

2023 Mid-Year Accountability Report

July 11, 2023

Public Safety & Human Services Committee





Seattle Office of
Police Accountability

2022 Recap & 2023 Mid-year Report

JULY 11, 2022

GINO BETTS JR., DIRECTOR

DR. JUSTIN PICCORELLI, POLICY MANAGER

Outline

OPA 2022 Recap & 2023 Mid-year Report

1. Cases by Classification Type
2. Source of Complaints
3. Allegations by Type and Location
4. Case Dispositions
5. Management Action Recommendations
6. Community Outreach and Engagement
7. Q3 Accountability Projects

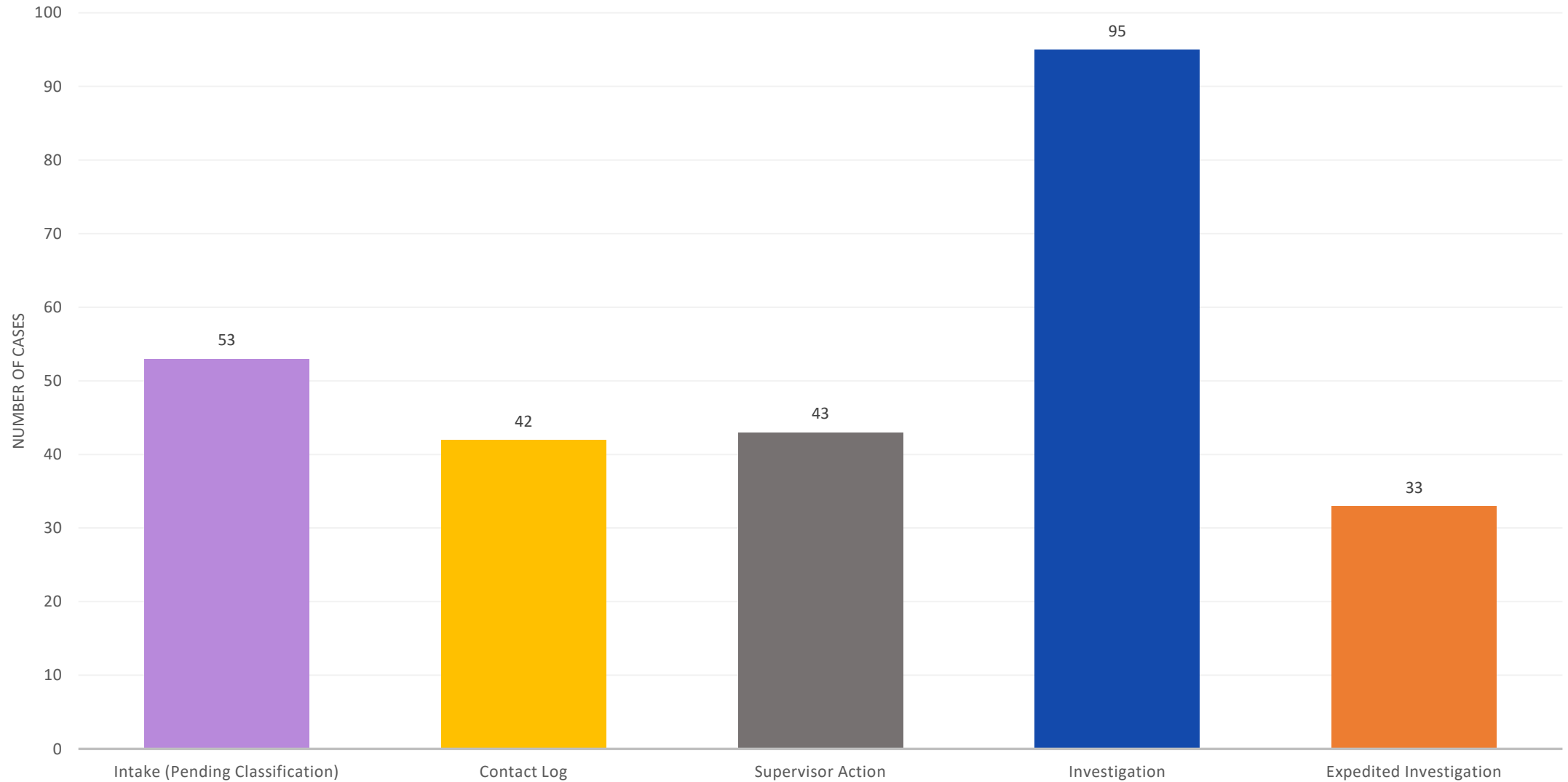


Seattle Office of
Police Accountability

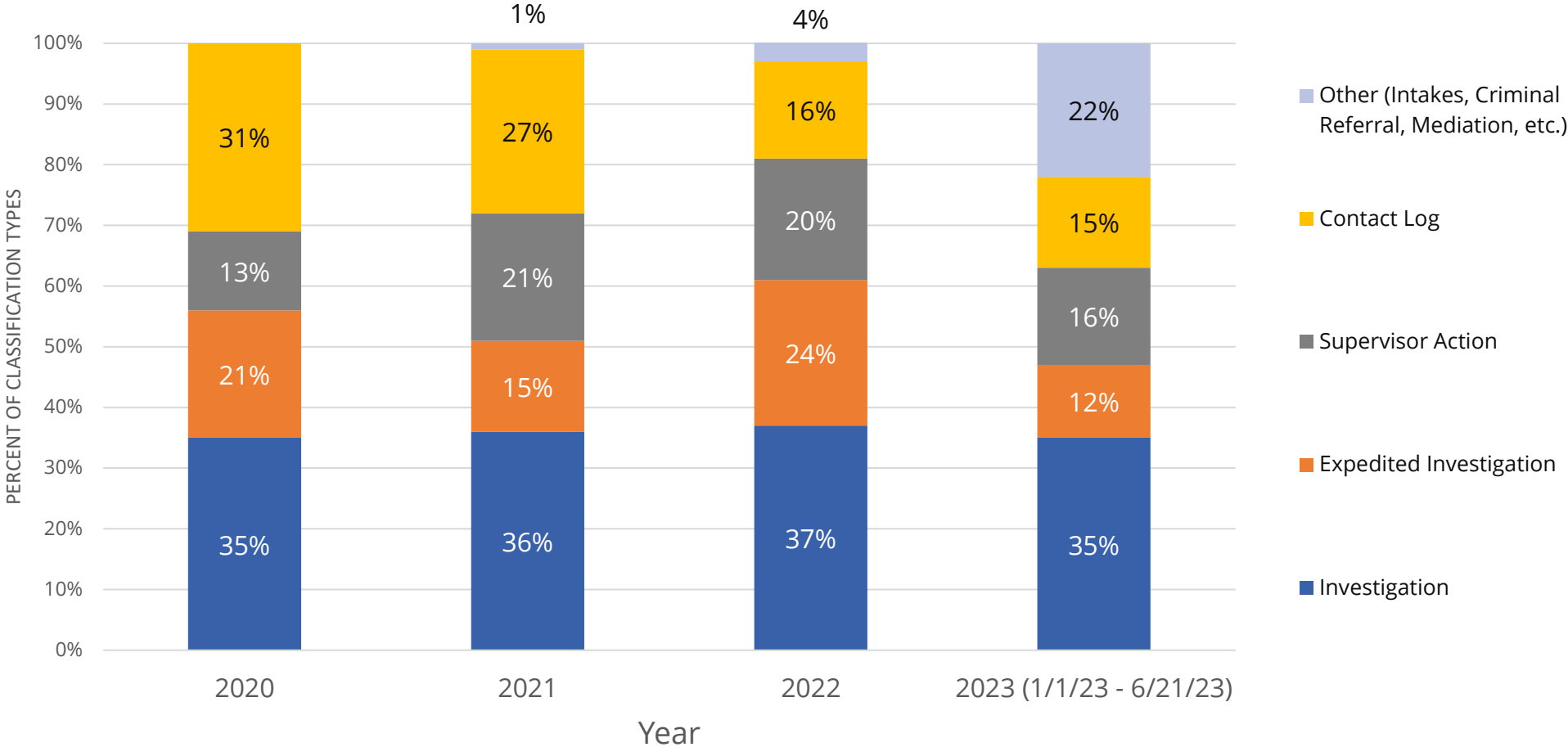
Cases by Classification Type



Total Number of Cases by Classification Type (January 1, 2023 – June 21, 2023)



Classification Type as a Percent of Total Complaints (2020 - June 21, 2023)



