



SEATTLE CITY COUNCIL

Public Safety and Human Services Committee

Agenda

Tuesday, January 12, 2021

9:30 AM

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or
Seattle Channel online.

Lisa Herbold, Chair
M. Lorena González, Vice-Chair
Andrew J. Lewis, Member
Tammy J. Morales, Member
Kshama Sawant, Member
Alex Pedersen, Alternate

Chair Info: 206-684-8801; Lisa.Herbold@seattle.gov

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Council Chamber Listen Line: 206-684-8566

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206-684-8888 (TTY Relay 7-1-1), email CouncilAgenda@Seattle.gov, or visit
<http://seattle.gov/cityclerk/accommodations>.



SEATTLE CITY COUNCIL
Public Safety and Human Services Committee
Agenda
January 12, 2021 - 9:30 AM

Meeting Location:

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or Seattle Channel online.

Committee Website:

<http://www.seattle.gov/council/committees/public-safety-and-human-services>

This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

In-person attendance is currently prohibited per Washington State Governor's Proclamation No. 20-28.14, through January 19, 2021. Meeting participation is limited to access by telephone conference line and Seattle Channel online.

Register online to speak during the Public Comment period at the 9:30 a.m Public Safety and Human Services Committee meeting at <http://www.seattle.gov/council/committees/public-comment>.

Online registration to speak at the Public Safety and Human Services Committee meeting will begin two hours before the 9:30 a.m. meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Submit written comments to Councilmember Herbold at Lisa.Herbold@seattle.gov

Sign-up to provide Public Comment at the meeting at <http://www.seattle.gov/council/committees/public-comment>

Watch live streaming video of the meeting at <http://www.seattle.gov/council/watch-council-live>

Listen to the meeting by calling the Council Chamber Listen Line at 253-215-8782 Meeting ID: 586 416 9164

One Tap Mobile No. US: +12532158782,,5864169164#

Please Note: Times listed are estimated

A. Call To Order

B. Approval of the Agenda

C. Public Comment

D. Items of Business

1. [Appt 01753](#) **Reappointment of Alina Santillan as member, Community Police Commission, for a term to December 31, 2022.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (15 minutes for items 1 - 6)

Presenters for items 1 - 6: Harriet Walden, Co-Chair, Community Police Commission; Tiffany Washington, Mayor's Office; Newell Aldrich, Councilmember Herbold's Office

2. [Appt 01754](#) **Reappointment of Suzette Dickerson as member, Community Police Commission, for a term to December 31, 2023.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

3. [Appt 01755](#) **Reappointment of Erin B. Goodman as member, Community Police Commission, for a term to December 31, 2023.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

4. [Appt 01756](#) **Reappointment of Douglas E. Wagoner as member, Community Police Commission, for a term to December 31, 2023.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

5. [Appt 01758](#) **Reappointment of Prachi Vipinchandra Dave as member, Community Police Commission, for a term to December 31, 2023.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

6. [Appt 01759](#) **Reappointment of La Rond Baker as member, Community Police Commission, for a term to December 31, 2023.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

7. [Appt 01757](#) **Appointment of Curry Mayer, Director of the Office of Emergency Management.**

Attachments: [Appointment Packet](#)

Briefing and Discussion (15 minutes)

Presenters: Mike Fong, Senior Deputy Mayor; Curry Mayer, Office of Emergency Management

8. **Decision agenda on less lethal weapons recommendations of the Community Police Commission, Office of Inspector General, and Office of Police Accountability**

Supporting Documents: [Presentation](#)

Briefing and Discussion (45 minutes)

Presenters: Greg Doss and Lise Kaye, Central Staff

E. Adjournment



Legislation Text

File #: Appt 01753, **Version:** 1

Reappointment of Alina Santillan as member, Community Police Commission, for a term to December 31, 2022.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Alina Santillan</i>		
Board/Commission Name: <i>Community Police Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 1/1/2020 to 12/31/2022 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Central District</i>	Zip Code: <i>98122</i>	Contact Phone No.: <i>Business phone # - NOT personal phone #</i>
Background: Alina works as the Director of Racial Equity for Seattle Center Cohort, supporting Seattle Center organizations to strengthen their racial equity strategies and practices. Previously, Alina worked at KEXP 90.3 FM in several roles including as Community Engagement Manager. Alina is a graduate of the Seattle Community Police Academy and has volunteered for a number of nonprofit organizations including YouthCare, the Rainier Valley Corps and the Black Prisoners' Caucus at Clallam Bay. Alina earned a Bachelor's Degree from the University of South Mississippi.		
Authorizing Signature (original signature):  Date Signed (appointed): 12/8/2020		Appointing Signatory: <i>Lisa Herbold</i> <i>Councilmember, Public Safety and Human Services Chair</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Alina Santillan

EDUCATION

University of Southern Mississippi, August 2003 – December 2007
Bachelor of Science
School of Human Performance

PROFESSIONAL EXPERIENCE

- Seattle Center Racial Equity Cohort, Director, April 2019-Present
 - Develop and implement an overall strategic plan that advances anti-racism work at Seattle Center
 - Engage and consult with various arts and culture organizations on intersectional racial equity frameworks
 - Foster and cultivate relationships across organizational structures in order to address anti-racism work at various organizational levels (I.e. Board, Executive Leadership, Staff)
 - Facilitate and mediate cohort meetings, trainings, webinars, one-on-ones and overall programming

- KEXP, Community Engagement Manager, May 2018-Present
 - Establish a strategic budget for KEXP's Racial Equity initiatives and implement those throughout organizational programming
 - Build a comprehensive outreach plan to authentically engage more historically under-invited communities
 - Cultivate and maintain long-lasting partnerships with the communities we serve while fostering new relationships with communities we hope to engage
 - Evaluate KEXP's progress toward their Racial Equity commitment and goals, providing feedback, education and tangible tools to move forward

- KEXP, Major Gifts Officer, February 2017-May 2018
 - Fostered and stewarded meaningful relationships with core portfolio and prospective major donors
 - Implemented stewardship best practices to foster and engage major donors along the philanthropic continuum
 - Worked collaboratively across departments to cultivate and solicit donors for organization-wide priorities
 - Created strategic opportunities to engage prospects and connect them to their passion within the mission

- KEXP, Development Assistant, November 2015-February 2017
 - Maintained accurate donor accounts, fundraising statistics and database records
 - Supervised interns and volunteers with all development projects and fundraising campaigns
 - Provided exemplary customer service by phone, email and in person in a timely manner
 - Developed, updated and implemented Donor Services policies and procedures

PROFESSIONAL TRAININGS

White Fragility with Dr. Robin DiAngelo • Storytelling Strategies for Dismantling Racism • Structural Racism with Cultures Connecting • The People's Institute for Survival & Beyond Undoing Racism • Facing Race Conference • Leveraging Your Talent & Radical Self-Care for POC Art Leaders with Aiko Bethea • Deepening Our Capacity for Racial Equity Retreat with Dr. DiAngelo, Victoria Santos, Natasha Aruliah & LeAnne Moss • Implicit Bias with Darlene Flynn • Why Lead With A Racial Equity Lens to Achieve Structural Transformation with Scott Winn • RSJI Seattle Center Summit • People's Academy for Civic Engagement with the Department of Neighborhoods • Institute For A Democratic Future • Creative Facilitation with Peggy Taylor • Countering White Supremacy Culture for People of the Global Majority • Healing from Imposter Syndrome for People of the Global Majority

COMMUNITY ENGAGEMENT/VOLUNTEER EXPERIENCE

City of Seattle Community Police Commission Commissioner
Fabian's Fund Board Member
Uptown Arts and Culture Coalition Board Member
Former Association for Fundraising Professionals Diversity, Equity, Inclusion & Access Committee member
Former Social Justice Fund Immigration Giving Project member
Former Rainier Valley Corps POC Peer Learning Group member
Institute for A Democratic Future 2019 Cohort Alum
2019 Duwamish Gala Committee volunteer
YouthCare 2019 Gala Table Captain

Community Police Commission

21 Members: Pursuant to 125315, all members subject to City Council confirmation, 3-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 7 Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Asha Mohamed	1/1/17	12/31/19	1	Mayor
2	M		2.	Member	Aaron Williams	1/1/18	12/31/20	3	City Council
			3.	Public Defense	La Rond Baker	1/1/18	12/31/20		CPC
2	F		4.	Member	Suzette Dickerson	1/1/21	12/31/23	1	Mayor
			5.	Member	Douglas E. Wagoner	1/1/21	12/31/23	1	City Council
			6.	Civil Liberties	Prachi Vipinchandra Dave	1/1/18	12/31/20	1	CPC
	F		7.	Member	Erin B. Goodman	1/1/21	12/31/23	1	Mayor
			8.	Member	Vacant	1/1/19	12/31/21		City Council
			9.	Member	Vacant	1/1/20	12/31/22		CPC
2	F		10.	Member	Harriett Walden	1/1/19	12/31/21	2	Mayor
			11.	Member	Emma Montanez Catague	1/1/19	12/31/21	1	City Council
7	M		12.	Member	Joseph Seia	1/1/19	12/31/21	2	CPC
9	F		13.	Member	Esther Lucero	1/1/19	12/31/21	1	Mayor
			14.	Member	Vacant	1/1/19	12/31/21		City Council
2	M		15.	SPOG	Mark Mullens	1/1/20	12/31/22	2	CPC
			16.	Member	Vacant	1/1/20	12/31/22		Mayor
3	M	3	17.	Member	Alina Santillan	1/1/20	12/31/22	2	City Council
			18.	SPMA	Scott Bachler	1/1/20	12/31/22		CPC
			19.	Member	Colleen Echohawk	1/1/20	12/31/22	2	Mayor
9	F		20.	Member	Natasha Moore	1/1/17	12/31/19	1	City Council
			21.	Member	Vacant	1/1/17	12/31/19		CPC

