



CITY OF SEATTLE

City Council

Agenda

Tuesday, October 14, 2025

2:00 PM

**Council Chamber, City Hall
600 4th Avenue
Seattle, WA 98104**

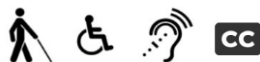
**Sara Nelson, Council President
Joy Hollingsworth, Member
Debora Juarez, Member
Robert Kettle, Member
Alexis Mercedes Rinck, Member
Maritza Rivera, Member
Rob Saka, Member
Mark Solomon, Member
Dan Strauss, Member**

Chair Info: 206-684-8809; Sara.Nelson@seattle.gov

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CITY OF SEATTLE

City Council Agenda

October 14, 2025 - 2:00 PM

Meeting Location:

Council Chamber, City Hall, 600 4th Avenue, Seattle, WA 98104

Committee Website:

<http://www.seattle.gov/council>

Members of the public may register for remote or in-person Public Comment to address the Council. Speakers must be registered in order to be recognized by the Chair. Details on how to register for Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at <https://www.seattle.gov/council/committees/public-comment>. Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting.

In-Person Public Comment - Register to speak on the public comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting.

Written comments must be submitted prior to 10 a.m. to ensure that they are distributed to Councilmembers prior to the start of the meeting. Comments may be submitted at Council@seattle.gov or at Seattle City Hall, Attn: Council Public Comment, 600 4th Ave., Floor 2, Seattle, WA 98104. Comments received after 10 a.m. will be distributed after the meeting to Councilmembers and included as part of the public record.

A. CALL TO ORDER

B. ROLL CALL

C. PRESENTATIONS

D. PUBLIC COMMENT

Members of the public may sign up to address the Council for up to 2 minutes on matters on this agenda; total time allotted to public comment at this meeting is 20 minutes.

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:

Introduction and referral to Council committees of Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF) for committee recommendation.

[IRC 498](#)

October 14, 2025

Attachments: [Introduction and Referral Calendar](#)

F. APPROVAL OF THE AGENDA**G. APPROVAL OF CONSENT CALENDAR**

The Consent Calendar consists of routine items. A Councilmember may request that an item be removed from the Consent Calendar and placed on the regular agenda.

Journal:

1. [Min 541](#) September 23, 2025

Attachments: [Minutes](#)

Bills:

2. [CB 121085](#) AN ORDINANCE appropriating money to pay certain claims for the week of September 15, 2025, through September 19, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts.

Supporting Documents: [Summary and Fiscal Note](#)

3. [CB 121086](#) AN ORDINANCE appropriating money to pay certain claims for the week of September 22, 2025, through September 26, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts.

Supporting Documents: [Summary and Fiscal Note](#)

4. [CB 121087](#) AN ORDINANCE appropriating money to pay certain claims for the week of September 29, 2025, through October 3, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts.

Supporting Documents: [Summary and Fiscal Note](#)

Appointments:

HOUSING AND HUMAN SERVICES COMMITTEE:

5. [Appt 03238](#) Reappointment of Twyla Minor as member, Seattle Housing Authority Board, for a term to September 30, 2026.

The Committee recommends that City Council confirm the Appointment (Appt).

**In Favor: 5 - Juarez, Nelson, Rinck, Saka, Solomon
Opposed: None**

Attachments: [Appointment Packet](#)

6. [Appt 03239](#) Reappointment of Robert D. Crutchfield as member, Seattle Housing Authority Board, for a term to December 1, 2026.

The Committee recommends that City Council confirm the Appointment (Appt).

**In Favor: 5 - Juarez, Nelson, Rinck, Saka, Solomon
Opposed: None**

Attachments: [Appointment Packet](#)

7. [Appt 03240](#) Reappointment of Paul Purcell as member, Seattle Housing Authority Board, for a term to December 1, 2026.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 5 - Juarez, Nelson, Rinck, Saka, Solomon
Opposed: None
- Attachments:** [Appointment Packet](#)
8. [Appt 03241](#) Appointment of Kristin Ryan as member, Seattle Housing Authority Board, for a term to March 19, 2027.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 5 - Juarez, Nelson, Rinck, Saka, Solomon
Opposed: None
- Attachments:** [Appointment Packet](#)
9. [Appt 03242](#) Reappointment of Rita Howard as member, Seattle Housing Authority Board, for a term to March 20, 2027.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 5 - Juarez, Nelson, Rinck, Saka, Solomon
Opposed: None
- Attachments:** [Appointment Packet](#)
10. [Appt 03243](#) Reappointment of Paula L. Houston as member, Seattle Housing Authority Board, for a term to March 20, 2028.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 5 - Juarez, Nelson, Rinck, Saka, Solomon
Opposed: None
- Attachments:** [Appointment Packet](#)

PUBLIC SAFETY COMMITTEE:

11. [Appt 03303](#) Appointment of Jennifer Carl as member, Community Police Commission, for a term to December 31, 2025.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Kettle, Saka, Hollingsworth, Juarez

Opposed: None

Attachments: [Appointment Packet](#)

12. [Appt 03304](#) Appointment of Jeremy Holmes as member, Community Police Commission, for a term to December 31, 2026.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Kettle, Saka, Hollingsworth, Juarez

Opposed: None

Attachments: [Appointment Packet](#)

13. [Appt 03322](#) Appointment of Rick Williams as member, Community Police Commission, for a term to December 31, 2027.

The Committee recommends that City Council confirm the Appointment (Appt).

In Favor: 4 - Kettle, Saka, Hollingsworth, Juarez

Opposed: None

Attachments: [Appointment Packet](#)

H. COMMITTEE REPORTS

Discussion and vote on Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF).

CITY COUNCIL:

1. [CB 121077](#) AN ORDINANCE relating to City employment; adopting a 2025 Citywide Position List.

Attachments: [Ex A - 2025 Citywide Position List](#)
 [Ex A Att 1 - Definitions](#)

Supporting

Documents: [Summary and Fiscal Note](#)
 [Summary Ex 1 - 2024-2025 Citywide Total Position](#)
 [Count by Department](#)
 [Central Staff Memo](#)

HOUSING AND HUMAN SERVICES COMMITTEE:

2. [CB 121055](#) AN ORDINANCE relating to the Multifamily Housing Property Tax Exemption Program; renewing and modifying the Program, including to make changes in conformity with state law; repealing Chapter 5.72 of the Seattle Municipal Code; and amending Chapter 5.73 and Sections 5.75.090 and 23.50A.062 of the Seattle Municipal Code.

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 5 - Juarez, Nelson, Rinck, Saka, Solomon

Opposed: None

Attachments: [Full Text: CB 121055 v2](#)

Supporting

Documents: [Summary and Fiscal Note](#)
 [Amendment A](#)
 [Amendment B](#)

SELECT BUDGET COMMITTEE:

3. [CB 121083](#) AN ORDINANCE relating to taxation; imposing a local sales and use tax to fund investments in criminal justice; repealing obsolete sales and use tax provisions; adding a new Section 5.60.029 to the Seattle Municipal Code; renumbering Sections 5.60.030 and 5.60.040 of the Seattle Municipal Code as Section 5.60.065 and further amending the section; repealing Section 5.60.050 and 5.60.060 of the Seattle Municipal Code; and ratifying and confirming certain prior acts.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 8 - Strauss, Hollingsworth, Juarez, Kettle, Nelson, Rinck, Saka, Solomon

Opposed: 1 - Rivera

Supporting Documents: [Summary and Fiscal Note](#)

PARKS, PUBLIC UTILITIES, AND TECHNOLOGY COMMITTEE:

4. [CB 121051](#) AN ORDINANCE relating to the solid waste system of Seattle Public Utilities; revising rates and charges for solid waste services; revising credits to low-income customers for solid waste services; adding solid waste service categories; and amending Sections 21.36.010, 21.36.012, 21.36.016, 21.40.050, 21.40.060, 21.40.070, 21.40.080, 21.40.085, and 21.76.040 of the Seattle Municipal Code.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 3 - Hollingsworth, Kettle, Strauss

Opposed: 1 - Rivera

Supporting Documents: [Summary and Fiscal Note](#)
 [Summary Ex A - 2026-2028 Solid Waste Rate Study v2](#)

PUBLIC SAFETY COMMITTEE:

5. [CB 121079](#) AN ORDINANCE relating to the City's civil infraction code; conforming the Seattle Municipal Code with changes in state law and making technical corrections; and amending Sections 16.64.040 and 21.36.922 of the Seattle Municipal Code.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Kettle, Saka, Hollingsworth, Juarez

Opposed: None

Supporting

Documents: [Summary and Fiscal Note](#)

6. [CB 121080](#) AN ORDINANCE relating to the City's criminal code; conforming the Seattle Municipal Code with changes in state law and making technical corrections; adding a new Section 12A.06.095 to the Seattle Municipal Code; amending Sections 3.33.020, 12A.06.187, 12A.06.195, 12A.09.020, 12A.12.040, 12A.14.075, and 12A.14.170 of the Seattle Municipal Code; and repealing Sections 12A.06.045, 12A.08.120, and 12A.08.130 of the Seattle Municipal Code.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Kettle, Saka, Hollingsworth, Juarez

Opposed: None

Supporting

Documents: [Summary and Fiscal Note](#)

7. [CB 121081](#) AN ORDINANCE relating to the City's traffic code; conforming the Seattle Municipal Code with changes in state law and making technical corrections; and amending Sections 11.22.080, 11.31.050, and 11.58.005 of the Seattle Municipal Code.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Kettle, Saka, Hollingsworth, Juarez

Opposed: None

Supporting

Documents: [Summary and Fiscal Note](#)

8. [CB 121064](#) AN ORDINANCE relating to removing the City residency requirement for judges pro tempore in Seattle; amending Section 3.33.140 of the Seattle Municipal Code.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Kettle, Saka, Hollingsworth, Juarez

Opposed: None

Supporting Documents: [Summary and Fiscal Note](#)

I. ITEMS REMOVED FROM CONSENT CALENDAR

J. ADOPTION OF OTHER RESOLUTIONS

K. OTHER BUSINESS

L. EXECUTIVE SESSION*

Executive Session I on Pending, Potential, or Actual Litigation
(est. 30 min.)

Executive Session II on Pending, Potential, or Actual Litigation
(est. 45 min.)

**Executive Sessions are closed to the public*

M. ADJOURNMENT



Legislation Text

File #: IRC 498, **Version:** 1

October 14, 2025



Introduction and Referral Calendar

List of proposed Council Bills (CB), Resolutions (Res), Appointments (Appt) and Clerk Files (CF) to be introduced and referred to a City Council committee

Record No.	Title	Committee Referral
<u>By: Strauss</u>		
1. CB 121085	AN ORDINANCE appropriating money to pay certain claims for the week of September 15, 2025, through September 19, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts.	City Council
<u>By: Strauss</u>		
2. CB 121086	AN ORDINANCE appropriating money to pay certain claims for the week of September 22, 2025, through September 26, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts.	City Council
<u>By: Strauss</u>		
3. CB 121087	AN ORDINANCE appropriating money to pay certain claims for the week of September 29, 2025, through October 3, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts.	City Council
<u>By: Nelson</u>		
4. CB 121088	AN ORDINANCE relating to City employment; authorizing the execution of a collective bargaining agreement between The City of Seattle and the International Brotherhood of Electrical Workers Local No. 77 (Seattle Department of Transportation), effective from January 23, 2023, through January 22, 2028; and ratifying and confirming certain prior acts.	City Council
<u>By: Nelson</u>		
5. CB 121094	AN ORDINANCE relating to land use and zoning; prohibiting negative use restrictions that limit a property's use as a grocery store or pharmacy; adding a new Section 23.42.140 to the Seattle Municipal Code; amending Sections 23.90.004 and 23.90.018 of the Seattle Municipal Code; declaring an emergency; and establishing an immediate effective date; all by a 3/4 vote of the City Council.	City Council
<u>By: Solomon</u>		
6. CB 121093	AN ORDINANCE relating to land use and zoning; revising environmental review thresholds and related provisions	Land Use Committee

addressing transportation-related requirements, and archaeological, and cultural resource preservation requirements; amending the title of Chapter 23.52, the title of Subchapter I of Chapter 23.52, and Sections 22.170.050, 22.170.070, 22.170.190, 23.52.004, and 25.05.800 of the Seattle Municipal Code.

By: Strauss

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| 7. CB 121089 | AN ORDINANCE relating to the drainage and wastewater system of The City of Seattle; adopting a system or plan of additions and betterments to and extensions of the existing drainage and wastewater system; authorizing the issuance and sale of drainage and wastewater revenue bonds in one or more series for the purposes of paying part of the cost of carrying out that system or plan, providing for the reserve requirement, and paying the costs of issuance of the bonds; providing parameters for the bond sale terms including conditions, covenants, and other sale terms; describing the lien of those bonds; amending certain sections and subsections of Ordinance 125455, as last amended by Ordinance 126482 (the "Omnibus Refunding Ordinance"); and ratifying and confirming certain prior acts. | Select Budget Committee |
|------------------------------|---|-------------------------|

By: Strauss

- | | | |
|------------------------------|--|-------------------------|
| 8. CB 121090 | AN ORDINANCE relating to the municipal water system of The City of Seattle; adopting a system or plan of additions and betterments to and extensions of the existing municipal water system; authorizing the issuance and sale of water system revenue bonds in one or more series for the purposes of paying or reimbursing part of the cost of carrying out that system or plan, providing for the reserve requirement, and paying the costs of issuance of the bonds; providing parameters for the bond sale terms including conditions, covenants, and other sale terms; describing the lien of the bonds; creating certain accounts of the City relating to the bonds; and ratifying and confirming certain prior acts. | Select Budget Committee |
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By: Strauss

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| 9. CB 121091 | AN ORDINANCE relating to the municipal water system of The City of Seattle; amending Ordinance 125714, as amended by Ordinance 126483, to incorporate the terms of certain contingent amendments thereto that were to become effective upon the occurrence of certain events that have since occurred, to delete certain provisions rendered inoperative by the amendments, and to make certain other technical amendments; and ratifying and confirming the amendments and certain prior acts. | Select Budget Committee |
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By: Strauss

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| 10. CB 121092 | AN ORDINANCE relating to administration of the Major Institutions and Schools program; transferring administration of Major Institutions and Schools program | Select Budget Committee |
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from the Department of Neighborhoods to the Office of Planning and Community Development; amending Sections 23.69.032, 23.78.002, 23.78.006, 23.78.010, 23.78.012, 23.78.014, 23.79.004, and 23.79.006 of the Seattle Municipal Code.



Legislation Text

File #: Min 541, **Version:** 1

September 23, 2025

SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor
Seattle, WA 98104



Journal of the Proceedings of the Seattle City Council

Tuesday, September 23, 2025

2:00 PM

Council Chamber, City Hall

600 4th Avenue

Seattle, WA 98104

City Council

Sara Nelson, Council President

Joy Hollingsworth, Member

Debora Juarez, Member

Robert Kettle, Member

Alexis Mercedes Rinck, Member

Maritza Rivera, Member

Rob Saka, Member

Mark Solomon, Member

Dan Strauss, Member

Chair Info: 206-684-8809; Sara.Nelson@seattle.gov

A. CALL TO ORDER

The City Council of The City of Seattle met in the Council Chamber in City Hall in Seattle, Washington, on September 23, 2025, pursuant to the provisions of the City Charter. The meeting was called to order at 2:02 p.m., with Council President Nelson presiding.

B. ROLL CALL

Present: 9 - Nelson, Hollingsworth, Juarez, Kettle, Rinck, Rivera, Saka, Solomon, Strauss

C. PRESENTATIONS

Andrew Myerberg, Chief of Staff, Mayor's Office, presented Mayor Harrell's 2026 Budget Message to the City Council, and the written message was added to item 1, Clerk File 314543.

D. PUBLIC COMMENT

The following individuals addressed the Council:

Rachael Snell
Leah Martin
Daniel Ovando
Rick Polintan
Chettie McAfee
Eric Kennedy
Steve Rubstello
Donald King
Elena Arakaki
Bennett Haselton
Howard Gale
Brady Nordstrom
June BlueSpruce
Jennifer Godfrey
Megan Kruse
Julie Holland
Shirley Beresford
Ruby Holland
Ryan Makinster
Slayman
Garrett Plescow Moore
Jesse Simpson
Patrick McKee

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:

[IRC 497](#) **September 23, 2025**

By unanimous consent, the Introduction & Referral Calendar (IRC) was adopted.

In Favor: 9 - Nelson, Hollingsworth, Juarez, Kettle, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

F. APPROVAL OF THE AGENDA

By unanimous consent, the Agenda was adopted.

G. APPROVAL OF CONSENT CALENDAR

Motion was made by Council President Nelson, duly seconded and carried, to adopt the Consent Calendar.

Journal:**1. [Min 540](#) September 16, 2025**

The Minutes were adopted on the Consent Calendar by the following vote, and the President signed the Minutes (Min):

In Favor: 9 - Nelson, Hollingsworth, Juarez, Kettle, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

Bills:

2. [CB 121084](#) AN ORDINANCE appropriating money to pay certain claims for the week of September 8, 2025, through September 12, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts.

The Council Bill (CB) was passed on the Consent Calendar by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Nelson, Hollingsworth, Juarez, Kettle, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

H. COMMITTEE REPORTS**CITY COUNCIL:**

1. [CF 314543](#) Mayor Bruce Harrell's Budget Address on the 2026 Proposed Budget.

Motion was made by Council President Nelson and duly seconded to accept and file Clerk File 314543.

The Clerk File was accepted and filed by the following vote:

In Favor: 9 - Nelson, Hollingsworth, Juarez, Kettle, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

2. [CB 121071](#) **AN ORDINANCE relating to the Seattle Fire Code; clarifying provisions relating to preventable alarms and securing of premises, and amending Sections 112, 202, 311, and 901 of the 2021 Seattle Fire Code as adopted by Section 22.600.020 of the Seattle Municipal Code and as regulated and allowed by the State Building Code Act, chapter 19.27 of the Revised Code of Washington.**

Motion was made by Council President Nelson and duly seconded to pass Council Bill 121071.

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Nelson, Hollingsworth, Juarez, Kettle, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

3. [CB 121082](#) **AN ORDINANCE relating to unsworn declarations; updating references to state law on unsworn declarations by amending all references to RCW 9A.72.085 to chapter 5.50 RCW; and amending Sections 6.430.040, 6.500.170, 6.600.120, 7.24.130, 8.37.220, 8.38.220, 10.52.035, 14.16.050, 14.16.070, 14.16.105, 14.17.045, 14.17.080, 14.19.050, 14.19.070, 14.19.105, 14.20.030, 14.20.050, 14.20.085, 14.21.050, 14.22.065, 14.22.085, 14.22.120, 14.23.085, 14.23.120, 14.26.150, 14.26.220, 14.27.150, 14.27.220, 14.28.150, 14.28.220, 14.29.150, 14.29.220, 14.30.120, 14.30.190, 14.33.110, 14.33.150, 14.33.220, 14.34.150, 14.34.220, 15.91.004, 15.91.012, 18.12.278, 22.212.110, 23.91.012, 25.08.900, and 25.08.940 of the Seattle Municipal Code and Section 112 of the Seattle Fire Code.**

Motion was made by Council President Nelson and duly seconded to pass Council Bill 121082.

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Nelson, Hollingsworth, Juarez, Kettle, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

FINANCE, NATIVE COMMUNITIES, AND TRIBAL GOVERNMENTS COMMITTEE:

4. [CB 121068](#) **AN ORDINANCE** amending Ordinance 127156, which adopted the 2025 Budget, including the 2025-2030 Capital Improvement Program (CIP); changing appropriations to various departments and budget control levels, and from various funds in the Budget to support the City's efforts to expeditiously deliver the Sound Transit 3 program permit review and other oversight; creating exempt and nonexempt positions; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 4 - Strauss, Rivera, Kettle, Saka

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Nelson, Hollingsworth, Juarez, Kettle, Rinck, Rivera, Saka,
Solomon, Strauss

Opposed: None

GOVERNANCE, ACCOUNTABILITY, AND ECONOMIC DEVELOPMENT COMMITTEE:

5. [CB 121072](#) **AN ORDINANCE** relating to updating the structure and processes of the Office of City Auditor; amending Chapter 3.40 and Sections 14.08.040 and 14.08.050 of the Seattle Municipal Code; and repealing Section 15.52.100 of the Seattle Municipal Code.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 5 - Nelson, Kettle, Hollingsworth, Rivera, Solomon

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Nelson, Hollingsworth, Juarez, Kettle, Rinck, Rivera, Saka,
Solomon, Strauss

Opposed: None

6. [CB 121060](#) **AN ORDINANCE relating to the West Seattle Junction Parking and Business Improvement Area; modifying the exemptions to the Levy of Special Assessment; and amending Ordinance 113326, as previously amended by Ordinances 115997, 119539, 120570, 121758, 125152, and 127103.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 5 - Nelson, Kettle, Hollingsworth, Rivera, Solomon

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Nelson, Hollingsworth, Juarez, Kettle, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

7. [CB 121076](#) **AN ORDINANCE relating to the University District Parking and Business Improvement Area; modifying the process for selecting a program manager; modifying the requirements governing the composition of the BIA Advisory Board; and amending Ordinance 126093.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 5 - Nelson, Kettle, Hollingsworth, Rivera, Solomon

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Nelson, Hollingsworth, Juarez, Kettle, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

LAND USE COMMITTEE:

8. [CB 121011](#) **AN ORDINANCE relating to land use and zoning; establishing the Roots to Roofs Bonus Pilot Program; and adding new Sections 23.40.090 through 23.40.097 to the Seattle Municipal Code.**

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 4 - Solomon, Strauss, Juarez, Rinck

Opposed: 1 - Rivera

ACTION 1:

Motion was made by Councilmember Hollingsworth, duly seconded and carried, to amend Council Bill 121011 as presented on the recently distributed Amendment B, amending Section 2, Sub-section 23.40.092.B.5, Enrollment Period and Eligibility Requirements, as shown in the underlined language below:

23.40.092 Enrollment Period and Eligibility Requirements

A. The enrollment period for the Roots to Roofs Bonus Pilot Program expires on the earlier of: when applications meeting the requirements of Section 23.40.092 have been submitted for 35 projects; or December 31, 2035. The Director shall not accept applications for more than five projects for each Council district.

B. To qualify for the Roots to Roofs Bonus Pilot Program, development must meet the following eligibility requirements:

1. Be a qualifying development;
2. Be located in a Neighborhood Residential; Multifamily, except Highrise; Commercial; or Seattle Mixed zone;
3. In commercial zones, have at least 75 percent of gross floor area in residential or equitable development use;
4. Not be located in a designated historic district, unless it is on a site with historical racially restrictive covenants; and
5. Have at least 25 percent of dwelling units as moderate- income units, each with two or more bedrooms.

ACTION 2:

Motion was made by Councilmember Hollingsworth, duly seconded and carried, to amend Council Bill 121011 as presented on the recently distributed Amendment C, amending Section 2, Sub-section 23.40.093, Alternative Development Standards, adding a new Section E., as shown in the underlined language below:

23.40.093 Alternative Development Standards

A. In lieu of otherwise applicable development standards contained in Chapters 23.44, 23.45, 23.47A, and 23.48, a proposed development that meets the requirements of Section 23.40.092 may meet the applicable alternative development standards of Sections 23.40.094 through 23.40.097. A determination by the Director that development meets the alternative development standards of Section 23.40.094 through 23.40.097 is a Type I decision.

B. Split-zoned lots

1. On lots located in two or more zones, the FAR limit for the entire lot shall be the highest FAR limit of all zones in which the lot is located, provided that at least 51 percent of the total lot area is in the zone with the highest FAR limit.

2. On lots located in two or more zones, the height limit for the entire lot shall be the highest height limit of all zones in which the lot is located, provided that at least 51 percent of the total lot area is in the zone with the highest height limit.

3. For the purposes of subsections 23.40.090 through 23.40.097, the calculation of the percentage of a lot or lots located in two or more zones may include lots that abut and are in the same ownership at the time of the permit application.

C. Eligible projects are exempt from the requirements of Chapter 23.41 and Section 23.54.015.

D. Notwithstanding the requirements of subsection 25.11.070, no Tier 2 trees may be removed for development on sites in neighborhood residential zones located in environmental justice priority areas identified by the Director's rule promulgated pursuant to this ordinance.

E. Gross floor area for enclosed or covered motor vehicle parking for moderate-income units provided to meet the requirements of subsection 23.40.092.B.5 is exempt from otherwise applicable FAR limits.

The Council Bill (CB) was passed as amended by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Nelson, Hollingsworth, Juarez, Kettle, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

9. [CB 121048](#) **AN ORDINANCE relating to land use and zoning; adopting temporary regulations to exempt housing projects that meet Mandatory Housing Affordability requirements using on-site performance units from Design Review, and allowing permit applicants for all housing subject to Full Design Review the option of complying with Design Review pursuant to Administrative Design review; temporarily suspending and allowing voluntary design review of proposed development in Titles 23 and 25 of the Seattle Municipal Code, consistent with Chapter 333, Laws of 2023; and amending Section 23.41 of the Seattle Municipal Code.**

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 5 - Solomon, Strauss, Juarez, Rinck, Rivera

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Nelson, Hollingsworth, Juarez, Kettle, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

10. [CF 314534](#) **Application of Scott Carr for a contract rezone of a site located at 352 Roy Street from Seattle Mixed Uptown with a 65-foot height limit and Mandatory Housing Affordability overlay (SM-UP 65 (M)) to Seattle Mixed Uptown with an 85-foot height limit and Mandatory Housing Affordability overlay (SM-UP 85 (M)) (Project No. 3041336-LU; Type IV).**

The Committee recommends that City Council grant as conditioned the Clerk File (CF).

In Favor: 5 - Solomon, Strauss, Juarez, Rinck, Rivera

Opposed: None

The Clerk File (CF) was granted as conditioned by the following vote, and the President signed the Findings, Conclusions, and Decision of the City Council:

In Favor: 9 - Nelson, Hollingsworth, Juarez, Kettle, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

11. [CB 121074](#) **AN ORDINANCE relating to land use and zoning; amending Chapter 23.32 of the Seattle Municipal Code at page 100 of the Official Land Use Map to rezone parcels located at 352 Roy Street from Seattle Mixed Uptown with a 65 foot height limit and M Mandatory Housing Affordability suffix (SM-UP 65 (M)) to Seattle Mixed Uptown with an 85 foot height limit and M Mandatory Housing Affordability suffix (SM-UP 85 (M)); and accepting a Property Use and Development Agreements as a condition of rezone approval. (Application of Kamiak Real Estate LLC, C.F. 314534, SDCI Project 3041336-LU)**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 5 - Solomon, Strauss, Juarez, Rinck, Rivera

Opposed: None

Motion was made by Councilmember Solomon, duly seconded and carried, to amend Council Bill 121074, Exhibit B, by substituting the unexecuted Property Use and Development Agreement with the executed Property Use and Development Agreement.

The Council Bill (CB) was passed as amended by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Nelson, Hollingsworth, Juarez, Kettle, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

PARKS, PUBLIC UTILITIES, AND TECHNOLOGY COMMITTEE:

Councilmember Solomon left the Council Chamber at 3:34 p.m.

12. [CB 121050](#) **AN ORDINANCE relating to Seattle Public Utilities; authorizing the General Manager/Chief Executive Officer of Seattle Public Utilities to execute the First Amended and Restated Contract between The City of Seattle and its long-term, full and partial requirements contract holders for the supply of water; authorizing the withdrawal of funds from the Water Fund Revenue Stabilization Subfund; providing budget authority to use such funds to provide payments to Water Utilities as required under the proposed contracts; amending Ordinance 127156, which adopted the 2025 Budget, including the 2025-2030 Capital Improvement Program; changing appropriations to various departments and budget control levels, and from various funds in the Budget; imposing a proviso; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Hollingsworth, Kettle, Rivera, Strauss

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 8 - Nelson, Hollingsworth, Juarez, Kettle, Rinck, Rivera, Saka, Strauss

Opposed: None

Absent(NV): 1 - Solomon

Councilmember Solomon entered the Council Chamber at 3:37 p.m.

13. [CB 121069](#) **AN ORDINANCE relating to Seattle Public Utilities; authorizing the acquisition of certain real property rights by negotiation or eminent domain (condemnation) of ten separate permanent easements located on parcels identified as King County Parcel Number 2487201221 located at 4500 & 4502 SW Wildwood Place, King County Parcel Number 2487201215 located at 4518 SW Wildwood Place, King County Parcel Number 2485500000 located at 9165 45th Avenue SW, King County Parcel Number 2487201365, King County Parcel Number 2488200480 located at 9144 45th Avenue SW, King County Parcel Number 3524039040 located at 9131 California Avenue SW, King County Parcel Number 2488200505, King County Parcel Number 2488200500, King County Parcel Number 2488200495, King County Parcel Number 2488200490; and authorizing the acquisition of temporary construction easements by negotiation or eminent domain (condemnation) located on eighteen separate parcels of land identified as King County Parcel Number 2487201221 located at 4502 SW Wildwood Place, King County Parcel Number 2346700000 located at 9212 45th Avenue SW, King County Parcel Number 2485500000 located at 9165 45th Avenue SW, King County Parcel Number 2487200035 located at 4402 SW Brace Point Drive, King County Parcel Number 2487200050 located at 4330 SW Brace Point Drive, King County Parcel Number 2487201210 located at 4604 SW Wildwood Place, King County Parcel Number 2487201215 located at 4518 SW Wildwood Place, King County Parcel Number 2487201365, King County Parcel Number 2488200480 located at 9144 45th Avenue SW, King County Parcel Number 3524039040 located at 9131 California Avenue SW, King County Parcel Number 2488200530, King County Parcel Number 2488200525, King County Parcel Number 2488200520, King County Parcel Number 2488200515 located at 4401 SW Director Street; King County Parcel Number 2488200505; King County Parcel Number 2488200500; King County Parcel Number 2488200495; and King County Parcel Number 2488200490; authorizing the General Manager and Chief Executive Officer of Seattle Public Utilities or designee to execute all documents and take other necessary actions to complete the Properties' permanent easement acquisitions and temporary construction easement acquisitions; authorizing payment of all costs associated with the acquisitions; and ratifying and confirming certain prior acts.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Hollingsworth, Kettle, Rivera, Strauss

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Nelson, Hollingsworth, Juarez, Kettle, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

TRANSPORTATION COMMITTEE:

Councilmember Rinck left the Council Chamber at 3:40 p.m.

14. [CB 121023](#) **AN ORDINANCE relating to railroad franchises; amending Sections 1 and 3 of Ordinances 126969 and 126970 to correct an error in the name of a franchisee.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Saka, Hollingsworth, Kettle, Rinck

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 8 - Nelson, Hollingsworth, Juarez, Kettle, Rivera, Saka, Solomon, Strauss

Opposed: None

Absent(NV): 1 - Rinck

Councilmember Rinck entered the Council Chamber at 3:45 p.m.

15. [CB 121040](#) **AN ORDINANCE relating to new vehicle types and curb allowances for e-cargo bicycle delivery; establishing a new vehicle type for e-cargo bikes; establishing rules for operations, parking, and loading for e-cargo bicycle delivery; clarifying new curb allowances for e-cargo bike delivery; and adding new Sections 11.23.430 and 11.44.300 to, and amending Sections 11.14.055, 11.23.120, 11.31.121, and 11.76.015 of, the Seattle Municipal Code.**

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 4 - Saka, Hollingsworth, Kettle, Rinck

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Nelson, Hollingsworth, Juarez, Kettle, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

16. [CB 121058](#) **AN ORDINANCE relating to the Seattle Department of Transportation; amending Ordinance 127156, which adopted the 2025 Budget, including the 2025-2030 Capital Improvement Program (CIP); renaming the Council District Fund CIP project to the District Project Fund CIP project; and lifting a proviso.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Saka, Hollingsworth, Kettle, Rinck

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Nelson, Hollingsworth, Juarez, Kettle, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

17. [Res 32179](#) **A RESOLUTION regarding the operation of a Council District Fund/District Project Fund as provided in the 2025 Adopted Budget and 2025-2030 Capital Improvement Program through Council Budget Action SDOT 003-A-1.**

The Committee recommends that City Council adopt the Resolution (Res).

In Favor: 4 - Saka, Hollingsworth, Kettle, Rinck

Opposed: None

The Resolution (Res) was adopted by the following vote, and the President signed the Resolution (Res):

In Favor: 9 - Nelson, Hollingsworth, Juarez, Kettle, Rinck, Rivera, Saka, Solomon, Strauss

Opposed: None

I. ITEMS REMOVED FROM CONSENT CALENDAR

There were none.

J. ADOPTION OF OTHER RESOLUTIONS

There were none.

K. OTHER BUSINESS

There was none.

L. ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 3:54 p.m.

Jodee Schwinn, Deputy City Clerk

Signed by me in Open Session, upon approval of the Council, on October 14, 2025.

Sara Nelson, Council President of the City Council



Legislation Text

File #: CB 121085, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE appropriating money to pay certain claims for the week of September 15, 2025, through September 19, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts.
BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Payment of the sum of \$22,094,817.24 on PeopleSoft 9.2 mechanical warrants numbered 4100969206 - 4100971061 plus manual or cancellation issues for claims, e-payables of \$110,833.21 on PeopleSoft 9.2 9100015667 - 9100015682, and electronic financial transactions (EFT) in the amount of \$72,956,072.31 are presented to the City Council under RCW 42.24.180 and approved consistent with remaining appropriations in the current Budget as amended.

Section 2. RCW 35.32A.090(1) states, “There shall be no orders, authorizations, allowances, contracts or payments made or attempted to be made in excess of the expenditure allowances authorized in the final budget as adopted or modified as provided in this chapter, and any such attempted excess expenditure shall be void and shall never be the foundation of a claim against the city.”

Section 3. Any act consistent with the authority of this ordinance taken prior to its effective date is ratified and confirmed.

Section 4. This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council the 14th of October, 2025, and signed by me in open session in

authentication of its passage this 14th of October, 2025.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2025.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2025.

Scheereen Dedman, City Clerk

(Seal)

SUMMARY and FISCAL NOTE

Department:	Dept. Contact:	CBO Contact:
Office of City Finance	Kaitlin Klaustermeier	Lorine Cheung

1. BILL SUMMARY

Legislation Title:

AN ORDINANCE appropriating money to pay certain claims for the week of September 15, 2025, through September 19, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts. Claims include all financial payment obligations for bills and payroll paid out of PeopleSoft for the covered.

Summary and Background of the Legislation:

RCW 42.24.180 requires that payment of certain claims be authorized by the City Council. This bill, prepared each week by the City Treasury, authorizes the payments of funds that were previously appropriated by the City Council, so the passage of this bill does not have a direct result on the City's budget.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project?

☐ Yes ☒ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation have financial impacts to the City?

☐ Yes ☒ No

This bill authorizes the payments of funds that were previously appropriated by the City Council, so the passage of this bill does not have a direct result on the City's budget.

If the legislation has costs, but they can be absorbed within existing operations, please describe how those costs can be absorbed. The description should clearly describe if the absorbed costs are achievable because the department had excess resources within their existing budget or if by absorbing these costs the department is deprioritizing other work that would have used these resources.

Please describe any financial costs or other impacts of *not* implementing the legislation.
The legislation authorizes the payment of valid claims. If the City does not pay its legal obligations it could face greater legal and financial liability.

4. OTHER IMPLICATIONS

- a. **Please describe how this legislation may affect any departments besides the originating department.**

This type of legislation authorizes payment of bill and payroll expenses for all City departments.

- b. **Does this legislation affect a piece of property? If yes, please attach a map and explain any impacts on the property. Please attach any Environmental Impact Statements, Determinations of Non-Significance, or other reports generated for this property.**

No.

- c. **Please describe any perceived implication for the principles of the Race and Social Justice Initiative.**

- i. **How does this legislation impact vulnerable or historically disadvantaged communities? How did you arrive at this conclusion? In your response please consider impacts within City government (employees, internal programs) as well as in the broader community.**

N/A

- ii. **Please attach any Racial Equity Toolkits or other racial equity analyses in the development and/or assessment of the legislation.**

N/A

- iii. **What is the Language Access Plan for any communications to the public?**

N/A

- d. **Climate Change Implications**

- i. **Emissions: How is this legislation likely to increase or decrease carbon emissions in a material way? Please attach any studies or other materials that were used to inform this response.**

N/A

- ii. **Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**

N/A

- e. **If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? What mechanisms will be used to measure progress towards meeting those goals?**

N/A

5. CHECKLIST

- ☐ Is a public hearing required?
- ☐ Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required?
- ☐ If this legislation changes spending and/or revenues for a fund, have you reviewed the relevant fund policies and determined that this legislation complies?
- ☐ Does this legislation create a non-utility CIP project that involves a shared financial commitment with a non-City partner agency or organization?

6. ATTACHMENTS

Summary Attachments: None.



Legislation Text

File #: CB 121086, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE appropriating money to pay certain claims for the week of September 22, 2025, through September 26, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts.
BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Payment of the sum of \$22,292,655.86 on PeopleSoft 9.2 mechanical warrants numbered 4100971062 - 4100972801 plus manual or cancellation issues for claims, e-payables of \$43,989.95 on PeopleSoft 9.2 9100015683 - 9100015699, and electronic financial transactions (EFT) in the amount of \$53,888,730.22 are presented to the City Council under RCW 42.24.180 and approved consistent with remaining appropriations in the current Budget as amended.

Section 2. Payment of the sum of \$68,054,742.84 on City General Salary Fund mechanical warrants numbered 10434924 - 10435199 plus manual warrants, agencies warrants, and direct deposits numbered 0000001 - 1013746 representing Gross Payrolls for payroll ending date September 23, 2025, as detailed in the Payroll Summary Report for claims against the City that were reported to the City Council October 2, 2025, is approved consistent with remaining appropriations in the current budget as amended.

Section 3. RCW 35.32A.090(1) states, “There shall be no orders, authorizations, allowances, contracts or payments made or attempted to be made in excess of the expenditure allowances authorized in the final budget as adopted or modified as provided in this chapter, and any such attempted excess expenditure shall be void and shall never be the foundation of a claim against the city.”

Section 4. Any act consistent with the authority of this ordinance taken prior to its effective date is

ratified and confirmed.

Section 5. This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council the 14th of October, 2025, and signed by me in open session in authentication of its passage this 14th of October, 2025.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2025.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2025.

Scheereen Dedman, City Clerk

(Seal)

SUMMARY and FISCAL NOTE

Department:	Dept. Contact:	CBO Contact:
Office of City Finance	Kaitlin Klaustermeier	Lorine Cheung

1. BILL SUMMARY

Legislation Title:

AN ORDINANCE appropriating money to pay certain claims for the week of September 22, 2025, through September 26, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts. Claims include all financial payment obligations for bills and payroll paid out of PeopleSoft for the covered.

Summary and Background of the Legislation:

RCW 42.24.180 requires that payment of certain claims be authorized by the City Council. This bill, prepared each week by the City Treasury, authorizes the payments of funds that were previously appropriated by the City Council, so the passage of this bill does not have a direct result on the City's budget.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project?

☐ Yes ☒ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation have financial impacts to the City?

☐ Yes ☒ No

This bill authorizes the payments of funds that were previously appropriated by the City Council, so the passage of this bill does not have a direct result on the City's budget.

