



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Tom Lambro</i>		
Board/Commission Name: <i>Labor Standards Advisory Commission</i>		Position Title: <i>Member, Position 10</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * <i>5/1/2024</i> to <i>4/30/2026</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Renton</i>	Zip Code: <i>98055</i>	Contact Phone No.:
Background: Tom Lambro serves as the Political and Legislative Director at UFCW 3000 and is the President of MLK Labor. He has worked in labor and electoral politics in Washington State since graduating in 2003 from Whitman College. A lifelong Washingtonian, his family has been in Renton since the 1890's where he now lives. In addition to his professional work, he was elected by voters in his area to a position on the Valley Medical Center Board of Commissioners in 2021.		
Authorizing Signature (original signature): 	Appointing Signatory: <i>Sara Nelson</i> <i>City Council President</i>	
Date Signed (appointed): <i>6/5/24</i>		

*Term begin and end date is fixed and tied to the position and not the appointment date.

TOM LAMBRO

PROFESSIONAL EXPERIENCE

Political & Legislative Director, UFCW 3000

March 2022-Present

UFCW 3000 is the largest Union in Washington State, representing grocery, health care, cannabis and food processing workers throughout Washington, Northern Idaho and Eastern Oregon.

- Manage a department of five people to meet ambitious goals for member engagement
- Track public policy issues that impact our members at the local, state and federal levels, and engage elected officials in this work
- Lead the Union's work on community organizing and relationships

Political Director, Teamsters Local 117

May 2013 –February 2022

Teamsters Local 117 represents 17,000 members in the public and private sector throughout Washington State.

- Created a successful political program at the largest Teamster local in the Western US, and collaborated with diverse stakeholders on a number of key policy victories at the federal, state and local level
- Recruited, trained and resourced a Statewide Political Advisory Committee to conduct candidate interviews for candidates who wanted an endorsement from our local Union
- As the PAC Chair of the King County Labor Council, helped recruit and resource a diverse group of 12 Union members to run for local office in South King County in 2017, with a win rate of 75%
- Worked with a coalition of state employee Unions on contract campaigns to win funding for state employee contracts two biennia in a row, despite having a divided legislature in 2015 and 2017

Outreach & Political Director, Washington United for Marriage

May 2012 – December 2012

Washington United for Marriage was the campaign to approve Referendum 74, the ballot measure in 2012 that asked voters to approve or reject marriage equality for same-sex couples.

- Hired, trained, and managed a staff of nine Outreach Department team members.
- Responsible for assembling and activating coalition partners from small businesses, faith, labor, communities of color, LGBT, and non-profit organizations across the state. Our coalition numbered more than 860 partners, the largest in state ballot measure history.
- Conducted presentations to a broad group of organizations ranging from groups of five to two hundred.
- Led the development of tailored communications and outreach programs specific to each coalition partner.

CIVIC & ELECTED EXPERIENCE

Commissioner, City of Seattle Labor Standards Advisory Commission (2022-)

Commissioner, King County Public Hospital District #1 (2022-)

King County Labor Council, President (2019-present)

Precinct Committee Officer: 43rd Legislative District Democrats (February 2013-2018); 33rd District Democrats (2019-2022); 11th

District Democrats (2022-)

EDUCATION

BA, Politics, Whitman College, Walla Walla, WA (2003)

Labor Standards Advisory Commission

15 Members: Pursuant to Ord. 124643, all members subject to City Council confirmation, 2-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Other Appointing Authority-appointed (specify): Commission-appointed

*D	**G	RD	Position No.	Position Title	Member Name	Member Representation	Term Begin Date	Term End Date	Term #	Appointed By
6	F	1	1.	Commissioner	Marissa Baker	Community; Researcher	5/1/23	4/30/25	1	Mayor
			2.	Commissioner	Alexis Rodich	Worker Organization	5/1/22	4/30/24	2	Mayor
			3.	Commissioner	Vacant		5/1/23	4/30/25		Mayor
			4.	Commissioner	Vacant		5/1/24	4/30/26		Mayor
3	M	1	5.	Commissioner	Greg Ramirez	Worker Organization	5/1/23	4/30/25	1	Mayor
			6.	Commissioner	Vacant		5/1/24	4/30/26		Mayor
			7.	Commissioner	Vacant		5/1/23	4/30/25		Mayor
9	F	2	8.	Commissioner	Danielle Alvarado	Worker Organization	5/1/24	4/30/26	2	City Council
6	F	6	9.	Commissioner	Amanda Powter	Business Owner	5/1/23	4/30/25	1	City Council
			10.	Commissioner	Tom Lambro	Worker Organization	5/1/24	4/30/26	2	City Council
			11.	Commissioner	Samuel Hilbert	Business Owner	5/1/23	4/30/25	1	City Council
6	F	NA	12.	Commissioner	Ilona Lohrey	Business Association or Chamber	5/1/22	4/30/24	2	City Council
6	M	NA	13.	Commissioner	Billy Hetherington	Worker Organization	5/1/23	4/30/25	2	City Council
1	F	3	14.	Commissioner	Jeanie Chunn	Business Association or Chamber	5/1/22	4/30/24	2	City Council
1	M	2	15.	Commissioner	Joel Shapiro	Business Owner	5/1/21	4/30/23	1	Commission

SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
	Male	Female	Transgender	NB / O / U	Asian	Black/ African American	Hispanic / Latino	American Indian/ Alaska Native	Other	Caucasian / Non-Hispanic	Pacific Islander	Middle Eastern	Multi racial
Mayor	1	1					1			1			
Council	1	4			1					3			1
Other	1				1								
Total	3	5			2		1			4			1

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.