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													



Legislation Text

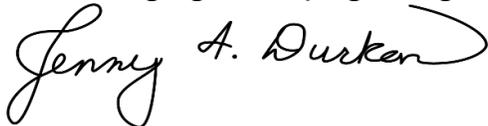
File #: Appt 01754, **Version:** 1

Reappointment of Suzette Dickerson as member, Community Police Commission, for a term to December 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Suzette Dickerson		
Board/Commission Name: Community Police Commission		Position Title: Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 1/31/2020	Term of Position: * 1/1/2021 to 12/31/2023 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: N/A	Zip Code: 980058	Contact Phone No.: [REDACTED]
Background: Suzette is an experienced Staff Representative at WSCCCE AFSCME Council 2 with a demonstrated history of working in the government relations industry. She is skilled in team building, management, leadership and labor relations. She is also a strong business development professional with a Project Management Certificate focused in Project Management from Bellevue College. Prior to her current role Suzette worked as a Business Representative for Teamsters Local 117. Suzette has a strong passion for helping others coupled and is driven by equity and social justice, these two components are driving force for her work, day in and day out.		
Authorizing Signature (original signature): 		Appointing Signatory: Jenny A. Durkan Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

Suzette Dickerson

Education-

Eastern Gateway University January 2020 – Present
Bellevue College January 2014 - December 2014

Project Management Certificate

Green River Community College October 2008 - January 2009

Spanish Classes

Renton Technical College September 2000 - January 2001

Office Assistant/Receptionist Certificate

Renton Technical College September 1996 - June 1997

Dental Assistant Certificate

Bellevue Community College September 1991 - May 2003

Experience –

WSCCCE, AFSCME Council 2

Staff Representative –

January 2017 - Present

Represent member for Loudermills, grievances & arbitrations. Write grievances, Memorandum of Agreements, Contract Proposals & calendar meetings. Communicate with members, management, Office of Labor Relations, Labor Partners, King County Council Members, and Dow Constantine’s Office. Negotiate and enforce agreements on behalf of members and work groups. Collaborate with King County and Labor Partners. Serve as one of three King County Coalition of Unions Co-Chairs (focusing as Political Liaison)

Teamsters Local No. 117

Business Representative –

March 2015 – October 2016

Represent member for Loudermills, grievances & arbitrations. Write grievances & calendar meetings. Communicate with members, management, Office of Labor Relations, Labor Partners, King County Council Members, and Dow Constantine’s Office. Negotiate and enforce agreements on behalf of members and work groups. Collaborate with King County and Labor Partners. Serve on Total Comp Bargaining, Equity & Social Justice Work Plan/Work Force, Solid Waste Advisory Committee, Coalition of Unions, Support Employees Program, and Public Health Level One. Work with various Labor Management Committees, Teamster’s National Black Caucus, and Teamster’s For Tomorrow.

King County Prosecuting Attorney’s Office

Legal Administrative Specialist III -

October 2006 – March 2015

Interview and Investigate clients for paternity establishment, determine whether a case meets criteria for paternity filing, schedule appointments, create and send out interview letter’s, communicate with outside agencies (Attorney General’s Office, Division of Child Support, Department of Social & Health Services,

Department of Child & Family Services, Attorney's, Courts, Law Enforcement Agencies), prepare cases for filing, locate work, utilize other systems (SEMS, SEAKING, JIS, DOH, ECR, JBRS, DMDC, Accurint, Microbuilt), cover front desk, cover for genetic testing, and cover for Involuntary Treatment paralegal.

Legal Administrative Specialist II - February 2002 - October 2006

Process various motions, orders, and other documents, make copies, file documents with the courts, associate incoming documents with files, mail out documents to parties, update address for clients, meet with clients about appearance paperwork, cover for court run and reception duties, train new LAS II's when needed, complete locate work and other assignments (using SEMS, SEAKING, JIS, DOH, ECR, Accurint, Microbuilt), cover DNA testing.

Legal Administrative Specialist I - May 2001 - February 2002

Answer incoming calls, open and distribute mail, assist other units with various tasks, train new employees, greet clients, route legal documents, handle confidential information, mail out postal inquiry letters, assist with court run duties, complete special projects, operate copy machine, fax machine, cover Involuntary Treatment paralegal.

Federal Way School District February 2012 – July 2017 (Seasonal)

Track & Field Specialist/Coordinator -

Help to reorganize the Elementary Track program, run meets, oversee track employees, address any questions from students, parents and employees, organize the Washington Hershey State Track Meet, make sure qualifiers receive documents for the National Hershey Track Meet, set up and tear down stadium.

City of Renton

Assistant Coach - May 2001 – July 2014

Work with children ages five to fifteen, answer questions from parents, train children on proper form drills, help children to obtain goals, assist in running track meets, start races using whistle and blank gun, oversee the elite group for extra training.

Associations

Council 2 2017 - Present

Delegate for Local 1857

Teamsters Local 117 2005 - 2016

Shop Steward

Political Action Committee

Teamsters For Tomorrow

Teamster's National Black Caucus

Delegate

Kentridge Wrestling Boosters 2011 - 2014

Co-President

Spirit Wear Coordinator

Team Mom

Kentridge PTSA 2011 - 2012

Co-Spirit Wear Chair

Hershey's State Track & Field

2012 - 2014

Event Coordinator

Fairwood Villa Condo Association

8/2005 - 3/2010

Vice President**Training's**

Employee Engagement Conference

July 27, 2015 – July 29, 2015

LERA Conference

March 2015, 2017, 2019

Shop Steward Seminar

2005 – 2016 (yearly seminar)

Leadership Academy

8/6/2014 - 8/27/2014

Negotiation Nut's & Bolts

2011, 2012, 2013, 2015, 2015, 2016, 2017, 2019

Standard & Basic Plus First Aid, CPR, AED

9/25/2008, 1/4/2011 & 4/30/2014

Interpersonal Conflict Resolution

9/19/2006 - 9/20/2006

Business Writing

10/18/2005 - 10/25/2005

Grammar and Punctuation

10/14/2004 - 10/15/2004

Other

I am a people oriented person and know my passion for helping others will allow me to succeed. In addition to helping others, I have a strong interest in Equity & Social Justice. These two competencies are a part of every environment. It would be an opportunity of a lifetime to be able to utilize my wealth of knowledge and experience, in a position that had strong demands for these competencies.

Suzette Dickerson's Bio

Experienced Staff Representative with a demonstrated history of working in the government relations industry. Skilled in Microsoft Word, Team Building, Management, Leadership, and Microsoft Excel. Strong business development professional with a Project Management Certificate focused in Project Management from Bellevue College.

Community Police Commission

21 Members: Pursuant to 125315, all members subject to City Council confirmation, 3-year terms:

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Mayor													
Council													
Other													
Total													



Legislation Text

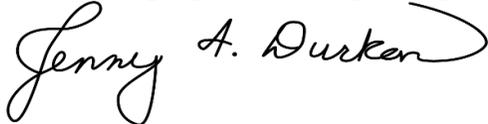
File #: Appt 01755, **Version:** 1

Reappointment of Erin B. Goodman as member, Community Police Commission, for a term to December 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Erin Goodman</i>		
Board/Commission Name: <i>Community Police Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 12/4/2020	Term of Position: * 1/1/2021 to 12/31/2023 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood	Zip Code	Contact Phone No.: <i>N/A</i>
Background: Erin Goodman has served as the Executive Director of the SODO Business Improvement Area- representing business interests in the heart of Seattle’s industrial community – since its founding in 2014. Her role includes cultivating collaborative relationships between BIA business & property owners, elected officials, City of Seattle departments, and community organizations. Prior to that she was the Events & Marketing Director and Acting Executive Director of the U District Partnership/University District BIA, where her role included representing the organization on the North Precinct Advisory Committee. She currently serves on the South Precinct Advisory Council and is focused on building bridges between the South Precinct and the community they serve.		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

ERIN B. GOODMAN

EDUCATION

Master of Public Administration – Nonprofit Administration, University of South Carolina (2001)

Pi Alpha Alpha Honor Society

Bachelor of Arts – Educational Studies, Emory University (1994)

ADDITIONAL TRAINING

Community Police Academy #39, Seattle Police Department (2015)

EXPERIENCE

SODO Business Improvement Area, Seattle, Washington 2014-Present

EXECUTIVE DIRECTOR – Provide leadership, vision and strategic direction for an organization dedicated to enhancing safety, cleanliness and transportation in the SODO business district. Founded in 2014, the SODO BIA is a relatively new organization with the goal to cultivate relationships and develop collaborative partnerships with BIA business and property owners, elected officials, City of Seattle departments, community organizations and other BIAs to enhance the vitality of SODO. Responsible for the management and oversight of all service contracts consistent with city ordinance and BIA work plan. Serve as primary liaison to the Board of Directors, City of Seattle, community organizations and private sector ratepayers. Oversee all aspects of financial management and reporting in compliance with nonprofit financial standards and the City's Finance and Administrative Services department. Position requires the ability to interact in a professional manner with local businesspeople, property owners, city departments and elected officials.

The U District Partnership/University District Business Improvement Area Seattle, Washington 2012-2014

EVENTS & MARKETING DIRECTOR (Acting Executive Director 2013-2014) – Responsible for the planning, production and promotion of all Partnership operations and events. Primary fundraising event was the University District StreetFair, an annual event attracting over 100,000 people for a two day festival, which raised over \$250,000 for the Partnership. Oversaw transition from a 501c6 to 501c3 organization, and all associated legal requirements. Coordinated board recruitment and development, bylaws revision, and all financial management and reporting. Represented organization to local businesses, University of Washington administrators and City of Seattle departments. Served as BIA Administrator, and managed all operations related to Clean and Safe activities, including, representing the organization on the North Precinct Advisory Committee.