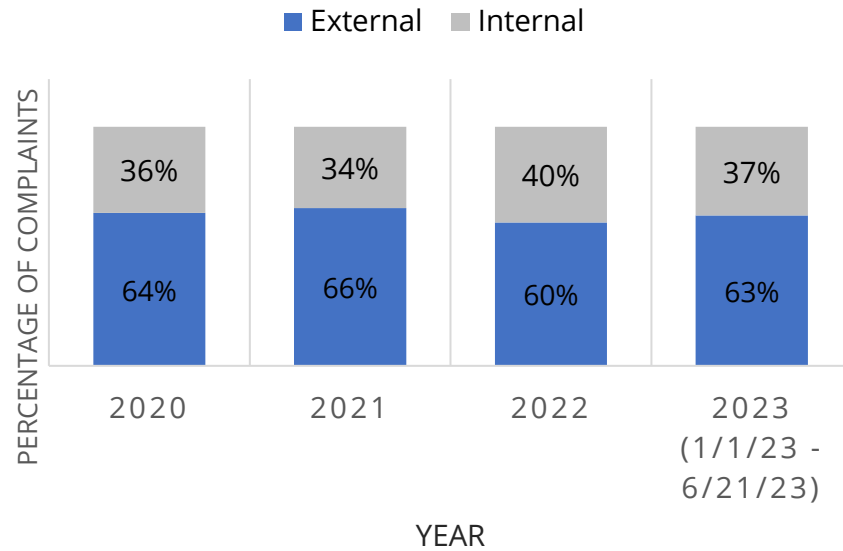


Seattle Office of
Police Accountability

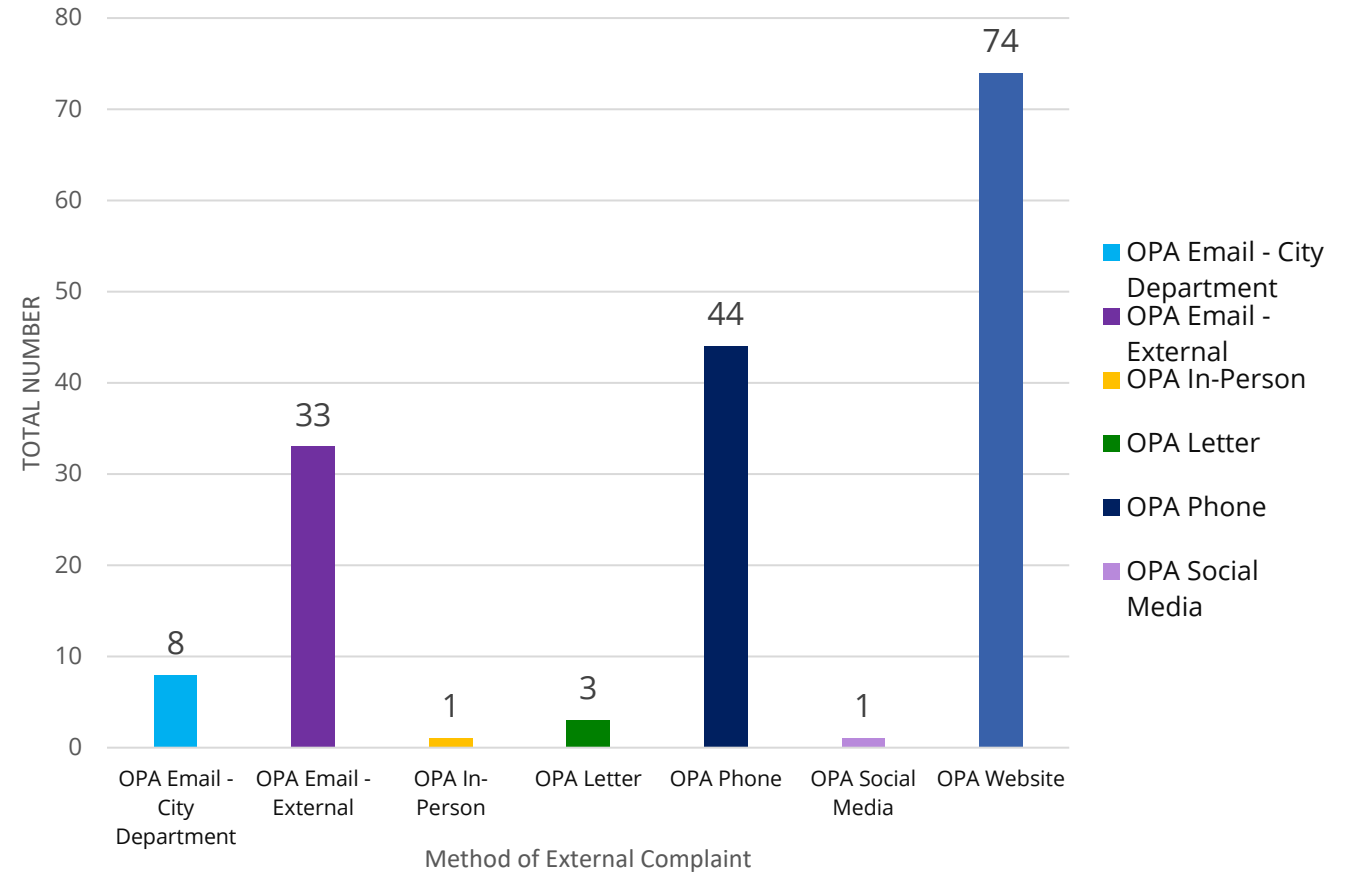
Source of Complaints



Source of Complaints January 2020 – June 21, 2023