If the legislation has costs, but they can be absorbed within existing operations, please describe how those costs can be absorbed. The description should clearly describe if the absorbed costs are achievable because the department had excess resources within their existing budget or if by absorbing these costs the department is deprioritizing other work that would have used these resources.

Please describe any financial costs or other impacts of *not* implementing the legislation.
The legislation authorizes the payment of valid claims. If the City does not pay its legal obligations it could face greater legal and financial liability.

4. OTHER IMPLICATIONS

- a. **Please describe how this legislation may affect any departments besides the originating department.**

This type of legislation authorizes payment of bill and payroll expenses for all City departments.

- b. **Does this legislation affect a piece of property? If yes, please attach a map and explain any impacts on the property. Please attach any Environmental Impact Statements, Determinations of Non-Significance, or other reports generated for this property.**

No.

- c. **Please describe any perceived implication for the principles of the Race and Social Justice Initiative.**

- i. **How does this legislation impact vulnerable or historically disadvantaged communities? How did you arrive at this conclusion? In your response please consider impacts within City government (employees, internal programs) as well as in the broader community.**

N/A

- ii. **Please attach any Racial Equity Toolkits or other racial equity analyses in the development and/or assessment of the legislation.**

N/A

- iii. **What is the Language Access Plan for any communications to the public?**

N/A

- d. **Climate Change Implications**

- i. **Emissions: How is this legislation likely to increase or decrease carbon emissions in a material way? Please attach any studies or other materials that were used to inform this response.**

N/A

- ii. **Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**

N/A

- e. **If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? What mechanisms will be used to measure progress towards meeting those goals?**

N/A

5. CHECKLIST

- ☐ Is a public hearing required?
- ☐ Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required?
- ☐ If this legislation changes spending and/or revenues for a fund, have you reviewed the relevant fund policies and determined that this legislation complies?
- ☐ Does this legislation create a non-utility CIP project that involves a shared financial commitment with a non-City partner agency or organization?

6. ATTACHMENTS

Summary Attachments:

None.



Legislation Text

File #: CB 121087, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE appropriating money to pay certain claims for the week of September 29, 2025, through October 3, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts.
BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Payment of the sum of \$15,933,432.17 on PeopleSoft 9.2 mechanical warrants numbered 4100972802 - 4100974577 plus manual or cancellation issues for claims, e-payables of \$31,599.20 on PeopleSoft 9.2 9100015700 - 9100015718, and electronic financial transactions (EFT) in the amount of \$ 97,944,414.74 are presented to the City Council under RCW 42.24.180 and approved consistent with remaining appropriations in the current Budget as amended.

Section 2. RCW 35.32A.090(1) states, “There shall be no orders, authorizations, allowances, contracts or payments made or attempted to be made in excess of the expenditure allowances authorized in the final budget as adopted or modified as provided in this chapter, and any such attempted excess expenditure shall be void and shall never be the foundation of a claim against the city.”

Section 3. Any act consistent with the authority of this ordinance taken prior to its effective date is ratified and confirmed.

Section 4. This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council the 14th of October, 2025, and signed by me in open session in

authentication of its passage this 14th of October, 2025.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2025.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2025.

Scheereen Dedman, City Clerk

(Seal)

SUMMARY and FISCAL NOTE

Department:	Dept. Contact:	CBO Contact:
Office of City Finance	Kaitlin Klaustermeier	Lorine Cheung

1. BILL SUMMARY

Legislation Title:

AN ORDINANCE appropriating money to pay certain claims for the week of September 29, 2025, through October 3, 2025, and ordering the payment thereof; and ratifying and confirming certain prior acts. Claims include all financial payment obligations for bills and payroll paid out of PeopleSoft for the covered.

Summary and Background of the Legislation:

RCW 42.24.180 requires that payment of certain claims be authorized by the City Council. This bill, prepared each week by the City Treasury, authorizes the payments of funds that were previously appropriated by the City Council, so the passage of this bill does not have a direct result on the City's budget.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ☐ Yes ☒ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation have financial impacts to the City? ☐ Yes ☒ No

This bill authorizes the payments of funds that were previously appropriated by the City Council, so the passage of this bill does not have a direct result on the City's budget.

If the legislation has costs, but they can be absorbed within existing operations, please describe how those costs can be absorbed. The description should clearly describe if the absorbed costs are achievable because the department had excess resources within their existing budget or if by absorbing these costs the department is deprioritizing other work that would have used these resources.

Please describe any financial costs or other impacts of *not* implementing the legislation.
The legislation authorizes the payment of valid claims. If the City does not pay its legal obligations it could face greater legal and financial liability.

4. OTHER IMPLICATIONS

- a. **Please describe how this legislation may affect any departments besides the originating department.**

This type of legislation authorizes payment of bill and payroll expenses for all City departments.

- b. **Does this legislation affect a piece of property? If yes, please attach a map and explain any impacts on the property. Please attach any Environmental Impact Statements, Determinations of Non-Significance, or other reports generated for this property.**

No.

- c. **Please describe any perceived implication for the principles of the Race and Social Justice Initiative.**

- i. **How does this legislation impact vulnerable or historically disadvantaged communities? How did you arrive at this conclusion? In your response please consider impacts within City government (employees, internal programs) as well as in the broader community.**

N/A

- ii. **Please attach any Racial Equity Toolkits or other racial equity analyses in the development and/or assessment of the legislation.**

N/A

- iii. **What is the Language Access Plan for any communications to the public?**

N/A

- d. **Climate Change Implications**

- i. **Emissions: How is this legislation likely to increase or decrease carbon emissions in a material way? Please attach any studies or other materials that were used to inform this response.**

N/A

- ii. **Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**

N/A

- e. **If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? What mechanisms will be used to measure progress towards meeting those goals?**

N/A

5. CHECKLIST

- ☐ Is a public hearing required?
- ☐ Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required?
- ☐ If this legislation changes spending and/or revenues for a fund, have you reviewed the relevant fund policies and determined that this legislation complies?
- ☐ Does this legislation create a non-utility CIP project that involves a shared financial commitment with a non-City partner agency or organization?

6. ATTACHMENTS

Summary Attachments:

None.



Legislation Text

File #: Appt 03238, **Version:** 1

Reappointment of Twyla Minor as member, Seattle Housing Authority Board, for a term to September 30, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Twyla Minor		
Board/Commission Name: Seattle Housing Authority Board		Position Title: Resident Commissioner
☐ Appointment OR ☒ Reappointment		City Council Confirmation required? ☒ Yes ☐ No
Appointing Authority: ☐ City Council ☒ Mayor ☐ Other: Fill in appointing authority		Term of Position: * 10/1/2022 to 9/30/2026 ☐ Serving remaining term of a vacant position
Residential Neighborhood: Capitol Hill	Zip Code: 98104	Contact Phone No.: N/A
Background: Please see attached resume.		
Authorizing Signature (original signature):  Date Signed (appointed): June 12 th , 2025		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

TWYLA MINOR

Twyla Minor has been a valued resident of Seattle Housing Authority (SHA) since 2001. Twyla stands out for her exemplary service to the community. At Denny Terrace, where she currently resides, Twyla is known as someone who takes care of her neighbors. When residents become ill, Twyla regularly steps in to make meals, tidy up their homes, and bring them comfort. She has run the holiday party at Denny Terrace for nearly 15 years. This annual event is open to all 220 residents of Denny Terrace, and a large portion of the community attends. Twyla takes on the planning, budgeting, and execution of this annual event, including organizing volunteers, completing the majority of the food preparation, and organizing the cleanup. Additionally, Twyla hosts this event and personally welcomes every attendee.

Twyla is employed as Secretary of Greater Mount Baker Church. In this role, she registers tidings, puts together the Sunday programs, stocks supplies, and responds to messages. She makes herself available to the congregation when they need access to the church outside of normal service hours. In addition to these normal functions, Twyla is also responsible for organizing funeral services. She helps families plan the funeral, provides access to the church, and provides emotional support to the families throughout the process. Twyla has been employed with the church for about 13 years.

Twyla is also active in the community as a volunteer. She runs a feeding ministry at Greater Mount Baker Church, which is based on private donations and does not rely on state subsidy.

In addition, Twyla is an active volunteer for the Emergency Feeding Program of Seattle and King County, collecting donations to help stock the emergency feeding warehouse for the last 5 years. Emergency Feeding Program's mission is to provide a nutritional response to people in need of immediate food assistance by collaborating with partner agencies to ensure that no one will go hungry tonight.

Seattle Housing Authority Board

7 Members: Pursuant to *Resolution 29821 and RCW 35.82*, all members subject to City Council confirmation, 4-year terms:

- # City Council-appointed
- 7 Mayor-appointed
- # Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	F	N/A	1.	Resident Commissioner	Twyla Minor	10/01/22	9/30/26	2	Mayor
6	F	N/A	2.	Commissioner	Kristin Ryan	3/20/23	03/19/27	1	Mayor
6	M	N/A	3.	Commissioner	Paul Purcell	12/02/22	12/01/26	2	Mayor
2	M	N/A	4.	Commissioner	Robert D. Crutchfield	12/02/22	12/01/26	2	Mayor
2	F	N/A	5.	Commissioner	Paula L. Houston	3/21/24	3/20/28	3	Mayor
2	M	N/A	6.	Resident Commissioner	Rita Howard	3/21/23	3/20/27	2	Mayor
6	F	N/A	7.	Commissioner	Sally J. Clark	3/21/21	3/20/25	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)				(2)		(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	4				4				3			
Council													
Other													
Total	3	4				4				3			

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



Legislation Text

File #: Appt 03239, **Version:** 1

Reappointment of Robert D. Crutchfield as member, Seattle Housing Authority Board, for a term to December 1, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Robert D. Crutchfield</i>		
Board or Commission name: <i>Seattle Housing Authority Board</i>		Position Title: <i>Commissioner</i>
☐ Appointment OR ☒ Reappointment		Council Confirmation required? ☒ Yes ☐ No
Appointing Authority: ☐ Council ☒ Mayor ☐ Other:		Term of Position: * 12/2/2022 to 12/1/2026 ☐ <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Lakewood</i>	Zip Code: <i>98118</i>	Contact Phone No.:
Background: <i>Please see attached resume.</i>		
Authorizing Signature (original signature):  DATE: June 12 th , 2025		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

**Term begin and end date is fixed and tied to the position and not the appointment date.*

3/2/2018

**CURRICULUM VITAE
ROBERT D. CRUTCHFIELD**

Department of Sociology
University of Washington
Savery Hall, Box 353340
Seattle, Washington 98195-3340

EDUCATION

B.A. Thiel College, Greenville, PA, 1971 (Sociology)
M.A. Vanderbilt University, 1976 (Sociology)
Ph.D. Vanderbilt University, 1980 (Sociology)

POSITIONS HELD

1971 - 1972 Probation Officer, Mercer County Juvenile Court, Mercer, Pennsylvania
1972 - 1974 Parole Agent, Pennsylvania Board of Probation and Parole, Erie, Pennsylvania
1979 - 1980 Acting Assistant Professor, University of Washington
1980 - 1986 Assistant Professor, University of Washington
1986 - 1998 Associate Professor, University of Washington
1987 - 1988 Acting Associate Dean, The Graduate School, University of Washington
1989 - 1998 Adjunct Associate Professor, Department of American Ethnic Studies, University of Washington
1990 - 1991 Acting Associate Dean, The Graduate School, University of Washington
1991 - 1998 Director, Institute for Ethnic Studies in the United States, University of Washington
1998 - 2003 Chair, Department of Sociology, University of Washington
1998 - 2016 Professor, Department of Sociology, University of Washington
2006 - 2017 Adjunct Professor, Department of American Ethnic Studies, University of Washington
2005 - 2006 Acting Associate Dean, The Graduate School, University of Washington
2008 - 2011 Chair, Department of Sociology, University of Washington
2012 - 2017 Adjunct Professor, School of Social Work, University of Washington

2016 – present Professor Emeritus of Sociology, University of Washington

2017 – 2019 Honorary Professor, School of Social Science, University of Queensland, Australia

Affiliations:

Racial Democracy, Crime and Justice Network

Center for Studies in Demography and Ecology, University of Washington

Center for Statistics in the Social Sciences, University of Washington

University of Washington Teaching Academy

West Cost Poverty Center, University of Washington

Senior Fellow, The Governing Institute

HONORS, AWARDS, and VISITING APPOINTMENTS

- | | |
|-------------|---|
| 1990 | Annual Hans Matick Lecture, Department of Criminal Justice, University of Illinois, Chicago. |
| 1997 | University of Washington Distinguished Teaching Award |
| 1998 | Outstanding Sociology Professor, University of Washington, Alumni Association--Sociology |
| 1999 | Martin Luther King Jr. Day Lecturer, Thiel College, Greenville PA |
| 2000 | Honors Convocation Speaker, Thiel College, Greenville PA |
| 2001 | Delmos Jones Visiting Scholar, The Graduate Center, City University of New York |
| 2002 | Freshman Convocation Speaker, University of Washington |
| 2004 | Visiting Fellow, Institute of Criminology, Cambridge University |
| 2004 | Life Fellow, Clare Hall, Cambridge University |
| 2004 | Residency, Rockefeller Foundation Study Center, Bellagio Italy |
| 2004 – 2007 | Clarence and Elissa Schrag Fellow, Department of Sociology, University of Washington |
| 2006 | Fellows Award, The Western Society of Criminology |
| 2010 | Legacy of Excellence Award, The Graduate School, University of Washington |
| 2010 | Coramae Richey Mann Award, Division on People of Color and Crime, American Society of Criminology |
| 2011 | Fellow, American Society of Criminology |

- | | |
|------|---|
| 2011 | National Associate, National Research Council of the National Academy of Sciences |
| 2012 | Martin Luther King Jr. Day Lecturer, Thiel College, Greenville PA |
| 2013 | Visiting Fellow, Institute for Social Science Research & Center for Excellence in Policing, University of Queensland, Australia |
| 2014 | Lifetime Achievement Award, Division on People of Color and Crime, American Society of Criminology |
| 2016 | Distinguished Alumni Award, Thiel College |
| 2017 | WEB DuBois Award, The Western Society of Criminology |
| 2017 | Herbert Bloch Award, American Society of Criminology |

PROFESSIONAL ORGANIZATIONS

American Sociological Association
American Society of Criminology

ELECTED OFFICES

- | | |
|-------------|--|
| 1994 - 1997 | Committee on Committees, Society for the Study of Social Problems (1995-97—Co-Chair) |
| 1998 - 1999 | Vice President American Society of Criminology |
| 1999-2002 | Council, Crime Law and Deviance Section, American Sociological Association |
| 2001-2004 | Council, American Sociological Association |
| 2002 & 2008 | Nomination--President-Elect, American Society of Criminology |
| 2009 - 2010 | Chair, Crime Law and Deviance Section, American Sociological Association |

GRANTS AND CONTRACTS

- | | |
|-------------|--|
| 1980 | University of Washington Scholarly Development Grant |
| 1982 - 1983 | "Race and Labor Force in the South: The Inter-relationship and Effect on Penology," Institute for Ethnic Studies in the United States, University of Washington, \$12,000. |
| 1984 - 1989 | "The Measurement of Violent Behavior: A Training Program," Center for Studies in Antisocial and Violent Behavior, National Institute of Mental Health, Co-Principal Investigator with George S. Bridges, and Joseph G. Weis, \$567,254. Approved for funding March 1984. |

Seattle Housing Authority Board

7 Members: Pursuant to *Resolution 29821 and RCW 35.82*, all members subject to City Council confirmation, 4-year terms:

- # City Council-appointed
- 7 Mayor-appointed
- # Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	F	N/A	1.	Resident Commissioner	Twyla Minor	10/01/22	9/30/26	2	Mayor
6	F	N/A	2.	Commissioner	Kristin Ryan	3/20/23	03/19/27	1	Mayor
6	M	N/A	3.	Commissioner	Paul Purcell	12/02/22	12/01/26	2	Mayor
2	M	N/A	4.	Commissioner	Robert D. Crutchfield	12/02/22	12/01/26	2	Mayor
2	F	N/A	5.	Commissioner	Paula L. Houston	3/21/24	3/20/28	3	Mayor
2	M	N/A	6.	Resident Commissioner	Rita Howard	3/21/23	3/20/27	2	Mayor
6	F	N/A	7.	Commissioner	Sally J. Clark	3/21/21	3/20/25	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)				(2)		(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	4				4				3			
Council													
Other													
Total	3	4				4				3			

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A
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Legislation Text

File #: Appt 03240, **Version:** 1

Reappointment of Paul Purcell as member, Seattle Housing Authority Board, for a term to December 1, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Paul Purcell</i>		
Board/Commission Name: <i>Seattle Housing Authority Board</i>		Position Title: <i>Commissioner</i>
☐ Appointment OR ☒ Reappointment		City Council Confirmation required? ☒ Yes ☐ No
Appointing Authority: ☐ City Council ☒ Mayor ☐ Other: <i>Fill in appointing authority</i>		Term of Position: * 12/2/2022 to 12/1/2026 ☐ Serving remaining term of a vacant position
Residential Neighborhood: <i>Beacon Hill</i>	Zip Code: <i>98144</i>	Contact Phone No.: <i>N/A</i>
Background: <i>Please see attached resume.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): June 12 th , 2025		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

CURRENT ROLES AND RESPONSIBILITIES

BEACON DEVELOPMENT GROUP (1999-Present)

Founder and Strategic Advisor

Paul has provided strategic leadership and direction to Beacon since 1999, overseeing the development of over 80 projects totaling nearly \$900 million dollars of investment in affordable housing for clients across Washington State. Paul has worked with over 30 clients, ensuring that each project raises the necessary funding, meets client specifications, and is high-quality and long-lasting. Beacon currently employs a full-time staff of fifteen and has completed projects in 36 different communities, producing over 5,000 apartments for thousands of low-income Washingtonians.

PAST PROFESSIONAL EXPERIENCE

CATHOLIC HOUSING SERVICES OF WESTERN WA &

CATHOLIC COMMUNITY SERVICES OF WESTERN WA (1991-1998)

Vice President, Finance and Community Development

Paul oversaw acquisition and development of over \$120 million of housing and human service office space. As a member of the executive management team, he was responsible for oversight of a \$50 million annual budget.

CATHOLIC CHARITIES, ARCHDIOCESE OF SEATTLE (1982-1991)

Director of Administration and Public Affairs

Paul oversaw the administrative systems of a variety of human services organizations that make up the Catholic Charities system. He managed a central budget of \$700,000 and supervised a staff of 16 in two program areas.



EDUCATION & COMMUNITY ENGAGEMENT

OFFICE OF THE GOVERNOR: Affordable Housing Advisory Board, 2005-2014, Vice Chair

DEPARTMENT OF COMMERCE POLICY ADVISORY TEAM: 2005-2014, Chair 2009-2014

HOUSING DEVELOPMENT CONSORTIUM: Board of Directors, 2004-2013

CITY OF SEATTLE GREEN BUILDING TASK FORCE: Member, 2008-2009

WA STATE TASK FORCE ON SENIOR AND DISABLED HOUSING FINANCING: Vice Chair, 1997-1999

WA STATE TASK FORCE ON FARMWORKER HOUSING: Member, 2000-2001

WASHINGTON HOUSING EQUITY ALLIANCE: President, 1996-1999

JOSEPHINUM HOUSING INSTITUTE: Founding President, Managing General Partner, 1987-1994

CATHOLIC CHARITIES USA HOUSING COMMISSION: Member, 1990-1999

FRANKLIN FOUNDATION FOR EDUCATIONAL EXCELLENCE: Founding President

SEATTLE UNIVERSITY: Master of Public Administration, 1984

WESTERN WASHINGTON UNIVERSITY: Bachelor of Arts in Human Services, 1976

Seattle Housing Authority Board

7 Members: Pursuant to *Resolution 29821 and RCW 35.82*, all members subject to City Council confirmation, 4-year terms:

- # City Council-appointed
- 7 Mayor-appointed
- # Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	F	N/A	1.	Resident Commissioner	Twyla Minor	10/01/22	9/30/26	2	Mayor
6	F	N/A	2.	Commissioner	Kristin Ryan	3/20/23	03/19/27	1	Mayor
6	M	N/A	3.	Commissioner	Paul Purcell	12/02/22	12/01/26	2	Mayor
2	M	N/A	4.	Commissioner	Robert D. Crutchfield	12/02/22	12/01/26	2	Mayor
2	F	N/A	5.	Commissioner	Paula L. Houston	3/21/24	3/20/28	3	Mayor
2	M	N/A	6.	Resident Commissioner	Rita Howard	3/21/23	3/20/27	2	Mayor
6	F	N/A	7.	Commissioner	Sally J. Clark	3/21/21	3/20/25	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)				(2)		(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	4				4				3			
Council													
Other													
Total	3	4				4				3			

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



Legislation Text

File #: Appt 03241, **Version:** 1

Appointment of Kristin Ryan as member, Seattle Housing Authority Board, for a term to March 19, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Kristin Ryan		
Board or Commission name: Seattle Housing Authority Board		Position Title: Commissioner
☒ Appointment OR ☐ Reappointment		Council Confirmation required? ☒ Yes ☐ No
Appointing Authority: ☐ Council ☒ Mayor ☐ Other: <i>Fill in appointing authority</i>		Term of Position: * 3/20/2023 to 3/19/2027 ☒ <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Capitol Hill	Zip Code: 98112	Contact Phone No.: [REDACTED]
Background: Please see attached resume.		
Authorizing Signature (original signature):  DATE: June 12 th , 2025		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

Kristin Ryan Resume

Kristin Ryan a Partner in Barrientos RYAN, a multi-family and civic project developer focused on building inspired places that promote the growth of the city of Seattle. Ms. Ryan is an astute and experienced developer and real estate professional who has managed and developed projects that include housing, offices, retail, medical facilities, schools and theaters, totaling over \$2B during the course of her career.

Ms. Ryan's recent work includes development of over 800 units of market, workforce and affordable housing in Seattle. She served as the Development Manager on behalf of the Washington State Department of Commerce and the Foundation for the Seattle Colleges to manage the conversion for the historic Pacific Tower to a multi-tenanted Health and Education Innovation Center, overseeing the capital improvements, leasing, property management, and ongoing asset management of the property on behalf of the entities.

Ms. Ryan leverages her finance background to provide acquisition and development advisory services to many non-profit, and governmental agencies, and private parties, seeking to use multi-layered financing approaches to implement mission-based projects. Her clients have included HomeSight, Mary's Place, YouthCare, Rainier Beach Action Coalition, Mercer Island Center for the Arts, and the Tubman Center for Health and Freedom. She is actively developing privately financed workforce housing in core Seattle locations, in partnership with private impact investors. She believes deeply in helping transform communities through tools in the built environment.

She was previously Director of the Northwest Division of Jonathan Rose Companies, directing the firm's acquisition, development and consulting, and asset management activities on the west coast, following two years in the firm's NYC office as the Director of Civic Development. She is on the Advisory Board for the Runstad Department of Real Estate at UW, and frequent teacher with Grow America and Seattle's Equitable Development Initiative.

From 2004-2007 Ms. Ryan was the Vice President of Development for The Dermot Company, a New York City based real estate investment, development and management company, focused on multi-family sector opportunities. In that role, Ms. Ryan supervised and directed acquisition, investment, financing, design, construction and marketing for several of Dermot's projects, including the conversion of the Williamsburg Savings Bank, a landmarked office tower in Brooklyn, to a mixed use building and the complex pre-development of the Hudson Mews project, consisting of 800 units of mixed income housing and a 25,000 sf public open space to be built on platforms over the entrance to the Lincoln Tunnel. Before becoming VP of Development, Ms. Ryan handled all property management functions for the Dermot portfolio of 4,000 units, which included properties in New York City, Charlotte, Atlanta, Denver, Colorado Springs, and Wichita.

At the start of her career, Ms. Ryan spent seven years in the non-profit sector, where she worked in child welfare, AIDS, and human rights organizations. In 1995, Ms. Ryan founded an advocacy and service organization for children in the U.S. who were orphaned by the AIDS crisis.

COMMUNITY

- Advisory Board Member, Exec Committee Member, and Chair EDI Committee, Runstad Department of Real Estate, UW
- Housing Affordability and Livability Advisory Committee, Member
- Housing Development Consortium, Member
- Runstad Fellows Program, Fellow 2014
- Urban Land Institute: Center for Sustainable Leadership, Multifamily Product Council, Women's Leadership Initiative

EDUCATION

- Columbia Business School, MBA in Finance & Economics and Real Estate, 2002
- Yale University, BA, cum laude 1993
- Washington State Licensed Real Estate Broker (prior)

Seattle Housing Authority Board

7 Members: Pursuant to *Resolution 29821 and RCW 35.82*, all members subject to City Council confirmation, 4-year terms:

- # City Council-appointed
- 7 Mayor-appointed
- # Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	F	N/A	1.	Resident Commissioner	Twyla Minor	10/01/22	9/30/26	2	Mayor
6	F	N/A	2.	Commissioner	Kristin Ryan	3/20/23	03/19/27	1	Mayor
6	M	N/A	3.	Commissioner	Paul Purcell	12/02/22	12/01/26	2	Mayor
2	M	N/A	4.	Commissioner	Robert D. Crutchfield	12/02/22	12/01/26	2	Mayor
2	F	N/A	5.	Commissioner	Paula L. Houston	3/21/24	3/20/28	3	Mayor
2	M	N/A	6.	Resident Commissioner	Rita Howard	3/21/23	3/20/27	2	Mayor
6	F	N/A	7.	Commissioner	Sally J. Clark	3/21/21	3/20/25	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)				(2)		(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	4				4				3			
Council													
Other													
Total	3	4				4				3			

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
 RD Residential Council District number 1 through 7 or N/A
Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 03242, **Version:** 1

Reappointment of Rita Howard as member, Seattle Housing Authority Board, for a term to March 20, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Rita Howard</i>		
Board/Commission Name: <i>Seattle Housing Authority Board</i>		Position Title: <i>Resident Commissioner</i>
☐ Appointment OR ☒ Reappointment		City Council Confirmation required? ☒ Yes ☐ No
Appointing Authority: ☐ City Council ☒ Mayor ☐ Other: <i>Fill in appointing authority</i>		Term of Position: * 3/21/2023 to 3/20/2027 ☐ Serving remaining term of a vacant position
Residential Neighborhood: <i>Ravenna</i>	Zip Code: <i>98115</i>	Contact Phone No.: <i>N/A</i>
Background: <i>Please see attached resume.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): June 12 th , 2025		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Rita Howard



PERSONAL STATEMENT

I am a retired nine-year resident of SHA's senior housing. I am very much committed to contributing to community, whether at the local level of the Ravenna School Apartments, where I currently reside, or on the larger stages of the city, state, country, or world. I have served as an officer of the Ravenna School Apartments Resident's council and contribute to causes in which I believe, including voter registration and cross-neighborhood liaisons through Seattle Parks and Recreation. I have an abiding interest in equity and service to the most vulnerable among us. The provision of low-income housing is certainly a cornerstone of how we take care of our community. It would be an honor and a privilege to serve on the SHA Board of Commissioners as a representative of SHA residents.

CURRENT ACTIVITIES

Member: Advisory Council of the Ravenna Eckstein Community Center

Member: Ravenna Park Community Gardeners

Member: First AME Church, Seattle

Facilitator: Grief Support Groups

Member: Board of Directors of the MLK Community Center

Volunteer: University Food Bank

PROFESSIONAL SKILLS

Technical Writing and Curriculum Development

Instruction and Facilitation (pre-K through College and Adult Ed)

Therapeutic Gardening and Landscape Management

ESL instruction

PREVIOUS EMPLOYERS

Self-employed

Seattle Public Schools

Microsoft

Boeing

The University of Rhode Island (Director of the Writing Center)

EDUCATION

BA from the University of California, Berkeley in Ethnic Studies

MA from California State University, Sonoma in Education

Certified ESL Instructor

Certificate in Therapeutic Garden Design, University of Washington

Certificate in Horticulture, Edmonds Community College

Seattle Housing Authority Board

7 Members: Pursuant to *Resolution 29821 and RCW 35.82*, all members subject to City Council confirmation, 4-year terms:

- # City Council-appointed
- 7 Mayor-appointed
- # Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	F	N/A	1.	Resident Commissioner	Twyla Minor	10/01/22	9/30/26	2	Mayor
6	F	N/A	2.	Commissioner	Kristin Ryan	3/20/23	03/19/27	1	Mayor
6	M	N/A	3.	Commissioner	Paul Purcell	12/02/22	12/01/26	2	Mayor
2	M	N/A	4.	Commissioner	Robert D. Crutchfield	12/02/22	12/01/26	2	Mayor
2	F	N/A	5.	Commissioner	Paula L. Houston	3/21/24	3/20/28	3	Mayor
2	M	N/A	6.	Resident Commissioner	Rita Howard	3/21/23	3/20/27	2	Mayor
6	F	N/A	7.	Commissioner	Sally J. Clark	3/21/21	3/20/25	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)				(2)		(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	4				4				3			
Council													
Other													
Total	3	4				4				3			

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
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Legislation Text

File #: Appt 03243, **Version:** 1

Reappointment of Paula L. Houston as member, Seattle Housing Authority Board, for a term to March 20, 2028.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Paula L. Houston</i>		
Board/Commission Name: <i>Seattle Housing Authority Board</i>		Position Title: <i>Commissioner</i>
☐ Appointment OR ☒ Reappointment	City Council Confirmation required? ☒ Yes ☐ No	
Appointing Authority: ☐ City Council ☒ Mayor ☐ Other: <i>Fill in appointing authority</i>	Term of Position: * <i>3/21/2024</i> to <i>3/20/2028</i> ☐ <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Rainier Beach</i>	Zip Code: <i>98178</i>	Contact Phone No.:
Background: <i>Please see attached resume.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): <i>June 12th, 2025</i>		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

BIO

Paula L. Houston, Ed.D.

Dr. Paula L. Houston is currently the CEO of Sound Generations in Seattle, Washington, the largest non-profit in the state providing services and programs to seniors and those who care for them. Previously to assuming the top leadership role at Senior Services, she spent eight years as the Executive Director for the Meredith Mathews East Madison YMCA, a vibrant urban branch of the YMCA of Greater Seattle and was the Association Director of Public Affairs. Her other professional experience is in public health and community health administration. She also has a background in the fitness industry.

Immediately prior to her tenure with the YMCA, Dr. Houston was the Clinic Manager at Carolyn Downs Family Medical Center, part of the community clinic system in Seattle. She spent seven years with Public Health, Seattle & King County as interim Division Manager for the Division of Alcoholism and Substance Abuse Services and District Administrator for the Central Region Special Health Services. Additionally, she was business entrepreneur and owned her own fitness and wellness center for two years.

Dr. Houston is an active community leader, particularly in Central and Southeast Seattle. She has a passion for supporting programs that focus on improving quality of life for a lifetime, in the effort to strengthen the overall health and well-being of the community. She is currently a member of Seattle Rotary #4, where she has held an officer position, sits on the board of the Alzheimer's Association and is a member of the Seattle Art Museum's Education and Community Engagement Committee. She has also been a member of numerous other non-profit boards and served two terms on the Seattle Women's Commission.

Dr. Houston's zeal for helping communities attain and maintain optimal health and well-being stems from her personal commitment to physical fitness and the spiritual and emotional strength that being active and fit creates. She fulfills this passion by being a competitive powerlifter. Dr. Houston is an eleven time national and five time world champion powerlifter. In addition to being an elite athlete within powerlifting, she is a state and national official, past Washington State Chair of USA Powerlifting, and has served on national USA Powerlifting committees. She has also been a volunteer for Special Olympics powerlifting for over 15 years, coordinating their summer games event. In 2006 and again in 2010, Dr. Houston was Washington's state's powerlifting Athlete of the Year. She is a member of the Washington State Powerlifting Hall of Fame and in 2012 was inducted in the USA Powerlifting National Hall of Fame.

Finally, Dr. Houston has a B.S. from Syracuse University, a master's degree in Health Administration from the University of Washington and earned her Doctorate in Educational Leadership from Seattle University in 2014.

Seattle Housing Authority Board

7 Members: Pursuant to *Resolution 29821 and RCW 35.82*, all members subject to City Council confirmation, 4-year terms:

- # City Council-appointed
- 7 Mayor-appointed
- # Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	F	N/A	1.	Resident Commissioner	Twyla Minor	10/01/22	9/30/26	2	Mayor
6	F	N/A	2.	Commissioner	Kristin Ryan	3/20/23	03/19/27	1	Mayor
6	M	N/A	3.	Commissioner	Paul Purcell	12/02/22	12/01/26	2	Mayor
2	M	N/A	4.	Commissioner	Robert D. Crutchfield	12/02/22	12/01/26	2	Mayor
2	F	N/A	5.	Commissioner	Paula L. Houston	3/21/24	3/20/28	3	Mayor
2	M	N/A	6.	Resident Commissioner	Rita Howard	3/21/23	3/20/27	2	Mayor
6	F	N/A	7.	Commissioner	Sally J. Clark	3/21/21	3/20/25	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)				(2)		(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	4				4				3			
Council													
Other													
Total	3	4				4				3			

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



Legislation Text

File #: Appt 03303, **Version:** 1

Appointment of Jennifer Carl as member, Community Police Commission, for a term to December 31, 2025.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Jennifer Carl		
Board/Commission Name: Community Police Commission		Position Title: Commissioner
☒ Appointment OR ☐ Reappointment		City Council Confirmation required? ☒ Yes ☐ No
Appointing Authority: ☐ City Council ☒ Mayor ☐ Other: <i>Fill in appointing authority</i>		Term of Position: * 1/1/2023 to 12/31/2025 <i>X Serving remaining term of a vacant position</i>
Residential Neighborhood: Burlington	Zip Code: 98233	Contact Phone No.:
Background: Jen brings over 15 years of experience working with legal system-involved individuals and building partnerships across government, nonprofit, and private sectors to address systemic inequities—particularly those impacting communities of color, the LGBTQIA2S+ community, and others facing structural disadvantage. With a background in forensic science, psychology, and criminology, and having worked closely with law enforcement agencies in both Washington and Alaska, they are deeply committed to data-driven, community-centered public safety. Their passion for equity work began during their time in Baltimore during the Freddie Gray case, and they have since dedicated their career to improving public safety systems through collaboration, policy change, and inclusive leadership. Jen believes in the CPC's critical role in ensuring accountability and is eager to contribute their skills to furthering its mission.		
Authorizing Signature (original signature):  Date Signed (appointed): August 8 th , 2025		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

EXPERIENCE

Assets Protection Outreach Coordinator

10/2021 – Present

Target, Seattle, WA

- Builds partnerships with local community outreach programs, government officials, and public safety organizations to provide stores with necessary resources, including, but not limited to; homelessness, substance use, mental health, BIPOC/LGBTQIA2S+/Veteran/youth services, domestic violence, and trafficking support programs – connected over 5000 guests to resources with only 4% recidivism rate
- Leads and influences a security culture across multiple stores, including incident and crisis prevention and response tactics
- Works with diverse team members and guests to bridge gaps on inclusive terminology, culturally competent care, implicit bias mitigation, and systemic issues - Trains, teaches, and educates both internal and external stakeholders on Diversity, Equity, Inclusion, and Justice, including bias recognition, communication styles, understanding violence, mental crisis response, and leading with empathy
- Spearheads security incident investigations, how to determine root causes, and provide action plan coaching to prevent future incidents
- Leads a reduction in shortage by \$42M dollars and security incidents by 56% through empathetic leadership strategies and DEIB
- Owns risk management and physical security routines and processes, solicitation, and incident and crisis prevention
- Managed creation of APOC role through project/program management, including on-boarding documentation, job description, KPIs, and expansion to additional markets
- Planned and executed over 300 events with local NPOs and advocated for funding and legislation - \$1M raised for local organizations; legislation including restorative funding for marginalized communities
- Led a team of ~150 across 35 stores in WA and AK

Asset Protection Manager

01/2021 – 10/2021

Nordstrom, Bellevue, WA

- Owned civil unrest strategies in the area
- Led emergency preparedness, including Lockdown, Active Shooter, and Fire Evacuation
- Owned the integrity and safety of the structure and its systems
- Executed communication and planning with third party vendors
- Recruited and developed talented and diverse professionals, having 16 promotions from team
- Managed 8% shrinkage reduction through internal and external initiatives, deploying a team of mobile agents when necessary
- Led a team of ~24 across 5 stores in WA and managed budgeting for each
- Training subject matter expert for NW region, providing necessary training documentation
- Owned relationships with public safety organizations to create community and ORC initiatives
- Analyzed trends for data-driven safety solutions
- Led DEI Board for NW Region

Loss Prevention Manager

02/2020 – 01/2021

Nordstrom Rack, Baltimore, MD

- Led as mentor manager, teaching essential training to AP throughout the company
- Promoted 15 team members to larger roles across 6 stores
- Closed 7 internal theft cases, leading the MD/DE/PA district to number one in the company
- Lowered shrinkage in three stores by both dollar amount and percentage
- Actively sought feedback while leading stock walks with District and Regional leaders, bringing the average stock walk score from a 74% to a 93%
- Owned Violence in the Workplace incidents, creating safety plans for potential victims
- Owned COVID safety, administration, alarm, and security SME for NE region

Combined Operations Manager

07/2018 – 02/2020

Nordstrom Rack, Buffalo, NY

- Managed Loss Prevention and Building Services departments and ~40 employees across 9 stores in NY and New England
- Created regional training documentation for fraudulent activity
- Reduced shrinkage in three stores by both percentage and dollar amount during each cycle of Physical Inventory
- Acted as the Pride Ambassador and Diversity & Inclusion board member

Loss Prevention Agent

01/2017 – 07/2018

Nordstrom Rack, Buffalo, NY

- Developed training plan for new hires

Loss Prevention Service Ambassador

06/2016 – 01/2017

Nordstrom Rack, Buffalo, NY

- Led the store Known Theft program to ensure accurate inventory control

Shoes/Accessories Sales Associate

01/2016 – 06/2016

Nordstrom Rack, Buffalo, NY

- Created relationships with customers based on excellent customer service skills
- Became an expert in product knowledge and store processes, including points of sale

University of Maryland Police Auxiliary Supervisor

11/2014 – 01/2016

University of Maryland, College Park, MD

- Displayed excellent interpersonal communication skills among student police aides, officers, supervisors, and Communications via radio, email, and in-person
- Supervised approximately 70 employees
- Managed payroll, incident reports, theft prevention, vehicle maintenance, and billing of contracts
- Thought strategically to create a plan of action for changing procedures following civil unrest in Baltimore
- Developed skills in prioritizing, multi-tasking, and organization while acting as the “eyes and ears” for UMPD officers
- Communicated effectively through speech, writing, and example by teaching individuals on campus, as well as fellow police aides, about safety and security
- Planned auxiliary response and coordination for large events, such as commencement and sporting events
- Mentored fellow students from various educational paths
- Led DEIB initiatives for UMPD

ACHIEVEMENTS

- FBI Citizen’s Academy Graduate, 06/2024
- Seattle Police Community Academy Graduate, 06/2024
- Puget Sound Business Journal Outstanding Voices Award, 06/2024
- National Loss Prevention Hall Community Champion Award, 2024

SKILLS

- Microsoft office, including Word, Excel, Powerpoint, and Outlook
- Creating and presenting training
- Customer satisfaction
- Team recruitment and development
- Exception based reporting, intrusion systems, CCTV systems
- Collaboration between public and private sector organizations and entities
- Government policies and procedures
- Change management
- Diversity, equity, inclusion, and belonging
- Empathetic leadership

EDUCATION AND CERTIFICATIONS

- Criminal Justice – Organizational Leadership, DCJ, Northcentral University, San Diego, CA, 2021-Present
- LPQ – February 2020 – March 2020
- Wicklander-Zulawski – February 2020 – March 2020
- National Society of Leadership and Success – Executive Leadership Certification – May 2022
- Diversity and Inclusion, Certificate – Cornell Online, Ithaca, NY - February 2022 – May 2022
- Six Sigma Black Belt, Certificate – Southern New Hampshire University, Manchester, NH – May 2023 – July 2023
- Psychology – Forensic, MS, Southern New Hampshire University, Manchester, NH 2019-2021
- Criminal Justice – Forensics, BS, American Intercontinental University, Schaumburg, IL 2017-2018
- Criminal Justice, AS, Erie Community College, Buffalo, NY, 2016-2017
- Pre-professional Biology, AA, Valencia College, Orlando, FL, 2012–2014

Community Police Commission

15 Members: Pursuant to Ordinance 125315, all members subject to City Council confirmation, 3-year terms however, for initial terms should be as follows:

- 5 City Council-appointed
- 5 Mayor-appointed
- 5 Other Appointing Authority-appointed (specify): Commission

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Jennifer Carl	1/1/23	12/31/25	1	Mayor
			2.	Member	Jeremy Holmes	1/1/24	12/31/26	1	Mayor
			3.	Member	Raven Nicole Tyler	1/1/22	12/31/24	1	Mayor
2	F		4.	Member	Arlecier West	1/1/24	12/31/26	1	Mayor
6	M		5.	SPMA Rep	Anthony Gaedcke	1/1/23	12/31/25	1	Mayor
6	M		6.	Member	Joel Merkel	1/1/25	12/31/27	2	Council
			7.	Member	Le'Jayah Washington	1/1/22	12/31/24	2	Council
			8.	Member	Tascha Johnson	1/1/23	12/31/25	2	Council
			9.	Member	Rabbi David Benchlouch	1/1/25	12/31/27	1	Council
	M		10.	Member	Ken Nsimbi	1/1/24	12/31/26	1	Council
2	F		11.	Member	Erica Newman	1/1/23	12/31/25	2	CPC
			12.	Member	Joseph Seia	1/1/23	12/31/25	1	CPC
			13.	Public Defense		1/1/24	12/31/26		CPC
			14.	Civil Liberties		1/1/24	12/31/26		CPC
2	M		15.	SPOG Rep	Mark Mullens	1/1/23	12/31/25	3	CPC

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	1				1				2			
Council	1									1			
Other	1	1				2							
Total	4	2				3				3			

Key:

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 RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

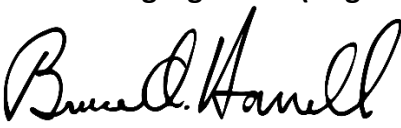
File #: Appt 03304, **Version:** 1

Appointment of Jeremy Holmes as member, Community Police Commission, for a term to December 31, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Jeremy Holmes		
Board/Commission Name: Community Police Commission		Position Title: Commissioner
☒ Appointment OR ☐ Reappointment		City Council Confirmation required? ☒ Yes ☐ No
Appointing Authority: ☐ City Council ☒ Mayor ☐ Other: <i>Fill in appointing authority</i>		Term of Position: * 1/1/2024 to 12/31/2026 ☒ <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Seattle	Zip Code: 98133	Contact Phone No.:
Background: <i>Over the years, I've had several encounters with law enforcement—never by choice. I'm a law-abiding citizen with no criminal record, yet I often feel a sense of anxiety when in the presence of a uniformed officer. My hope in joining the CPC is to help bridge the gap between law enforcement and community members who share these feelings. I want to bring forward the perspectives of communities I believe are often underserved. While I may not have direct experience in this field, I bring lived experience as a Black person in the Pacific Northwest—a perspective I feel is both valuable and necessary.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): August 8 th , 2025		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

Jeremy Holmes

Summary

Dedicated and community-minded professional with over 10 years of experience serving the public in healthcare and customer-focused environments. Skilled in building relationships and listening to diverse perspectives. Actively involved in volunteer work providing free vision care to underserved communities. Passionate about civic engagement, neighborhood well-being, and amplifying voices that are often underrepresented.

