



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Sally Bagshaw</i>		
Board/Commission Name: <i>Seattle Center Advisory Commission</i>		Position Title: <i>Member</i>
☐ Appointment OR ☒ Reappointment		City Council Confirmation required? ☒ Yes ☐ No
Appointing Authority: ☐ City Council ☒ Mayor ☐ Other:		Term of Position: * 9/29/2025 to 9/28/2028 ☐ <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Downtown</i>	Zip Code: <i>98101</i>	Contact Phone No.: [REDACTED]
Background: <i>Sally Bagshaw is a member of the Washington State Bar Association with over 40 years of municipal policy, political and organizational leadership experience. She served as an elected member of the Seattle City Council, Chief Civil Deputy for the King County Prosecuting Attorney's Office, Assistant Attorney General for the State of Washington, and as legal counsel at both the University of Washington and Washington State University. She also was the first Minority and Women's Business Enterprise (MWBE) Officer for the University of Washington. While at the University, then-Governor Booth Gardner selected Sally to represent all higher education institutions on the state's Office of Minority and Women's Business Enterprise Board. She is dedicated to reaching smart solutions by working with interested and involved stakeholders.</i> <i>While on the Seattle City Council, Sally chaired the committees that oversaw Seattle Center and the Waterfront. She believes that Seattle Center is the community heart of Seattle and the connections to the Waterfront and Downtown business community will enhance economic and cultural vitality for Seattle.</i> <i>After leaving the Seattle City Council, Sally was a Senior Fellow at Harvard University. She focused on social impact through renewed system design, addressing homelessness through a public health approach, and promoted ways to include people of all ages and abilities in decision making. As an Advanced Leadership Initiative Senior Fellow, Sally studied and taught leadership coaching while engaging in professional mentoring.</i> <i>Sally is a skilled mediator and facilitator and enjoys bringing fresh perspectives to regional coalition building. She is known for her positive energy and for solving complex problems with elected officials and leaders throughout our region.</i>		
Authorizing Signature (original signature):		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.



Date Signed (appointed): May 22nd, 2025

Sally Bagshaw



What I offer the Seattle Center

Decades of bringing people together to solve major community and institutional problems, a broad range of experiences as a three term Seattle City Councilmember and lawyer including ten years as Chair and Co-Chair overseeing the Seattle Center and Waterfront Committees, fourteen years at the University of Washington, fifteen years at Metro and King County, and positive energy to promote collaborative problem solving.

Education

Objective

Engage with educational leaders to reduce work place conflict and promote positive solutions together.

Harvard University, Senior Fellow, Advanced Leadership Initiative 2020-2022
Cambridge, Massachusetts

University of Idaho College of Law,
Moscow, Idaho
JD – 1976

Stanford University, Stanford, California
AB history - 1973

Employment and Community Experience

2022-Present. Board Member for Downtown Seattle's Metropolitan Improvement

2023 – Present. Certified Master Gardener Program Washington State University/King County

2023 – Present. Urban Tree Stewardship Certification Program, WSU.

2020 -2022 Harvard Senior Fellow, Advanced Leadership Initiative

2010 to 2019 Seattle City Councilmember – elected 3 times, last two elections received over 80% of the vote.

Age Friendly Champion

- Budget Chair, 2018-2019

Chair of Finance and Neighborhoods Committee; Budget Chair

- Past chair of Human Services Committee 2016-2018
- Past chair of Seattle Public Utilities Committee, 2014-2016
- Past chair of Parks Committee, Seattle Center and Neighborhoods 2010 to 2014

1999-2008 Chief Civil Deputy, King County Prosecuting Attorney's Office,

1994 – 1999 King County Prosecuting Attorney's Office, Senior Prosecuting Attorney

1992 – 1994 Metro – Regional Transit and Water Quality Attorney (This organization merged in 1994 with King County above)

1978 – 1992 University of Washington Assistant Attorney General and Minority and Women's Business Enterprise Officer

A Sampling of Major Accomplishments

Seattle becomes an Age Friendly City

2010-2020 – Seattle City Council: served as Age Friendly Champion making Seattle the 104th Age Friendly City through AARP/ WHO. Recognized for advancing supports for All Ages and Abilities.