Filing Method of External Complaints January 2023 – June 21, 2023



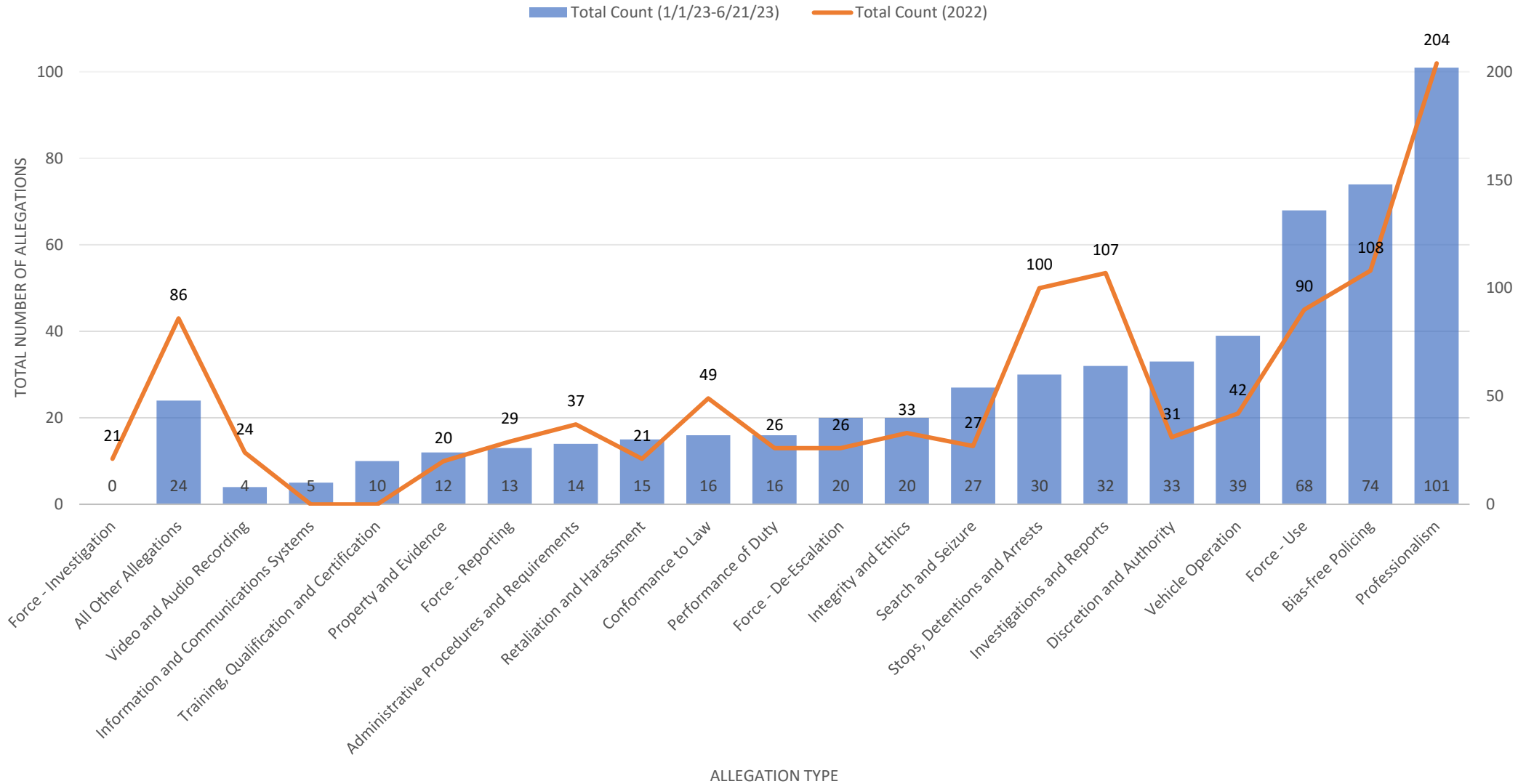


Seattle Office of
Police Accountability

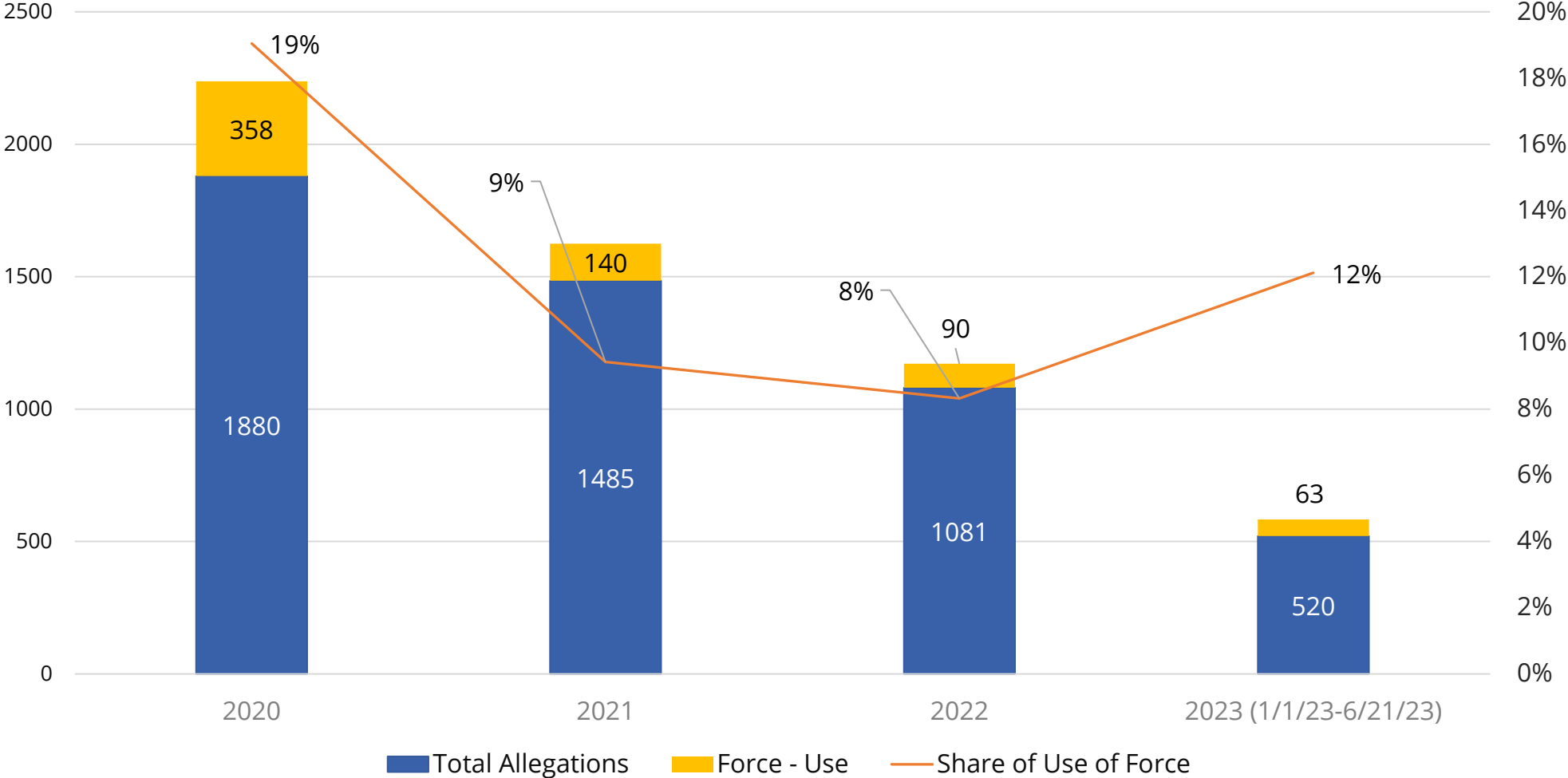
Allegations by Type and Location of Complaints



