



CITY OF SEATTLE

City Council

Agenda

Tuesday, April 1, 2025

2:00 PM

Council Chamber, City Hall
600 4th Avenue
Seattle, WA 98104

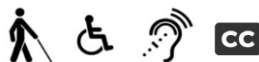
Sara Nelson, Council President
Joy Hollingsworth, Member
Robert Kettle, Member
Cathy Moore, Member
Alexis Mercedes Rinck, Member
Maritza Rivera, Member
Rob Saka, Member
Mark Solomon, Member
Dan Strauss, Member

Chair Info: 206-684-8809; Sara.Nelson@seattle.gov

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CITY OF SEATTLE

City Council Agenda

April 1, 2025 - 2:00 PM

Meeting Location:

Council Chamber, City Hall, 600 4th Avenue, Seattle, WA 98104

Committee Website:

<http://www.seattle.gov/council>

Members of the public may register for remote or in-person Public Comment to address the Council. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at

<https://www.seattle.gov/council/committees/public-comment>

Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

In-Person Public Comment - Register to speak on the Public Comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Submit written comments to all Councilmembers prior to 10 a.m. on the day of the meeting at Council@seattle.gov or at Seattle City Hall, Attn: Council Public Comment, 600 4th Ave., Floor 2, Seattle, WA 98104.

A. CALL TO ORDER

B. ROLL CALL

C. PRESENTATIONS

D. PUBLIC COMMENT

Members of the public may sign up to address the Council for up to 2 minutes on matters on this agenda; total time allotted to public comment at this meeting is 20 minutes.

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:

Introduction and referral to Council committees of Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF) for committee recommendation.

[IRC 473](#)

April 1, 2025

Attachments: [Introduction and Referral Calendar](#)

F. APPROVAL OF THE AGENDA**G. APPROVAL OF CONSENT CALENDAR**

The Consent Calendar consists of routine items. A Councilmember may request that an item be removed from the Consent Calendar and placed on the regular agenda.

Journal:

1. [Min 512](#) March 18, 2025

Attachments: [Minutes](#)

2. [Min 513](#) March 25, 2025

Attachments: [Minutes](#)

Bills:

3. [CB 120961](#) AN ORDINANCE appropriating money to pay certain claims for the week of March 17, 2025, through March 21, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts.

Supporting Documents: [Summary and Fiscal Note](#)

Appointments:**HOUSING AND HUMAN SERVICES COMMITTEE:**

4. [Appt 03095](#) Appointment of Amy Kate Bailey as member, Seattle Human Rights Commission, for a term to July 22, 2025.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Nelson, Rinck, Saka, Solomon

Opposed: None

Attachments: [Appointment Packet](#)

5. [Appt 03096](#) Appointment of Julie Chu as member, Seattle Women's Commission, for a term to July 1, 2025.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Nelson, Rinck, Saka, Solomon

Opposed: None

Attachments: [Appointment Packet](#)

6. [Appt 03097](#) Appointment of James Munger as member, Seattle Human Rights Commission, for a term to July 22, 2025.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Nelson, Rinck, Saka, Solomon

Opposed: None

Attachments: [Appointment Packet](#)

7. [Appt 03098](#) Appointment of Talley Mills as member, Seattle Women's Commission, for a term to July 1, 2026.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Nelson, Rinck, Saka, Solomon

Opposed: None

Attachments: [Appointment Packet](#)

8. [Appt 03099](#) Appointment of Nardos Tola as member, Seattle Women's Commission, for a term to July 1, 2026.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Nelson, Rinck, Saka, Solomon

Opposed: None

Attachments: [Appointment Packet](#)

9. [Appt 03100](#) Reappointment of Nancy Kathleen Sugg as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2026.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Nelson, Rinck, Saka, Solomon

Opposed: None

Attachments: [Appointment Packet](#)

SUSTAINABILITY, CITY LIGHT, ARTS AND CULTURE COMMITTEE:

10. [Appt 03079](#) Appointment of Carol M. Binder as member, Museum Development Authority Governing Council, for a term to July 11, 2027.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Rinck, Moore, Saka, Solomon

Opposed: None

Attachments: [Appointment Packet](#)

LIBRARIES, EDUCATION, AND NEIGHBORHOODS COMMITTEE:

11. [Appt 03109](#) Appointment of Janet Ceballos as member, Families, Education, Preschool, and Promise Levy Oversight Committee, for a term to December 31, 2026.

The Committee recommends that Council confirm the Appointment (Appt).

In Favor: 5 - Rivera, Rinck, Hollingsworth, Moore, Solomon

Opposed: None

Attachments: [Appointment Packet](#)

H. COMMITTEE REPORTS

Discussion and vote on Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF).

PUBLIC SAFETY COMMITTEE:

1. [Res 32167](#) A RESOLUTION acknowledging that Seattle residents, workers, students, and visitors deserve to be safe and feel safe; recognizing and appreciating first responders from the Seattle Police Department, Seattle Fire Department, and the Community Assisted Response and Engagement Department; affirming the City's obligations to fully support, train, and equip first responders; committing to a diversified public safety response system; acknowledging the City's actions to reform the Police Department under the federal Consent Decree; committing to resolve the remaining issues of the Consent Decree; and affirming the essential services provided by the Police Department.

The Committee recommends that City Council adopt the Resolution (Res).

In Favor: 4 - Kettle, Saka, Hollingsworth, Nelson

Opposed: None

Supporting Documents: [Summary and Fiscal Note](#)

I. ITEMS REMOVED FROM CONSENT CALENDAR

J. ADOPTION OF OTHER RESOLUTIONS

K. OTHER BUSINESS

L. ADJOURNMENT



Legislation Text

File #: IRC 473, **Version:** 1

April 1, 2025



Introduction and Referral Calendar

List of proposed Council Bills (CB), Resolutions (Res), Appointments (Appt) and Clerk Files (CF) to be introduced and referred to a City Council committee

Record No.	Title	Committee Referral
<u>By: Strauss</u>		
1. CB 120961	AN ORDINANCE appropriating money to pay certain claims for the week of March 17, 2025, through March 21, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts.	City Council
<u>By: Solomon</u>		
2. CB 120962	AN ORDINANCE relating to land use and zoning; amending Chapter 23.32 of the Seattle Municipal Code at page 26 of the Official Land Use Map to rezone the property at 8601 Fremont Avenue N from Neighborhood Residential 3 to Lowrise 2 with a M1 Mandatory Housing Affordability Suffix (LR2 (M1)); and accepting a Property Use and Development Agreement as a condition of rezone approval. (Application of Blair Stone/Encore Architects, C.F. 314491, SDCI Project 3036119-LU)	Land Use Committee
<u>By: Solomon</u>		
3. CB 120963	AN ORDINANCE relating to land use and zoning; adopting a new Major Institution Master Plan for the University of Washington Medical Center - Northwest Hospital; and amending Chapter 23.32 of the Seattle Municipal Code at Page 14 of the Official Land Use Map, to modify height limits and rezone property within the Major Institution Overlay (Project Number 3040282-LU, Clerk File 314511).	Land Use Committee
<u>By: Solomon</u>		
4. Appt 03110	Appointment of Aaron D. Clark as member, Urban Forestry Commission, for a term to March 31, 2026.	Land Use Committee
<u>By: Solomon</u>		
5. Appt 03111	Appointment of Drue Epping as member, Urban Forestry Commission, for a term to March 31, 2027.	Land Use Committee
<u>By: Solomon</u>		
6. Appt 03112	Appointment of Melanie Ocasio as member, Urban Forestry Commission, for a term to March 31, 2027.	Land Use Committee

By: Solomon

7. [Appt 03113](#) Reappointment of Lia Hall as member, Urban Forestry Commission, for a term to March 31, 2027. Land Use Committee

By: Solomon

8. [Appt 03114](#) Appointment of Lani Chang as member, Urban Forestry Commission, for a term to March 31, 2028. Land Use Committee

By: Solomon

9. [Appt 03115](#) Appointment of Raymond W. Gastil as member, Seattle Design Commission, for a term to February 28, 2027. Land Use Committee

By: Solomon

10. [Appt 03116](#) Appointment of Shirin Masoudi as member, Seattle Design Commission, for a term to February 28, 2027. Land Use Committee

By: Solomon

11. [Appt 03117](#) Reappointment of Phoebe Erin Bogert as member, Seattle Design Commission, for a term to February 28, 2027. Land Use Committee

By: Solomon

12. [Appt 03118](#) Reappointment of Ben Gist as member, Seattle Design Commission, for a term to February 28, 2027. Land Use Committee

By: Solomon

13. [Appt 03119](#) Reappointment of Kevin O'Neill as chair and member, Seattle Design Commission, for a term to February 28, 2027. Land Use Committee



Legislation Text

File #: Min 512, **Version:** 1

March 18, 2025

SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor
Seattle, WA 98104



Journal of the Proceedings of the Seattle City Council

Tuesday, March 18, 2025

2:00 PM

Council Chamber, City Hall

600 4th Avenue

Seattle, WA 98104

City Council

Sara Nelson, Council President

Joy Hollingsworth, Member

Robert Kettle, Member

Cathy Moore, Member

Alexis Mercedes Rinck, Member

Maritza Rivera, Member

Rob Saka, Member

Mark Solomon, Member

Dan Strauss, Member

Chair Info: 206-684-8809; Sara.Nelson@seattle.gov

A. CALL TO ORDER

The City Council of The City of Seattle met in the Council Chamber in City Hall in Seattle, Washington, on March 18, 2025, pursuant to the provisions of the City Charter. The meeting was called to order at 2:03 p.m., with Council President Nelson presiding.

B. ROLL CALL

Present: 9 - Hollingsworth, Kettle, Moore, Nelson, Rinck, Rivera, Saka, Solomon, Strauss

C. PRESENTATIONS

There were none.

D. PUBLIC COMMENT

The following individuals addressed the Council:

Monty Anderson
Andrea Ornelas
Billy Heatherington
Ashley Holland
Laura Komada
Joe Dugger
Zach Snyder
Karl de Jong
Chad Smith
Nicole Grant
Honorio Mendez
Toshiko Hasegawa
Ryan Calkins
Fred Felleman
Edward Jezek
Sam Hem
Aaron Pritchard
Tija Petrovich
Sandy Smith
Gary Lee
Joel Ing
Crystal Ng
Joshua Curtis
Kurt Swanson
Peter Schrappen
Mike Asai
Andrea Sato
David Haines
Chris Marr
Robert Willis
Gary Johnson
Ron Manwell
Moana Hao-Wohlwend
Nick Shultz
Jessica Vidican-Neisius
Gracie Santos
Brendan Gallagher
Matt Kurvink
Jamie Hunt
Andrea Porter
Anne Dimond
Matt Davies

Dan McKisson
Ali Vekich
Jamie Fleming
Waylon Robert
Sarah Esch
Robert Telschow
Jim Peschel
Chris Harmon
Jeremy Brunbaugh
Sean Knight
Jay Jennings
Alia Lighter
T.J. Karch
Lindsay Wolpa
Zach Ramels
Eric Ffitch
Lisa Howard
Lars Turner
Curt Nuccitelli
Gabriel Prawl
John Agaba
Leith Kahl
Lalesa Gurmesa
Kevin Haskell
Charlie Bendock
Chad See
Joe Wall
Aaron McCay
Allynn Smith
Michael Clyde
Tanya Woo
Carlin Smith
John Hitzfelder
Max Sughrua
Lizanne Lyons

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:

[IRC 471](#) **March 18, 2025**

By unanimous consent, the Introduction & Referral Calendar (IRC) was adopted.

In Favor: 9 - Hollingsworth, Kettle, Moore, Nelson, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

F. APPROVAL OF THE AGENDA

Motion was made by Council President Nelson, duly seconded and carried, to adopt the Agenda.

G. APPROVAL OF CONSENT CALENDAR

Motion was made by Council President Nelson, duly seconded and carried, to adopt the Consent Calendar.

Journal:

- 1. [Min 511](#) **March 11, 2025**

The Minutes were adopted on the Consent Calendar by the following vote, and the President signed the Minutes (Min):

In Favor: 9 - Hollingsworth, Kettle, Moore, Nelson, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

Bills:

- 2. [CB 120951](#) **AN ORDINANCE appropriating money to pay certain claims for the week of March 3, 2025, through March 7, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts.**

The Council Bill (CB) was passed on the Consent Calendar by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Hollingsworth, Kettle, Moore, Nelson, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

Appointments:

LIBRARIES, EDUCATION, AND NEIGHBORHOODS COMMITTEE:

3. [Appt 03101](#) **Reappointment of Carmen A. Bendixen as member, Seattle Public Library Board of Trustees, for a term to April 1, 2030.**
- The Committee recommends that Council confirm the Appointment (Appt).**
In Favor: 4 - Rivera, Rinck, Moore, Solomon
Opposed: None
- The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:**
- In Favor: 9 - Hollingsworth, Kettle, Moore, Nelson, Rinck, Rivera, Saka, Solomon, Strauss**
- Opposed: None**
4. [Appt 03104](#) **Reappointment of Evan M. Smith as member, Families, Education, Preschool, and Promise Levy Oversight Committee, for a term to December 31, 2026.**
- The Committee recommends that Council confirm the Appointment (Appt).**
In Favor: 4 - Rivera, Rinck, Moore, Solomon
Opposed: None
- The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:**
- In Favor: 9 - Hollingsworth, Kettle, Moore, Nelson, Rinck, Rivera, Saka, Solomon, Strauss**
- Opposed: None**
5. [Appt 03105](#) **Reappointment of Linda Thompson-Black as member, Families, Education, Preschool, and Promise Levy Oversight Committee, for a term to December 31, 2026.**
- The Committee recommends that Council confirm the Appointment (Appt).**
In Favor: 4 - Rivera, Rinck, Moore, Solomon
Opposed: None
- The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:**

In Favor: 9 - Hollingsworth, Kettle, Moore, Nelson, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

H. COMMITTEE REPORTS

GOVERNANCE, ACCOUNTABILITY, AND ECONOMIC DEVELOPMENT COMMITTEE:

- 1. [CB 120933](#) **AN ORDINANCE relating to land use and zoning; amending Sections 23.74.002 and 23.74.008 of the Seattle Municipal Code to allow residential uses in the Stadium Transition Area Overlay District.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 3 - Nelson, Rivera, Solomon

Opposed: 2 - Kettle, Hollingsworth

ACTION 1:

Motion was made by Councilmember Strauss and duly seconded to postpone Council Bill 120933 until July 15, 2025.

The Motion failed by the following vote:

In favor: 3 - Kettle, Rinck, Strauss

Opposed: 6 - Hollingsworth, Moore, Nelson, Rivera, Saka, Solomon

ACTION 2:

By unanimous consent, the Council Rules were suspended to allow Lish Whitson, Council Central Staff, to address the Council.

ACTION 3:

Motion was made by Council President Nelson and duly seconded to amend Section 2 of Council Bill 120933, Seattle Municipal Code subsection 23.74.008.C, as shown in the underlined and struck through language below:

23.74.008 Uses.

Notwithstanding the use provisions of the underlying zone, the following use provisions apply:

* * *

C. In areas zoned Urban Industrial, residential uses are permitted as a conditional use pursuant to the criteria contained in subsection 23.50A.062.C, ((except that)) only where the following occur:

1. ((criterion)) Criterion 23.50A.062.C.3 does not apply within the Stadium Transition Area Overlay District; and

2. The total number of residential units permitted in the Stadium Transition Area Overlay District may not exceed 990 units.

The Motion carried by the following vote:

In favor: 6 - Hollingsworth, Moore, Nelson, Rivera, Saka, Solomon

Opposed: 3 - Kettle, Rinck, Strauss

ACTION 4:

Motion was made by Councilmember Saka and duly seconded to amend Council Bill 120933 by adding five recitals as shown in the underlined language below:

WHEREAS, Seattle's Comprehensive Plan includes policy LU 10.2, which states that the City will "Preserve industrial land for industrial uses, especially where industrial land is near rail- or water-transportation facilities to allow marine- and rail-related industries that rely on that transportation infrastructure to continue to function in the city." and

WHEREAS, Seattle's Comprehensive Plan includes policy LU 10.3, which states that the City will "Ensure predictability and permanence for industrial activities in industrial areas by limiting changes in industrial land use designation. There should be no reclassification of industrial land to a non-industrial land use category except as part of a City-initiated comprehensive study and review of industrial land use policies or as part of a major update to the Comprehensive Plan." and

WHEREAS, Seattle's Comprehensive Plan includes policy LU 10.8, which states that the City will "Prohibit new residential development in industrial zones except for certain types of dwellings, such as caretaker units and, in urban industrial zones, dwellings for workers, that are related to the industrial area and that would not restrict or disrupt industrial activity." and

WHEREAS, additional new housing in industrial areas outside of the limited industrial-related housing currently allowed could have significant impacts on the City's industrial areas; and

WHEREAS, the Council intends to further strengthen the City's policies and regulations to further limit changes to the boundaries of

industrial areas, and further limit rezones to non-industrial uses in the Urban Industrial zone within Manufacturing/Industrial Centers; NOW, THEREFORE,

The Motion carried by the following vote:

In favor: 6 - Hollingsworth, Moore, Nelson, Rivera, Saka, Solomon

Opposed: 3 - Kettle, Rinck, Strauss

ACTION 5:

Motion was made by Councilmember Saka and duly seconded to amend Section 2 of Council Bill 120933, Seattle Municipal Code subsection 23.74.008.C, as shown in the underlined and struck through language below:

23.74.008 Uses.

Notwithstanding the use provisions of the underlying zone, the following use provisions apply:

* * *

C. In areas zoned Urban Industrial, residential uses are permitted as a conditional use pursuant to the criteria contained in subsection 23.50A.062.C, except that:

1. ((~~criteria~~)) Criterion 23.50A.062.C.3 does not apply within the Stadium Transition Area Overlay District; and

2. If any site is determined to be a geologic hazard area by the Director, a covenant shall be required and recorded to run with the land in perpetuity.