<https://www.3rdactmagazine.com/lifestyle/city-everyone/>

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Downtown Waterfront, design, tunnel construction, new park

2004 to present - Seattle is building a 20-acre Waterfront park, demolishing the old viaduct, and moving traffic to a newly completed tunnel. The project price tag is \$4 billion and is nearly fully funded. I have been at the heart of this project, from visioning, design, public votes, financing, creating the critical local improvement district for the past twenty years. The governor, other elected officials and I cut the ribbon on February 2, 2019. [Waterfront for All](#); [WSDOT Viaduct Project](#)

Regional Response to Homelessness

2017 to present - Homelessness is the significant problem in Seattle today. We are creating a powerful regional solution to fund thousands of units of housing and I am at the forefront of the effort. [One Table launch](#)

Gun Surrender Program

2017 to present - Working with our Municipal and Superior Courts, I budgeted, funded and led the effort to create a nationally-recognized gun surrender program in domestic violence cases. [Domestic Violence Gun Surrender Program](#)

Sound Transit Link Light Rail Expansion

2016 to present – In 2016 voters taxed themselves nearly \$54 billion to expand our light rail system. I worked to pass this ballot measure, and now serve on the Elected Leaders Group. We will reach consensus regarding alignments this year. [Sound Transit Elected Leaders Group](#)

Seattle Public Schools and Career-Centered Learning

2010 to present – Seattle Public Schools have struggled with graduation rates. Working with industrial leaders and school board members, we are creating [Career Centered Learning Opportunities](#).

Abolition of the Death Penalty

2006 to present – Beginning in my prior position as Chief Civil Deputy of the Prosecuting Attorney’s Office, I worked with leaders statewide to abolish the death penalty. This past year, Washington’s State Supreme Court held our state death penalty law unconstitutional, and this year our state legislation will pass legislation to put an end to it. [Ending the Death Penalty in Washington](#)

Family/Parental Leave

2017 to present - Modeled after what we started in Seattle, the State of Washington passed legislation in 2017 establishing a Paid Family and Medical Leave Program for injury recovery, bonding with a child, caring for a family member. [Seattle’s Paid Family Leave Program](#)

Multi-Model Transportation and Neighborhood Greenways

2011 to present -After I took trips to Portland, Oregon and Copenhagen to look at infrastructure I returned and promoted Seattle Neighborhood Greenways for bicycles and pedestrians. The Greenways are now part of our urban design and streetscape. [Seattle Neighborhood Greenways](#)

Greener Downtown and Environmental Improvements

2010 to present – As chair of Seattle Public Utilities, I advocated for rain gardens and green infrastructure in Downtown. Belltown is a Downtown neighborhood where

we have coordinated projects improving environment and pedestrian walkability. [Greener Belltown/Bluer Sound](#)

Neighborhood Involvement and Grants

2010 to present – As chair of the Department of Neighborhoods committee, I have advocated for funding neighborhood grant programs. Over time, more than 5,000 community projects throughout Seattle have received over \$64 million in funding. Here's one of my favorites which I have actively supported and funded to the tune of \$500,000: [Market to MOHAI Neighborhood Project](#)

Age Friendly Seattle

2016 to present – Seattle received the AARP/World Health Organization's Age Friendly City designation in 2016. This has been a major emphasis of mine, to create a city where everyone can grow up and grow old comfortably. [Age Friendly Seattle](#)

Metropolitan Park District Creation; the Campaign, the Vote, the Success

2014 to present – In 2014 I was one of the leaders to design and place a successful measure before the voters dedicating property taxes to fund parks maintenance and recreation programs. I serve on the governing board. [Seattle Metropolitan Park District](#)

Aurora Bus Crash Response

1998 -- A deranged man shot the bus driver and himself as a Metro bus was crossing over the Aurora Bridge. The bus plunged 50 feet off the bridge onto the roof of an apartment building; three people died, thirty-three miraculously survived. I developed a compassionate response which resulted in fair settlements and NO successful lawsuits. Two decades later, this approach is a national case study: See p. 8 [Risk Managers' Award](#).

