




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Dustin Lambro</i>		
Board/Commission Name: <i>Labor Standards Advisory Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 5/1/2022 to 4/30/2024 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Renton	Zip Code: 98055	Contact Phone No.: [REDACTED]
Background: Dustin Lambro is the Political & Legislative Director at UFCW 3000 and the elected President of MLK Labor since 2019. He is a former Political Director at Teamsters 117, which advocated for a new section of labor standards at the City of Seattle in 2020. He played a role in labor standards policy work in Seattle since 2013 beginning with the increase to the minimum wage, supporting funding for OLS, and passing paid sick leave for gig workers. Currently, he is working as an advocate to pass legislation to create training standards for cannabis workers at the City of Seattle and in King County.		
Authorizing Signature (original signature): 	Appointing Signatory: <i>Alex Pedersen</i> <i>Vice Chair, Governance, Native Communities, and Tribal Governments Committee</i>	
Date Signed (appointed): 5/2/22		

FILED
 CITY OF SEATTLE
 22 MAY -2 PM 12:56
 CITY CLERK

*Term begin and end date is fixed and tied to the position and not the appointment date.

DUSTIN LAMBRO

- Created a successful political program at the largest Teamster local in the Western US, and collaborated with diverse stakeholders on a number of key policy victories at the federal, state and local level
- Elected President of the largest Central Labor Council in Washington State in 2019, and reelected to a three-year term by acclimation in 2021
- Elected by voters in 2021 as a Commissioner to Public Hospital District #1 in Washington State, and raised over \$20,000 for the campaign
- Assembled the largest coalition on any ballot measure campaign in Washington State history, activating more than 860 organizations to support marriage equality. Carefully tracked the endorsements process for each partner, using both internal and external strategies.
- Led a coalition to put together a 3,000-person rally in support of health insurance reform in eight days, the largest OFA rally on that single issue in 2009 or 2010.
- Trained and led multiple negotiations committees from anywhere between 2 and 25 Union members.

PROFESSIONAL EXPERIENCE

Political & Legislative Director, UFCW 3000

March 2022-Present

UFCW 3000 is the largest Union in Washington State, representing grocery, health care, cannabis and food processing workers throughout Washington, Northern Idaho and Eastern Oregon.

Political Director, Teamsters Local 117

May 2013 –February 2022

Teamsters Local 117 represents 17,000 members in the public and private sector throughout Washington State.

- Recruited, trained and resourced a Statewide Political Advisory Committee to conduct candidate interviews for any candidate who wanted an endorsement from our local Union
- As the PAC Chair of the King County Labor Council, helped recruit and resource a diverse group of 12 Union members to run for local office in South King County in 2017, with a win rate of 75%
- Worked with a coalition of state employee Unions on contract campaigns to win funding for state employee contracts two biennia in a row, despite having a divided legislature in 2015 and 2017

Outreach & Political Director, Washington United for Marriage

May 2012 – December 2012

Washington United for Marriage was the campaign to approve Referendum 74, the ballot measure in 2012 that asked voters to approve or reject marriage equality for same-sex couples.

- Hired, trained, and managed a staff of nine Outreach Department team members.
- Responsible for assembling and activating coalition partners from small businesses, faith, labor, communities of color, LGBT, and non-profit organizations across the state. Our coalition numbered more than 860 partners, the largest in state ballot measure history.
- Conducted presentations to a broad group of organizations ranging from groups of five to two hundred.
- Led the development of tailored communications and outreach programs specific to each coalition partner.

State Director, Organizing for America - WA

April 2009 – May 2012

Organizing for America was a project of the Democratic National Committee formed after the 2008 Obama campaign to help organize support in states for President Obama's political and legislative agenda. Obama for America was the official campaign for the President's reelection.

- Hired, trained, and managed a staff of three Regional Field Directors geographically covering all of Washington State.
- Developed and maintained strong relationships with the congressional delegation and organizational allies in the broader labor, progressive, constituency and social justice community statewide.
- Created and implemented our advocacy program to recruit and train 28 volunteer teams to contact Members of Congress on a broad range of policy issues.
- Served as the Deputy Coordinated Campaign Director during the 2010 midterm cycle for the Washington State Democrats and implemented the Get Out the Vote plan in which we reelected Senator Patty Murray in a critical year for Democrats nationwide.

Regional Field Director, Campaign for Change

May 2008 – December 2008

The Campaign for Change was a project of the Washington State Democrats, funded by Obama for America and Governor Gregoire's re-election campaign, that worked for the election of Democrats up and down the ballot.

- Hired, trained, and supervised a team of nine field organizers responsible for meeting and exceeding specific numerical and qualitative campaign goals for the Southwest region of Washington state.
- Developed and managed all political and constituency relationships throughout Southwest Washington with party leaders, labor Unions, state legislators and progressive organizations.
- Planned and executed all campaign events in the Southwest region of Washington with surrogates and elected officials.

ELECTED EXPERIENCE

Commissioner, King County Public Hospital District #1 (2022-)

King County Labor Council, Delegate and PAC Chair (May 2015-2019); President (2019-present)

Precinct Committee Officer: 43rd Legislative District Democrats (February 2013-2018); 33rd District Democrats (2019-present)

EDUCATION

BA, Politics, Whitman College, Walla Walla, WA

Labor Standards Advisory Commission

15 Members: Pursuant to *Ord. 124643*, all members subject to City Council confirmation, 2-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F	2	1.	Commissioner	Elizabeth Ford	5/1/21	4/30/23	2	Mayor
			2.	Commissioner	Alexis Rodich	5/1/22	4/30/24	1	Mayor
2	M	2	3.	Commissioner	Afeworki Ghebreyesus	5/1/21	4/30/23	1	Mayor
			4.	Commissioner	Annie Wise	5/1/20	4/30/22	1	Mayor
			5.	Commissioner	Vacant	5/1/21	4/30/23		Mayor
			6.	Commissioner	Vacant	5/1/22	4/30/24		Mayor
			7.	Commissioner	Diana Ochoa	5/1/21	4/30/23	1	Mayor
			8.	Commissioner	Danielle Alvarado	5/1/22	4/30/24	1	City Council
			9.	Commissioner	Will Pittz	5/1/21	4/30/23	2	City Council
6	F	1	10.	Commissioner	Dustin Lambro	5/1/22	4/30/24	1	City Council
			11.	Commissioner	Gay Gilmore	5/1/21	4/30/23	2	City Council
6	F	NA	12.	Commissioner	Ilona Lohrey	5/1/22	4/30/24	2	City Council
			13.	Commissioner	Vacant	5/1/21	4/30/23		City Council
1	F	3	14.	Commissioner	Jeanie Chunn	5/1/22	4/30/24	2	City Council
1	M	2	15.	Commissioner	Joel Shapiro	5/1/21	04/30/23	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	1				1							
Council		3			1					2			
Other	1				1								
Total	2	4			2	1				2			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.