



# SEATTLE CITY COUNCIL

## Select Committee on Federal Administration and Policy Changes Agenda

Friday, May 16, 2025

9:30 AM

Council Chamber, City Hall  
600 4th Avenue  
Seattle, WA 98104

Alexis Mercedes Rinck, Chair  
Cathy Moore, Vice-Chair  
Joy Hollingsworth, Member  
Robert Kettle, Member  
Sara Nelson, Member  
Maritza Rivera, Member  
Rob Saka, Member  
Mark Solomon, Member  
Dan Strauss, Member

Chair Info: 206-684-8808; [AlexisMercedes.Rinck@seattle.gov](mailto:AlexisMercedes.Rinck@seattle.gov)

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**SEATTLE CITY COUNCIL**  
**Select Committee on Federal Administration and**  
**Policy Changes**  
**Agenda**  
**May 16, 2025 - 9:30 AM**

**Meeting Location:**

Council Chamber, City Hall , 600 4th Avenue , Seattle, WA 98104

**Committee Website:**

<https://seattle.gov/council/committees/federal-administration-and-policy-changes>

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This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

Members of the public may register for remote or in-person Public Comment to address the Council. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at the meeting at

<https://www.seattle.gov/council/committees/public-comment>

Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

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Pursuant to Council Rule VI.C.10, members of the public providing public comment in Chambers will be broadcast via Seattle Channel.

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*Please Note: Times listed are estimated*

**A. Call To Order**

**B. Approval of the Agenda**

**C. Public Comment**

**D. Items of Business**

**1 Update on Potential Federal Administration Impacts to the City of Seattle**

Supporting  
Documents: [Presentation](#)

**Briefing and Discussion** (60 minutes)

**Presenters:** Anne Maher and Leslie Pollner, Office of Intergovernmental Relations (OIR)

- 2      [Res 32168](#)      **A RESOLUTION reaffirming The City of Seattle as a Welcoming City; and committing to maintaining policies that support all Seattle residents regardless of ancestry, race, ethnicity, national origin, color, age, sex, sexual orientation, gender identity, marital status, physical or mental disability, religion, or immigration status.**

*Supporting  
Documents:*

[Summary and Fiscal Note](#)

**Briefing, Discussion, and Possible Vote** (60 minutes)

**Presenters:** Jessica Castellanos, Kids in Need of Defense (KIND); Tim Warden-Hertz, Northwest Immigrant Rights Project (NWIRP); Jasmine Marwaha, Council Central Staff

## E. Adjournment



## Legislation Text

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**File #:** Inf 2681, **Version:** 1

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Update on Potential Federal Administration Impacts to the City of Seattle

# Federal Affairs Update

Anne Maher, Office of Intergovernmental Relations

Leslie Pollner, Holland and Knight

# Agenda

- Trump Administration: First 100 Days
- FY 2026 Appropriations
- Budget Reconciliation
- Key Department Issues
- Questions



# Trump Administration: First 100 Days

- President Trump has signed over 100 executive orders since beginning his second term on January 20, 2025.
- **“Unleashing American Energy”**: On January 20, President Trump signed an executive order kicking off a comprehensive review of grant programs and awards made under the Biden Administration, centered around natural resources, energy, and the environment. Federal departments have begun to rescind unobligated grant dollars and change the terms and substance of some existing grant awards.
- **Sanctuary Cities**: On January 20, President Trump signed an executive order directing the Attorney General to evaluate and undertake any lawful actions to ensure that “sanctuary” jurisdictions do not receive access to Federal funds. Shortly after its release, the order was subject to a nationwide injunction as the courts determine its legality.
- On April 28, President Trump directed the Attorney General to publish a list of jurisdictions that obstruct the enforcement of federal immigration laws. The order also requires federal departments to investigate federal resources that can be restricted for sanctuary jurisdictions.
  - Note: On May 9, a federal judge ruled that the Trump Administration’s efforts to withhold funding for 16 sanctuary jurisdictions is likely unconstitutional. Judge indicated if Trump's latest order was used to instead target funds unrelated to sanctuary policies, their suspension would violate the U.S. Constitution just as the earlier executive orders did.
  - However, the judge also noted the administration could potentially identify funds to rescind if there was enough of a connection between the funding stream and the jurisdiction's "sanctuary" policies.
- **Strengthening Law Enforcement**: On April 28, President Trump ordered the Attorney General to expand legal protections for law enforcement officers.