King County Airport Fly Quiet Procedures

1997–2007 As a new pilot and the King County Airport's attorney I advocated for successful "Fly Quiet" procedures for Boeing Field over residential areas and worked with FAA to create a new charted "Harbor Visual" approach. [Fly Quiet VFR Procedures and "Harbor Visual" Arrival](#)

Project Labor Agreement Harborview Hospital

2000-2006 I served as lead lawyer for Harborview Hospital, owned by King County. Before the \$257 million project got underway, I drafted the first Project Labor Agreement for King County successfully assuring labor harmony among the various trades and union workers.

**Homes for Homeless
Encampments**

2005-2007 Along with the Church Council of Greater Seattle, I drafted the ordinance allowing religious organizations to host temporary encampments on their property. This led to state legislation [RCW 36.01.290](#) confirming that religious organizations have a right to offer food and shelter on their land despite neighborhood opposition.

Collaborative Law

2004-2007 I brought a Collaborative Law process into the King County Prosecuting Attorney's Office and promoted this interest-based approach in the King County Bar Association. [Collaborative Law](#)

**King County Prosecuting
Attorney's Office "Culture
Change"**

1999 I was designated the lead by the King County Prosecutor to change the culture of the Civil Division. At the time it was considered a negative office with little focus on "Getting to Yes" or offering promotional opportunities for women. The culture change was successful and I was promoted to Chief Civil Deputy over the division which offers in-house legal counsel. The positive change continues to this day, twenty years later.

Biosolids Program

1992-1994 Metro Water Quality Division created the "Biosolids" program, repurposing urban waste to fertilize forests and certain agricultural products. I was the lead lawyer and the program has been successful across the state. [Environmental Reuse Biosolids](#)

**Conversion to Natural Gas
for bus fleet**

1993-1995 Metro Transit Board decided to convert the bus fleet to all natural-gas fueled buses for air-quality reasons. I was Metro's lead lawyer through the Request for Proposals, contract award, implementation and we created a nationally recognized model for other cities. Later, we had to unwind the entire contract when new elected officials reversed the decision and returned to diesel fueled buses. Metro was twenty years ahead of its time, as hybrid natural gas buses are now running throughout our region.

**Minority and Women's
Business Enterprise
(MWBE) Program**

1992-1994 Metro created an unparalleled program designed to include MWBE's in its capital construction projects. I served as legal advisor to this program fashioning the approach to include Minority and Women-owned businesses in sustainable work. We were among the first to work with

trade unions to add apprenticeships and interns in the major projects.

**University of Washington:
Environmental Protection
Agency Resolution to PCB
violation**

1978-1983 The UW was assessed a major fine for a PCB spill. As Assistant Attorney General representing the UW, I negotiated a settlement with the EPA in lieu of the fine, allowing an alternative approach. The UW produced a video about the incident and its response, and the EPA shared the video for national release.

**University of Washington:
MWBE Officer**

1983-1992 My team created the first MWBE program for the UW, and I was appointed by the Governor to represent all six higher education institutions in the State of Washington on the state-wide Office for Minority and Women's Business Enterprises.

**University of Washington:
Special Assistant to the
Director of Purchasing and
Stores**

1983-1992 I organized a program to sell surplus University of Washington equipment that had remaining useful life to other institutions. We recouped significant funds for research programs across campus. One significant effort resulted in my transferring and shipping functioning kidney dialysis machines to Yugoslavia, coordinating all state and international laws and restrictions and receiving major thanks from the Yugoslavian government.

**University of Washington:
First Attorney Job-Share
Program**

1978-1983 – I convinced the Washington State Attorney General to pilot a job-share program for attorneys on his staff. He agreed and the first attorney job-share program was created. I then worked 3 days per week allowing time to deal with family responsibilities. Other successful job shares followed.

**Washington State
University: Title IX
implementation**

In 1976-1977, my first year out of law school, I worked with WSU athletic program to implement Title IX of the Education Act and expand their women's athletic program. This assured WSU women a place in competitive collegiate athletics with appropriate facilities and funding.

Short list of Board and Commission Projects and Accomplishments

Opioid Addiction Programs and Full Access to Health Care for Immigrants

2017 to Present - Seattle **King County Board of Public Health**. This board is one of my favorites. We can actually get things done – and we do. [Full access to health care](#)

Focusing a State-Wide response to End Homelessness and Create Green Jobs

2016 to Present – **Association of Washington Cities Board of Directors**. On this state-wide board I have developed constructive relationships to promote funding to end homelessness, add more affordable housing, fund unreinforced masonry building recovery, and support a state-wide environmental job development program called Eco-Nomics. [Eco-Nomics Washington](#). Like many other states, Washington divides into Red and Blue counties. I bridge these divides.