Count of Allegation Type (1/1/23-6/1/23 in Comparison to 2022)

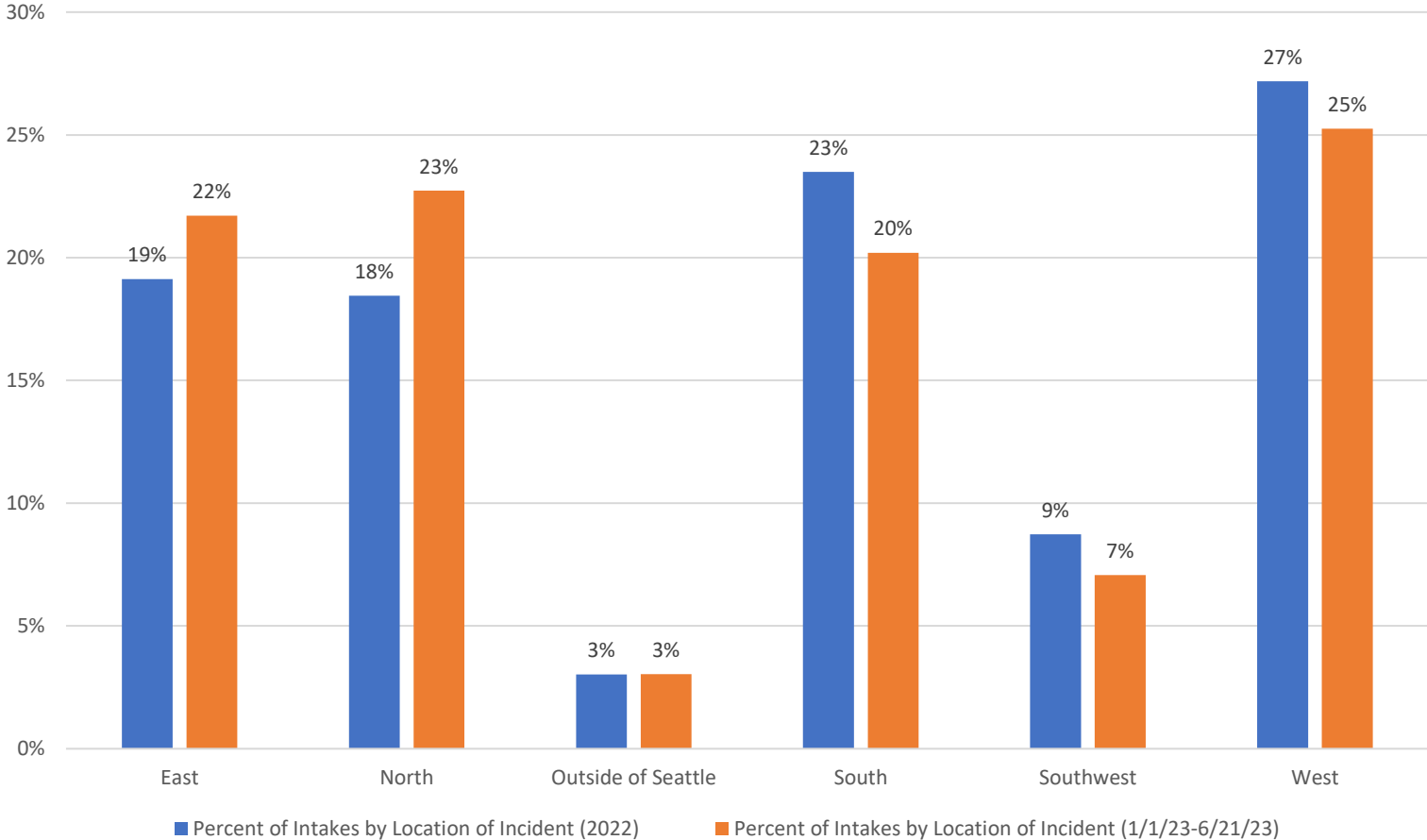
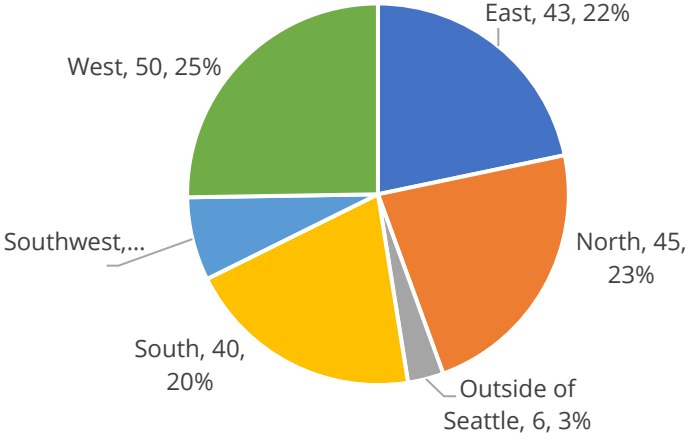


Number of Use of Force Allegations Compared to Total Allegations by Year (January 1, 2020 – June 21, 2023)



Percent of Intakes by Location of Incident (2022 v. 1/1/23-6/21/23)

Count of Intakes by Location of Incident (1/1/23-6/21/23)