The Motion carried by the following vote:

In favor: 6 - Hollingsworth, Moore, Nelson, Rivera, Saka, Solomon

Opposed: 3 - Kettle, Rinck, Strauss

ACTION 6:

Motion was made by Councilmember Saka and duly seconded to amend Section 2 of Council Bill 120933, Seattle Municipal Code subsection 23.74.008.C, as shown in the underlined and struck through language below:

23.74.008 Uses.

Notwithstanding the use provisions of the underlying zone, the following use provisions apply:

* * *

C. In areas zoned Urban Industrial, residential uses are permitted as a conditional use pursuant to the criteria contained in subsection 23.50A.062.C, except that:

1. ~~((criterion))~~ Criterion 23.50A.062.C.3 does not apply within the Stadium Transition Area Overlay District (STAOD); and

2. Criterion 23.50A.062.C.4. does not apply within the STAOD, and instead the following criteria must be met: All dwelling units shall have sound-insulating windows sufficient to maintain interior sound levels at 45 decibels or below in consideration of existing environmental noise levels at the site. The applicant shall submit an analysis of existing noise levels and documentation of the sound insulating capabilities of windows as part of the conditional use permit application.

The Motion carried by the following vote:

In favor: 5 - Moore, Nelson, Rivera, Saka, Solomon

Opposed: 4 - Hollingsworth, Kettle, Rinck, Strauss

ACTION 7:

Motion was made by Councilmember Saka and duly seconded to amend Section 2 of Council Bill 120933, Seattle Municipal Code subsection 23.74.008.C, as shown in the underlined and struck through language below:

23.74.008 Uses.

Notwithstanding the use provisions of the underlying zone, the following use provisions apply:

* * *

C. In areas zoned Urban Industrial, residential uses are permitted as a conditional use pursuant to the criteria contained in subsection 23.50A.062.C, ~~((except that))~~ only where the following occur:

1. ~~((criterion))~~ Criterion 23.50A.062.C.3 does not apply within the

Stadium Transition Area Overlay District (STAOD); and

2. No curb cuts serving required parking or required loading for a residential use are allowed along a Major Truck Street unless no other access is possible. No curb cuts are permitted from Major Truck Streets for any non-required residential parking or non-required loading facilities.

The Motion failed by the following vote:

In favor: 2 - Moore, Saka

Opposed: 7 - Hollingsworth, Kettle, Nelson, Rinck, Rivera, Solomon, Strauss

ACTION 8:

Motion was made by Councilmember Saka and duly seconded to amend Section 2 of Council Bill 120933, Seattle Municipal Code subsection 23.74.008.C, as shown in the underlined and struck through language below:

23.74.008 Uses.

Notwithstanding the use provisions of the underlying zone, the following use provisions apply:

* * *

C. In areas zoned Urban Industrial, residential uses are permitted as a conditional use pursuant to the criteria contained in subsection 23.50A.062.C,

1. except that ((~~criteria~~)) Criterion 23.50A.062.C.3 does not apply within the Stadium Transition Area Overlay District (STAOD); and

2. only where the following occur: The building containing residential uses shall have at least three signs in conspicuous locations, such as in the residential lobby, the leasing office, and on the exterior of the building visible from the residential entry, that use clear language to convey the following information:

a. That the project is located in an industrial area, and that residents, by choosing to live in the area, accept the industrial character of the neighborhood and agree that existing or permitted industrial uses do not constitute a nuisance or other inappropriate or unlawful use of land, and

b. If the project has been determined to be in a liquefaction zone, that the building is in a liquefaction zone and that residents understand that there may be heightened risk during earthquakes.

The Motion carried by the following vote:

In favor: 5 - Moore, Nelson, Rivera, Saka, Solomon

Opposed: 4 - Hollingsworth, Kettle, Rinck, Strauss

ACTION 9:

Motion was made by Councilmember Saka and duly seconded to amend Section 3 of Council Bill 120933 as shown in the underlined and struck through language below:

Section 3. This ordinance shall take effect (~~(as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.)~~) on June 30, 2025.

The Motion carried by the following vote:

In favor: 7 - Hollingsworth, Moore, Nelson, Rivera, Saka, Solomon, Strauss

Opposed: 2 - Kettle, Rinck

By unanimous consent, the City Council meeting recessed until 5:40 p.m.

At 5:49 p.m., the March 21, 2025, City Council meeting was called back to order.

Present: 7 - Hollingsworth, Kettle, Moore, Nelson, Rivera, Saka, Solomon

Late Arrival: 2 - Rinck, Strauss

ACTION 10:

Motion was made by Councilmember Moore and duly seconded to amend Section 2 of Council Bill 120933, Seattle Municipal Code subsection 23.74.008.C, as shown in the underlined and struck

through language below:

23.74.008 Uses.

Notwithstanding the use provisions of the underlying zone, the following use provisions apply:

* * *

C. In areas zoned Urban Industrial, residential uses are permitted as a conditional use east of 1st Avenue S pursuant to the criteria contained in subsection 23.50A.062.C , except that criterion 23.50A.062.C.3 does not apply within the Stadium Transition Area Overlay District. Residential uses otherwise allowed as an administrative conditional use in the Urban Industrial zone pursuant to subsection 23.50A.062.C. are prohibited west of 1st Avenue S.

Councilmembers Rinck and Strauss joined the meeting.

The Motion carried by the following vote:

In favor: 6 - Hollingsworth, Moore, Nelson, Rivera, Saka, Solomon

Opposed: 3 - Kettle, Rinck, Strauss

ACTION 11:

Motion was made by Councilmember Moore and duly seconded to amend Section 2 of Council Bill 120933, Seattle Municipal Code subsection 23.74.008.C as shown in the underlined and struck through language below:

23.74.008 Uses.

Notwithstanding the use provisions of the underlying zone, the following use provisions apply:

* * *

C. In areas zoned Urban Industrial, residential uses are permitted as a conditional use pursuant to the criteria contained in subsection 23.50A.062.C, except that:

1. ((criterion)) Criterion 23.50A.062.C.3 does not apply within the Stadium Transition Area Overlay District; and

2. A Master Use Permit application for a development containing

residential uses in the Stadium Transition Area Overlay District pursuant to the criteria contained in subsection 23.50A.062.C must contain an executed and recorded agreement stating that the development has not used City funding, will not use City funding and will not seek City funding for the construction of the project, maintenance of the project, or any environmental remediation of the site on which the development is located. The agreement shall be recorded on the title of the property on which that development is located.

The Motion carried by the following vote:

In favor: 6 - Hollingsworth, Moore, Nelson, Rivera, Saka, Solomon

Opposed: 3 - Kettle, Rinck, Strauss

ACTION 12:

Motion was made by Councilmember Strauss and duly seconded to postpone Council Bill 120933 until March 25, 2025.

The Motion failed by the following vote:

In favor: 4 - Hollingsworth, Kettle, Rinck, Strauss

Opposed: 5 - Moore, Nelson, Rivera, Saka, Solomon

The Council Bill (CB) was passed as amended by the following vote, and the President signed the Council Bill (CB):

In Favor: 6 - Hollingsworth, Moore, Nelson, Rivera, Saka, Solomon

Opposed: 3 - Kettle, Rinck, Strauss

I. ITEMS REMOVED FROM CONSENT CALENDAR

There were none.

J. ADOPTION OF OTHER RESOLUTIONS

There were none.

K. OTHER BUSINESS

There was none.

L. ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 7:12 p.m.

Phillip Wood-Smith, Deputy City Clerk

Signed by me in Open Session, upon approval of the Council, on April 1, 2025.

Sara Nelson, Council President of the City Council



Legislation Text

File #: Min 513, **Version:** 1

March 25, 2025

SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor
Seattle, WA 98104



Journal of the Proceedings of the Seattle City Council

Tuesday, March 25, 2025

2:00 PM

Council Chamber, City Hall

600 4th Avenue

Seattle, WA 98104

City Council

Sara Nelson, Council President

Joy Hollingsworth, Member

Robert Kettle, Member

Cathy Moore, Member

Alexis Mercedes Rinck, Member

Maritza Rivera, Member

Rob Saka, Member

Mark Solomon, Member

Dan Strauss, Member

Chair Info: 206-684-8809; Sara.Nelson@seattle.gov

A. CALL TO ORDER

The City Council of the City of Seattle met in the Council Chamber in Seattle, Washington, on March 25, 2025, pursuant to the provisions of the City Charter. The meeting was called to order at 2:03 p.m., with Council President Nelson Presiding.

B. ROLL CALL

Present: 9 - Hollingsworth, Kettle, Moore, Nelson, Rinck, Rivera, Saka, Solomon, Strauss

C. PRESENTATIONS

There were none.

D. PUBLIC COMMENT

The following individuals addressed the Council:

Malik
Charlotte Kayne-Amoureux
Ashley Ford
David Haines

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:

[IRC 472](#) **March 25, 2025**

By unanimous consent, the Introduction & Referral Calendar (IRC) was adopted.

In Favor: 9 - Hollingsworth, Kettle, Moore, Nelson, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

F. APPROVAL OF THE AGENDA

By unanimous consent, the City Council Agenda was adopted.

G. APPROVAL OF CONSENT CALENDAR

Motion was made by Council President Nelson, duly seconded and carried, to adopt the Consent Calendar.

Bills:

1. [CB 120959](#) **AN ORDINANCE appropriating money to pay certain claims for the week of March 10, 2025, through March 14, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts.**

The Council Bill (CB) was passed on the Consent Calendar by the following vote, and the President signed the Council Bill:

In Favor: 9 - Hollingsworth, Kettle, Moore, Nelson, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

Appointments:

GOVERNANCE, ACCOUNTABILITY, AND ECONOMIC DEVELOPMENT COMMITTEE:

2. [Appt 03080](#) **Appointment of Joy R. Shigaki as member, Washington State Convention Center Public Facilities District Board, for a term to July 30, 2028.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Nelson, Kettle, Rivera, Solomon

Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Nelson, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

LAND USE COMMITTEE:

- 3. [Appt 03102](#) **Appointment of Tristan Fields as member, Urban Forestry Commission, for a term to March 31, 2027.**
The Committee recommends that City Council confirm the Appointment (Appt).
In Favor: 5 - Solomon, Strauss, Moore, Rinck, Rivera
Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Nelson, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

- 4. [Appt 03103](#) **Appointment of Andrea Starbird as member, Urban Forestry Commission, for a term to March 31, 2027.**
The Committee recommends that City Council confirm the Appointment (Appt).
In Favor: 5 - Solomon, Strauss, Moore, Rinck, Rivera
Opposed: None

The Appointment (Appt) was confirmed on the Consent Calendar by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Nelson, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

H. COMMITTEE REPORTS

CITY COUNCIL:

- 1. [CB 120955](#) **AN ORDINANCE relating to federal funding; authorizing department directors to accept certain grants and passthrough funding in 2025; and ratifying and confirming certain prior acts.**

Motion was made by Council President Nelson and duly seconded to pass Council Bill 120955.

The Motion carried, the Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Hollingsworth, Kettle, Moore, Nelson, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

FINANCE, NATIVE COMMUNITIES, AND TRIBAL GOVERNMENTS COMMITTEE:

- 2. [Appt 03094](#) **Appointment of Kiersten Grove as Director of the Department of Finance and Administrative Services, for a term to March 1, 2029.**

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 5 - Strauss, Rivera, Kettle, Nelson, Saka

Opposed: None

The Appointment (Appt) was confirmed by the following vote:

In Favor: 9 - Hollingsworth, Kettle, Moore, Nelson, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

The Council President invited Kiersten Grove to address the Council

GOVERNANCE, ACCOUNTABILITY, AND ECONOMIC DEVELOPMENT COMMITTEE:

3. [CB 120950](#) **AN ORDINANCE relating to reaffirming The City of Seattle as a Welcoming City; supporting access to reproductive health care services and gender-affirming treatment in Seattle; extending the responsibility of City employees to protect the provision of reproductive health care services and gender-affirming treatment; and adding a new Chapter 14.115 to the Seattle Municipal Code.**

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 4 - Nelson, Kettle, Rivera, Solomon

Opposed: None

ACTION 1:

Motion was made by Councilmember Moore, duly seconded and carried, to amend Section 1 of Council Bill 120950, Seattle Municipal Code subsection 14.115.010, Definitions, by adding an additional definition of “Assistance, and by amending Seattle Municipal Code subsection 14.15.020.C.2, as shown in the underlined language below:

14.115.010 Definitions.

The definitions in this Section 14.115.010 apply throughout this Chapter 14.115 unless the context clearly requires otherwise:

“Assistance” means any action to help, aid, or support the provision of receipt of protected health services including, but not limited to, providing financial, logistical, informational, or travel support to facilitate access to protected health services.

14.115.020 Declaration of public policy - Cooperation to enforce other state’s laws:

C.2. A City agency, commission, board, or department, or any employee or agent thereof, acting in their official capacity, shall not cooperate with or provide information to any individual, agency, commission, board, or department from another state or, to the extent permitted by federal law, to a federal law enforcement agency, for the purpose of enforcing another state’s law or an investigation related to another state’s law that asserts criminal or civil liability for the provision, receipt, attempted provision or

receipt, assistance in the provision or receipt, or attempted assistance in the provision or receipt of protected health care services that are lawful in the state of Washington.

ACTION 2:

By unanimous consent, the Council Rules were suspended to allow Tamaso Johnson, Council Central Staff, to address the Council.

ACTION 3:

Motion was made by Councilmember Rinck and duly seconded, to amend Council Bill 120950, Section 2, as shown on the strike-through and underlined language below:

Section 2. ~~This Section 1 of this ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070 on the date that a~~ repeal of chapter 7.115 RCW becomes effective.

The Motion failed by the following vote:

In Favor: 2 - Rinck, Strauss

Opposed: 7 - Hollingsworth, Kettle, Moore, Nelson, Rivera, Saka, Solomon

ACTION 4:

Motion was made by Councilmember Solomon, duly seconded and carried, to amend Council Bill 120950, Section 1, by adding a new Seattle Municipal Code subsection 14.115.902, as shown in the underlined language below:

14.115.902 Notice of future modifications to State law.

The Office of Intergovernmental Relations shall monitor and keep the Council apprised of any proposed changes to Chapter 7.115 RCW and notify the Council in writing within 21 days of any enacted changes to Chapter 7.115 RCW that may occur following the enactment of this Chapter 14.115.

The Council Bill (CB) was passed as amended by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Hollingsworth, Kettle, Moore, Nelson, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

I. ITEMS REMOVED FROM CONSENT CALENDAR

There were none.

J. ADOPTION OF OTHER RESOLUTIONS

There were none.

K. OTHER BUSINESS

Councilmember Rinck presented a Letter in support of Washington State Legislature House Bill 1296 and Senate Bill 5181.

The following Councilmembers affixed their signature to the Letter:
7 - Hollingsworth, Kettle, Nelson, Rinck, Saka, Solomon, Strauss

By unanimous consent, Councilmember Solomon was excused from the April 8, 2025 City Council meeting.

L. ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 3:07 p.m

Jodee Schwinn, Deputy City Clerk

Signed by me in Open Session, upon approval of the Council, on April 1, 2025.

Sara Nelson, Council President of the City Council



Legislation Text

File #: CB 120961, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE appropriating money to pay certain claims for the week of March 17, 2025, through March 21, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Payment of the sum of \$17,988,025.04 on PeopleSoft 9.2 mechanical warrants numbered 4100908471 - 4100910023 plus manual or cancellation issues for claims, e-payables of \$26,421.79 on PeopleSoft 9.2 9100015206 - 9100015213, and electronic financial transactions (EFT) in the amount of \$60,505,136.00 are presented to the City Council under RCW 42.24.180 and approved consistent with remaining appropriations in the current Budget as amended.

Section 2. RCW 35.32A.090(1) states, “There shall be no orders, authorizations, allowances, contracts or payments made or attempted to be made in excess of the expenditure allowances authorized in the final budget as adopted or modified as provided in this chapter, and any such attempted excess expenditure shall be void and shall never be the foundation of a claim against the city.”

Section 3. Any act consistent with the authority of this ordinance taken prior to its effective date is ratified and confirmed.

Section 4. This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council the 1st of April, 2025, and signed by me in open session in authentication of its passage this 1st of April, 2025.

President _____ of the City Council

Approved / returned unsigned / vetoed this ____ day of _____, 2025.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2025.

Scheereen Dedman, City Clerk

(Seal)

SUMMARY and FISCAL NOTE

Department:	Dept. Contact:	CBO Contact:
Office of City Finance	Julie Johnson	Lorine Cheung

1. BILL SUMMARY

Legislation Title:

AN ORDINANCE appropriating money to pay certain claims for the week of March 17, 2025, through March 21, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts. Claims include all financial payment obligations for bills and payroll paid out of PeopleSoft for the covered.

Summary and Background of the Legislation:

RCW 42.24.180 requires that payment of certain claims be authorized by the City Council. This bill, prepared each week by the City Treasury, authorizes the payments of funds that were previously appropriated by the City Council, so the passage of this bill does not have a direct result on the City's budget.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? Yes No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation have financial impacts to the City? Yes No

This bill authorizes the payments of funds that were previously appropriated by the City Council, so the passage of this bill does not have a direct result on the City's budget.

If the legislation has costs, but they can be absorbed within existing operations, please describe how those costs can be absorbed. The description should clearly describe if the absorbed costs are achievable because the department had excess resources within their existing budget or if by absorbing these costs the department is deprioritizing other work that would have used these resources.

Please describe any financial costs or other impacts of *not* implementing the legislation. The legislation authorizes the payment of valid claims. If the City does not pay its legal obligations it could face greater legal and financial liability.

4. OTHER IMPLICATIONS

- a. **Please describe how this legislation may affect any departments besides the originating department.**

This type of legislation authorizes payment of bill and payroll expenses for all City departments.

- b. **Does this legislation affect a piece of property? If yes, please attach a map and explain any impacts on the property. Please attach any Environmental Impact Statements, Determinations of Non-Significance, or other reports generated for this property.**

No.

- c. **Please describe any perceived implication for the principles of the Race and Social Justice Initiative.**

- i. **How does this legislation impact vulnerable or historically disadvantaged communities? How did you arrive at this conclusion? In your response please consider impacts within City government (employees, internal programs) as well as in the broader community.**

N/A

- ii. **Please attach any Racial Equity Toolkits or other racial equity analyses in the development and/or assessment of the legislation.**

N/A

- iii. **What is the Language Access Plan for any communications to the public?**

N/A

- d. **Climate Change Implications**

- i. **Emissions: How is this legislation likely to increase or decrease carbon emissions in a material way? Please attach any studies or other materials that were used to inform this response.**

N/A

- ii. **Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**

N/A

- e. **If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? What mechanisms will be used to measure progress towards meeting those goals?**

N/A

5. CHECKLIST

- Is a public hearing required?**
- Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required?**
- If this legislation changes spending and/or revenues for a fund, have you reviewed the relevant fund policies and determined that this legislation complies?**
- Does this legislation create a non-utility CIP project that involves a shared financial commitment with a non-City partner agency or organization?**

6. ATTACHMENTS

Summary Attachments: None.