# Fiscal Year 2026 Appropriations

- On May 2, President Trump released his Fiscal Year (FY) 2026 “skinny” budget request, with a comprehensive budget expected at the end of May/early June.
- With the release of the budget request, cabinet officials have begun appearing before Congressional committees to defend their portions of the request.
- Top Congressional appropriators largely dismissed the President’s budget request due to its proposed cuts to several programs addressing housing, community development, and health.
- Differences between the varying factions of Congressional Republicans could complicate the path to a final funding deal on FY26 appropriations bills.

# Fiscal Year 2026 Appropriations: Community Project Funding/Congressionally Directed Spending Requests

*The City of Seattle submitted the following projects for CPF and CDS:*

- Department of Transportation: **Third Ave Revitalization** (\$3.75M - Cantwell, Jayapal)
- Seattle Fire Department: **Post-Overdose Response Team Expansion** (\$1.52M - Murray, Cantwell, Smith)
- Seattle Waterfront: **Elliot Bay Seawall Phase II** (\$3M - Cantwell, Jayapal)
- Office of Housing: **Lake City Community Center & Affordable Housing Redevelopment** (\$4M - Jayapal)
- Seattle Public Library: **Columbia City Branch Seismic Retrofit** (\$5M - Smith)
- Office of Housing: **Fort Lawton Redevelopment** (\$10M - Murray, Jayapal)
- Seattle Center: **Westlake Multimodal Transit Hub** (\$1.4M- Murray)

# Budget Reconciliation

- Budget reconciliation is a legislative process that allows Congress to pass certain spending bills with a simple majority in the Senate and House.
- Republican leadership intends to use budget reconciliation to:
  - Reauthorize the Tax Cuts and Jobs Act of 2017
  - Raise the debt ceiling
  - Allocate additional funding for immigration/border security
- Committees in the House have begun advancing their portions of the budget reconciliation bill. However, key differences over spending cuts and tax rates complicate the path to final passage.
- Potential cuts to Medicaid and SNAP and changes to the State and Local Tax (SALT) deduction are especially contentious.

# Budget Reconciliation: Committee Highlights

- **House Armed Services (Spend up to \$100 billion):** Allocates \$150 billion for national defense, including \$34 billion for shipbuilding. *Approved on 4/29*
- **House Education & Workforce (Cut at least \$330 billion):** Establishes a Workforce Pell Program. Would require students to take 15 credits per semester rather than the current 12 to be eligible for the full Pell Grant. *Approved on 4/29*
- **House Homeland Security (Spend up to \$90 billion):** Allocates \$46.5 billion for a border barrier system, \$5 billion for CBP facilities, \$4.1 billion for additional frontline CBP personnel, and \$1.076 billion for non-intrusive inspection at ports of entry. *Approved on 4/29*

# Budget Reconciliation: Committee Highlights Cont'd

- **House Financial Services (Cut at least \$1 billion):** Rescinds any unobligated funding for the Green and Resilient Retrofit Program. *Approved on 4/30*
- **House Judiciary (Spend up to \$110 billion):** \$45 billion for ICE detention and \$14.4 billion for ICE transportation and removal operations. Creates a fund to hire more immigration judges and support staff. *Approved on 4/30*
- **House Oversight (Cut at least \$50 billion):** Adjusts federal employee pension contribution amount and changes existing system for federal workplace protections. *Approved on 4/30*
- **House Transportation & Infrastructure (Cut at least \$10 billion):** Introduces a \$250 fee for electric vehicles (EVs) and a \$100 fee for hybrid vehicles. Allocates more than \$21 billion for air traffic control tower and terminal radar approach control facility replacements and more than \$21 billion for the Coast Guard. Rescinds unobligated funding for the DOT Neighborhood Access and Equity Grant Program. *Approved on 4/30*

