



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Fiona Murray		
Board/Commission Name: Community Involvement Commission	Position Title: Commission-Selected Member	
<input checked="" type="checkbox"/> Appointment <i>OR</i> <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: Commission-Selected	Term of Position: * 6/1/2022 to 5/31/2024 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Eastlake	Zip Code: 98102	Contact Phone No.:
Background: Fiona (she/her) grew up in the Seattle area and resides in the Eastlake neighborhood. While studying for her Masters in Public Administration at the University of Washington she became fascinated with theories of equitable policy development. For her capstone project, she had the privilege of consulting for the U.S. Census Bureau researching and developing recommended best practices for engaging historically undercounted communities in Washington state. During this time, she also became more invested in civic engagement and served as the Seattle fellow for IGNITE National, the largest organization dedicated to empowering young women to run for office, which inspired her to apply to this commission. Currently, she works as an Operations and Policy Analyst in child care. She is excited to leverage her experiences and passion for access to civic engagement to bring creative ideas on how to better involve the Seattle community.		
Authorizing Signature (original signature): 	Appointing Signatory: Marcus White Community Involvement Commission Co-Chair	
Date Signed (appointed): 09.07.23		

*Term begin and end date is fixed and tied to the position and not the appointment date.

Fiona Murray, M.P.A. (she/her/hers)

SUMMARY OF QUALIFICATIONS

- Politically savvy public administrator and quick learner with experience in policy analysis, communication, community engagement, interpretation of legislation and regulation, and teamwork.
 - Extensive experience in project management, research, community-centered policy development, message crafting, writing, team collaboration, and creating comprehensive and easily understandable reports.
 - Knowledgeable about equity lenses of analysis, the political and policy process, and local/state government.
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POLICY EXPERIENCE

Oregon Department of Education Office of Child Care Operations and Policy Analyst May 2021-Present

- Perform policy analysis and development including modernizing staff data entry instructions for internal software, key performance metric implementation, and translation processes for letters to child care providers
- Contribute support on multiple committees and projects including co-leading administration of an EPA grant
- Co-developed and supported facilitation of the internal Continuous Improvement Committee to implement streamlined and equitable policy analysis in considering improvements and improvement projects
- Performs routine services used by the whole office including updating data reports and creating project plans

US Census Community Partnership and Engagement Program Consultant December 2019 - June 2020

- Developed and recommended eight best practices for engaging undercounted populations through rigorous analysis of over thirty interviews and a thirteen thousand-person reach survey
- Managed a five-person team for a dynamic six-month project through facilitation, scheduling, and communication
- Researched extensively on the impacts of the Census, best practices for community engagement of undercounted communities in Washington state and wrote an in-depth seventy-page policy analysis report on this topic for future use

Seattle Councilmember Deborah Juarez Legislative Department Intern October 2019 - December 2019

- Researched policy and services to support and responded to over three hundred constituent inquiries
- Supported the legislative process, all operations, and special projects of the Councilmember's office
- Crafted a guidebook on effective communication and best practices for tracking constituent correspondence

Graduate and Professional Student Senate (GPSS) Senator 2019 - 2020

- Represented approximately four hundred students and their unique needs, attended bi-monthly meetings, voted on resolutions, actively communicated with constituents through weekly updates in the Evans newsletter and social media, offered office hours several times a quarter, and worked on projects and communications with my co-Senator

- Legislative Advisory Board member & student liaison 2018 - 2020
- Elections Committee Chair 2019 - 2020

Evans Network of Womxn - Programming Director Board Member 2019 - 2020

- Co-led production with other equity student organizations of a sold-out 200 person attended Summit on Race and Equity in Public Policy & Governance with two keynote speakers, four breakouts, and fully catered breakfast and lunch
- Created programming for and fostered professional development for women and gender non-conforming students

ORGANIZING EXPERIENCE

Joy for Washington Campaign Manager September 2020 - November 2020

- Organized candidate, interns, and volunteers to execute just under 60,000 phone calls and about 32,000 text messages
- Managed Joy's calendar, two different emails for the campaign, and planned all non-fundraising campaign events
- Recruited 8 interns to work on the campaign, delegated them responsibilities and developed educational programming
- Work closely with consultants, other campaigns, organizations, and individuals that support the campaign to make voter contact, develop programming, fundraise, and bring exposure to Joy Stanford and her campaign

Fiona Murray, M.P.A. (she/her/hers)

Bobman Consulting Campaign Fundraising Intern

August 2020

- Conducted donor research and compiled donor history and contact information for candidates to use in calltime