Winthrop Chamber of Commerce, Winthrop, Washington 2010-2012

EVENT DIRECTOR – Managed all administrative and organizational aspects of six annual major events which drew participants from all over the state. Responsible for the entire event process, including planning, budgeting, marketing, volunteer recruitment, day of event execution and post event analysis. Reported to both Chamber Board and the Winthrop Town Council, and worked closely with local law enforcement to ensure event success. Instrumental in organizational development for the Chamber, prepared annual Chamber operating budget and developed fundraising strategy. Position required the ability to work independently with a high degree of accuracy and accountability.

Sun Mountain Lodge, Winthrop, Washington 2009-2010

BANQUETS MANAGER – Position responsible for executing and managing all conferences, weddings and special events for AAA Four Diamond resort. Supervised all aspects of Banquets Department, including budgeting, inventory, and scheduling for a staff of thirty. Responsibilities included event advance planning, client consultation, and day of event direction and oversight.

Seattle Repertory Theatre, Seattle, Washington 2007-2008

SPECIAL EVENTS & VOLUNTEER MANAGER - Responsible for planning, organizing and executing all fundraising events for major regional theatre, which included an annual benefit gala that raised over \$200,000 for the theatre. Served as liaison to young patrons' group and coordinated all activities and meetings, including board development seminars. Recruited and trained volunteers to assist the theatre for fundraising events and day to day operations. Routinely interacted in a professional manner with patrons, vendors, volunteers, and members of the community.

Foundation for International Understanding Through Students, University of Washington, Seattle, Washington 2006-2007

MANAGER OF EDUCATION OUTREACH - Managed education outreach programs for organization on the University of Washington campus, designed to advance international understanding through cross-cultural experiences. Planned, organized and presented quarterly orientation program for 1250 UW study abroad students. Organized a variety of social and educational events for students, community members and donors. Maintained professional relationships with University departments and other community organizations.

COMMUNITY SERVICE**South Precinct Advisory Council, Seattle, Washington (2018- Present)**

CHAIR - Actively developing a forum that focuses on relationships and building bridges between the South Precinct and the community that they serve; to create a cohesive community voice which has a platform for advocacy and ability to work on precinct-wide public safety.

ORCA K-8 School, Seattle, Washington (2015- 2018)

AUCTION COMMITTEE - Participated in event planning and execution for annual fundraising auction dinner benefiting alternative public K-8 school.

Cleveland High School, Seattle, Washington (2012- 2015)

AUCTION COMMITTEE CHAIR - Responsible for event planning and execution for annual fundraising auction dinner benefiting STEM education in the Seattle Public Schools.

Room One, Twisp, Washington (2009-2012)

DEVELOPMENT COMMITTEE CHAIR - Directed all aspects of development and fundraising for rural nonprofit social services resource center.

New Tudor Foundation, Seattle, Washington (2007-2010)

BOARD MEMBER - Recruited small nonprofits and guided them through the grant application process for a small foundation with a focus on social justice and nonprofit development.

Association of Emory Alumni, Seattle, Washington (2006-2009)

COMMUNICATIONS & MEMBERSHIP CHAIR - Planned social and community service events, recruited volunteers, and participated as a member of the steering committee for the Seattle Chapter of the Association of Emory Alumni.

Community Police Commission

21 Members: Pursuant to 125315, all members subject to City Council confirmation, 3-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 7 Other Appointing Authority-appointed (specify):

Roster:

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	F		1.	Member	Asha Mohamed	1/1/17	12/31/19	1	Mayor
2	M		2.	Member	Aaron Williams	1/1/18	12/31/20	3	City Council
			3.	Public Defense	La Rond Baker	1/1/18	12/31/20		CPC
2	F		4.	Member	Suzette Dickerson	1/1/21	12/31/23	1	Mayor
			5.	Member	Douglas E. Wagoner	1/1/21	12/31/23	1	City Council
			6.	Civil Liberties	Prachi Vipinchandra Dave	1/1/18	12/31/20	1	CPC
	F		7.	Member	Erin B. Goodman	1/1/21	12/31/23	1	Mayor
			8.	Member	Vacant	1/1/19	12/31/21		City Council
			9.	Member	Vacant	1/1/20	12/31/22		CPC
2	F		10.	Member	Harriett Walden	1/1/19	12/31/21	2	Mayor
			11.	Member	Emma Montanez Catague	1/1/19	12/31/21	1	City Council
7	M		12.	Member	Joseph Seia	1/1/19	12/31/21	2	CPC
9	F		13.	Member	Esther Lucero	1/1/19	12/31/21	1	Mayor
			14.	Member	Vacant	1/1/19	12/31/21		City Council
2	M		15.	SPOG	Mark Mullens	1/1/20	12/31/22	2	CPC
			16.	Member	Vacant	1/1/20	12/31/22		Mayor
3	M	3	17.	Member	Alina Santillan	1/1/17	12/31/19	1	City Council
			18.	SPMA	Scott Bachler	1/1/20	12/31/22		CPC
			19.	Member	Colleen Echohawk	1/1/20	12/31/22	2	Mayor
9	F		20.	Member	Natasha Moore	1/1/17	12/31/19	1	City Council
			21.	Member	Vacant	1/1/17	12/31/19		CPC

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													



Legislation Text

File #: Appt 01756, **Version:** 1

Reappointment of Douglas E. Wagoner as member, Community Police Commission, for a term to December 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Douglas E. Wagoner</i>		
Board/Commission Name: <i>Community Police Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 1/1/2021 to 12/31/2023 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>West Seattle</i>	Zip Code: <i>98126</i>	Contact Phone No.: [REDACTED]
Background: <i>Douglas Wagoner has a broad range of experience in local, state and federal government, including youth violence prevention, cultural competency and communications. He serves as Deputy Director of Communications for the King County Prosecuting Attorney’s Office, and formerly served as Communications Lead at the Office of Healthy and Safe Communities in the Washington State Department of Health. He chairs the Advocacy Committee on the West Seattle Food Bank Board of Directors.</i> <i>Douglas has served as Communications Director for U.S. Representative Larsen, and Deputy Press Secretary/Digital Media Manager for U.S. Senator Cantwell.</i> <i>Douglas designed and executed an independent project to evaluate and implement the St. Louis Youth Violence Prevention Plan in concert with the City of St. Louis Department of Health and Mayor’s Office. Douglas also fought to implement restorative justice practices as an undergraduate at UC Santa Barbara.</i> <i>Douglas served as a Youth Advocate with Seattle’s Safer Schools Bureau, training officials in local schools, foster homes and teen crisis clinics to produce culturally sensitive programming for Seattle’s at-risk LGBTQ youth of color.</i>		
Authorizing Signature (original signature): <i>Lisa A. Herbold</i> Date Signed (appointed): 12/8/2020	Appointing Signatory: <i>Lisa Herbold</i> <i>Councilmember Public Safety and Human Services</i> <i>Chair</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Douglas E. Wagoner

EXPERIENCE

Deputy Director of Communications

King County Prosecuting Attorney's Office

Seattle, WA (April 2020—Present)

On the record spokesperson. Advises senior staff on media relations strategy; executes communications plans to increase public awareness about the office's mission, function, and initiatives.

Commissioner

Seattle Community Police Commission

Seattle, WA (Jan. 2020—Present)

Appointed by Seattle City Council to help amplify community voices in the Department of Justice decreed process to reform Seattle's Police Department. Works with the Mayor, City Council, Seattle Police Department, Seattle Police Monitor, Inspector General, and community to end unconstitutional policing and decrease the disproportionate use of force against people of color and LGBTQ people.

Chairman, Advocacy Committee, Board of Directors

West Seattle Food Bank

Seattle, WA (Jan. 2018—Present)

Advises 501(c)3 organization (with emphasis on media relations) which serves 12,500 Seattleites each year. Leads Advocacy Committee which advances the public policy interests of the Food Bank. Organized delegation to lobby state legislators during the Anti-Hunger and Nutrition Coalition's 2020 advocacy day.

Communications Lead—Office of Healthy and Safe Communities

Washington State Department of Health

Tumwater, WA (April 2018—April 2020)

Provides comprehensive communications support to public health prevention initiatives, including violence prevention, opioid addiction, heart disease, and cancer. Responds to media inquiries and secures statewide media placements. Helped implement improved nutrition standards for all individuals incarcerated in Washington state correctional facilities. Led news conference for May 2019 measles outbreak. Served as Assistant Public Information Officer during 2020 novel coronavirus outbreak.

Public Relations Consultant

Wagoner and Associates, LLC.

Seattle, WA (Nov. 2017—Nov. 2018)

Executed public affairs and public relations strategies on behalf of public, private, and not-for-profit clients. Helped the Washington State Democratic Party "flip" Washington's 8th Congressional District, three state Senate seats, and seven state House Seats in 2018 midterm elections.

Communications Director—United States Representative Rick Larsen (WA-02)

United States House of Representatives

Washington, D.C. (June 2016—Oct. 2017)

On the record spokesperson, acting as a liaison between the media and the Congressman. Managed Communications Assistant, and executed short- and long-term communications plans using traditional and social media. Doubled (+17,000) the Congressman's social media audience in less than one year. Wrote speeches/press releases/advisories/op-eds/talking points. Secured media placements including: *Politico*, *The Hill*, *The Bellingham Herald*, *The Everett Herald*, *The San Juan Islander*, and *Whidbey News-Times*.

Deputy Press Secretary/Digital Media Manager—United States Senator Maria Cantwell (D-WA)

United States Senate

Washington, D.C. (Nov. 2015—May 2016)

On the record spokesperson for the Senator. Wrote speeches/press releases/advisories/op-eds/talking points. Championed digital strategy—including advanced social media tactics, launching newsletter, improving quality of press lists, and helping re-design official website—to gain 40,000 social media followers. Secured media placements including: *Associated Press*, *The New York Times*, *The Seattle Times*, *The Seattle PI*, *KIRO*, *KOMO*, *KING*, *Q13*, *KNDU*, *The Yakima Herald-Republic*, and *The Walla Walla Union Bulletin*.

