




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Hajer Al-Faham</i>		
Board/Commission Name: <i>Seattle Immigrant and Refugee Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 2/1/2021 to 1/31/2023 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Bellevue</i>	Zip Code: <i>98004</i>	Contact Phone No.: [REDACTED]
Background: <i>Hajer is a PhD Candidate at the University of Pennsylvania's Department of Political Science where I specialize in researching citizenship, race and ethnicity, immigration, and public policy.</i> <i>As a refugee from Iraq, who grew up in Washington and lived in Seattle for many years, I know first-hand the challenge of moving to a new country, overcoming language and cultural barriers, and undergoing the process of integration.</i> <i>Over the course of her time as a doctoral student, she pursued several opportunities for public service because she is passionate about serving my local community and broadening her understanding of municipal government and local policymaking. From 2018 through 2020, she served as the Senior Policy Research Fellow at the Philadelphia City Council President's Office where she developed a working knowledge of local policymaking as well as a deep appreciation for municipal governance.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): 6/16/2022		Appointing Signatory: <i>Tammy J. Morales</i> <i>Councilmember, District 2</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

HAJER AL-FAHAM

EDUCATION

UNIVERSITY OF PENNSYLVANIA, Philadelphia, PA

Expected June 2022

Candidate for Ph.D. in Political Science

- 2021 American Association of University Women Dissertation Research Award
- 2021 Ted Robinson Memorial Award for Outstanding Research in Minority Politics
- 2020 Emerging Scholars of Color Fellow
- 2019 Byran Jackson Dissertation Research Award for Outstanding Research in Urban Politics
- Published 5 Peer-Reviewed Research Articles in Political Science, Policy, and Law Journals

UNIVERSITY OF PENNSYLVANIA, Philadelphia, PA

December 2018

MA in American Politics & Research Methodology

- 2017-2022 National Science Foundation Graduate Research Fellow

SEATTLE UNIVERSITY, Seattle, WA

June 2011

BA in Political Science & Legal Studies

- Summa Cum Laude

EXPERIENCE

Research Consultant

2019-2021

Al Bustan Non-Profit Organization, Philadelphia, PA

- Designed and implemented qualitative research studies to evaluate the provision of social services for low-income, immigrant, and refugee communities in Philadelphia.
- Conducted focus groups to gather in-depth data and conduct analyses of socioeconomic issues facing new immigrants and refugees.
- Prepared detailed summary reports for fundraising, assisted in the procurement of over \$215,000 in grant funding.
- Developed diversity, equity, and inclusion learning guide for non-profit organizations working with diverse immigrant communities.

Senior Policy Research Fellow

2018-2020

City Council, Philadelphia, PA

- Researched and drafted legislation focused on addressing a range of public policy issues, including housing shortages, gun violence, education accessibility, and poverty in Philadelphia.
- Partnered with Senior Legislative Counsel to organize monthly constituent meetings. Gathered and incorporated constituent feedback on proposed legislation. Secured constituent letters of support for finalized legislation.
- Prepared thorough and concise policy reports, including presentation materials and executive summaries.
- Served as logistics manager for the Special Committee on the Reduction and Prevention of Poverty in Philadelphia. Created and updated committee research database, coordinated and participated in committee meetings, organized 4 public presentations to communicate committee findings and recommendations for local stakeholders.
- Supported annual city budget hearings and review process for two years.

- Hired, trained, and supervised 5 graduate student interns. Facilitated ongoing learning opportunities.

Law and Social Sciences Graduate Instructor

2017-2018

University of Pennsylvania, Philadelphia, PA

- Taught 60 undergraduate students of diverse backgrounds each semester in American constitutional law and public policy courses.
- Prepared lesson plans and led weekly course sections.
- Fostered student engagement in learning by connecting course materials to broader themes and current events.
- Coached students on writing, research, and public speaking skills.
- Provided mentoring to students during weekly office hours. Served as liaison between students and professors.

Political Science and Public Policy Research Assistant

2016-2018

University of Pennsylvania, Philadelphia, PA

- Coordinated and conducted research in focal areas of racial inequality, immigration, and health policy.
- Prepared literature reviews and data summaries needed to evaluate each research topic.
- Provided editing assistance for publications.
- Co-led planning meetings to ensure timely completion of projects.
- Managed multiple and complex research responsibilities concurrently.

Operations Associate

2015-2016

OneAmerica, Seattle, WA

- Performed administrative tasks and managed organizational logistics to support daily operations.
- Processed grants, tracked organizational expenses, and managed donor memberships.
- Participated in annual fundraising and gala strategic planning meetings.
- Managed the Board of Director meetings and maintained meeting minutes.
- Organized the Transportation Security Administration (TSA) Community Advisory Committee in partnership with BIPOC community members.
- Facilitated the graduate and undergraduate internship programs, recruited and retained interns, led supervisor trainings, and intern project development.

Student Programs Manager

2011-2012

Everett Community College Diversity & Equity Center, Everett, WA

- Researched, designed, and delivered innovative inclusion and diversity programs.
- Identified and fostered relationships with local leaders, vendors, and other external partners.
- Advised and mentored 20 first-generation college students. Analyzed students' academic history to assist in course selection and degree completion.
- Coordinated 15 annual events which included managing the logistical details, defining deliverables, resource tracking, and reporting.
- Collaborated with staff and faculty across campus to foster an inclusive learning climate.
- Hired, trained, and supervised 3 staff members.
- Honored as the 2012 College Staff Member of the Year.

SKILLS

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- Professional Affiliations: American Political Science Association, International Studies Association.
 - Professional Skills: Qualitative research, writing, policy analysis, teaching, project management, strategic planning.
 - Interpersonal Skills: Public speaking, diversity and equity experience, conflict resolution, mentoring.

Seattle Immigrant and Refugee Commission

15 Members: Pursuant to *Ordinances 12822 and 120345 and SMC 3.14.545*, [all] members subject to City Council confirmation, [14 [have 2-year terms, (1) Get Engage Member has 1 year term:

- 7 City Council-appointed
- 8 Mayor-appointed
- 0 Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	NA	1.	Member	Gul Siddiqi	2/1/21	1/31/23	1	Council
8	F	NA	2.	Member	Hajer Al-Faham	2/1/21	1/31/23	1	Council
1	F	2	3.	Member	Bao-Tram Do	2/1/21	1/31/23	1	Mayor
			4.	Member	Vacant	2/1/21	1/31/23	1	Mayor
			5.	Member	Vacant	8/1/20	7/31/22	1	Council
2	F	NA	6.	Member	Ilays A. Aden	8/1/21	7/31/23	1	Mayor
			7.	Member	Vacant	8/1/21	7/31/23	1	Mayor
8	F	NA	8.	Member	Naheed G. Aaftaab	2/1/22	1/31/24	2	Council
3	F	NA	9.	Member	Maria Zepeda Flores	2/1/22	1/31/24	2	Council
			10.	Member	Vacant	2/1/21	1/31/23	1	Mayor
2	M	7	11.	Member	Emmanuel G. V. Dolo	2/1/22	1/31/24	1	Mayor
1	F	3	12.	Member	Heather Yang Hwalek	2/1/21	1/31/23	1	Council
3	F	4	13.	Member	Amanda Sandoval	8/1/20	7/31/22	1	Mayor
			14.	Member	Vacant	2/1/2022	1/31/24	1	Council
1	F	7	15.	Get Engaged Member	Afra Mohamed	9/1/21	8/31/22	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.