Legislation Text


File #: Appt 03095, **Version:** 1

Appointment of Amy Kate Bailey as member, Seattle Human Rights Commission, for a term to July 22, 2025.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Amy Kate Bailey</i>		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * <i>7/23/2023</i> to <i>7/22/2025</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Bryant</i>	Zip Code: <i>98115</i>	Contact Phone No.: <i>Business phone # - NOT personal phone #</i>
Background: <p>Amy is passionate about the commission's work, and particularly excited about the opportunity to bring my research experience and background in working with undergraduates to the Fellow program. The demands of my career and care giving responsibilities had consumed my time for the past several years, and I am now in a position to re-focus on community engagement and social justice on a volunteer basis.</p>		
Authorizing Signature (original signature):  Date Signed (appointed): <i>02/25/25</i>	Appointing Signatory: <i>Councilmember Cathy Moore</i> <i>Seattle City Council</i>	

Amy Kate Bailey, PhD MPH

Program Manager / Research Associate — Public & Community Health

Accomplished researcher, analyst, and program manager recognized throughout career for a comprehensive understanding of social determinants of health—and the ability to apply a unique mix of analytical, technical, and communications skills to develop effective solutions at the federal, state, county, and local levels.

AREAS OF EXPERTISE

- ▶ **Program Measurement & Evaluation (M&E):** Doctorate-level expertise in program design, development, monitoring, and evaluation—including extensive success analyzing community-based programs to ensure the use of statistically-sound research methods, protection of personally identifiable data, optimal funding allocation, and alignment with over-arching strategic goals and objectives.
- ▶ **Quantitative Research & Statistics:** Superior analytical skills and a history of data linkage and analyzing diverse data sets related to health, demographics, and other population factors in order to uncover trends/patterns aimed at supporting key investment, resource allocation, and public policy decisions.
- ▶ **Community & Population Health Expertise:** Recognized thought leader in community violence, social determinants of health, racial health equity, maternal/child health, veterans' issues, —passionate about raising awareness and helping drive innovative, cost-effective solutions aimed at addressing disparate healthcare access/equity among BIPOC populations, veterans, and other marginalized groups.
- ▶ **Health Education & Communications:** Exceptional presenter, writer, and storyteller with the ability to translate complex scientific/academic concepts into clear, easy-to-digest formats for a diverse range of audience types; experience includes publication of numerous press releases, white papers, briefings, and peer-reviewed articles—as well as appearances on top media outlets such as NPR and ABC News.
- ▶ **Additional Strengths:** Roles to date have required extensive additional competency in the areas of Grant writing, Mixed-Methods Research, Technical Assistance, and Collaboration—as well as the usage of various statistical software packages (e.g. STATA, SAS, Tableau, MS Excel). Published research in higher education, incarceration, homelessness, veterans' issues, and neighborhoods.

EDUCATIONAL CREDENTIALS

MPH in Epidemiology | University of Illinois Chicago (2024)

Capstone Paper: Structural Racism and Variation in Perinatal Depression

Coursework Includes: GIS; Biostatistics; Health Policy; Public Health Systems, Policy & Management

PhD in Sociology | University of Washington (2008)

Dissertation: Veteran Status and Social Mobility across Four Cohorts of American Men

Major Area: Demography; Minor Area: Race & Inequality

MA in Sociology | University of Washington (2004)

Thesis: How Personal Is the Political? Democratic Revolution and Fertility Decline

Coursework focus on social policy, statistical methods, cities/neighborhoods

BA in Women's Studies (Health Concentration) | Cowell College — Univ. of California, Santa Cruz (1997)

Key topics of study include health policy, drugs in society, AIDS, accounting, constitutional law

CAREER HISTORY & HIGHLIGHTS

Faculty Affiliate | UNIVERSITY OF WASHINGTON, CENTER FOR STUDIES IN DEMOGRAPHY & ECOLOGY 6/18 - Present

Affiliate/Fellow | UNIVERSITY OF ILLINOIS CHICAGO, INSTITUTE FOR HEALTH RESEARCH & POLICY 6/18 - Present

- PI for successful NIH funding application—designing complex statistical approaches to analyze the link between historical racial violence and contemporary pregnancy outcomes
- Recruit, hire, and direct the work of a team of 3 research assistants and 2 co-investigators
- Efforts include extensive work with CDC Vital Statistics (Natality) and PRAMS data

Associate Professor of Sociology | UNIVERSITY OF ILLINOIS CHICAGO 8/2017 - Present

- Teach graduate and undergraduate courses focused on subjects including statistics, research methods
- Conduct research into social determinants of health, veterans issues, incarceration, and ethnic violence, using statistical methods/tools (e.g. Stata)—and presenting findings in both written form (book chapters, refereed/peer-reviewed articles) and in-person formats (workshops, colloquia)
- Mentor teams of up to 15 junior researchers—directing their work, evaluating their methods, suggesting alternative lines of inquiry, and coaching them on effective data synthesis and presentation techniques
- Channel research into tangible data sets for a variety of audiences including government agencies, public health institutions, and university researchers
- Create multiple data products, such as national ZIP Code crosswalk (1990 – 2020), using administrative data

Director of Undergraduate Studies, Sociology | UNIVERSITY OF ILLINOIS CHICAGO 8/2022 - 2/2024

- Developed a comprehensive new undergraduate research training program
- Developed and successfully petitioned to revise the Sociology undergraduate major; key activities included the introduction of 6 new courses, creation of four new thematic concentrations

Assistant Professor of Sociology | UNIVERSITY OF ILLINOIS AT CHICAGO 8/2013 - 7/2017

- Authored/submitted a successful funding application to the NSF related to ethnic violence. Research led to the publication of award-winning book and multiple journal articles—as well as the creation of two important new historic violence data sets based on archival data

Assistant Professor of Sociology | UTAH STATE UNIVERSITY 8/2010 - 7/2013

- Served as lead author on multiple journal articles related to ethnic violence and taught a series of undergraduate and graduate-level classes in statistics and social inequality

NIH Postdoctoral Fellow | PRINCETON UNIVERSITY, OFFICE OF POPULATION RESEARCH 9/2008 - 7/2010

- Collaborated on research aimed at studying military and incarcerated populations and their neighborhood origins

Research Assistant | UNIVERSITY OF WASHINGTON 6/2002 - 8/2008

- Assisted in conducting research into poverty, education, and social mobility—applying expertise in comparative policy analysis and historical demography in order to support senior researchers' publications
- Developed and implemented research protocol and a new training program for undergraduate research assistants focused on archival research; more than a dozen students trained and mentored

Assistant Director of Public Relations | SEATTLE UNIVERSITY 12/1999 - 8/2001

- Recruited to serve as a key university media contact, conducting media outreach activities that included writing press releases and ghostwriting op ed pieces by university faculty and administrators
- Additionally performed internal communications responsibilities, counseling university leaders on how best to address challenging issues and events—and writing/distributing a weekly newsletter for faculty and staff

Staff Writer | NORTHWEST AIDS FOUNDATION 1/1998 - 11/1999

- Collaborated on development and distribution of white papers and policy backgrounders for executive staff, board members, and stakeholders of region's leading non-profit focused on AIDS-related education, case management, and advocacy
- Drafted a wide mix of health education and policy advocacy documents, developed media outreach materials (e.g. press releases, backgrounders), and prepared staff and board members to give legislative testimony

Program Coordinator | TOBACCO EDUCATION CLEARINGHOUSE OF CALIFORNIA 11/1994 - 7/1997

- Developed and facilitated training to incorporate staff from Prop. 99-funded local health department and funded agency partners in use of private internet-based information exchange network
- Provided technical assistance on tobacco-related research, communications, regulations, and policy to state partners, local health departments, and community based organizations
- Researched state/local policies, authored an enforcement manual for public health departments, published a weekly newsletter, and researched/wrote Fact Sheets for the CA Department of Health Services

Assistant Editor | ETR ASSOCIATES

6/1992 - 10/1994

- Gained a strong foundation of research, writing, and analytical skills working with authors and editorial staff to create health education materials for clinical and school-based markets; activities included researching and summarizing current peer reviewed research for *Family Life Educator* journal

VOLUNTEER EXPERIENCE

Committee Member | WSU INSTITUTE FOR RESEARCH & EDUCATION TO ADVANCE COMMUNITY HEALTH

5/23 - Present

- Collaborating in development/administration of health needs assessment for American Indian and Alaska Native (AIAN) people—to inform institution's research priorities

Survey Coordinator & Analyst | DIGNITY DINER

01/16 - 04/16; 01/24 - 06/24

- Developed and implemented a survey of guests at community meal program, to gather demographic and social information, and solicit guest feedback on the program and assess unmet needs
- Analyzed the resulting data and submitted a report and series of recommendations to organizational leadership, as well as raw data for use in grant proposals and reports to funders and donors

Program Evaluation Consultant | TUKWILA PANTRY

05/18 - 09/18

- Conducted comprehensive mixed method program evaluation (e.g. interviews, participant observation, surveys) on both process and outcomes of community food security program
- Analyzed results and submitted final report to the Board and Executive Director

PUBLICATION HISTORY

REFEREED PUBLICATIONS

Ryan Gabriel, Adrian Haws*, **Amy Kate Bailey** and Joseph Price. 2023. "The Migration of Lynch Victims' Families, 1880 – 1930." *Demography* 60 (4): 1235- 1256.

Rebecca Abbott* and **Amy Kate Bailey**. 2021. "Historical Mob Violence and the 2016 Presidential Election." *ANNALS of the American Academy of Political and Social Science* 694: 172 – 188.

Bryan L. Sykes and **Amy Kate Bailey**. 2020. "Institutional Castling: Military Enlistment and Mass Incarceration in the United States." *RSF: The Russell Sage Foundation Journal of the Social Sciences* 6 (1): 30 – 54.

Amy Kate Bailey, Madisen Drury*, and Hannah Grandy†. 2019. "College for All? A Quasi-Experimental Study of Student Academic Performance Before and After Universal Funding." *Armed Forces & Society* 45 (1): 101 – 121.

Amy Kate Bailey and Bryan L. Sykes. 2018. "Comparing Veteran Status and Social Mobility Across Four Cohorts of American Men." *Population Research and Policy Review* 37 (4): 539 – 568.

E.M. Beck, Stewart E. Tolnay, and **Amy Kate Bailey**. 2016. "Contested Terrain: The State Versus Threatened Lynch Mob Violence." *American Journal of Sociology* 121 (6): 1856 - 1884.

Amy Kate Bailey, Jason Leiker, Andrew S. Gutierrez†, Serena Mitchell†, and Eric Larson*. 2015. "Memorializing Lynch Victims: Countering Colorblind Ideologies with Experiential Learning." *Sociology of Race and Ethnicity* 1 (3): 454 - 459.

- Amy Kate Bailey** and Karen A. Snedker. 2011. "Practicing What They Preach? Lynching and Religion in the American South, 1890 – 1929," *American Journal of Sociology* 117 (3): 844 – 887.
- Amy Kate Bailey**. 2011. "Race, Place, and Veteran Status: Migration Among Black and White Men, 1940 – 2000." *Population Research and Policy Review* 30 (5): 701 – 728.
- Amy Kate Bailey**, Stewart E. Tolnay, E.M. Beck and Jennifer D. Laird*. 2011. "Targeting Lynch Victims: Social Marginality or Status Transgressions?" *American Sociological Review* 76 (3): 412 – 436.
- Amy Kate Bailey**. 2009. "How Personal Is the Political? Democratic Revolution and Fertility Decline." *Journal of Family History* 34 (4): 407 – 425.
Winner of the American Sociological Association, Comparative-Historical Section's Reinhard Bendix Award and the University of Washington Department of Sociology's Distinguished Graduate Student Paper Award
- Amy Kate Bailey**, Stewart E. Tolnay, E.M. Beck, Alison Renee Roberts† and Nicholas H. Wong†. 2008. "Personalizing Lynch Victims: A New Database to Support the Study of Southern Mob Violence." *Historical Methods* 41 (1): 47 – 61.
- Stewart E. Tolnay and **Amy Kate Bailey**. 2006. "Schooling for Newcomers: Variation in Educational Persistence in the United States in 1920." *Sociology of Education* 79 (3): 253 – 279.

BOOKS

- Amy Kate Bailey** and Stewart E. Tolnay. 2015. *Lynched: The Victims of Southern Mob Violence*. Chapel Hill: University of North Carolina Press.

BOOK CHAPTERS, REVIEW ESSAYS & ENCYCLOPEDIA ENTRIES

- Amy Kate Bailey** and Piere Washington. 2021. "Lynching in the New South, A Festival of Violence, and the Synergy of Two Disciplines." *Journal of Gilded Age and Progressive Era*. Special Forum. William Carrigan and Clive Webb, editors (invited essay). 20 (1): 74 – 80.
- Allison Suppan Helmuth* and **Amy Kate Bailey**. 2017. "Gender, Residential Segregation, and Military Enlistment." invited book chapter. *Gender (In)equality: Stalled Revolutions and Shifting Terrains in the 21st Century*. Shannon N. Davis, Sarah Winslow, and David J. Maume, editors. Berkeley: University of California Press.
- Amy Kate Bailey**, Christopher D. Poulos* and Kylee M. Joosten* 2016. "Housing Veterans: Homelessness and Mortgages." invited book chapter, pp. 693 – 717 in *The Civilian Lives of U.S. Veterans: Issues and Identities*. Louis Hicks, Eugenia L. Weiss and Jose E. Coll, editors. Praeger/ABC-CLIO.
- Toney, Michael B. and **Amy Kate Bailey**. 2013. "Migration." Invited refereed submission for *The Encyclopedia of Quality of Life Research*. Springer Publications.
- Amy Kate Bailey**. 2013. "Violence and Local Memory: Effects on the Middle." online invited essay, *Mobilizing Ideas* (<http://mobilizingideas.wordpress.com/2013/11/04/violence-and-local-memory-effects-on-the-middle/>).
- Amy Kate Bailey**. 2013. "Veteran Status and Spatial Mobility Across the Life Course," pp. 185 – 199 in *Life Course Perspectives on Military Service*, Janet M. Wilmoth and Andrew S. London, eds. New York: Routledge. invited book chapter.

DATA PRODUCTS

- Bailey, Amy Kate**, and Allison Suppan Helmuth. 2023. *National ZIP Code Crosswalk, 1990 - 2020*. Deposited at ICPSR. Available through OpenICPSR. In process for curation and public distribution through ICPSR.
- Bailey, Amy Kate**, Piere Washington, and E.M. Beck. 2020. *Database of Victims of Threatened Lynchings in the American South*.
- Tolnay, Stewart E., **Amy Kate Bailey**, and E.M. Beck. 2012. *Database of Southern Lynch Victims*.

PAPERS IN PROGRESS

Nancy Toure*, **Amy Kate Bailey**, Rebecca Abbott*, Elizabeth Breen*, Michael R. Kramer and Margaret T. Hicken. "Black Lynching and Racial Variation in the Risk of Adverse Pregnancy Outcomes." Revision invited, *American Journal of Epidemiology*

Amy Kate Bailey and Allison Suppan Helmuth.* "Accounting for ZIP Code Boundary Changes, 1990 – 2020: A Research Note," Revision invited, *Demography*

Amy Kate Bailey, Piere E. Washington*, Bianca N. Monzon†, and E.M. Beck. "Database of Threatened Lynch Targets: A New Resource for the Study of Southern Mob Violence", revision invited, *Historical Methods*

Abbott, Rebecca*, **Amy Kate Bailey**, Elizabeth Breen*, Nancy Toure*, Michael R. Kramer and Margaret T. Hicken. "Historical Lynching and Contemporary Preterm Birth/Low Birthweight." Elizabeth Breen*, **Amy Kate Bailey**, Nancy Toure*, Rebecca Abbott,* Michael R. Kramer, and Margaret T. Hicken. "Blood at the Root: Historical Violence and Contemporary Infant Mortality in Ten Southern States."

Amy Kate Bailey and Seth Behrends*. "Community Origins of New Military Enlistees, 1990 – 2008."

FUNDING

EXTRAMURAL

"*Historic Violence and Contemporary Racial Disparities in Birth Outcomes*", National Institutes of Health **\$458,348**. January 2021 – December 2023, (R21MD015813).

Expanding Our Understanding of Victimization: A New Database of Individuals Threatened with Mob Violence. National Science Foundation. **\$200,000**. August 2013 – August 2017 (SES-1338616).

Military Enlistment, National Guard Service and the Post-9/11 GI Bill in the Mountain West. Utah Agricultural Experiment Station, **\$50,000**. July 2011 – June 2013, (UTA01060.).

INTRAMURAL

"*Choosing Race Over Class*" book project, Faculty Research Award, College of Liberal Arts and Sciences, University of Illinois at Chicago. **\$15,000** January – August, 2022.

"*Graduate/Undergraduate Research Mentorship (GURM) Program*", Diversity Initiative Award Program, College of Liberal Arts and Sciences, University of Illinois at Chicago. Academic year **\$4,990** 2021 – 2022.

"*History, Memory, and Structural Violence in the American South*," UIC Office of Social Science Research, Seed Grant. **\$2,500**, March – June 2021.

"*Economic Mobility among Emerging Adults: Intergenerational and Community Perspectives*," UIC Office of Social Science Research, Faculty Research Grant. **\$8,000** May 2016 – December 2017.

"*Transition to Adulthood for Working Class Youth: Institutions and Informal Practices in Local Communities*" Great Cities Institute, College of Urban Planning and Public Affairs, University of Illinois at Chicago. **\$20,000**. August 2015 – July 2016.

Linking ZIP Codes across Time: Gaining Insight into Military Enlistment. Seed grant, Office of Social Science Research, University of Illinois at Chicago. **\$3,641** Jan. – May 2015.

Changing Demographic and Community Origins of U.S. Military Enlistees. Utah State University. Proposal Writing Institute. **\$5,000**. April – June 2011.

Changing Demographic and Community Origins of U.S. Military Enlistees. College of Humanities and Social Sciences Seed Grant Award. Utah State University. **\$3,464.83**. November 2010 – June 2011.

HONORS AND AWARDS

R. Stephen Warner Faculty Award for Teaching, Department of Sociology, University of Illinois at Chicago, 2022 & 2015.

Public Voices Fellow. 2021 – 2022. University of Illinois System.