Funding for Seattle Seawall

2016-2018 **King County Regional Water Quality Board**, I sponsored legislation to obtain funding from the regional flood control districts to help fund Seattle's Seawall Project, part of our Waterfront for All effort.

Gun Responsibility

2012 to present - After the disaster for the children and families at Sandy Hook I joined with local leaders to create the **Washington Alliance for Gun Responsibility**. Although I am no longer on this board, I work closely with them to draft successful state-wide initiatives such as [Safe Schools, Safe Communities](#).

Regional Transportation Equity

2014-2016 **King County Regional Transportation Board**. We created principles for new transportation service implementation, allowing data-based decisions to be made on expanding service routes. Factors included corridor productivity, social equity for low income households and geographic value for new job centers. In 2015 Seattle voters approved a \$930 million levy and these principles played an important part in assuring voters that transit in Seattle would be greatly improved. It has improved, and Seattle has seen the greatest increase in transit ridership of any US city. [Bus Ridership Increases](#)

Forest Land Protection

2010–2014 **Mountains to Sound Greenway Board (ex officio)**. This visionary organization started as a dream of one pioneering lawyer, my friend Jim Ellis. Since he started

this in the mid-80's, MTSG has purchased, begged, and exchanged land along I-90 corridor between Seattle and Central Washington cities, preserving 900,000 acres and conserving another 100,000 acres for permanent private forest. I negotiated with Jim on one of the first major parcel transfers and joined the board in 2010. [Mountains to Sound Greenway](#)

Ocean Ethic and Conservation

2010-2014 **Seattle Aquarium Board (ex officio).** Management of the Aquarium transferred from the City of Seattle to a non-profit board my first year on the Council. I chaired the Parks Committee that oversaw and completed the Aquarium transactions. The Seattle Aquarium has expanded its mission to conserve Puget Sound and educate a network of leaders to recover and protect fragile marine life in our Puget Sound region. [Seattle Aquarium Conservation Policies](#)

Innovative Electronic Journalism

2007-2009 **Crosscut Journalism Board** Crosscut was the first on-line journal focusing on news analysis rather than "breaking" news. I served as Vice President during its transition years. It has now successfully merged with local KCTS-9 and is financially viable.

Women's Shelter and Dignity Project

2003-2007 **YWCA Angeline's Kitchen Cabinet.** I organized volunteers and companies to fund the "Kitchen Cabinet" a project to fill all 100 units in Angeline's Women's Center with new kitchen equipment and supplies for every formerly homeless woman.

Legal Clinic

2003-2007 **YWCA Legal Clinic.** I led the effort to create a free legal clinic for women at Angeline's shelter. We provided legal advice every week. I was awarded King County Bar Association's Pro Bono Lawyer of the Year Award for this work and the Washington State Bar Association's award for volunteer service.

Lake Forest Park City Council

1983-1987 **Lake Forest Park City Councilmember.** I was appointed to this Council then was elected for two two-year terms.

Shoreline Public Schools

1984-1996 I served as a PTA leader and was selected as the parent representative for the Kellogg Middle School and Shorecrest High School Site Councils. I led efforts for the

first all-day kindergarten program in Lake Forest Park; with teacher union approval I created a before-school language arts project, and an accelerated Environmental Science program at the Middle School. At the high school level, our Friends of Science Education created a new science curriculum for both Shoreline high schools.

A Few Personal Items of Interest

Elections

I have been elected to public office five times – twice in Lake Forest Park, Washington in the 80's and in the City of Seattle three times. In 2013 and 2015 I received over 80% of the vote for my Council seat and earned support from business, all major local labor unions, the Democratic party, environmental leaders, urbanists, women's groups and more. I am known for bringing people together and solving problems. [Sally Bagshaw Election 2015](#)

Pilot, single engine land and sea

1997 to 2023 - I am a certified flight instructor, with a commercial-instrument rating.

Blue Water Sailor

In 2008, I sailed our 39' sailboat from Seattle to French Polynesia with a four-person crew. Our longest leg was twenty-five days at sea with no land or other humans in sight. True stories about storms, sharks, whales and pirates available on request!