# Budget Reconciliation: Committee Highlights Cont'd

- **House Natural Resources (Cut at least \$1 billion):** Authorizes new offshore oil and gas leases and resumes leasing for the National Petroleum Reserve in Alaska and the Arctic National Wildlife Refuge. *Approved on 5/6*
- **House Ways & Means (Spend up to \$4.5 trillion, can increase debt limit by \$4 trillion):** Reauthorizes 2017 Tax Cuts and Jobs Act. *Markup scheduled for 5/13*
- **House Agriculture (Cut at least \$230 billion):** Scale back Supplemental Nutrition Assistance Program (SNAP) benefits. *Markup scheduled for 5/13*
- **House Energy & Commerce (Cut at least \$880 billion):** Rescinds billions in unobligated Inflation Reduction Act (IRA) funding, including funding for the EPA Greenhouse Gas Reduction Fund, IRA Direct Pay, and DOE Loan Programs. Requires certain Medicaid beneficiaries between the ages of 19 and 64 meet employment requirements. *Markup scheduled for 5/13*

# Key Department Issues

- Transportation: Surface Transportation Reauthorization
- Housing/Homelessness: HOME/Community Development Block Grants (CDBG), Pathways to Removing Obstacles (PRO)
- City Light: Low Income Home Energy Assistance Program (LIHEAP)
- Food: Supplemental Nutrition Assistance Program (SNAP), Women Infants and Children Program (WIC)
- Emergency Management: Building, Resilience Infrastructure & Communities (BRIC) grants
- Workforce: Workforce Innovation and Opportunity (WIOA) Reauthorization
- Water: EPA Clean and Drinking Water Programs Reauthorization



# Questions?



## Legislation Text

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**File #:** Res 32168, **Version:** 1

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### CITY OF SEATTLE

#### RESOLUTION \_\_\_\_\_

A RESOLUTION reaffirming The City of Seattle as a Welcoming City; and committing to maintaining policies that support all Seattle residents regardless of ancestry, race, ethnicity, national origin, color, age, sex, sexual orientation, gender identity, marital status, physical or mental disability, religion, or immigration status.

WHEREAS, Seattle fosters a culture and environment that makes it a vibrant, global city where immigrant and refugee residents can fully participate in and be integrated into the social, civic, and economic fabric of Seattle; and

WHEREAS, nearly one in five Seattle residents is foreign born and 140 languages are spoken in Seattle's public schools; and

WHEREAS, Washington State is the country's eighth largest refugee-receiving state and a majority of the estimated 6,000 new arrivals each year are resettled in Seattle-King County; and

WHEREAS, Washington State is home to immigrants and refugees of diverse backgrounds, cultures, and faiths -including an estimated 100,000 Muslim residents-who contribute to the social, cultural, and economic fabric of the state, and call cities like Seattle home as neighbors, colleagues, and community members; and

WHEREAS, immigrants and refugees in Seattle contribute significantly to the local economy, with immigrant-owned businesses in Washington State generating over \$2.3 billion in annual revenue and creating thousands of jobs; and

WHEREAS, more than 13,000 undocumented youth in Washington State are the recipients of the Deferred Action for Childhood Arrivals program and they deserve an opportunity to have a bright future and to

contribute their time and talent to make Seattle a city of innovation and growth; and

WHEREAS, City employees serve all residents and make City services accessible to all, regardless of immigration status, and City agencies and law enforcement cannot withhold services based on ancestry, race, ethnicity, national origin, color, age, sex, sexual orientation, gender identity, marital status, physical or mental disability, immigration status, or religion; and

WHEREAS, The City of Seattle has previously adopted Resolution 30355 in 2001, honoring Seattle's immigrant community, and Resolution 30796 in 2005, relating to development of an action plan to identify and address issues facing Seattle's immigrant communities; and

WHEREAS, The City of Seattle adopted Resolution 30851 in 2006, Resolution 31193 in 2010, and Resolution 31490 in 2013 supporting Federal Comprehensive Immigration Reform and fostering family unity with a pathway to citizenship for the undocumented, including students who arrived in the U.S. as children; and

WHEREAS, The City of Seattle enacted Ordinance 123822 in 2012 to create an Office of Immigrant and Refugee Affairs and renaming the Immigrant and Refugee Advisory Board to the Immigrant and Refugee Commission; and