Minnesota Population Center PUMS Research Award, 2016, for *Lynched: The Victims of Southern Mob Violence* (co-authored with Stewart E. Tolnay)

Great Cities Institute Faculty Scholar, Great Cities Institute, College of Urban Planning and Public Affairs, University of Illinois at Chicago, “*Transition to Adulthood for Working Class Youth: Institutions and Informal Practices in Local Communities*,” 2015-2016.

Service Award. Allies on Campus. Utah State University, 2013.

University of Michigan Society of Fellows, 2010 cohort (declined).

Martha Duggan Dissertation Fellowship, Harry Bridges Center for Labor Studies, University of Washington, 2007 – 2008.

University of Washington Graduate School Presidential Dissertation Fellowship, Fall 2007.

Population Association of America Poster Award. “The Demography of U.S. Veterans: Changing Military Staffing Policy, Risk of Service, and Human Capital for Black and White Men, 1950 – 2000.” 2007.

West Coast Poverty Center Dissertation Fellowship. Fall 2006.

Reinhard Bendix Student Paper Award. Comparative-Historical Section. American Sociological Association. 2006.

Herbert L. Costner Distinguished Graduate Student Paper Award. Department of Sociology. University of Washington. 2006.

NICHD Population Research Predoctoral Training Grant, 2004 – 2005 (Grant #5T32HD07543).

Shanahan Fellow, Center for Studies in Demography and Ecology. University of Washington. 2003 -2004.

College Service Award. Cowell College. University of California, Santa Cruz. 1993.

INVITED TALKS (LAST FIVE YEARS)

“Blood at the Root: Historical Violence and Contemporary Infant Mortality in Ten Southern States” – scheduled for October 9, 2024, Population Research Institute, Pennsylvania State University

“History of Race, Race-Making, and Racism from the Humanities, History, and Behavioral and Social Sciences” –18 July 2024, NIH UNITE Workshop on Interdisciplinary Approaches to Understanding and Addressing Structural Racism and Health

“Multigenerational Trauma: Racial Capitalism, Colonialism, and Contemporary Health Inequities,” 26 July 2023 at Institute for Research and Education to Advance Community Health, Washington State University

“Blood at the Root: Historical Violence and Contemporary Pregnancy Outcomes,” 6 April 2023 University of Chicago Demography Workshop, 5 May 2023 Chicagoland Demography Workshop, and 16 May 2023 University of Texas Rio Grande Valley School of Medicine Neuroscience Seminar

“Quantitative Historical Data”, 16 May 2022, National Academies of Science CPOP workshop on Structural Racism and Rigorous Models of Social Inequality

“Thinking About Literature Reviews”, 1 March 2022, University of Illinois at Chicago Library System Faculty

“Say Their Names: Who Were the Targets of Historical Mob Violence?”, Demographics of Racial Violence Panel, Population Association of America, 29 September 2020. Archived online: <https://www.youtube.com/watch?v=n4IKRyAcd4c>

“You Won’t Believe How Much You Need This: ZIP Code Boundary Changes, 1990 – 2015”, Center for Studies in Demography and Ecology, University of Washington, 24 April 2020

MEDIA WORK (SELECTED)

Interview, *ABC News*. 8 August 2023. “Crowdfund Gives Daniel Penny Millions for Legal Defense in Alleged Killing of Homeless Man Jordan Neely.” <https://abcnews.go.com/US/crowdfund-daniel-penny-millions-legal-defense-alleged-killing/story?id=102017362>. Reporter: Kiara X. Alfonseca

Interview, *ABC News*. 21 May 2023. “Vigilante Violence Disproportionately Harms Marginalized Communities: Researchers.” Reporter: Kiara X. Alfonseca.

- <https://abcnews.go.com/US/vigilante-violence-disproportionately-harms-marginalized-communities-researchers/story?id=99429998>
- Essay, *Visible Magazine*. 9 February 2022. "We Are COVID's Collateral Damage. And We Are Legion." <https://visiblemagazine.com/we-are-covids-collateral-damage/>
- Guest, *Reset (WBEZ)*. 26 February 2020. "Sen. Cory Booker on Push to Make Lynching a Federal Crime." Reporter: Bianca Martin. <https://www.wbez.org/shows/reset/sen-cory-booker-on-push-to-make-lynching-a-federal-crime/f8f7ee5a-6fc0-4028-9b8b-0693e5f807df>
- Guest, *All Things Considered (NPR)*. 25 February 2020. Reporter: Mary Louise Kelley. "U.S. House to Vote on Anti-Lynching Act – Finally." <https://www.npr.org/2020/02/25/809368340/u-s-house-to-vote-on-anti-lynching-act-finally>
- Interview, *Washington Post*. 21 February 2020. "A black lawmaker's bill failed 120 years ago. Now, the House may finally act" Reporter: Meagan Flynn. <https://www.washingtonpost.com/nation/2020/02/21/house-may-finally-act-after-anti-lynching-bill-failed-120-years-ago/>
- Interview, *Mother Jones*. 24 October 2019. "How Lynching Became the Favorite Metaphor for Embattled, Powerful Men" Reporter: Edwin Rios. <https://www.motherjones.com/politics/2019/10/how-lynching-became-the-favorite-metaphor-of-embattled-powerful-men/>
- Interview, *Deutschland Funk* (national public radio in Germany). 2018. English translation of title: "Terror in the South as the lynching of African Americans continues to ache today." http://ondemand-mp3.dradio.de/file/dradio/2018/04/10/terror_in_den_suedstaaten_wie_die_lynchjustiz_bis_heute_dlf_20180410_1915_bdcc0480.mp3
- Interview, *Atlanta Constitution*, "Rumor, accusations fly in park hanging death," 11 July 2016, Reporter: Mark Davis. <https://www.ajc.com/news/rumor-accusations-fly-park-hanging-death/Y3GTuGkjbN6lpqPcKBbBYM/> Interview, Center for Responsive Politics, "Military Donors Salute Sanders, Show Little Support for Trump," 3 June 2016, Reporter: Emma Baccielleri. http://www.huffingtonpost.com/opensecrets-blog/military-donors-salute-sa_b_10283150.html
- Guest, "On Second Thought," Georgia Public Radio, invited guest following Charleston church shooting, 19 June 2015

PROFESSIONAL SERVICE

Service to the Discipline (Selected)

- Member, Editorial Board, *Social Science History*, 2023 - 2027
- Member, Health and Power Organizing Project, 2023 - present
- Deputy Editor, *Demography*, 2022 - 2025
- Review Panel member, Doctoral Dissertation Research Improvement Grant, American Sociological Association, 2021 - 2022
- Poster Judge, Interdisciplinary Association for Population Health Science conference, 2021
- Deputy Editor, *Sociological Perspectives*, 2020 - 2022
- Peace, War, and Social Conflict Section, American Sociological Association: Chair-Elect (elected) 2017-2018; Chair (elected) 2018 – 2019; Past Chair (elected) 2019 – 2020; Membership Chair 2016 – 2017; Council Member (elected) 2013 – 2016; Paper Award Selection Committee 2015 & 2019; Student Paper Awards Selection Committee 2014 & 2016
- Guest editor, with Meredith Kleykamp, special issue *Population Research and Policy Review*: "Military Populations: Social and Racial Inequality," 37 (4): August 2018.
- Member, Publications Committee, Social Science History Association (elected), 2015 - 2018
- Poster Session Judge, Population Association of America Annual Meetings, 2009 & 2017.
- Session organizer, American Sociological Association, 2016 annual meetings
- Editorial Board Member, *Historical Methods*, 2010 – 2013.
- Comparative-Historical Section, American Sociological Association: Reinhard Bendix Graduate Student Paper Award selection committee, 2007 & 2012; Presider: Religion

Session, Mini-Conference: Comparing Past and Present, Berkeley 2009; Student Representative, 2008 – 2009.

College and Institutional Service (Selected)

Social Sciences Representative (elected), Faculty Senate, University of Illinois at Chicago, 2018 – 2022; Student Affairs Committee 2020 - 2022.

Research Seminar Chair, Center for Studies in Demography and Ecology, University of Washington, 2019 – 2020.

Fellow, Honors College, University of Illinois at Chicago, 2017 – present

Reviewer, Chancellor's Graduate Research Fellowship Program, University of Illinois at Chicago, 2014 and 2015

Member, College of Humanities and Social Sciences Faculty Grant Review Panel, Utah State University, 2012 – 2013.

Steering committee member, Allies on Campus, Utah State University, 2011 – 2013.

Coordinator, Demographic Research Seminar, Utah State University, 2010 – 2012.

Student Representative, Statistics Core Advisory Board, Center for Studies in Demography and Ecology, University of Washington, 2005 – 2007.

Departmental Service (Selected)

Director of Undergraduate Studies, 2022 – 2024

Founding Coordinator, Graduate-Undergraduate Research Mentorship Program, Sociology, UIC, 2021 - 2024

Advisor, UIC Sociology Club, 2020 - 2024

Sociology Department representative (elected), College of Liberal Arts & Sciences Faculty Meetings, University of Illinois at Chicago, 2020-2023

Supervisor, more than 70 independent study opportunities, Sociology Department, University of Illinois at Chicago, 2013 - 2024

Co-Coordinator, Sociology Department Colloquium, 2017 – 2019

Member, sociology capstone small group departmental engagement team, 2017 - 2019

Member, Departmental Advisory Committee, 2015 - 2017

Member, Undergraduate Program Committee, Sociology Department, University of Illinois at Chicago, 2015 – 2016; 2020-2021.

Member, Alumni and Outreach Committee, Sociology Department, University of Illinois at Chicago, 2014 – 2016.

Member, Graduate Program Committee, Department of Sociology, University of Illinois – Chicago, 2013 – 2014, 2016-17.

Member, Graduate Program Executive Committee, Sociology, Utah State University, 2012-2013.

Seattle Human Rights Commission

February 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms, except for the Get Engaged member which will be a 1-year term per SMC 3.51.

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Bryennah Quander	7/23/23	7/22/25	1	City Council
	M		2.	Member	Trevor Duston	7/23/23	7/22/25	1	Mayor
	F		3.	Member	Amy Kate Bailey	7/23/23	7/22/25	1	City Council
	F		4.	Member	Gwen McCullough	7/23/23	7/22/25	1	Mayor
	M		5.	Member	James Munger	7/23/23	7/22/25	1	City Council
	M		6.	Member	Kyle Tibbs	1/23/24	1/22/26	1	Mayor
	F		7.	Member	Mariam Sulayman Koss	1/23/24	1/22/26	1	City Council
	F		8.	Member	Fathiya Abdi	1/23/24	1/22/26	1	Commission
			9.	Member		7/23/24	7/22/26	1	Mayor
	F		10.	Member	Koumudi Phadake	7/23/24	7/22/26	1	City Council
	F		11.	Member	Radhika Joshi	7/23/24	7/22/26	1	Mayor
	F		12.	Member	Anika Khan	7/23/24	7/22/26	1	City Council
	F		13.	Member	Kristina Sawyckyj	1/23/24	1/22/26	1	Mayor
	M		14.	Member	Ali Khan	1/23/24	1/22/26	1	City Council
	F		15.	Member	Diana Ortega-Chance	1/23/24	1/22/26	1	Mayor
	M		16.	Get Engaged	Avery Hultgren	9/1/24	8/31/25	1	Mayor
	M		17.	Member	Phillip Lewis	7/23/24	7/22/26	1	City Council
	F		18.	Member		1/23/24	1/22/26	3	Mayor
	M		19.	Member	Goutham Putta	7/23/24	7/22/26	1	Commission
	M		20.	Member	Nicholas Leydon	1/23/24	1/22/26	1	Commission
	F		21.	Member	Miranda Catsambas	7/23/24	7/22/26	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	SELF-IDENTIFIED DIVERSITY CHART												
					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	4											
Council	3	5											
Comm	2	2											
Total	19												

Key: *D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown Residential Council District number 1 through 7 or N/A -Diversity info is self-identified and

**RD voluntary.



Legislation Text

File #: Appt 03096, **Version:** 1

Appointment of Julie Chu as member, Seattle Women's Commission, for a term to July 1, 2025.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Julie Chu</i>		
Board/Commission Name: <i>Seattle Women's Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Seattle Women's Commission</i>	Term of Position: * <i>7/2/2023 to 7/1/2025</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>West Seattle</i>	Zip Code: <i>98102</i>	Contact Phone No.: <i>Business phone # - NOT personal phone #</i>
Background: <p>Julie has gained enough life and work experience that she feels she can voice out and give impartial advice to things related to people. She has over 10 years of work experience and worked for a couple of non-profits. She hopes she can bring a positive change to the community by joining the Seattle Women's Commission and joining forces with other women to do this work in the community by engaging and listening to what they have to say.</p>		
Authorizing Signature (original signature): <i>Krystal Guerrero</i> Date Signed (appointed): 2/14/2025	Appointing Signatory: <i>Krystal Guerrero, Co-Chair</i> <i>Seattle Women's Commission</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Julie Chu

EXPERIENCE

Administrative and HR Coordinator ITC Management Group	12/2021- 11/2024 Seattle, WA
<ul style="list-style-type: none">• Facilitate remote meetings with advanced video conferencing platforms and collaboration software.• Carried out onboarding, background check and other new hire documentation work• Office administration work like restocking, billing, employee data input• Utilize data analytics tools to generate insightful reports for management decision-making.• Billing of customers and data input in system with high accuracy in Workday and ADP ? Adapt to new software and tools through continuous learning and professional development.• Manage vendor relationships and negotiate contracts using strategic communication skills. ? Develop and implement office policies to enhance operational efficiency and compliance.	
Assistant Property Manager Seattle Housing Authority	02/2021 – 11/2021 Seattle WA
<ul style="list-style-type: none">• Worked with clients on ADA cases• Training clients on compliance• Built relationship with tenants and partnership with resources providers• Report the property’s financial status, occupancy and property condition to management• Meet potential tenants and screen applications in accordance with anti-discrimination laws• Supported senior management in program initiatives• Write and edit documents from letters to notices	
Assistant (Administration and HR) NAPCA, Seattle	03.2020 – 10/2020 Seattle, WA
<ul style="list-style-type: none">• On boarding new staff members• Coaching of support staff• Payroll• Performed information search, data analysis and prepare reports for CEO and COO• Carried out ad hoc tasks and take care of daily issues of clients independently• Administrative support to directorate grade and field staff• Prepared communication materials to promote community service programs• Made timely recommendations on process improvements to COO	
Community Liaison CISC, Seattle	09/2018 – 07/2019 Seattle, WA

- Developed program fliers and materials
- Promoted programs to potential clients
- Organize information workshops and meetings
- Papered presentation materials
- Interviewed and screened clients
- Organized outreach events and intake of new clients
- Managed data of clients in MS Excel

Human Resource Assistant

08/2010 – 06/2017

Civil Service Training and Development Institute

Hong Kong

- Full-cycle recruitment strategies advising
- On boarding and orientation for best experience of candidates and new hires
- Staff retention policies making with three programs having 20% increase in staff satisfaction
- Analysis of complex workforce data to under performance and service gaps
- Built strong rapport with workforce and front line managers
- Investigations of personnel matters and complaints
- Benefits enrollment administration
- Researched and bench marked on current HR and staff development trends and information

EDUCATION

- Bachelor's degree, Business Administration, University of Washington, 2022.

COMMUNITY/VOLUNTEER WORK

- Community Project Coordinator, Puget Sound Charitable Foundation – Seattle, WA, 12/2017 – 01/2023

Seattle Women's Commission February 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms, except the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51.

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged.
- 4 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	VACANT				Mayor
			2.	Member	VACANT				Mayor
	F		3.	Member	Hannah Glover	7/02/24	7/01/26	1	Mayor
			4.	Member	VACANT				Mayor
			5.	Member	VACANT				Mayor
			6.	Member	VACANT				Mayor
			7.	Member	VACANT				Mayor
	F		8.	Member	Krystal Guerrero	7/02/22	7/01/24	1	Commission
			9.	Member	VACANT				Mayor
			10.	Member	VACANT				City Council
	F		11.	Member	Emily Rose Barr	7/02/23	7/01/25	1	City Council
	F		12.	Member	Mariah Rivera	7/02/23	7/01/25	1	City Council
	F		13.	Member	Vinati Mamidala	7/02/22	7/01/24	1	City Council
			14.	Member	VACANT				City Council
	F		15.	Member	Jennifer Tran	7/02/23	7/01/25	1	City Council
			16.	Member	VACANT				City Council
	F		17.	Member	Nardos Tola	7/02/24	7/01/26	1	Commission
			18.	Member	VACANT	7/02/24	7/01/26		City Council
	F		19.	Member	Whitney Nakamura	7/02/24	7/01/26	2	Commission
	F		20.	Member	Julie Chu	7/02/23	7/01/25	1	Commission
	F		21.	Get Engaged	Sonia Hitchcock	9/01/24	8/31/25	1	Mayor

SELF-IDENTIFIED DIVERSITY

CHART

		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)			
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	2	0	0	0	0	0	0	0	0	0	0	0
Council	0	4	0	0	0	0	0	0	0	0	0	0	0
Comm	0	4	0	0	0	0	0	0	0	0	0	0	0
Total	0	10	0	0	0	0	0	0	0	0	0	0	0

Key:

- ***D** List the corresponding *Diversity Chart* number (1 through 9)
- ****G** List *gender*, **M** = Male, **F**= Female, **T**= Transgender, **U**= Unknown
- RD** Residential Council District number 1 through 7 or N/A *Diversity information is self-identified and is voluntary.*



Legislation Text

File #: Appt 03097, **Version:** 1

Appointment of James Munger as member, Seattle Human Rights Commission, for a term to July 22, 2025.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>James Munger</i>		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * <i>7/23/23</i> to <i>7/22/25</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Eastlake</i>	Zip Code: <i>98102</i>	Contact Phone No.: <i>Business phone # - NOT personal phone #</i>
Background: James in serving on a Board or Commission because he feels that public service is a responsibility that all people should explore. In a democracy, all social and civic change starts with the involvement of single individuals, and so I think it's my turn to start getting involved.		
Authorizing Signature (original signature): <i>Cathy Moore</i>	Appointing Signatory: <i>Councilmember Cathy Moore</i> <i>Seattle City Council</i>	
Date Signed (appointed): <i>02/25/25</i>		

JAMES MUNGER



I am a creative and dedicated office professional who is seeking a position that takes advantage of my interpersonal skills and top-notch organizational skills.

