




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Julia Thompson</i>		
Board/Commission Name: <i>Seattle Disability Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * <i>5/1/2024</i> to <i>4/30/2026</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Ballard</i>	Zip Code: <i>98107</i>	Contact Phone No.:
Background: <i>Julia Thompson is a Seattle renter and public transit rider who is passionate about building communities that are equitable, inclusive, and sustainable. She is currently pursuing an Executive Master of Public Administration at the London School of Economics and brings over a decade of professional experience in program design, food systems, and supply chain strategy. Julia has managed multimillion-dollar product portfolios, led cross-functional teams, and launched an equitable access program at CuliNex that expanded consulting services to BIPOC- and women-owned businesses.</i> <i>In her current role at Amazon Fresh, she oversees sourcing strategies and collaborates daily with people across a wide range of backgrounds, from new immigrant food workers to senior executives. Having lived in both rural and urban communities across the U.S. and abroad, Julia values diverse perspectives and understands how planning decisions affect people's daily lives. She is especially motivated by her experiences navigating the city with family members of different abilities and is committed to helping make Seattle a place where the built environment is welcoming, accessible, and resilient for all.</i>		
Authorizing Signature (original signature):  August 29th, 2025		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Julia Thompson
Seattle, WA | LinkedIn

PROFESSIONAL SUMMARY

Strategic and analytical program leader with over 10 years of experience spanning food marketing and safety regulation, public policy, ingredient and technical expertise, sourcing strategy, operations, and stakeholder engagement. Proven ability to lead high-impact, cross-functional initiatives in fast-paced, high-stakes environments. Currently serving as a Culinary Sourcing Manager at Amazon and pursuing an Executive MPA at the London School of Economics, combining private sector innovation with public sector insights. Skilled at managing complex programs, optimizing supplier networks, improving cost structures, and influencing executive stakeholders. Adept at developing data-driven strategies, streamlining operations, and aligning teams across business, policy, and technical functions.

EDUCATION

The London School of Economics and Political Science – London, UK
Executive Master of Public Administration (EMPA)
Expected 2026
University of Massachusetts – Amherst, MA
B.S. Food Science and Technology, 2015

PROFESSIONAL EXPERIENCE

Amazon – WA

Culinary Sourcing Manager, Amazon Fresh

February 2025 – Present

- **\$3M–\$4M in annual savings (~19%)** through a new holistic menu planning model that evaluates the hot bar as a complete meal rather than individual dishes if instituted.
- **~50 hours/month saved** by developing interconnected Excel systems using Power Query, eliminating manual entry errors and reducing onboarding and correction time; decreased emergency interventions for cross-functional teams
- Ownership of sourcing strategy for Prepared Foods and Bakery categories across Amazon Fresh; manage dual sourcing, vendor development, and supply continuity initiatives.
- Primary escalation point for food safety and regulatory compliance, managing traceability, specification systems, and supplier accountability.
- Cross-functional leadership across Operations, Instock, Food Safety, Category Management, and Product Development to ensure quality, availability, and strategic alignment.
- Strategic roadmap owner for product development tooling, ingredient attribute data, and recipe system enhancements, driving improvements in forecasting and production planning accuracy.
- Reduced complexity through vendor consolidation and enhanced supplier performance, streamlining operations and improving on-time delivery rates.

Amazon – WA

Product Development Sous Chef (Program Manager, Product & Ops Improvement)

2024 – 2025

- Spearheaded compliance and food safety improvements across Amazon Fresh, coordinating regulatory initiatives and cross-functional training.
- Developed and implemented data tools for program tracking and performance reporting, used to communicate progress to senior leadership.
- Advised teams on scalable solutions to technical and regulatory challenges, often under tight deadlines and ambiguous conditions.

- Championed process and communication improvements that increased forecasting accuracy and stakeholder visibility.

Kerry Select (Xenon Arc) – WA

Technical Product Manager (Program & Portfolio Management)

2023 – 2024

- Managed a \$30M+ product portfolio, leading client communications and aligning sourcing operations with customer policy constraints.
- Drove program automation and designed gap-closure processes that improved customer experience and internal team alignment.
- Built communication strategies to support key business accounts, integrating policy insights and regulatory shifts into account planning.

CuliNex – WA

Culinologist III / Product Development Consultant

2020 – 2023

- Directed full-cycle R&D projects with Fortune 500 and startup clients, focusing on sustainability, compliance, and supply chain readiness.
- Led the company's DEI initiative supporting underrepresented founders and secured cross-sector partnerships with municipal agencies.
- Delivered technical presentations and authored industry white papers to support thought leadership and stakeholder education.

Kettle Cuisine – WA

Process Technologist (Operations Program Manager)

2019 – 2020

- Transitioned products from benchtop to commercial scale, improving operational flow through customized process and software redesign.
- Led cross-functional teams to identify cost-savings opportunities and integrate new operational technologies.

High Liner Foods – NH

Regulatory Specialist / Food Scientist

2017 – 2019

- Supported go-to-market strategy for public institution programs (e.g., school lunch compliance), including product development and regulatory review.
- Authored labeling and marketing guidelines that balanced FDA/USDA requirements with retailer demands.

AWARDS AND RECOGNITION

- Product Development Awards: sofi™ Best New Product, KeHE On Trend® Frozen
- DEI Leadership: Conceived, created and led equity-centered supplier engagement programs leading to over \$50,000 worth of projects in the first year for minority owned businesses that would not have had access to these services.
- Conference/Webinar Speaking: Clean Label Conference, WSU Plant-Based Course, Food Business News Webinar

Seattle Disability Commission

21 Members: Pursuant to **SMC 3.14.920**, all members subject to City Council confirmation, 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- 8City Council-appointed
- 9Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	7	1.	Member	Samiya Nasim	5/01/25	4/30/27	1	Mayor
			2.	Member	VACANT	5/01/25	4/30/27		City Council
6	M	2	3.	Member	Scot Nelson	5/01/25	4/30/27	1	Mayor
			4.	Member	VACANT	5/01/25	4/30/27		City Council
			5.	Member	VACANT	11/1/23	10/31/25		Mayor
			6.	Member	VACANT	11/1/23	10/31/25		City Council
			7.	Member	VACANT	11/1/23	10/31/25		Mayor
			8.	Member	VACANT	11/1/23	10/31/25		Commission
			9.	Member	VACANT	5/01/24	4/30/26		City Council
6	F	6	10.	Member	Julia Thompson	5/01/24	4/30/26	1	Mayor
			11.	Member	VACANT	5/01/24	4/30/26		City Council
6	F	5	12.	Member	Sawyer Stearns	5/01/24	4/30/26	1	Mayor
3	F	7	13.	Member	Bianca Gallegos	11/1/24	10/31/26	1	City Council
6	M	3	14.	Member	Zachary Dar	11/1/24	10/31/26	1	Mayor
6	F	7	15.	Member	Jessica Jensen	11/1/24	10/31/26	1	City Council
3	M	1	16.	Get Engaged	Charlie Vu Nguyen	9/1/25	8/31/26	1	Mayor
			17.	Member	VACANT	5/01/24	4/30/26		City Council
6	F	7	18.	Member	Linda W. Finkle	11/1/24	10/31/26	1	Mayor
6	F	7	19.	Member	Shelby Dey	5/01/24	4/30/26	2	Commission
			20.	Member	VACANT	11/1/24	10/31/26		Commission
6	F	1	21.	Member	Kaitlin Skilton	11/1/24	10/31/26	3	Commission

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African America n	Hispanic / Latino	America n Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	4			1					5			
Council		2					2			1			
Other		2								2			
Total	3	8			1		2			8			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.

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