WHEREAS, The City of Seattle adopted Ordinance 121063 in 2003 to establish policies of the Seattle Police Department to protect immigrants' access to police protection and public services regardless of immigration status, subsequently reaffirmed by Resolution 30672 in 2004 and Resolution 31730 in 2017; and

WHEREAS, The City of Seattle adopted Resolution 31724 in 2016 reaffirming Seattle's values of inclusion, respect, and justice, and the City's commitment toward actions to reinforce these values; and calling on President Donald Trump to condemn recent attacks and hate speech that perpetuate religious persecution, racism, sexism, homophobia, transphobia, and xenophobia; and

WHEREAS, in 2019, the Washington State Legislature passed the Keep Washington Working Act with

bipartisan support, restricting the extent to which local law enforcement agencies may participate in the enforcement of federal immigration laws; and

WHEREAS, in 2020, the Washington State Legislature passed the Courts Open to All Act, which prohibited judges, court staff, prosecutors, prosecutor's office staff, and court security personnel from inquiring into or collecting information about an individual's immigration or citizenship status or place of birth, and from disclosing nonpublic personal information to immigration authorities, except as required by law, among other protections for immigrants and refugees interacting with the court system; and

WHEREAS, on January 10, 2025, the Mayor issued a Directive that directs department directors to conduct an internal review of their policies, practices, and materials to confirm that they are updated to maintain consistency with applicable law related to federal immigration enforcement, requires all requests from federal immigration enforcement agencies be directed to the Mayor's Office, and requires identified department staff to participate in train-the-trainer activities led by the Office of Immigrant and Refugee Affairs; and

WHEREAS, on February 21, 2025, the Mayor issued an Executive Order to improve accessibility of information by requiring the creation of the Seattle's first plain language plan and new approaches to make information and services more accessible to everyone, including people with disabilities and those with limited English proficiency; and

WHEREAS, on March 6, 2025, the Seattle City Council Select Committee on Federal Administration and Policy Changes heard from representatives of vulnerable communities most impacted by federal administration policy changes, who consistently requested that The City of Seattle maintain funding for programs and policies that support immigrants and refugees, low-wage workers, communities at risk of displacement, and continued investments and policies that support women- and minority-owned business enterprises, the LGBTQ business community, and community wealth-building strategies; and

WHEREAS, community-based organizations report strong concerns of increasing criminalization of

immigrants, expanded deportation efforts and expedited removal, and threats of mass deportation, potentially in violation of the Fourth Amendment to the U.S. Constitution, targeted on the basis of race or ethnicity in violation of the Equal Protection Clause, or denied due process rights based on immigration status; and

WHEREAS, Seattle benefits tremendously from the large number of diverse immigrants and refugees who contribute to the development of a culturally and economically diverse and enriched community; and

WHEREAS, the level of anti-immigrant and anti-refugee rhetoric during the 2024 presidential campaign, racist hate speech toward immigrant and refugee communities, and anti-immigrant and anti-refugee policies proposed by the current federal administration is alarming; and

WHEREAS, research consistently shows that sanctuary counties have lower crime rates than non-sanctuary counties and contribute positively to economic growth, cultural diversity, and community vitality; and

WHEREAS, Seattle is committed to continue building a welcoming, safe, and hate-free environment in communities, where all immigrants and refugees are welcomed, accepted, and integrated; and to encourage business leaders, civic groups, community institutions, and residents to join in a community-wide effort to adopt policies and practices that promote integration, inclusion, and equity; NOW, THEREFORE,

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SEATTLE THAT:**

Section 1. The Seattle City Council (“Council”) reaffirms its commitment to welcoming and actively supporting immigrants and refugees from all nationalities, religions, and backgrounds with policies programs, and dedicated resources that foster inclusion, meaningful participation, and economic opportunity for all.

Section 2. The Council reaffirms City policy that City employees will continue to serve all residents and make City services accessible to all residents, regardless of immigration status. City policy further states that: the City will not withhold services on the basis of ancestry, race, ethnicity, national origin, color, age, sex, sexual orientation, gender identity, marital status, physical or mental disability, religion, or immigration status;

and City employees will not require any person seeking or accessing City programs or services to disclose their immigration status. The Council requests that City departments develop and maintain regular training programs for all employees on immigrant rights, cultural responsiveness, and language access requirements, and continue to designate at least one staff member to serve as a language access liaison, responsible for advancing departmental compliance with these policies.