IGNITE National Seattle Fellow

August 2019 - June 2020

- Built political ambition for approximately two hundred young women through mentorship and formal political and empowerment training; rigorously recruited and facilitated leadership-building through IGNITE chapters
- Fostered relationships with local political leaders, educators, and nonprofit leaders, to expand and enrich programming
- Created programming for and managed four large events on political training with young women elected officials
- Trained in innovative leadership, how to run for office, and had extensive engagement with young women elected officials, many POC, to learn their stories, barriers, skills, and how they used their identities to their electoral advantage

WA Legislative District 48 Democrats Fundraising/Events Coordinator and Volunteer PCO

2019

- Engaged voters and canvassed using NGP/VAN; produced 6 large events including fundraising, and outreach events
- Engaged and cultivated relationships with local political leaders to forward progressive policies
- Collaborated within an all-volunteer board to cohesively progress politics and promote the organization

Friends for Jon Intern

July 2019

- Canvassed 1,375 doors educating voters about Seattle policy and election conditions for a City Council candidate

ADMINISTRATIVE EXPERIENCE

Signature Theatre Company General Management Assistant

July 2016 - September 2018

- Managed the schedule of a large performance venue with three stages, two studios, and numerous other spaces
- Maintained the office needs of the staff of forty-five and was a go-to person for organizational questions
- Managed over seventy studio rentals through rigorous communication and relationship-building; retained clients
- Collaborated across departments and liaised with clients to ensure smooth execution of all rentals and events

Network for Peace Through Dialogue Office Manager

October 2012 - September 2016

- Assisted programming on seven fundraising events and three panels at the UN Commission on the Status of Women
- Facilitated and helped organize around thirty years of organization programming and documents to be archived at Harvard's Arthur & Elizabeth Schlesinger Library on the History of Women in America
- Performed all key administrative duties for the organization and crafted content for a weekly email blast
- Wrote on programming topics including human trafficking and climate change

EDUCATION

MPA - *Evans School of Public Policy and Governance, University of Washington*

Graduated June 2020

Relevant Courses: Policy Analysis, Advanced Policy Analysis, Legislative Relations, Managing the Policy Process, Mediation and Negotiation, Race and Equity in Public Policy and Governance, American Indian Law, Crime and Punishment, Regulatory Authority, Program Evaluation, Economics for Policy Analysis I & II, Quantitative Analysis I & II

Research Papers/Projects: The Right to Vote Native, WA State Community Custody Voting, Lack of Equitable Voting Access for ADOS, Increasing Latinx Voter Registration in Washington State, USAID Funding for Climate Mitigation through International Women's Education, The Necessity of Environmental Regulation for Textiles and Fashion Industry

BA *Marymount Manhattan College*

Graduated May 2016

- Study abroad at *Charles University, Prague, Czech Republic*

September -December 2015

Community Involvement Commission

Sixteen Members: Pursuant to Ordinance 125192, all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 7 City Council-appointed
- 7 Mayor-appointed
- 2 Other Appointing Authority-appointed (specify): Commission-selected

Roster:*Updated 9/6/23

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
		1	1.	City Council District 1 Member	VACANT	6/1/22	5/31/24	1	City Council
		2	2.	City Council District 2 Member	VACANT	6/1/23	5/31/25	1	City Council
		3	3.	City Council District 3 Member	VACANT	6/1/22	5/31/24	1	City Council
2	F	4	4.	City Council District 4 Member	Martha Lucas	6/1/23	5/31/25	1	City Council
2	M	5	5.	City Council District 5 Member	William (Bill) Southern	6/1/22	5/31/24	2	City Council
1	M	6	6.	City Council District 6 Member	Dong Soo Michael Seo	6/1/23	5/31/25	1	City Council
		7	7.	City Council District 7 Member	VACANT	6/1/22	5/31/24	1	City Council
2/9	F	6	8.	At-Large Member	Julia Jannon-Shields	6/1/23	5/31/25	1	Mayor
2	M	2	9.	At-Large Member	Abdi Isaak	6/1/22	5/31/24	1	Mayor
1	F	7	10.	At-Large Member	Nausheen Rajan	6/1/23	5/31/25	1	Mayor
2	F	6	11.	At-Large Member	Ahoua Koné	6/1/22	5/31/24	1	Mayor
9	F	3	12.	At-Large Member	Jessica Reeves	6/1/23	5/31/25	1	Mayor
4	F	5	13.	At-Large Member	Heidi Morisset	6/1/22	5/31/24	1	Mayor
6	M	5	14.	Get Engaged Member	Cade Wiger	9/1/23	8/31/24	1	Mayor
2	M	7	15.	Commission-Selected Member	Marcus White	6/1/23	5/31/25	1	Commission
6	F	4	16.	Commission-Selected Member	Fiona Murray	6/1/22	5/31/24	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	5			1	3*		1		1			2*
Council	2	1			1	2							
Other	1	1				1				1			
Total	5	7			2	6		1		2			2

*One Commissioner identifies as both (2) and (9) so totals will be different

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.