

BILL SUMMARY & FISCAL NOTE

Department:	LEG Contact Person/Phone:	Office of City Auditor Contact/Phone:
Legislative	Patricia Lee 386-0078	Virginia Beas-Garcia 684-8367

1. BILL SUMMARY

Legislation Title: AN ORDINANCE providing the Office of City Auditor independent audit authority, including access to employer records, after a case is closed by the Seattle Office for Civil Rights (SOCR) in order to evaluate SOCR's enforcement efforts of Chapters 14.16, 14.17, 14.19, and 14.20 of the Seattle Municipal Code (SMC); amending Sections 3.40.040, 14.16.060, and 14.20.050 of the SMC; and creating a new Section 14.19.065 of the SMC.

Summary and background of the Legislation:

This ordinance implements a recommendation of the Office of City Auditor (OCA) to provide OCA with authority to audit employer compliance with the City's four labor standards laws to evaluate the enforcement efforts of the Office for Civil Right and the Office of Labor Standards. These four labor standard laws are: 1) Paid Sick and Safe Leave, 2) Minimum Wage, 3) Job Assistance and 4) Administrative Wage Theft.

3. SUMMARY OF FINANCIAL IMPLICATIONS

Please check one:

This legislation has direct financial implications. (If the legislation has direct fiscal impacts (appropriations, revenue, positions), fill out the relevant sections below. If the financial implications are indirect or longer-term, describe them in narrative in the "Other Implications" section.)

This legislation does not have direct financial implications.
(Please skip to "Other Implications" section at the end of the document and answer questions a-i.)

4. OTHER IMPLICATIONS

- a) **Does the legislation have indirect or long-term financial impacts to the City of Seattle that are not reflected in the above?**
No
- b) **Is there financial cost or other impacts of not implementing the legislation?** No
- c) **Does this legislation affect any departments besides the originating department?**
Seattle Office for Civil Rights and Office of Labor Standards
- d) **Is a public hearing required for this legislation?** No

- e) **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation? No**
- f) **Does this legislation affect a piece of property? No**
- g) **Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?**

Yes, as some of the most vulnerable workers in our city are recent immigrants and refugees, women and people of color.

- h) **If this legislation includes a new initiative or a major programmatic expansion: What are the long-term and measurable goals of the program? Please describe how this legislation would help achieve the program's desired goals.**
N/A

- i) **Other Issues: N/A**

List attachments below: N/A