Relevant Experience

Optician | Eye Eye – Seattle, WA

2020 – Present

- Serve a diverse population in a fast-paced optical practice.
- Help patients navigate insurance, prescriptions, and vision health.
- Participate in community outreach and educational events when needed.

Volunteer | Uplift NW Free Community Eye Clinics – Seattle, WA

2022 – Present

- Assist with organizing and delivering free eye exams and glasses for low-income and uninsured individuals.
- Provide compassionate service and help patients understand their vision needs.

Skills & Strengths

- Community Outreach
- Public Speaking & Active Listening
- Equity-Minded Decision Making
- Event Coordination
- Strong Ethics & Professionalism

Community Police Commission

15 Members: Pursuant to Ordinance 125315, all members subject to City Council confirmation, 3-year terms however, for initial terms should be as follows:

- 5 City Council-appointed
- 5 Mayor-appointed
- 5 Other Appointing Authority-appointed (specify): Commission

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Jennifer Carl	1/1/23	12/31/25	1	Mayor
			2.	Member	Jeremy Holmes	1/1/24	12/31/26	1	Mayor
			3.	Member	Raven Nicole Tyler	1/1/22	12/31/24	1	Mayor
2	F		4.	Member	Arlecier West	1/1/24	12/31/26	1	Mayor
6	M		5.	SPMA Rep	Anthony Gaedcke	1/1/23	12/31/25	1	Mayor
6	M		6.	Member	Joel Merkel	1/1/25	12/31/27	2	Council
			7.	Member	Le'Jayah Washington	1/1/22	12/31/24	2	Council
			8.	Member	Tascha Johnson	1/1/23	12/31/25	2	Council
			9.	Member	Rabbi David Benchlouch	1/1/25	12/31/27	1	Council
	M		10.	Member	Ken Nsimbi	1/1/24	12/31/26	1	Council
2	F		11.	Member	Erica Newman	1/1/23	12/31/25	2	CPC
			12.	Member	Joseph Seia	1/1/23	12/31/25	1	CPC
			13.	Public Defense		1/1/24	12/31/26		CPC
			14.	Civil Liberties		1/1/24	12/31/26		CPC
2	M		15.	SPOG Rep	Mark Mullens	1/1/23	12/31/25	3	CPC

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
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Mayor	2	1				1				2			
Council	1									1			
Other	1	1				2							
Total	4	2				3				3			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

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RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 03322, **Version:** 1

Appointment of Rick Williams as member, Community Police Commission, for a term to December 31, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Rick Williams</i>		
Board/Commission Name: <i>Community Police Commission</i>		Position Title: <i>Member</i>
☒ Appointment OR ☐ Reappointment		City Council Confirmation required? ☒ Yes ☐ No
Appointing Authority: ☒ City Council ☐ Mayor ☐ Other:		Term of Position: * 1/1/2025 to 12/31/2027 ☒ <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>N/A</i>	Zip Code: <i>N/A</i>	Contact Phone No.: [REDACTED]
Background: <i>Rick Williams is the brother of John T. Williams, an Indigenous woodcarver that was tragically killed by Seattle Police in 2010. John's death led to a federal investigation, resulting in a settlement agreement referred to as the Consent Decree and the establishment of Seattle's police accountability system and CPC.</i> <i>The Williams family has been carved into the history and land of Seattle for generations. The Williams family are members of the Nu-chah-Nulth of Ditidaht First Nations. They are from the Thunder Bird Longhouse.</i> <i>Rick Williams is a long-term activist who has received international acclaim for his peacekeeping. He has been active in police reform discussions in Seattle and nationally. The CPC is honored to have Mr. Williams agree to join the Commission, dedicating his time, wisdom, and the deeply valued perspectives of his tribal community to uplifting the voices of communities most impacted by policing.</i>		
Authorizing Signature (original signature): <i>Robert E Kettle</i> Date Signed (appointed): 09/04/2025		Appointing Signatory: <i>Robert Kettle</i> <i>Seattle City Councilmember</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

RICK WILLIAMS

PROFESSIONAL EXPERIENCE

Williams Family Carvers, Seattle, WA

1955 – Present

Carver

The Williams family has been carved into the history and land of Seattle for generations. The Williams family are members of the Nu-chah-Nulth of Ditidaht First Nations. They are from the Thunder Bird Longhouse. Rick takes the traditional Nitinat style of his father and adapts a variety of colors to blend with his artistic vision.

Tacoma Indian Center, Tacoma, WA

2010 – Present

Instructor

Lead group and private woodcarving lessons.

Community Police Commission

15 Members: Pursuant to Ordinance 125315, all members subject to City Council confirmation, 3-year terms however, for initial terms should be as follows:

- 5 City Council-appointed
- 5 Mayor-appointed
- 5 Other Appointing Authority-appointed (specify): Commission

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Jennifer Carl	1/1/23	12/31/25	1	Mayor
			2.	Member	Jeremy Holmes	1/1/24	12/31/26	1	Mayor
			3.	Member	Raven Nicole Tyler	1/1/22	12/31/24	1	Mayor
2	F		4.	Member	Arlecier West	1/1/24	12/31/26	1	Mayor
6	M		5.	SPMA Rep	Anthony Gaedcke	1/1/23	12/31/25	1	Mayor
6	M		6.	Member	Joel Merkel	1/1/25	12/31/27	2	Council
			7.	Member	Le'Jayah Washington	1/1/22	12/31/24	2	Council
			8.	Member	Tascha Johnson	1/1/23	12/31/25	2	Council
4	M		9.	Member	Rick Williams	1/1/25	12/31/27	1	Council
	M		10.	Member	Ken Nsimbi	1/1/24	12/31/26	1	Council
2	F		11.	Member	Erica Newman	1/1/23	12/31/25	2	CPC
			12.	Member	Joseph Seia	1/1/23	12/31/25	1	CPC
			13.	Public Defense		1/1/24	12/31/26		CPC
			14.	Civil Liberties		1/1/24	12/31/26		CPC
2	M		15.	SPOG Rep	Mark Mullens	1/1/23	12/31/25	3	CPC

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	1				1				2			
Council	1									1			
Other	1	1				2							
Total	4	2				3				3			

Key:

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RD Residential Council District number 1 through 7 or N/A

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Legislation Text

File #: CB 121077, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to City employment; adopting a 2025 Citywide Position List.

WHEREAS, the City Council annually adopts a Citywide Position List and a City Budget; and

WHEREAS, in 2024, the City Council passed Ordinance 127079 adopting a 2024 Citywide Position List and

Ordinance 127156 adopting the 2025 Budget; and

WHEREAS, Ordinance 127156 anticipated additional legislation from the Seattle Department of Human

Resources proposing a 2025 Citywide Position List that reflects changes to the 2024 Citywide Position

List; and

WHEREAS, Ordinance 127156 anticipated that such position list would include: modifications to the 2024

Position List for changes effected by subsection 3.A of Ordinance 127156; the Seattle Human Resources

Director's reclassification of regular positions made from January 1, 2024, through December 31, 2024;

and the creation, modification, or abrogation of regular positions by ordinances passed during the same

period; and

WHEREAS, the Seattle Department of Human Resources has duly compiled a 2025 Citywide Position List;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Effective January 1, 2025, the officer and employee positions designated in the "2025 Citywide Position List," attached to this ordinance as Exhibit A, are established as the regular full-time positions and regular part-time positions in the various City departments or offices shown in each position

classification (title) listed; however, if Exhibit A shows a later effective date for any such position, the later date shall govern.

Section 2. The positions included in Exhibit A shall remain in effect subject to modification by any appropriate administrative or legislative action occurring on or after January 1, 2025.

Section 3. This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council the _____ day of _____, 2025, and signed by me in open session in authentication of its passage this _____ day of _____, 2025.

President _____ of the City Council

Approved / returned unsigned / vetoed this ____ day of _____, 2025.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2025.

Scheereen Dedman, City Clerk

(Seal)

Attachments:

Exhibit A - 2025 Citywide Position List

Attachment 1 - Definitions

Department Name	Position Job Title	Position Full /		
		Part-Time	FTE Total	Position Total
City Auditor's Office	Executive Assistant	FULL-TIME	1	1
City Auditor's Office	Executive Manager-City Auditor	FULL-TIME	1	1
City Auditor's Office	Executive Manager-Legislative	FULL-TIME	1	1
City Auditor's Office	Human Services Coordinator	FULL-TIME	1	1
City Auditor's Office	Strategic Advisor-Audit L17	FULL-TIME	7	7
City Auditor's Office Total			11	11
City Budget Office	Administrative Staff Assistant BU	FULL-TIME	1	1
City Budget Office	Executive 2	FULL-TIME	2	2
City Budget Office	Executive 4	FULL-TIME	1	1
City Budget Office	Executive Assistant	FULL-TIME	1	1
City Budget Office	Executive Assistant - FLSA Non-Exempt	FULL-TIME	1	1
City Budget Office	Management Systems Analyst	FULL-TIME	1	1
City Budget Office	Strategic Advisor 2, Exempt	FULL-TIME	4	4
City Budget Office	Strategic Advisor 2, Exempt-L17	FULL-TIME	23	23
City Budget Office	Strategic Advisor 2, Exempt-P	FULL-TIME	4	4
City Budget Office	Strategic Advisor 3, Exempt	FULL-TIME	8	8
City Budget Office Total			46	46
Civil Rights Office	Administrative Specialist II-BU	FULL-TIME	1	1
Civil Rights Office	Civil Rights Analyst	FULL-TIME	4	4
Civil Rights Office	Civil Rights Analyst,Senior	FULL-TIME	2	2
Civil Rights Office	Dispute Resolution Mediator	FULL-TIME	1	1
Civil Rights Office	Executive 1	FULL-TIME	1	1
Civil Rights Office	Executive 3	FULL-TIME	1	1
Civil Rights Office	Executive Assistant	FULL-TIME	1	1
Civil Rights Office	Manager 2, General Government	FULL-TIME	2	2
Civil Rights Office	Manager 3, General Government	FULL-TIME	1	1
Civil Rights Office	Paralegal - OCR	FULL-TIME	1	1
Civil Rights Office	Planning and Development Specialist II	FULL-TIME	3	3
Civil Rights Office	Strategic Advisor 1, General Government-L17	FULL-TIME	13	13
Civil Rights Office	Strategic Advisor 1, Human Services-L17	FULL-TIME	1	1
Civil Rights Office	Strategic Advisor 2, Exempt	FULL-TIME	1	1
Civil Rights Office	Strategic Advisor 2, General Government	FULL-TIME	1	1
Civil Rights Office	Strategic Advisor 3, Exempt	FULL-TIME	1	1
Civil Rights Office Total			35	35
Civil Service Commissions	Executive 2	FULL-TIME	1	1
Civil Service Commissions	Executive Assistant	FULL-TIME	1	1
Civil Service Commissions	Manager 2, General Government	FULL-TIME	1	1
Civil Service Commissions	Personnel Analyst,Senior	FULL-TIME	1	1
Civil Service Commissions	Public Safety Civil Service Examiner	FULL-TIME	2	2
Civil Service Commissions	Public Safety Civil Service Examiner, Senior	FULL-TIME	3	3
Civil Service Commissions	Strategic Advisor 1,Exempt	FULL-TIME	1	1
Civil Service Commissions Total			10	10
Community Police Commission	Executive 3	FULL-TIME	1	1
Community Police Commission	Executive Assistant	FULL-TIME	1	1
Community Police Commission	Manager 3, Exempt	FULL-TIME	1	1
Community Police Commission	Planning and Development Specialist II	FULL-TIME	2	2
Community Police Commission	Strategic Advisor 1, General Government	FULL-TIME	1	1
Community Police Commission	Strategic Advisor 1,Exempt	FULL-TIME	3	3
Community Police Commission	Strategic Advisor 2, Exempt	FULL-TIME	1	1
Community Police Commission Total			10	10
Community Assisted Response and Engagement	911 Emergency Communication Analyst	FULL-TIME	9	9
Community Assisted Response and Engagement	911 Emergency Communication Dispatcher I	FULL-TIME	66	66
Community Assisted Response and Engagement	911 Emergency Communication Dispatcher II	FULL-TIME	41	41
Community Assisted Response and Engagement	911 Emergency Communication Dispatcher III	FULL-TIME	10	10
Community Assisted Response and Engagement	911 Emergency Communication Dispatcher Supervisor	FULL-TIME	17	17
Community Assisted Response and Engagement	Accountant	FULL-TIME	1	1
Community Assisted Response and Engagement	Community Crisis Responder I	FULL-TIME	12	12
Community Assisted Response and Engagement	Community Crisis Responder II	FULL-TIME	12	12
Community Assisted Response and Engagement	Community Crisis Responder Supervisor	FULL-TIME	3	3
Community Assisted Response and Engagement	Executive 1	FULL-TIME	1	1
Community Assisted Response and Engagement	Executive 2	FULL-TIME	1	1
Community Assisted Response and Engagement	Executive 3	FULL-TIME	2	2
Community Assisted Response and Engagement	Executive Assistant,Senior	FULL-TIME	1	1
Community Assisted Response and Engagement	Manager 1, Information Technology	FULL-TIME	1	1
Community Assisted Response and Engagement	Manager 2, Courts Legal & Public Safety-L17	FULL-TIME	5	5
Community Assisted Response and Engagement	Manager 2, Customer Service, Public Information & Promotion L21 SF	FULL-TIME	1	1
Community Assisted Response and Engagement	Manager 2, Finance, Budget, and Accounting	FULL-TIME	1	1
Community Assisted Response and Engagement	Manager 3, General Government	FULL-TIME	1	1
Community Assisted Response and Engagement	Payroll Supervisor	FULL-TIME	1	1
Community Assisted Response and Engagement	Personnel Specialist	FULL-TIME	1	1
Community Assisted Response and Engagement	Strategic Advisor 1, Customer Service, Public Information & Promotion	FULL-TIME	1	1
Community Assisted Response and Engagement	Strategic Advisor 1, General Government	FULL-TIME	1	1
Community Assisted Response and Engagement	Strategic Advisor 2, Courts Legal & Public Safety	FULL-TIME	1	1
Community Assisted Response and Engagement	Strategic Advisor 2, Exempt	FULL-TIME	2	2
Community Assisted Response and Engagement	Strategic Advisor 3, Exempt	FULL-TIME	1	1
Community Assisted Response and Engagement Total			193	193

Construction and Inspections	Accountant	FULL-TIME	2	2
Construction and Inspections	Accountant,Senior	FULL-TIME	2	2
Construction and Inspections	Accounting Technician II-BU	FULL-TIME	3	3
Construction and Inspections	Accounting Technician III-BU	FULL-TIME	4	4
Construction and Inspections	Administrative Specialist II-BU	FULL-TIME	4	4
Construction and Inspections	Administrative Specialist III-BU	FULL-TIME	10	10
Construction and Inspections	Administrative Staff Analyst	FULL-TIME	3	3
Construction and Inspections	Administrative Staff Assistant	FULL-TIME	2	2
Construction and Inspections	Administrative Support Supervisor-BU	FULL-TIME	1	1
Construction and Inspections	Building Inspector Supervisor	FULL-TIME	1	1
Construction and Inspections	Building Inspector,Senior(Expert)	FULL-TIME	15	15
Construction and Inspections	Building Inspector,Structural	FULL-TIME	6	6
Construction and Inspections	Building Plans Examiner Supervisor	FULL-TIME	3	3
Construction and Inspections	Building Plans Examiner,Senior -BU	FULL-TIME	3	3
Construction and Inspections	Building Plans Examiner-BU	FULL-TIME	7	7
Construction and Inspections	Civil Engineer Supervisor	FULL-TIME	1	1
Construction and Inspections	Civil Engineer,Associate	FULL-TIME	1	1
Construction and Inspections	Civil Engineer,Senior	FULL-TIME	13	13
Construction and Inspections	Code Compliance Analyst	FULL-TIME	9	9
Construction and Inspections	Code Development Analyst	FULL-TIME	1	1
Construction and Inspections	Code Development Analyst,Senior	FULL-TIME	1	1
Construction and Inspections	Electrical Inspector,Senior(Expert)	FULL-TIME	4	4
Construction and Inspections	Electrical Inspector,Senior/ElectricalPlnExmExp	FULL-TIME	24	24
Construction and Inspections	Elevator Inspector,Chief	FULL-TIME	2	2
Construction and Inspections	Elevator Inspector,Senior(Expert)	FULL-TIME	18	18
Construction and Inspections	Environmental Analyst,Senior	FULL-TIME	3	3
Construction and Inspections	Executive 2	FULL-TIME	7	7
Construction and Inspections	Executive 3	FULL-TIME	2	2
Construction and Inspections	Executive 4	FULL-TIME	1	1
Construction and Inspections	Executive Assistant	FULL-TIME	1	1
Construction and Inspections	Housing/Zoning Inspector	FULL-TIME	17	17
Construction and Inspections	Housing/Zoning Inspector,Senior	FULL-TIME	4	4
Construction and Inspections	Housing/Zoning Technician	FULL-TIME	3	3
Construction and Inspections	Housing/Zoning Technician,Senior	FULL-TIME	1	1
Construction and Inspections	Information Technology Professional A,Exempt	FULL-TIME	1	1
Construction and Inspections	Inspection Support Analyst	FULL-TIME	3	3
Construction and Inspections	Land Use Planner II	FULL-TIME	10	10
Construction and Inspections	Land Use Planner III	FULL-TIME	32	32
Construction and Inspections	Land Use Planner IV	FULL-TIME	20	20
Construction and Inspections	Management Systems Analyst,Senior	FULL-TIME	3	3
Construction and Inspections	Manager 1, Finance, Budget, and Accounting	FULL-TIME	1	1
Construction and Inspections	Manager 2, Engineering and Plans Review	FULL-TIME	15	15
Construction and Inspections	Manager 2, General Government	FULL-TIME	1	1
Construction and Inspections	Manager 3, Customer Service, Public Information & Promotion	FULL-TIME	1	1
Construction and Inspections	Manager 3, Engineering and Plans Review	FULL-TIME	11	11
Construction and Inspections	Manager 3, General Government	FULL-TIME	2	2
Construction and Inspections	Mechanical Inspector(J)- BU	FULL-TIME	7	7
Construction and Inspections	Mechanical Plans Engineer	FULL-TIME	2	2
Construction and Inspections	Mechanical Plans Engineer Senior	FULL-TIME	2	2
Construction and Inspections	Mechanical Plans Engineer Supervisor	FULL-TIME	1	1
Construction and Inspections	Noise Control Program Specialist	FULL-TIME	4	4
Construction and Inspections	Office/Maintenance Aide	FULL-TIME	4	4
Construction and Inspections	Parking Enforcement Officer Supervisor	FULL-TIME	2	2
Construction and Inspections	Permit Process Leader	FULL-TIME	10	10
Construction and Inspections	Permit Process Leader, Senior	FULL-TIME	3	3
Construction and Inspections	Permit Process Leader, Supv	FULL-TIME	2	2
Construction and Inspections	Permit Specialist I	FULL-TIME	12	12
Construction and Inspections	Permit Specialist II	FULL-TIME	17	17
Construction and Inspections	Permit Specialist Supervisor	FULL-TIME	2	2
Construction and Inspections	Permit Technician	FULL-TIME	10	10
Construction and Inspections	Permit Technician Supervisor	FULL-TIME	3	3
Construction and Inspections	Permit Technician,Senior	FULL-TIME	4	4
Construction and Inspections	Personnel Specialist	FULL-TIME	2	2
Construction and Inspections	Personnel Specialist,Senior	FULL-TIME	4	4
Construction and Inspections	Planning and Development Specialist I	FULL-TIME	1	1
Construction and Inspections	Planning and Development Specialist II	FULL-TIME	2	2
Construction and Inspections	Planning and Development Specialist,Senior-BU	FULL-TIME	4	4
Construction and Inspections	Pressure Systems Inspector(J)	FULL-TIME	7	7
Construction and Inspections	Public Relations Specialist	FULL-TIME	2	2
Construction and Inspections	Public Relations Specialist,Senior	FULL-TIME	2	2
Construction and Inspections	Site Development Inspector	FULL-TIME	7	7
Construction and Inspections	Strategic Advisor 1, Customer Service, Public Information & Promotion	FULL-TIME	1	1
Construction and Inspections	Strategic Advisor 1, Finance,Budget,and Accounting	FULL-TIME	3	3
Construction and Inspections	Strategic Advisor 1, General Government	FULL-TIME	1	1
Construction and Inspections	Strategic Advisor 2, Courts Legal & Public Safety	FULL-TIME	1	1
Construction and Inspections	Strategic Advisor 2, Engineering and Plans Review	FULL-TIME	19	19
Construction and Inspections	Strategic Advisor 2, Exempt	FULL-TIME	1	1
Construction and Inspections	Strategic Advisor 2, Finance,Budget,and Accounting	FULL-TIME	2	2
Construction and Inspections	Strategic Advisor 2, General Government	FULL-TIME	6	6

Construction and Inspections	Strategic Advisor 2, Information Technology	FULL-TIME	6	6
Construction and Inspections	Strategic Advisor 3, Engineering and Plans Review	FULL-TIME	3	3
Construction and Inspections	Strategic Advisor 3, General Government	FULL-TIME	1	1
Construction and Inspections	Structural Plans Engineer	FULL-TIME	9	9
Construction and Inspections	Structural Plans Engineer Senior	FULL-TIME	11	11
Construction and Inspections	Structural Plans Engineer Supervisor	FULL-TIME	3	3
Construction and Inspections	Tree Trimmer	FULL-TIME	1	1
Construction and Inspections Total			463	463
Economic and Revenue Forecasts	Executive 2	FULL-TIME	1	1
Economic and Revenue Forecasts	Strategic Advisor 1, Finance,Budget,and Accounting	FULL-TIME	1	1
Economic and Revenue Forecasts	Strategic Advisor 3, Exempt	FULL-TIME	1	1
Economic and Revenue Forecasts Total			3	3
Education and Early Learning	Accountant	FULL-TIME	2	2
Education and Early Learning	Accounting Technician I-BU	FULL-TIME	1	1
Education and Early Learning	Accounting Technician II-BU	FULL-TIME	1	1
Education and Early Learning	Accounting Technician III-BU	FULL-TIME	1	1
Education and Early Learning	Administrative Specialist II-BU	FULL-TIME	3	3
Education and Early Learning	Administrative Staff Assistant	FULL-TIME	4	4
Education and Early Learning	Counselor	FULL-TIME	2	2
Education and Early Learning	Early Education Specialist	FULL-TIME	11	11
Education and Early Learning	Early Education Specialist,Senior BU	FULL-TIME	21	21
Education and Early Learning	Executive 2	FULL-TIME	4	4
Education and Early Learning	Executive 3	FULL-TIME	1	1
Education and Early Learning	Executive Assistant,Senior	FULL-TIME	2	2
Education and Early Learning	Finance Analyst,Senior	FULL-TIME	2	2
Education and Early Learning	Grants and Contracts Specialist,Senior	FULL-TIME	4	4
Education and Early Learning	Human Services Coordinator	FULL-TIME	6	6
Education and Early Learning	Human Services Program Supervisor	FULL-TIME	2	2
Education and Early Learning	Management Systems Analyst,Senior	FULL-TIME	2	2
Education and Early Learning	Manager 1, Exempt	FULL-TIME	6	6
Education and Early Learning	Manager 1, General Government	FULL-TIME	1	1
Education and Early Learning	Manager 2, Finance, Budget, and Accounting	FULL-TIME	1	1
Education and Early Learning	Manager 2, Human Services	FULL-TIME	1	1
Education and Early Learning	Manager 3, Exempt	FULL-TIME	3	3
Education and Early Learning	Planning and Development Specialist II	FULL-TIME	1	1
Education and Early Learning	Planning and Development Specialist,Senior-BU	FULL-TIME	3	3
Education and Early Learning	Program Intake Representative	FULL-TIME	9	9
Education and Early Learning	Program Intake Representative	PART-TIME	0.5	1
Education and Early Learning	Program Intake Representative,Senior	FULL-TIME	1	1
Education and Early Learning	Strategic Advisor 1, General Government	FULL-TIME	7	7
Education and Early Learning	Strategic Advisor 1, Human Services	FULL-TIME	1	1
Education and Early Learning	Strategic Advisor 1,Exempt	FULL-TIME	2	2
Education and Early Learning	Strategic Advisor 2, Exempt	FULL-TIME	15	15
Education and Early Learning	Strategic Advisor 2, General Government	FULL-TIME	2	2
Education and Early Learning	Strategic Advisor 3, Exempt	FULL-TIME	2	2
Education and Early Learning	Training and Education Coordinator,Senior -BU	FULL-TIME	2	2
Education and Early Learning Total			126.5	127
Emergency Management Office	Administrative Specialist II-BU	FULL-TIME	1	1
Emergency Management Office	Executive 2	FULL-TIME	1	1
Emergency Management Office	Executive Assistant	FULL-TIME	1	1
Emergency Management Office	Manager 3, Exempt	FULL-TIME	1	1
Emergency Management Office	Strategic Advisor 1, Courts Legal & Public Safety-L17	FULL-TIME	2	2
Emergency Management Office	Strategic Advisor 2, Courts Legal & Public Safety-L17	FULL-TIME	6	6
Emergency Management Office	Strategic Advisor 2, Finance,Budget,andAccounting-L17	FULL-TIME	1	1
Emergency Management Office	Strategic Advisor 3, Courts Legal & Public Safety-L17	FULL-TIME	1	1
Emergency Management Office Total			14	14
Employees Retirement System	Accountant	FULL-TIME	3	3
Employees Retirement System	Accountant,Senior	FULL-TIME	1	1
Employees Retirement System	Customer Service Representative	FULL-TIME	2	2
Employees Retirement System	Customer Service Representative	PART-TIME	0.5	1
Employees Retirement System	Executive 2	FULL-TIME	1	1
Employees Retirement System	Executive 4	FULL-TIME	2	2
Employees Retirement System	Executive Assistant	FULL-TIME	1	1
Employees Retirement System	Information Technology Professional A,Exempt	FULL-TIME	1	1
Employees Retirement System	Information Technology Professional B	FULL-TIME	4	4
Employees Retirement System	Investments/Debt Director,Assistant	FULL-TIME	1	1
Employees Retirement System	Manager 1, Exempt	FULL-TIME	1	1
Employees Retirement System	Manager 2, Exempt	FULL-TIME	1	1
Employees Retirement System	Personnel Analyst	FULL-TIME	1	1
Employees Retirement System	Personnel Analyst,Senior	FULL-TIME	1	1
Employees Retirement System	Personnel Specialist,Senior	FULL-TIME	1	1
Employees Retirement System	Retirement Specialist	FULL-TIME	6	6
Employees Retirement System	Retirement Specialist Assistant	FULL-TIME	2	2
Employees Retirement System	Retirement Specialist, Senior	FULL-TIME	1	1
Employees Retirement System	Strategic Advisor 2, Exempt	FULL-TIME	5	5
Employees Retirement System Total			35.5	36
Ethics and Elections Commissions	Administrative Specialist III	PART-TIME	0.5	1
Ethics and Elections Commissions	Executive 2	FULL-TIME	1	1
Ethics and Elections Commissions	Information Technology Professional B,Exempt	FULL-TIME	1	1

Ethics and Elections Commissions	Information Technology Professional B,Exempt	PART-TIME	0.6	1
Ethics and Elections Commissions	Management Systems Analyst	FULL-TIME	1	1
Ethics and Elections Commissions	Public Relations Specialist,Senior	FULL-TIME	1	1
Ethics and Elections Commissions	Strategic Advisor 1,Exempt	FULL-TIME	2	2
Ethics and Elections Commissions	Strategic Advisor 1,Exempt	PART-TIME	0.8	1
Ethics and Elections Commissions	Strategic Advisor 3, Exempt	FULL-TIME	1	1
Ethics and Elections Commissions Total			8.9	10
Finance and Administrative Service	Accountant	FULL-TIME	7	7
Finance and Administrative Service	Accountant Principal	FULL-TIME	14	14
Finance and Administrative Service	Accountant,Senior	FULL-TIME	7	7
Finance and Administrative Service	Accounting Technician II	FULL-TIME	1	1
Finance and Administrative Service	Accounting Technician II-BU	FULL-TIME	6	6
Finance and Administrative Service	Accounting Technician III-BU	FULL-TIME	11	11
Finance and Administrative Service	Administrative Specialist I-BU	FULL-TIME	1	1
Finance and Administrative Service	Administrative Specialist II	FULL-TIME	1	1
Finance and Administrative Service	Administrative Specialist II-BU	FULL-TIME	7	7
Finance and Administrative Service	Administrative Specialist II-BU	PART-TIME	0.5	1
Finance and Administrative Service	Administrative Specialist III-BU	FULL-TIME	1	1
Finance and Administrative Service	Administrative Staff Analyst	FULL-TIME	4	4
Finance and Administrative Service	Administrative Staff Analyst	PART-TIME	0.5	1
Finance and Administrative Service	Administrative Staff Assistant	FULL-TIME	5	5
Finance and Administrative Service	Animal Control Officer I	FULL-TIME	7	7
Finance and Administrative Service	Animal Control Officer II	FULL-TIME	16	16
Finance and Administrative Service	Animal Control Officer Supervisor	FULL-TIME	2	2
Finance and Administrative Service	Appraiser,Senior	FULL-TIME	1	1
Finance and Administrative Service	Arboriculturist	FULL-TIME	1	1
Finance and Administrative Service	Auto Body Worker/Painter	FULL-TIME	1	1
Finance and Administrative Service	Auto Engineer,Senior	FULL-TIME	2	2
Finance and Administrative Service	Auto Equipment Painter	FULL-TIME	1	1
Finance and Administrative Service	Auto Maintenance Crew Chief	FULL-TIME	4	4
Finance and Administrative Service	Auto Maintenance-Specialist Crew Chief	FULL-TIME	1	1
Finance and Administrative Service	Auto Mechanic	FULL-TIME	45	45
Finance and Administrative Service	Auto Mechanic - Specialized	FULL-TIME	7	7
Finance and Administrative Service	Auto Mechanic Apprentice	FULL-TIME	2	2
Finance and Administrative Service	Auto Mechanic,Senior	FULL-TIME	13	13
Finance and Administrative Service	Auto Mechanic-Specialized,Senior	FULL-TIME	1	1
Finance and Administrative Service	Auto Sheet Metal Worker	FULL-TIME	3	3
Finance and Administrative Service	Buyer	FULL-TIME	1	1
Finance and Administrative Service	Capital Projects Coordinator Assistant	FULL-TIME	3	3
Finance and Administrative Service	Capital Projects Coordinator,Senior	FULL-TIME	9	9
Finance and Administrative Service	Carpenter	FULL-TIME	4	4
Finance and Administrative Service	Carpenter Crew Chief	FULL-TIME	1	1
Finance and Administrative Service	Civil Engineer,Senior	FULL-TIME	2	2
Finance and Administrative Service	Claims Adjuster-FAS	FULL-TIME	3	3
Finance and Administrative Service	Complaint Investigator	FULL-TIME	3	3
Finance and Administrative Service	Complaint Investigator	PART-TIME	0.5	1
Finance and Administrative Service	Contract Analyst	FULL-TIME	3	3
Finance and Administrative Service	Contract Analyst,Senior	FULL-TIME	4	4
Finance and Administrative Service	Control Technician	FULL-TIME	1	1
Finance and Administrative Service	Customer Service Representative	FULL-TIME	24	24
Finance and Administrative Service	Customer Service Representative Supervisor	FULL-TIME	5	5
Finance and Administrative Service	Customer Service Representative,Senior	FULL-TIME	15	15
Finance and Administrative Service	Customer Service Representative/Trainer	FULL-TIME	2	2
Finance and Administrative Service	Delivery Worker	FULL-TIME	4	4
Finance and Administrative Service	Electrician	FULL-TIME	4	4
Finance and Administrative Service	Electrician Crew Chief	FULL-TIME	1	1
Finance and Administrative Service	Equipment Servicer	FULL-TIME	10	10
Finance and Administrative Service	Executive 1	FULL-TIME	1	1
Finance and Administrative Service	Executive 2	FULL-TIME	15	15
Finance and Administrative Service	Executive 3	FULL-TIME	5	5
Finance and Administrative Service	Executive 4	FULL-TIME	1	1
Finance and Administrative Service	Executive Assistant	FULL-TIME	2	2
Finance and Administrative Service	Executive Assistant,Senior	FULL-TIME	1	1
Finance and Administrative Service	Facility Technical Supervisor	FULL-TIME	1	1
Finance and Administrative Service	Finance Analyst	FULL-TIME	1	1
Finance and Administrative Service	Finance Analyst,Senior	FULL-TIME	4	4
Finance and Administrative Service	Graphic Arts Supervisor	FULL-TIME	1	1
Finance and Administrative Service	HVAC Technician	FULL-TIME	7	7
Finance and Administrative Service	Information Technology Professional A,Exempt	FULL-TIME	5	5
Finance and Administrative Service	Information Technology Professional B BU	FULL-TIME	16	16
Finance and Administrative Service	Information Technology Professional C BU	FULL-TIME	1	1
Finance and Administrative Service	Information Technology Systems Analyst	FULL-TIME	1	1
Finance and Administrative Service	Investments/Debt Director	FULL-TIME	2	2
Finance and Administrative Service	Janitor,Lead-FAS/CL	FULL-TIME	2	2
Finance and Administrative Service	Janitor-FAS/CL	FULL-TIME	15	15
Finance and Administrative Service	Janitorial Crew Chief-FAS	FULL-TIME	1	1
Finance and Administrative Service	Laborer	FULL-TIME	3	3
Finance and Administrative Service	Licenses and Standards Inspector	FULL-TIME	24	24
Finance and Administrative Service	Licenses and Standards Supervisor	FULL-TIME	3	3

