11% in 2024.
- B&O revenues from Trade, Information, Professional and Business Services declined 2.7% in 2024 after growing 9.1% in 2023, and on average 7.9% in the 2010-2023 period excluding 2020.



# Sales and Use Tax - 2024 Actuals

Tax base for sales tax revenue much less diversified than B&O tax base.

- Trade accounts for one third of total revenue.
- About one quarter of sales tax revenue was in previous years generated by construction sector.
- In 2024 approximately 70,000 taxpayers remitted sales and use tax
- Top 10 taxpayers accounted for about 11% of all sales and use tax revenues in 2024.



# Payroll Expense Tax - 2024 Actuals

- Payroll expense tax is paid by less than 500 companies and is highly concentrated at the top
- In 2024, top 100 companies accounted for about 93% of the tax revenues
- About 75% was generated from just ten companies; nine of these ten companies operate in the tech sector (and are classified as Information, Trade, or Professional and Business Services based on their NAICS industry code).

