




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Noah fay		
Board/Commission Name: Housing Levy Oversight Committee		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:	Term of Position: * 1/1/2024 to 12/31/2026 <input type="checkbox"/> Serving remaining term of a vacant position	
Residential Neighborhood: Poulsbo	Zip Code: 98370	Contact Phone No.: [REDACTED]
Background: Noah Fay (MPA) is the Senior Director of Housing Programs with Downtown Emergency Service Center (DESC). DESC has long been a national leader in Housing First and Harm Reduction services for vulnerable people experiencing homelessness. Noah has worked in a variety of roles and across programs at DESC, including as manager of the nationally renowned 1811 Eastlake project, as well as other key roles in the shelter, clinical and housing programs. Noah has also served as a trainer and consultant, both for DESC and the Corporation for Supportive Housing, emphasizing the effectiveness of PSH.		
Authorizing Signature (original signature): 	Appointing Signatory: Teresa Mosqueda Councilmember	
Date Signed (appointed): 11/21/2023		

*Term begin and end date is fixed and tied to the position and not the appointment date.

Professional Experience

Director of Housing Programs, DESC

2018- Current

Provide oversight, management, and direction to all DESC permanent supportive housing programs and shelter programs.

- In coordination with the Executive Director and other senior directors, assume responsibility for the planning, implementation, operation and evaluation of the DESC Housing Program.
- Assume responsibility for financial oversight of housing program, including participation in budgeting process, monitoring of revenue and expenses, acquisition and maintenance of contract funding, and systems for collecting rent and other revenue.
- Oversee the recruitment, selection, orientation, deployment, supervision, professional development and evaluation of all Housing Program staff.
- Assume responsibility for interpreting and implementing applicable laws, regulations, and contractual requirements.
- Oversee development of operating procedures and duties for housing staff, and the development and enforcement of program rules for tenant safety and security

Senior Program Manager, Consulting Team, CSH

2017-2018

Senior Program Manager on CSH's consulting team, which provides technical assistance in the areas of cross system integration, quality supportive housing service delivery, supportive housing program design, and interventions to end homelessness

- Provided technical assistance to government, nonprofit, philanthropic, and business leaders across the Western United States to create housing solutions for highly vulnerable people with a particular focus on frequent users of publicly funded systems.
- Leads CSH's technical assistance efforts to engage and support housing providers in evaluating and promoting quality supportive housing service delivery and property management.
- Provides technical assistance on the alignment of capital, operating, and service funding to create quality supportive housing programming in Los Angeles County.
- Offers tailored web-based and in-person trainings with a focus on the intersections between housing and healthcare, systems integration, and best practices for supportive service delivery.

Senior Program Manager- Housing, DESC

2015-2017

Oversaw operations and supportive services across a portfolio of five Supportive Housing projects in Seattle, WA

- Manage five Permanent Supportive Housing complexes totaling over 430 studio apartments serving chronically homeless adults living with major behavioral health conditions.
- Provide supervision for six distinct teams totaling 160 staff.
- Responsible for ensuring compliance with multiple varied contracts specializing in Washington State Housing Finance Commission tax credit programs, Seattle Office of Housing, Seattle Housing Authority, and King County Human Services Department.
- Senior Leadership role in implementation of agency-wide initiatives involving health-care integration and the 1115 Medicaid Waiver.

Noah Fay

- Core leadership of internal agency initiatives to promote cross-program integration, communication, and staff development.

Project Manager- 1811 Eastlake, DESC

2012-2015

Oversaw operations and supportive services for DESC's nationally recognized Supportive Housing Project, 1811 Eastlake.

- Oversee high quality service delivery to 75 residents living with chronic alcohol addiction and medical complications.
- Develop and oversee unconventional intervention strategies to meet the high level of service needs required of 1811 residents, including on-site alcohol management and other harm reduction practices.
- Management and supervision for 16 full-time employees, including hiring, scheduling, training and evaluations.
- Coordinate referrals from wide array of local service providers and collaborate with King County to ensure fidelity with referral process.
- Ensure compliance with all three funding sources utilized at 1811 including three annual site inspections, ongoing lease/chart compliance, and eligibility restrictions for residents.

Clinical Support Specialist Supervisor, DESC

2010-2012

Supervise a team of 6 Clinical Support Specialists in 190 unit Supportive Housing Project.

- Supervision for six Clinical Support Specialists to ensure quality care for 190 residents living with severe and persistent mental illness.
- Manage external referral process to screen for all potential tenants by building networks and relationships with local area service providers.

Mental Health Outreach Worker, DESC

2006-2010

As part of DESC's HOST program, worked as outreach worker to identify and engage homeless men and women living with severe persistent mental illness for the purposes of service engagement.

- Crisis management for adults living outdoors with chronic, untreated mental health disorders.
- Respond to referrals from neighborhood partners and community members to assist connecting homeless men and women to needed services.

Professional Affiliations

- **Life Enhancing Alcohol Management Program Research Project**, Lead Coordinator and Facilitator of National Institute of Health funded Community Based Participatory Research collaboration between the University of Washington and DESC studying innovative interventions aimed at reducing alcohol related harm, 2012-2017
- **Lead Vulnerability Assessment Tool Trainer** Provide consultation and training on usage of DESC's Vulnerability Assessment Tool to service providers locally and nationally, 2012-2017

Education

Masters of Public Administration, University of Washington, Seattle, WA

Housing Levy Oversight Committee

Thirteen Members: Pursuant to Ordinance 126837, all subject to City Council confirmation.

- 6 City Council-appointed
 - Position 8 (City employee): Seven-year term
 - Positions 9 and 10: Two-year terms*
 - Positions 11, 12, and 13: Three-year terms
- 7 Mayor-appointed
 - Position 1 (City employee): Seven-year term
 - Position 2, 3, and 4: Two-year terms*
 - Positions 5, 6, and 7: Three-year terms

*Subsequent appointees to the Oversight Committee shall each serve for a term expiring three years after the expiration of the initial term for the position.

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
9	F	4	1.	Mayor representative	Cara Kadoshima Vallier	1/1/24	12/31/30	1	Mayor
6	F	3	2.	Member	Ann T. Melone	1/1/24	12/31/25	1	Mayor
6	F	6	3.	Member	Dan Wise	1/1/24	12/31/25	1	Mayor
3	F	5	4.	Member	Denise Rodríguez	1/1/24	12/31/25	1	Mayor
2	F	5	5.	Member	Patience M. Malaba	1/1/24	12/31/26	1	Mayor
1	M	3	6.	Member	Joel C. Ing	1/1/24	12/31/26	1	Mayor
4	M	N/A	7.	Member	James W. Lovell	1/1/24	12/31/26	1	Mayor
6	F	N/A	8.	Council representative	Traci A. Ratzliff	1/1/24	12/31/30	1	Council
2	F	2	9.	Member	Febben Fekadu	1/1/24	12/31/25	1	Council
9	F	4	10.	Member	Sunaree Marshall	1/1/24	12/31/25	1	Council
2	F	N/A	11.	Member	Andrea Caupain Sanderson	1/1/24	12/31/26	1	Council
6	M	N/A	12.	Member	Noah Fay	1/1/24	12/31/26	1	Council
1	M	2	13.	Member	Paul H. Park	1/1/24	12/31/26	1	Council

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	5	0	0	1	1	1	1	0	2	0	0	1
Council	2	4	0	0	1	2	0	0	0	2	0	0	1
Other													
Total	4	9	0	0	2	3	1	1	0	4	0	0	2

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.