Press Assistant—United States Senator Claire McCaskill (D-MO)

United States Senate

Washington, D.C. (Aug. 2014—Nov. 2015)

Primary staff contact for TV and radio. Coordinated and staffed media events for the Senator. Compiled daily press clippings, pitched hundreds of stories to Missouri and national print, TV, radio, and web media, and ran the Senator's weekly radio conference calls and satellite TV interviews.

Consultant—City of St. Louis Youth Violence Prevention Plan

City of St. Louis Department of Health Washington, D.C. (June 2014—Dec. 2014)
Hired by City of St. Louis Department of Health to measure risk and protective factors as well as assess community engagement for the 2014 City of St. Louis Youth Violence Prevention Plan. Summarized findings for City of St. Louis Mayor, Police Department, and Department of Health.

Coro Fellow in Public Affairs—FOCUS St. Louis

Coro National Foundation St. Louis, MO (Sept. 2013—May 2014)
Graduate level, highly-competitive training in public affairs through professional development and placements in the public, private, not-for-profit, labor, and electoral sectors. Designed and executed an independent project to evaluate and implement City’s Youth Violence Prevention Plan in concert with the City of St. Louis Department of Health and Mayor’s office. Identified strategies to increase diversity and cultural competency at Sheet Metal Workers Union Local 36.

Field Organizer—The Leadership LAB

Los Angeles LGBT Center Los Angeles, CA (April 2012—June 2013)
Recruited and trained hundreds of volunteers in grassroots organizing, leadership development and political action. Conducted voter persuasion research applied by campaigns in Washington, Minnesota, Maryland, and Maine. Orchestrated coalition of NGOs to strategize pro-marriage equality campaign in California. Recruited for and created UCLA’s “Act for Equality” student political organization.

Lead Youth Organizer

Minnesotans United for All Families Minneapolis, MN (July—Nov. 2012)
Supervised 10 member field staff and 1,000 volunteers in mobilizing 50,000 University of Minnesota students to successfully defeat a statewide ban on same-sex marriage.

Youth Advocate

Safer Schools Bureau Seattle, WA (Dec. 2011—April 2012)
Trained officials in local schools, foster homes, and teen crisis clinics to produce culturally sensitive programming for Seattle’s at-risk LGBTQ youth of color.

Teaching Assistant

University of California, Santa Barbara Santa Barbara, CA (June 2010—June 2011)
Supported Professor Lichtenstein in grading undergraduate papers, midterms, and finals.

Vice President for Statewide Affairs—Associated Students

University of California, Santa Barbara Santa Barbara, CA (June 2010—June 2011)
Spearheaded creation of Chancellor’s Committee on restorative justice to explore innovative policy responses to hate crimes. Managed a \$73,000 budget and led 10 member staff and community-wide coalition of student groups, departments, and volunteers to register more than 8,000 voters—the most of any college or university in California. Organized first-ever University of California-wide conference on sexual violence.

Chairman, University Affairs Committee

University of California Student Association Oakland, CA (June 2010—June 2011)
Facilitated grass roots actions, developed stances, and built consensus to represent 200,000+ undergraduates to the California State Assembly and University of California Board of Regents on higher education accessibility and affordability. Produced best practices, training materials, and communications plan resulting in system-wide policy initiatives on restorative justice.

Public Health Intern

Pacific Pride Foundation Santa Barbara, CA (April—June 2010)
Represented local not-for-profit at HIV/AIDS prevention workshops tailored to LGBTQ youth.

Dean of Students Intern—Office of Judicial Affairs

University of California, Santa Barbara Santa Barbara, CA (Sept. 2009—June 2010)
Executed and marketed public relations campaigns. Negotiated expansions in New Student Orientation Programs (i.e. a self-produced media campaign to increase hate crime reporting). Delivered fact sheets, trainings, and presentations. Voiced LGBTQ students’ concerns to local police.

EDUCATION

University of Washington: Masters in Public Administration, candidate (part-time program; expected graduation: spring 2022)

University of California, Santa Barbara: B.A. History *with distinction*, Minor: LGBTQ studies; GPA: 3.88; summa cum laude; Dean's honors; College of Letters and Sciences Honors

L'Institut Catholique de Paris, Paris, France (Sept 2011-Dec 2011)

SKILLS

Public Relations—long- and short-term strategy, spokesperson duties, pitching reporters, media tracking, social media, writing speeches, press releases, internal/external talking points, op-eds

Public Affairs—long- and short-term strategy, legislative tracking, legislative advocacy, electoral advocacy, public policy analysis, brand development, facilitation, issue tracking

Technology—digital media, photo/video production & editing, Microsoft Office, Adobe suite, G-Suite

AWARDS

Pride Foundation Scholarship (May 2020)

Daniel J. Evans School of Public Policy & Governance Graduate Fellowship Award (June 2019)

Pride Foundation Brian M. Day Scholarship (May 2019)

City of St. Louis Mayoral Proclamation creating "Doug Wagoner Day" (April 2014)

Arun Gudapti Scholarship (July 2013)

Coro Fellowship in Public Affairs (Sept. 2013—May 2014)

Outstanding Campus Leadership, University of California Student Association (June 2011)

University Service Award, University of California, Santa Barbara (June 2011)

Gregory Paul D'Amico LGBTQ Inspiration Award (June 2011)

Undergraduate Research Colloquium Award (June 2011)

UC Santa Barbara Emeriti Association Honorable Mention for Senior Honors Thesis (June 2011)

Santa Barbara LGBT Business Association Scholarship (April 2009)

Community Police Commission

21 Members: Pursuant to 125315, all members subject to City Council confirmation, 3-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 7 Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Asha Mohamed	1/1/17	12/31/19	1	Mayor
2	M		2.	Member	Aaron Williams	1/1/18	12/31/20	3	City Council
			3.	Public Defense	La Rond Baker	1/1/18	12/31/20		CPC
2	F		4.	Member	Suzette Dickerson	1/1/21	12/31/23	1	Mayor
			5.	Member	Douglas E. Wagoner	1/1/21	12/31/23	1	City Council
			6.	Civil Liberties	Prachi Vipinchandra Dave	1/1/18	12/31/20	1	CPC
	F		7.	Member	Erin B. Goodman	1/1/21	12/31/23	1	Mayor
			8.	Member	Vacant	1/1/19	12/31/21		City Council
			9.	Member	Vacant	1/1/20	12/31/22		CPC
2	F		10.	Member	Harriett Walden	1/1/19	12/31/21	2	Mayor
			11.	Member	Emma Montanez Catague	1/1/19	12/31/21	1	City Council
7	M		12.	Member	Joseph Seia	1/1/19	12/31/21	2	CPC
9	F		13.	Member	Esther Lucero	1/1/19	12/31/21	1	Mayor
			14.	Member	Vacant	1/1/19	12/31/21		City Council
2	M		15.	SPOG	Mark Mullens	1/1/20	12/31/22	2	CPC
			16.	Member	Vacant	1/1/20	12/31/22		Mayor
3	M	3	17.	Member	Alina Santillan	1/1/17	12/31/19	1	City Council
			18.	SPMA	Scott Bachler	1/1/20	12/31/22		CPC
			19.	Member	Colleen Echohawk	1/1/20	12/31/22	2	Mayor
9	F		20.	Member	Natasha Moore	1/1/17	12/31/19	1	City Council
			21.	Member	Vacant	1/1/17	12/31/19		CPC

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													



Legislation Text

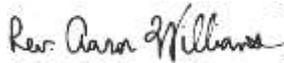
File #: Appt 01758, **Version:** 1

Reappointment of Prachi Vipinchandra Dave as member, Community Police Commission, for a term to December 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Prachi Vipinchandra Dave</i>		
Board/Commission Name: <i>Community Police Commission</i>		Position Title: <i>Commissioner</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Community Police Commission</i>		Term of Position: * 1/1/2021 to 12/31/2023 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Queen Anne</i>	Zip Code: <i>98109</i>	Contact Phone No.: <i>N/A</i>
Background: Prachi Dave is currently the Policy and Advocacy Director at the Public Defender Association (PDA). At PDA, Prachi manages the legal work in the Racial Disparity Project and PDA’s policy work. Prachi is also deeply involved in PDA’s coalition-based criminal legal work. Prior to joining PDA, Prachi was a Staff Attorney at the American Civil Liberties Union of Washington (ACLU-WA) where she managed the Second Chances Project, a project focused on reentry in criminal legal reform. In that role she worked to reduce the barriers posed by prior criminal history through a combination of litigation and policy advocacy. Additionally, she was very involved in the advocacy work bringing attention to the problems related to legal financial obligations in Washington’s criminal legal system. In that capacity, Prachi was involved in the legislative advocacy that resulted in reform of the system of legal financial obligations. Prior to joining the ACLU-WA, Prachi spent her first seven years as lawyer practicing as a public defender in Colorado, representing both juvenile and adult clients in hundreds of misdemeanor and felony cases. Prachi arrived many years ago to this country as an immigrant; she was born and raised in Nairobi, Kenya where her family still lives.		
Authorizing Signature (original signature):  		Appointing Signatory: <i>Reverend Harriet Walden and Reverend Aaron Williams, Co-chairs, Community Police Commission</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Prachi Vipinchandra Dave

Education

The University of Iowa, College of Law, J.D., May 2008

International Law Society Newsletter, *Editor*

Transnational Law and Contemporary Problems, *Student Writer*

Bryn Mawr College in Bryn Mawr, Pennsylvania, B.A., May 2004

Major in Psychology; Minor and concentration in Neural & Behavioral Sciences

Professional and Clinical Experience

Public Defender Association, Seattle, WA, December 2018-present

Policy and Advocacy Director

Currently manage the policy and advocacy work at the Public Defender Association, including legislative work at all levels of government and impact litigation. The role involves providing legal support to the Civil Survival Project and Community Justice Project, assisting in the representation of individuals impacted by the criminal legal system, and representing the Public Defender Association on issues pertaining to criminal legal reform.