Finance and Administrative Service	Management Systems Analyst	FULL-TIME	4	4
Finance and Administrative Service	Management Systems Analyst,Assistant	FULL-TIME	2	2
Finance and Administrative Service	Management Systems Analyst,Senior	FULL-TIME	10	10
Finance and Administrative Service	Manager 1, Customer Service, Public Information & Promotion	FULL-TIME	1	1
Finance and Administrative Service	Manager 1, Finance, Budget, and Accounting	FULL-TIME	2	2
Finance and Administrative Service	Manager 1, General Government	FULL-TIME	3	3
Finance and Administrative Service	Manager 1, Property & Facility Management	FULL-TIME	5	5
Finance and Administrative Service	Manager 2, Customer Service, Public Information & Promotion	FULL-TIME	2	2
Finance and Administrative Service	Manager 2, Exempt	FULL-TIME	1	1
Finance and Administrative Service	Manager 2, Finance, Budget, and Accounting	FULL-TIME	6	6
Finance and Administrative Service	Manager 2, General Government	FULL-TIME	3	3
Finance and Administrative Service	Manager 2, Property & Facility Management	FULL-TIME	3	3
Finance and Administrative Service	Manager 2, Purchasing, Contracting & Risk Management	FULL-TIME	1	1
Finance and Administrative Service	Manager 3, Exempt	FULL-TIME	7	7
Finance and Administrative Service	Manager 3, Finance, Budget, and Accounting	FULL-TIME	3	3
Finance and Administrative Service	Manager 3, General Government	FULL-TIME	4	4
Finance and Administrative Service	Manager 3, Property & Facility Management	FULL-TIME	2	2
Finance and Administrative Service	Mechanical Engineer Supervisor	FULL-TIME	1	1
Finance and Administrative Service	Metal Fabricator	FULL-TIME	3	3
Finance and Administrative Service	Metal Fabricator Crew Chief	FULL-TIME	1	1
Finance and Administrative Service	Office/Maintenance Aide	FULL-TIME	7	7
Finance and Administrative Service	Painter	FULL-TIME	1	1
Finance and Administrative Service	Painter,Senior	FULL-TIME	1	1
Finance and Administrative Service	Parking Meter Collector	FULL-TIME	2	2
Finance and Administrative Service	Parking Meter Collector,Supervising	FULL-TIME	1	1
Finance and Administrative Service	Personnel Specialist	FULL-TIME	1	1
Finance and Administrative Service	Personnel Specialist,Senior	FULL-TIME	3	3
Finance and Administrative Service	Personnel Specialist,Supervising	FULL-TIME	1	1
Finance and Administrative Service	Plumber	FULL-TIME	3	3
Finance and Administrative Service	Plumber Crew Chief	FULL-TIME	1	1
Finance and Administrative Service	Property Management Specialist	FULL-TIME	6	6
Finance and Administrative Service	Rates Management Analyst,Senior	FULL-TIME	1	1
Finance and Administrative Service	Real Property Agent Senior	FULL-TIME	3	3
Finance and Administrative Service	Remittance Processing Technician	FULL-TIME	1	1
Finance and Administrative Service	Remittance Processing Technician,Senior	FULL-TIME	1	1
Finance and Administrative Service	Risk Management Analyst	FULL-TIME	1	1
Finance and Administrative Service	Safety and Health Specialist,Senior	FULL-TIME	1	1
Finance and Administrative Service	Shop Operations Supervisor	FULL-TIME	8	8
Finance and Administrative Service	Strategic Advisor 1, Finance,Budget,and Accounting	FULL-TIME	2	2
Finance and Administrative Service	Strategic Advisor 1, General Government	FULL-TIME	5	5
Finance and Administrative Service	Strategic Advisor 1, Property & Facility Management	FULL-TIME	1	1
Finance and Administrative Service	Strategic Advisor 1, Purchasing, Contracting & Risk Management	FULL-TIME	16	16
Finance and Administrative Service	Strategic Advisor 1,Exempt	FULL-TIME	10	10
Finance and Administrative Service	Strategic Advisor 2, Exempt	FULL-TIME	32	32
Finance and Administrative Service	Strategic Advisor 2, Finance,Budget,and Accounting	FULL-TIME	4	4
Finance and Administrative Service	Strategic Advisor 2, General Government	FULL-TIME	15	15
Finance and Administrative Service	Strategic Advisor 2, Information Technology	FULL-TIME	1	1
Finance and Administrative Service	Strategic Advisor 2, Property & Facility Management	FULL-TIME	2	2
Finance and Administrative Service	Strategic Advisor 2, Purchasing, Contracting & Risk Management	FULL-TIME	4	4
Finance and Administrative Service	Strategic Advisor 3, Exempt	FULL-TIME	4	4
Finance and Administrative Service	Structural Painter Crew Chief	FULL-TIME	1	1
Finance and Administrative Service	Supply and Inventory Technician	FULL-TIME	1	1
Finance and Administrative Service	Tax Auditor	FULL-TIME	11	11
Finance and Administrative Service	Tax Auditor,Assistant	FULL-TIME	1	1
Finance and Administrative Service	Tax Auditor,Senior	FULL-TIME	1	1
Finance and Administrative Service	Training and Education Coordinator	FULL-TIME	2	2
Finance and Administrative Service	Training and Education Coordinator,Senior	FULL-TIME	1	1
Finance and Administrative Service	Treasury Cashier	FULL-TIME	4	4
Finance and Administrative Service	Treasury Cashier,Senior	FULL-TIME	2	2
Finance and Administrative Service	Veterinarian	FULL-TIME	1	1
Finance and Administrative Service	Veterinarian, Principal	FULL-TIME	1	1
Finance and Administrative Service	Veterinary Technician	FULL-TIME	2	2
Finance and Administrative Service	Veterinary Technician Senior	FULL-TIME	1	1
Finance and Administrative Service	Volunteer Programs Coordinator	FULL-TIME	2	2
Finance and Administrative Service	Warehouser, Chief	FULL-TIME	2	2
Finance and Administrative Service	Warehouser,Senior-BU	FULL-TIME	10	10
Finance and Administrative Service	Warehouser-BU	FULL-TIME	2	2
Finance and Administrative Service Total			632.5	634
Hearing Examiner	Administrative Specialist II	FULL-TIME	1	1
Hearing Examiner	Executive Assistant	FULL-TIME	1	1
Hearing Examiner	Hearing Examiner	FULL-TIME	1	1
Hearing Examiner	Hearing Examiner,Deputy	FULL-TIME	1	1
Hearing Examiner	Legal Assistant	FULL-TIME	1	1
Hearing Examiner Total			5	5
Housing Office	Accountant	FULL-TIME	1	1
Housing Office	Administrative Specialist I-BU	PART-TIME	0.5	1
Housing Office	Administrative Specialist II-BU	FULL-TIME	3	3
Housing Office	Administrative Staff Analyst	FULL-TIME	1	1
Housing Office	Community Development Specialist	FULL-TIME	7	7

Housing Office	Community Development Specialist, Senior	FULL-TIME	12	12
Housing Office	Development Finance Specialist	FULL-TIME	1	1
Housing Office	Development Finance Specialist I	FULL-TIME	2	2
Housing Office	Development Finance Specialist,Senior	FULL-TIME	1	1
Housing Office	Development Finance Specialist,Senior	PART-TIME	0.5	1
Housing Office	Executive 2	FULL-TIME	1	1
Housing Office	Executive 3	FULL-TIME	1	1
Housing Office	Executive Assistant	FULL-TIME	1	1
Housing Office	Finance Analyst Supervisor	FULL-TIME	1	1
Housing Office	Finance Analyst,Senior	FULL-TIME	1	1
Housing Office	Grants and Contracts Specialist	FULL-TIME	1	1
Housing Office	Grants and Contracts Specialist,Senior	FULL-TIME	1	1
Housing Office	Management Systems Analyst	FULL-TIME	2	2
Housing Office	Management Systems Analyst,Senior	FULL-TIME	2	2
Housing Office	Manager 1, Finance, Budget, and Accounting	FULL-TIME	1	1
Housing Office	Manager 1, General Government	FULL-TIME	1	1
Housing Office	Manager 1, Human Services	FULL-TIME	2	2
Housing Office	Manager 2, Human Services	FULL-TIME	2	2
Housing Office	Manager 3, Exempt	FULL-TIME	1	1
Housing Office	Manager 3, General Government	FULL-TIME	1	1
Housing Office	Manager 3, Human Services	FULL-TIME	2	2
Housing Office	Planning and Development Specialist II	FULL-TIME	1	1
Housing Office	Property Rehab Specialist	FULL-TIME	6	6
Housing Office	Property Rehab Supervisor	FULL-TIME	1	1
Housing Office	Public Relations Specialist	FULL-TIME	2	2
Housing Office	Public Relations Specialist,Senior	FULL-TIME	1	1
Housing Office	Strategic Advisor 1, Customer Service, Public Information & Promotio	FULL-TIME	1	1
Housing Office	Strategic Advisor 1, General Government	FULL-TIME	4	4
Housing Office	Strategic Advisor 1, Human Services	FULL-TIME	1	1
Housing Office	Strategic Advisor 2, Human Services	FULL-TIME	1	1
Housing Office	Strategic Advisor 3, Exempt	FULL-TIME	1	1
Housing Office Total			69	70
Human Resources	Accountant	FULL-TIME	1	1
Human Resources	Accountant Principal	FULL-TIME	1	1
Human Resources	Accountant,Senior BU	FULL-TIME	1	1
Human Resources	Administrative Specialist II	FULL-TIME	2	2
Human Resources	Administrative Staff Analyst	FULL-TIME	2	2
Human Resources	Benefits Assistant	FULL-TIME	1	1
Human Resources	Executive 2	FULL-TIME	3	3
Human Resources	Executive 3	FULL-TIME	4	4
Human Resources	Executive 4	FULL-TIME	1	1
Human Resources	Executive Assistant,Senior	FULL-TIME	1	1
Human Resources	HRIS Specialist	FULL-TIME	1	1
Human Resources	Industrial Hygienist,Certified	FULL-TIME	1	1
Human Resources	Labor Relations Specialist	FULL-TIME	1	1
Human Resources	Management Systems Analyst	FULL-TIME	2	2
Human Resources	Management Systems Analyst,Senior	FULL-TIME	2	2
Human Resources	Management Systems Analyst,Senior	PART-TIME	0.5	1
Human Resources	Manager 1, Exempt	FULL-TIME	1	1
Human Resources	Manager 2, Exempt	FULL-TIME	3	3
Human Resources	Manager 2, General Government	FULL-TIME	1	1
Human Resources	Manager 3, Exempt	FULL-TIME	3	3
Human Resources	Manager 3, General Government	FULL-TIME	1	1
Human Resources	Office/Maintenance Aide	FULL-TIME	5	5
Human Resources	Personnel Analyst	FULL-TIME	11	11
Human Resources	Personnel Analyst Supervisor	FULL-TIME	1	1
Human Resources	Personnel Analyst Supervisor-Compensation	FULL-TIME	1	1
Human Resources	Personnel Analyst,Senior	FULL-TIME	6	6
Human Resources	Personnel Analyst,Senior-Compensation	FULL-TIME	2	2
Human Resources	Safety/Occupational Health Coordinator	FULL-TIME	1	1
Human Resources	Strategic Advisor 1, Finance,Budget,and Accounting	FULL-TIME	1	1
Human Resources	Strategic Advisor 1, General Government	FULL-TIME	7	7
Human Resources	Strategic Advisor 1, Human Services	FULL-TIME	1	1
Human Resources	Strategic Advisor 1,Exempt	FULL-TIME	9	9
Human Resources	Strategic Advisor 2, Exempt	FULL-TIME	7	7
Human Resources	Strategic Advisor 3, Exempt	FULL-TIME	1	1
Human Resources	Strategic Advisor 3, General Government	FULL-TIME	7	7
Human Resources	Temporary Employment Specialist	FULL-TIME	1	1
Human Resources	Training and Education Coordinator,Senior	FULL-TIME	1	1
Human Resources	Workers' Compensation Analyst	FULL-TIME	4	4
Human Resources	Workers' Compensation Analyst,Senior	FULL-TIME	2	2
Human Resources	Workers Compensation Specialist	FULL-TIME	1	1
Human Resources Total			102.5	103
Human Services	Accountant	FULL-TIME	5	5
Human Services	Accountant Principal	FULL-TIME	5	5
Human Services	Accountant,Senior	FULL-TIME	7	7
Human Services	Accounting Technician II-BU	FULL-TIME	5	5
Human Services	Accounting Technician III-BU	FULL-TIME	1	1
Human Services	Administrative Specialist I-BU	FULL-TIME	9	9

Human Services	Administrative Specialist II	FULL-TIME	1	1
Human Services	Administrative Specialist II-BU	FULL-TIME	6	6
Human Services	Administrative Specialist III-BU	FULL-TIME	7	7
Human Services	Administrative Staff Analyst	FULL-TIME	3	3
Human Services	Administrative Staff Assistant	FULL-TIME	1	1
Human Services	Administrative Support Supervisor	FULL-TIME	1	1
Human Services	Administrative Support Supervisor-BU	FULL-TIME	1	1
Human Services	Apprenticeship Coordinator-BU	FULL-TIME	3	3
Human Services	Buyer	FULL-TIME	1	1
Human Services	Cashier	FULL-TIME	1	1
Human Services	Community Development Specialist, Senior	FULL-TIME	1	1
Human Services	Counselor	FULL-TIME	142	142
Human Services	Counselor	PART-TIME	0.5	1
Human Services	Counselor,Senior	FULL-TIME	11	11
Human Services	Delivery Worker	FULL-TIME	1	1
Human Services	Environmental Analyst,Senior	FULL-TIME	1	1
Human Services	Executive 2	FULL-TIME	8	8
Human Services	Executive 3	FULL-TIME	2	2
Human Services	Executive Assistant	FULL-TIME	2	2
Human Services	Executive Assistant,Senior	FULL-TIME	1	1
Human Services	Fair Hearing Coordinator	FULL-TIME	2	2
Human Services	Finance Analyst,Assistant	FULL-TIME	1	1
Human Services	Finance Analyst,Senior-BU	FULL-TIME	7	7
Human Services	Finance Analyst-HSD	FULL-TIME	4	4
Human Services	Grants and Contracts Specialist	FULL-TIME	1	1
Human Services	Grants and Contracts Specialist,Senior	FULL-TIME	34	34
Human Services	Grants and Contracts Supervisor	FULL-TIME	5	5
Human Services	Human Services Coordinator	FULL-TIME	5	5
Human Services	Human Services Coordinator,Assistant	FULL-TIME	9	9
Human Services	Human Services Program Supervisor	FULL-TIME	1	1
Human Services	Human Services Program Supervisor,Senior	FULL-TIME	17	17
Human Services	Management Systems Analyst BU	FULL-TIME	3	3
Human Services	Management Systems Analyst, Assistant BU	FULL-TIME	1	1
Human Services	Management Systems Analyst,Senior BU	FULL-TIME	5	5
Human Services	Manager 1, Finance, Budget, and Accounting	FULL-TIME	2	2
Human Services	Manager 1, Human Services	FULL-TIME	2	2
Human Services	Manager 1, Human Services	PART-TIME	0.5	1
Human Services	Manager 1, Purchasing, Contracting & Risk Management	FULL-TIME	1	1
Human Services	Manager 2, Finance, Budget, and Accounting	FULL-TIME	1	1
Human Services	Manager 2, Human Services	FULL-TIME	7	7
Human Services	Manager 2, Purchasing, Contracting & Risk Management	FULL-TIME	1	1
Human Services	Manager 3, Exempt	FULL-TIME	3	3
Human Services	Manager 3, Finance, Budget, and Accounting	FULL-TIME	4	4
Human Services	Manager 3, General Government	FULL-TIME	1	1
Human Services	Manager 3, Human Services	FULL-TIME	6	6
Human Services	Manager 3, Purchasing, Contracting & Risk Management	FULL-TIME	1	1
Human Services	Office/Maintenance Aide	FULL-TIME	1	1
Human Services	Personnel Specialist	FULL-TIME	2	2
Human Services	Personnel Specialist,Assistant	FULL-TIME	1	1
Human Services	Personnel Specialist,Senior	FULL-TIME	3	3
Human Services	Planning and Development Specialist II	FULL-TIME	4	4
Human Services	Planning and Development Specialist,Senior-BU	FULL-TIME	18	18
Human Services	Program Aide	PART-TIME	0.75	1
Human Services	Program Intake Representative	FULL-TIME	13	13
Human Services	Program Intake Representative,Senior	FULL-TIME	2	2
Human Services	Project Fund and Agreements Coordinator	FULL-TIME	1	1
Human Services	Project Fund and Agreements Coordinator,Senior	FULL-TIME	1	1
Human Services	Project Fund and Agreements Coordinator,Supervisor	FULL-TIME	1	1
Human Services	Public Relations Specialist	FULL-TIME	1	1
Human Services	Registered Nurse Consultant	FULL-TIME	7	7
Human Services	Risk Management Analyst	FULL-TIME	2	2
Human Services	Strategic Advisor 1, General Government	FULL-TIME	3	3
Human Services	Strategic Advisor 1, Human Services	FULL-TIME	17	17
Human Services	Strategic Advisor 2, Customer Service, Public Information & Promotion	FULL-TIME	1	1
Human Services	Strategic Advisor 2, Exempt	FULL-TIME	2	2
Human Services	Strategic Advisor 2, Finance,Budget,and Accounting	FULL-TIME	2	2
Human Services	Strategic Advisor 2, Human Services	FULL-TIME	10	10
Human Services	Strategic Advisor 3, Exempt	FULL-TIME	2	2
Human Services	Training and Education Coordinator,Senior	FULL-TIME	5	5
Human Services	Utility Assistance Supervisor	FULL-TIME	1	1
Human Services	Victim Advocate	FULL-TIME	1	1
Human Services	Victim Advocate BU	FULL-TIME	16	16
Human Services	Victim Advocate Supervisor	FULL-TIME	3	3
Human Services Total			471.75	473
Immigration and Refugee Affairs	Administrative Staff Assistant	FULL-TIME	1	1
Immigration and Refugee Affairs	Executive 2	FULL-TIME	1	1
Immigration and Refugee Affairs	Grants and Contracts Specialist,Senior	PART-TIME	0.5	1
Immigration and Refugee Affairs	Planning and Development Specialist II	FULL-TIME	1	1
Immigration and Refugee Affairs	Strategic Advisor 1, Human Services	FULL-TIME	1	1

Immigration and Refugee Affairs	Strategic Advisor 1,Exempt	FULL-TIME	6	6
Immigration and Refugee Affairs	Strategic Advisor 2, Exempt	FULL-TIME	1	1
Immigration and Refugee Affairs	Strategic Advisor 3, Exempt	FULL-TIME	1	1
Immigration and Refugee Affairs Total			12.5	13
Information Technology	Accountant	FULL-TIME	2	2
Information Technology	Accountant Principal	FULL-TIME	1	1
Information Technology	Accountant,Senior	FULL-TIME	1	1
Information Technology	Accounting Technician II-BU	FULL-TIME	1	1
Information Technology	Accounting Technician III	FULL-TIME	2	2
Information Technology	Administrative Staff Analyst	FULL-TIME	1	1
Information Technology	Chief Technology Officer	FULL-TIME	1	1
Information Technology	Civil Engineering Specialist,Associate	FULL-TIME	1	1
Information Technology	Civil Engineering Specialist,Senior	FULL-TIME	1	1
Information Technology	Executive 1	FULL-TIME	2	2
Information Technology	Executive 2	FULL-TIME	6	6
Information Technology	Executive 3	FULL-TIME	6	6
Information Technology	Executive Assistant	FULL-TIME	4	4
Information Technology	Executive Assistant,Senior	FULL-TIME	1	1
Information Technology	Finance Analyst,Senior	FULL-TIME	1	1
Information Technology	Information Technology Professional A,Exempt	FULL-TIME	122	122
Information Technology	Information Technology Professional B	FULL-TIME	4	4
Information Technology	Information Technology Professional B	PART-TIME	0.5	1
Information Technology	Information Technology Professional B BU	FULL-TIME	288	288
Information Technology	Information Technology Professional B BU	PART-TIME	1	2
Information Technology	Information Technology Professional C BU	FULL-TIME	48	48
Information Technology	Information Technology Specialist	FULL-TIME	1	1
Information Technology	Information Technology Systems Analyst	FULL-TIME	20	20
Information Technology	Management Systems Analyst	FULL-TIME	4	4
Information Technology	Management Systems Analyst Supervisor	FULL-TIME	1	1
Information Technology	Management Systems Analyst,Senior	FULL-TIME	10	10
Information Technology	Management Systems Analyst,Senior	PART-TIME	0.5	1
Information Technology	Manager 1, Finance, Budget, and Accounting	FULL-TIME	1	1
Information Technology	Manager 2, Exempt	FULL-TIME	1	1
Information Technology	Manager 2, Finance, Budget, and Accounting	FULL-TIME	1	1
Information Technology	Manager 2, Information Technology	FULL-TIME	5	5
Information Technology	Manager 3, Customer Service, Public Information & Promotion	FULL-TIME	1	1
Information Technology	Manager 3, Exempt	FULL-TIME	3	3
Information Technology	Manager 3, Information Technology	FULL-TIME	4	4
Information Technology	Office/Maintenance Aide	FULL-TIME	2	2
Information Technology	Personnel Specialist,Senior	FULL-TIME	4	4
Information Technology	Public Relations Supervisor	FULL-TIME	1	1
Information Technology	Strategic Advisor 1 - FLSA Non-Exempt	FULL-TIME	1	1
Information Technology	Strategic Advisor 1, Customer Service, Public Information & Promotion	FULL-TIME	4	4
Information Technology	Strategic Advisor 1, Finance,Budget,and Accounting	FULL-TIME	7	7
Information Technology	Strategic Advisor 1, General Government	FULL-TIME	4	4
Information Technology	Strategic Advisor 1, Information Technology	FULL-TIME	12	12
Information Technology	Strategic Advisor 1,Exempt	FULL-TIME	1	1
Information Technology	Strategic Advisor 2, Customer Service, Public Information & Promotion	FULL-TIME	1	1
Information Technology	Strategic Advisor 2, Exempt	FULL-TIME	11	11
Information Technology	Strategic Advisor 2, General Government	FULL-TIME	4	4
Information Technology	Strategic Advisor 2, Information Technology	FULL-TIME	27	27
Information Technology	Strategic Advisor 3, Exempt	FULL-TIME	2	2
Information Technology	Telecom System Installer	FULL-TIME	1	1
Information Technology	Telecom System Installer Senior	FULL-TIME	1	1
Information Technology	Video Specialist II	FULL-TIME	6	6
Information Technology Total			636	638
Intergovernmental Relations	Administrative Staff Analyst	FULL-TIME	1	1
Intergovernmental Relations	Executive 2	FULL-TIME	1	1
Intergovernmental Relations	Executive 3	FULL-TIME	1	1
Intergovernmental Relations	Strategic Advisor 2, Exempt	FULL-TIME	5	5
Intergovernmental Relations	Strategic Advisor 3, Exempt	FULL-TIME	2	2
Intergovernmental Relations Total			10	10
Law Department	Accountant	FULL-TIME	1	1
Law Department	Accountant Principal	FULL-TIME	1	1
Law Department	Accounting Technician II	FULL-TIME	1	1
Law Department	Administrative Specialist I	FULL-TIME	1	1
Law Department	Administrative Specialist I	PART-TIME	0.5	1
Law Department	Administrative Specialist II	FULL-TIME	1	1
Law Department	Administrative Specialist II	PART-TIME	0.5	1
Law Department	Administrative Staff Assistant	FULL-TIME	1	1
Law Department	City Attorney	FULL-TIME	1	1
Law Department	City Attorney,Assistant	FULL-TIME	85	85
Law Department	City Prosecutor Senior,Assistant-BU	FULL-TIME	5	5
Law Department	City Prosecutor, Assistant-BU	FULL-TIME	32	32
Law Department	City Prosecutor, Assistant-BU	PART-TIME	0.5	1
Law Department	Executive 2	FULL-TIME	1	1
Law Department	Executive Assistant	FULL-TIME	1	1
Law Department	Information Technology Professional A,Exempt	FULL-TIME	1	1
Law Department	Information Technology Professional B BU	FULL-TIME	4	4

Law Department	Information Technology Systems Analyst	FULL-TIME	1	1
Law Department	Janitor,Lead-SC/Parks/SPU	FULL-TIME	1	1
Law Department	Legal Assistant	FULL-TIME	15	15
Law Department	Legal Assistant	PART-TIME	0.8	1
Law Department	Legal Assistant,Senior	FULL-TIME	2	2
Law Department	Manager 1, Exempt	FULL-TIME	3	3
Law Department	Manager 2, Exempt	FULL-TIME	1	1
Law Department	Manager 3, Exempt	FULL-TIME	1	1
Law Department	Paralegal - Law	FULL-TIME	20	20
Law Department	Paralegal - Law	PART-TIME	1	2
Law Department	Paralegal,Senior - Law	FULL-TIME	6	6
Law Department	Paralegal-Law BU	FULL-TIME	2	2
Law Department	Personnel Specialist	FULL-TIME	1	1
Law Department	Personnel Specialist,Senior	FULL-TIME	1	1
Law Department	Special Assistant-Law	FULL-TIME	1	1
Law Department	Strategic Advisor 1,Exempt	FULL-TIME	2	2
Law Department	Strategic Advisor 2, Exempt	FULL-TIME	2	2
Law Department	Strategic Advisor 2, General Government	FULL-TIME	1	1
Law Department	Victim Advocate BU	FULL-TIME	8	8
Law Department	Victim Advocate BU	PART-TIME	0.5	1
Law Department	Victim Advocate Supervisor	FULL-TIME	1	1
Law Department	Video Specialist II	FULL-TIME	1	1
Law Department Total			209.8	213
Legislative Department	Administrative Specialist III L17 Leg	FULL-TIME	2	2
Legislative Department	City Records Management Analyst BU	FULL-TIME	3	3
Legislative Department	Councilmember - At Large	FULL-TIME	2	2
Legislative Department	Councilmember - District	FULL-TIME	7	7
Legislative Department	Executive Assistant	FULL-TIME	1	1
Legislative Department	Executive Assistant, Senior - L17 Leg	FULL-TIME	4	4
Legislative Department	Executive Assistant,Senior	FULL-TIME	1	1
Legislative Department	Executive Manager-Legislative	FULL-TIME	6	6
Legislative Department	Legislative Assistant	FULL-TIME	33	33
Legislative Department	Legislative Information Specialist II BU	FULL-TIME	3	3
Legislative Department	Legislative Information Supervisor BU	FULL-TIME	1	1
Legislative Department	Manager-Legislative	FULL-TIME	4	4
Legislative Department	Personnel Specialist,Senior	FULL-TIME	1	1
Legislative Department	Planning and Development Specialist,Senior-BU	FULL-TIME	1	1
Legislative Department	Special Assistant-Law	FULL-TIME	3	3
Legislative Department	Strategic Advisor-Legislative	FULL-TIME	3	3
Legislative Department	Strategic Advisor-Legislative L17	FULL-TIME	28	28
Legislative Department	Strategic Advisor-Legislative L17	PART-TIME	0.5	1
Legislative Department Total			103.5	104
Mayor's Office	Executive 2	FULL-TIME	3	3
Mayor's Office	Executive 3	FULL-TIME	1	1
Mayor's Office	Executive 4	FULL-TIME	9	9
Mayor's Office	Mayor	FULL-TIME	1	1
Mayor's Office	Mayoral Staff Assistant 1	FULL-TIME	1	1
Mayor's Office	Mayoral Staff Assistant 2	FULL-TIME	9	9
Mayor's Office	Office/Maintenance Aide	PART-TIME	0.5	1
Mayor's Office	Strategic Advisor 1,Exempt	FULL-TIME	2	2
Mayor's Office	Strategic Advisor 2, Exempt	FULL-TIME	10	10
Mayor's Office	Strategic Advisor 2, General Government	FULL-TIME	1	1
Mayor's Office	Strategic Advisor 3, Exempt	FULL-TIME	4	4
Mayor's Office Total			41.5	42
Neighborhoods	Accounting Technician II	FULL-TIME	1	1
Neighborhoods	Accounting Technician III-BU	FULL-TIME	1	1
Neighborhoods	Administrative Specialist II-BU	FULL-TIME	4	4
Neighborhoods	Administrative Specialist III-BU	FULL-TIME	1	1
Neighborhoods	Administrative Staff Assistant	FULL-TIME	1	1
Neighborhoods	Community Development Specialist, Senior	FULL-TIME	5	5
Neighborhoods	Community Garden Coordinator	FULL-TIME	5	5
Neighborhoods	Executive 1	FULL-TIME	1	1
Neighborhoods	Executive 3	FULL-TIME	1	1
Neighborhoods	Executive Assistant,Senior	FULL-TIME	1	1
Neighborhoods	Finance Analyst,Assistant	FULL-TIME	1	1
Neighborhoods	Finance Analyst,Senior	FULL-TIME	1	1
Neighborhoods	Grants and Contracts Specialist,Senior	FULL-TIME	1	1
Neighborhoods	Manager 2, Exempt	FULL-TIME	1	1
Neighborhoods	Manager 2, Finance, Budget, and Accounting	FULL-TIME	1	1
Neighborhoods	Manager 2, General Government	FULL-TIME	1	1
Neighborhoods	Manager 3, Exempt	FULL-TIME	1	1
Neighborhoods	Planning and Development Specialist II	FULL-TIME	14	14
Neighborhoods	Planning and Development Specialist,Senior	FULL-TIME	1	1
Neighborhoods	Planning and Development Specialist,Senior-BU	FULL-TIME	2	2
Neighborhoods	Planning and Development Specialist,Supervising	FULL-TIME	2	2
Neighborhoods	Public Relations Specialist,Senior	FULL-TIME	2	2
Neighborhoods	Strategic Advisor 1, Customer Service, Public Information & Promotio	FULL-TIME	1	1
Neighborhoods	Strategic Advisor 1,Exempt	FULL-TIME	13	13
Neighborhoods	Strategic Advisor 2, Exempt	FULL-TIME	5	5

Neighborhoods	Strategic Advisor 3, Exempt	FULL-TIME	1	1
Neighborhoods Total			69	69
Office of Arts and Culture	Accountant	FULL-TIME	1	1
Office of Arts and Culture	Accountant,Senior BU	FULL-TIME	1	1
Office of Arts and Culture	Administrative Specialist II-BU	PART-TIME	0.5	1
Office of Arts and Culture	Administrative Specialist III-BU	FULL-TIME	1	1
Office of Arts and Culture	Administrative Staff Analyst BU	FULL-TIME	2	2
Office of Arts and Culture	Arts Conservation Technician	FULL-TIME	2	2
Office of Arts and Culture	Arts Program Specialist BU	FULL-TIME	2	2
Office of Arts and Culture	Arts Program Specialist BU	PART-TIME	0.5	1
Office of Arts and Culture	Arts Program Specialist,Senior BU	FULL-TIME	7	7
Office of Arts and Culture	Arts Program Supervisor	FULL-TIME	2	2
Office of Arts and Culture	Building/Facilities Operations Supervisor	FULL-TIME	1	1
Office of Arts and Culture	Delivery Worker	FULL-TIME	1	1
Office of Arts and Culture	Events Booking Representative BU	FULL-TIME	1	1
Office of Arts and Culture	Executive 3	FULL-TIME	1	1
Office of Arts and Culture	Executive Assistant BU	FULL-TIME	1	1
Office of Arts and Culture	Maintenance Laborer	PART-TIME	1.75	3
Office of Arts and Culture	Management Systems Analyst, Assistant BU HOLD	FULL-TIME	1	1
Office of Arts and Culture	Management Systems Analyst,Senior	FULL-TIME	1	1
Office of Arts and Culture	Manager 1, Exempt-P	FULL-TIME	1	1
Office of Arts and Culture	Manager 1, General Government-P	FULL-TIME	1	1
Office of Arts and Culture	Manager 1, Property & Facility Management-P	FULL-TIME	1	1
Office of Arts and Culture	Manager 2, Exempt	FULL-TIME	1	1
Office of Arts and Culture	Manager 2, Exempt L17	FULL-TIME	1	1
Office of Arts and Culture	Planning and Development Specialist II	FULL-TIME	2	2
Office of Arts and Culture	Public Relations Specialist,Senior	PART-TIME	0.5	1
Office of Arts and Culture	Stage Technician,Lead	FULL-TIME	1	1
Office of Arts and Culture	Strategic Advisor 1, Exempt-L17	FULL-TIME	3	3
Office of Arts and Culture	Strategic Advisor 1, General Government	FULL-TIME	1	1
Office of Arts and Culture	Strategic Advisor 1, General Government-L17	FULL-TIME	1	1
Office of Arts and Culture	Strategic Advisor 2, Exempt-L17	FULL-TIME	2	2
Office of Arts and Culture	Strategic Advisor 3, Exempt-L17	FULL-TIME	1	1
Office of Arts and Culture Total			44.25	47
Office of Economic Development and Special Events Office	Accountant,Senior	FULL-TIME	1	1
Office of Economic Development and Special Events Office	Accounting Technician II	FULL-TIME	1	1
Office of Economic Development and Special Events Office	Accounting Technician III-BU	PART-TIME	0.5	1
Office of Economic Development and Special Events Office	Administrative Specialist II-BU	FULL-TIME	1	1
Office of Economic Development and Special Events Office	Administrative Staff Assistant	FULL-TIME	3	3
Office of Economic Development and Special Events Office	Community Development Specialist	FULL-TIME	4	4
Office of Economic Development and Special Events Office	Community Development Specialist, Senior	FULL-TIME	2	2
Office of Economic Development and Special Events Office	Customer Service Representative	FULL-TIME	1	1
Office of Economic Development and Special Events Office	Executive 2	FULL-TIME	2	2
Office of Economic Development and Special Events Office	Executive 3	FULL-TIME	1	1
Office of Economic Development and Special Events Office	Executive Assistant	FULL-TIME	1	1
Office of Economic Development and Special Events Office	Finance Analyst	FULL-TIME	1	1
Office of Economic Development and Special Events Office	Grants and Contracts Specialist	FULL-TIME	2	2
Office of Economic Development and Special Events Office	Grants and Contracts Specialist,Senior	FULL-TIME	3	3
Office of Economic Development and Special Events Office	Grants and Contracts Supervisor	FULL-TIME	1	1
Office of Economic Development and Special Events Office	Manager 2, Exempt	FULL-TIME	1	1
Office of Economic Development and Special Events Office	Manager 2, General Government	FULL-TIME	1	1
Office of Economic Development and Special Events Office	Manager 3, Exempt	FULL-TIME	1	1
Office of Economic Development and Special Events Office	Planning and Development Specialist II	FULL-TIME	1	1
Office of Economic Development and Special Events Office	Public Relations Specialist	FULL-TIME	2	2
Office of Economic Development and Special Events Office	Public Relations Supervisor	FULL-TIME	1	1
Office of Economic Development and Special Events Office	Strategic Advisor 1, Exempt-L17	FULL-TIME	11	11
Office of Economic Development and Special Events Office	Strategic Advisor 1, Finance,Budget,and Accounting-L17	FULL-TIME	1	1
Office of Economic Development and Special Events Office	Strategic Advisor 1, General Government-L17	FULL-TIME	2	2
Office of Economic Development and Special Events Office	Strategic Advisor 1, Purchasing, Contracting & Risk Management L17	FULL-TIME	1	1
Office of Economic Development and Special Events Office	Strategic Advisor 1,Exempt	FULL-TIME	1	1
Office of Economic Development and Special Events Office	Strategic Advisor 2, Exempt-L17	FULL-TIME	6	6
Office of Economic Development and Special Events Office	Strategic Advisor 2, General Government-L17	FULL-TIME	3	3
Office of Economic Development and Special Events Office	Strategic Advisor 3, Exempt	FULL-TIME	4	4
Office of Economic Development and Special Events Office Total			60.5	61
Office of Labor Standards	Administrative Specialist II-BU	FULL-TIME	1	1
Office of Labor Standards	Administrative Staff Assistant	FULL-TIME	2	2
Office of Labor Standards	Civil Rights Analyst	FULL-TIME	6	6
Office of Labor Standards	Civil Rights Analyst,Senior	FULL-TIME	8	8
Office of Labor Standards	Civil Rights Analyst,Supervising	FULL-TIME	3	3
Office of Labor Standards	Executive 1	FULL-TIME	1	1
Office of Labor Standards	Executive 3	FULL-TIME	1	1
Office of Labor Standards	Management Systems Analyst,Senior	FULL-TIME	1	1
Office of Labor Standards	Manager 1, General Government	FULL-TIME	1	1
Office of Labor Standards	Manager 2, Customer Service, Public Information & Promotion	FULL-TIME	1	1
Office of Labor Standards	Manager 2, Human Services	FULL-TIME	1	1
Office of Labor Standards	Paralegal	FULL-TIME	3	3
Office of Labor Standards	Planning and Development Specialist II	FULL-TIME	5	5
Office of Labor Standards	Public Relations Specialist	FULL-TIME	1	1
Office of Labor Standards	Strategic Advisor 1, General Government-L17	FULL-TIME	5	5

Office of Labor Standards	Strategic Advisor 2, General Government-L17	FULL-TIME	2	2
Office of Labor Standards	Strategic Advisor 3, General Government	FULL-TIME	1	1
Office of Labor Standards Total			43	43
Office of the Employee Ombud	Administrative Staff Assistant	FULL-TIME	1	1
Office of the Employee Ombud	Dispute Resolution Mediator	FULL-TIME	1	1
Office of the Employee Ombud	Executive 2	FULL-TIME	1	1
Office of the Employee Ombud	Strategic Advisor 1,Exempt	FULL-TIME	1	1
Office of the Employee Ombud	Strategic Advisor 2, Exempt	FULL-TIME	2	2
Office of the Employee Ombud Total			6	6
Office of the Inspector General for Public Safety	Administrative Staff Assistant	FULL-TIME	1	1
Office of the Inspector General for Public Safety	Executive 3	FULL-TIME	1	1
Office of the Inspector General for Public Safety	Manager 2, Exempt	FULL-TIME	3	3
Office of the Inspector General for Public Safety	Public Relations Specialist,Senior	PART-TIME	0.5	1
Office of the Inspector General for Public Safety	Strategic Advisor 1,Exempt	FULL-TIME	13	13
Office of the Inspector General for Public Safety	Strategic Advisor 2, Exempt	FULL-TIME	3	3
Office of the Inspector General for Public Safety	Strategic Advisor 3, Exempt	FULL-TIME	1	1
Office of the Inspector General for Public Safety Total			22.5	23
Parks and Recreation Department	Accountant	FULL-TIME	3	3
Parks and Recreation Department	Accountant Principal	FULL-TIME	3	3
Parks and Recreation Department	Accountant,Senior	FULL-TIME	3	3
Parks and Recreation Department	Accounting Technician II-BU	FULL-TIME	6	6
Parks and Recreation Department	Accounting Technician III-BU	FULL-TIME	4	4
Parks and Recreation Department	Administrative Specialist I-BU	FULL-TIME	3	3
Parks and Recreation Department	Administrative Specialist II-BU	FULL-TIME	4	4
Parks and Recreation Department	Administrative Specialist III-BU	FULL-TIME	4	4
Parks and Recreation Department	Administrative Staff Analyst	FULL-TIME	8	8
Parks and Recreation Department	Administrative Staff Analyst	PART-TIME	1	1
Parks and Recreation Department	Administrative Staff Assistant	FULL-TIME	10	10
Parks and Recreation Department	Administrative Staff Assistant	PART-TIME	1.5	3
Parks and Recreation Department	Aquatic Center Coordinator	FULL-TIME	9	9
Parks and Recreation Department	Aquatic Center Coordinator,Assistant	FULL-TIME	8	8
Parks and Recreation Department	Aquatic Center Coordinator,Assistant	PART-TIME	0.5	1
Parks and Recreation Department	Aquatics Technical Supervisor	FULL-TIME	1	1
Parks and Recreation Department	Arboriculturist	FULL-TIME	2	2
Parks and Recreation Department	Architect,Senior	FULL-TIME	2	2
Parks and Recreation Department	Capital Projects Coordinator	FULL-TIME	5	5
Parks and Recreation Department	Capital Projects Coordinator Assistant	FULL-TIME	3	3
Parks and Recreation Department	Capital Projects Coordinator Supervisor	FULL-TIME	2	2
Parks and Recreation Department	Capital Projects Coordinator,Senior	FULL-TIME	15	15
Parks and Recreation Department	Carpenter	FULL-TIME	7	7
Parks and Recreation Department	Carpenter Apprentice	FULL-TIME	1	1
Parks and Recreation Department	Carpenter Crew Chief	FULL-TIME	1	1
Parks and Recreation Department	Carpenter,Senior	FULL-TIME	3	3
Parks and Recreation Department	Cement Finisher-Parks Facilities	FULL-TIME	3	3
Parks and Recreation Department	Civil Engineer,Associate	FULL-TIME	1	1
Parks and Recreation Department	Civil Engineer,Senior	FULL-TIME	2	2
Parks and Recreation Department	Civil Engineering Specialist,Assistant I	FULL-TIME	1	1
Parks and Recreation Department	Civil Engineering Specialist,Associate	FULL-TIME	3	3
Parks and Recreation Department	Civil Engineering Specialist,Senior	FULL-TIME	2	2
Parks and Recreation Department	Construction and Maintenance Equipment Operator	FULL-TIME	6	6
Parks and Recreation Department	Construction and Maintenance Equipment Operator Senior	FULL-TIME	1	1
Parks and Recreation Department	Construction and Repair Crew Chief	FULL-TIME	4	4
Parks and Recreation Department	Construction and Repair Crew Chief	PART-TIME	0.8	1
Parks and Recreation Department	Counselor	FULL-TIME	4	4
Parks and Recreation Department	Customer Service Representative	FULL-TIME	1	1
Parks and Recreation Department	Customer Service Representative	PART-TIME	13.62	23
Parks and Recreation Department	Customer Service Representative Supervisor	FULL-TIME	1	1
Parks and Recreation Department	Customer Service Representative,Senior	FULL-TIME	3	3
Parks and Recreation Department	Drainage and Wastewater Collection Crew Chief	FULL-TIME	1	1
Parks and Recreation Department	Drainage and Wastewater Collection Lead Worker	FULL-TIME	2	2
Parks and Recreation Department	Drainage and Wastewater Collection Worker	FULL-TIME	2	2
Parks and Recreation Department	Education Program Supervisor	FULL-TIME	1	1
Parks and Recreation Department	Electrician	FULL-TIME	9	9
Parks and Recreation Department	Electrician Crew Chief	FULL-TIME	1	1
Parks and Recreation Department	Electrician Technician Apprentice	FULL-TIME	1	1
Parks and Recreation Department	Electrician,Senior	FULL-TIME	2	2
Parks and Recreation Department	Engineering Emergency Laborer	FULL-TIME	1	1
Parks and Recreation Department	Environmental Analyst,Associate	FULL-TIME	1	1
Parks and Recreation Department	Environmental Analyst,Senior	FULL-TIME	3	3
Parks and Recreation Department	Equipment Maintenance Crew Chief	FULL-TIME	1	1
Parks and Recreation Department	Events Service Representative,Senior	FULL-TIME	2	2
Parks and Recreation Department	Executive 2	FULL-TIME	10	10
Parks and Recreation Department	Executive 3	FULL-TIME	1	1
Parks and Recreation Department	Executive 4	FULL-TIME	1	1
Parks and Recreation Department	Executive Assistant	FULL-TIME	2	2
Parks and Recreation Department	Facilities Lead Worker	FULL-TIME	5	5
Parks and Recreation Department	Facilities Maintenance Worker	FULL-TIME	7	7
Parks and Recreation Department	Facility Maintenance Supervisor,Assistant	FULL-TIME	2	2
Parks and Recreation Department	Facility Technical Supervisor	FULL-TIME	1	1