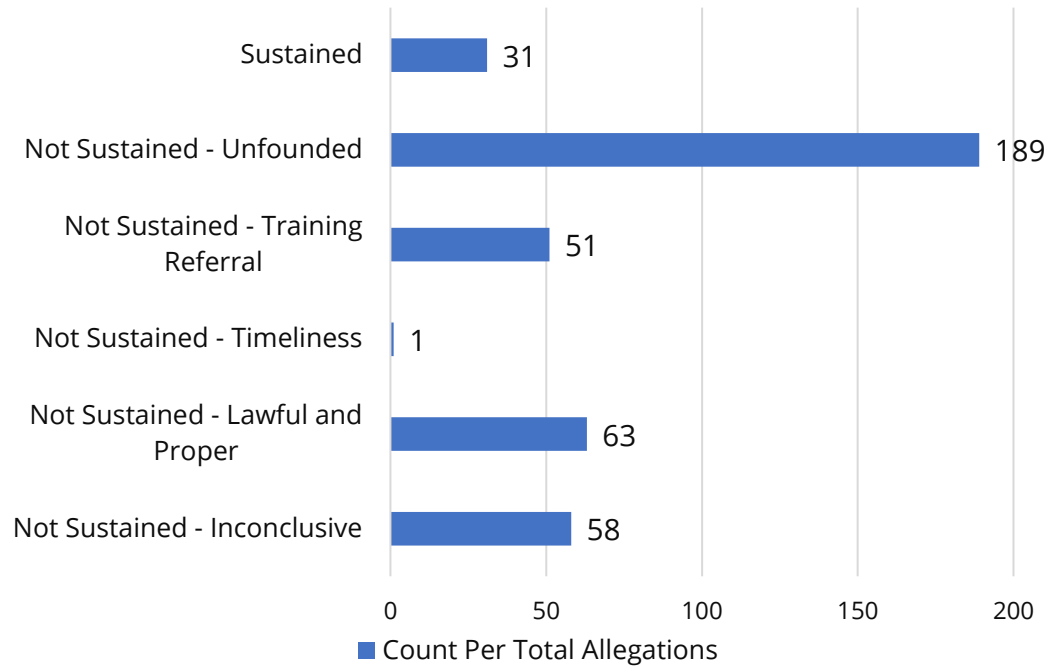


Seattle Office of
Police Accountability

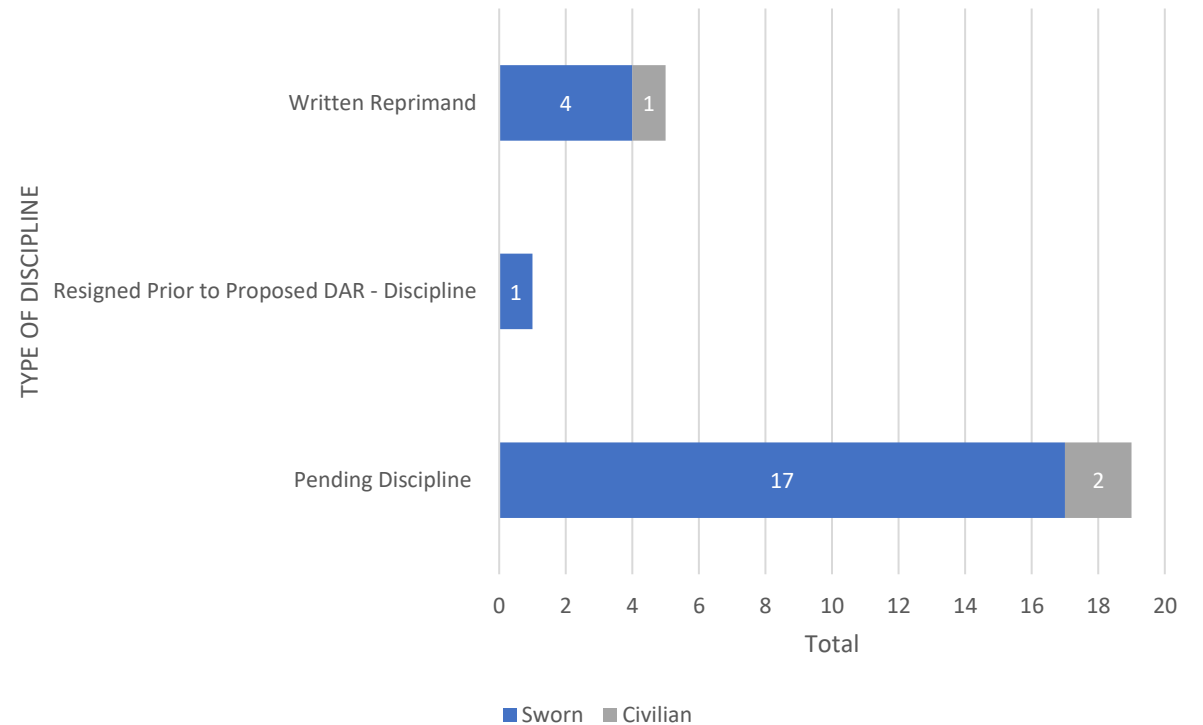
Disposition of Cases



Total Number of Findings (January 1, 2023 – June 21, 2023)

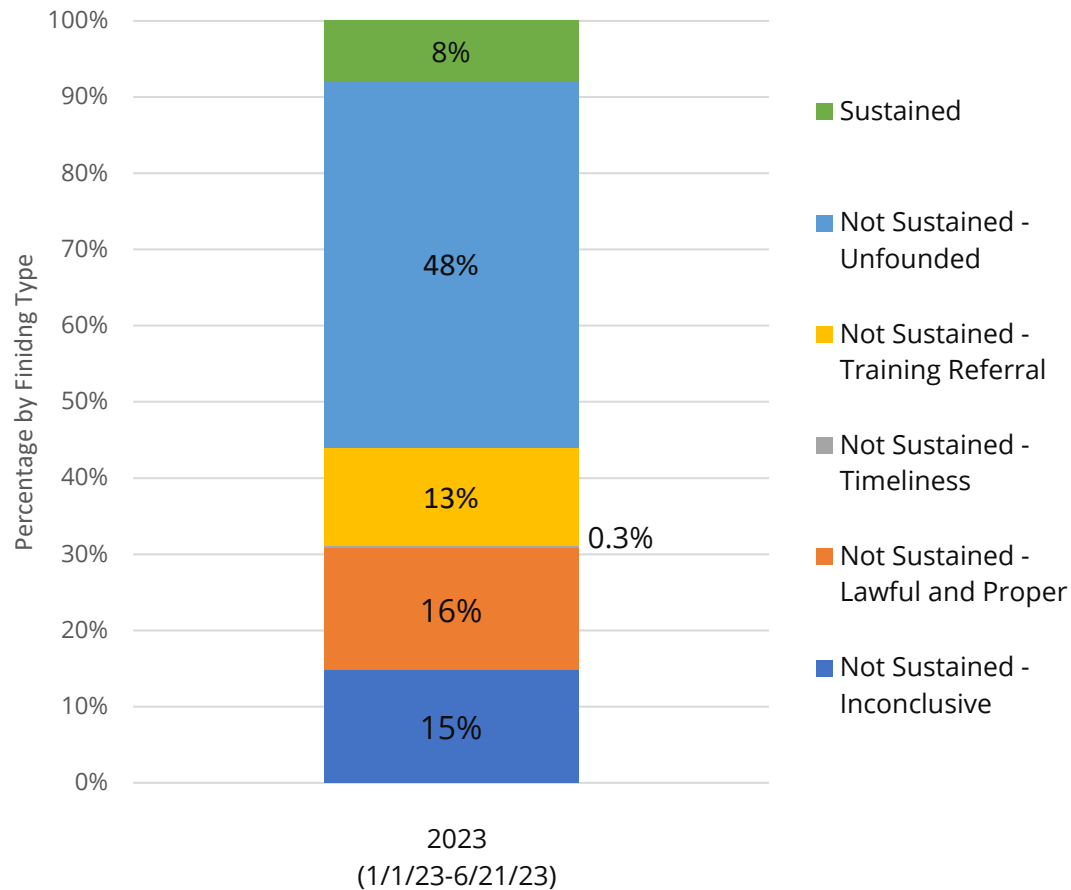


Discipline Imposed for Sustained Cases by Employee Type (January 1, 2023 – June 21, 2023)