American Civil Liberties Union of Washington, Seattle, WA, September 2015-December 2018

Staff Attorney, Second Chances Project

Managed the Second Chances Project, which was responsible for all reentry-related and criminal justice debt reform work at the American Civil Liberties Union of Washington. Strategically engaged in integrated advocacy alongside other staff members in order to achieve reform goals. Utilized advocacy tools such as litigation in both trial and appellate courts, amicus briefs, and rule-making, and mobilized and engaged in legislative efforts. Supervised interns and crafted public education materials on the impacts of criminal history on employment and housing.

Office of the Colorado State Public Defender, Colorado Springs and Brighton, CO, August 2008-September 2015

Senior State Public Defender

Represented adults charged with felonies, ranging from the lowest to highest-level felony classifications from the time of their first appearance to the ultimate resolution, through either a plea disposition or a trial by jury. Engaged in complex constitutional litigation including, but not limited to, witness identification issues, suppression of searches, seizures, and statements, discovery sanctions, pretrial evidentiary issues, expert testimony, and additional areas depending on the requirements of the particular case. Litigated and tried more than 50 felony trials, including homicides, sexual assaults, aggravated robberies, and child abuse cases. Supervised less experienced attorneys and interns.

Deputy State Public Defender, Immigration Liaison

Served as the designated Immigration Liaison in both Colorado Springs and Brighton offices. As part of the position, provided advice to the attorneys in two of the largest offices in the Colorado State Public Defender system regarding the immigration consequences of charges faced by clients and of plea dispositions offered by the prosecution. Worked with individual attorneys to design pleas aimed at avoiding negative immigration consequences. In conjunction with bar associations, organized CLEs to educate the broader legal population about the impact of criminal history on immigration status.

Prachi Vipinchandra Dave

Professor Schwartz, Clinical Professor, University of Iowa, College of Law, Iowa City, IA, June 2006-May 2008

Research Assistant

Maintained a caseload of several individual immigration cases, including several successful asylum petitions. Represented clients at hearings in immigration court and at interviews at USCIS offices. Position required substantive research, brief and memo writing, and client contact.

American Civil Liberties Union of Northern California, San Francisco, CA

Legal Intern

Researched and wrote memoranda on various constitutional issues with the goal of assessing the viability of litigation or other action to address and resolve unconstitutional actions in violation of the First, Fourth, and Fourteenth Amendments in the context of protests, schools, and immigration raids.

Bar Admissions Licensed to practice in Washington and Colorado.

Languages Fluent in Gujarati. Proficient in Hindi and Swahili.

Continuing Legal Education **Presenter:** *Legal Financial Obligations after Blazina and Best Practices for Defense Practitioners*, Star Project, October 16, 2015.
Presenter: *Collateral Consequences of Criminal Convictions*, Office of Public Defense, November 13, 2015.
Presenter: *Legal Financial Obligations: State and National Litigation*, Washington Association of Criminal Defense Lawyers
Presenter: *Modern Debtors Prison: Legal Financial Obligations*, King County Bar Association 2015 Bench-Bar Conference KCBA, November 11, 2015.
Presenter: *Legal Financial Obligations in Washington State*, Seattle University School of Law Poverty Law Conference, February 20, 2016.
Presenter: *Improving Access to Housing for People with Criminal Records*, Washington State Conference on Ending Homelessness, May 11, 2016.
Presenter: *Background Checks and Evaluating Criminal History Information*, Washington Association of Housing Authorities, January 11, 2017.
Presenter: *Challenging the Many Faces of Debtors Prisons*, American Civil Liberties Union National Conference, April 28, 2017.
Presenter: *Vacating Criminal Convictions*, Davis Wright Tremaine, December 11, 2017.
Presenter: *Racial Justice Work in Appellate Defense*, Office of Public Defense, June 29, 2018.
Presenter: *Litigating Racial Bias – Ethical Considerations*, Washington Defender Association, December 14, 2018.
Presenter: *Legal and Community Based Approaches to Reducing Barriers to Reentry*, ATJ Conference, June 15, 2018.

Publications *Background Checks: Limits on – and Shortcomings in – Use of Consumer Report Information*, February 2018, Washington Criminal Defense Magazine.

Service Co-chair, Seattle Community Police Commission.
Criminal Rights & Restoration of Rights Co-Chair, Washington Association of Criminal Defense Attorneys.

Community Police Commission

21 Members: Pursuant to 125315, all members subject to City Council confirmation, 3-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 7 Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Asha Mohamed	1/1/17	12/31/19	1	Mayor
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			5.	Member	Douglas E. Wagoner	1/1/18	12/31/20	1	City Council
			6.	Civil Liberties	Prachi Vipinchandra Dave	1/1/21	12/31/23	2	CPC
	F		7.	Member	Erin B. Goodman	1/1/18	12/31/20	1	Mayor
			8.	Member	Vacant	1/1/19	12/31/21		City Council
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2	F		10.	Member	Harriett Walden	1/1/19	12/31/21	2	Mayor
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7	M		12.	Member	Joseph Seia	1/1/19	12/31/21	2	CPC
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			18.	SPMA	Vacant	1/1/20	12/31/22		CPC
			19.	Member	Colleen Echohawk	1/1/20	12/31/22	2	Mayor
9	F		20.	Member	Natasha Moore	1/1/17	12/31/19	1	City Council
			21.	Member	Vacant	1/1/20	12/31/22		CPC

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													



Legislation Text

File #: Appt 01759, **Version:** 1

Reappointment of La Rond Baker as member, Community Police Commission, for a term to December 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>La Rond Baker</i>		
Board/Commission Name: <i>Community Police Commission</i>		Position Title: <i>Commissioner</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Community Police Commission</i>		Term of Position: * 1/1/2021 to 12/31/2023 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Capitol Hill</i>	Zip Code: <i>98102</i>	Contact Phone No.: <i>N/A</i>
Background: La Rond Baker is Special Counsel for Affirmative Litigation and Policy at the King County Department of Public Defense. In her role she spearheads DPD’s inquest program and represents families who have lost loved ones to police violence in inquest proceedings. Ms. Baker has 10 years of civil rights and civil liberties litigation and policy experience honed during her time at the ACLU of Washington, the Civil Rights Unit of the Washington State Attorney General’s Office, and DPD. A significant amount of her work has involved the criminal legal system and policing issues including serving as counsel in <i>Trueblood v. DSHS</i> , a challenge to Pierce County Jail’s failure to provide religious accommodations to Muslim inmates, a challenge to a private prison’s practice of paying detainee workers \$1 per day for labor that kept a for-profit prison operational, a challenge to the placement of peaceful hunger strikers in solitary confinement at the Northwest Detention Center, and a challenge to warrant seeking NoDAPL protesters’ Facebook page information. Ms. Baker also is deeply dedicated to collaborating and providing support to BIPOC communities and their advocacy regarding police reform and racial and economic justice.		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Reverend Harriet Walden and Reverend Aaron Williams, Prachi Dave</i> <i>Co-chairs, Community Police Commission</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

La Rond Baker

EXPERIENCE

King County Department of Public Defense

Special Counsel for Affirmative Litigation and Policy

Represent families in King County inquest proceedings, drive the Department's inquest policy and practice, provide oversight and assistance of practitioners in Involuntary Treatment Court, develop and direct amicus program, litigate select appeals that have significant impact on client population, engage in legislative advocacy, develop and oversee impact litigation, and handle diverse set of civil issues that arise in the Director's Office.

Washington State Attorney General's Office

Assistant Attorney General Civil Rights Unit – July 2017 – Present

Lead attorney responsible for all phases of litigation, including fact and pre-suit investigation, drafting discovery requests, reviewing discovery responses and productions, developing dispositive motion strategy, drafting pleadings, and oral argument in district and appellate courts for *Washington v. The Geo Group, INC.* (challenging private prison's practice of paying detainee workers \$1 per day for labor essential in operating a for-profit immigration detention center) and *Karnoski v. Trump* (challenging United States' military ban on open service by transgender individuals).

American Civil Liberties Union of Washington

Staff Attorney – June 2011 – July 2017

Responsible for all phases of litigation, including fact and pre-suit investigation, taking depositions, drafting discovery requests, reviewing discovery responses and productions, and developing dispositive motion strategy, drafting pleadings, trial, and post-trial compliance. Litigate constitutional and civil rights cases in a range of substantive areas, including:

- Free speech (*Veterans For Peace v. City of Auburn* – successfully challenged viewpoint discriminatory exclusion of a VFP from the City of Auburn's Veterans' Day parade);
- Religious accommodations for incarcerated individuals (*Tarrer v. Pierce County* – successfully challenged a jail's failure to accommodate the religious needs of Muslim inmates and the jail's operation of a housing unit in the jail as a Christian program wherein non-Christians were routinely denied access to privileges);
- Due process rights of individuals court-ordered to receive mental health treatment (evaluation and restoration) and who are incarcerated while they await the State to provide those services (*A.B. by and through Cassie Cordell Trueblood v. Department of Social and Health Services* – successfully challenged DSHS's failure to provide timely competency services which resulted in class members languishing in jails and engage in complex post-judgment enforcement litigation);
- Voting rights (*Montes v. City of Yakima* and *Aranda Glatt v. City of Pasco* – successfully challenged the City Council election systems for the cities of Yakima and Pasco under Section 2 of the Voting Rights Act including lead counsel in negotiating a consent decree with Pasco regarding liability);
- Immigrant Rights (*Ramirez-Rangel v. Kitsap County* – successfully challenged traffic stops that unlawfully turned into immigration investigations and prolonged detentions; and *Ramirez-Martinez v. ICE* – successfully challenged placement of detained hunger strikers in solitary confinement).