Parks and Recreation Department	Finance Analyst,Senior	FULL-TIME	2	2
Parks and Recreation Department	Fire Lieutenant, Senior-VRT-80 Hrs	FULL-TIME	1	1
Parks and Recreation Department	Gardener	FULL-TIME	25	25
Parks and Recreation Department	Gardener	PART-TIME	0.75	1
Parks and Recreation Department	Gardener,Senior	FULL-TIME	17	17
Parks and Recreation Department	Golf Course Groundskeeper I	FULL-TIME	1	1
Parks and Recreation Department	Golf Course Groundskeeper II	PART-TIME	4.02	6
Parks and Recreation Department	Golf Course Maintenance Supervisor	FULL-TIME	4	4
Parks and Recreation Department	Golf Course Technician	FULL-TIME	11	11
Parks and Recreation Department	Grants and Contracts Specialist	FULL-TIME	2	2
Parks and Recreation Department	Grants and Contracts Supervisor	FULL-TIME	1	1
Parks and Recreation Department	Greenhouse Supervisor	FULL-TIME	2	2
Parks and Recreation Department	Grounds Equipment Mechanic	FULL-TIME	5	5
Parks and Recreation Department	Grounds Equipment Mechanic,Senior	FULL-TIME	1	1
Parks and Recreation Department	Grounds Maintenance Lead Worker	FULL-TIME	22	22
Parks and Recreation Department	Human Services Program Supervisor	FULL-TIME	1	1
Parks and Recreation Department	HVAC Technician	FULL-TIME	2	2
Parks and Recreation Department	Information Technology Professional B BU	FULL-TIME	1	1
Parks and Recreation Department	Installation Maintenance Worker	FULL-TIME	20	20
Parks and Recreation Department	Laborer	FULL-TIME	51	51
Parks and Recreation Department	Laborer	PART-TIME	9.26	12
Parks and Recreation Department	Landscape Architect,Senior	FULL-TIME	6	6
Parks and Recreation Department	Lifeguard	PART-TIME	4.5	9
Parks and Recreation Department	Lifeguard,Senior	PART-TIME	13.5	27
Parks and Recreation Department	Maintenance Laborer	FULL-TIME	177	177
Parks and Recreation Department	Management Systems Analyst	FULL-TIME	10	10
Parks and Recreation Department	Management Systems Analyst	PART-TIME	3.5	5
Parks and Recreation Department	Management Systems Analyst Supervisor	FULL-TIME	3	3
Parks and Recreation Department	Management Systems Analyst,Assistant	FULL-TIME	1	1
Parks and Recreation Department	Management Systems Analyst,Assistant	PART-TIME	1	2
Parks and Recreation Department	Management Systems Analyst,Senior	FULL-TIME	6	6
Parks and Recreation Department	Manager 1, General Government	FULL-TIME	4	4
Parks and Recreation Department	Manager 1, Parks and Recreation	FULL-TIME	10	10
Parks and Recreation Department	Manager 1, Property & Facility Management	FULL-TIME	2	2
Parks and Recreation Department	Manager 2, Engineering and Plans Review	FULL-TIME	1	1
Parks and Recreation Department	Manager 2, Exempt	FULL-TIME	1	1
Parks and Recreation Department	Manager 2, General Government	FULL-TIME	5	5
Parks and Recreation Department	Manager 2, Human Services	FULL-TIME	1	1
Parks and Recreation Department	Manager 2, Parks and Recreation	FULL-TIME	14	14
Parks and Recreation Department	Manager 2, Property & Facility Management	FULL-TIME	2	2
Parks and Recreation Department	Manager 3, Engineering and Plans Review	FULL-TIME	4	4
Parks and Recreation Department	Manager 3, Exempt	FULL-TIME	2	2
Parks and Recreation Department	Manager 3, Finance, Budget, and Accounting	FULL-TIME	2	2
Parks and Recreation Department	Manager 3, General Government	FULL-TIME	3	3
Parks and Recreation Department	Manager 3, Parks and Recreation	FULL-TIME	5	5
Parks and Recreation Department	Manager 3, Property & Facility Management	FULL-TIME	1	1
Parks and Recreation Department	Metal Fabricator	FULL-TIME	3	3
Parks and Recreation Department	Metal Fabricator Crew Chief	FULL-TIME	1	1
Parks and Recreation Department	Naturalist	PART-TIME	1.35	2
Parks and Recreation Department	Office/Maintenance Aide	FULL-TIME	2	2
Parks and Recreation Department	Painter	FULL-TIME	12	12
Parks and Recreation Department	Painter Crew Chief	FULL-TIME	2	2
Parks and Recreation Department	Painter,Senior	FULL-TIME	5	5
Parks and Recreation Department	Park Ranger	FULL-TIME	24	24
Parks and Recreation Department	Park Ranger Supervisor	FULL-TIME	1	1
Parks and Recreation Department	Park Ranger, Senior	FULL-TIME	4	4
Parks and Recreation Department	Parks Concessions Coordinator	FULL-TIME	5	5
Parks and Recreation Department	Parks Custodial Crew Chief	FULL-TIME	3	3
Parks and Recreation Department	Parks Maintenance Aide	FULL-TIME	3	3
Parks and Recreation Department	Parks Maintenance Crew Chief	FULL-TIME	9	9
Parks and Recreation Department	Parks Special Events Scheduler	FULL-TIME	6	6
Parks and Recreation Department	Parks Special Events Scheduler,Senior	FULL-TIME	1	1
Parks and Recreation Department	Payroll Supervisor	FULL-TIME	1	1
Parks and Recreation Department	Personnel Specialist	FULL-TIME	1	1
Parks and Recreation Department	Personnel Specialist,Senior	FULL-TIME	5	5
Parks and Recreation Department	Planning and Development Specialist I	FULL-TIME	3	3
Parks and Recreation Department	Planning and Development Specialist I	PART-TIME	1	1
Parks and Recreation Department	Planning and Development Specialist II	FULL-TIME	5	5
Parks and Recreation Department	Planning and Development Specialist,Senior-BU	FULL-TIME	9	9
Parks and Recreation Department	Planning and Development Specialist,Supervising	FULL-TIME	1	1
Parks and Recreation Department	Plant Ecologist	FULL-TIME	3	3
Parks and Recreation Department	Plumber	FULL-TIME	12	12
Parks and Recreation Department	Plumber Apprentice	FULL-TIME	1	1
Parks and Recreation Department	Plumber Crew Chief	FULL-TIME	1	1
Parks and Recreation Department	Plumber,Senior	FULL-TIME	3	3
Parks and Recreation Department	Pool Maintenance Lead Worker	FULL-TIME	1	1
Parks and Recreation Department	Pool Maintenance Worker	FULL-TIME	10	10
Parks and Recreation Department	Pool Maintenance Worker	PART-TIME	2	3
Parks and Recreation Department	Project Fund and Agreements Coordinator	FULL-TIME	1	1

Parks and Recreation Department	Project Fund and Agreements Coordinator,Supervisor	FULL-TIME	1	1
Parks and Recreation Department	Public Education Program Specialist	FULL-TIME	1	1
Parks and Recreation Department	Public Education Program Specialist	PART-TIME	0.5	1
Parks and Recreation Department	Public Education Program Supervisor	FULL-TIME	1	1
Parks and Recreation Department	Public Relations Specialist	FULL-TIME	1	1
Parks and Recreation Department	Radio Dispatcher	FULL-TIME	4	4
Parks and Recreation Department	Radio Dispatcher	PART-TIME	1	1
Parks and Recreation Department	Real Property Agent	FULL-TIME	1	1
Parks and Recreation Department	Real Property Agent Senior	FULL-TIME	4	4
Parks and Recreation Department	Recreation Attendant	FULL-TIME	13	13
Parks and Recreation Department	Recreation Attendant	PART-TIME	20.42	29
Parks and Recreation Department	Recreation Center Coordinator	FULL-TIME	24	24
Parks and Recreation Department	Recreation Center Coordinator	PART-TIME	1.5	2
Parks and Recreation Department	Recreation Center Coordinator,Assistant	FULL-TIME	22	22
Parks and Recreation Department	Recreation Center Coordinator,Assistant	PART-TIME	1	2
Parks and Recreation Department	Recreation Leader	FULL-TIME	40	40
Parks and Recreation Department	Recreation Leader	PART-TIME	13	20
Parks and Recreation Department	Recreation Program Coordinator	FULL-TIME	19	19
Parks and Recreation Department	Recreation Program Coordinator Senior	FULL-TIME	4	4
Parks and Recreation Department	Recreation Program Specialist	FULL-TIME	13	13
Parks and Recreation Department	Recreation Program Specialist	PART-TIME	3.45	6
Parks and Recreation Department	Recreation Program Specialist,Senior	FULL-TIME	11	11
Parks and Recreation Department	Rights-Of-Way Maintenance Worker	FULL-TIME	3	3
Parks and Recreation Department	Safety and Health Specialist	FULL-TIME	1	1
Parks and Recreation Department	Safety and Health Specialist,Senior	FULL-TIME	3	3
Parks and Recreation Department	Safety and Health Supervisor	FULL-TIME	1	1
Parks and Recreation Department	Seattle Conservation Corps Supervisor	FULL-TIME	9	9
Parks and Recreation Department	Seattle Conservation Corps Supervisor,Senior	FULL-TIME	2	2
Parks and Recreation Department	Strategic Advisor 1, Customer Service, Public Information & Promotio	FULL-TIME	1	1
Parks and Recreation Department	Strategic Advisor 1, Customer Service, Public Information & Promotio	PART-TIME	0.5	1
Parks and Recreation Department	Strategic Advisor 1, Finance,Budget,and Accounting	FULL-TIME	1	1
Parks and Recreation Department	Strategic Advisor 1, General Government	FULL-TIME	7	7
Parks and Recreation Department	Strategic Advisor 1, General Government	PART-TIME	1	1
Parks and Recreation Department	Strategic Advisor 1, Human Services	FULL-TIME	7	7
Parks and Recreation Department	Strategic Advisor 1, Parks and Recreation	FULL-TIME	7	7
Parks and Recreation Department	Strategic Advisor 1, Property & Facility Management	FULL-TIME	1	1
Parks and Recreation Department	Strategic Advisor 2, Exempt	FULL-TIME	1	1
Parks and Recreation Department	Strategic Advisor 2, Finance,Budget,and Accounting	FULL-TIME	4	4
Parks and Recreation Department	Strategic Advisor 2, General Government	FULL-TIME	2	2
Parks and Recreation Department	Strategic Advisor 2, General Government	PART-TIME	1	1
Parks and Recreation Department	Strategic Advisor 2, Parks and Recreation	FULL-TIME	4	4
Parks and Recreation Department	Strategic Advisor 3, Engineering and Plans Review	FULL-TIME	1	1
Parks and Recreation Department	Strategic Advisor 3, Exempt	FULL-TIME	1	1
Parks and Recreation Department	Surveyor,Chief	FULL-TIME	1	1
Parks and Recreation Department	Tennis Instructor	PART-TIME	2.5	5
Parks and Recreation Department	Training and Education Coordinator	PART-TIME	0.75	1
Parks and Recreation Department	Training and Education Coordinator,Senior	FULL-TIME	3	3
Parks and Recreation Department	Tree Trimmer	FULL-TIME	9	9
Parks and Recreation Department	Tree Trimmer,Lead	FULL-TIME	3	3
Parks and Recreation Department	Truck Driver	FULL-TIME	11	11
Parks and Recreation Department	Truck Driver,Heavy	FULL-TIME	4	4
Parks and Recreation Department	Truck Driver-Assigned Heavy	FULL-TIME	1	1
Parks and Recreation Department	Utility Laborer	FULL-TIME	22	22
Parks and Recreation Department	Volunteer Programs Coordinator	FULL-TIME	3	3
Parks and Recreation Department	Warehouse Supervisor,General	FULL-TIME	1	1
Parks and Recreation Department	Warehouser,Senior-BU	FULL-TIME	1	1
Parks and Recreation Department Total			1140.92	1203
Planning and Community Office	Administrative Specialist II	PART-TIME	0.5	1
Planning and Community Office	Administrative Staff Analyst	FULL-TIME	2	2
Planning and Community Office	Administrative Staff Assistant	PART-TIME	0.5	1
Planning and Community Office	Community Development Specialist, Senior	FULL-TIME	1	1
Planning and Community Office	Executive 2	FULL-TIME	1	1
Planning and Community Office	Executive 3	FULL-TIME	1	1
Planning and Community Office	Executive Assistant	FULL-TIME	2	2
Planning and Community Office	Finance Analyst,Senior	FULL-TIME	1	1
Planning and Community Office	Manager 2, Exempt	FULL-TIME	1	1
Planning and Community Office	Manager 3, General Government	FULL-TIME	1	1
Planning and Community Office	Planning and Development Specialist I	FULL-TIME	2	2
Planning and Community Office	Planning and Development Specialist II	FULL-TIME	3	3
Planning and Community Office	Planning and Development Specialist II	PART-TIME	0.5	1
Planning and Community Office	Planning and Development Specialist,Senior-BU	FULL-TIME	5	5
Planning and Community Office	Public Relations Specialist,Senior	FULL-TIME	2	2
Planning and Community Office	Strategic Advisor 1, Engineering and Plans Review	FULL-TIME	1	1
Planning and Community Office	Strategic Advisor 1, General Government	FULL-TIME	13	13
Planning and Community Office	Strategic Advisor 1,Exempt	FULL-TIME	1	1
Planning and Community Office	Strategic Advisor 2, Engineering and Plans Review	FULL-TIME	3	3
Planning and Community Office	Strategic Advisor 2, Exempt	FULL-TIME	3	3
Planning and Community Office	Strategic Advisor 2, Finance,Budget,and Accounting	FULL-TIME	1	1
Planning and Community Office	Strategic Advisor 2, General Government	FULL-TIME	4	4

Planning and Community Office	Strategic Advisor 3, Exempt	FULL-TIME	1	1
Planning and Community Office Total			50.5	52
Police Relief and Pension	Pension Program Administrator	FULL-TIME	2	2
Police Relief and Pension Total			2	2
Seattle Center	Accountant	FULL-TIME	3	3
Seattle Center	Accountant,Senior	FULL-TIME	2	2
Seattle Center	Accounting Technician II-BU	FULL-TIME	2	2
Seattle Center	Accounting Technician III-BU	FULL-TIME	1	1
Seattle Center	Administrative Specialist II-BU	FULL-TIME	3	3
Seattle Center	Administrative Specialist II-BU	PART-TIME	2.375	3
Seattle Center	Administrative Specialist III-BU	FULL-TIME	2	2
Seattle Center	Administrative Staff Analyst	FULL-TIME	1	1
Seattle Center	Administrative Staff Assistant	FULL-TIME	1	1
Seattle Center	Administrative Support Supervisor-BU	FULL-TIME	1	1
Seattle Center	Admissions Employee	PART-TIME	4.3	7
Seattle Center	Admissions Personnel Dispatcher	FULL-TIME	1	1
Seattle Center	Arts Program Specialist,Senior	FULL-TIME	1	1
Seattle Center	Capital Projects Coordinator	PART-TIME	0.9	1
Seattle Center	Capital Projects Coordinator,Chief	FULL-TIME	1	1
Seattle Center	Capital Projects Coordinator,Senior	FULL-TIME	1	1
Seattle Center	Carpenter	FULL-TIME	3	3
Seattle Center	Carpenter Crew Chief	FULL-TIME	1	1
Seattle Center	Contracts and Concessions Assistant	FULL-TIME	1	1
Seattle Center	Dining Room Attendant	FULL-TIME	4	4
Seattle Center	Dining Room Attendant,Senior	FULL-TIME	1	1
Seattle Center	Electrician	FULL-TIME	6	6
Seattle Center	Electrician Crew Chief	FULL-TIME	1	1
Seattle Center	Engineering Emergency Laborer	FULL-TIME	1	1
Seattle Center	Events Booking Representative	FULL-TIME	1	1
Seattle Center	Events Booking Representative,Senior	FULL-TIME	2	2
Seattle Center	Events Service Representative	PART-TIME	1	2
Seattle Center	Events Service Representative,Senior	FULL-TIME	6	6
Seattle Center	Executive 2	FULL-TIME	5	5
Seattle Center	Executive 4	FULL-TIME	1	1
Seattle Center	Executive Assistant	FULL-TIME	2	2
Seattle Center	Facilities Lead Worker	FULL-TIME	3	3
Seattle Center	Facility Maintenance Supervisor,Assistant	FULL-TIME	1	1
Seattle Center	Finance Analyst,Senior	FULL-TIME	1	1
Seattle Center	Fire Prevention Technician	FULL-TIME	2	2
Seattle Center	Gardener	FULL-TIME	7	7
Seattle Center	Gardener,Senior	FULL-TIME	1	1
Seattle Center	Graphic Arts Designer	FULL-TIME	1	1
Seattle Center	Grounds Maintenance Crew Chief	FULL-TIME	1	1
Seattle Center	Grounds Maintenance Lead Worker	FULL-TIME	3	3
Seattle Center	HVAC Technician Supervisor/SC	FULL-TIME	1	1
Seattle Center	HVAC Technician/SC-BU	FULL-TIME	9	9
Seattle Center	Installation Maintenance Worker	FULL-TIME	4	4
Seattle Center	Janitor,Lead-SC/Parks/SPU	FULL-TIME	3	3
Seattle Center	Janitorial Crew Chief-SC	FULL-TIME	1	1
Seattle Center	Janitor-SC/Parks/SPU	FULL-TIME	10	10
Seattle Center	Janitor-SC/Parks/SPU	PART-TIME	0.5	1
Seattle Center	Laborer	FULL-TIME	12	12
Seattle Center	Laborer	PART-TIME	2.43	3
Seattle Center	Landscape Supervisor	FULL-TIME	1	1
Seattle Center	Lock Technician	PART-TIME	0.6	1
Seattle Center	Maintenance Laborer	FULL-TIME	2	2
Seattle Center	Management Systems Analyst	FULL-TIME	3	3
Seattle Center	Manager 1, Customer Service, Public Information & Promotion	FULL-TIME	2	2
Seattle Center	Manager 1, Finance, Budget, and Accounting	FULL-TIME	1	1
Seattle Center	Manager 1, Property & Facility Management	FULL-TIME	1	1
Seattle Center	Manager 2, Courts Legal & Public Safety	FULL-TIME	1	1
Seattle Center	Manager 2, Customer Service, Public Information & Promotion	FULL-TIME	6	6
Seattle Center	Manager 2, Customer Service, Public Information & Promotion	PART-TIME	0.9	1
Seattle Center	Manager 2, Exempt	FULL-TIME	1	1
Seattle Center	Manager 2, Finance, Budget, and Accounting	FULL-TIME	1	1
Seattle Center	Manager 3, Customer Service, Public Information & Promotion	FULL-TIME	2	2
Seattle Center	Manager 3, Finance, Budget, and Accounting	FULL-TIME	1	1
Seattle Center	Manager 3, General Government	FULL-TIME	1	1
Seattle Center	Manager 3, Property & Facility Management	FULL-TIME	2	2
Seattle Center	Marketing Development Coordinator	FULL-TIME	2	2
Seattle Center	Metal Fabricator	FULL-TIME	1	1
Seattle Center	Office/Maintenance Aide	FULL-TIME	3	3
Seattle Center	Operations Crew Chief,Senior-SC	FULL-TIME	1	1
Seattle Center	Operations Crew Chief-SC	FULL-TIME	1	1
Seattle Center	Painter	FULL-TIME	4	4
Seattle Center	Painter Crew Chief	FULL-TIME	1	1
Seattle Center	Parking Attendant	FULL-TIME	1	1
Seattle Center	Parking Attendant	PART-TIME	3.15	4
Seattle Center	Parking Attendant,Senior	PART-TIME	1.8	2

Seattle Center	Payroll Supervisor	FULL-TIME	1	1
Seattle Center	Personnel Specialist	PART-TIME	0.5	1
Seattle Center	Personnel Specialist,Assistant	FULL-TIME	1	1
Seattle Center	Personnel Specialist,Senior	FULL-TIME	1	1
Seattle Center	Plumber	FULL-TIME	2	2
Seattle Center	Plumber Crew Chief	FULL-TIME	1	1
Seattle Center	Project Fund and Agreements Coordinator	FULL-TIME	1	1
Seattle Center	Public/Cultural Programs Specialist,Senior	FULL-TIME	1	1
Seattle Center	Security Officer	FULL-TIME	31	31
Seattle Center	Security Officer Supervising	FULL-TIME	1	1
Seattle Center	Security Officer,Senior	FULL-TIME	6	6
Seattle Center	Security Programs Specialist	FULL-TIME	2	2
Seattle Center	Sound and Video Equipment Technician	FULL-TIME	6	6
Seattle Center	Sound Systems Chief	FULL-TIME	1	1
Seattle Center	Stage Crew Chief	FULL-TIME	2	2
Seattle Center	Stage Technician,Lead	FULL-TIME	6	6
Seattle Center	Stage Technician,Lead	PART-TIME	1.02	2
Seattle Center	Strategic Advisor 1, Customer Service, Public Information & Promotio	FULL-TIME	1	1
Seattle Center	Strategic Advisor 1, General Government	FULL-TIME	1	1
Seattle Center	Strategic Advisor 1,Exempt	FULL-TIME	2	2
Seattle Center	Strategic Advisor 2, Customer Service, Public Information & Promotio	FULL-TIME	1	1
Seattle Center	Strategic Advisor 2, General Government	FULL-TIME	2	2
Seattle Center	Strategic Advisor 2, Property & Facility Management	FULL-TIME	1	1
Seattle Center	Strategic Advisor 3, Exempt	FULL-TIME	1	1
Seattle Center	Usher,Head	PART-TIME	1.46	2
Seattle Center	Utility Laborer	FULL-TIME	11	11
Seattle Center	Warehouser,Senior-BU	FULL-TIME	1	1
Seattle Center Total			258.935	268
Seattle City Light	Accountant	FULL-TIME	8	8
Seattle City Light	Accountant Principal	FULL-TIME	6	6
Seattle City Light	Accountant,Senior	FULL-TIME	6	6
Seattle City Light	Accounting Technician II-BU	FULL-TIME	25	25
Seattle City Light	Accounting Technician III-BU	FULL-TIME	19	19
Seattle City Light	Accounting Technician Supervisor-BU	FULL-TIME	3	3
Seattle City Light	Administrative Specialist I-BU	PART-TIME	0.5	1
Seattle City Light	Administrative Specialist II-BU	FULL-TIME	19	19
Seattle City Light	Administrative Specialist III-BU	FULL-TIME	4	4
Seattle City Light	Administrative Staff Analyst	FULL-TIME	2	2
Seattle City Light	Administrative Staff Assistant	FULL-TIME	7	7
Seattle City Light	Administrative Support Supervisor-BU	FULL-TIME	2	2
Seattle City Light	Apprenticeship Coordinator-BU	FULL-TIME	2	2
Seattle City Light	Arboriculturist	FULL-TIME	2	2
Seattle City Light	Asphalt Paving Crew Chief Assistant	FULL-TIME	1	1
Seattle City Light	Assistant To The General Manager & CEO	FULL-TIME	1	1
Seattle City Light	Auto Engineer,Senior	FULL-TIME	1	1
Seattle City Light	Auto Maintenance Crew Chief	FULL-TIME	1	1
Seattle City Light	Auto Mechanic	FULL-TIME	1	1
Seattle City Light	Building Energy Resource Specialist	FULL-TIME	1	1
Seattle City Light	Building Project Coordinator,Senior	FULL-TIME	1	1
Seattle City Light	Building/Facilities Operations Supervisor-BU	FULL-TIME	2	2
Seattle City Light	Cable Splicer Crew Chief-Assigned C Coordinator	FULL-TIME	3	3
Seattle City Light	Cable Splicer Crew Chief-Assigned Locator	FULL-TIME	1	1
Seattle City Light	Cable Splicer Crew Chief-Net Area	FULL-TIME	22	22
Seattle City Light	Cable Splicer Crew Chief-Non Net(Incum)	FULL-TIME	1	1
Seattle City Light	Cable Splicer-Journeyworker In Charge	FULL-TIME	3	3
Seattle City Light	Cable Splicer-Net Area	FULL-TIME	55	55
Seattle City Light	Camp Service Aide	PART-TIME	1.5	2
Seattle City Light	Camp Service Aide,Senior	FULL-TIME	1	1
Seattle City Light	Capital Projects Coordinator	FULL-TIME	3	3
Seattle City Light	Capital Projects Coordinator Assistant	FULL-TIME	3	3
Seattle City Light	Capital Projects Coordinator Supervisor-BU	FULL-TIME	1	1
Seattle City Light	Capital Projects Coordinator,Senior	FULL-TIME	26	26
Seattle City Light	Carpenter	FULL-TIME	8	8
Seattle City Light	Carpenter Crew Chief	FULL-TIME	1	1
Seattle City Light	City Light General Manager & CEO	FULL-TIME	1	1
Seattle City Light	Civil Engineer Supervisor	FULL-TIME	5	5
Seattle City Light	Civil Engineer,Associate	FULL-TIME	5	5
Seattle City Light	Civil Engineer,Senior	FULL-TIME	15	15
Seattle City Light	Civil Engineering Specialist Supervisor	FULL-TIME	1	1
Seattle City Light	Civil Engineering Specialist,Assistant I	FULL-TIME	1	1
Seattle City Light	Civil Engineering Specialist,Assistant III	FULL-TIME	2	2
Seattle City Light	Civil Engineering Specialist,Associate	FULL-TIME	3	3
Seattle City Light	Civil Engineering Specialist,Senior	FULL-TIME	7	7
Seattle City Light	Claims Adjuster I	FULL-TIME	1	1
Seattle City Light	Communications Electrician Crew Chief	FULL-TIME	2	2
Seattle City Light	Communications Electrician II	FULL-TIME	16	16
Seattle City Light	Communications Electrician Journeyworker-In Charge-Skagit	FULL-TIME	1	1
Seattle City Light	Conservation Fish Hatchery Operator	FULL-TIME	1	1
Seattle City Light	Conservation Fish Hatchery Supervisor	FULL-TIME	1	1

Seattle City Light	Conservation Fish Hatchery, Assistant	FULL-TIME	1	1
Seattle City Light	Conservation Policy Analyst	FULL-TIME	1	1
Seattle City Light	Cook	PART-TIME	0.75	1
Seattle City Light	Credit and Collections Supervisor-BU	FULL-TIME	2	2
Seattle City Light	Credit Representative,Senior	FULL-TIME	1	1
Seattle City Light	Customer Service Representative	FULL-TIME	18	18
Seattle City Light	Customer Service Representative,Senior	FULL-TIME	7	7
Seattle City Light	Economist	FULL-TIME	1	1
Seattle City Light	Economist,Principal	FULL-TIME	3	3
Seattle City Light	Economist,Senior	FULL-TIME	3	3
Seattle City Light	Electric Utility Executive 2	FULL-TIME	2	2
Seattle City Light	Electric Utility Executive 3,Director	FULL-TIME	7	7
Seattle City Light	Electric Utility Executive 3,Officer	FULL-TIME	6	6
Seattle City Light	Electrical Construction and Maintenance Supervisor-BU	FULL-TIME	19	19
Seattle City Light	Electrical Engineer Supervisor	FULL-TIME	1	1
Seattle City Light	Electrical Engineer,Assistant I	FULL-TIME	1	1
Seattle City Light	Electrical Engineer,Assistant II	FULL-TIME	9	9
Seattle City Light	Electrical Engineer,Assistant III	FULL-TIME	17	17
Seattle City Light	Electrical Engineer,Associate	FULL-TIME	30	30
Seattle City Light	Electrical Engineer,Senior	FULL-TIME	4	4
Seattle City Light	Electrical Engineering Design Specialist,Assistant III	FULL-TIME	3	3
Seattle City Light	Electrical Engineering Specialist Supervisor	FULL-TIME	4	4
Seattle City Light	Electrical Engineering Specialist,Assistant II	FULL-TIME	1	1
Seattle City Light	Electrical Engineering Specialist,Assistant III	FULL-TIME	8	8
Seattle City Light	Electrical Engineering Specialist,Associate	FULL-TIME	6	6
Seattle City Light	Electrical Engineering Specialist,Senior	FULL-TIME	24	24
Seattle City Light	Electrical Helper	FULL-TIME	1	1
Seattle City Light	Electrical Power Systems Engineer	FULL-TIME	32	32
Seattle City Light	Electrical Power Systems Engineer,Principal	FULL-TIME	22	22
Seattle City Light	Electrical Power Systems Engineer,Principal -Mrt	FULL-TIME	11	11
Seattle City Light	Electrical Power Systems Engineer,Principal -Prem	FULL-TIME	2	2
Seattle City Light	Electrical Power Systems Engineer-Mrt	FULL-TIME	13	13
Seattle City Light	Electrical Power Systems Engineer-Premium	FULL-TIME	5	5
Seattle City Light	Electrical Quality Assurance Specialist	FULL-TIME	1	1
Seattle City Light	Electrical Service Engineer	FULL-TIME	6	6
Seattle City Light	Electrical Service Representative	FULL-TIME	19	19
Seattle City Light	Electrical Service Representative,Senior	FULL-TIME	18	18
Seattle City Light	Electrical Service Representative,Supervising	FULL-TIME	8	8
Seattle City Light	Electrical Work Rev Crew Chief	FULL-TIME	3	3
Seattle City Light	Electrician-Constructor	FULL-TIME	73	73
Seattle City Light	Electrician-Constructor Crew Chief	FULL-TIME	1	1
Seattle City Light	Electrician-Constructor-(OI)	FULL-TIME	19	19
Seattle City Light	Electrician-Constructor(OI)Working Crew Chief-C Coordinator	FULL-TIME	2	2
Seattle City Light	Electrician-Constructor-Working Crew Chief	FULL-TIME	19	19
Seattle City Light	Electrician-Constructor-Working Crew Chief-Assigned C Coordinator	FULL-TIME	6	6
Seattle City Light	Energy Conservation Representative,Senior	FULL-TIME	2	2
Seattle City Light	Energy Management Analyst	FULL-TIME	2	2
Seattle City Light	Energy Management Analyst Supervisor	FULL-TIME	5	5
Seattle City Light	Energy Management Analyst,Assistant	FULL-TIME	5	5
Seattle City Light	Energy Management Analyst,Senior	FULL-TIME	18	18
Seattle City Light	Energy Planning Supervisor-BU	FULL-TIME	4	4
Seattle City Light	Energy Research and Evaluation Analyst	FULL-TIME	2	2
Seattle City Light	Engineering Aide	FULL-TIME	13	13
Seattle City Light	Environmental Analyst,Senior	FULL-TIME	7	7
Seattle City Light	Environmental Analyst,Senior	PART-TIME	1.25	2
Seattle City Light	Equipment Servicer	FULL-TIME	4	4
Seattle City Light	Executive 1	FULL-TIME	1	1
Seattle City Light	Executive 2	FULL-TIME	28	28
Seattle City Light	Executive 3	FULL-TIME	5	5
Seattle City Light	Executive Assistant	FULL-TIME	13	13
Seattle City Light	Executive Assistant - FLSA Non-Exempt	PART-TIME	0.5	1
Seattle City Light	Facility Technical Supervisor-BU	FULL-TIME	1	1
Seattle City Light	Fire Prevention Technician	FULL-TIME	1	1
Seattle City Light	Gardener	FULL-TIME	5	5
Seattle City Light	Gardener,Senior	FULL-TIME	3	3
Seattle City Light	Generation Supervisor	FULL-TIME	1	1
Seattle City Light	Generation Supervisor-BU	FULL-TIME	4	4
Seattle City Light	Grounds Maintenance Lead Worker	FULL-TIME	1	1
Seattle City Light	HVAC Technician	FULL-TIME	3	3
Seattle City Light	Hydroelectric Maintenance Machinist	FULL-TIME	15	15
Seattle City Light	Hydroelectric Maintenance Machinist Crew Chief	FULL-TIME	4	4
Seattle City Light	Hydroelectric Maintenance Worker I-Gen	FULL-TIME	5	5
Seattle City Light	Hydroelectric Maintenance Worker II-Gen	FULL-TIME	3	3
Seattle City Light	Hydroelectric Operator II	FULL-TIME	14	14
Seattle City Light	Hydroelectric Operator,Chief	FULL-TIME	2	2
Seattle City Light	Information Technology Professional A BU	FULL-TIME	18	18
Seattle City Light	Information Technology Professional B BU	FULL-TIME	17	17
Seattle City Light	Information Technology Professional C BU	FULL-TIME	2	2
Seattle City Light	Information Technology Programmer Analyst-Specialist	FULL-TIME	1	1

Seattle City Light	Installation Maintenance Worker	FULL-TIME	2	2
Seattle City Light	Janitor,Lead-FAS/CL	FULL-TIME	3	3
Seattle City Light	Janitor-FAS/CL	FULL-TIME	4	4
Seattle City Light	Journeyworker Assigned Meter	FULL-TIME	2	2
Seattle City Light	Journeyworker Assigned Streetlighting	FULL-TIME	6	6
Seattle City Light	Journeyworker In Charge	FULL-TIME	18	18
Seattle City Light	Laborer	FULL-TIME	1	1
Seattle City Light	Landscape Supervisor	FULL-TIME	1	1
Seattle City Light	Legal Assistant,Senior	FULL-TIME	1	1
Seattle City Light	Line C Crew Chief	FULL-TIME	39	39
Seattle City Light	Line Crew Chief-Assigned C Coordinator	FULL-TIME	6	6
Seattle City Light	Lineworker	FULL-TIME	139	139
Seattle City Light	Lineworker,Transmission	FULL-TIME	1	1
Seattle City Light	Lineworker-Assigned Powerline Clearance	FULL-TIME	1	1
Seattle City Light	Machinist Specialist	FULL-TIME	3	3
Seattle City Light	Maintenance Laborer	FULL-TIME	12	12
Seattle City Light	Maintenance Laborer	PART-TIME	0.5	1
Seattle City Light	Management Systems Analyst BU	FULL-TIME	12	12
Seattle City Light	Management Systems Analyst BU HOLD	FULL-TIME	5	5
Seattle City Light	Management Systems Analyst Supervisor	FULL-TIME	1	1
Seattle City Light	Management Systems Analyst, Assistant BU	FULL-TIME	3	3
Seattle City Light	Management Systems Analyst, Assistant BU HOLD	FULL-TIME	1	1
Seattle City Light	Management Systems Analyst,Senior BU	FULL-TIME	33	33
Seattle City Light	Management Systems Analyst,Senior-BU HOLD	FULL-TIME	3	3
Seattle City Light	Manager 1, Utilities L21C SCL	FULL-TIME	1	1
Seattle City Light	Manager 2, Customer Service, Public Information & Promotion - L21C	FULL-TIME	2	2
Seattle City Light	Manager 2, Exempt	FULL-TIME	2	2
Seattle City Light	Manager 2, Exempt L21C SCL	FULL-TIME	1	1
Seattle City Light	Manager 2, Finance, Budget, and Accounting - L21C SCL	FULL-TIME	6	6
Seattle City Light	Manager 2, General Government	FULL-TIME	3	3
Seattle City Light	Manager 2, Information Technology - L21C SCL	FULL-TIME	1	1
Seattle City Light	Manager 2, Purchasing, Contracting & Risk Management - L21C SCL	FULL-TIME	2	2
Seattle City Light	Manager 2, Utilities	FULL-TIME	1	1
Seattle City Light	Manager 2, Utilities L21C SCL	FULL-TIME	9	9
Seattle City Light	Manager 3, Customer Service, Public Information & Promotion L21C	FULL-TIME	1	1
Seattle City Light	Manager 3, Engineering and Plans Review - L21C SCL	FULL-TIME	2	2
Seattle City Light	Manager 3, Exempt L21C SCL	FULL-TIME	1	1
Seattle City Light	Manager 3, Information Technology - L21C SCL	FULL-TIME	4	4
Seattle City Light	Manager 3, Property & Facility Management - L21C SCL	FULL-TIME	2	2
Seattle City Light	Manager 3, Purchasing, Contracting & Risk Management - L21C SCL	FULL-TIME	1	1
Seattle City Light	Manager 3, Utilities	FULL-TIME	2	2
Seattle City Light	Manager 3, Utilities L21C SCL	FULL-TIME	29	29
Seattle City Light	Marketing Development Coordinator	FULL-TIME	4	4
Seattle City Light	Material Controller Principal BU	FULL-TIME	5	5
Seattle City Light	Material Controller Senior BU	FULL-TIME	3	3
Seattle City Light	Material Handling Supervisor,General-BU	FULL-TIME	1	1
Seattle City Light	Material Supplier,Electric-Assigned Cs and/or Cdt	FULL-TIME	12	12
Seattle City Light	Material Supplier,Electric-Assigned Equipment Cust	FULL-TIME	2	2
Seattle City Light	Material Supplier,Electric-Assigned OperatorVTCHBNSTR	FULL-TIME	9	9
Seattle City Light	Material Supplier,Electric-Assigned Phd/Cw/D	FULL-TIME	7	7
Seattle City Light	Material Supplier-Assigned Leo/Pdm/Hb	FULL-TIME	9	9
Seattle City Light	Mechanical Engineer Supervisor	FULL-TIME	3	3
Seattle City Light	Mechanical Engineer,Associate	FULL-TIME	2	2
Seattle City Light	Mechanical Engineer,Senior	FULL-TIME	5	5
Seattle City Light	Meter Electrician	FULL-TIME	19	19
Seattle City Light	Meter Electrician Crew Chief Assigned C Coordinator	FULL-TIME	2	2
Seattle City Light	Meter Electrician Crew Chief,Assistant	FULL-TIME	3	3
Seattle City Light	Meter Electrician Working Crew Chief	FULL-TIME	6	6
Seattle City Light	Meter Reader	FULL-TIME	10	10
Seattle City Light	Meter Reader,Senior	FULL-TIME	7	7
Seattle City Light	Office/Maintenance Aide	FULL-TIME	11	11
Seattle City Light	Office/Maintenance Aide	PART-TIME	3.05	4
Seattle City Light	Passenger and Tugboat Operator	FULL-TIME	1	1
Seattle City Light	Passenger and Tugboat Operator,Senior	FULL-TIME	1	1
Seattle City Light	Payroll Supervisor	FULL-TIME	1	1
Seattle City Light	Personnel Analyst,Senior	FULL-TIME	1	1
Seattle City Light	Personnel Specialist	FULL-TIME	3	3
Seattle City Light	Personnel Specialist,Assistant	FULL-TIME	5	5
Seattle City Light	Personnel Specialist,Senior	FULL-TIME	3	3
Seattle City Light	Planning and Development Specialist II	FULL-TIME	1	1
Seattle City Light	Planning and Development Specialist,Senior-BU	FULL-TIME	7	7
Seattle City Light	Plumber,Senior	FULL-TIME	1	1
Seattle City Light	Pole Yard Crew Chief	FULL-TIME	1	1
Seattle City Light	Power Analyst	FULL-TIME	2	2
Seattle City Light	Power Analyst,Senior	FULL-TIME	13	13
Seattle City Light	Power Dispatcher	FULL-TIME	11	11
Seattle City Light	Power Dispatcher,Senior	FULL-TIME	16	16
Seattle City Light	Power Marketer	FULL-TIME	2	2
Seattle City Light	Power Marketer-BU	FULL-TIME	15	15