EXPERIENCE

NOVEMBER 2022 – CURRENT

SENIOR PROJECT MANAGER, JND LEGAL ADMINISTRATION

- Planned and executed multiple large scale class action settlements from beginning to end.
- Oversaw noticing of class members, review of claims, and administration of benefits of settlements totaling hundreds of millions of dollars.
- Coordinated efforts of teams across entire company to ensure class action settlements were administered within strict adherence to client's needs.
- Analyzed and forecast budgets and schedules on multiple projects to ensure competing demands for bandwidth were all met.
- Grew and trained project management team to meet demand of a growing caseload.

OCTOBER 2021 – NOVEMBER 2022

PROJECT MANAGER, JND LEGAL ADMINISTRATION

- Managed execution of class action settlements.
- Tracked funds of projects to guarantee execution of projects within budget constraints.
- Developed new procedures for reviewing claims efficiently and accurately, massively reducing error rate of team while increasing productivity.

OCTOBER 2019 – AUGUST 2021

SUPERVISOR, ABC LEGAL SERVICES

- Managed day-to-day operations of 15-person team, which oversaw dispatch of legal documents to over 3,000 contractor process servers across all 50 states.
- Created and implemented KPIs for our department to drive performance and meet customer expectations.
- Identified pain points for both contractors and customers and worked with product team to implement fixes and improvements.
- Implemented significant automation of our standard tasks to ensure greater scalability while ensuring the highest standard of customer satisfaction.

MARCH 2018 – OCTOBER 2019

LEAD, ABC LEGAL SERVICES

- Oversaw scheduling and training of team specialists.
- Introduced new performance metrics for team to ensure specialists were answering support inquiries at the highest possible quality while still meeting quantitative metrics.

- Operated as dedicated point of contact for any critical or escalated issues regarding service of process.

NOVEMBER 2018 – MARCH 2019

PROJECT COORDINATOR, ABC LEGAL SERVICES

- Worked with department leadership to propose technical improvements to product team to accommodate ABC Legal's growth.
- Audited suspicious behavior from contractors to identify possible issues with service of process in order to maintain highest possible standards of integrity for our customers.

APRIL 2017 – NOVEMBER 2019

OPERATIONS SPECIALIST, ABC LEGAL SERVICES

- Ensured timely return of filed legal documents from courts across the country.
- Transcribed details of thousands of filed legal documents.
- Consistently met quick deadlines and exceeded goals.

EDUCATION

GRADUATED 2009

BACHELOR OF ARTS IN HISTORY, SEATTLE UNIVERSITY

Seattle Human Rights Commission

February 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms, except for the Get Engaged member which will be a 1-year term per SMC 3.51.

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Bryannah Quander	7/23/23	7/22/25	1	City Council
	M		2.	Member	Trevor Duston	7/23/23	7/22/25	1	Mayor
	F		3.	Member	Amy Kate Bailey	7/23/23	7/22/25	1	City Council
	F		4.	Member	Gwen McCullough	7/23/23	7/22/25	1	Mayor
	M		5.	Member	James Munger	7/23/23	7/22/25	1	City Council
	M		6.	Member	Kyle Tibbs	1/23/24	1/22/26	1	Mayor
	F		7.	Member	Mariam Sulayman Koss	1/23/24	1/22/26	1	City Council
	F		8.	Member	Fathiya Abdi	1/23/24	1/22/26	1	Commission
			9.	Member		7/23/24	7/22/26	1	Mayor
	F		10.	Member	Koumudi Phadake	7/23/24	7/22/26	1	City Council
	F		11.	Member	Radhika Joshi	7/23/24	7/22/26	1	Mayor
	F		12.	Member	Anika Khan	7/23/24	7/22/26	1	City Council
	F		13.	Member	Kristina Sawyckyj	1/23/24	1/22/26	1	Mayor
	M		14.	Member	Ali Khan	1/23/24	1/22/26	1	City Council
	F		15.	Member	Diana Ortega-Chance	1/23/24	1/22/26	1	Mayor
	M		16.	Get Engaged	Avery Hultgren	9/1/24	8/31/25	1	Mayor
	M		17.	Member	Phillip Lewis	7/23/24	7/22/26	1	City Council
	F		18.	Member		1/23/24	1/22/26	3	Mayor
	M		19.	Member	Goutham Putta	7/23/24	7/22/26	1	Commission
	M		20.	Member	Nicholas Leydon	1/23/24	1/22/26	1	Commission
	F		21.	Member	Miranda Catsambas	7/23/24	7/22/26	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	SELF-IDENTIFIED DIVERSITY CHART												
			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Male	Female	Transgender	NB/O/U	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	4											
Council	3	5											
Comm	2	2											
Total	19												

Key: *D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
Residential Council District number 1 through 7 or N/A -Diversity info is self-identified and

**RD voluntary.



Legislation Text


File #: Appt 03098, **Version:** 1

Appointment of Talley Mills as member, Seattle Women's Commission, for a term to July 1, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Talley Mills		
Board/Commission Name: Seattle Women's Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:	Term of Position: * 7/2/2024 to 7/1/2026 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Capitol Hill	Zip Code: 98102	Contact Phone No.: Business phone # - NOT personal phone #
Background: Talley wants to work with the Seattle Women's Commission and contribute her talents in making contributions to the work of the commission. Talley has always wanted to get involved in local government through volunteer opportunities and was delighted to find the commission while searching for opportunities to serve as she wants to have a positive impact on her local community. Talley is excited to begin her work on the commission by contributing and making a difference.		
Authorizing Signature (original signature):  Date Signed (appointed): 02.24.25		Appointing Signatory: Councilmember Cathy Moore Seattle City Council

*Term begin and end date is fixed and tied to the position and not the appointment date.

Talley Mills

WORK EXPERIENCE

Davis Wright Tremaine, LLP

Seattle, Washington

Litigation Legal Assistant

November 2024-Present

- Prepare and file pleadings in state/federal courts; draft, proof, and edit pleadings, discovery, and other legal documents
- Utilize billing software to run accounting reports; prepare spreadsheets analyzing client billing data; distribute client bills
- Track and calendar internal and court-related deadlines; initiate conflict checks and open new client matters; ADR scheduling

Wilson Elser Moskowitz Edelman & Dicker LLP

Seattle, Washington

Legal Assistant/Secretary

February 2023-November 2024

- Draft, proof, and file pleadings in local/federal courts; review court rules for filing and discovery procedures
- Manage electronic files and trail/case lists; facilitate document production and discovery; initiate client intake process
- Maintain attorney calendars and scheduling; assist with client and vendor billing; perform general clerical duties

Ogden Murphy Wallace PLLC

Seattle, Washington

Legal Assistant

September 2022-January 2023

- File pleadings in state/federal courts; prepare and finalize legal documents; maintain physical and electronic files
- Communicate with clients, courts, and other counsel; calendar deadlines; transcribe correspondence and memos
- Manage records requests and discovery; assist with expense reports, billing, and other administrative duties

Fellows LaBriola, LLP

Atlanta, Georgia

Legal Assistant/Paralegal

October 2020-June 2022

- Manage preparation for court proceedings, draft and e-file state/federal pleadings, draft discovery requests and responses
- Draft and submit records requests to courts and external parties, maintain physical and electronic documents
- Provide administrative support in day-to-day operations, billing and client intake, internal and external communications

Burr & Forman Pre-Law Diversity Program

Atlanta, Georgia

Pre-Law Intern

July 2020

Gentry Law Firm, L.L.C.

Marietta, Georgia

Summer Intern

June 2019-August 2019

EDUCATION

The University of Georgia, Terry College of Business

Athens, Georgia

Bachelor of Business Administration in Economics, emphasis in Public Policy

August 2016-May 2020

- Senior Thesis: Characteristics & Economic Costs of Intimate Partner Violence in the United States
- Recipient of the HOPE Scholarship
- Overall GPA: 3.38
- Certificate in Legal Studies
- Study Abroad: International marketing; Romance cultures

Costa Rica

May 2019-June 2019

COMMUNITY & CAMPUS INVOLVEMENT

Atlanta Legal Aid Society, Inc.

Atlanta, Georgia

Enhanced Services Project Volunteer

September 2021-June 2022

- Follow up with clients who receive limited services to ensure their legal needs have been met
- Provide client with resources and information on how to proceed if issue has not been resolved
- Record status of client matters, enter case notes for staff attorneys to follow up

SKILLS

Personal: Critical thinking, adaptability, interpersonal skills/relationship building, culture competence, writing and communication

Technical: Database management, programming and software proficiency (R/Stata/JMP), data analysis, research methodology

Seattle Women's Commission February 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms, except the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51.

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged.
- 4 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	VACANT				Mayor
			2.	Member	VACANT				Mayor
	F		3.	Member	Hannah Glover	7/02/24	7/01/26	1	Mayor
			4.	Member	VACANT				Mayor
			5.	Member	VACANT				Mayor
			6.	Member	VACANT				Mayor
			7.	Member	VACANT				Mayor
	F		8.	Member	Krystal Guerrero	7/02/22	7/01/24	1	Commission
			9.	Member	VACANT				Mayor
			10.	Member	VACANT				City Council
	F		11.	Member	Emily Rose Barr	7/02/23	7/01/25	1	City Council
	F		12.	Member	Mariah Rivera	7/02/23	7/01/25	1	City Council
	F		13.	Member	Vinati Mamidala	7/02/22	7/01/24	1	City Council
	F		14.	Member	Talley Mills	7/02/24	7/01/26	1	City Council
	F		15.	Member	Jennifer Tran	7/02/23	7/01/25	1	City Council
			16.	Member	VACANT				City Council
	F		17.	Member	Nardos Tola	7/02/24	7/01/26	1	Commission
			18.	Member	VACANT				City Council
	F		19.	Member	Whitney Nakamura	7/02/24	7/01/26	2	Commission
	F		20.	Member	Julie Chu	7/02/23	7/01/25	1	Commission
	F		21.	Get Engaged	Sonia Hitchcock	9/01/24	8/31/25	1	Mayor

SELF-IDENTIFIED DIVERSITY

CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	2	0	0	0	0	0	0	0	0	0	0	0
Council	0	5	0	0	0	0	0	0	0	0	0	0	0
Comm	0	4	0	0	0	0	0	0	0	0	0	0	0
Total	0	11	0	0	0	0	0	0	0	0	0	0	0

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M** = Male, **F**= Female, **T**= Transgender, **U**= Unknown

RD Residential Council District number 1 through 7 or N/A *Diversity information is self-identified and is voluntary.*



Legislation Text

File #: Appt 03099, **Version:** 1

Appointment of Nardos Tola as member, Seattle Women's Commission, for a term to July 1, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Nardos Tola</i>	
Board/Commission Name: <i>Seattle Women's Commission</i>	Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Seattle Women's Commission</i>	Term of Position: * 7/2/2024 to 7/1/2026 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Pioneer Square</i>	Zip Code: <i>98136</i> Contact Phone No.: <i>Business phone # - NOT personal phone #</i>
Background: <i>Nardos is deeply passionate about advocating for gender equality and empowering women in our community. Having volunteered with local organizations focused on women's rights, Nardos witnessed the challenges many face, and she believes it's crucial to create more inclusive spaces, policies and opportunities for women.</i>	
Authorizing Signature (original signature): <i>Krystal Guerrero</i> Date Signed (appointed): 2/14/2025	Appointing Signatory: <i>Krystal Guerrero, Co-Chair</i> <i>Seattle Women's Commission</i>

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Nardos Tola

EXPERIENCE

SOCIAL WORKER, Seattle, WA

Washington State Department of Children, Youth and Families , January 2022-Present

- Assess complex family situations and develop plans to protect and safely reunify children with their families in collaboration with the families themselves, natural and professional supports, tribal representatives, child advocates, attorneys, and the court.
- Advocate on behalf of children and families for services, basic needs and other related resources to keep families together and improve the wellbeing of children.
- Assist in obtaining resources from social, health and welfare agencies to meet needs of families .
- Refer families to supportive services to supplement treatment and counseling .
- Coordinate and directly monitor family visitations to work toward case plan goals .
- Consult with parents, teachers and other school personnel to determine causes of problems, such as truancy, and misbehavior and to implement solutions.

INTERN, Seattle, WA

Oromo Community Center , September 2020-Present

- Assisted families in using and learning about society resources .
- Established and maintained up-to-date knowledge and successful working relationships with local community resources.
- Collaborated with partners and funders to implement programs to help Oromo refugee families .
- Facilitated communication by rendering accurate and complete interpretation of message .

COMMUNITY ENGAGEMENT SPECIALIST, Seattle, WA

City of Seattle, February 2018-December 2021

- Developed and executed equitable community programs that increased awareness of social and racial justice.
- Reduced barriers to access of city programs and services and provided support for individuals who may need help navigating city programs.
- Translated media documents in various languages and ensured accessibility to all communities.
- Emphasized community mindfulness by informing members of pressing operational and political issues impacting community.
- Coordinated with local organizations to develop campaigns for social and political change .

REFUGEE RESETTLEMENT INTERN, Seattle, WA

Ethiopian Community Center, July 2019-December 2019

- Assessed clients' cognitive abilities and physical and emotional needs to determine appropriate interventions.
- Assisted in locating housing for displaced individuals.

Collaborated with partners and funders to implement programs to support Ethiopian immigrant and refugee families.

- Assisted families in using and learning about society resources.

INTERNSHIP , Seattle, WA

Refugee Women's Alliance, April 2019-August 2019

- Advocated on behalf of clients and families for services, basic needs and other related issues.
- Evaluated social and family information to determine plans for treatment and services.
- Ensured language access to all communities.
- Provided support for immigrant families and assist refugee women and their children adjust to life in a new country.
- Assisted in obtaining resources from social, health and welfare agencies to meet needs of families.

EDUCATION

BACHELOR OF ARTS IN LAW AND POLICY, TACOMA , WA

UNIVERSITY OF WASHINGTON, June 2020

Seattle Women's Commission February 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms, except the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51.

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged.
- 4 Other Appointing Authority-appointed: Commission-appointed

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			2.	Member	VACANT				Mayor
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			7.	Member	VACANT				Mayor
	F		8.	Member	Krystal Guerrero	7/02/22	7/01/24	1	Commission
			9.	Member	VACANT				Mayor
			10.	Member	VACANT				City Council
	F		11.	Member	Emily Rose Barr	7/02/23	7/01/25	1	City Council
	F		12.	Member	Mariah Rivera	7/02/23	7/01/25	1	City Council
	F		13.	Member	Vinati Mamidala	7/02/22	7/01/24	1	City Council
			14.	Member	VACANT				City Council
	F		15.	Member	Jennifer Tran	7/02/23	7/01/25	1	City Council
			16.	Member	VACANT				City Council
	F		17.	Member	Nardos Tola	7/02/24	7/01/26	1	Commission
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	F		19.	Member	Whitney Nakamura	7/02/24	7/01/26	2	Commission
	F		20.	Member	Julie Chu	7/02/23	7/01/25	1	Commission
	F		21.	Get Engaged	Sonia Hitchcock	9/01/24	8/31/25	1	Mayor

SELF-IDENTIFIED DIVERSITY

CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	2	0	0	0	0	0	0	0	0	0	0	0
Council	0	4	0	0	0	0	0	0	0	0	0	0	0
Comm	0	4	0	0	0	0	0	0	0	0	0	0	0
Total	0	10	0	0	0	0	0	0	0	0	0	0	0

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

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RD Residential Council District number 1 through 7 or N/A *Diversity information is self-identified and is voluntary.*



Legislation Text

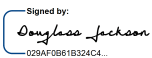
File #: Appt 03100, **Version:** 1

Reappointment of Nancy Kathleen Sugg as member, Pacific Hospital Preservation and Development Authority Governing Council, for a term to December 31, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Nancy Kathleen Sugg</i>		
Board/Commission Name: <i>Pacific Hospital Preservation and Development Authority</i>		Position Title: <i>Board Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>PHPDA Governing Council</i>		Term of Position: * Term begin: <i>1/1/24.</i> to Term end: <i>12/31/26.</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Matthews Beach	Zip Code: 98115	Contact Phone No.: <i>Business phone # - NOT personal phone #</i>
Background: Please see below.		
Authorizing Signature (original signature):  Date Signed (appointed): 2/13/2025		Appointing Signatory: <i>Douglass Jackson</i> <i>PHPDA Governing Council Chair</i>

For 32 years Nancy Sugg was a primary care internist at Harborview Medical Center specializing in healthcare for patients experiencing homelessness. Before her recent retirement, Nancy was Associate Professor in the Department of Medicine at Harborview and was the Medical Director for the Homeless Downtown Nursing Team, the 2nd Ave Clinic, the 3rd Ave Health Center, and the Pioneer Square Clinic. These clinics offer community-based outreach including co-located health care in supportive housing, multiple shelters, and community services including the DESC Mental Health Clinic and the Needle Exchange. Nancy is the former Medical Director at the Urban Rest Stop Health Center and served as a physician in Khmer and Ban Than Vietnamese refugee camps. She served as a board member on the Ethics Committee and the Ambulatory Care Advisory Committee at Harborview and on the board for the Summer Medical and Dental Education Program Office of Multicultural Affairs. She has received numerous awards, including the Robert Wood Johnson Clinical Scholar Award, the Foster McGaw prize for Excellence in Community Service, and the UW Medicine Service Excellence Award. She graduated from the University of Maryland School of Medicine and served as Chief Resident of Internal Medicine at University of Washington and earned her Master of Public Health from the University of Washington. Ms. Sugg served as PHPDA Governing Council member from 2014-2023, and as Strategic Advisor to the Program Committee in 2024.

*Term begin and end date is fixed and tied to the position and not the appointment date.

CURRICULUM VITAE

Nancy Kathleen Sugg, M.D., M.P.H.