MacDonald Hoague & Bayless

Litigation Team Associate Intern – June 2009 – June 2011

Researched discrete and broad issues; researched and drafted declarations, motions, and memos; and communicated with clients for individual and class action cases involving civil rights and employment litigation.

Associate Dean Peter Nicolas at the University of Washington School of Law

Research Assistant – October 2008 – June 2009

Cite checked and edited new edition of Associate Dean Peter Nicolas' Evidence textbook and New York Rules, Texas, and Florida Evidence Rules books; and researched the use of hearsay in the enforcement of race conscious laws.

Street Youth Legal Advocates of Washington

Juvenile Records Sealing Clinic Intern – October 2008 – July 2009

Filed and served notices, motions, and orders for juvenile records sealing clinic, and advertised the clinic through outreach.

Court of Appeals, Division II – Judge David H. Armstrong's Chambers

La Rond Baker

Extern – June 2008 – September 2008

Researched relevant case law for opinions, drafted pre-hearing memos, and reviewed head notes for accuracy.

Powerful Voices

Instructional Coordinator for Girls Health & Wellness Class at Juvenile Detention - October 2006 – August 2007

Girls RAP (Rights! Action! Power!) Instructional Coordinator – October 2004 – October 2006

Created curriculum for workshops on parenting, sexual assault, positive decision-making, and other topics. Individualized goal setting with incarcerated young women and for young women in middle school. Sustained and nourished relationships with staff at juvenile detention and at the middle schools where programs were held.

the Service Board

South End Program Coordinator – October 2005 – July 2007

Led flagship site for a non-profit mentoring program that focuses on community service, social justice, service projects, and snowboarding. Developed curriculum and community service components, and facilitated weekly meetings of 25-35 people.

Pipeline Project – University of Washington

Seminar Leader & Site Coordinator at King County Correctional Facility – January 2003 – December 2005

Paid position from September 2004 to December 2005

Created curriculum for Education and the Criminal Justice System seminar for UW students who tutored inmates for credit. Developed and facilitated trainings for UW tutors and support lesson planning and researched material acquisition.

Literacy AmeriCorps Member

ABE & GED Teacher/Volunteer Coordinator at King County Correctional Facility – September 2002 – September 2004

Taught non-traditional GED classes to groups of 12-18 inmates. Created curriculum and individualized lesson plans for inmates. Increased volunteer tutor base from 5 to 25 tutors. Developed and facilitated tutor trainings.

ADDITIONAL ACTIVITIES

Washington State Bar Association Civil Rights Law Section

Chair– September 2016 – September 2018

At-Large Board Member – September 2013 – 2016

EDUCATION

University of Washington School of Law – J.D. Class of 2010

The Evergreen State College – B.A. Class of 2002

Community Police Commission

21 Members: Pursuant to 125315, all members subject to City Council confirmation, 3-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 7 Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Asha Mohamed	1/1/17	12/31/19	1	Mayor
2	M		2.	Member	Aaron Williams	1/1/18	12/31/20	3	City Council
			3.	Public Defense	La Rond Baker	1/1/21	12/31/23	2	CPC
2	F		4.	Member	Suzette Dickerson	1/1/18	12/31/20	1	Mayor
			5.	Member	Douglas E. Wagoner	1/1/18	12/31/20	1	City Council
			6.	Civil Liberties	Prachi Vipinchandra Dave	1/1/21	12/31/23	2	CPC
	F		7.	Member	Erin B. Goodman	1/1/18	12/31/20	1	Mayor
			8.	Member	Vacant	1/1/19	12/31/21		City Council
			9.	Member	Vacant	1/1/20	12/31/22		CPC
2	F		10.	Member	Harriett Walden	1/1/19	12/31/21	2	Mayor
			11.	Member	Emma Montanez Catague	1/1/19	12/31/21	1	City Council
7	M		12.	Member	Joseph Seia	1/1/19	12/31/21	2	CPC
9	F		13.	Member	Esther Lucero	1/1/19	12/31/21	1	Mayor
			14.	Member	Vacant	1/1/19	12/31/21		City Council
2	M		15.	SPOG	Mark Mullens	1/1/20	12/31/22	2	CPC
			16.	Member	Vacant	1/1/20	12/31/22		Mayor
3	M	3	17.	Member	Alina Santillan	1/1/20	12/31/22		City Council
			18.	SPMA	Vacant	1/1/20	12/31/22		CPC
			19.	Member	Colleen Echohawk	1/1/20	12/31/22	2	Mayor
9	F		20.	Member	Natasha Moore	1/1/17	12/31/19	1	City Council
			21.	Member	Vacant	1/1/20	12/31/22		CPC

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													



Legislation Text

File #: Appt 01757, **Version:** 1

Appointment of Curry Mayer, Director of the Office of Emergency Management.

The Appointment Packet is provided as an attachment.

City of Seattle



**Director
Office of Emergency
Management**

**Confirmation Packet
December 22, 2020**

Curry Mayer



City of Seattle
Mayor Jenny A. Durkan

December 22, 2020

The Honorable M. Lorena González
President, Seattle City Council
Seattle City Hall, 2nd Floor
Seattle, WA 98104

Dear Council President González:

I am pleased to transmit to the City Council the following confirmation packet for my appointment of Curry Mayer as Director of the Office of Emergency Management.

The materials in this packet are divided into two sections:

A. Curry Mayer

This section contains Ms. Mayer's appointment and oath of office forms, her resume, and the press release announcing her appointment.

B. Background Check

This section contains the report on Ms. Mayer's background check.

Curry Mayer will join the City with over 20 years of emergency management experience at the local, state, national levels. Most recently, Curry served as Emergency Manager for the City of Bellevue, overseeing the design and implementation of comprehensive emergency management programs. She has considerable local government experience and knowledge of regional relationships. At the City of Bellevue, Curry led a diverse team and has extensive experience encouraging communities to take a proactive stance towards emergency preparedness.

I am particularly excited about Curry's knowledge of the area – the threats we face and the partnerships we have with federal, state, and other local governments, and I know that she will lead with a lens towards racial equity, as she has in Bellevue.

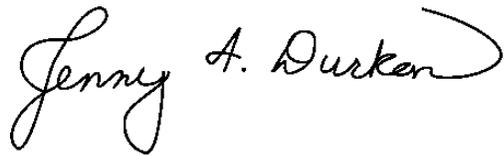
Through the search process, my priority was finding a leader who carried those qualities. We worked with the Seattle Department of Human Resources to conduct a public recruitment process and reached out to emergency management networks, regionally and nationally. We

engaged local stakeholders as part of the selection committee, including OEM staff, volunteers, and partners such as Harborview Medical Center.

My nomination of Curry as Director represents my vision for the new, independent Office of Emergency Management and I urge you to confirm her.

If you have any questions about the attached materials or need additional information, please contact Senior Deputy Mayor Mike Fong at 206-256-6191.

Sincerely,

A handwritten signature in black ink that reads "Jenny A. Durkan". The signature is written in a cursive style with a large, sweeping initial "J" and a long, horizontal flourish at the end.

Jenny A. Durkan
Mayor of Seattle

SECTION

A



City of Seattle
Mayor Jenny A. Durkan

December 16, 2020

Curry Mayer
Bellevue, WA
Transmitted via e-mail

Dear Curry,

It gives me great pleasure to appoint you to the position of Director of the Office of Emergency Management at an annual salary of \$157,000.

Your appointment as Director is subject to City Council confirmation; therefore, you will need to attend the Council's confirmation hearings. Once confirmed by the City Council, you serve at the pleasure of the Mayor

Your contingent offer letter provided employment information related to the terms of your employment, benefits, vacation, holiday and sick leave.

I look forward to working with you in your role as Director and wish you success. We have much work ahead of us, and I am confident that the Office of Emergency Management will thrive under your leadership.

Sincerely,

A handwritten signature in black ink that reads "Jenny A. Durkan". The signature is fluid and cursive.

Jenny A. Durkan
Mayor of Seattle

cc: Seattle Department of Human Resources file



City of Seattle Department Head Notice of Appointment

Appointee Name: <i>Curry Mayer</i>		
City Department Name: <i>Office of Emergency Management</i>		Position Title: <i>Director</i>
<input checked="" type="checkbox"/> Appointment <i>OR</i> <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Specify appointing authority</i>		Term of Office: <i>City Council Confirmation to Direction of the Mayor</i>
Legislated Authority: <i>Seattle Municipal Code Section 3.15.042</i>		
Background: Curry Mayer will join the City with over 20 years of emergency management experience at the local, state, national levels. Most recently, Curry served as Emergency Manager for the City of Bellevue, overseeing the design and implementation of comprehensive emergency management programs. She has considerable local government experience and knowledge of regional relationships. At the City of Bellevue, Curry led a diverse team and has extensive experience encouraging communities to take a proactive stance towards emergency preparedness.		
Date of Appointment: <i>12/22/2020</i>	Authorizing Signature (original signature): <i>Jenny A. Durkan</i>	Appointing Signatory: <i>Jenny A. Durkan</i> <i>Mayor</i>



CITY OF SEATTLE ▪ STATE OF WASHINGTON
OATH OF OFFICE

State of Washington

County of King

I, Curry Mayer, swear or affirm that I possess all the qualifications prescribed in the Seattle City Charter and the Seattle Municipal Code for the position of Director of the Office of Emergency Management; that I will support the Constitution of the United States, the Constitution of the State of Washington, and the Charter and Ordinances of The City of Seattle; and that I will faithfully conduct myself as *Director of the Office Emergency Management*.

Curry Mayer

Subscribed and sworn to before me

this ____ day of _____, 2021.