PADI certified diver

I became a certified diver about 15 years ago. My favorite dive was a night dive with the Manta Rays off Kona. Breathtaking.

Continuing Education Short List

Leadership Tomorrow Seattle - 1985/86

- Selected by peers as class Valedictorian

White House Fellowship Region X Finalist

- Eight months intensive self-guided preparation 1986-1987

Alki Foundation Political Involvement Project Seattle 1988

- Selected by peers as class #1 candidate

FAA Certified Pilot, Seaplane Pilot, Instrument and Commercial Pilot Region X, Seattle 1997-1998

University of Washington Certified Mediator Program, Seattle 1998

Mediator Update Training– MWI, Boston MA, 2020

FAA Certified Flight Instructor Region X, Seattle 1999 to 2023

Alhadeff Mediation Services Seattle 2000

King County Alternative Dispute Resolution Program 2004

Dispute Resolution Mediation Program 2007

Continuing Legal Education 15 credits annually 1976-2008

Sally Bagshaw Recent Publications

Failure to Fund, Just Care’s Success with Homeless Programs in Peril: [Post Alley](#)

Fed Up: Delays in Activating Tiny House Villages: [Post Alley](#)

All Dressed Up and Ready to House: [Post Alley](#)

All of the Above: Tiny Houses and More: [Post Alley](#)

Just Say No to Contempt: [AgeWise King County](#)

Reconnecting What Freeways Severed, Addressing the Historical Toll on Communities Split by Highways: [Harvard Advanced Leadership Social Impact Review](#)

Addressing Disability and Age Discrimination, Fighting Judgment of the Outside with Compassion for the Inside: [Harvard Advanced Leadership Social Impact Review](#)

Our Common Responsibility, Addressing Homelessness Post-Covid: Harvard Advanced Leadership Social Impact Review [Harvard Advanced Leadership Social Impact Review](#)

Facing the Mountain, Facing the Truth: An Historical Look at Internment of Japanese Americans and Reparations — [ALI Social Impact Review](#)

A Spirit of Hope, A Sense of Alarm: Building the Broad Coalition our Country Needs to Restore Dignity – [Harvard Advanced Leadership Social Impact Review](#)

Shifting the Shape of U.S. Elections: The Lincoln Project [Harvard Advanced Leadership Social Impact Review](#)

Seattle Center Advisory Commission

15 Members: Pursuant to Ordinances 91885 and 108936, 3-year terms; 1 Get Engaged Member pursuant to Ordinance 121568, 1-year term; all members subject to City Council confirmation:

- 16 Mayor- appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Vacant	9/29/25	9/28/28		Mayor
			2.	Member	Vacant	9/29/25	9/28/28		Mayor
6	M	7	3.	Member	Michael George	9/29/25	9/28/28	3	Mayor
6	M	7	4.	Member	Mark F. Dederer	9/29/25	9/28/28	6	Mayor
6	F	7	5.	Member	Sally Bagshaw	9/29/25	9/28/28	2	Mayor
6	M	7	6.	Member	John Olensky	9/29/23	9/28/26	2	Mayor
6	F	6	7.	Member	Sarah C. Rich	9/29/23	9/28/26	5	Mayor
6	F	1	8.	Member	Stacey E. Hutchison	9/29/23	9/28/26	2	Mayor
6	M	4	9.	Member	Eric Berlinberg	9/29/23	9/28/26	2	Mayor
6	F	7	10.	Vice Chair	Holly Golden	9/29/23	9/28/26	5	Mayor
2	M	4	11.	Member	Matthew Mead	9/29/24	9/28/27	2	Mayor
			12.	Member	Vacant	9/29/24	9/28/27		Mayor
7	F	2	13.	Member	Lara Mae D. Chollette	9/29/24	9/28/27	2	Mayor
6	M	N/A	14.	Member	Will Ludlam	9/29/24	9/28/27	5	Mayor
3	F	2	15.	Member	Gloria Alvarez Connors	9/29/24	9/28/27	5	Mayor
			16.	Get Engaged Member	Vacant	9/1/25	8/31/26		Mayor

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	6	6				1	1			9	1		
Council													
Other													
Total	6	6				1	1			9	1		

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.