

**Amendment 56**

to

**CB 119825 – 2020 Budget Revisions Ordinance**

**Sponsors:** CM Herbold, Pedersen, Sawant, Strauss

SPD Reports

Add a new Section X to Council Bill 119825, as follows:

Section X. By establishing this Section X, the Council expresses its policy intent for the Seattle Police Department (SPD) to reduce the overall size of the City's sworn police force.

A. The Council requests SPD or the Mayor's Office to submit an SPD civilianization report, as further described in Section B below, to the Chairs of the Public Safety and Human Services Committee and Select Budget Committee, and file a copy of the report with the City Clerk, by September 30, 2020. If SPD or the Mayor's Office does not submit the report by the requested date, the Council intends to require attendance of SPD and/or the Mayor's Office representatives at a public hearing to provide the requested information.

B. The Council requests the report to identify which functions of SPD as listed below could be fully civilianized and/or removed from SPD, including but not limited to, an analysis of staffing and funding needs to support these functions, for both 2020 and 2021. The report should consider the following SPD functions:

1. Administrative Services

a. Data Center

b. Criminal History Team

c. Fiscal

d. Fleet Control

e. Grants & Contracts

f. Quartermaster

g. Records Files

2. Budget & Finance

a. Facilities

b. Body Worn Video

c. Red Light Camera Program

3. Chief's Office

a. Foundation

b. Emergency Management

c. Legal

i. Transparency & Privacy

ii. Public Disclosure Unit

d. Office of Police Accountability

e. Strategy

4. Collaborative Policing

a. Public Affairs

b. Directed Outreach

i. Navigation Team

c. Crime Stoppers

d. Crisis Response Team

e. Community Outreach

f. Mounted

5. Criminal Investigations Bureau

a. Vice

i. Prostitution

b. Forensic Support Services

i. Automated Fingerprint Identification Systems (AFIS) Unit

ii. Crime Scenes Investigation (CSI) Unit

iii. Evidence (Warehouse, etc.) Unit

iv. Forensics & Digital Imaging Unit

v. Ten & Latent Prints Unit

vi. Photo Unit

vii. Video Unit

c. Narcotics

i. Drug Court Liaison

d. Special Victims

i. Domestic Violence

ii. Sexual Assault & Child Abuse

e. Violent Crimes / Intelligence Unit

i. Bias Crimes

ii. Polygraph

iii. Criminal Intelligence Unit

iv. Real Time Crime Center (RTCC)

6. Homeland Security/Special Operations Bureau

a. Seattle Police Operations Center (SPOC)

- b. Harbor
- c. Parking Enforcement
- d. Traffic
- e. Photo Enforcement Unit

7. Human Resources

- a. Backgrounding
- b. Benefits
- c. Chaplain's Office
- d. Early Intervention
- e. Equal Employment Opportunity (EEO)
- f. Employment Services
- g. Payroll
- h. Recruiting

8. Legal

9. Operations

- a. Data-Driven Policing
- b. 911 / Communications Center

10. Professional Standards Bureau

- a. Audit, Policy & Research Section (APRS)
- b. Force Investigation Team (FIT)
- c. Force review
- d. Training

Add a new Section X to Council Bill 119825, as follows:

Section X. By establishing this Section X, the Council expresses its policy intent for SPD to publicly account for its fiscal expenditures.

A. The Council requests SPD or the Mayor's Office to submit a fiscal report to the Chairs of the Council's Public Safety and Human Services Committee and Select Budget Committee, and file a copy of the report with the City Clerk, on or before the effective date of this ordinance, and every two weeks thereafter until December 31, 2020. If SPD or the Mayor's Office does not submit the report by the requested date, the Council intends to require attendance of SPD and/or the Mayor's Office representatives at a public hearing to provide the requested information.