[Seal]

Monica Martinez Simmons, City Clerk

CURRY MAYER

██████████
██████████ Bellevue, WA 98008
██████████

EXPERIENCE

CITY OF BELLEVUE, WA

Emergency Manager November 2016 – present

Lead City's response to COVID-19; full EOC activation, both in-person and remotely. Manage and lead a diverse team of emergency management professionals in the development and implementation of policies, plans, and practices to ensure effective and efficient emergency preparedness, mitigation, response and recovery activities. Advise the City Manager and City Council on emergency management issues. Direct and oversee the Emergency Management Division's strategic goals which set the foundation for building a resilient city. Actively participate in engagement activities to reach all communities, especially underserved communities of color and of limited English proficiency. Manage city's Emergency Operations Board consisting of all Department Directors for emergency management policy issues. Manage the Emergency Operations Center in exercises and real incident activations. Established Private Sector Advisory Network. Foundational member of Functional Assessment Service Team (FAST) for King County. Serve as regional leader on unified command and exercise development task forces as part of the Complex Coordinated Terrorist Attack project. Board Vice President for the Washington 211 Information Network, Chair of the Homeland Security & Emergency Management Center of Excellence Board, King County Emergency Management Advisory Committee (EMAC) Chair, Critical Infrastructure Workgroup.

California Department of Food & Agriculture

Emergency Management Advisor to the Undersecretary June 2014 – October 2016

Advisor to the Undersecretary, ensuring the implementation of the incident command system to respond to and recover from agricultural disasters throughout California. Served as subject matter expert on all aspects of emergency issues pertaining to agriculture security. Directed the Agency emergency mitigation, response and recovery activities including implementation of policies and procedures that were consistent with state and federal legislation. Coordinated the CA Animal Response Emergency System, a network of private and not-for-profit resources in support of animal rescue and sheltering. Lead activities in support of State Emergency Function (EF) 11, Food & Agriculture. State agency liaison for four state EOC activations in response to wildfires. Member of Governor's Drought Task Force. Managed the development of the CDFA continuity of operations plan.

California Governor's Office of Emergency Services 1997-2016

Performed in a number of leadership positions throughout the State to include:

Director, CA Specialized Training Institute September 2007- June 2010 – Training & Exercise Branch, San Luis Obispo & Sacramento, CA

As a member of Executive Management Team of the Governor's Office of Emergency Services (OES) provided leadership, planning, coordination and management of the Training Institute. Managed 35 instructional and administrative staff in San Luis Obispo and in Sacramento for the design, development, and implementation of training and exercises for emergency management and homeland security professionals and the private sector

throughout California. Administered the Branch's budget of between \$2.8 and \$3.2 million per year. Managed all programs at CSTI to deliver training to over 7,000 emergency responders throughout the state. Advisor to the OES Director, ensuring the implementation of the Standardized Emergency Management System protocols and procedures, used by all levels of government throughout California. Served in the State Operations Center during numerous disaster activation; assigned as the State Operations Center Director and Planning Section Chief, and hold CA certifications in those positions.

Chief, Training Branch June 2010 – 2014 – Sacramento, CA Managed and directed staff to design, develop and implement emergency management training programs, including exercises for state agencies, local government and the private sector in support of their responsibilities in preparedness, response, mitigation, prevention and recovery. Provided technical expertise to state agencies, special districts, and local government on development of their emergency operations plans and programs. Policy development and revision related to Agency wide emergency management training and exercises. Coordination and collaboration with Executive Staff on ensuring a continuous delivery of comprehensive emergency management activities. State Operations Center Director and Plans Chief credentials and experience. Key partner with federal, state, county, and city governments, the private sector, and NGO's throughout the State.

Chief, & Executive Liaison August 2006-September 2007 – Training & Exercises - As State Exercise Officer, was responsible for the Standardized Emergency Management System (SEMS) and National Incident Management System (NIMS) integration, and was State point of contact with the NIMS Integration Center. Additionally, responsible for the Statewide Exercise Strategy plan. Chair of the SEMS Training & Exercise Specialist Committee, California's representative on the National Incident Management System's Training Working Training. Responsible for State Agency Training to include; curriculum development, course management, coordination of logistics and instructor support. **Executive Liaison to the Director** - Responsible for Cabinet level tabletop exercises in emergency management, member of the Governor's Emergency Operations Executive Committee (GEOEC), served as subject matter expert in SEMS, Coordinated presentations, speeches, and high level meetings for the Director, special projects as needed.

Instructor I & II, May 1998 – August 2006 Taught emergency management courses throughout CA to all levels of government, the private sector, and NGO's. Standardized Emergency Management System (SEMS) Training and Exercise Specialist Committee Chair, Course manager and instructor a variety of emergency management courses. Budget development for emergency management and customized courses. Member of OES Director's Strategic Management Committee; Participant in Program Development activities, such as strategic planning, graphics, need assessments, and special projects.

Emergency Services Coordinator March 1997 – May 1998 Performed multiple complex, planning, operational (response), technical and analytical duties in Federal and State programs in all phases of emergency services activity. Provided planning assistance to political subdivisions by helping to develop and monitor single-year and multi-year comprehensive work plans, & mutual aid agreements; wrote multi-hazard emergency plans, service annexes, contingency plans, SOP's and comprehensive resource lists. Conducted hazard identification and hazard analysis studies; designed, analyzed, and evaluated exercises; reviewed proposals; conducted briefings and presentations on emergency management issues. Served as state agency representative for Diablo Canyon Nuclear Power Plant to include exercise design and participation.

Booz-Allen & Hamilton Inc. | Washington, D.C. & McClean, VA *October 1991- March 1997*

Senior member of project/training staff for the White House Military Office's Executive Support Contingency Operations and Readiness Training (ESCORT) course; a weapons of mass destruction (WMD) protection of the

Chief Executive program. Supported the Department of the Army's Continuity of Operations programs including; analysis of crisis management systems, conference management, scenario and exercise development, creation of training materials, and supervision of administrative support staff, evaluator of Department of the Army classified exercises. Developed and presented ICS workshop for U.S. Congress. Designed and conducted professional development courses to national and international employees in the following areas: supervisory skills, conflict management, interviewing skills, presentation skills, customer service skills, and business writing. Developed and implemented training programs for four small firms to include; supervisory skills, conflict management, program management, and performance appraisal systems. Authored employee handbook and personnel appraisal guidelines; conducted United Nations marketing effort to establish crisis coordination centers; wrote required operational capabilities document in support of National Guard Bureau's Emergency Management System; and authored training section of successful Air Force arms control training initiative. **Top Secret Security Clearance.**

SKILLS

- Contributing Author on InfraGard book on Building Community Resilience following a widespread power outage
- Master Exercise Practitioner Program (MEPP) Certification (Practitioner and Instructor)
- Homeland Security Exercise Evaluation Program (HSEEP) Certified
- Credentialed State Operations Center Director, & Plans Chief (California)
- FEMA professional development series
- Emergency Operations Center (EOC) Instructor & Practitioner
- Practitioner & Instructor, Incident Command System (ICS) & the National Incident Management System (NIMS)
- Proficient in curriculum instruction, design and development

UNIVERSITY OF PHOENIX

October 2010, Med

CA State University, Long Beach

May 1985 B.A., Speech Communications

FACULTY POSITIONS

Adjunct Faculty

Pierce Community College – Homeland Security Emergency Management

National University – School of Professional Studies
Crisis Response Planning and Management - online

CA State University Long Beach
Master's degree program of Emergency Services Administration
Online



City of Seattle
Mayor Jenny A. Durkan

NEWS RELEASE FROM THE OFFICE OF THE MAYOR

Contact: Kamaria Hightower, Kamaria.Hightower@seattle.gov

Mayor Durkan Announces Leadership Updates at Emergency Management, Human Services, and Arts and Culture

SEATTLE (December 4, 2020) – Seattle Mayor Jenny A. Durkan today announced several leadership changes, including the appointment of Curry Mayer as Director of the Office of Emergency Management (OEM), Helen Howell as Interim Director of the Human Services Department (HSD), and Calandra Childers as Interim Director of the Office of Arts & Culture (ARTS). HSD Director Jason Johnson and ARTS Director Randy Engstrom will depart in January 2021.

Curry Mayer will join the City with over 20 years of emergency management experience at the local, state, national levels. Most recently, Mayer served as Emergency Manager for the City of Bellevue, overseeing the design and implementation of comprehensive emergency management programs. She has considerable local government experience and knowledge of regional relationships. At the City of Bellevue, Mayer led a diverse team and has extensive experience encouraging communities to take a proactive stance towards emergency preparedness. As OEM Director, Mayer will ensure the City’s emergency response advances through a lens of inclusivity, centering underserved populations, and will join the City in December 2020.

“2020 has been a year of immense challenges including the COVID-19 pandemic, but the City has undergone other emergencies including the closure of the viaduct and the largest snowstorm in 50 years. Our Office of Emergency Management plays a key role in coordinating and preparing for disasters and emergencies facing our city. OEM – working with all our departments – will help our City recovery more equitably,” said Mayor Durkan. “As Curry begins this new role, I am grateful to Acting Director Laurel Nelson and the entire OEM staff who have helped navigate an unprecedented year.”

“Seattle has a proud history of excellence in emergency management, exhibited most profoundly by leading the nation with its COVID-19 emergency response. Thank you, Mayor Durkan. I am honored to step into the leadership role of this great agency with such talented

staff and I look forward to working across departments to help spearhead a resilient and equitable post-COVID recovery,” said Mayer.

HSD Director Jason Johnson had previously announced his departure from the City. However, with the onset of COVID-19, Johnson graciously extended his time, implementing groundbreaking policies to stabilize the city’s most vulnerable residents including expanding shelter resources and services for people experiencing homelessness, streamlining emergency food access, and helping maintain critical services for aging and disabled residents throughout the pandemic. Over a seven-year period, Johnson led the City through the largest shelter expansion in history, a 77 percent increase in enhanced 24/7 shelter, and the development and implementation of the King County Regional Homelessness Authority. Through his leadership, the City increased funding for community-based organizations working to improve community safety, supportive services for youth and families, and launched the Age-Friendly Seattle Initiative and the award-winning Health One program in partnership with the Seattle Fire Department.

