

## Public Benefits

Under this new agreement, TROON | PREMIER agrees to continue providing substantial public benefits in the areas of public access, scholarships, programs, community outreach events, volunteer programs, capital improvements, and other miscellaneous items as further described in the table below and consistent with the provisions in Section 6.9. Although specific examples of the means and programs currently used to satisfy the public benefit requirements are reflected herein, the Parties recognize and agree that such specific means of delivering such public benefits likely will evolve and may change over time.

### TROON | PREMIER 's Commitment to Public Benefits

**Public Access:** TROON | PREMIER agrees to operate the 4 Golf Course with the goal of providing the widest possible access by targeting efforts based on community needs. TROON | PREMIER commits to improve its accessibility for people with disabilities through both physical improvements and programming.

**Programs:** TROON | PREMIER agrees to continue programs for every age group from infants to seniors to instill environmentally sustainable actions, including students, teachers and chaperones through its onsite and offsite education programs, continuing school-age programs that provide opportunities for STEM education, and integrated mentorship and training programs for teens to develop the next generation of impactful global conservationists.

**Race and Social Equity and Inclusion:** TROON | PREMIER commits to racial and social equity in line with the City of Seattle priorities and invest in equity programming and robust engagement strategies to build better partnerships with under resourced communities. TROON | PREMIER recognizes how important staff development is in recognizing Diversity, Inclusion and Equity and commits to annual trainings to better receive and support the public.

**Economic Benefits:** TROON | PREMIER commits to seek philanthropic support and earned income that continues to diminish the proportion of public support needed to sustain our golf courses, which is a substantial supporter of our regional economy through direct and indirect revenues, jobs and economic opportunities.

## ANNUAL PUBLIC BENEFIT TABLE

*Example of Annual Public Benefits Based on Calendar Year 2024*

Emphasis Area	Description of Increased Access	Target Metrics	Value of Services
<b>Non-golf uses of the courses for the public</b>	Provide access to golf courses each year in support of community programming and engaging in the uniqueness of these public assets. <i>Examples may include free musical concerts, Geocaching, and nature walks, cross country skiing and sledding, free use short game practice area, putting greens, chipping greens, free use of walking trails, community affiliated groups use of club house meeting rooms for free, free meeting space for schools.</i>	500 hours of access per year	<b>\$175,000</b>
<b>Bring golf activities to the community</b>	Provide staff and activities at SPR's Big Day of Play event and at least 4 other special events each year. <i>One per course as agreed to as part of the annual work plan with Golf Director (i.e. Celebrate Seattle Golf Day event with free golf clinics, free contests, free practice at driving ranges; partnering with community centers to offer youth golf clinics.)</i>	5 Special Events supported each year by Premier staff and activities	<b>\$60,000</b>
<b>Discounted Golf Access</b>	<b>Youth (17 &amp; under):</b> Offer discounted golf to youth centered programs such as Youth on Course, First Tee of Greater Seattle, Premier Juniors.	8,600 Youth rounds of golf	<b>\$146,280</b>
	Provide junior golf lesson camps (Spring, Summer, Fall) with First tee support.	3,700 individuals	<b>\$92,500</b>
	Provide free access to range and eighteen-hole courses for SPS golf programs, Bogey Bear, Fir State.	600 rounds per year	<b>\$15,000</b>
	Offer up to 12 Free golf clinics for local community centers and/or middle schools, to include access to PGA professional instruction and TopTracer technology.	12 Free Clinics per year serving up to 20 youth per clinic	<b>\$6,000</b>
	Offer high school programs with free access to TopTracer and short game practice areas with free golf instruction from PGA professionals for these programs.	16 high school programs 5,946 rounds of golf	<b>\$101,093</b>
	<b>Seniors:</b> Discounted Senior/ Super Senior rounds of golf.	50,000 individuals	<b>\$670,726</b>