B. The report should detail expenditures related to the following: grants and contracts; overtime; personnel contracts, including consultants; and training and travel, including conferences. The report should include, but not be limited to, year-to-date amounts shown as totals and percentages, and after the first report, changes from the prior report shown as totals and percentages. The report should include descriptions, including amounts of any federal grants for which SPD has applied and/or been awarded. The first report should also include:

1. Beginning with 2010, annual expenditures to date for contracts with law firms engaged to defend the City from claims brought against SPD or individual officers. The report should provide detailed information by year and by case, identifying the race of officers involved in the claims and the claimants, and the number of officers who have had more than one claim filed against them, including the number of claims, types of claims, and outcomes of these claims (e.g., settlement or judgment amounts, where applicable);

2. Detailed descriptions of weapons and equipment purchased to date in 2020; and

3. Beginning with 2015, descriptions and amounts of all federal grants received to date.

Add a new Section X to CB 119825 as follows:

Section X. By establishing this Section X, the Council expresses its policy intent for the SPD to regularly account for paying employees over \$150,000 annually in wages, overtime payments and other premium pay.

A. The Council requests SPD or the Mayor's Office to submit monthly personnel reports on SPD employees earning more than \$150,000 in wages, overtime or other premium pay. SPD or the Mayor's Office should submit the reports to the Chairs of the Public Safety and Human Services Committee and the Select Budget Committee, and file such reports with the City Clerk by the first day of September, October, November and December 2020, and January and February 2021. If SPD or the Mayor's Office does not submit the requested reports by the dates indicated, the Council intends to require attendance of SPD or Mayor's Office representatives at a public hearing to provide the requested information.

B. The reports should include the following information for each SPD employee paid more than \$150,000 for year-to-date wages, overtime, or other premium pay as of the effective date of this ordinance and for the remaining pay periods for work performed in 2020:

1. Name,
2. Job classification,
3. Job title,
4. Amount of payment(s) over \$150,000 in the preceding pay period(s) and year-to-date,

5. Explanation of payment(s) over \$150,000 including but not limited to salary authorization, discretionary or non-discretionary overtime or other premium pay, and the reason(s) for such overtime or premium pay.

*Renumber the following sections of the bill, as appropriate.*

**Effect:** This amendment would request the Seattle Police Department (SPD) or the Mayor's Office to submit three types of reports as noted below to the Chairs of the Public Safety Committee and the Select Budget Committee, and file the reports with the City Clerk, by the requested dates. If SPD or the Mayor's Office fails to submit said reports by the requested dates, the Council intends to require the attendance of SPD or Mayor's Office representatives at a public hearing to provide the information.

**1. Civilization report**

The Council requests a civilianization report by September 30, 2020. The report should identify which SPD functions could be fully civilianized and/or removed from SPD, including but not limited to, an analysis of staffing and funding needed to support these functions in 2020 and anticipated for 2021.

**2. Fiscal report**

The Council requests a fiscal report by the effective date of this ordinance and every two weeks thereafter until December 31, 2020. The report should provide detailed departmental expenditures related to: grants and contracts; overtime; personnel contracts, including consultants; and travel and training, including conferences.

The first report, due on or before the effective date of this ordinance, would show year-to-date expenditures and the following information: (1) annual expenditures since 2010 for contracts with law firms engaged to defend the City against claims related to the SPD or individual offices, with detailed information by case, identifying the race of officers involved in the claims and claimants, and information about officers who have had more than one claim filed against them; (2) detailed descriptions of weapons and equipment purchased to date in 2020; and (3) information on all federal grants received since 2015.

Subsequent reports would show changes from the prior report. SPD would also report on any federal grants for which it has applied and/or been awarded.

**3. Personnel Report**

The Council requests monthly personnel reports on SPD employees earning more than \$150,000 in wages, overtime, or other premium pay by the first day of September, October, November, and December 2020, and January and February 2021.

The reports should include the following information for each employee earning more than \$150,000 year-to-date in wages, overtime, or other premium pay as of the effective date of this ordinance and for the remaining pay periods for work performed in 2020:

- Name;

- Job classification;
- Job title;
- Amount of payment(s) over \$150,000 in the preceding pay period(s) and year-to-date; and
- Explanation of payment(s) over \$150,000, including but not limited to salary authorization, discretionary or discretionary overtime or other premium pay, and the reason(s) for such overtime or premium pay.

The 2020 City's wage data shows 98 SPD employees who earn more than \$150,000 in annual salary. In addition, many SPD employees with lower annual salaries of less than \$150,000 realize higher salaries due to overtime and other premium pay. The submission of this report would provide the Council and the public with a record of SPD's personnel costs for employees paid over \$150,000 in 2020.