Seattle City Light	Power Structures Mechanic	FULL-TIME	12	12
Seattle City Light	Power Structures Mechanic Crew Chief	FULL-TIME	6	6
Seattle City Light	Power Supply Engineer	FULL-TIME	2	2
Seattle City Light	Powerline Clear Coordinator	FULL-TIME	1	1
Seattle City Light	Powerline Clear Tree Trimmer	FULL-TIME	3	3
Seattle City Light	Powerline Clear Tree Trimmer-JIC	FULL-TIME	1	1
Seattle City Light	Program Intake Representative	FULL-TIME	7	7
Seattle City Light	Project Fund and Agreements Coordinator	FULL-TIME	2	2
Seattle City Light	Project Fund and Agreements Coordinator,Senior	FULL-TIME	2	2
Seattle City Light	Protection and Control Electrician Crew Chief	FULL-TIME	2	2
Seattle City Light	Protection and Control Electrician II	FULL-TIME	11	11
Seattle City Light	Protection and Control Electrician-In Charge	FULL-TIME	5	5
Seattle City Light	Public Relations Specialist,Senior	FULL-TIME	4	4
Seattle City Light	Real Property Agent Senior	FULL-TIME	5	5
Seattle City Light	Research and Evaluation Assistant-BU	FULL-TIME	1	1
Seattle City Light	Rights-Of-Way Maintenance Lead Worker	FULL-TIME	2	2
Seattle City Light	Rights-Of-Way Maintenance Worker	FULL-TIME	7	7
Seattle City Light	Safety and Health Specialist	FULL-TIME	1	1
Seattle City Light	Safety and Health Specialist,Senior	FULL-TIME	9	9
Seattle City Light	Safety and Health Supervisor	FULL-TIME	1	1
Seattle City Light	Security Programs Specialist	FULL-TIME	1	1
Seattle City Light	Store Clerk	PART-TIME	0.75	1
Seattle City Light	Store Keeper	FULL-TIME	1	1
Seattle City Light	Strategic Advisor 1, Customer Service, Public Information & Promotio	FULL-TIME	3	3
Seattle City Light	Strategic Advisor 1, Finance, Budget ,and Accounting - L21C SCL	FULL-TIME	5	5
Seattle City Light	Strategic Advisor 1, General Government	FULL-TIME	2	2
Seattle City Light	Strategic Advisor 1, General Government - L21C SCL	FULL-TIME	1	1
Seattle City Light	Strategic Advisor 1, Utilities	FULL-TIME	1	1
Seattle City Light	Strategic Advisor 1, Utilities L21C SCL	FULL-TIME	5	5
Seattle City Light	Strategic Advisor 2, Customer Service, Public Information & Promotio	FULL-TIME	2	2
Seattle City Light	Strategic Advisor 2, Exempt	FULL-TIME	4	4
Seattle City Light	Strategic Advisor 2, Exempt L21C SCL	FULL-TIME	1	1
Seattle City Light	Strategic Advisor 2, Finance, Budget, and Accounting - L21C SCL	FULL-TIME	9	9
Seattle City Light	Strategic Advisor 2, Finance,Budget,and Accounting	FULL-TIME	1	1
Seattle City Light	Strategic Advisor 2, General Government	FULL-TIME	4	4
Seattle City Light	Strategic Advisor 2, General Government - L21C SCL	FULL-TIME	6	6
Seattle City Light	Strategic Advisor 2, Information Technology - L21C SCL	FULL-TIME	4	4
Seattle City Light	Strategic Advisor 2, Purchasing, Contracting & Risk Management - L21	FULL-TIME	1	1
Seattle City Light	Strategic Advisor 2, Utilities	FULL-TIME	2	2
Seattle City Light	Strategic Advisor 2, Utilities - L21C SCL	FULL-TIME	53	53
Seattle City Light	Strategic Advisor 2, Utilities - L21C SCL	PART-TIME	0.5	1
Seattle City Light	Strategic Advisor 3, Exempt	FULL-TIME	2	2
Seattle City Light	Strategic Advisor 3, Exempt - L21C SCL	FULL-TIME	1	1
Seattle City Light	Strategic Advisor 3, General Government - L12C SCL	FULL-TIME	1	1
Seattle City Light	Strategic Advisor 3, Information Technology - L21C SCL	FULL-TIME	2	2
Seattle City Light	Strategic Advisor 3, Purchasing, Contracting & Risk Management - L21	FULL-TIME	1	1
Seattle City Light	Strategic Advisor 3, Utilities - L21C SCL	FULL-TIME	8	8
Seattle City Light	Structural Iron Worker	FULL-TIME	14	14
Seattle City Light	Structural Iron Worker Crew Chief	FULL-TIME	1	1
Seattle City Light	Structural Painter	FULL-TIME	11	11
Seattle City Light	Structural Painter Crew Chief	FULL-TIME	2	2
Seattle City Light	Technical Writer	FULL-TIME	1	1
Seattle City Light	Training and Education Coordinator	FULL-TIME	1	1
Seattle City Light	Training and Education Coordinator,Senior	FULL-TIME	2	2
Seattle City Light	Transmission Line Crew Chief	FULL-TIME	1	1
Seattle City Light	Truck Driver	FULL-TIME	1	1
Seattle City Light	Truck Driver,Heavy	FULL-TIME	2	2
Seattle City Light	Utility Accounts Supervisor	FULL-TIME	3	3
Seattle City Light	Utility Construction Lead Worker	FULL-TIME	8	8
Seattle City Light	Utility Construction Worker	FULL-TIME	27	27
Seattle City Light	Warehouser, Chief	FULL-TIME	7	7
Seattle City Light	Warehouser,Senior-BU	FULL-TIME	11	11
Seattle City Light	Warehouser-BU	FULL-TIME	14	14
Seattle City Light	Wastewater Treatment Plant Operator	FULL-TIME	1	1
Seattle City Light	Watershed Resources Technician	FULL-TIME	1	1
Seattle City Light Total			1846.3	1851
Seattle Department of Transportation	Accountant	FULL-TIME	2	2
Seattle Department of Transportation	Accountant Principal	FULL-TIME	5	5
Seattle Department of Transportation	Accountant,Senior	FULL-TIME	4	4
Seattle Department of Transportation	Accounting Technician II-BU	FULL-TIME	4	4
Seattle Department of Transportation	Accounting Technician III-BU	FULL-TIME	3	3
Seattle Department of Transportation	Administrative Specialist II-BU	FULL-TIME	4	4
Seattle Department of Transportation	Administrative Specialist II-BU	PART-TIME	0.5	1
Seattle Department of Transportation	Administrative Specialist III	FULL-TIME	1	1
Seattle Department of Transportation	Administrative Specialist III-BU	FULL-TIME	7	7
Seattle Department of Transportation	Administrative Staff Analyst	FULL-TIME	14	14
Seattle Department of Transportation	Administrative Staff Assistant	FULL-TIME	5	5
Seattle Department of Transportation	Arboriculturist	FULL-TIME	7	7
Seattle Department of Transportation	Arborist	FULL-TIME	2	2

Seattle Department of Transportation	Asphalt Paving Crew Chief Assistant	FULL-TIME	2	2
Seattle Department of Transportation	Asphalt Raker	FULL-TIME	5	5
Seattle Department of Transportation	Asphalt Raker,Senior	FULL-TIME	7	7
Seattle Department of Transportation	Bridge Carpentry and Maintenance Lead	FULL-TIME	5	5
Seattle Department of Transportation	Bridge Electrical Crew Chief	FULL-TIME	1	1
Seattle Department of Transportation	Bridge Electrical Maintenance Supervisor	FULL-TIME	1	1
Seattle Department of Transportation	Bridge Maintenance General Supervisor	FULL-TIME	1	1
Seattle Department of Transportation	Bridge Maintenance Mechanic	FULL-TIME	6	6
Seattle Department of Transportation	Bridge Maintenance Mechanic Crew Chief	FULL-TIME	1	1
Seattle Department of Transportation	Bridge Maintenance Mechanic,Senior	FULL-TIME	2	2
Seattle Department of Transportation	Bridge Maintenance Mechanical Helper	FULL-TIME	1	1
Seattle Department of Transportation	Bridge Operations General Supervisor	FULL-TIME	1	1
Seattle Department of Transportation	Bridge Operator	FULL-TIME	16	16
Seattle Department of Transportation	Bridge Operator,Senior	FULL-TIME	5	5
Seattle Department of Transportation	Building Project Coordinator	FULL-TIME	1	1
Seattle Department of Transportation	Capital Projects Coordinator	FULL-TIME	7	7
Seattle Department of Transportation	Capital Projects Coordinator Assistant	FULL-TIME	2	2
Seattle Department of Transportation	Capital Projects Coordinator,Senior	FULL-TIME	11	11
Seattle Department of Transportation	Capital Projects Coordinator,Senior	PART-TIME	0.5	1
Seattle Department of Transportation	Carpenter Crew Chief	FULL-TIME	3	3
Seattle Department of Transportation	Cement Finisher	FULL-TIME	17	17
Seattle Department of Transportation	Cement Finisher,Senior	FULL-TIME	14	14
Seattle Department of Transportation	Civil Engineer Supervisor	FULL-TIME	33	33
Seattle Department of Transportation	Civil Engineer,Assistant I	FULL-TIME	1	1
Seattle Department of Transportation	Civil Engineer,Assistant III	FULL-TIME	12	12
Seattle Department of Transportation	Civil Engineer,Associate	FULL-TIME	36	36
Seattle Department of Transportation	Civil Engineer,Senior	FULL-TIME	87	87
Seattle Department of Transportation	Civil Engineer,Senior	PART-TIME	1	2
Seattle Department of Transportation	Civil Engineering Specialist Supervisor	FULL-TIME	12	12
Seattle Department of Transportation	Civil Engineering Specialist,Assistant III	FULL-TIME	5	5
Seattle Department of Transportation	Civil Engineering Specialist,Associate	FULL-TIME	79	79
Seattle Department of Transportation	Civil Engineering Specialist,Senior	FULL-TIME	44	44
Seattle Department of Transportation	Commercial Vehicle Enforcement Officer	FULL-TIME	4	4
Seattle Department of Transportation	Construction and Maintenance Equipment Operator	FULL-TIME	21	21
Seattle Department of Transportation	Construction and Maintenance Equipment Operator Senior	FULL-TIME	8	8
Seattle Department of Transportation	Customer Service Representative	FULL-TIME	2	2
Seattle Department of Transportation	Customer Service Representative	PART-TIME	0.5	1
Seattle Department of Transportation	Economist,Principal	FULL-TIME	1	1
Seattle Department of Transportation	Electrical Engineer,Senior	FULL-TIME	1	1
Seattle Department of Transportation	Electrical Engineering Specialist Supervisor	FULL-TIME	2	2
Seattle Department of Transportation	Electrical Engineering Specialist,Senior	FULL-TIME	1	1
Seattle Department of Transportation	Electrician	FULL-TIME	5	5
Seattle Department of Transportation	Engineering Aide	FULL-TIME	7	7
Seattle Department of Transportation	Engineering Emergency Laborer	FULL-TIME	10	10
Seattle Department of Transportation	Environmental Analyst,Associate	FULL-TIME	1	1
Seattle Department of Transportation	Environmental Analyst,Senior	FULL-TIME	3	3
Seattle Department of Transportation	Executive 2	FULL-TIME	15	15
Seattle Department of Transportation	Executive 3	FULL-TIME	7	7
Seattle Department of Transportation	Executive 4	FULL-TIME	1	1
Seattle Department of Transportation	Executive Assistant	FULL-TIME	4	4
Seattle Department of Transportation	Executive Assistant,Senior	FULL-TIME	1	1
Seattle Department of Transportation	Finance Analyst Supervisor	FULL-TIME	2	2
Seattle Department of Transportation	Finance Analyst,Senior	FULL-TIME	10	10
Seattle Department of Transportation	Gardener	FULL-TIME	9	9
Seattle Department of Transportation	Gardener,Senior	FULL-TIME	2	2
Seattle Department of Transportation	Grounds Equipment Mechanic	FULL-TIME	1	1
Seattle Department of Transportation	Grounds Equipment Mechanic,Senior	FULL-TIME	1	1
Seattle Department of Transportation	Industrial Hygienist,Certified	FULL-TIME	1	1
Seattle Department of Transportation	Information Technology Professional B BU	FULL-TIME	5	5
Seattle Department of Transportation	Information Technology Professional C BU	FULL-TIME	2	2
Seattle Department of Transportation	Installation Maintenance Worker	FULL-TIME	7	7
Seattle Department of Transportation	Janitor,Lead-SC/Parks/SPU	FULL-TIME	1	1
Seattle Department of Transportation	Labor Relations Coordinator	FULL-TIME	1	1
Seattle Department of Transportation	Landscape Architect,Senior	FULL-TIME	1	1
Seattle Department of Transportation	Landscape Supervisor	FULL-TIME	1	1
Seattle Department of Transportation	Legislative Assistant	FULL-TIME	2	2
Seattle Department of Transportation	Maintenance Laborer	FULL-TIME	58	58
Seattle Department of Transportation	Maintenance Laborer,Senior-Traffic	FULL-TIME	16	16
Seattle Department of Transportation	Management Systems Analyst	FULL-TIME	6	6
Seattle Department of Transportation	Management Systems Analyst Supervisor	FULL-TIME	3	3
Seattle Department of Transportation	Management Systems Analyst,Assistant	FULL-TIME	1	1
Seattle Department of Transportation	Management Systems Analyst,Senior	FULL-TIME	13	13
Seattle Department of Transportation	Manager 1, Finance, Budget, and Accounting	FULL-TIME	3	3
Seattle Department of Transportation	Manager 1, General Government	FULL-TIME	3	3
Seattle Department of Transportation	Manager 1, Property & Facility Management	FULL-TIME	2	2
Seattle Department of Transportation	Manager 2, Customer Service, Public Information & Promotion	FULL-TIME	2	2
Seattle Department of Transportation	Manager 2, Engineering and Plans Review	FULL-TIME	6	6
Seattle Department of Transportation	Manager 2, Finance, Budget, and Accounting	FULL-TIME	3	3
Seattle Department of Transportation	Manager 2, General Government	FULL-TIME	3	3

Seattle Department of Transportation	Manager 2, Property & Facility Management	FULL-TIME	1	1
Seattle Department of Transportation	Manager 2, Purchasing, Contracting & Risk Management	FULL-TIME	1	1
Seattle Department of Transportation	Manager 3, Customer Service, Public Information & Promotion	FULL-TIME	1	1
Seattle Department of Transportation	Manager 3, Engineering and Plans Review	FULL-TIME	28	28
Seattle Department of Transportation	Manager 3, Finance, Budget, and Accounting	FULL-TIME	4	4
Seattle Department of Transportation	Manager 3, General Government	FULL-TIME	12	12
Seattle Department of Transportation	Manager 3, Information Technology	FULL-TIME	2	2
Seattle Department of Transportation	Manager 3, Property & Facility Management	FULL-TIME	1	1
Seattle Department of Transportation	Material Controller Supervisor	FULL-TIME	1	1
Seattle Department of Transportation	Office/Maintenance Aide	FULL-TIME	14	14
Seattle Department of Transportation	Parking Pay Station Shop,Supervisor	FULL-TIME	1	1
Seattle Department of Transportation	Parking Pay Station Technician	FULL-TIME	6	6
Seattle Department of Transportation	Permit Technician	FULL-TIME	13	13
Seattle Department of Transportation	Permit Technician,Senior	FULL-TIME	1	1
Seattle Department of Transportation	Personnel Specialist,Senior	FULL-TIME	5	5
Seattle Department of Transportation	Planning and Development Specialist I	FULL-TIME	1	1
Seattle Department of Transportation	Planning and Development Specialist II	FULL-TIME	5	5
Seattle Department of Transportation	Planning and Development Specialist,Senior-BU	FULL-TIME	6	6
Seattle Department of Transportation	Project Fund and Agreements Coordinator	FULL-TIME	1	1
Seattle Department of Transportation	Project Fund and Agreements Coordinator,Senior	FULL-TIME	4	4
Seattle Department of Transportation	Public Relations Specialist,Senior	FULL-TIME	6	6
Seattle Department of Transportation	Public Relations Supervisor	FULL-TIME	1	1
Seattle Department of Transportation	Radio Dispatcher	FULL-TIME	8	8
Seattle Department of Transportation	Real Property Agent Senior	FULL-TIME	6	6
Seattle Department of Transportation	Research and Evaluation Assistant-BU	FULL-TIME	2	2
Seattle Department of Transportation	Rights-Of-Way Maintenance Worker	FULL-TIME	1	1
Seattle Department of Transportation	Safety and Health Specialist,Senior	FULL-TIME	3	3
Seattle Department of Transportation	Safety and Health Supervisor	FULL-TIME	1	1
Seattle Department of Transportation	Sign Painter	FULL-TIME	1	1
Seattle Department of Transportation	Sign Painter Crew Chief	FULL-TIME	1	1
Seattle Department of Transportation	Sign Painter,Senior	FULL-TIME	1	1
Seattle Department of Transportation	Signal Electrician Crew Chief	FULL-TIME	7	7
Seattle Department of Transportation	Signal Electrician,Journey-Level	FULL-TIME	29	29
Seattle Department of Transportation	Sound Systems Chief	FULL-TIME	2	2
Seattle Department of Transportation	Station Maintenance Machinist	FULL-TIME	1	1
Seattle Department of Transportation	Strategic Advisor 1, Customer Service, Public Information & Promotio	FULL-TIME	4	4
Seattle Department of Transportation	Strategic Advisor 1, Engineering and Plans Review	FULL-TIME	4	4
Seattle Department of Transportation	Strategic Advisor 1, Engineering and Plans Review	PART-TIME	0.5	1
Seattle Department of Transportation	Strategic Advisor 1, Finance,Budget,and Accounting	FULL-TIME	1	1
Seattle Department of Transportation	Strategic Advisor 1, General Government	FULL-TIME	22	22
Seattle Department of Transportation	Strategic Advisor 1, Human Services	FULL-TIME	2	2
Seattle Department of Transportation	Strategic Advisor 1, Purchasing, Contracting & Risk Management	FULL-TIME	1	1
Seattle Department of Transportation	Strategic Advisor 2, Customer Service, Public Information & Promotio	FULL-TIME	2	2
Seattle Department of Transportation	Strategic Advisor 2, Engineering and Plans Review	FULL-TIME	25	25
Seattle Department of Transportation	Strategic Advisor 2, Exempt	FULL-TIME	1	1
Seattle Department of Transportation	Strategic Advisor 2, Finance,Budget,and Accounting	FULL-TIME	5	5
Seattle Department of Transportation	Strategic Advisor 2, General Government	FULL-TIME	27	27
Seattle Department of Transportation	Strategic Advisor 2, Information Technology	FULL-TIME	1	1
Seattle Department of Transportation	Strategic Advisor 2, Property & Facility Management	FULL-TIME	1	1
Seattle Department of Transportation	Strategic Advisor 2, Purchasing, Contracting & Risk Management	FULL-TIME	1	1
Seattle Department of Transportation	Strategic Advisor 3, Courts Legal & Public Safety	FULL-TIME	1	1
Seattle Department of Transportation	Strategic Advisor 3, Engineering and Plans Review	FULL-TIME	8	8
Seattle Department of Transportation	Strategic Advisor 3, Exempt	FULL-TIME	4	4
Seattle Department of Transportation	Strategic Advisor 3, General Government	FULL-TIME	6	6
Seattle Department of Transportation	Strategic Advisor 3,Information Technology	FULL-TIME	1	1
Seattle Department of Transportation	Street Maintenance Crew Chief	FULL-TIME	5	5
Seattle Department of Transportation	Street Maintenance Supervisor	FULL-TIME	4	4
Seattle Department of Transportation	Street Paving Crew Chief	FULL-TIME	11	11
Seattle Department of Transportation	Traffic Sign and Marking Crew Chief I	FULL-TIME	6	6
Seattle Department of Transportation	Traffic Sign and Marking Crew Chief II	FULL-TIME	2	2
Seattle Department of Transportation	Traffic Sign and Marking Lead Worker	FULL-TIME	22	22
Seattle Department of Transportation	Transportation Planner,Assistant	FULL-TIME	1	1
Seattle Department of Transportation	Transportation Planner,Associate	FULL-TIME	14	14
Seattle Department of Transportation	Transportation Planner,Senior	FULL-TIME	35	35
Seattle Department of Transportation	Transportation Planner,Senior	PART-TIME	1.5	3
Seattle Department of Transportation	Tree Trimmer	FULL-TIME	5	5
Seattle Department of Transportation	Tree Trimmer,Lead	FULL-TIME	4	4
Seattle Department of Transportation	Truck Driver	FULL-TIME	25	25
Seattle Department of Transportation	Truck Driver,Heavy	FULL-TIME	15	15
Seattle Department of Transportation	Utility Hearing Officer - FLSA Non-Exempt	FULL-TIME	1	1
Seattle Department of Transportation	Utility Systems Maintenance Technician	FULL-TIME	1	1
Seattle Department of Transportation	Warehouser,Senior-BU	FULL-TIME	1	1
Seattle Department of Transportation	Warehouser-BU	FULL-TIME	1	1
Seattle Department of Transportation Total			1187.5	1192
Seattle Fire Department	Accountant	FULL-TIME	1	1
Seattle Fire Department	Accountant Principal	FULL-TIME	1	1
Seattle Fire Department	Accountant,Senior	FULL-TIME	1	1
Seattle Fire Department	Accounting Technician II-BU	FULL-TIME	3	3
Seattle Fire Department	Accounting Technician II-BU	PART-TIME	1.625	2

Seattle Fire Department	Accounting Technician III-BU	FULL-TIME	2	2
Seattle Fire Department	Administrative Specialist I-BU	FULL-TIME	2	2
Seattle Fire Department	Administrative Specialist II-BU	PART-TIME	1.5	2
Seattle Fire Department	Administrative Specialist III-BU	FULL-TIME	12	12
Seattle Fire Department	Administrative Staff Assistant	FULL-TIME	4	4
Seattle Fire Department	Executive 2	FULL-TIME	2	2
Seattle Fire Department	Executive 3	FULL-TIME	1	1
Seattle Fire Department	Executive 4	FULL-TIME	4	4
Seattle Fire Department	Executive Assistant	FULL-TIME	3	3
Seattle Fire Department	Executive Assistant,Senior	FULL-TIME	1	1
Seattle Fire Department	Facilities Support Coordinator	FULL-TIME	1	1
Seattle Fire Department	Fire Battalion Chief-91.4 Hrs	FULL-TIME	23	23
Seattle Fire Department	Fire Battalion Chief- Administrative	FULL-TIME	1	1
Seattle Fire Department	Fire Captain-80 Hrs	FULL-TIME	6	6
Seattle Fire Department	Fire Captain-90.46 Hrs	FULL-TIME	46	46
Seattle Fire Department	Fire Captain-Paramedic Tech Senior EMS-80	FULL-TIME	2	2
Seattle Fire Department	Fire Captain-Prevention Inspector I 80	FULL-TIME	4	4
Seattle Fire Department	Fire Chief	FULL-TIME	1	1
Seattle Fire Department	Fire Chief,Deputy-80 Hrs	FULL-TIME	5	5
Seattle Fire Department	Fire Chief,Deputy-91.4 Hrs	FULL-TIME	5	5
Seattle Fire Department	Fire Equipment Technician	FULL-TIME	4	4
Seattle Fire Department	Fire Lieutenant-80 Hrs	FULL-TIME	5	5
Seattle Fire Department	Fire Lieutenant-90.46 Hrs	FULL-TIME	138	138
Seattle Fire Department	Fire Lieutenant-Administrative-80 Hrs	FULL-TIME	1	1
Seattle Fire Department	Fire Lieutenant-Dispatcher-84 Hrs	FULL-TIME	4	4
Seattle Fire Department	Fire Lieutenant-Paramedic Tech-84 Hrs	FULL-TIME	4	4
Seattle Fire Department	Fire Lieutenant-Paramedic-80 Hrs	FULL-TIME	2	2
Seattle Fire Department	Fire Lieutenant-Prevention Inspector I 80	FULL-TIME	8	8
Seattle Fire Department	Fire Lieutenant-Training-80 Hrs	FULL-TIME	1	1
Seattle Fire Department	Fire Protection Engineer	FULL-TIME	4	4
Seattle Fire Department	Fire Protection Engineer,Senior	FULL-TIME	4	4
Seattle Fire Department	Fire Protection Engineer,Supervisor	FULL-TIME	1	1
Seattle Fire Department	Fireboat Engineer-90.46 Hrs	FULL-TIME	4	4
Seattle Fire Department	Fireboat Pilot-90.46 Hrs	FULL-TIME	4	4
Seattle Fire Department	Firefighter Pre-Recruit	PART-TIME	12.5	25
Seattle Fire Department	Firefighter-90.46 Hrs	FULL-TIME	680	680
Seattle Fire Department	Firefighter-Dispatcher-84 Hrs	FULL-TIME	23	23
Seattle Fire Department	Firefighter-Paramedic Tech-80 Hrs	FULL-TIME	6	6
Seattle Fire Department	Firefighter-Paramedic Tech-90.46 Hrs	FULL-TIME	76	76
Seattle Fire Department	Firefighter-Prevention Inspector I-80 Hrs	FULL-TIME	49	49
Seattle Fire Department	Firefighter-Training-80 Hrs	FULL-TIME	10	10
Seattle Fire Department	Management Systems Analyst	FULL-TIME	2	2
Seattle Fire Department	Management Systems Analyst Supervisor	FULL-TIME	1	1
Seattle Fire Department	Management Systems Analyst,Assistant	FULL-TIME	1	1
Seattle Fire Department	Management Systems Analyst,Assistant	PART-TIME	0.8	1
Seattle Fire Department	Management Systems Analyst,Senior	FULL-TIME	2	2
Seattle Fire Department	Manager 2, Finance, Budget, and Accounting	FULL-TIME	1	1
Seattle Fire Department	Manager 2, General Government	FULL-TIME	3	3
Seattle Fire Department	Manager 3, Courts Legal & Public Safety	FULL-TIME	1	1
Seattle Fire Department	Office/Maintenance Aide	FULL-TIME	1	1
Seattle Fire Department	Payroll Supervisor	FULL-TIME	1	1
Seattle Fire Department	Permit Technician	FULL-TIME	3	3
Seattle Fire Department	Permit Technician	PART-TIME	1.3	2
Seattle Fire Department	Permit Technician Supervisor	FULL-TIME	1	1
Seattle Fire Department	Permit Technician,Senior	FULL-TIME	1	1
Seattle Fire Department	Personnel Specialist	FULL-TIME	1	1
Seattle Fire Department	Personnel Specialist,Assistant	FULL-TIME	1	1
Seattle Fire Department	Personnel Specialist,Senior	FULL-TIME	3	3
Seattle Fire Department	Public Relations Specialist	FULL-TIME	1	1
Seattle Fire Department	Public Relations Specialist,Senior	FULL-TIME	1	1
Seattle Fire Department	Strategic Advisor 1, Customer Service, Public Information & Promotio	FULL-TIME	1	1
Seattle Fire Department	Strategic Advisor 1, Finance,Budget,and Accounting	FULL-TIME	1	1
Seattle Fire Department	Strategic Advisor 1, General Government	FULL-TIME	3	3
Seattle Fire Department	Strategic Advisor 2, Customer Service, Public Information & Promotio	FULL-TIME	2	2
Seattle Fire Department	Strategic Advisor 2, General Government	FULL-TIME	2	2
Seattle Fire Department	Strategic Advisor 3, Customer Service, Public Information & Promotio	FULL-TIME	1	1
Seattle Fire Department	Strategic Advisor 3, General Government	FULL-TIME	1	1
Seattle Fire Department Total			1212.725	1227
Seattle Municipal Courts	Accountant,Senior	FULL-TIME	1	1
Seattle Municipal Courts	Accounting Technician II-MC	FULL-TIME	3	3
Seattle Municipal Courts	Administrative Specialist III	FULL-TIME	2	2
Seattle Municipal Courts	Administrative Specialist III-MC	FULL-TIME	3	3
Seattle Municipal Courts	Administrative Specialist II-MC	FULL-TIME	23	23
Seattle Municipal Courts	Administrative Specialist II-MC	PART-TIME	1.75	3
Seattle Municipal Courts	Administrative Specialist I-MC	FULL-TIME	14	14
Seattle Municipal Courts	Administrative Specialist I-MC	PART-TIME	1.5	3
Seattle Municipal Courts	Administrative Staff Analyst	FULL-TIME	1	1
Seattle Municipal Courts	Administrative Support Supervisor-MC	FULL-TIME	4	4
Seattle Municipal Courts	Bailiff,Chief	FULL-TIME	1	1

Seattle Municipal Courts	Court Cashier	FULL-TIME	12	12
Seattle Municipal Courts	Court Cashier	PART-TIME	0.5	1
Seattle Municipal Courts	Court Cashier Supervisor	FULL-TIME	2	2
Seattle Municipal Courts	Court Clerk	FULL-TIME	28	28
Seattle Municipal Courts	Court Clerk	PART-TIME	1.5	3
Seattle Municipal Courts	Court Clerk Supervisor	FULL-TIME	4	4
Seattle Municipal Courts	Court Interpreter Coordinator	FULL-TIME	1	1
Seattle Municipal Courts	Executive 1	FULL-TIME	3	3
Seattle Municipal Courts	Executive 2	FULL-TIME	2	2
Seattle Municipal Courts	Executive 3	FULL-TIME	1	1
Seattle Municipal Courts	Executive Assistant	FULL-TIME	1	1
Seattle Municipal Courts	Executive Assistant,Senior	FULL-TIME	1	1
Seattle Municipal Courts	Finance Analyst,Senior	FULL-TIME	1	1
Seattle Municipal Courts	Information Technology Professional A BU	FULL-TIME	1	1
Seattle Municipal Courts	Information Technology Professional A,Exempt	FULL-TIME	2	2
Seattle Municipal Courts	Information Technology Professional B BU	FULL-TIME	6	6
Seattle Municipal Courts	Information Technology Professional B BU	PART-TIME	0.75	1
Seattle Municipal Courts	Information Technology Professional C BU	FULL-TIME	2	2
Seattle Municipal Courts	Magistrate	FULL-TIME	4	4
Seattle Municipal Courts	Management Systems Analyst,Senior	FULL-TIME	1	1
Seattle Municipal Courts	Manager 1, Courts Legal & Public Safety	FULL-TIME	1	1
Seattle Municipal Courts	Manager 1, Exempt	FULL-TIME	2	2
Seattle Municipal Courts	Manager 2, Courts Legal & Public Safety	FULL-TIME	2	2
Seattle Municipal Courts	Manager 2, Exempt	FULL-TIME	3	3
Seattle Municipal Courts	Manager 2, Finance, Budget, and Accounting	FULL-TIME	2	2
Seattle Municipal Courts	Manager 3, Exempt	FULL-TIME	1	1
Seattle Municipal Courts	Municipal Court Marshal	FULL-TIME	10	10
Seattle Municipal Courts	Municipal Court Marshal	PART-TIME	1	2
Seattle Municipal Courts	Municipal Court Marshal Senior	FULL-TIME	2	2
Seattle Municipal Courts	Municipal Judge	FULL-TIME	7	7
Seattle Municipal Courts	Personnel Specialist	FULL-TIME	1	1
Seattle Municipal Courts	Personnel Specialist,Assistant	PART-TIME	0.5	1
Seattle Municipal Courts	Personnel Specialist,Senior	FULL-TIME	1	1
Seattle Municipal Courts	Probation Counselor I	FULL-TIME	10	10
Seattle Municipal Courts	Probation Counselor I	PART-TIME	1.35	2
Seattle Municipal Courts	Probation Counselor II	FULL-TIME	5	5
Seattle Municipal Courts	Probation Counselor-Assigned Personal Recognizance	FULL-TIME	2	2
Seattle Municipal Courts	Probation Counselor-Assigned Personal Recognizance	PART-TIME	1.75	3
Seattle Municipal Courts	Probation Supervisor BU	FULL-TIME	4	4
Seattle Municipal Courts	Program Aide	FULL-TIME	1	1
Seattle Municipal Courts	Strategic Advisor 1, Customer Service, Public Information & Promotio	FULL-TIME	1	1
Seattle Municipal Courts	Strategic Advisor 1, General Government	FULL-TIME	1	1
Seattle Municipal Courts	Strategic Advisor 1, Information Technology	FULL-TIME	3	3
Seattle Municipal Courts	Strategic Advisor 1,Exempt	FULL-TIME	1	1
Seattle Municipal Courts	Strategic Advisor 1,Exempt	PART-TIME	1.75	3
Seattle Municipal Courts	Strategic Advisor 2, Courts Legal & Public Safety	FULL-TIME	1	1
Seattle Municipal Courts	Strategic Advisor 2, Exempt	FULL-TIME	2	2
Seattle Municipal Courts	Strategic Advisor 3, Exempt	PART-TIME	0.5	1
Seattle Municipal Courts Total			199.85	210
Seattle Police Department	911 Emergency Communication Analyst	FULL-TIME	2	2
Seattle Police Department	Accountant	FULL-TIME	1	1
Seattle Police Department	Accountant,Principal BU	FULL-TIME	1	1
Seattle Police Department	Accountant,Senior BU	FULL-TIME	1	1
Seattle Police Department	Accounting Technician II-BU	FULL-TIME	4	4
Seattle Police Department	Accounting Technician III-BU	FULL-TIME	4	4
Seattle Police Department	Administrative Specialist I-BU	FULL-TIME	4	4
Seattle Police Department	Administrative Specialist II-BU	FULL-TIME	33	33
Seattle Police Department	Administrative Specialist III-BU	FULL-TIME	12	12
Seattle Police Department	Administrative Staff Analyst BU	FULL-TIME	16	16
Seattle Police Department	Administrative Staff Assistant BU	FULL-TIME	20	20
Seattle Police Department	Administrative Support Supervisor-BU	FULL-TIME	5	5
Seattle Police Department	Civil Rights Analyst	FULL-TIME	1	1
Seattle Police Department	Commercial Vehicle Enforcement Officer	FULL-TIME	1	1
Seattle Police Department	Community Crisis Responder I	FULL-TIME	1	1
Seattle Police Department	Community Crisis Responder II	FULL-TIME	4	4
Seattle Police Department	Community Crisis Responder Supervisor	FULL-TIME	1	1
Seattle Police Department	Community Service Officer	FULL-TIME	19	19
Seattle Police Department	Community Service Officer Supervisor	FULL-TIME	4	4
Seattle Police Department	Crime Prevention Coordinator	FULL-TIME	8	8
Seattle Police Department	Customer Service Representative	FULL-TIME	1	1
Seattle Police Department	Electrical Engineer,Assistant I	FULL-TIME	2	2
Seattle Police Department	Equipment and Facilities Coordinator BU	FULL-TIME	9	9
Seattle Police Department	Equipment and Facilities Coordinator,Senior BU	FULL-TIME	1	1
Seattle Police Department	Equipment Servicer	FULL-TIME	1	1
Seattle Police Department	Evidence Control Specialist	FULL-TIME	3	3
Seattle Police Department	Evidence Control Specialist, Chief	FULL-TIME	3	3
Seattle Police Department	Evidence Control Specialist, Senior	FULL-TIME	7	7
Seattle Police Department	Executive 1	FULL-TIME	1	1
Seattle Police Department	Executive 2	FULL-TIME	6	6