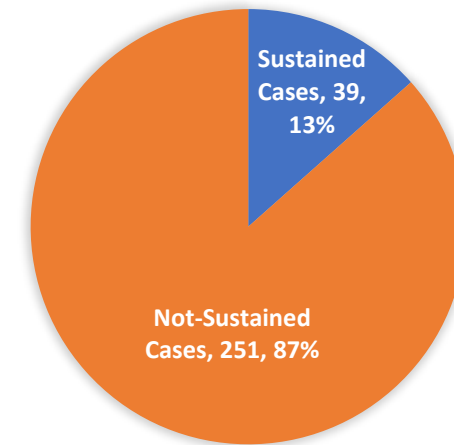


Findings Issued by Allegation Types, Relative Share (January 1, 2023 – June 21, 2023)

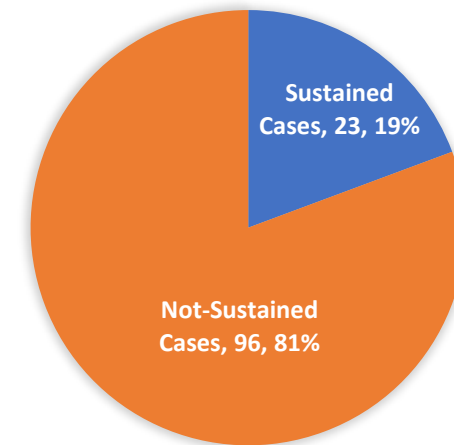
Percentage by Finding Type Per Total Allegations
(January 1, 2023 - June 21, 2023)



2022



January 1, 2023 - July 6, 2023





Management Action Recommendations

2023 (thru 7/10)	
Count*	Status
3	Active/Requested

2022		
Count	Status	Percent
4	Active/Requested	27%
3	Fully Implemented	20%
3	Partially Implemented	20%
3	In Progress	20%
2	Declined Action	13%

*Until recently OPA lacked a policy person so MARs were written into very few DCMs



Seattle Office of
Police Accountability

Community Outreach and Engagement





2023 Community Engagement



Seattle University School of Law



Black Coffee Northwest



Asian Pacific Islander Heritage Month

35 Events
to date

2,664 interactions
with community
members

9 more events
scheduled
through August



Q3 2023 Survey Projects: Understanding OPA's impact

Complainant Experience Survey

Gathering complainant's feedback on OPA experience.

Deliverables:

- Complainant Journey Map
- Gaps Analysis
- Final Report with Recommendations

Community Survey

Gathering community member feedback to measure Seattle's awareness, perceptions, and understanding of OPA.

Deliverables:

- Data Analysis
- Alignment with Community Expectations
- Final Report with Recommendations

Both surveys are scheduled to launch by July 30th and are expected to close by September 2023.



Q3 Accountability Projects: Enhancing Transparency and Earning Public Trust

Publishing Proposed Discipline v. Chief's Imposed Discipline

- OPA started including proposed discipline findings in case summaries this past month

Closed Case Summary Search Project

- Closed case summaries searchable for community members
- Partnered with a private IT firm to navigate technological and financial hurdles



Seattle Office of Inspector General

Presentation to City Council

6-Jul-23

Outline

- **Audits and Reviews**
 - Youth Miranda Audit
 - Leave Administration Audit
 - Biannual Audit of SMC 14.12
 - Annual Surveillance Usage Reviews
 - Recommendations Follow-Up
 - Mutual Aid
- **OPA Reviews**
 - Classification Review Statistics
 - Investigations Review
 - Bias Review
- **Policy Projects**
 - Monitoring Transition
 - Workflow Mapping
 - Traffic Stops
 - Sentinel Event Review
 - Deception in Public Safety

Audits Unit

Youth Miranda Audit

- Review of SPD compliance with local and state youth *Miranda* laws
- Process includes:
 - Stakeholder engagement
 - Body-worn video review – *nearly complete*
- OIG will craft preliminary findings report upon completion of BWV review
 - *Report anticipated Fall 2023*

Leave Administration Audit

- Initiated after hearing a broad range of concerns about SPD controls for extended periods of leave
- Focus on two areas of risk:
 1. SPD's administration of Covid leave
 - *Report anticipated Fall 2023*
 2. Perceived practice of SPD sworn personnel 'burning down' sick leave prior to retirement
 - *Report anticipated by EOY*

Biannual Audit of SCM 14.12

- Ordinance-required audit of SPD's collection of 'protected' information
 - Protected information generally includes sexual, religious, and political beliefs and activities
- Follow-up to OIG's 2019 audit
- Preliminary findings have been shared with SPD
 - *Report anticipated Q3 2023*

Annual Surveillance Usage Reviews

- Required by SMC 14.18.060
- OIG is responsible for reporting on ten SPD technologies in 2023
- Five technology reviews issued thus far
 - *Remaining reports anticipated September 2023*

Reviews include:

- Usage patterns
- Data sharing and security
- Analysis of potential disproportionality or impacts on civil liberties

Recommendation Follow up

- Implementation status of prior audit recommendations to SPD
- Objectives:
 - Inform public on status of recommendations; and
 - Inform any future follow-up work.
- OIG expects to report on these efforts by the end of 2023

Mutual Aid Review

- Project initiated in Summer 2019
- Included in 2023 Workplan
- Currently evaluating how to modify project scope to better address current risks
 - Task Force operations
 - Mutual aid in law enforcement operations

OPA Review Investigations Unit

Classification Review Statistics

Classification Type	Total Reviewed
Contact Log	502
Supervisor Action	57
Mediation	1
Rapid Adjudication	1

*All statistics presented reflect data as of 6/16/23

Investigation Review

- OIG has issued certifications in 154 cases in 2023
- 93% of certifications issued are full certifications
- 11 partial certifications

Bias Reviews

- 62 Bias Reviews evaluated by OIG
- 100% concurrence with OPA's determinations
- OIG will begin collecting additional data during our reviews in Q3
 - Recording type of bias alleged based on "discernable personal characteristics" as outlined in SPD's Bias-Free Policing policy

Policy Unit

Monitoring Transition

- Use of Force Assessment
 - SPD use of performance, 2021-2022
- Force Review Board Assessment
- New Standards and Compliance Team
 - Team lead; Policy analyst; Statistical analyst

Traffic Stops

In 2021, OIG worked with SPD and stakeholders to identify low-level violations to recategorize as secondary offenses, resulting in an interim SPD policy with five deprioritized violations.