Section 3. The Council affirms City policy that the City will not cooperate or assist with any registration or surveillance programs or any other rules or policies that are inconsistent with the Constitution or laws of the United States and targeted at immigrants and refugees, and rejects any attempts to characterize family, friends, neighbors, and colleagues as enemies of the state.

Section 4. The Council reaffirms City policy stating that City officials will abide by state law prohibiting local law enforcement agencies from entering into any contract, agreement, or arrangement that would grant an officer authority for federal civil immigration enforcement. As such, the City will reject any offer from the federal government to enter into a Section 287(g) agreement per the Immigration and Nationality Act (8 U.S.C. 1101 et seq.). The Council further recognizes and reaffirms City policy that the City will not honor detainer requests from federal civil immigration enforcement agencies without a judicial warrant, will not allow federal civil immigration agents to access non-public areas of City facilities without a judicial warrant, and will not share information with federal immigration authorities except as expressly required by federal or state law. The Council requests that City departments implement regular training for law enforcement officers and all City staff on these policies. The Council further reaffirms its position that the Seattle Police Department should be focused on the safety and security of all Seattle residents regardless of immigration status and refuses to allow its police officers to be compelled into service as de facto immigration officers.

Section 5. The Council requests that the City Attorney's Office continue to take all necessary measures to comply with the Courts Open to All Act and other relevant state law. The Council further requests that the City Attorney's Office implement policies that endeavor to prevent unjust immigration consequences for

immigrants and refugees at all stages of the criminal legal process, and take into consideration whether noncitizen residents may face harsher punishments than U.S. citizens solely due to their immigration status. The Council requests that the City Attorney's Office further develop specialized capacity in immigration law and procedures.

Section 6. The Council requests that all City facilities post signage clearly designating areas that are not open to the public to assist City employees in implementing the Mayor's Directive, dated January 10, 2025 ("Mayor's Directive"), that directs employees to refer requests to the Mayor's Office when Immigration and Customs Enforcement or other federal authorities related to immigration enforcement request access to non-public areas in City buildings and venues. The Council further requests that all City departments fully comply with the Mayor's Directive, and assess on an annual basis that all policies and protocols are still aligned with this directive.

Section 7. The Council supports the City in using all legal avenues at its disposal to resist any efforts to impose on the City any immigration, spending, or funding policy that violates the Constitution and laws of the United States. The Council supports the City Attorney's Office's establishment of a team that monitors federal actions that may target immigrant communities and to prepare legal strategies in response. The Council shall consider allocating additional resources to support this critical work.

Section 8. In balancing the City's budget, the Council commits to minimizing adverse impacts to investments for the Office of Immigrant and Refugee Affairs (OIRA), including but not limited to: deportation defense, rapid response efforts coordinated with King County and Washington State agencies, citizenship programs, English language learning and workforce development programs, as well as know your rights trainings for City staff, contracted community organizations, and immigrants and refugees. In balancing the City's budget, the Council commits to minimizing adverse impacts to investments and/or policies to support language access, ensuring that City services reach all communities. The Council commits to drafting and considering an amendment to the 2025 Adopted Budget that would add at least \$300,000 to OIRA to respond to



emerging needs as unwarranted and inhumane immigration enforcement continues to escalate.

Section 9. The Council commits to supporting the City's diverse business community and to balancing the City's budget in a way that minimizes harm to women- and minority-owned business enterprises, the LGBTQ business community, and the Office of Economic Development's community wealth building strategies. The Council requests that the Office of Economic Development continue to promote and consider expanding outreach for existing programs within the City, region, and Washington State that provide targeted technical assistance, access to capital, language-appropriate business development resources, and protection from exploitation. The Council further requests that City investments supporting the City's diverse business community continue to include, but not be limited to, cultural- and language-specific outreach strategies for immigrant entrepreneurs in underserved neighborhoods.