“Jason and his team have done incredible work to ensure our neighbors furthest from equity have access to critical resources. With his help and guidance, the King County Regional Governance Authority is moving forward and will be the conduit for transformational change in the lives of people experiencing homelessness throughout our region, and we have transformed our shelter system to serve more people with 24/7 services, which will be expanded even further in the coming months,” said Mayor Durkan. “I’m grateful that he chose to stay and support our city during the most challenging time in our history. His quick and decisive actions kept our most marginalized communities safe throughout the pandemic. Because of his vision and leadership, the Human Services Department is primed to build on these efforts for years to come.”

“Over the last seven years, I have had the privilege of working alongside the most dedicated people in public service. Thank you to Mayor Jenny Durkan for her leadership, my cabinet colleagues for their continued support and partnership, and HSD staff for the mission-driven work they do every day that literally saves lives,” said Johnson.

Mayor Durkan has appointed Helen Howell as Interim Director of HSD. Howell most recently held the position of Senior Director of Policy, Research & Social Impact Initiatives at the King County Housing Authority, while also overseeing Homeless Housing Initiatives and the Housing Choice Voucher Program. Prior to that, Howell served as the Executive Director of Building Changes, a Seattle nonprofit focused on reducing youth and family homelessness across the state. Howell enters the City with more than three decades of experience in public policy, advocacy, and leadership. Howell’s tenure will be on an interim basis while the City embarks on an inclusive, nationwide search for the permanent director. Incoming Deputy Mayor Tiffany Washington, current Deputy Director of the Department of Education and Early Learning and formerly the head of the Homelessness Services Investments division, will lead the

recruitment process and will announce the next steps for the search process in 2021 after working with employees. Howell will assume the Interim Director role in January 2021.

Director Randy Engstrom is stepping down after eight years leading the Office of Arts & Culture. He will turn his attention to teaching, advocating for national cultural policies, and spending time with his family. In his eight years at ARTS, Director Engstrom has overseen several initiatives, including working to establish the [Cultural Space Agency](#), the first cultural space affordability and anti-displacement program in the country; opening [ARTS at King Street Station](#), a community-led exhibition space in King Street Station, opening with yəhaw' an exhibition that featured more than 100 Indigenous creatives; launching and implementing [The Creative Advantage](#), ARTS' comprehensive partnership with Seattle Public Schools to restore arts education to every student in the District; and establishing ARTS as a national model on the strength of its staff, from a relentlessly innovative [cultural investment team](#) to an award-winning [public art program](#).

“Randy has always been such a dedicated and passionate advocate for arts in our city, and under his leadership, the City supported countless nonprofits, artists, and cultural organizations, created a new home at King Street Station and new cultural districts across the city, and supported relief for artists and nonprofits in this immensely challenging year,” said Mayor Durkan. “The Office of Arts & Culture is at the forefront of the creative economy, pushes to invest in our Black, Indigenous, and People of color communities, and continues to lead one the nation’s most innovative public art programs. In the coming year, their work will be central as we commit ourselves to an equitable recovery that centers our most vulnerable communities, including our workers and artists who have lost so much during COVID-19.”

“It has been the honor of my career to lead the Office of Arts & Culture for the past eight years. To every artist and cultural worker in Seattle and the vast, brilliant, and resilient cultural sector in our region; you are the center of all of the work we do,” said Engstrom. “As our city entered the myriad of crises that defined 2020 - COVID, economic collapse, and racial justice reckoning, I am proud to be part of the Durkan administration which seeks to re-imagine the way we do our work as a government. I am humbled and hopeful that the City may co-create a more equitable, creative, and sustainable city for future generations.”

Mayor Durkan announced that Calandra Childers will serve as Interim ARTS Director, effective February 1, 2021. Childers, who joined ARTS in 2012, currently serves as the Deputy Director. Mayor Durkan will announce the next steps for a permanent leader of Seattle’s Office of Arts & Culture in 2021.

###

SECTION

B



**Seattle Department of
Human Resources**

Jenny A. Durkan, Mayor
Bobby Humes, Director

CONFIDENTIAL MEMORANDUM

Date: December 16, 2020

To: Pam Inch
SDHR – Executive Recruiter

From: Ebony Thomas
SDHR – Recruiting & Compliance Analyst

Subject: **Confidential Background Report Results
Curry Mayer
Director- OEM**

Global Screening Solutions background check reported no areas of concern. The candidate is eligible to start work.



Legislation Text

File #: Inf 1733, **Version:** 1

Decision agenda on less lethal weapons recommendations of the Community Police Commission, Office of Inspector General, and Office of Police Accountability



SEATTLE CITY COUNCIL
CENTRAL STAFF

Less Lethal Weapons Discussion

GREG DOSS AND LISE KAYE, COUNCIL CENTRAL STAFF

PUBLIC SAFETY AND HUMAN SERVICES COMMITTEE | DECEMBER 17, 2020

Agenda

- I. **Opening Remarks – Chair Herbold**
- II. **Oversight Agencies’ Positions on Banning Less Lethal Weapons**
– Greg Doss and Lise Kaye, Central Staff
- III. **Committee Discussion of Recommendations – All**
- IV. **January 12 Meeting – Chair Herbold**

I. Opening Remarks – Chair Herbold

- A. Objective for today
- B. Legal landscape

II. Oversight Agencies' Positions on Banning Less Lethal Weapons

Use Category	Ban CS Gas (Tear Gas)			Ban OC Spray (Pepper Spray)			Ban Blast Balls			Ban 40mm Launcher			Ban Noise Flash Diversionary Devices (NFDD)		
	CPC	OPA	OIG	CPC	OPA	OIG	CPC	OPA	OIG	CPC	OPA	OIG	CPC	OPA	OIG
Patrol	Yes	Yes	Yes	No	No	No	Yes	No	No, but see note at end of presentation	No	No	No	No	N/A *	N/A*
Tactical/SWAT	Yes	No	No, but See report; limited to life safety or SWAT non-crowd situations like barricaded people.	No	No	No	Yes	No	No	No	No	No	No	No	No
Crowd Dispersal	Yes	Yes	No, but see report; limited to life safety.	Yes	No	No	Yes	No	No	Yes	No	No, but see note at end of presentation	Yes	No	No

* Policy allows NFDD to be used only by SWAT. See OIG notes at end of presentation

- Use categories not defined/ exclusive (Patrol, Technical / SWAT, Crowd Dispersal)
- Table not inclusive of all potential LLWs
- Caveats - Re-authorization must be made with appropriate controls in place

II. Oversight Agencies' Positions on Banning Less Lethal Weapons

Examples of cautions that Oversight Agencies have identified:

- **All LLW:** can cause serious injury or death; guard against indiscriminate use; risks must warrant use
- **Tear Gas (CS Gas):** particle size can infiltrate surrounding areas
- **Pepper Spray (OC):** guard against use against passive resistance
- **Blast Balls:** overhand deployment not appropriate in crowds, should be deployed away from people.

II. Oversight Agencies' Positions on Banning Less Lethal Weapons

Examples of cautions that Oversight Agencies have identified:

- **40mm Launcher:** potential to strike non-targeted individuals or miss target zone on an individual; risk level outweighs use against individuals not presenting life safety risk to others
- **Noise Flash Diversionary Devices (NFDD):** overhand deployment not appropriate in crowds, should be deployed away from people

II. Oversight Agencies' Positions on Banning Less Lethal Weapons

Policy themes for reauthorization:

- Ban tear gas (CS gas)
- Regulate allowed LLW
- Develop detailed tactical plans prior to deployment
- Don't use LLW during demonstrations solely to prevent property destruction

II. Oversight Agencies' Positions on Banning Less Lethal Weapons

Policy Themes for reauthorization:

- Acquire/use better technology to communicate with large crowds
- Improve content of public/crowd communications
- Improve training
- Increase accountability
- Provide for disposal, as appropriate
- Do not require executive authorization

III. Committee Discussion of Recommendations

Potential Questions for Consideration:

- What LLWs should remained banned?
- Should individual LLWs be addressed in legislation?
- Should Council codify principles of use for LLWs?

IV. January 12 Meeting

- Committee recommendations for legislation – Decision Agenda Voting

Additional Notes from the OIG

(Table on Slide 3)

- **Blast balls/NFDD** – Use of these weapons for patrol would be unusual. In crafting legislation consider using language that makes it clear that such use is being foreclosed, not that such use is expected to occur and therefore being banned.
- **40 mm** – OIG recommended they increase training opportunities for patrol. At the time of the report, patrol 40mm operators had only one training opportunity per year (outside of actual incidents).
- **NFDD** – Patrol doesn't currently have access to NFDD; they are SWAT-specific. As with any weapon, NFDDs should only be issued to trained personnel.
 - Only SWAT trains with NFDDs. They are shaped differently and behave differently than a blast ball; because there are more metal components that become very hot when deployed, there is an increased risk of injury when used in a crowd control context.
 - SWAT uses its own internal trainers, for the most part, and thus SWAT training can't easily be transferred to patrol officers. SWAT follows standards issued by the National Tactical Officer's Association.
 - OIG believes, but would need to confirm, that there was a low frequency of use of NFDDs during the 2020 mass demonstrations by SPD SWAT. As OIG highlighted in the August report, other mutual aid entities may have deployed NFDDs, but this information was not available for review.
- **Pepperball launchers FYI** - SPD is planning to make the Pepperball launchers more accessible to patrol for crowd management. This tool is currently only used and trained on by SWAT. Council may want to add the Pepperball launcher to their table, even though the accountability partners did not comment on it specifically during the reports (as the tool was limited to SWAT at the time). Council can review the draft use of force policies for more info.