

2016 Seattle City Council Green Sheet

Ready for Notebook

Tab	Action	Option	Version
120	1	A	1

**Budget Action Title:** Add \$135,700 GSF to City Auditor for additional work on Minimum Wage Evaluation

Has CIP Amendment: No Has Budget Proviso: No

Councilmembers: Bagshaw; Burgess; O'Brien; Okamoto

Staff Analyst: Patricia Lee

Council Bill or Resolution:

Date		Total	SB	BH	JO	TR	NL	TB	JG	MO	KS
	Yes										
	No										
	Abstain										
	Absent										

**Summary of Dollar Effect**

See the following pages for detailed technical information

	2015 Increase (Decrease)	2016 Increase (Decrease)
<b>General Subfund</b>		
<b>General Subfund Revenues</b>	\$0	\$0
<b>General Subfund Expenditures</b>	\$0	\$135,700
<b>Net Balance Effect</b>	\$0	(\$135,700)
<b>Total Budget Balance Effect</b>	\$0	(\$135,700)

**Budget Action description:**

This green sheet would add \$135,700 GSF to the City Auditor to contract with the University of Washington for additional work on the minimum wage evaluation.

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The contract adds for 2016 would allow the University of Washington to conduct these additional pieces of an evaluation:

- A second round of interviews with limited-English speaking worker respondents, with interpretation/translation services for the worker’s primary language.
- Interviews with limited-English speaking business owners, with interpretation/translation services for the business owner’s primary language.
- Further data collection on prices of consumer goods.
- Consistent contact with English speaking employers through 2016, in order to bridge the gap between a 2014-funded survey and a future grant-funded survey in 2017.
- Consistent contact with English speaking workers through 2016 and planning for potential future worker interviews in 2017.

In 2014 the City contracted with the University of Washington to conduct an evaluation of the impact of the City’s new minimum wage law on workers, employers and businesses. The original contract was for \$246,586. In 2015 the contract was amended for additional work at a cost of \$104,430. The following table outlines the work in the 2014 and 2015 contract and work proposed for 2016.

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Body of Work	2014 contract \$246,586	2015 contract add \$104,430	2016 proposed contract add \$135,700 (includes 15% mark up for indirect costs)
<b>Workers</b>	25 workers interviewed 2x.	Phone follow up with workers  10 additional workers added from S. King county  Analysis of State employment data	<i>(Most 2<sup>nd</sup> round interviews will be funded by a foundation grant)</i>  2 <sup>nd</sup> round interviews with remainder of workers not included in grant-funded survey, including 10 additional limited English speaking workers \$21,850  Bi-monthly phone follow-up calls with respondents \$29,900  Planning for 3 <sup>rd</sup> round of interviews in 2017 (does not include implementation) \$12,650
<b>Employers</b>	Survey 750 employers 10% non-English speaking	Follow-up with surveyed employers	<i>(2<sup>nd</sup> survey funded by a foundation grant anticipated in 2017)</i>  Limited English speaking business owner interviews \$46,000  English speaking employer survey follow- up contacts in preparation for 2017 survey \$13,800

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<b>Body of Work</b>	<b>2014 contract \$246,586</b>	<b>2015 contract add \$104,430</b>	<b>2016 proposed contract add \$135,700 (includes 15% mark up for indirect costs)</b>
<b>Data Analysis</b>	UW Market Basket price data  Cost of restaurant meals, rental costs and transportation related costs	Baseline and immediate impacts report	Price Data Collection \$11,500

The City was eager to have a team of researchers identified and the evaluation work to begin before the minimum wage law went into effect April 1, 2015 so as not to compromise the ability to obtain baseline data. It was anticipated that as the work progressed additional areas or areas where additional depth was required would be identified. The additional funding proposed in this green sheet will allow the researchers to collect additional data and information particularly from non-English speaking workers and business owners.

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**Budget Action Transactions**

**Budget Action Title:** Add \$135,700 GSF to City Auditor for additional work on Minimum Wage Evaluation

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BCL or Revenue Source	Summit Code	Fund	Year	Revenue Amount	Expenditure Amount
1	Add \$140,300 GSF to City Auditor for additional work on the Minimum Wage Evaluation				AUD	Office of City Auditor	VG000	00100	2016		\$135,700