In 2023, OIG aims to continue this work through:

Analysis of legislation and policy development in other jurisdictions

Roundtable discussion with stakeholders to identify policies for reducing inequities and improving safety

Development of public dashboard for continued analysis of trends and data

Sentinel Event Review: Officer-Involved Shootings of Persons in Crisis

- Transitioning SER to analyze officer-involved shooting incidents with mental health/crisis intersection
- Collaborative analysis

Mental health
experts

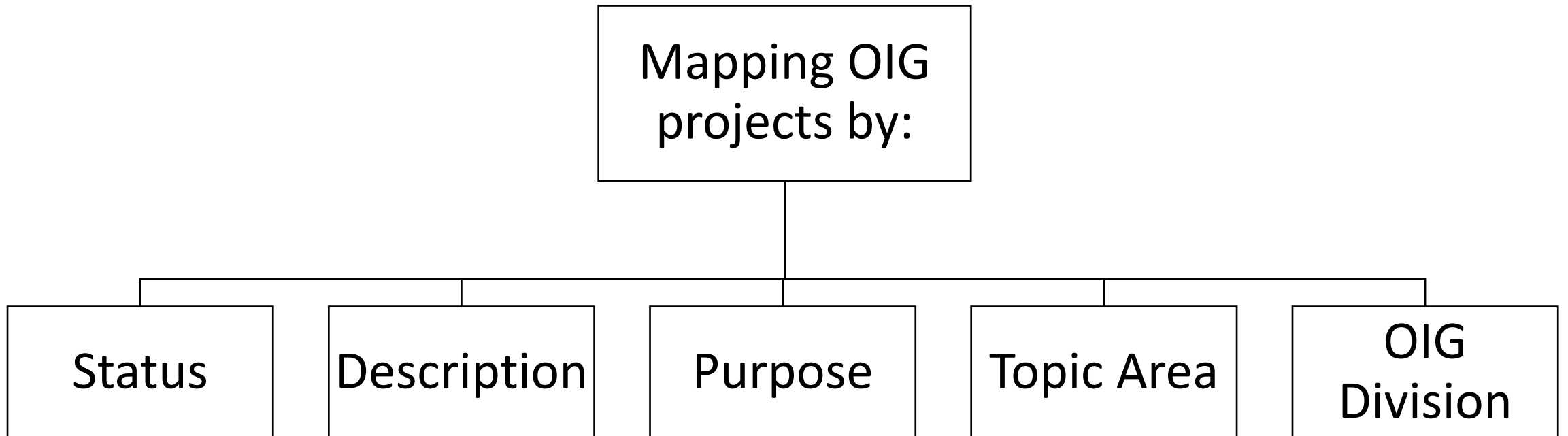
Community
members

SPD

Use of Deception in Public Safety

- Continued review of use of deception by SPD officers
 - 2022: deception in patrol
 - Policy paper and recommendations issues in Fall 2022
 - 2023: deception in interviews and interrogations
 - Restart interview and interrogation training and policy project with Dr. Andy Griffith

Workflow Mapping



[Workflow Map](#)

Seattle
Community
Police Commission



Mid-Year Report 2023

Community Police Commission

Cali Ellis, PhD | Interim Executive Director



2023: New Beginnings For The CPC

01

Staffing

02

Community Engagement

03

Leadership



Accountability Partner Collaboration



Quarterly Partners Meetings

OPA Presentation to CPC Meeting in June

OPA and OIG Staff Collaboration on CPC Workgroups



CPC invited to collaborate in providing feedback for policy in OPA and SPD

Standing staff meetings CPC-OIG and CPC-OPA

Recommendations tracker

As part of [Seattle's Police Accountability System](#), all oversight agencies - including the [Community Police Commission \(CPC\)](#), [Office of Police Accountability \(OPA\)](#), and [Office of Inspector General \(OIG\)](#) - issue recommendations to the [Seattle Police Department \(SPD\)](#), one another, and other City departments.

Fulfilling CPC's mandate in the [2017 Accountability Ordinance](#), this page tracks recommendations, responses, and implementation statuses from 2018 onward. Explanations and definitions are below.

This dashboard has not yet been adapted for smart phones or tablets. For best results, please access it on a computer.

POLICE ACCOUNTABILITY RECOMMENDATIONS TRACKER

This dashboard tracks 336 recommendations currently. The graphs summarize overall characteristics and the table lists them individually. You can use filters to select specific recommendations:

Seattle
CPC

- Use dropdown filters to select by agency issuing or receiving them, implementation status, type, or date.
 - Click on graph elements to filter by whether the recipient concurred, status, and topic.
 - Click on a individual recommendation in the table.
 - Unselect all filters by clicking 'Reset' (arrow pointing left to a line) at the bottom-right corner of the dashboard.
- More information is below.

TO (All) FROM (All) STATUS (All) TYPE (All) YEAR (All) SEARCH

NUMBER OF RECOMMENDATIONS CURRENTLY SELECTED: 336

DID THE RECIPIENT CONCUR?



WHAT ARE RECOMMENDATIONS ABOUT?



WHAT IS THE IMPLEMENTATION STATUS?



Recommendations Status

17 recommendations published in 2022

1 Completed (~6%)
 4 Fully Implemented (~24%)
 2 Partially Implemented (~12%)
 4 In Progress (~24%)
 4 Active (~24%)
 2 Declined (~12%)



New Commissioners



5 New Commissioners, Including Representatives For
Public Defense, Civil Liberties, and SPMA



In-person New Commissioner Orientation With
Presentations From OIG, OPA, CAO, SPD



CPC Workgroups

Working with SPD CIT to provide a community presentation on SPD's response to community members in crisis.



Per **Res. 31753**, working with key stakeholders and engaging with community to develop recommendations for a complainant appeals process.

Reviewing Policies And Practices:
Emergency Vehicle Operation | BolaWrap | P.O.E.T.