1. Personal Data:

Place of Birth: Lafayette, Louisiana

2. Education:

January 1975 - May 1978	B.S., Duke University, Durham, North Carolina
August 1979 - May 1983	M.D., University of Maryland School of Medicine, Baltimore, Maryland
July 1989 - June 1991	Master of Public Health University of Washington School of Public Health, Seattle, Washington

3. Post-Graduate Training:

June 1983 - July 1986	Internal Medicine Residency, Seattle Primary Care Track, University of Washington Affiliated Hospitals, Seattle, Washington
July 1985 -January 1986	Chief Resident, Internal Medicine, Seattle Primary Care Track, University of Washington Affiliated Hospitals, Seattle, Washington
July 1989 -June 1991	Robert Wood Johnson Clinical Scholars Program, University of Washington, Seattle, Washington

4. Faculty Positions Held:

January 1986 - June 1989	Acting Instructor, University of Washington, Seattle, Washington
July 1991 - June 1993	Clinical Assistant Professor, University of Washington, Seattle, Washington
July 1993 - 1999	Assistant Professor, University of Washington Seattle, Washington
July 1999 – July 2022	Associate Professor, University of Washington, Seattle, Washington
July 2023-Present	Clinical Professor of Medicine, University of Washington, Seattle, Washington

5. Hospital Positions Held:

July 1986 - June 1987	Medical Director, Southeast Asian Refugee Clinic, Harborview Medical Center, Seattle, Washington
July 1987 -August 1988	Supervising Physician, Georgetown University Internship Program, Site 2 Khmer Refugee Camp, Thailand.
July 1991 – July 2022	Medical Director Pioneer Square Clinic and Downtown Homeless Programs, Harborview Medical Center, Seattle, Washington
July 1991-July 2022	Medical Director Healthcare for the Homeless Downtown Programs, Seattle, Washington
July 1999 – July 2022	Medical Director Robert Clewis Center, Harborview Medical Center Seattle, Washington
April 2005 – July 2022	Medical Director 3 rd Ave Health Center Harborview Medical Center Seattle, Washington

I have served as Medical Director of the suite of Pioneer Square Programs for the past 30 years. These Programs involve a dynamic and increasing collection of innovative health care services designed to engage and care for vulnerable persons as a means to provide equitable and inclusive medical care. Specifically, services are directed towards those who are homeless, or unstably housed, many with severe mental illness and/or substance use disorder, and nearly all below 200% poverty level. Chronic disease diagnoses are similar to general population: diabetes, congestive heart failure, COPD, chronic kidney

disease, but complicated by poverty, food instability and lack of basic human needs such as shelter and privacy. Clinical care is coordinated with wrap-around services provided onsite or with easy access including social work, behavior health integration team, nutrition, podiatry, office based opioid treatment, psychiatry, and a high-risk diabetes management.

Health care engagement involves a spectrum of locations to include several clinics often co-located with community social services and homeless shelters. Novel programs also co-locate health services in low-income and at-risk residential settings. This program has grown to 6 sites that involve on-site outreach that connects with patients on their terms and in their environment. These novel approaches have improved health and decreased healthcare costs.

The Pioneer Square Programs includes mobile healthcare teams that provide unique services to include palliative care and outreach to those previously incarcerated in King County jail. Medical teams are embedded in the Needle Exchange, REACH, and multiple shelters. The Program also includes the Medical Respite Program, which serves as a critical resource that provides stepdown care supporting transitional healthcare following hospitalization.

These Programs bring together over 100 multidisciplinary providers from across the region to advance innovative approaches to care for those most in need. These services are supported by a range of resources including competitive grants from County, State, and Federal sources. The Program has been an integral opportunity for UW junior faculty to participate in clinical care and develop academic careers. The programs also provide training sites for 9 continuity medical residents, and rotations in homeless healthcare to residents and medical students.

February 2018-June 2023	Associate Medical Director for Credentialing and Care Management, Harborview Medical Center, Seattle, WA. Responsibilities include credentialing of medical staff, medical liaison for financial assistance decisions, medical liaison for International Patient Program, Workplace Violence committee, Regulatory committee
January 2023-June 2023	Interim Associate Medical Director for Ambulatory Care, Harborview Medical Center, Seattle WA

6. Current (non-UW) Employment: N/A

7. Honors and Awards:

1982	Alpha Omega Alpha Medical Honor Society
1986	Harborview Medical Center, UpJohn Achievement Award for Clinical Ability and Humanitarian Concern
2004	Mid-Career Women Faculty Professional Development Seminar, Washington DC. July, 2004.
2004	Community Partnership Award, King County and Public Health-Seattle and King County
2007	Foster McGaw Prize for Excellence in Community Service: Pioneer Square Programs was selected for this national award that honors health delivery organizations that have demonstrated exceptional commitment to community service.
2008	Warren Featherstone Reid Award for Excellence in Healthcare: Harborview's Pioneer Square Clinic was chosen by Governor Gregoire, Washington State, to receive this award recognizing cost-effective and quality health care services.

2010	UW Medicine Service Excellence Award
2010	American College of Physicians, Washington State Chapter, Internist of the Year. Competitive selection as the top internist in Washington State.
2012	Leaders in Health Care Awards, Seattle Business Magazine. Finalist, Outstanding Achievement in Community Outreach.
2013	Leaders in Health Care Awards 2013, Seattle Business Magazine, Community Outreach, Winner Awarded for Community Outreach work in populations experiencing homelessness. Award based on contributions to the wellbeing of people through dedication, groundbreaking research and thoughtful stewardship.
2015	The Marvin Turck Award This competitive award is bestowed on a UW Department of Medicine faculty whose efforts demonstrate outstanding contributions to teaching and patient care.
2022	Top Doctors 2022, Seattle Magazine's 22 nd Annual List of the Best Physicians in the Puget Sound Region, Seattle Magazine June 16, 2022
2023	Department of Medicine, 75 Changemakers

8. Board Certification:

September 1986	Internal Medicine
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9. Licensure:

1983-	Washington State # 0021861
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10. Diversity, Equity and Inclusion Activities:

10/28/2020	Bias Reduction in Internal Medicine, participant
2/2021-4/2021	UW Medicine Equity, Diversity and Inclusion Leadership Training, participant
2021	Vizient/ Integrated Performance Solutions: Health Equity Strategy Accelerator Education, participant for Harborview Medical Center

11. Professional Organizations: N/A

12. Teaching Responsibilities:

1992-2018	Outpatient continuity clinic attending Pioneer Square Clinic
1992-2019	Inpatient attending medicine service
2009-2017	Healthcare for Homeless Elective, director
2013	Curriculum Renewal Task Force: Immersion, Transitions, and Scientific Discoveries

13. Editorial Responsibilities: N/A

14. Special National Responsibilities:

1994	Robert Wood Johnson Foundation: Family Violence and Health Professions Education Conference - Multi-disciplinary conference to develop curriculum on domestic violence for professional schools
1995	Association of American Medical Colleges Consensus Conference on "Education of Medical Students About Family Violence and Abuse"

1996	Health Resources and Services Administration, National Invitational Meeting on Prevention of Family and Intimate Violence, Drafting an Action Plan to be used by HRSA to shape its response to family violence.
1999	National Conference on Violence and Reproductive Health: Science Prevention, and Action, CDC, Atlanta, GA, June 1999
2000	Violence and Reproductive Health, Expert Panel, CDC, Atlanta, GA, April, 2000 Violence and reproductive Health, Expert Panel, CDC, San Francisco, CA, October 2000
2001	Federal Violence Against Women Research Agenda Planning Meeting, CDC, May 2001
2002	Department of Defense Family Advocacy Symposium, Washington DC, May 13-15.
2005	Family Violence Prevention Fund's Building Consensus around Strategic Research Priorities, Washington DC, May 17, 18.
2013	National Quality Forum, appointed to Expert Panel on Risk Adjustment and Socioeconomic Status Project
2018	Vizient Vulnerable Transformation Network, participant as part of Harborview Medical Center team, collaborative looking at care of vulnerable patients
2018-2019	Vizient HIIN MVP Acceleration Network, participant as part of Harborview Medical Center team, collaborative looking at multi-visit patients
2021	Vizient/ Integrated Performance Solutions: Health Equity Strategy Accelerator Education, participant as part of Harborview Medical Center team, collaborative looking at use of racial/ethnic databases to improve equity health equity

15. Special Local Responsibilities:

1991- 2006	Selection Committee, Primary Care Residents
1991- 2015	Summer Medical and Dental Education Program Office of Multicultural Affairs
1994- 2015	Ethics Committee, Harborview Medical Center
1994- 2001	Women's Alliance, Harborview Medical Center
1994- 1997	Medical Executive Board Harborview Medical Center
1995- 2000	Funding Allocations Committee Harborview Medical Center
1996- 1997	President of the Medical Staff, Harborview Hospital
1996- 1998	Referral Process Team, Harborview Medical Center
1998- 2000	Pain Function Team, subgroup on patients with opiate addiction, Harborview Medical Center
1998- 2000	UW Center of Excellence in Women's Health Advisory Council
2001- 2015	Ambulatory Care Advisory Committee, Harborview Medical Center
2003	Opiate Task Force
2008, 2011	Census Task Force at HMC
2013 - Present	Workplace Violence Committee, Harborview Medical Center, physician representative
2013 – 2015	Primary Care Strategic Planning Committee, Harborview Medical Center
2013 - 2015	Chair, Continuum of Care Committee, Harborview Medical Center
2014- 2020	Variance Committee, Harborview Medical Center

2014 – 2023	Rapid Decision Referral Team for Financial Assistance, Harborview Medical Center
2017-2020	Co-chair, Care Management Strategic Planning Committee, Harborview Medical Center
2018- 2023	International Patient Program, Harborview Medical Center
2018-2023	Regulatory Committee, Harborview Medical Center

Regional Responsibilities:

1995- 1998	WSMA, PACE Advisory Group on Violence Prevention
1998- 1999	Pioneer Square Human Services Planning Group, Human Services Department, City of Seattle.
1998- 2003	Perinatal Partnership Against Domestic Violence, DOH, Consultation Team
2003- 2005	Domestic Violence Fatality Review Committee, King County
2006	Pandemic Influenza: Ambulatory Workgroup, Seattle-KC Public Health
2006	Pandemic Influenza: Healthcare for the Homeless Plan.
2007 - 2008	Pandemic Influenza: Shelter based plan for Homeless Patients with Seattle/King County Public Health Department
2008-2009	Primary Care/Mental Health/ Substance Abuse Integration Committee, Seattle King County Public Health Department
2008-2009	Vulnerability Tool Development Committee: invited participant to develop vulnerability tool for homeless clients by Downtown Emergency Services Center
2008	H1N1 Flu Planning Committee, Public Health Healthcare for Homeless Network, developed treatment protocol for H1N1 in nurse-based clinics in homeless shelters and helped develop plan for people experiencing homelessness in a pandemic

16. Research Funding:

A. Current
2020-2022

Sponsor: HealthierHere
 Title: Testing Models for Integrated Care
 Total Cost: \$417,663
 PI: Kate Baber, Downtown Emergency Service Center
 Role on project: Participated in grant authorship, and development of model for integration of behavior health and primary care
 Project description: Pilot to develop model of bi-directional integration between behavioral health and primary care to study effect on diabetes control and depression management as part of the Washington State Medicaid Waiver

B. Pending

C. Past

2010-2014:

Sponsor: SAMHSA
 Title: The Primary and Behavioral Health Care Integration (PBHCI) Program
 Total cost: \$1.9 million
 PI: James Hopfenbeck MD

Role on project: Participated in grant authorship, development of outcomes tools and training, supervision and coordination of medical team, participated in data analysis.

Project description: Developed a model of behavior health and primary care integration and study the effects on markers of CAD risk

Program Grant Funding

A. Current

1999- 2023

Sponsor: Downtown Emergency Service Center

Title: 1811 Project

Total cost: \$50,000

Role on project: Training, supervision, and coordination of medical team

Project description: 1811 Eastlake Facility for chronically homeless, chronic alcoholics in a Housing First project. Project published cost analysis “Health care and Public Service Use and Costs Before and After Provision of Housing for Chronically Homeless Persons with Severe Alcohol Problems” JAMA. Apr 2009, 301 (13): 1349-1357, showing significant cost savings. The project also substantially decreased Harborview Emergency Department usage by high utilizers.

2018-2023

Sponsor: Healthcare for the Homeless Network, Seattle King County Public Health

Title: Clinic and Shelter Based Team

Total Cost: \$1,138,110

Role on project: Participated in grant authorship, development of outcomes, and training, supervision and coordination of medical team

Project: Third Avenue Clinic to provide care to homeless women; Shelter based nursing and mental health care; Medical Clinic Needle Exchange

2018-2023

Sponsor: Healthcare for the Homeless Network, Seattle King County Public Health

Title: Homeless Palliative Care Team

Total Cost: \$179,105

Role on project: Participated in grant authorship, development of outcomes, and training, supervision, and coordination of medical team

Project description: Provide palliative care to homeless patients with life limiting illnesses in shelters, on the streets, in supportive housing

2018-2023

Sponsor: Healthcare for the Homeless Network, Seattle King County Public Health

Title: Lazarus, Mobile Van

Total Cost: \$495,000

Role on project: Participated in grant authorship, development of outcomes, and training, supervision, and coordination of medical team

Project: Provide medical care at Day Center for homeless men via a medical van

2018-2023 Sponsor: Healthcare for the Homeless Network, Seattle King County Public Health
 Title: Healthcare in Housing Team/ Low Acuity
 Total Cost: \$651,065
 Role on project: Participated in grant authorship, development of outcomes, and training, supervision, and coordination of medical team
 Project description: Provide medical teams within supportive housing units to formerly homeless patients and to decrease low acuity calls to emergency response.

B. Pending: N/A

C. Past:
 2015-2018 Sponsor: Healthcare for the Homeless Network, Seattle King County Public Health
 Title: Healthcare for the Homeless Network
 Total Cost: \$1.7 million
 Role on project: Participated in grant authorship, development of outcomes, and training, supervision and coordination of medical team
 Project description: Providing medical, palliative and mental health care in shelter, on the street, and in field-based clinics

2010-2014 Sponsor: Healthcare for the Homeless Network, Seattle King County Public Health
 Title: Healthcare for the Homeless Network
 Total Cost: \$ 885,395
 Role on project: Participated in grant authorship, development of outcomes, and training, supervision and coordination of medical team
 Project description: Providing medical, nursing and mental health care in shelter, on the street, in field based clinics

17. Bibliography:

A. Publications in Refereed Journals:

1. ***Sugg N**, Inui T, Primary Care Physicians' Response to Domestic Violence: Opening Pandora's Box JAMA 1992; Vol 267, No.23, pp. 3157-3160.
2. Jackson L, Spach D, Kippen D, **Sugg N**, Regnery R, Sayers M, and Stamm W, Seroprevalence to Bartonella quintana among Patients at a Community Clinic in Downtown Seattle The Journal of Infectious Disease 1996: 173:1023-6.
3. *Thompson T, Meyer B, Smith-DiJulio K, Caplow M, Maiuro R, Thompson D, **Sugg N**, Rivara F. A Training Program to Improve Domestic Violence. Identification and Management in Primary Care Violence and Victims. 1998 Winter;13(4):395-410.
4. ***Sugg N**, Thompson RS, Thompson D, Maiuro R, Rivara F. Domestic Violence and Primary Care: Attitudes, Practices, and Beliefs. Archives of Family Medicine Identification and Management in Primary Care 1999 Jul-Aug;8(4):301-6.
5. Thompson RS, Rivara F, Thompson D, Barlow W, **Sugg N**, Maiuro R, Rubanowice D Identification and management of domestic violence: a randomized trial. Am J Prev Med, 2000 Nov; 19(4): 253-63.
6. Maiuro RD, Vitaliano PP, **Sugg NK**, Thompson DC, Rivara FP, Thompson RS Development of a health care provider survey for domestic violence: psychometric properties. Am J Prev Med. 2000Nov;19 (4): 245-52

7. Janssen P, Holt V, **Sugg N** Introducing Domestic Violence Assessment in a Postpartum Clinical Setting. *Maternal and Child Health Journal*, September 2002, 6 (3):195-203.
8. Ulrich YC, Cain KC, **Sugg NK**, Rivara FP, Thompson RS. Burden of disease: Medical care utilization patterns in women with diagnosed domestic violence. *Am J Prev Med* 2003; 9-15.
9. Janssen P, Holt V, **Sugg N**, Emanuel I, Critchlow C, Henderson A. Intimate partner violence and adverse pregnancy outcomes: A population based study. *Am J Obstet Gynecol* 2003;188:1371-7.
10. ***Sugg N**. Intimate Partner Violence: Prevalence, Health Consequences, and Intervention. *Med Clin N Am* 99(2015): 629-649 PMID:25841604
11. Gupta V, **Sugg N**, Butners M, Allen-White G, Molnar A. Tuberculosis among the Homeless – Preventing Another Outbreak through Community Action. *N Engl J Med* 2015; April 16; 372:1483-1485.
12. Golden M, Duchin J, Chew L, Huntington J, **Sugg N**, Jackson S, Lane A, Pecha M, Barash E, Scott J. Impact of an Electronic Medical Record-Based System to Promote Human Immunodeficiency Virus/Hepatitis C Virus Screening in Public Hospital Primary Care Clinics. *Open Forum Infectious Disease*. 2017 Apr 6;4(2): ofx075. Doi: 10.1093/ofid/ofx075. PMID: 28584856
13. Rogers JH, Link AC, McCulloch D, Brandstetter E, Newman KL, Jackson ML, Hughes JP, Englund JA, Boeckh M, **Sugg N**, Ilcisin M, Sibley TR, Fay K, Lee J, Han P, Truong M, Richardson M, Nickerson DA, Starita LM, Bedford T, Chu HY; Seattle Flu Study Investigators. Characteristics of COVID-19 in Homeless Shelters : A Community-Based Surveillance Study. *Ann Intern Med*. 2021 Jan;174(1):42-49. doi: 10.7326/M20-3799. Epub 2020 Sep 15. PMID: 32931328; PMCID: PMC7517131.
14. Duber HC, Dorn EM, Fockele CE, **Sugg NK**, Shim MM. Addressing the Needs of People Living Homeless During the COVID-19 Pandemic. *J Public Health Manag Pract*. 2020 Nov/Dec;26(6):522-524. doi: 10.1097/PHH.0000000000001234. PMID: 32810074.
15. Tobolowsky FA, Gonzales E, Self JL, Rao CY, Keating R, Marx GE, McMichael TM, Lukoff MD, Duchin JS, Huster K, Rauch J, McLendon H, Hanson M, Nichols D, Pogosjans S, Fagalde M, Lenahan J, Maier E, Whitney H, **Sugg N**, Chu H, Rogers J, Mosites E, Kay M. COVID-19 Outbreak Among Three Affiliated Homeless Service Sites - King County, Washington, 2020. *MMWR Morb Mortal Wkly Rep*. 2020 May 1;69(17):523-526. doi: 10.15585/mmwr.mm6917e2. PMID: 32352954; PMCID: PMC7206987.
16. Mitchell SH, Bulger EM, Duber HC, Greninger AL, Ong TD, Morris SC, Chew LD, Haffner TM, Sakata VL, Lynch JB; **Western WA COVID-19 Expert Panel**. Western Washington State COVID-19 Experience: Keys to Flattening the Curve and Effective Health System Response. *J Am Coll Surg*. 2020 Sep;231(3):316-324.e1. doi: 10.1016/j.jamcollsurg.2020.06.006. Epub 2020 Jun 16. PMID: 32561446; PMCID: PMC7297171.
17. Chow EJ, Casto AM, Roychoudhury P, Han PD, Xie H, Pfau B, Nguyen TV, Sereewit J, Rogers JH, Cox SN, Wolf CR, Rolfes MA, Mosites E, Uyeki TM, Greninger AL, Hughes JP, Shim MM, **Sugg N**, Duchin JS, Starita LM, Englund JA, Chu HY. The Clinical and Genomic Epidemiology of Rhinovirus in Homeless Shelters-King County, Washington. *J Infect Dis*. 2022 Oct 7;226(Suppl 3):S304-S314. doi: 10.1093/infdis/jiac239. PMID: 35749582; PMCID: PMC9384451.
18. Chow EJ, Casto AM, Rogers JH, Roychoudhury P, Han PD, Xie H, Mills MG, Nguyen TV, Pfau B, Cox SN, Wolf CR, Hughes JP, Uyeki TM, Rolfes MA, Mosites E, Shim MM, Duchin JS, **Sugg N**, Starita LA, Englund JA, Chu HY. The clinical and genomic epidemiology of seasonal human coronaviruses in congregate homeless shelter settings: A repeated cross-sectional study. *Lancet Reg Health Am*. 2022 Nov;15:100348. doi:

- 10.1016/j.lana.2022.100348. Epub 2022 Aug 18. PMID: 35996440; PMCID: PMC9387177.
19. Chow EJ, Casto AM, Sampoleo R, Mills MG, Han PD, Xie H, Pfau B, Nguyen TV, Sereewit J, Rogers JH, Cox SN, Rolfes MA, Ogokeh C, Mosites E, Uyeki TM, Greninger AL, Hughes JP, Shim MM, **Sugg N**, Duchin JS, Starita LM, Englund JA, Roychoudhury P, Chu HY. Human Parainfluenza Virus in Homeless Shelters before and during the COVID-19 Pandemic, Washington, USA. *Emerg Infect Dis.* 2022 Nov;28(11):2343-2347. doi: 10.3201/eid2811.221156. Epub 2022 Sep 23. PMID: 36150508; PMCID: PMC9622239.
 20. Rogers JH, Casto AM, Nwanne G, Link AC, Martinez MA, Nackviseth C, Wolf CR, Hughes JP, Englund JA, **Sugg N**, Uyeki TM, Han PD, Pfau B, Shendure J, Chu HY. Results from a test-and-treat study for influenza among residents of homeless shelters in King County, WA: A stepped-wedge cluster-randomized trial. *Influenza Other Respir Viruses.* 2023 Jan;17(1):e13092. doi: 10.1111/irv.13092. Epub 2023 Jan 7. PMID: 36610058; PMCID: PMC9835442.

B. Collaborative Authorship: N/A

C. MedEDPortal or other peer-reviewed curricula: N/A

D. Book Chapters:

1. **Sugg, Nancy**, "Domestic Violence" in Women's Health Care, Lemcke, Pattison, Marshall, Cowley. Appleton and Lange, Norwalk, Connecticut, 1995.
2. **Sugg, Nancy**, "Domestic Violence" in Women's Health Care, Lemcke, Pattison, Marshall, Cowley. Appleton and Lange, Norwalk, Connecticut, 2001.
3. **Sugg, Nancy**. "What do medical providers need to know to successfully intervene with intimate partner violence?" in *Prevention of Intimate Partner Violence*, Haworth Trauma and Maltreatment Press. 2006
4. Maiuro, Roland & **Sugg, Nancy K**. "Interpersonal Violence" in The Behavioral Sciences and Health Care, 3rd Edition, Sahler, O.J. and Carr, J.E. (Eds). Cambridge, MA: Hogrefe & Huber Publishers, 2012; 210-217.

E. Published Books, Videos, Software, etc:

1. "Wife Abuse" Developed and produced a teaching video for training around the issue of domestic violence. Used to train medical students, residents, and practicing physicians. 1992
2. "Domestic Violence" Developed training video on medical response to domestic violence. Used by Harborview Hospital to train staff and physicians about domestic violence. 1993.
3. "More Than Words: Responding to Domestic Violence" Interviewed in video speaking about medical response to domestic violence. Produced by ECHO Bridge Productions, Newton Highlands, MA. 1994.
4. "Intimate Partner Violence Training Program." Developed training package for national dissemination as part of AHCPR domestic violence grant. Developed in conjunction with Barbara Meyers MD, Tom Thompson MD, Diane Thompson, and Fred Rivara MD. 1997
5. "Intimate Partner Violence" Pre-clinic conference teaching module, 12/2009
6. "Intimate Partner Violence," Practical Reviews in Internal Medicine, audio presentation, Oakstone, 2013
7. Mandatory Review of Restraints and Seclusion for Provider, training module, 7/28/2020

F. Other Publications:

1. **Sugg N**, "Domestic Violence: Making Realistic Interventions in a Primary Care Setting" *The Internist: Health Policy in Practice*; Oct 1993, pp. 9-13, non-peer reviewed.
2. Buel M, Candib L, Dauphine J, Sasseti M, **Sugg N**, "Domestic Violence: It Can Happen to Anyone" *Patient Care*; Nov 1993, Vol 27, No. 18, pp.63-95, non-peer reviewed.
3. **Sugg N**, "Domestic Violence: Physician Barriers to Diagnosis and Treatment" *Medical Encounter*. Spring, 1996. Vol. 2, No.2, pp. 12-14, non-peer reviewed.
4. **Sugg, Nancy**, "Family Violence: A Clinical and Legal Guide." *NEJM*. 1996. 335: 982-983, book review.
5. Campbell J, Hyman A, Jackson J, Salber P, **Sugg N**, Scott C, "Physician Update: Domestic Violence" *Medical Education Group Learning Systems*, 1995, non-peer reviewed.
6. DiLoreto S, Ascher J, Crespo E, **Sugg N**. Domestic Violence. *Patient Care*. April, 2001, non-peer reviewed.
7. **Sugg N**. What do medical providers need to successfully intervene with intimate partner violence? *Journal of Aggression, Maltreatment and Trauma*, 2006, 13 (3/4) 101-120. Non-peer reviewed
8. **Sugg, Nancy**, Clinical Reviewer for Foundation for Informed Medical Decision Making, "Breast Cancer Reconstruction: Is it Right for You?" 2007 DVD/booklet
9. **Sugg, Nancy**, Clinical Reviewer for Foundation for Informed Medical Decision Making, "Early Stage Breast: Choosing your Surgery" DVD and Booklet 2008
10. Gibbon, Lindsay, **Sugg, Nancy**. Approach to Intimate Partner Violence. Mookherjee S, Beste L, Klein J, Wright J (Eds). *Chalk Talks in Internal Medicine, Scripts for Clinical Teaching* (2020). New York: Springer.

G. Manuscripts Submitted: N/A

H. Abstracts: N/A

18. Invited Talks:

a. National

10/28/2021 Vizient: Integrated Performance Solution: Redesigning Ambulatory Care Delivery Collaborative, Addressing Vulnerable Populations.

b. Regional

7/21/2020 Partnering with Primary Care: Supporting Medical Care of Homeless Persons with Severe Mental Illness. Aims Center training for Downtown Emergency Services Center

c. Local

8/28/2018 Effective Strategies in Homeless Healthcare. Chief of Service Rounds, Harborview Medical Center

5/18/2018 Substance Use Disorder Core, Care Coordination Panel, Harborview Medical Center

5/13/2019 Substance Use Disorder Core, Care Coordination Panel, Harborview Medical Center

10/4/2019 Healthcare for People with Unstable Housing. Homeless Nursing Core, Harborview Medical Center

1/17/2020 Substance Use Disorder Core, Coordination of Care Panel, Harborview Medical Center

9/10/2021 Inequalities in Advanced Cardiovascular Therapies, Cardiology Grand Round, UWMC

19. Other Employment: N/A

20. Community Service

2014- 2023

Pacific Hospital Preservation and Development Authority: Vice-chair of Governing Council, Chair of Program Committee, organization provides grants to community organizations in King County to decrease health disparities via the Health Equity Fund

Pacific Hospital Preservation and Development Authority (PHPDA)

JANUARY 2025

9 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110, All subject to City Council confirmation, 3-year terms:

- 4 Mayor-appointed
- 4 Other Appointing Authority-appointed (specify): PHPDA Governing Council
- 1 *King County Executive-appointed*

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	M	1	1.	Member	Nicholas Ramirez	1/1/24	12/31/26	1	Mayor
6	F	5	2.	Member	Nancy Kathleen Sugg	1/1/24	12/31/26	4	Governing Council
1	F	5	3.	Secretary	Doris Koo	1/1/22	12/31/24	2	KC Executive
6	M	7	4.	Member	Robert "Bob" Cook	1/1/25	12/31/27	3	Governing Council
5	M	3	5.	Treasurer	Paul Feldman	1/1/22	12/31/24	1	Mayor
2	O	2	6.	Vice Chair	AyeNay Abye	1/1/23	12/31/25	2	Governing Council
1	F	2	7.	Member	Susan Taoka	1/1/23	12/31/25	3	Mayor
2	M	N/A	8.	Chair	Douglass Jackson	1/1/22	12/31/24	1	Mayor
2	F	2	9.	Member	Martine Pierre-Louis	1/1/23	12/31/25	1	Governing Council

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Men	Women	Transgender	Other/Unknown	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other (Specification Optional)	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	3	1			1	1	1		1									
Gov. Council	1	2		1		2				2								
Other		1			1													
Total	4	4	0	1	2	3	1	0	1	2	0	0	0					

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, **M** = Male, **F**= Female, **T**= Transgender, **U**= Unknown, **O**= Other
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



Legislation Text

File #: Appt 03079, **Version:** 1

Appointment of Carol M. Binder as member, Museum Development Authority Governing Council, for a term to July 11, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Carol M. Binder		
Board/Commission Name: Museum Development Authority Governing Council		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: Museum Development Authority	Term of Position: * 7/12/2024 to 7/11/2027 <input checked="" type="checkbox"/> Serving remaining term of a vacant position	
Residential Neighborhood: West Seattle	Zip Code: 98116	Contact Phone No.: [REDACTED] [REDACTED]
Background: Retired finance and real estate executive, focusing on financing the preservation of iconic public places through public/private partnerships. Former Executive Director of the Pike Place Market PDA in the 2000's and more recently Sr Advisor to Seattle Art Museum in their renovation of the Asian Art Museum in Volunteer Park. Carol has served on numerous boards and citizens advisory committees throughout her career and retirement. She has been involved in the Waterfront project for over a decade.		
Authorizing Signature (original signature): <small>DocuSigned by:</small>  Date Signed (appointed): 11/25/2024		Appointing Signatory: Robert Strong Museum Development Authority Chair

*Term begin and end date is fixed and tied to the position and not the appointment date.

Carol M. Binder

Civically oriented business leader, accomplished in complex public/private partnerships negotiations. Skilled communicator and active listener - team player. Experienced in multifaceted financing arrangements involving public and private funds. Proficient in budget development and spending controls. Dedicated to the preservation and betterment of Seattle's unique public places.

BOARD SERVICE

Civic

Friends of Seattle Waterfront	2012-present
Seattle Housing Authority Audit Committee	2008-2021
City of Seattle - Central Waterfront Committee	2010-2017
City of Seattle – Central Waterfront Viaduct Replacement	2008-2010
Pike Place Market PDA	1991-1999
Downtown Seattle Association	1993-1995

Corporate

PCC Natural Markets	2008-2017
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Community

Seattle Architecture Foundation	2012-2019
Market Foundation	2003-2011
West Seattle Senior Center	2002-2004
Solomon Park Research Institute	1992-2011
West Seattle Soccer Association Board	1992-1995

EMPLOYMENT

Seattle Art Museum	2017-2021
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Sr. Advisor to CEO, Seattle Asian Art Museum Project

Oversaw entitlement, budget and community relations issues related to redevelopment of the Asian Art Museum in Volunteer Park. Negotiated and secured critical Historic Tax Credit Financing. Represented and advised museum leadership throughout construction and reopening.

Pike Place Market Preservation and Development Authority 2003- 2010
Executive Director

Oversaw all aspects of the operations, planning, communications and relationships of the Market, including governing board, tenant groups, government officials, press and public. Led the planning and execution of city wide a six-month Market Centennial celebration. Led Market in planning, development and funding of a \$90 million capital renovation of 12 buildings that included passage of a City of Seattle public funding levy component and oversaw completion of \$50 million Phase I of the renovation. Completed the financing and redevelopment of a new mixed use retail/low income housing building and the acquisition of another within the Pike Place Market Historic District. Capital funding included both New Markets and Low Income Housing tax credits and issuance of tax exempt bonds.

Interim Executive Director 1999

Served as Interim Executive Director during a national search process. Guided the Market through the WTO activities in downtown Seattle resulting in no property damage to the Market. Worked with City of Seattle leaders in planning the post WTO recovery of the 1999 holiday season. Motivated and refocused staff during a time of uncertainty and lack of leadership.

Certified Public Accountant 1978-2003

Worked as a CPA in a variety of capacities, auditing, accounting, financial consulting, interim controller and finance director positions for small and large businesses and organizations. Employment included Big 4 public accounting firm, small local partnership and independent financial consultant.

EDUCATION

Bachelor of Arts in 1978 (honors)

**University of Oregon
 Lundquist College of Business**

Certificate of Non Profit Management 2000

University of Washington

Museum Development Authority Governing Council

DECEMBER 2024

9 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110, all members subject to City Council confirmation, 3-year terms:

- 0 City Council-appointed
- 3 Mayor-appointed
- 6 Other Appointing Authority-appointed (specify):
 - 3 – Seattle Art Museum (SAM)
 - 3 – MDA Governing Council

Roster:

Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1.	Member	Rosita Romero	8/1/22	7/31/25	6	Mayor
2.	Member	Robert Kaplan	8/1/22	7/31/25	2	SAM
3.	Treasurer	Dorothy Mann	8/1/22	7/31/25	11	MDA Governing Council
4.	Member	Vacant				Mayor
5.	Chair	Bob Strong	7/12/24	7/11/27	7	SAM
6.	Member	Carol M. Binder	7/12/24	7/11/27	1	MDA Governing Council
7.	Member	Robert Flowers	7/13/23	7/12/26	5	Mayor
8.	Vice Chair	Douglas Norberg	7/13/23	7/12/26	10	SAM
9.	Member	Stephanie Ellis-Smith	7/12/24	7/11/27	2	MDA Governing Council



Legislation Text

File #: Appt 03109, **Version:** 1

Appointment of Janet Ceballos as member, Families, Education, Preschool, and Promise Levy Oversight Committee, for a term to December 31, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Janet Ceballos</i>		
Board/Commission Name: <i>Families, Education, Preschool, and Promise Levy Oversight Committee</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * <i>1/1/2025</i> to <i>12/31/2026</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Rainier Beach</i>	Zip Code: <i>98118</i>	Contact Phone No.:
Background: With 24 years of experience as a social worker in King County, Janet has worked across a wide range of services to support individuals and families through a social justice lens. She's advocated for health equity as a medical social worker, helped families secure housing and food as a community advocate, and as a school social worker, she has supported students in achieving academic success and improving their mental health. Additionally, she has volunteered in various roles, including serving as a PTA member (class rep) for Garfield High School and as Vice Chair of the Board of Directors for Sound Generations. Janet is a proud graduate of the University of Washington where she received her MSW and of California State University Long Beach where she received her BA in Social work.		
Authorizing Signature (original signature): Date Signed (appointed): <i>3/10/2025</i>		Appointing Signatory: <i>Maritza Rivera</i> <i>District 4 Councilmember</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

JANET CEBALLOS, MSW

SUMMARY

- Experienced coordinating efforts between agencies to leverage community resources
- Experienced advocating for students to achieve educational equity & close education gaps
- Experienced conducting Psychosocial assessments, planning, and interventions
- Experienced in preparing and executing behavioral plans
- Ability to work in a collaborative and diverse work environment
- **Current Social Worker Associate Independent Clinical License & Initial ESA Certificate**
- **Bilingual: fluent in English and Spanish**

EDUCATION

Master of Social Work □ 2012

University of Washington, Seattle, Washington

Bachelor of Arts in Social Work □ 2000

California State University, Long Beach, CA

PROFESSIONAL EXPERIENCE

Seattle Public School District □ School Social Worker, Seattle, WA, August 2024-Present

- Liaison between school, home, and community to identify barriers and improve communication
- Deliver direct mental health and social emotional services to individual students and groups
- Helped build and develop systems to improve attendance to improve educational outcomes
- Crisis prevention and intervention through quick Identification, assessment and response
- Provide consultation, development, and equitable implementation of PBIS and MTSS
- Utilize data to identify gaps to better serve students and families
- Developed systems to better meet the needs of students and families

Highline School District □ School Social Worker, Burien, WA, August 2022-August 2024

- Improved communication between school and home to identify barriers in education
- Delivered direct mental health and social emotional services to underserved students
- Helped build and develop systems to improve attendance and to better manage behavior tracking
- Crisis prevention and intervention through quick Identification, assessment and response
- Provide consultation, development, and equitable implementation of PBIS and MTSS
- Utilize data to identify gaps to better serve students and families
- Advocate and developed systems to better meet the needs of students and families

Providence Health & Services □ Medical Social Worker, Seattle, WA , February 2018- June 2022

- Completed Psychosocial assessments of incoming clients
- Built relationships with local community partners to promote services available to families
- Assisted clients in obtaining necessary resources to continue living independently
- Managed crisis interventions such as SI and self-harm
- Coordinated exchange of information between agencies involved in client care needs
- Participated in treatment planning and evaluation
- Worked collaboratively with interdisciplinary team and advised them on solution focus strategies

JANET CEBALLOS, MSW

Optimal Aging Advisor □ Optimal Aging, Seattle, WA, February 2016 – February 2018

- Built relationships with local community partners to promote services and build community awareness
- Developed processes and methodologies for serving seniors
- Developed training programs to grow the team as the business expands
- Created and maintained strong relationships with partner organizations and within internal teams
- Kept communication with team members and stakeholders to ensure efficient operations

Social Services Manager □ Alzheimer's Association, Seattle, WA, July 2012-August 2015

- Provided daily oversight, supervision, guidance, training, and evaluation to program staff
- Serve as a liaison between Chapter and grantors
- Built relationships to enhance client services and grow program census
- Provided education and support to family caregivers and those affected with dementia
- Managed National Alzheimer's Association measurement tools (LASRmetrics, CSQEI)
- Coordinated systems for collection and reporting of data and outcomes
- Worked with team to meet performance outcomes

Care Consultant, El Portal NW □ Alzheimer's Association, Seattle, WA, February 2006-August 2010

- Helped create El Portal NW program to assist Latino families in King County
- Provided education and support to families caring for someone with dementia
- Prepared care plans for families to have guidelines on how to deal with behaviors
- Provided education forums for community members to bring awareness of Alzheimer's
- Participated in Radio Sea Mar to promote Healthy lifestyles in the Latino Community
- Provided needy families with resources to improve their quality of life

Mental Health Counselor □ Navos, Seattle, WA, November 2000-February 2006

- Coordinated exchange of information between nursing home and mental health agency
- Acted as primary liaison between Psychiatrist, patients and families
- Participated in treatment planning and evaluation
- Assessed ongoing psychological and social functioning of clients
- Acquired authorization from insurance companies to ensure payment of services

Social Worker □ Friendly Adult Health Care Center, Tujunga, CA, May-September 2000

- Implemented federal sponsored food program to subsidize daily meals for participants
- Completed Psychosocial assessments of incoming clients to the adult day health care program
- Provided resources such as IHSS referrals, access to medical equipment, etc.