Section 10. The Council commits to continuing to support robust anti-displacement investments and policies that help maintain Seattle as a place where all residents can thrive regardless of their ancestry, race, ethnicity, national origin, color, age, sex, sexual orientation, gender identity, marital status, physical or mental disability, religion, or immigration status. In balancing the City's budget, the Council commits to minimizing adverse impacts to the Equitable Development Initiative, the One Seattle Comprehensive Plan, and the Office of Housing's JumpStart Payroll Expense Tax Community Self-Determination Fund and other affordable housing programs.

Section 11. The Council is proud to support robust labor standards for low-wage workers, as a nationwide leader in protecting workers' rights. In balancing the City's budget, the Council is committed to supporting investments in the Office of Labor Standards (OLS) and minimizing harm to Seattle's most vulnerable workers, as well as the City's high-road employers and hiring entities. The Council condemns employers and hiring entities that threaten to retaliate against workers based on their real or perceived immigration status. Similar to all City agencies as discussed in Section 2 of this resolution, the Council understands that OLS will offer its services to all people regardless of their immigration status and will take all

legally allowable actions to keep information private in rendering its services. These services include investigating potential violations of labor standards, providing outreach and education on labor standards, and providing resources and referrals. The Council requests that OLS continue to maintain specialized outreach materials in multiple languages explaining workers' rights regardless of immigration status and explicitly addressing the prohibition on immigration-based retaliation. The Council further requests that OLS continue to provide confidential reporting processes specifically designed to protect vulnerable immigrant workers from exploitation and partner with trusted community organizations to conduct targeted outreach to immigrant workers. The Council particularly recognizes the importance of continuing funding community and business organizations to provide outreach and assistance with labor standards, for those workers and businesses that do not feel comfortable contacting OLS directly about their rights and obligations.

Section 12. The Council shall support the efforts of elected officials and staff in local jurisdictions throughout Washington State in developing policies protecting immigrants, refugees, LGBTQ people, women, and other populations whose rights may be abrogated and interests harmed by those who would unconstitutionally and illegally misuse the power of the federal government to do so.

Section 13. The Council requests that OIRA consult with community-based organizations contracted by the City to provide services to immigrant and refugee communities, as well as with the Immigrant and Refugee Commission, in order to provide the Mayor and Council with an annual update evaluating the City's progress in implementing the requests outlined in this resolution, as well as any other relevant policies and programs that protect immigrants and refugees. The Council requests that OIRA provide an initial update no later than September 15, 2025.

Adopted by the City Council the \_\_\_\_\_ day of \_\_\_\_\_, 2025, and signed by  
me in open session in authentication of its adoption this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_  
  
President \_\_\_\_\_ of the City Council

Filed by me this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_  
  
Scheereen Dedman, City Clerk

(Seal)

## **SUMMARY and FISCAL NOTE**

<b>Department:</b>	<b>Dept. Contact:</b>	<b>CBO Contact:</b>
LEG	Marwaha / 206.635.8941	N/A

### **1. BILL SUMMARY**

**Legislation Title:** A RESOLUTION reaffirming The City of Seattle as a Welcoming City; and committing to maintaining policies that support all Seattle residents regardless of ancestry, race, ethnicity, national origin, color, age, sex, sexual orientation, gender identity, marital status, physical or mental disability, religion, or immigration status.

**Summary and Background of the Legislation:** This legislation affirms that the City of Seattle welcomes and values all of its residents, including immigrants and refugees, ethnic minorities, religious minorities, women and girls, and LGBTQ people. The legislation shows how the City will demonstrate its commitment to protecting the rights and liberties of its residents and providing all with access to the City services, including by minimizing adverse impacts, while balancing the City's budget, for departments and programs that support immigrants and refugees, diverse business communities, anti-displacement strategies, and worker rights.

The legislation reaffirms City policy that City employees will not require any person seeking or accessing City programs or services to disclose their immigration status.

The legislation also requests that all City facilities post signage clearly designating areas that are not open to the public, in order to assist City employees in implementing the Mayor's Directive Regarding Federal Immigration Enforcement, dated January 10, 2025, which directs employees to refer requests to the Mayor's Office when Immigration and Customs Enforcement or other federal authorities related to immigration enforcement request access non-public areas in City buildings and venues.