2023 Legislative Update

CPC Statement of Legislative Values: Support For Key Bills



01

Qualified Immunity Reform

02

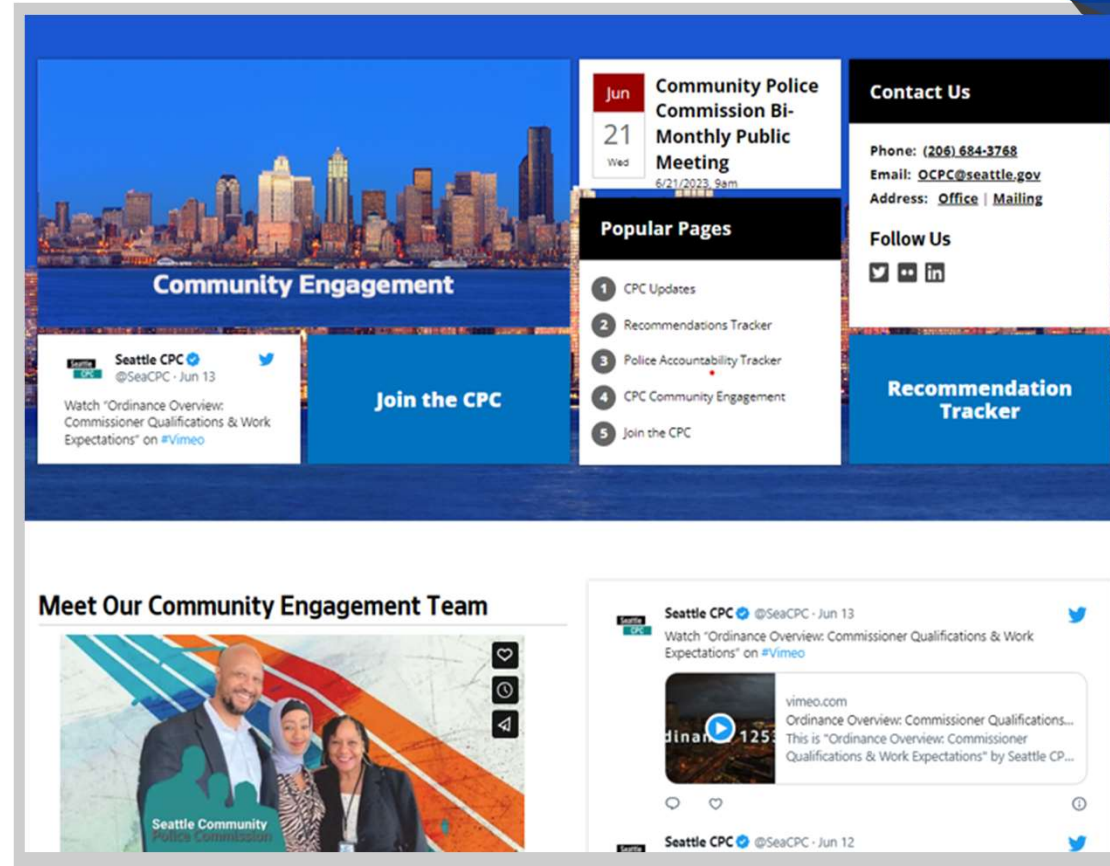
Traffic Safety Reform

03

Independent Prosecutor For
Police Misconduct in WA ATG

Communications & Media

- Multimedia Content
- Real Time News
- Ordinance Education Series
- Social Media
- Website Rebuild



Community Engagement Highlights

43 Events Attended in 2023 so far

Interaction with ~1,500 Community Members

Seattle
Community
Police Commission



Community Engagement: Key Partnerships

- Community Passageways
- Office of Civil Rights
- Department of Neighborhoods
- Bellevue Police Department
- Bellevue African American Advisory Council
- Let's Connect
- South Precinct Interagency Meetings
- Police2Peace
- LEAD
- Community Involvement Commission

- Seattle Police Department
- Commercial Sexual Exploitation of Children (CSEC)
- Northwest African American Museum
- Rainier Beach Action Coalition
- CIT Quarterly Partners Meeting
- Peace Circle – Park 95 with community & SPD
- Umoja Feast
- Festival Sundiata
- Homicide Healing Group
- Office of Independent Investigations (OII)



Demographic & Precinct Advisory Councils



The CPC's Mergitu Argo joined KC Executive Dow Constantine as he accepts East African elder, Nadifo B. Dalmar's gift of a hand-knit American flag.



Community Engagement at the Table



Felicia Cross, Community Engagement Director of the Seattle Community Police Commission



**PERF Trending:
People, Ideas, and Events**



Community Engagement in the Community



CPC at Juneteenth 2023



International Community Engagement

- International Visitor Leadership Program (US Department of State)
 - Law Enforcement Leaders from Quebec and RCMP
- Guest Keynote Speaker Felicia Cross at The Community Police Dialogue Session Conference in Dubai



Award-Winning Staff



SEATTLE **P.E.A.C.E Coalition**

WE WILL HAVE PRIZES, A GIFT CARD RAFFLE, AWARDS, SWAG.

BUILDING STRONGER TOGETHER: CONVERSATIONS FOR CHANGE

Thursday, June 1, 2023
New Holly Gathering Hall
7054 32nd Ave S
Seattle, WA 98118

EVENT IS FROM 5:30-7:30PM
Dinner starts at 5:30 pm

Congratulations to Mergitu Argo
Winner of the 2023 206 Ricin Award

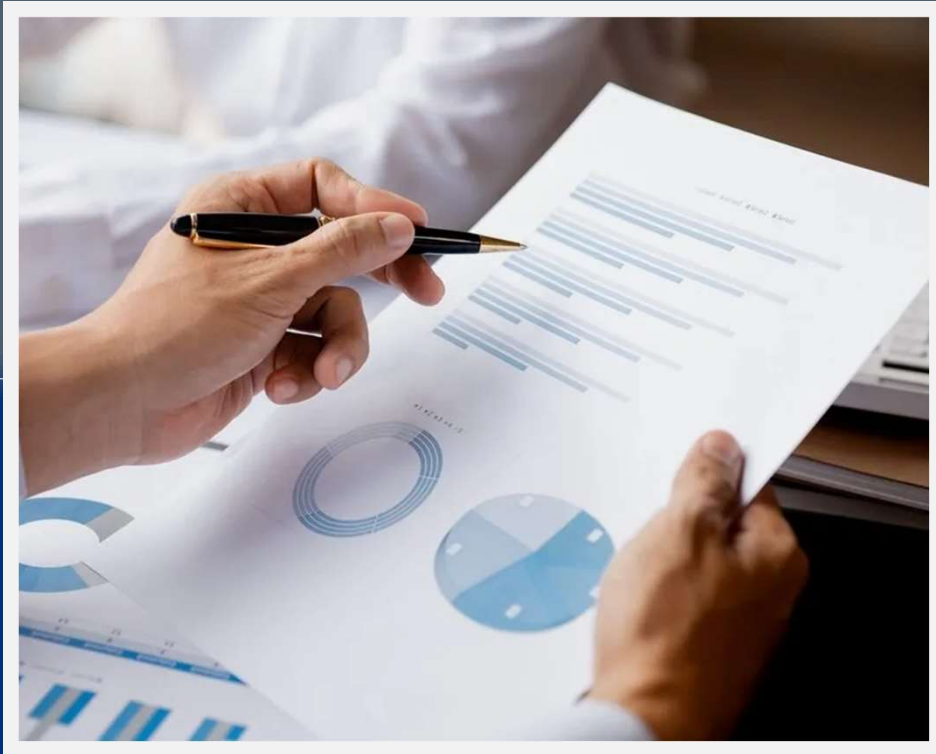


CONGRATULATIONS

FELICIA CROSS
CPC COMMUNITY ENGAGEMENT DIRECTOR

Selected to be a member of the National Association for Civilian Oversight of Law Enforcement (NACOLE) 2023 Annual Conference Committee November 12-16, Chicago





THANK YOU

