



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Kellis M. Borek</i>		
Board/Commission Name: <i>Labor Standards Advisory Commission</i>		Position Title: <i>Commissioner</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Specify appointing authority</i>		Term of Office: <i>Term start date 05/1/16 Term end date 4/30/17</i>
Residential Neighborhood: <i>N/A</i>	Zip Code: <i>98040</i>	Contact Phone No.: <i>[REDACTED]</i>
Legislated Authority: <i>Ordinance Number: 124643</i>		
Background: <i>Kellis Borek oversees Archbright's team of attorneys who provide advice, counsel, and training in all aspects of State and Federal employment and labor law for over 1,000 employers in Washington and Idaho. She negotiates labor contracts for employers and advises employers concerning: wage and hour, leave laws, discrimination, labor relations and regulatory compliance. Kellis also serves as General Counsel to Archbright. Kellis is a veteran attorney of 30 years. Previously, she was in private practice in Seattle where she specialized in business and employment law. She is currently licensed to practice in Washington and Idaho. Kellis earned her B.A. from Washington State University and her J.D. from Seattle University</i>		
Date of Appointment: <i>04/12/16</i>	Authorizing Signature (original signature): 	Appointing Signatory: <i>Lisa Herbold</i> Councilmember

**Kellis M. Borek
Attorney**

[REDACTED]
Mercer Island, Washington 98040
[REDACTED]
[REDACTED]

AREAS OF PRACTICE

Employment & Labor Law

Consult in all areas of employment law including: hiring/firing; background checks; handbook and policy development and review; wage/hour; worker classification; state, federal and local leave laws; discrimination; severance agreements and releases; restrictive covenant agreements; webinar and live trainings; representation of employers at administrative matters: EEOC, L&I, DOL.

Conduct labor negotiations for management and successfully bargain contracts for employers with majority of local unions, including: Machinist, Teamster, Ironworkers, Steelworkers and UFCW; represent employer in labor arbitrations, grievance administration, Federal Mediation and NLRB matters. Conduct Union Awareness Training for management.

LABOR LAW

PROFESSIONAL EMPLOYMENT

May 2007 - present

ARCHBRIGHT, INC.

**Vice President, Labor & Employment and General Counsel
(10/2012–present)**

Manages legal and support staff, participates in business strategy and corporate initiatives as member of leadership team.

Staff Attorney (05/2007-10/2012)

May 1997 - April 2007

KELLIS BOREK, ATTORNEY AT LAW

Principal

Managed own law practice specializing in employment law. Developed practice in areas described above working with large and small business clients in the Seattle area. Practice focused on consultative, transactional and litigation tasks.

May 1985 - May 1997

SIDERIUS LONERGAN & MARTIN, LLP

Senior Attorney

Responsible for cases in general business practice and employment law. Performed transactional and litigation tasks. Practice experience in Washington Superior Court, Washington Court of Appeals and United States Federal Court. Served as arbitrator for King County and Farmers Insurance.

October 1984 - September
1985

CULP, DWYER, GUTTERSON & GRADER - ATTORNEYS

Law Clerk

Duties included research and legal writing.

October 1983 - September
1984

KING COUNTY

Prosecuting Attorney, Rule Nine Deputy

Duties included writing Court of Appeals briefs and Rule 9 litigation in Seattle District Criminal Courts.

EDUCATION

1982 - 1985

Seattle University School of Law
Juris Doctor

Seattle, WA

1977 - 1981

Washington State University
Bachelor of Arts, Sociology
Phi Beta Kappa, Landis Academic Scholarship

Pullman, WA

Labor Standards Advisory Commission

15 members: Per *Ord. 124643*, all subject to City Council confirmation, two-year terms (one & two year terms for initial terms, 2-years thereafter):

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Labor Standards Advisory Commission

Roster:

*D	**G	Position No.	Position Title	Name	Term Start Date	Term End Date	Term #	Appointed By
7	F	1.	Commissioner	Nicole Vallesterro Keenan	5/1/16	4/30/17	1	Mayor
2	F	2.	Commissioner	Ollie A. Garrett	5/1/16	4/30/18	1	Mayor
6	F	3.	Commissioner	Morgan C. Hickel	5/1/16	4/30/17	1	Mayor
6	F	4.	Commissioner	Nicole Grant	5/1/16	4/30/18	1	Mayor
1	M	5.	Commissioner	I-Miun Liu	5/1/16	4/30/17	1	Mayor
5	M	6.	Commissioner	Joe Mizrahi	5/1/16	4/30/18	1	Mayor
		7.			5/1/16	4/30/17	1	Mayor
1	F	8.	Commissioner	Sejal Parikh	5/1/16	4/30/18	1	Council
3	M	9.	Commissioner	Israel Martinez	5/1/16	4/30/17	1	Council
6	M	10.	Commissioner	Andrew Beane	5/1/16	4/30/18	1	Council
6	F	11.	Commissioner	Kellis Borek	5/1/16	4/30/17	1	Council
6	F	12.	Commissioner	Mona Smith	5/1/16	4/30/18	1	Council
6	F	13.	Commissioner	Rebecca Smith	5/1/16	4/30/17	1	Council
6	F	14.	Commissioner	Jody Hall	5/1/16	4/30/18	1	Council
		15.						Commission

Diversity Chart:

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Vacant	Minority	Asian-American	Black/African-American	Hispanic/Latino	American Indian/Alaska Native	***Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	4	1	4	1	1	0	0	1	2	1	0	0
Council	2	5	0	2	1	0	1	0	0	5	0	0	0
Other			1										
Total	4	9	2	6	2	1	1	0	1	7	1	0	0

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List gender, M or F

***Other Includes diversity in any of the following: race, gender and/or ability