Seattle Police Department	Executive 3	FULL-TIME	3	3
Seattle Police Department	Executive 4	FULL-TIME	7	7
Seattle Police Department	Executive Assistant	FULL-TIME	1	1
Seattle Police Department	Executive Assistant BU	FULL-TIME	8	8
Seattle Police Department	Executive Assistant,Senior BU	FULL-TIME	1	1
Seattle Police Department	Finance Analyst,Senior-BU	PART-TIME	0.5	1
Seattle Police Department	Fleet Management Analyst BU	FULL-TIME	1	1
Seattle Police Department	Identification Data Specialist	FULL-TIME	6	6
Seattle Police Department	Identification Technician	FULL-TIME	15	15
Seattle Police Department	Latent Print Examiner	FULL-TIME	9	9
Seattle Police Department	Latent Print Examiner,Senior	FULL-TIME	2	2
Seattle Police Department	Latent Print Supervisor	FULL-TIME	3	3
Seattle Police Department	Maintenance Laborer	FULL-TIME	2	2
Seattle Police Department	Management Systems Analyst BU	FULL-TIME	13	13
Seattle Police Department	Management Systems Analyst Supervisor	FULL-TIME	6	6
Seattle Police Department	Management Systems Analyst,Senior BU	FULL-TIME	5	5
Seattle Police Department	Manager 1, General Government	FULL-TIME	1	1
Seattle Police Department	Manager 2, Courts Legal & Public Safety - L17 SPD	FULL-TIME	1	1
Seattle Police Department	Manager 2, Exempt	FULL-TIME	3	3
Seattle Police Department	Manager 2, Finance, Budget, and Accounting - L17 SPD	FULL-TIME	1	1
Seattle Police Department	Manager 2, General Government	FULL-TIME	2	2
Seattle Police Department	Manager 2, General Government - L17 SPD	FULL-TIME	6	6
Seattle Police Department	Manager 2, Information Technology - L17 SPD	FULL-TIME	1	1
Seattle Police Department	Manager 3, Courts Legal & Public Safety - L17 SPD	FULL-TIME	1	1
Seattle Police Department	Manager 3, General Government	FULL-TIME	1	1
Seattle Police Department	Manager 3, General Government - L17 SPD	FULL-TIME	3	3
Seattle Police Department	Marine Equipment Servicer BU	FULL-TIME	1	1
Seattle Police Department	Office/Maintenance Aide	FULL-TIME	3	3
Seattle Police Department	Paralegal,Sr	FULL-TIME	7	7
Seattle Police Department	Parking Enforcement Officer	FULL-TIME	94	94
Seattle Police Department	Parking Enforcement Officer Supervisor	FULL-TIME	14	14
Seattle Police Department	Payroll Supervisor	FULL-TIME	1	1
Seattle Police Department	Personnel Specialist	FULL-TIME	5	5
Seattle Police Department	Personnel Specialist Trainee	FULL-TIME	1	1
Seattle Police Department	Personnel Specialist,Assistant	FULL-TIME	2	2
Seattle Police Department	Personnel Specialist,Senior	FULL-TIME	2	2
Seattle Police Department	Photographer,Senior	FULL-TIME	4	4
Seattle Police Department	Photographic Services Supervisor	FULL-TIME	2	2
Seattle Police Department	Planning and Development Specialist II	FULL-TIME	4	4
Seattle Police Department	Planning and Development Specialist,Senior-BU	FULL-TIME	6	6
Seattle Police Department	Police Captain	FULL-TIME	12	12
Seattle Police Department	Police Captain - Permanent Night	FULL-TIME	1	1
Seattle Police Department	Police Captain - Traffic	FULL-TIME	1	1
Seattle Police Department	Police Captain - Violent Crime	FULL-TIME	1	1
Seattle Police Department	Police Captain-Precinct	FULL-TIME	8	8
Seattle Police Department	Police Data Technician	FULL-TIME	24	24
Seattle Police Department	Police Data Technician Supervisor	FULL-TIME	2	2
Seattle Police Department	Police Data Technician,Senior	FULL-TIME	9	9
Seattle Police Department	Police Lieutenant	FULL-TIME	52	52
Seattle Police Department	Police Lieutenant-Bomb Squad	FULL-TIME	1	1
Seattle Police Department	Police Lieutenant-CRG	FULL-TIME	3	3
Seattle Police Department	Police Officer- Student	FULL-TIME	44	44
Seattle Police Department	Police Officer-Academy Instructor	FULL-TIME	18	18
Seattle Police Department	Police Officer-Canine	FULL-TIME	15	15
Seattle Police Department	Police Officer-Detective	FULL-TIME	127	127
Seattle Police Department	Police Officer-Detective-Bomb Squad	FULL-TIME	5	5
Seattle Police Department	Police Officer-Detective-Homicide	FULL-TIME	24	24
Seattle Police Department	Police Officer-Diver	FULL-TIME	21	21
Seattle Police Department	Police Officer-DWI-Am/Pm Enf	FULL-TIME	5	5
Seattle Police Department	Police Officer-Harbor/Mounted	FULL-TIME	109	109
Seattle Police Department	Police Officer-Motorcycle	FULL-TIME	23	23
Seattle Police Department	Police Officer-Non Patrol	FULL-TIME	4	4
Seattle Police Department	Police Officer-Patrol	FULL-TIME	615	615
Seattle Police Department	Police Officer-SWAT	FULL-TIME	35	35
Seattle Police Department	Police Recruit	PART-TIME	24	32
Seattle Police Department	Police Sergeant-Academy Instructor	FULL-TIME	4	4
Seattle Police Department	Police Sergeant-Canine	FULL-TIME	4	4
Seattle Police Department	Police Sergeant-Detective-Bomb Squad	FULL-TIME	4	4
Seattle Police Department	Police Sergeant-Detective-Homicide	FULL-TIME	3	3
Seattle Police Department	Police Sergeant-Detective-Non Patrol	FULL-TIME	44	44
Seattle Police Department	Police Sergeant-Diver	FULL-TIME	4	4
Seattle Police Department	Police Sergeant-Harbor/Mounted	FULL-TIME	17	17
Seattle Police Department	Police Sergeant-Motorcycle	FULL-TIME	2	2
Seattle Police Department	Police Sergeant-Patrol	FULL-TIME	92	92
Seattle Police Department	Police Sergeant-SWAT	FULL-TIME	8	8
Seattle Police Department	Police Special Recruit	PART-TIME	0.75	1
Seattle Police Department	Research and Evaluation Assistant-BU	FULL-TIME	1	1
Seattle Police Department	Safety and Health Specialist-BU	FULL-TIME	1	1
Seattle Police Department	Seattle Police Chief	FULL-TIME	1	1

Seattle Police Department	Strategic Advisor 1, Customer Service, Public Information & Promotio	FULL-TIME	1	1
Seattle Police Department	Strategic Advisor 1, General Government	FULL-TIME	4	4
Seattle Police Department	Strategic Advisor 1,Exempt	FULL-TIME	9	9
Seattle Police Department	Strategic Advisor 2, Courts Legal & Public Safety	FULL-TIME	10	10
Seattle Police Department	Strategic Advisor 2, Courts Legal & Public Safety	PART-TIME	0.5	1
Seattle Police Department	Strategic Advisor 2, Exempt	FULL-TIME	5	5
Seattle Police Department	Strategic Advisor 2, Finance,Budget,and Accounting	FULL-TIME	1	1
Seattle Police Department	Strategic Advisor 2, General Government	FULL-TIME	10	10
Seattle Police Department	Strategic Advisor 2, Property & Facility Management	FULL-TIME	1	1
Seattle Police Department	Strategic Advisor 3, Courts Legal & Public Safety	FULL-TIME	1	1
Seattle Police Department	Strategic Advisor 3, Exempt	FULL-TIME	4	4
Seattle Police Department	Strategic Advisor 3, Finance,Budget,and Accounting	FULL-TIME	1	1
Seattle Police Department	Strategic Advisor 3, General Government	FULL-TIME	3	3
Seattle Police Department	Usher,Head	FULL-TIME	1	1
Seattle Police Department	Video Specialist II BU	FULL-TIME	13	13
Seattle Police Department	Warehouser-BU	FULL-TIME	1	1
Seattle Police Department	Youth Instructor	FULL-TIME	1	1
Seattle Police Department Total			1859.75	1869
Seattle Public Utilities	Account Executive	FULL-TIME	7	7
Seattle Public Utilities	Accountant	FULL-TIME	8	8
Seattle Public Utilities	Accountant Principal	FULL-TIME	5	5
Seattle Public Utilities	Accountant,Senior	FULL-TIME	5	5
Seattle Public Utilities	Accountant,Senior BU	FULL-TIME	1	1
Seattle Public Utilities	Accounting Technician II-BU	FULL-TIME	13	13
Seattle Public Utilities	Accounting Technician III-BU	FULL-TIME	15	15
Seattle Public Utilities	Administrative Specialist I-BU	FULL-TIME	1	1
Seattle Public Utilities	Administrative Specialist II	FULL-TIME	1	1
Seattle Public Utilities	Administrative Specialist II-BU	FULL-TIME	7	7
Seattle Public Utilities	Administrative Specialist III-BU	FULL-TIME	6	6
Seattle Public Utilities	Administrative Staff Analyst	FULL-TIME	14	14
Seattle Public Utilities	Administrative Staff Assistant	FULL-TIME	6	6
Seattle Public Utilities	Apprentice	FULL-TIME	18	18
Seattle Public Utilities	Auto Engineer,Senior	FULL-TIME	1	1
Seattle Public Utilities	Capital Projects Coordinator	FULL-TIME	2	2
Seattle Public Utilities	Capital Projects Coordinator Supervisor	FULL-TIME	3	3
Seattle Public Utilities	Capital Projects Coordinator,Senior	FULL-TIME	43	43
Seattle Public Utilities	Carpenter	FULL-TIME	2	2
Seattle Public Utilities	Carpenter,Senior	FULL-TIME	1	1
Seattle Public Utilities	Civil Engineer Supervisor	FULL-TIME	23	23
Seattle Public Utilities	Civil Engineer,Assistant I	FULL-TIME	2	2
Seattle Public Utilities	Civil Engineer,Assistant III	FULL-TIME	3	3
Seattle Public Utilities	Civil Engineer,Associate	FULL-TIME	21	21
Seattle Public Utilities	Civil Engineer,Senior	FULL-TIME	73	73
Seattle Public Utilities	Civil Engineering Specialist Supervisor	FULL-TIME	8	8
Seattle Public Utilities	Civil Engineering Specialist,Assistant I	FULL-TIME	3	3
Seattle Public Utilities	Civil Engineering Specialist,Assistant II	FULL-TIME	1	1
Seattle Public Utilities	Civil Engineering Specialist,Assistant III	FULL-TIME	4	4
Seattle Public Utilities	Civil Engineering Specialist,Associate	FULL-TIME	34	34
Seattle Public Utilities	Civil Engineering Specialist,Senior	FULL-TIME	46	46
Seattle Public Utilities	Community Garden Coordinator	FULL-TIME	1	1
Seattle Public Utilities	Construction and Maintenance Equipment Operator	FULL-TIME	8	8
Seattle Public Utilities	Construction and Maintenance Equipment Operator Senior	FULL-TIME	18	18
Seattle Public Utilities	Delivery Worker	FULL-TIME	1	1
Seattle Public Utilities	Delivery Worker	PART-TIME	0.5	1
Seattle Public Utilities	Disposal Crew Chief	FULL-TIME	5	5
Seattle Public Utilities	Drainage and Wastewater Collection Crew Chief	FULL-TIME	13	13
Seattle Public Utilities	Drainage and Wastewater Collection Lead Worker	FULL-TIME	51	51
Seattle Public Utilities	Drainage and Wastewater Collection Worker	FULL-TIME	67	67
Seattle Public Utilities	Economist	FULL-TIME	1	1
Seattle Public Utilities	Economist,Principal	FULL-TIME	6	6
Seattle Public Utilities	Economist,Senior	FULL-TIME	1	1
Seattle Public Utilities	Electrical Engineer Supervisor	FULL-TIME	1	1
Seattle Public Utilities	Electrical Engineer,Associate	FULL-TIME	1	1
Seattle Public Utilities	Electrical Engineer,Senior	FULL-TIME	2	2
Seattle Public Utilities	Electrical Engineering Specialist,Senior	FULL-TIME	1	1
Seattle Public Utilities	Emergency Preparedness Officer BU	FULL-TIME	1	1
Seattle Public Utilities	Environmental Analyst,Associate	FULL-TIME	3	3
Seattle Public Utilities	Environmental Analyst,Senior	FULL-TIME	15	15
Seattle Public Utilities	Environmental Field Specialist	FULL-TIME	7	7
Seattle Public Utilities	Environmental Field Supervisor	FULL-TIME	2	2
Seattle Public Utilities	Equipment Maintenance Crew Chief	FULL-TIME	2	2
Seattle Public Utilities	Executive 1	FULL-TIME	3	3
Seattle Public Utilities	Executive 2	FULL-TIME	27	27
Seattle Public Utilities	Executive 3	FULL-TIME	6	6
Seattle Public Utilities	Executive 4	FULL-TIME	1	1
Seattle Public Utilities	Executive Assistant	FULL-TIME	1	1
Seattle Public Utilities	Executive Assistant BU	FULL-TIME	1	1
Seattle Public Utilities	Executive Assistant,Senior	FULL-TIME	8	8
Seattle Public Utilities	Facilities Lead Worker	FULL-TIME	1	1

Seattle Public Utilities	Facilities Maintenance Worker	FULL-TIME	1	1
Seattle Public Utilities	Facility Maintenance Supervisor,Assistant	FULL-TIME	3	3
Seattle Public Utilities	Finance Analyst,Senior	FULL-TIME	7	7
Seattle Public Utilities	Forest Maintenance Worker	FULL-TIME	5	5
Seattle Public Utilities	Forest Maintenance Worker,Senior	FULL-TIME	2	2
Seattle Public Utilities	Gardener	FULL-TIME	5	5
Seattle Public Utilities	Generation Supervisor	FULL-TIME	1	1
Seattle Public Utilities	Grounds Equipment Mechanic	FULL-TIME	1	1
Seattle Public Utilities	Grounds Maintenance Crew Chief	FULL-TIME	2	2
Seattle Public Utilities	Hearing Examiner,Deputy	FULL-TIME	1	1
Seattle Public Utilities	Information Technology Professional A,Exempt	FULL-TIME	9	9
Seattle Public Utilities	Information Technology Professional B BU	FULL-TIME	30	30
Seattle Public Utilities	Information Technology Professional C BU	FULL-TIME	16	16
Seattle Public Utilities	Information Technology Specialist	FULL-TIME	1	1
Seattle Public Utilities	Janitor,Lead-SC/Parks/SPU	FULL-TIME	1	1
Seattle Public Utilities	Labor Relations Coordinator	FULL-TIME	1	1
Seattle Public Utilities	Laborer	FULL-TIME	12	12
Seattle Public Utilities	Maintenance Laborer	FULL-TIME	17	17
Seattle Public Utilities	Management Systems Analyst	FULL-TIME	7	7
Seattle Public Utilities	Management Systems Analyst Supervisor	FULL-TIME	1	1
Seattle Public Utilities	Management Systems Analyst,Assistant	FULL-TIME	3	3
Seattle Public Utilities	Management Systems Analyst,Senior	FULL-TIME	32	32
Seattle Public Utilities	Manager 1, Finance, Budget, and Accounting	FULL-TIME	1	1
Seattle Public Utilities	Manager 1, General Government L21 SPU	FULL-TIME	1	1
Seattle Public Utilities	Manager 1, Utilities L21 SPU	FULL-TIME	2	2
Seattle Public Utilities	Manager 2, Customer Service, Public Information & Promotion	FULL-TIME	1	1
Seattle Public Utilities	Manager 2, Engineering and Plans Review L21 SPU	FULL-TIME	2	2
Seattle Public Utilities	Manager 2, Exempt - L21 SPU	FULL-TIME	1	1
Seattle Public Utilities	Manager 2, Finance, Budget, and Accounting L21 SPU	FULL-TIME	1	1
Seattle Public Utilities	Manager 2, Property & Facility Management L21 SPU	FULL-TIME	2	2
Seattle Public Utilities	Manager 2, Utilities	FULL-TIME	2	2
Seattle Public Utilities	Manager 2, Utilities L21 SPU	FULL-TIME	14	14
Seattle Public Utilities	Manager 2,Information Technology L21 SPU	FULL-TIME	1	1
Seattle Public Utilities	Manager 3, Customer Service, Public Information & Promotion L21 SF	FULL-TIME	1	1
Seattle Public Utilities	Manager 3, Engineering and Plans Review L21 SPU	FULL-TIME	16	16
Seattle Public Utilities	Manager 3, Exempt L21 SPU	FULL-TIME	3	3
Seattle Public Utilities	Manager 3, Finance, Budget, and Accounting	FULL-TIME	1	1
Seattle Public Utilities	Manager 3, Finance, Budget, and Accounting L21 SPU	FULL-TIME	2	2
Seattle Public Utilities	Manager 3, General Government	FULL-TIME	1	1
Seattle Public Utilities	Manager 3, General Government L21 SPU	FULL-TIME	2	2
Seattle Public Utilities	Manager 3, Information Technology L21 SPU	FULL-TIME	3	3
Seattle Public Utilities	Manager 3, Property & Facility Management L21 SPU	FULL-TIME	2	2
Seattle Public Utilities	Manager 3, Purchasing, Contracting & Risk Management L21 SPU	FULL-TIME	1	1
Seattle Public Utilities	Manager 3, Utilities	FULL-TIME	6	6
Seattle Public Utilities	Manager 3, Utilities L21 SPU	FULL-TIME	24	24
Seattle Public Utilities	Manager 3, Utilities L21C SCL	FULL-TIME	1	1
Seattle Public Utilities	Material Controller,Principal	FULL-TIME	1	1
Seattle Public Utilities	Material Controller,Senior	FULL-TIME	1	1
Seattle Public Utilities	Mechanical Engineer,Senior	FULL-TIME	2	2
Seattle Public Utilities	Metal Fabricator	FULL-TIME	1	1
Seattle Public Utilities	Meter Reader	FULL-TIME	18	18
Seattle Public Utilities	Meter Reader Supervisor	FULL-TIME	2	2
Seattle Public Utilities	Meter Reader,Senior	FULL-TIME	3	3
Seattle Public Utilities	Office/Maintenance Aide	FULL-TIME	24	24
Seattle Public Utilities	Office/Maintenance Aide	PART-TIME	0.75	1
Seattle Public Utilities	Operations Response Center Operator	FULL-TIME	6	6
Seattle Public Utilities	Operations Response Center Operator,Senior	FULL-TIME	2	2
Seattle Public Utilities	Painter	FULL-TIME	1	1
Seattle Public Utilities	Payroll Supervisor	FULL-TIME	1	1
Seattle Public Utilities	Personnel Specialist	FULL-TIME	1	1
Seattle Public Utilities	Personnel Specialist,Assistant	FULL-TIME	1	1
Seattle Public Utilities	Personnel Specialist,Senior	FULL-TIME	6	6
Seattle Public Utilities	Planning and Development Specialist II	FULL-TIME	5	5
Seattle Public Utilities	Planning and Development Specialist, Supervising L17	FULL-TIME	1	1
Seattle Public Utilities	Planning and Development Specialist, Supervising L17	PART-TIME	0.8	1
Seattle Public Utilities	Planning and Development Specialist,Senior-BU	FULL-TIME	29	29
Seattle Public Utilities	Police Officer	FULL-TIME	1	1
Seattle Public Utilities	Project Fund and Agreements Coordinator,Senior	FULL-TIME	4	4
Seattle Public Utilities	Public Education Program Specialist	FULL-TIME	1	1
Seattle Public Utilities	Public Relations Specialist BU	FULL-TIME	2	2
Seattle Public Utilities	Public Relations Specialist,Senior	FULL-TIME	4	4
Seattle Public Utilities	Public/Cultural Programs Specialist,Senior	FULL-TIME	3	3
Seattle Public Utilities	Pump Station Crew Chief	FULL-TIME	1	1
Seattle Public Utilities	Pump Station Electrical Technician	FULL-TIME	5	5
Seattle Public Utilities	Pump Station Electrical Technician,Senior	FULL-TIME	5	5
Seattle Public Utilities	Pump Station Maintenance Leadwkr	FULL-TIME	5	5
Seattle Public Utilities	Pump Station Maintenance Worker	FULL-TIME	3	3
Seattle Public Utilities	Real Property Agent Senior	FULL-TIME	6	6
Seattle Public Utilities	Research and Evaluation Assistant-BU	FULL-TIME	1	1

Seattle Public Utilities	Safety and Health Specialist,Senior-BU	FULL-TIME	4	4
Seattle Public Utilities	Safety and Health Supervisor	FULL-TIME	1	1
Seattle Public Utilities	Scale Attendant	FULL-TIME	11	11
Seattle Public Utilities	Security Programs Specialist	FULL-TIME	2	2
Seattle Public Utilities	Site Development Inspector	FULL-TIME	5	5
Seattle Public Utilities	Solid Waste Field Representative Supervisor	FULL-TIME	1	1
Seattle Public Utilities	Solid Waste Field Representative,Lead	FULL-TIME	13	13
Seattle Public Utilities	Sound Systems Chief	FULL-TIME	1	1
Seattle Public Utilities	SPU General Manager & CEO	FULL-TIME	1	1
Seattle Public Utilities	Stage Technician,Lead	FULL-TIME	1	1
Seattle Public Utilities	Station Maintenance Machinist	FULL-TIME	3	3
Seattle Public Utilities	Station Maintenance Machinist Crew Chief	FULL-TIME	1	1
Seattle Public Utilities	Station Maintenance Machinist,Senior	FULL-TIME	4	4
Seattle Public Utilities	Strategic Advisor 1, Customer Service, Public Information & Promotio	FULL-TIME	1	1
Seattle Public Utilities	Strategic Advisor 1, Customer Service, Public Information & Promotio	FULL-TIME	5	5
Seattle Public Utilities	Strategic Advisor 1, Engineering and Plans Review L21 SPU	FULL-TIME	1	1
Seattle Public Utilities	Strategic Advisor 1, Exempt L21 SPU	FULL-TIME	5	5
Seattle Public Utilities	Strategic Advisor 1, Finance,Budget,and Accounting	FULL-TIME	1	1
Seattle Public Utilities	Strategic Advisor 1, Finance,Budget,and Accounting L21 SPU	FULL-TIME	4	4
Seattle Public Utilities	Strategic Advisor 1, General Government	FULL-TIME	1	1
Seattle Public Utilities	Strategic Advisor 1, General Government L21 SPU	FULL-TIME	3	3
Seattle Public Utilities	Strategic Advisor 1, Purchasing, Contracting & Risk Management L21	FULL-TIME	5	5
Seattle Public Utilities	Strategic Advisor 1, Utilities	FULL-TIME	5	5
Seattle Public Utilities	Strategic Advisor 1, Utilities L21 SPU	FULL-TIME	11	11
Seattle Public Utilities	Strategic Advisor 1,Exempt	FULL-TIME	2	2
Seattle Public Utilities	Strategic Advisor 2 L21 SPU - FLSA Non-Exempt	FULL-TIME	1	1
Seattle Public Utilities	Strategic Advisor 2, Courts Legal & Public Safety	FULL-TIME	1	1
Seattle Public Utilities	Strategic Advisor 2, Customer Service, Public Information & Promotio	FULL-TIME	3	3
Seattle Public Utilities	Strategic Advisor 2, Engineering and Plans Review	FULL-TIME	2	2
Seattle Public Utilities	Strategic Advisor 2, Engineering and Plans Review L21 SPU	FULL-TIME	5	5
Seattle Public Utilities	Strategic Advisor 2, Exempt	FULL-TIME	2	2
Seattle Public Utilities	Strategic Advisor 2, Exempt L21 SPU	FULL-TIME	1	1
Seattle Public Utilities	Strategic Advisor 2, Finance,Budget,and Accounting L21 SPU	FULL-TIME	2	2
Seattle Public Utilities	Strategic Advisor 2, General Government L21 SPU	FULL-TIME	9	9
Seattle Public Utilities	Strategic Advisor 2, Information Technology L21 SPU	FULL-TIME	2	2
Seattle Public Utilities	Strategic Advisor 2, Property & Facility Management	FULL-TIME	1	1
Seattle Public Utilities	Strategic Advisor 2, Property & Facility Management L21 SPU	FULL-TIME	4	4
Seattle Public Utilities	Strategic Advisor 2, Utilities	FULL-TIME	5	5
Seattle Public Utilities	Strategic Advisor 2, Utilities - L21C SCL	FULL-TIME	3	3
Seattle Public Utilities	Strategic Advisor 2, Utilities L21 SPU	FULL-TIME	33	33
Seattle Public Utilities	Strategic Advisor 3 L21 SPU - FLSA Non-Exempt	FULL-TIME	2	2
Seattle Public Utilities	Strategic Advisor 3, Exempt	FULL-TIME	1	1
Seattle Public Utilities	Strategic Advisor 3, Exempt L21 SPU	FULL-TIME	5	5
Seattle Public Utilities	Strategic Advisor 3, General Government L21 SPU	FULL-TIME	2	2
Seattle Public Utilities	Strategic Advisor 3, Information Technology L21 SPU	FULL-TIME	2	2
Seattle Public Utilities	Strategic Advisor 3, Utilities	FULL-TIME	1	1
Seattle Public Utilities	Strategic Advisor 3, Utilities - L21C SCL	FULL-TIME	1	1
Seattle Public Utilities	Strategic Advisor 3, Utilities L21 SPU	FULL-TIME	4	4
Seattle Public Utilities	Surveyor,Chief	FULL-TIME	2	2
Seattle Public Utilities	Training and Education Coordinator	FULL-TIME	1	1
Seattle Public Utilities	Training and Education Coordinator,Assistant	FULL-TIME	1	1
Seattle Public Utilities	Training and Education Coordinator,Senior	FULL-TIME	3	3
Seattle Public Utilities	Transmission Crew Chief-WDM II	FULL-TIME	3	3
Seattle Public Utilities	Truck Driver,Heavy	FULL-TIME	31	31
Seattle Public Utilities	Utility Account Representative I	FULL-TIME	79	79
Seattle Public Utilities	Utility Account Representative I	PART-TIME	2.25	4
Seattle Public Utilities	Utility Account Representative II	FULL-TIME	6	6
Seattle Public Utilities	Utility Account Representative Supervisor I	FULL-TIME	10	10
Seattle Public Utilities	Utility Account Representative Supervisor II	FULL-TIME	1	1
Seattle Public Utilities	Utility Laborer	FULL-TIME	2	2
Seattle Public Utilities	Utility Maintenance Specialist,Senior-SPU	FULL-TIME	2	2
Seattle Public Utilities	Utility Maintenance Specialist-SPU	FULL-TIME	3	3
Seattle Public Utilities	Utility Maintenance Supervisor	FULL-TIME	2	2
Seattle Public Utilities	Utility Service Inspector	FULL-TIME	5	5
Seattle Public Utilities	Utility Service Inspector,Senior	FULL-TIME	1	1
Seattle Public Utilities	Utility Service Representative	FULL-TIME	18	18
Seattle Public Utilities	Utility Systems Maintenance Technician	FULL-TIME	4	4
Seattle Public Utilities	Utility Systems Maintenance Technician,Senior	FULL-TIME	4	4
Seattle Public Utilities	Warehouse Supervisor,General	FULL-TIME	2	2
Seattle Public Utilities	Warehouser, Chief	FULL-TIME	1	1
Seattle Public Utilities	Warehouser,Senior	FULL-TIME	1	1
Seattle Public Utilities	Warehouser,Senior-BU	FULL-TIME	10	10
Seattle Public Utilities	Water Laboratory Technician	FULL-TIME	5	5
Seattle Public Utilities	Water Meter Repairer	FULL-TIME	1	1
Seattle Public Utilities	Water Meter Repairer,Senior	FULL-TIME	4	4
Seattle Public Utilities	Water Pipe Crew Chief-WDM II	FULL-TIME	9	9
Seattle Public Utilities	Water Pipe Worker	FULL-TIME	41	41
Seattle Public Utilities	Water Pipe Worker Apprentice	FULL-TIME	1	1
Seattle Public Utilities	Water Pipe Worker,Senior	FULL-TIME	54	54

Seattle Public Utilities	Water Quality Analyst	FULL-TIME	5	5
Seattle Public Utilities	Water Quality Analyst Senior	FULL-TIME	5	5
Seattle Public Utilities	Water Quality Analyst,Assistant	FULL-TIME	1	1
Seattle Public Utilities	Water Quality Analyst,Supervisor	FULL-TIME	2	2
Seattle Public Utilities	Water Quality Engineer	FULL-TIME	1	1
Seattle Public Utilities	Water Quality Engineer,Senior	FULL-TIME	3	3
Seattle Public Utilities	Water System Operator,Senior	FULL-TIME	2	2
Seattle Public Utilities	Water Systems Operator	FULL-TIME	4	4
Seattle Public Utilities	Water Systems Supervisor	FULL-TIME	2	2
Seattle Public Utilities	Water Treatment Crew Chief	FULL-TIME	2	2
Seattle Public Utilities	Water Treatment Equipment Technician	FULL-TIME	6	6
Seattle Public Utilities	Water Treatment Operator	FULL-TIME	3	3
Seattle Public Utilities	Water Treatment Operator,Senior	FULL-TIME	12	12
Seattle Public Utilities	Water Treatment Plant Operator, Senior	FULL-TIME	1	1
Seattle Public Utilities	Water Treatment Plant Operator, Supervisor	FULL-TIME	1	1
Seattle Public Utilities	Watershed Inspector	FULL-TIME	4	4
Seattle Public Utilities	Watershed Inspector,Senior	FULL-TIME	3	3
Seattle Public Utilities Total			1579.3	1582
Sustainability and Environment	Administrative Specialist II	FULL-TIME	1	1
Sustainability and Environment	Administrative Staff Analyst	FULL-TIME	2	2
Sustainability and Environment	Administrative Staff Assistant	FULL-TIME	2	2
Sustainability and Environment	Customer Service Representative	FULL-TIME	1	1
Sustainability and Environment	Energy Conservation Representative,Senior	FULL-TIME	1	1
Sustainability and Environment	Executive 3	FULL-TIME	1	1
Sustainability and Environment	Finance Analyst,Senior	FULL-TIME	3	3
Sustainability and Environment	Management Systems Analyst,Senior	FULL-TIME	2	2
Sustainability and Environment	Manager 2, Engineering and Plans Review	FULL-TIME	1	1
Sustainability and Environment	Manager 2, General Government	FULL-TIME	2	2
Sustainability and Environment	Planning and Development Specialist I	FULL-TIME	2	2
Sustainability and Environment	Planning and Development Specialist II	FULL-TIME	4	4
Sustainability and Environment	Planning and Development Specialist,Senior	FULL-TIME	1	1
Sustainability and Environment	Planning and Development Specialist,Senior-BU	FULL-TIME	6	6
Sustainability and Environment	Public Relations Specialist	FULL-TIME	1	1
Sustainability and Environment	Public Relations Specialist,Senior	FULL-TIME	1	1
Sustainability and Environment	Strategic Advisor 1, Engineering and Plans Review	FULL-TIME	1	1
Sustainability and Environment	Strategic Advisor 1, General Government	FULL-TIME	5	5
Sustainability and Environment	Strategic Advisor 1,Exempt	FULL-TIME	2	2
Sustainability and Environment	Strategic Advisor 2, Exempt	FULL-TIME	3	3
Sustainability and Environment	Strategic Advisor 2, Finance,Budget,and Accounting	FULL-TIME	2	2
Sustainability and Environment	Strategic Advisor 2, General Government	FULL-TIME	8	8
Sustainability and Environment	Strategic Advisor 3, Exempt	FULL-TIME	2	2
Sustainability and Environment	Strategic Advisor 3, Exempt	PART-TIME	0.5	1
Sustainability and Environment	Strategic Advisor 3, General Government	FULL-TIME	2	2
Sustainability and Environment Total			56.5	57
(blank)	(blank)	(blank)		
(blank) Total				
Grand Total			12889.48	13025

2025 Citywide Position List

The 2025 Citywide Position List consists of regular full-time and regular part-time positions in various City departments or offices of the City of Seattle.

Adopted by City Council for 2025, the Citywide Position List also provides the following by City departments or offices:

- Total number of regular positions by title,
- Positions identified as regular full-time or part-time by title,
- Total full-time equivalents (FTE) by title.

Relevant Position Terms:

Full-Time Equivalent (FTE):

A term that expresses the amount of time a position has been budgeted for in relation to the amount of time a regular, full-time employee normally works in a year.

For budget and planning purposes, a year of full-time employment is defined as 2,088 hours.

A position that has been budgeted to work half-time for a full year, or full-time for only six months, is 0.50 FTE.

Position Type:

There are two types of positions authorized through the Citywide Position List. They are identified by one of the following characters: “F” for full-time or “P” for part-time.

- **Regular Full-Time** is defined as a position budgeted for 2,088 compensated hours per year, 40 hours per week, 80 hours per pay period, and is also known as one full-time equivalent (FTE).
- **Regular Part-Time** is defined as a position that has been designated as part-time, and that requires an average of 20 hours or more, but less than 40 hours of work per week during the year. This equates to an FTE value of at least 0.50 and no more than 0.99. In addition, regular part-time includes Firefighter Pre-Recruit positions, which is budgeted at 0.29 FTE due to the limited time an employee typically occupies the job title while attending recruit school.

SUMMARY and FISCAL NOTE

Department:	Dept. Contact:	CBO Contact:
Seattle Department of Human Resources	Andrew Gann	Alyssa Ha

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to City employment; adopting a 2025 Citywide Position List.

Summary and Background of the Legislation: This legislation presents a 2025 Citywide Position List, shown in Exhibit A, which includes all the authorized officer and employee positions in each department as of January 1, 2025 (or later if otherwise indicated), and indicates whether the positions are part-time or full-time. The legislation fulfills an administrative function and does not have a substantive impact to City operations, employees, funds, or present other implications to the City.

The 2025 Citywide Position List (Exhibit A) reflects a point-in-time look at positions on January 1, 2025. Positions in this list may have already been modified by administrative or legislative action that occurred on or after January 1, 2025. Administrative actions include reclassifications by the Seattle Human Resources Director. It should be noted that positions in Exhibit A will remain in effect unless they have been or are in the future changed by administrative or legislative action.

If Exhibit A contains any positions exempt from the Civil Service, those have already been authorized by a prior two-thirds vote by the City Council.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ☐ Yes ☒ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation have financial impacts to the City? ☐ Yes ☒ No

3.d. Other Impacts

Does the legislation have other financial impacts to The City of Seattle, including direct or indirect, one-time or ongoing costs, that are not included in Sections 3.a through 3.c? If so, please describe these financial impacts.

No. This legislation does not have direct financial implications.

If the legislation has costs, but they can be absorbed within existing operations, please describe how those costs can be absorbed. The description should clearly describe if the absorbed costs are achievable because the department had excess resources within their existing budget or if by absorbing these costs the department is deprioritizing other work that would have used these resources.

Please describe any financial costs or other impacts of *not* implementing the legislation.

There are no costs associated with not implementing this legislation.

Please describe how this legislation may affect any City departments other than the originating department.

This legislation reflects a Citywide position list, but does not have a substantive impact on any department.

4. OTHER IMPLICATIONS

a. Is a public hearing required for this legislation?

No.

b. Is publication of notice with The Daily Journal of Commerce and/or The Seattle Times required for this legislation?

No.

c. Does this legislation affect a piece of property?

No.

d. Please describe any perceived implication for the principles of the Race and Social Justice Initiative.

i. How does this legislation impact vulnerable or historically disadvantaged communities? How did you arrive at this conclusion? In your response please consider impacts within City government (employees, internal programs) as well as in the broader community.

N/A

ii. Please attach any Racial Equity Toolkits or other racial equity analyses in the development and/or assessment of the legislation.

N/A

iii. What is the Language Access Plan for any communications to the public?

N/A

e. Climate Change Implications

- i. **Emissions: How is this legislation likely to increase or decrease carbon emissions in a material way? Please attach any studies or other materials that were used to inform this response.**
N/A
- ii. **Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle’s resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**
N/A
- f. **If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program’s desired goal(s)? What mechanisms will be used to measure progress towards meeting those goals?**
N/A
- g. **Does this legislation create a non-utility CIP project that involves a shared financial commitment with a non-City partner agency or organization?**
No.

5. ATTACHMENTS

Summary Attachments:

Summary Exhibit 1 – 2024/2025 Citywide Total Position Count by Department

Summary Exhibit 1 - 2024/2025 Citywide Total Position Count by Department

Department	2024 Citywide Position Count
Office of Arts & Culture (ARTS)	45
Office of City Auditor (Auditor)	11
City Budget Office (CBO)	47
Civil Service Commission (CSC)	3
Office of the Community Police Commission (CPC)	10
Community Assisted Response and Engagement (CARE)	164
Seattle Department of Construction and Inspections (SDCI)	483
Economic & Revenue Forecasts Department (ERF)	3
Department of Education and Early Learning (DEEL)	124
Seattle City Employees' Retirement System (SCERS)	33
Seattle Ethics and Elections Commission (SEEC)	10
Department of Finance and Administrative Services (FAS)	639
Seattle Fire Department (SFD)	1,224
Office of Hearing Examiner	5
Human Services Department (HSD)	438
Office of Immigrant and Refugee Affairs (OIRA)	13
Seattle Information Technology Department (Seattle IT)	683
Office of Intergovernmental Relations (OIR)	10
Law Department	214
Legislative Department	103
Office of the Mayor	42
Seattle Municipal Court (Court)	212
Department of Neighborhoods (DON)	74
Office of Emergency Management (OEM)	15
Office for Civil Rights (OCR)	39
Office of Economic Development (OED)	59
Office of Housing (OH)	67
Office of Inspector General for Public Safety (OIG)	23
Office of Labor Standards (OLS)	43
Office of Employee Ombud (OEO)	6
Department of Parks and Recreation (DPR)	1,196
Office of Planning and Community Development (OPCD)	53
Seattle Police Department (SPD)	1,841
Police Relief & Pension Fund	2
Seattle Center (CEN)	260
Seattle City Light (SCL)	1,848
Seattle Department of Human Resources (SDHR)	120
Seattle Department of Transportation (SDOT)	1,117
Seattle Public Utilities (SPU)	1,521
Office of Sustainability and Environment (OSE)	55

October 10, 2025

MEMORANDUM

To: Seattle City Council
From: Amanda Allen, Analyst
Subject: Council Bill 121077 - 2025 Citywide Position List Ordinance

On October 14, 2025, the City Council (Council) will discuss and possibly vote on [Council Bill \(CB\) 121077](#) which adopts legislation from Seattle Human Resources (SHR) for the 2025 Citywide Position List, shown in [Exhibit A](#). The Citywide Position List includes all the authorized officer and employee positions in each department as of January 1, 2025, (or later if otherwise indicated) and indicates whether the positions are part-time or full-time.

The Council's consideration of the 2025 Position List is an administrative exercise anticipated by [Resolution 28885](#), which adopted protocols for Citywide biennial budgeting, including the expectation that the City would adopt department-wide position lists, and [Ordinance 127156](#), which adopted the 2025 Budget and anticipated additional legislation from SDHR proposing a 2025 Citywide Position List. *The legislation fulfills an administrative function and does not have a substantive impact on City operations, employees, funds, or present other implications to the City.*

Overview of Key Points Regarding the Position List:

- Administrative or legislative actions that occurred on or after January 1, 2025, may have modified positions included in this list, such as reclassifications by the Seattle Human Resources Director.
- Positions will remain in effect unless they have been or are in the future changed by other administrative or legislative actions.
- Any positions exempt from the Civil Service in the list have already been authorized by a prior two-third vote by the City Council.
- Of the 13,025 positions, 12,668 are full-time. For reference, the 2024 Position List included 12,855 positions (12,710 being full-time).
- Passing this legislation would not have a substantive impact to City operations, employees, funds, or present other implications to the City. The legislation would not create new positions or abrogate existing positions.