### **2. CAPITAL IMPROVEMENT PROGRAM**

**Does this legislation create, fund, or amend a CIP Project?**

☐ Yes ☒ No

If yes, please fill out the table below and attach a new (if creating a project) or marked-up (if amending) CIP Page to the Council Bill.

Please include the spending plan as part of the attached CIP Page. If no, please delete the table.

### **3. SUMMARY OF FINANCIAL IMPLICATIONS**

**Does this legislation have financial impacts to the City?**

☐ Yes ☒ No

If there are no projected changes to expenditures, revenues, or positions, please delete the table below.

If there are no changes to expenditures, revenues, or positions, please delete Sections 3.a, 3.b, and 3.c and answer the questions in Section 4.

### 3.d. Other Impacts

**Does the legislation have other financial impacts to The City of Seattle, including direct or indirect, one-time or ongoing costs, that are not included in Sections 3.a through 3.c? If so, please describe these financial impacts.**

The legislation requests some City departments to work with community to develop signage. There may be some relatively minor costs to creating that signage, but the specific costs depend on the type and location of signage.

The legislation also commits that the City Council will draft an amendment to the 2025 Adopted Budget, which would propose allocating an additional \$300,000 to the Office of Immigrant and Refugee Affairs. This resolution would not directly allocate the funding, nor have direct financial impacts from this commitment.

**If the legislation has costs, but they can be absorbed within existing operations, please describe how those costs can be absorbed. The description should clearly describe if the absorbed costs are achievable because the department had excess resources within their existing budget or if by absorbing these costs the department is deprioritizing other work that would have used these resources.**

**Please describe any financial costs or other impacts of *not* implementing the legislation.**  
There is no direct financial cost of not implementing the legislation.

### 4. OTHER IMPLICATIONS

- a. Please describe how this legislation may affect any departments besides the originating department.**

The legislation commits to minimizing adverse impacts, while balancing the City's budget, for the Office of Immigrant and Refugee Affairs (OIRA) and the Office of Labor Standards, as well as for investments and policies to support the City's diverse business community and anti-displacement strategies. The legislation also requests some City departments to develop signage.

- b. Does this legislation affect a piece of property? If yes, please attach a map and explain any impacts on the property. Please attach any Environmental Impact Statements, Determinations of Non-Significance, or other reports generated for this property.**  
N/A

**c. Please describe any perceived implication for the principles of the Race and Social Justice Initiative.**

- i. How does this legislation impact vulnerable or historically disadvantaged communities? How did you arrive at this conclusion? In your response please consider impacts within City government (employees, internal programs) as well as in the broader community.**

This resolution promotes policies, programs, and investments across City departments to protect the rights of historically disadvantaged and vulnerable communities, including but not limited to immigrants and refugees, people of color, LGBTQ people, women and girls, and religious minorities. Further, City employees are to provide services for all of Seattle's residents regardless of ancestry, race, ethnicity, national origin, color, age, sex, sexual orientation, gender identity, marital status, physical or mental disability, immigration status or religion.

- ii. Please attach any Racial Equity Toolkits or other racial equity analyses in the development and/or assessment of the legislation.**

- iii. What is the Language Access Plan for any communications to the public?**

The legislation provides direction and requests for City departments, and does not directly impact communications to the public. Departments that are implementing the Welcoming City policies reaffirmed by the resolution are undergoing training by OIRA and should already have language access plans associated with their department.

**d. Climate Change Implications**

- i. Emissions: How is this legislation likely to increase or decrease carbon emissions in a material way? Please attach any studies or other materials that were used to inform this response.**

N/A

- ii. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**

N/A

- e. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? What mechanisms will be used to measure progress towards meeting those goals?**

N/A

## 5. CHECKLIST

Please click the appropriate box if any of these questions apply to this legislation.

- ☐ **Is a public hearing required?**

- ☐ **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required?**
- ☐ **If this legislation changes spending and/or revenues for a fund, have you reviewed the relevant fund policies and determined that this legislation complies?**
- ☐ **Does this legislation create a non-utility CIP project that involves a shared financial commitment with a non-City partner agency or organization?**  
If yes, please review requirements in Resolution 31203 for applicability and complete and attach “Additional risk analysis and fiscal analysis for non-utility partner projects” form.

## 6. ATTACHMENTS

### Summary Attachments:

N/A