OTHER PROFESSIONAL EXPERIENCE

Core Trainer □ State of Washington Department of Social and Health Services/ Home & Community Services
Trained State employees on issues in Service Delivery for Latino and Hispanic people through the Cultural Humility & Diversity training mandated by State of Washington.

VOLUNTEER EXPERIENCE

JANET CEBALLOS, MSW

Garfield High School PTSA- Volunteered as a fundraising co-chair and as a 9th, 10th and 11th grade Rep, 2020-2023

Alzheimer’s Association, Washington State Chapter □ Seattle, Washington, February 2013 – January 2020
Support group facilitator: Facilitate a monthly support group for people living in the Seattle area providing caregiving for people with dementia.

Sound Generations □ Seattle, Washington, December 2014 – December 2018
Board Member: Sound Generations connects older adults and adults with disabilities with vital resources to help them thrive.

Healthy Aging Partnership □ Seattle, Washington, October 2012 – February 2016
Steering committee member: The Healthy Aging Partnership (HAP) is a coalition of government agencies and nonprofits in King County that work with older adults. HAP provides opportunities for education, publicity and collaboration among different organizations to more effectively serve the area’s older population across organizational barriers.

LANGUAGES

Spanish – Native conversation, reading, and writing

Families, Education, Preschool, and Promise Levy Oversight Committee

17 Members: Pursuant to *Ordinance 125604*, 12 members subject to City Council confirmation, *staggered*-year terms:

- 6 City Council-appointed 3-year terms, subject to City Council confirmation
- 6 Mayor-appointed 3-year terms, subject to City Council confirmation
- 5 Other Appointing Authority-appointed (specify): *Ordinance 125604*

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	2	1.	Member	Erin Okuno	1/1/22	12/31/25	3	Council
6	F		2.	Member	Natalie Beauregard	1/1/23	12/31/25	1	Council
3	F	2	3.	Member	Manuela Slye	1/1/21	12/31/24	1	Council
3	F		4.	Member	Janet Ceballos	1/1/25	12/31/26	1	Council
2	M	2	5.	Member	Donald Felder	1/1/22	12/31/24	2	Council
			6.	Member	Vacant	1/1/24	12/31/26		Council
			7.	Member	Vacant	1/1/25	12/31/26		Mayor
2	F		8.	Member	Linda Thompson-Black	1/1/25	12/31/26	2	Mayor
1	F	N/A	9.	Member	Susan Yu Yi Lee	1/1/23	12/31/25	2	Mayor
2	M		10.	Member	Marques Gittens	1/1/23	12/31/25	2	Mayor
2	F	4	11.	Member	Stephanie R. Gardner	1/1/24	12/31/26	2	Mayor
6	M		12.	Member	Evan M. Smith	1/1/25	12/31/26	2	Mayor
9	M	N/A	13.	Mayor	Bruce Harrell	N/A	N/A	1	Ordinance 125604
3	F	N/A	14.	Library, Education and Neighborhoods Committee	Maritza Rivera	N/A	N/A	1	Ordinance 125604
2	M	N/A	15.	School District Superintendent	Brent Jones	N/A	N/A	1	Ordinance 125604
9	F	N/A	16.	School District Board Member	Sarah Clark	N/A	N/A	1	Ordinance 125604
1	F	N/A	17.	Chancellor of Seattle Colleges	Rosie Rimando-Chareunsap	N/A	N/A	1	Ordinance 125604

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	3			1	3				1			
Council	1	5			1	1	2			1			
Other	2	3			1	1	1						2
Total	5	10			3	5	3			2			2

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Res 32167, **Version:** 1

CITY OF SEATTLE

RESOLUTION _____

A RESOLUTION acknowledging that Seattle residents, workers, students, and visitors deserve to be safe and feel safe; recognizing and appreciating first responders from the Seattle Police Department, Seattle Fire Department, and the Community Assisted Response and Engagement Department; affirming the City’s obligations to fully support, train, and equip first responders; committing to a diversified public safety response system; acknowledging the City’s actions to reform the Police Department under the federal Consent Decree; committing to resolve the remaining issues of the Consent Decree; and affirming the essential services provided by the Police Department.

WHEREAS, professional and dedicated Seattle Police Department officers, Seattle Fire Department

firefighters, Community Assisted Response and Engagement Department 911 call takers, dispatchers, and crisis responders, along with their many other professional colleagues in these departments, work every day to protect the community; are tasked with upholding the rule of law and protecting life and property; and often put themselves in harm’s way to fulfill their obligation to serve and protect Seattle residents, workers, students, and visitors; and

WHEREAS, in 2012, The City of Seattle and the U.S. Department of Justice entered into a settlement

agreement, or “Consent Decree,” requiring the City government to implement reforms “with the goal of ensuring that police services are delivered to the people of Seattle in a manner that fully complies with the Constitution and laws of the United States, effectively ensures officer and public safety, and promotes public confidence...”; and

WHEREAS, the case of *United States v. the City of Seattle* is adjudicated by The Honorable James L. Robart of

the U.S. District Court for the Western District of Washington; and

WHEREAS, Merrick Bobb served as the original Seattle Monitor from 2013 through 2020 and was succeeded

by Dr. Antonio Oftelie in 2020; and

WHEREAS, in the summer of 2020, the murder of George Floyd by a Minneapolis police officer and the subsequent protests caused local governments to acknowledge the history of institutional racism within their criminal justice and law enforcement systems; NOW, THEREFORE,

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SEATTLE, THE MAYOR
CONCURRING, THAT:**

Section 1. The City finds and declares that:

A. Seattle residents, workers, students, and visitors deserve to be safe, feel safe, and receive respectful and effective services from the City’s first responders, who play a critical role in guarding against loss of life and property and ensuring that the public has confidence that its government will create and maintain safe and thriving neighborhoods.

B. The Seattle Fire Department (SFD) has expanded its services to provide specialized care to some of the City’s most vulnerable members through its Mobile Integrated Health Program. As part of this program, Health One dispatches units that are staffed by a team of firefighters and a civilian social worker to help with non-emergency calls, including transport, provider referrals, and behavioral health support. In addition, SFD launched the Health 99 program in 2023 to tackle the public health and safety impacts of the opioid and fentanyl crisis, specifically by dispatching emergency medical responders quickly to respond to overdose calls and provide follow-up outreach services.

C. SFD firefighters continue to provide the core services the City’s fire service is known for, including responding to 112,320 fire and medical emergency events in 2024, a slight increase over the 111,319 responses in 2023, but a 23.2 percent increase over the pre-pandemic year of 2019.

D. In 2024, 59 percent of all SFD responses were classified as “Basic Life Support,” 27 percent were fire response, 13 percent were for “Advanced Life Support,” and 0.4 percent were “mutual aid and special operation” responses.

E. Firefighters responded to 459 events in 2024 that were classified as “scenes of violence,” a slight

decrease from the 494 in 2023, but a 35.8 percent increase over the pre-pandemic year of 2019. In 2024, firefighters had to request an expedited police response to 150 events, including “help the firefighter” responses. The synthetic opioid crisis has contributed to increased risk for the City’s firefighters.

F. The Consent Decree has established a foundation for constitutional policing in Seattle and has spurred the Seattle Police Department (SPD) to implement significant reforms over the past 12 years.

G. As recognized by the Court-appointed Monitor, SPD has gone above and beyond the Consent Decree in many areas, embracing a vision for the department centered on service-oriented and equitable policing, supported by rigorous internal systems of critical analysis. This commitment is evidenced by a notable decrease in the use of force, the expansion of transparent and leading-edge data analytics, adoption of new accountability systems and processes, and the growing national recognition of SPD’s achievements.

H. Between 2013 and 2015, SPD developed new policies and training relating to the use of force, force investigation and review, crisis intervention, bias-free policing, supervision, and stops and detentions. The U.S. Department of Justice (DOJ), the Monitor, and the Court approved each of these policies and trainings and by 2017, SPD had successfully passed all ten assessments conducted by the Monitoring Team.

I. The Court’s January 10, 2018 order recognized the significant decrease in SPD officers’ use of force and finding that “SPD has achieved full and effective compliance with the Consent Decree such that Phase I of the Consent Decree is now complete and the Phase II sustainment period should commence.”

J. Between 2018 and 2020, SPD continued to demonstrate additional progress, such as expanding its internationally recognized data analytics program, including a research consortium comprising researchers from over 80 universities around the world, that is focused on driving best practices and advancements in the public safety sector. Along with these improvements, SPD continued to sustain the reduction in the use of serious force and continues today to review every use of force under SPD policy, which is a higher standard than constitutionally required.

K. As the 2020 protests unfolded, SPD faced significant criticism from the Monitor, accountability

partners, and the public for its use of less lethal devices, including chemical irritants. In response to this criticism, including assessments from within the department, SPD revised its crowd management policy to reflect lessons learned from the protests. The Court approved the revised crowd management policy in February 2021.

L. In May 2022, the Monitor submitted a Comprehensive Assessment of SPD, recognizing that “Seattle has accomplished a great deal under the Consent Decree.” The Monitor found that force was used in only 1.5 percent of crisis interventions in 2021, a 48 percent decline since 2015. The Monitor concluded that SPD had “sustained full and effective compliance with areas relating to crisis intervention, stops and detentions, and bias-free policing,” as well as with the use of force, except during the 2020 protests. The Monitor made recommendations for improvement in the following four areas: crowd management, accountability, assessing disparities, and data governance.

M. In March 2023, the City and DOJ filed a joint motion to terminate a majority of the requirements of the Consent Decree on the basis that they had been met.

N. In September 2023, the Court granted this motion in part, ruling that SPD had “achieved sustained compliance with the majority of the core commitments...” The order terminated the Consent Decree obligations regarding “crisis intervention, stops and detentions, bias-free policing, supervision, and the Office of Police Accountability” while holding open the following two areas: (1) “use of force in crowd settings” and (2) “ensuring a sustainable system of review and accountability regarding the conduct of officers and the policies and principles of SPD.” The Court stated it “is immensely proud of the efforts SPD has undertaken since this matter began in 2012. In particular, SPD has made tremendous improvements in its policies, methods of operation, and leadership with respect to the areas of use of force, stops and detentions, and crisis intervention. SPD’s efforts with respect to data collection and analysis, too, are like night-and-day when compared to the status of data collection and analysis before the implementation of the changes required under the Consent Decree. The court is also extremely proud of the constructive approaches to policing that have

resulted from the efforts of the accountability triad of the Office of Police Accountability (‘OPA’), the Office of the Inspector General (‘OIG’), and the Community Police Commission (‘CPC’).”

O. In October 2024, OIG issued its Seattle Police Department Crisis Assessment report, concluding that SPD has continued to improve in its use of force and response to individuals in crisis. The report found that fewer than two percent of crisis contacts between 2021 and 2023 included any reportable use of force. It also noted that in its observations, officers “communicat[ed] effectively with subjects and attempt[ed] to de-escalate incidents before resorting to force. When uses of force did occur, OIG consistently found them necessary, reasonable, and proportional to circumstances.”

P. The City Council and Mayor acknowledge and are proud of the significant reforms made by the officers and professional staff of SPD.

Section 2. With the passage of Ordinance 127182 on February 11, 2025, and the Mayor’s signing of the ordinance on February 14, 2025, the City is now positioned to address its outstanding crowd management obligations under the Consent Decree. Once SPD has updated its crowd management policies to comply with Ordinance 127182, the City Council and Mayor request that the City Attorney submit the updated policies to the Monitor and DOJ and eventually to the Court for review.

Section 3. The City commits to continuing to enhance the police accountability system, including supporting and maintaining a robust, effective, and civilian-led accountability system. Working in collaboration with SPD leaders, the City’s accountability entities set the highest standards of professionalism and excellence and hold officers accountable for policy violations that erode community trust.

Section 4. In recognition of the outstanding work of the City’s first responders, the City commits to the fair treatment of its first responders and affirms its obligations to:

A. Empower SPD, SFD, and Community Assisted Response and Engagement (CARE) Department personnel to carry out their public safety mandate effectively and provide these vital City departments with the necessary tools, training, and resources to perform their critical work.

B. Recruit, hire, train, and retain police officers to enable SPD to be adequately staffed, meet response time goals, maintain the peace of the City, and hold offenders accountable.

Section 5. The City reaffirms its commitment to a diversified public safety response system, including the CARE Department. Following the successful launch of a dual dispatch pilot, which responds to wellness checks and person-down 911 calls with civilian first responders alongside SPD officers, the City is in the process of expanding the pilot citywide, seven days a week, and is committed to continuing to invest in community-focused, trauma-informed response options.

Section 6. The City recognizes that an effective, professional, and community-trusted police service that upholds the dignity and value of every person and holds offenders accountable is an essential function of city government. Through the adoption of this resolution, the City reverses any prior commitments or pledges to defund or abolish SPD services or personnel which led to the resignation of hundreds of police officers.

Adopted by the City Council the _____ day of _____, 2025, and signed by me in open session in authentication of its adoption this _____ day of _____, 2025.

President _____ of the City Council

The Mayor concurred the _____ day of _____, 2025.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2025.

Scheereen Dedman, City Clerk

(Seal)

SUMMARY and FISCAL NOTE

Department:	Dept. Contact:	CBO Contact:
Legislative	Ben Noble	TBD

1. BILL SUMMARY

Legislation Title:

A RESOLUTION acknowledging that Seattle residents, workers, students, and visitors deserve to be safe and feel safe; recognizing and appreciating first responders from the Seattle Police Department, Seattle Fire Department, and the Community Assisted Response and Engagement Department; affirming the City’s obligations to fully support, train, and equip first responders; committing to a diversified public safety response system; acknowledging the City’s actions to reform the Police Department under the federal Consent Decree; committing to resolve the remaining issues of the Consent Decree; and affirming the essential services provided by the Police Department.

Summary and Background of the Legislation:

This resolution provides an affirmative recognition and appreciation for the City of Seattle’s first responders, including those who work at the Seattle Police Department (SPD), the Seattle Fire Department, and the Community Assisted Response and Engagement Department. The resolution also reaffirms the City’s commitment to a system that offers a diverse set of responses, including not only law enforcement and traditional emergency medical services but also approaches that address the needs of those with longer-term emotional needs or in mental-health crises. In addition, the resolution acknowledges the extensive work done over the past 10+ years to reform SPD’s policies and practices in response to the Department of Justice investigation that identified significant failures around biased policing and excessive use of force. As the resolution documents, federal oversight imposed through the terms of a court-imposed consent decree is likely ending soon. Consistent with the City’s interest in reaching that milestone, the legislation specifically requests that the Executive deliver crowd-management policies consistent with recently adopted legislation to the federal Monitor and the Department of Justice, with the expectation that they will subsequently be provided to the federal court.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? Yes No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation have financial impacts to the City? Yes No

3.d. Other Impacts

Does the legislation have other financial impacts to The City of Seattle, including direct or indirect, one-time or ongoing costs, that are not included in Sections 3.a through 3.c? If so, please describe these financial impacts.

This legislation has no such financial impacts.

If the legislation has costs, but they can be absorbed within existing operations, please describe how those costs can be absorbed. The description should clearly describe if the absorbed costs are achievable because the department had excess resources within their existing budget or if by absorbing these costs the department is deprioritizing other work that would have used these resources.

Please describe any financial costs or other impacts of *not* implementing the legislation.

There are no direct financial costs or other material impacts associated with not implementing this resolution.

4. OTHER IMPLICATIONS

- a. Please describe how this legislation may affect any department besides the originating department.**

The resolution includes a request to SPD to finalize crowd control policies consistent with recent Council-approved legislation, and a related request to the Office of the City Attorney to submit these policies to the Federal Monitor and the Department of Justice, and subsequently to the Federal Court for its review.

- b. Does this legislation affect a piece of property? If yes, please attach a map and explain any impacts on the property. Please attach any Environmental Impact Statements, Determinations of Non-Significance, or other reports generated for this property.**

N/A

- c. Please describe any perceived implication for the principles of the Race and Social Justice Initiative.**

As documented in the legislation itself, this resolution, while expressing appreciation for the work of Seattle's first responders, also recognizes the history of biased policing and use of excessive force that led to the federal consent decree and the appointment of a court-ordered Monitor. The resolution also documents the corrective steps taken over the past 10+ years and the Court's observations regarding improved policing practices at SPD. With the completion of new crowd management policies, which must be consistent with legislation recently passed by the City Council, SPD will be positioned to clear the final remaining hurdle for termination of the consent decree and the end of federal oversight.

d. Climate Change Implications - N/A

e. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? What mechanisms will be used to measure progress towards meeting those goals? N/A

5. CHECKLIST

Please click the appropriate box if any of these questions apply to this legislation.

None of the following items apply to this resolution.

- Is a public hearing required?**
- Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required?**
- If this legislation changes spending and/or revenues for a fund, have you reviewed the relevant fund policies and determined that this legislation complies?**
- Does this legislation create a non-utility CIP project that involves a shared financial commitment with a non-City partner agency or organization?**