Cc: Ben Noble, Director
Lish Whitson, Supervising Analyst



Legislation Text

File #: CB 121055, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to the Multifamily Housing Property Tax Exemption Program; renewing and modifying the Program, including to make changes in conformity with state law; repealing Chapter 5.72 of the Seattle Municipal Code; and amending Chapter 5.73 and Sections 5.75.090 and 23.50A.062 of the Seattle Municipal Code.

Full text of the legislation is attached.

CITY OF SEATTLE
ORDINANCE _____
COUNCIL BILL _____

..title

AN ORDINANCE relating to the Multifamily Housing Property Tax Exemption Program; renewing and modifying the Program, including to make changes in conformity with state law; repealing Chapter 5.72 of the Seattle Municipal Code; and amending Chapter 5.73 and Sections 5.75.090 and 23.50A.062 of the Seattle Municipal Code.

..body

WHEREAS, in authorizing a Multi-family Tax Exemption (MFTE) program via chapter 84.14

RCW, the State legislature intended to achieve multiple goals by incentivizing the development of multi-family housing, including creating additional affordable housing, encouraging urban development and density, increasing market rate workforce housing, developing permanently affordable housing opportunities, promoting economic investment and recovery, and creating family-wage jobs; and

WHEREAS, chapter 84.14 RCW authorizes local jurisdictions to create a voluntary program that requires participating housing developers to set aside a certain percentage of units for low- or moderate-income households, up to 115 percent area median income, in exchange for a 12-year property tax exemption on the residential portion of the development; and

WHEREAS, in 2021, the State legislature authorized local jurisdictions to provide a 12-year MFTE extension for properties with expiring property tax exemptions under the initial 12-year program; and

WHEREAS, The City of Seattle (City) first created an MFTE program in 1998 via Ordinance 119237 and has since approved several program iterations over the years through Ordinances 120135, 121415, 121915, 122730, 123550, 123727, 124724, 124877, 124919, 125932, 126392, 126443, 126792, 127016, 127084, 127145, and 127187; and

1 WHEREAS, over the last few decades, Seattle has become a highly desirable location for people
2 to live and work, which has produced many benefits but has also created a shortage of
3 housing for people who want to remain in or move to Seattle; and

4 WHEREAS, more housing at all income levels is needed to meet current and future demand; and

5 WHEREAS, the City is in the process of a major ten-year update to Seattle's Comprehensive
6 Plan, in which Mayor Harrell has proposed to increase Seattle's zoning capacity to
7 accommodate more housing and more housing types throughout the city; and

8 WHEREAS, zoning changes are only one part of the equation to help develop more housing in
9 the city; and

10 WHEREAS, Mayor Harrell is committed to further reforms and improvements to make it easier,
11 faster, and more feasible to build more housing in Seattle to address the current housing
12 shortage; and

13 WHEREAS, the City has one of the most robust affordable housing programs in the country,
14 which is designed to support the creation of affordable subsidized housing for extremely
15 low and low-income households, up to 60 percent area median income for renters with a
16 priority for households at 0-30 percent area median income; and

17 WHEREAS, the City's investments for affordable housing, nearly \$350 million a year in recent
18 years, help leverage State and Federal funds and tax credits to create deeply affordable
19 subsidized housing; and

20 WHEREAS, the City's MFTE program can help support the creation of more market rate and
21 workforce housing while also providing rent-restricted units for low- or moderate-income
22 households; and

1 WHEREAS, when the City approved major amendments to its MFTE program in 2019, market
2 conditions for housing development were much more favorable than today; and

3 WHEREAS, since 2019, escalating construction costs and interest rates have created an
4 extremely challenging environment for the housing market and many housing projects
5 today are not feasible, resulting in a severe decline in permit applications; and

6 WHEREAS, given the MFTE program is voluntary and developers will only participate if it
7 provides a sufficient economic incentive, MFTE is a tool best suited for the development
8 of workforce housing and moderate-income levels since a property tax exemption alone
9 is, in most cases, insufficient to support deeply affordable units; and

10 WHEREAS, in 2024, the Office of Housing contracted with the University of Washington to
11 conduct an evaluation of the City’s MFTE program; and

12 WHEREAS, the University of Washington evaluation report concluded that “MFTE has had a
13 stimulative effect on housing production”; and

14 WHEREAS, at the time of the report’s release, 303 multi-family rental properties had
15 participated in MFTE, resulting in 33,956 total housing units, of which 7,047 of these are
16 income-restricted; and

17 WHEREAS, the report also found that in all submarkets and unit types, average income-
18 restricted MFTE rents are lower than market-rate rents in MFTE properties, with larger
19 rent discounts occurring in higher rental submarkets as well as for larger units; and

20 WHEREAS, the report states that the current MFTE tenant income certification process and unit
21 comparability requirements impose significant administrative costs on both the City and
22 developers and these can deter program participation, particularly during times of
23 challenging market conditions; and

1 WHEREAS, the purpose of this update to the MFTE program is to encourage the creation of
2 workforce housing and more housing generally by reducing the administrative burden
3 associated with the current program, clarifying and simplifying certain requirements, and
4 providing for modest increases in allowable area median income limits for MFTE units;
5 and

6 WHEREAS, pursuant to Seattle Municipal Code Section 5.73.120, the MFTE program will
7 expire September 10, 2025, unless extended by the City Council by ordinance; NOW,
8 THEREFORE,

9 **BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

10 Section 1. Chapter 5.72 of the Seattle Municipal Code, last amended by Ordinance
11 125173, is repealed:

12 ~~((Chapter 5.72 MULTIFAMILY HOUSING PROPERTY TAX EXEMPTION~~

13 ~~5.72.010 Purpose.~~

14 ~~A. The purposes of this chapter are:~~

- 15 ~~1. To encourage more multifamily housing opportunities within the City;~~
16 ~~2. To stimulate the construction of new multifamily housing and the rehabilitation~~
17 ~~of existing vacant and underutilized buildings for multifamily housing;~~
18 ~~3. To increase the supply of multifamily housing opportunities within the City for~~
19 ~~low and moderate income households;~~
20 ~~4. To accomplish the planning goals required under the Growth Management Act,~~
21 ~~RCW Chapter 36.70A, as implemented by the City's Comprehensive Plan;~~
22 ~~5. To promote community development, affordable housing, and neighborhood~~
23 ~~revitalization;~~

1 6. To ~~preserve and protect buildings, objects, sites, and neighborhoods with~~
2 ~~historic, cultural, architectural, engineering or geographic significance located within the City;~~
3 ~~and~~

4 7. To ~~encourage additional housing in areas that are consistent with planning for~~
5 ~~LINK Light Rail by Sound Transit.~~

6 B. Any one (1) or a combination of these purposes may be furthered by the designation of
7 a residential targeted area under this chapter.

8 **5.72.020 Definitions.**

9 ~~As used in this chapter:~~

10 A. "Affordable" means: (1) for rental housing, that the units shall be rented to person(s)
11 ~~with household annual income, at the time of each tenant's initial occupancy, no greater than the~~
12 ~~percentage of median income designated in this chapter for the tenant's household size; and (2)~~
13 ~~for owner-occupied housing, that each owner of the property who occupies the unit after~~
14 ~~issuance of the final certificate of tax exemption under this chapter shall have a household annual~~
15 ~~income, at the time of each such owner's initial occupancy of the unit, no greater than the~~
16 ~~percentage of median income designated in this chapter for the owner's household size adjusted~~
17 ~~for the presumed family size of the unit as set forth above. A unit shall not cease to be affordable~~
18 ~~solely because the household annual income of the owner of owner-occupied housing, or tenant~~
19 ~~of rental housing, exceeds the annual income limit set forth in this subsection A after the date of~~
20 ~~initial occupancy.~~

21 B. "Assessor" means the King County Assessor.

1 ~~C. "Director" means the Director of the City's Office of Housing, or any other City office,~~
2 ~~department or agency that shall succeed to its functions with respect to this chapter, or his or her~~
3 ~~authorized designee.~~

4 ~~D. "Household annual income" means the aggregate annual income of all persons over~~
5 ~~eighteen (18) years of age residing within the same household for a period of at least one (1)~~
6 ~~month.~~

7 ~~E. "Median income" means annual median income for the metropolitan statistical area~~
8 ~~that includes Seattle, as most recently estimated by the United States Department of Housing and~~
9 ~~Urban Development, as adjusted for household size.~~

10 ~~F. "Multifamily housing" means a building or townhouse having four (4) or more~~
11 ~~dwelling units designed for permanent residential occupancy resulting from new construction or~~
12 ~~rehabilitation or conversion of vacant, underutilized, or substandard buildings.~~

13 ~~G. "Owner" means the property owner of record.~~

14 ~~H. "Permanent residential occupancy" means multifamily housing that provides either~~
15 ~~rental or owner occupancy for a period of at least one (1) month. This excludes hotels and motels~~
16 ~~that predominately offer rental accommodation on a daily or weekly basis.~~

17 ~~I. "Rehabilitation improvements" means (1) modifications to an existing structure the~~
18 ~~residential portion of which has been vacant for at least twelve (12) months prior to application~~
19 ~~for exemption under this chapter, that are made to achieve a condition of substantial compliance~~
20 ~~with the applicable building and construction codes contained in SMC Title 22; or (2)~~
21 ~~modifications to an existing occupied residential structure or mixed-use structure that contains~~
22 ~~occupied residential units, that add at least four (4) multi-family housing units.~~

J. "Residential targeted area" means an area within an urban village that has been so designated by the City Council pursuant to this chapter.

K. "Substantial compliance" means compliance with the applicable building and construction codes contained in SMC Title 22 that is typically required for rehabilitation as opposed to new construction.

L. "Urban village" as used in this Chapter 5.72 means a neighborhood that: (1) is within an area designated as either a hub urban village or a residential urban village in the City's Comprehensive Plan; and (2) meets the definition of an "urban center" as defined in RCW 84.14.010.

5.72.030 Residential targeted areas—Criteria—Designation.

A. Following notice and public hearing as prescribed in RCW 84.14.040, the Council may designate one (1) or more residential targeted areas, upon a finding by the Council in its sole discretion that the residential targeted area meets the following criteria:

1. The residential targeted area is within an urban village;

2. The residential targeted area lacks sufficient available, desirable and convenient residential housing to meet the needs of the public who would be likely to live in the urban village if desirable, attractive and livable residences were available; and

3. Providing additional housing opportunity in the residential targeted area will assist in achieving one (1) or more of the following purposes:

a. Encourage increased residential opportunities within the City; or

b. Stimulate the construction of new affordable multifamily housing; and

c. Encourage the rehabilitation of existing vacant and underutilized buildings for multifamily housing.

1 ~~B. In designating a residential targeted area, the Council may also consider other factors,~~
2 ~~including:~~

3 ~~1. Whether additional housing in the residential targeted area will attract and~~
4 ~~maintain an increase in the number of permanent residents;~~

5 ~~2. Whether providing additional housing opportunities for low and moderate~~
6 ~~income households would meet the needs of citizens likely to live in the area if affordable~~
7 ~~residences were available;~~

8 ~~3. Whether an increased permanent residential population in the residential~~
9 ~~targeted area will help to achieve the planning goals mandated by the Growth Management Act~~
10 ~~under RCW 36.70A, as implemented through the City's Comprehensive Plan;~~

11 ~~4. Whether encouraging additional housing in the residential targeted area is~~
12 ~~consistent with plans for LINK Light Rail by Sound Transit; or~~

13 ~~5. Whether additional housing may contribute to revitalization of a distressed~~
14 ~~neighborhood or area within the City.~~

15 ~~C. At any time the Council may, by ordinance, in its sole discretion, amend or rescind the~~
16 ~~designation of a residential targeted area pursuant to the same procedural requirements as set~~
17 ~~forth in this chapter for original designation.~~

18 ~~D. The following areas, as shown in the attached Attachments 1 through 11, are~~
19 ~~designated as residential targeted areas under this chapter:~~

20 ~~1. Martin Luther King Jr. Way South at South Holly Street;~~

21 ~~2. Pioneer Square;~~

22 ~~3. International District;~~

23 ~~4. 23rd Avenue South at South Jackson;~~

~~5. Westlake (Denny Triangle);~~

~~6. South Park;~~

~~7. Columbia City;~~

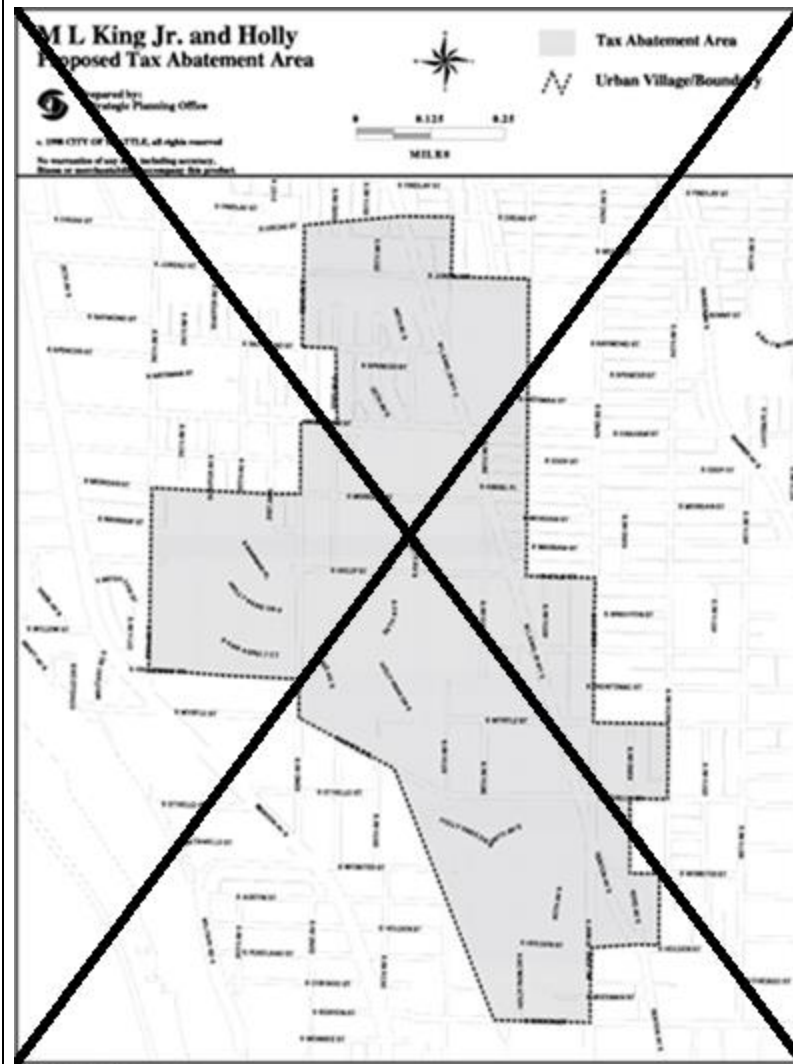
~~8. Rainier Avenue South at I-90;~~

~~9. Pike/Pine;~~

~~10. Capitol Hill;~~

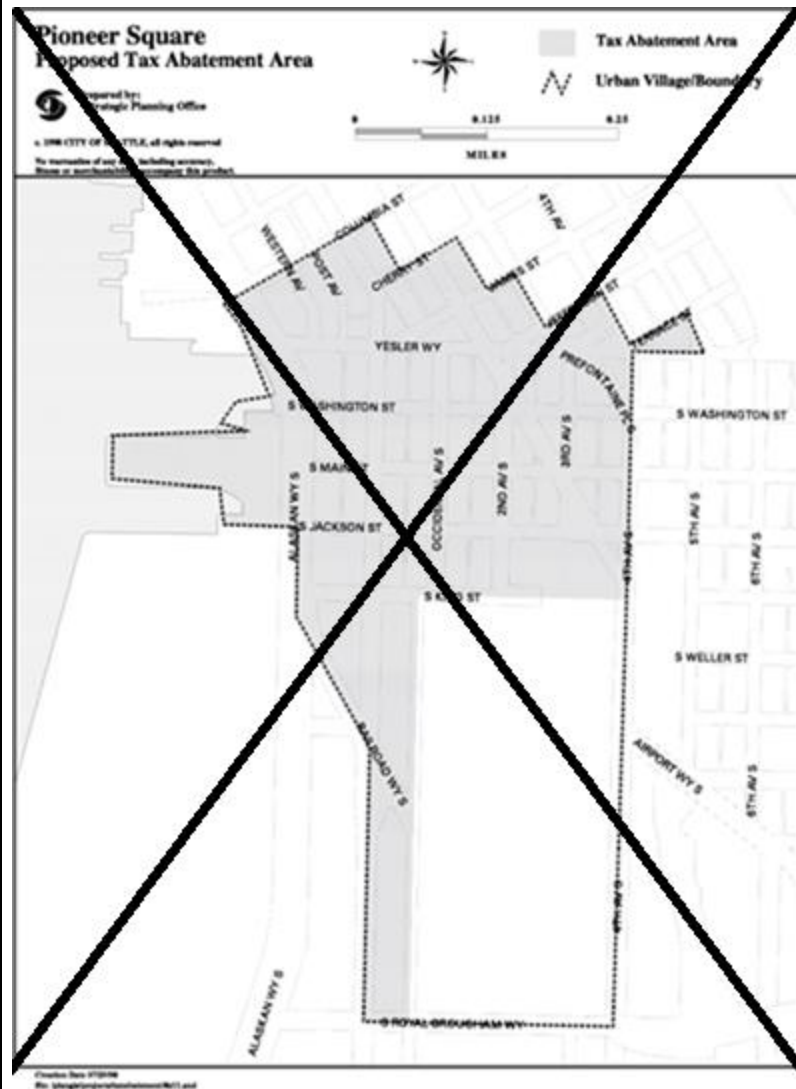
~~11. Rainier Beach.~~

~~E. If a part of any legal lot is within a residential targeted area as shown in Attachments 1 through 11, then the entire lot shall be deemed to lie within such residential targeted area.~~



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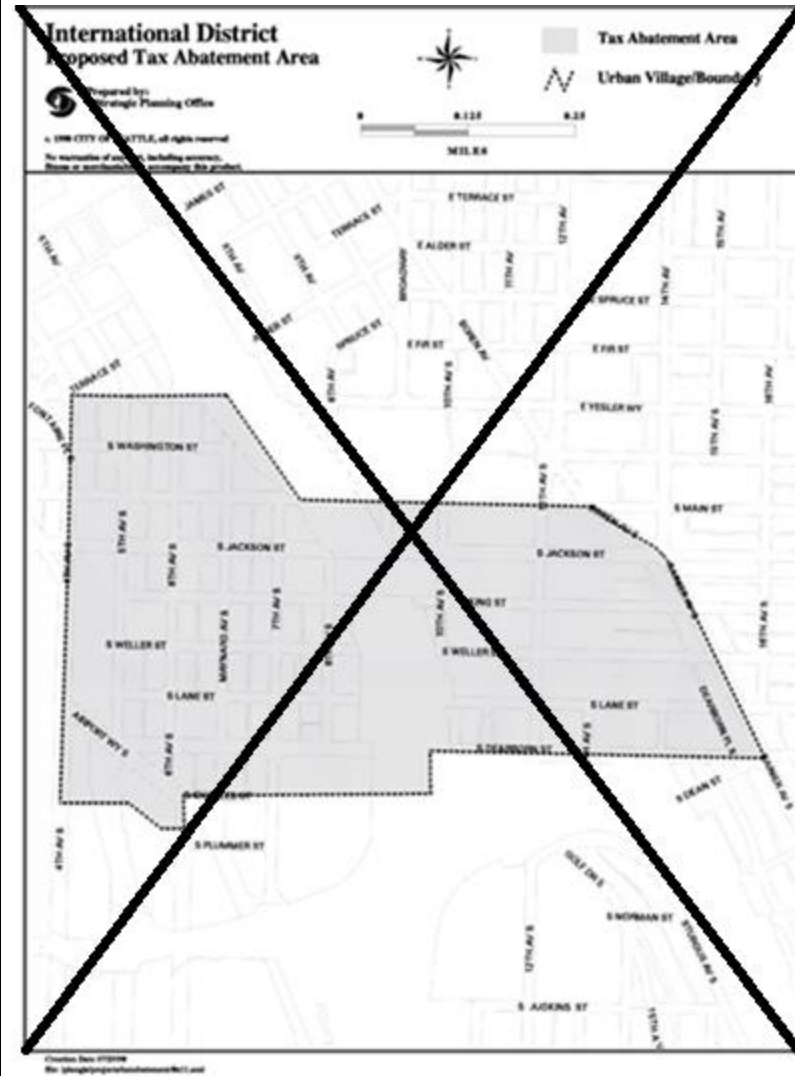
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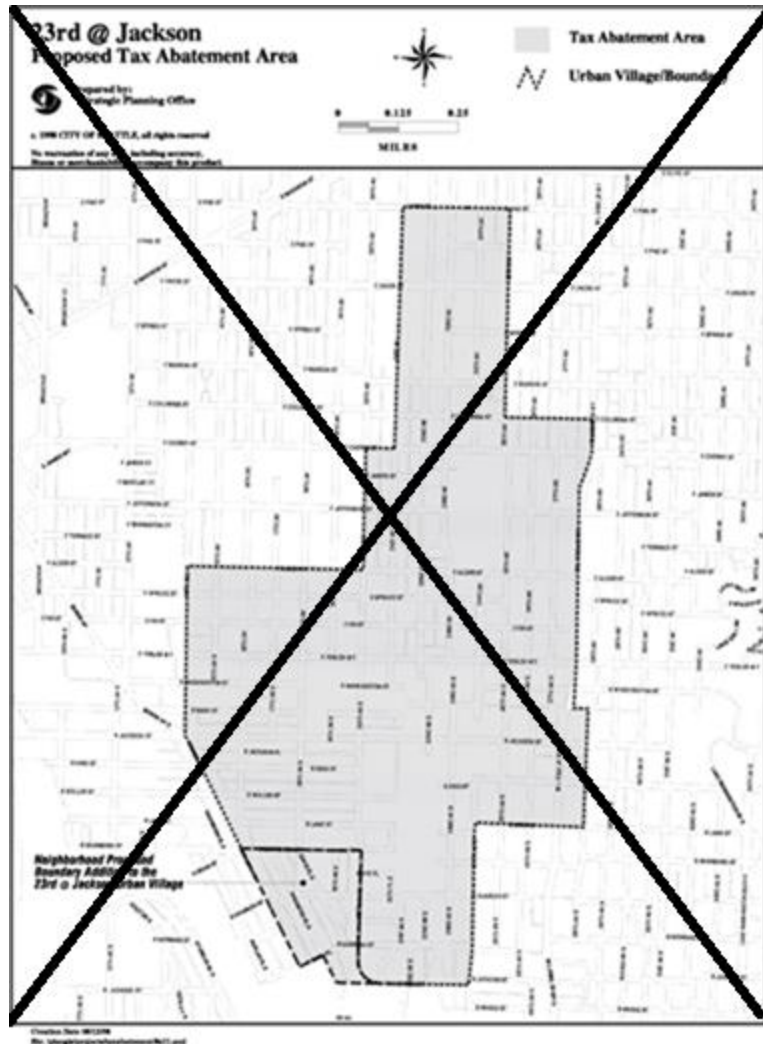


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Pioneer Square

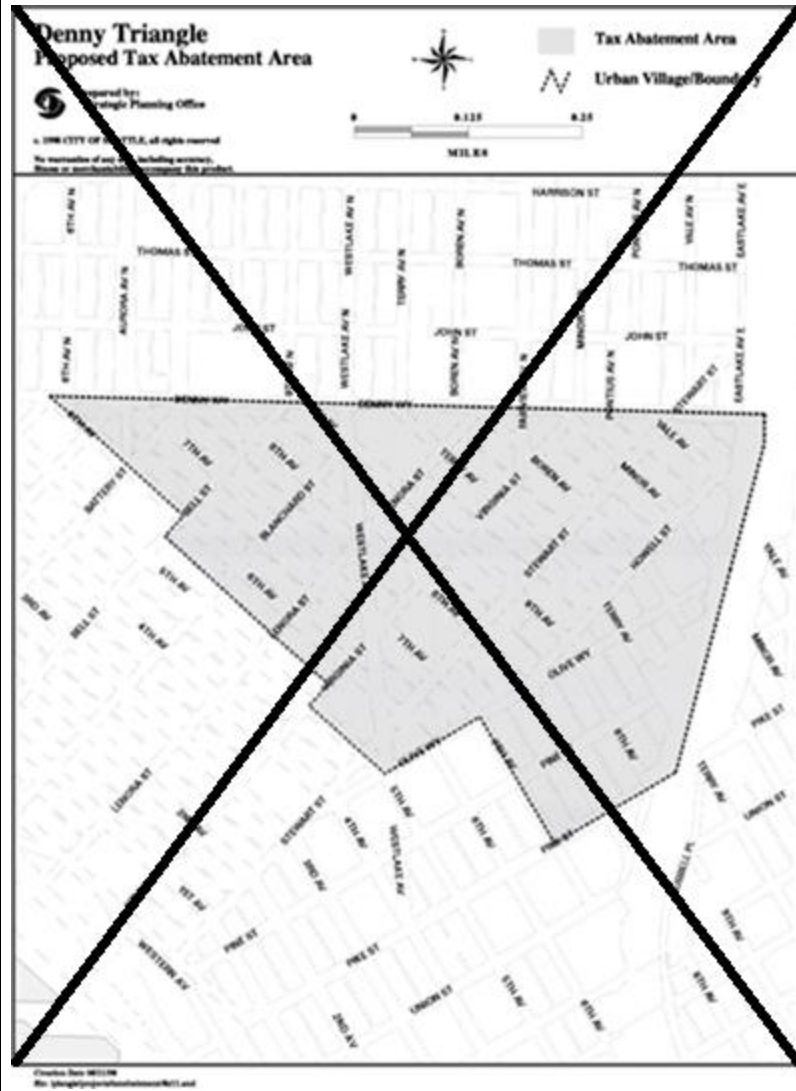
International District



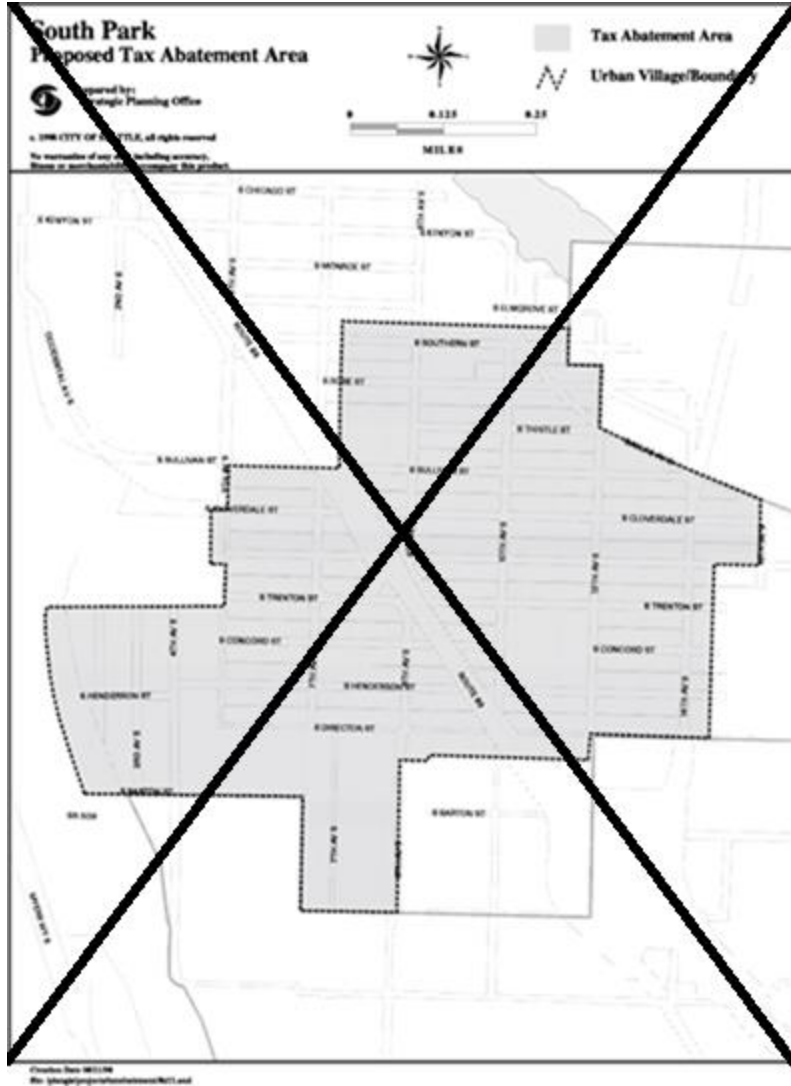
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23rd Jackson



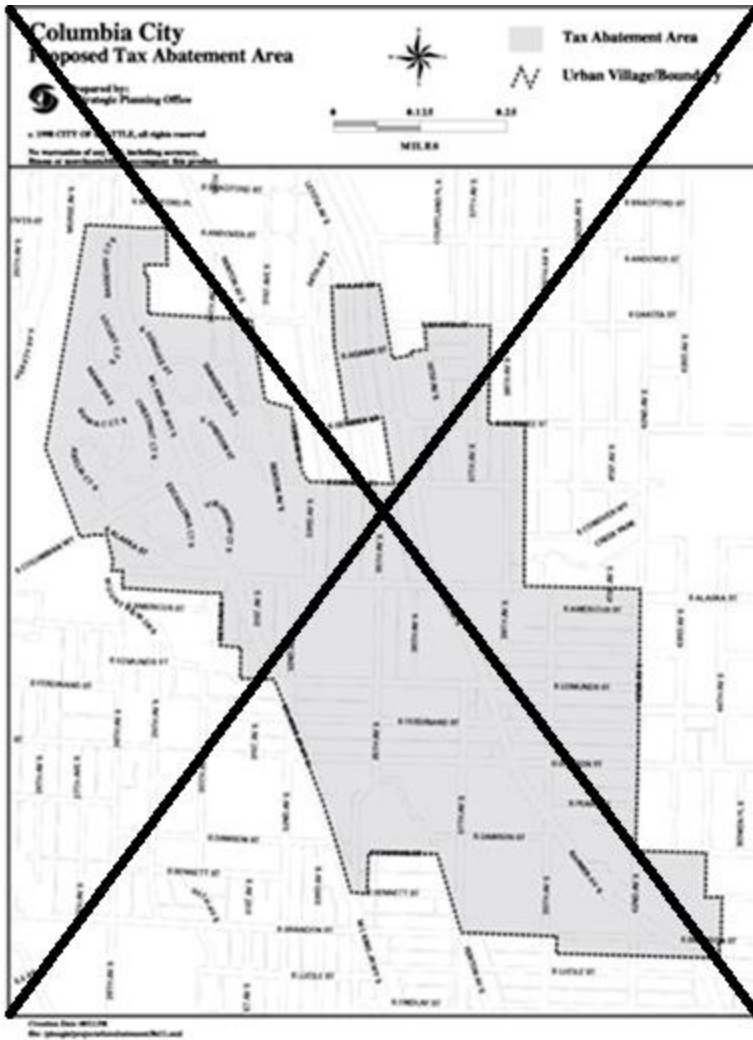
Denny Triangle



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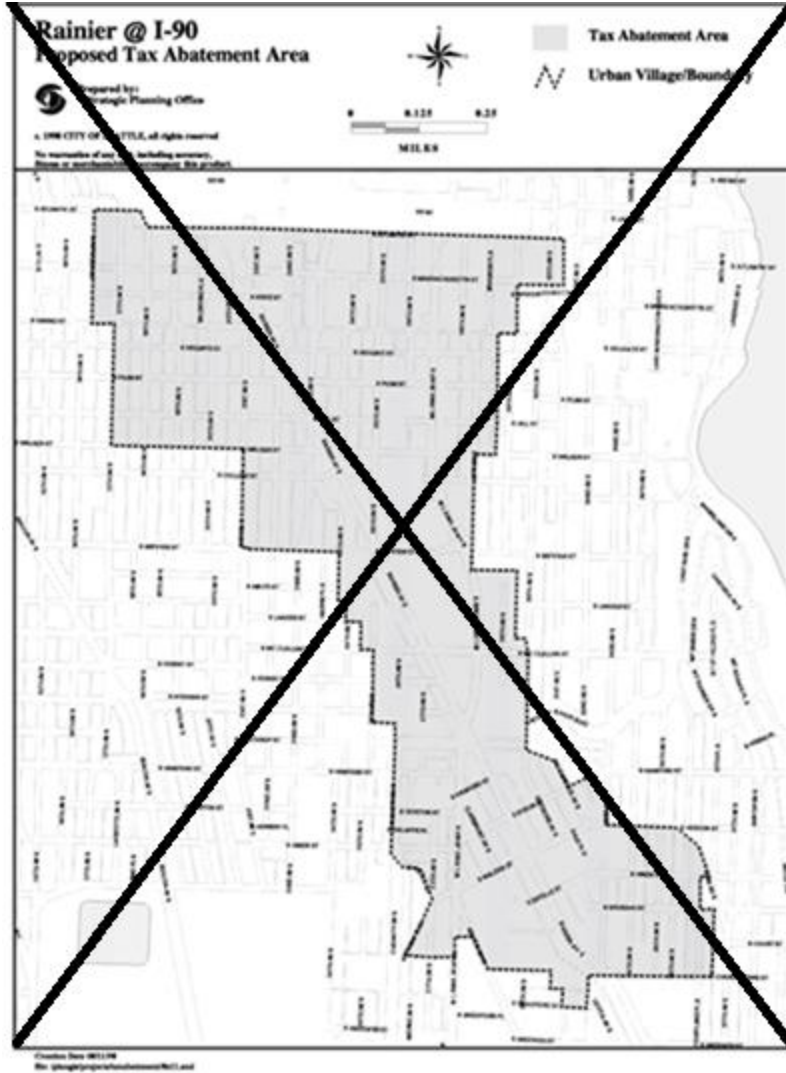
South Park



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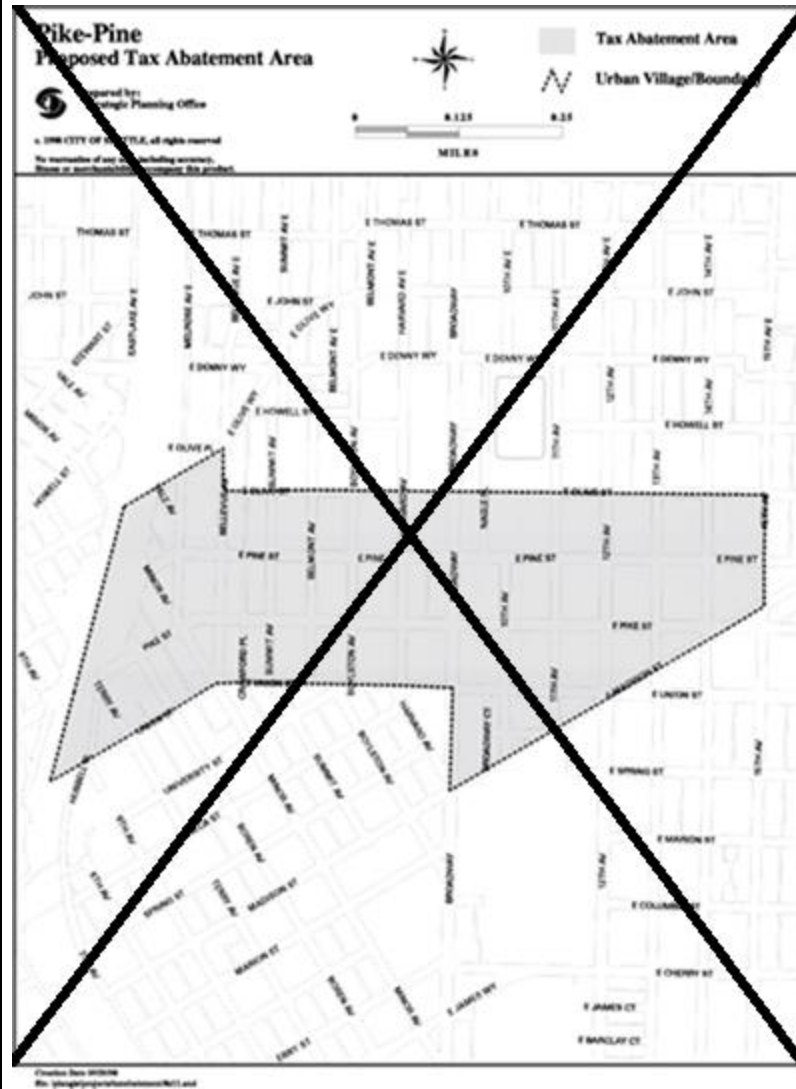
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Columbia City



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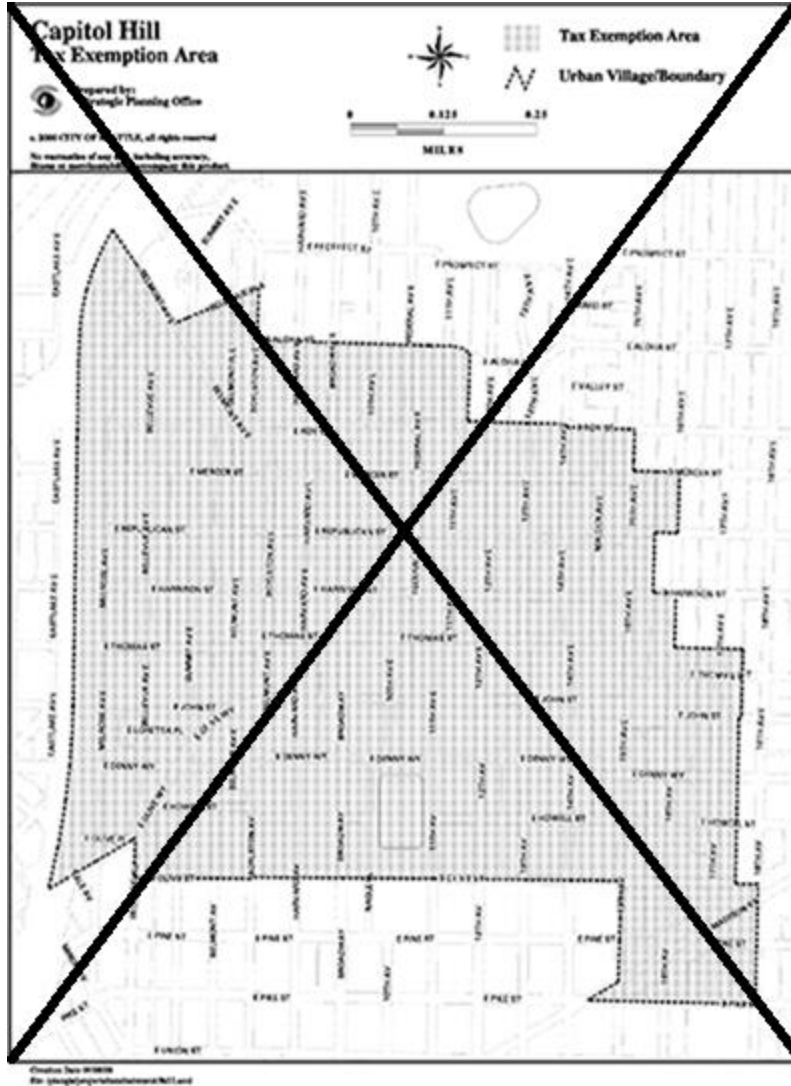
2 Rainier at I-90



1

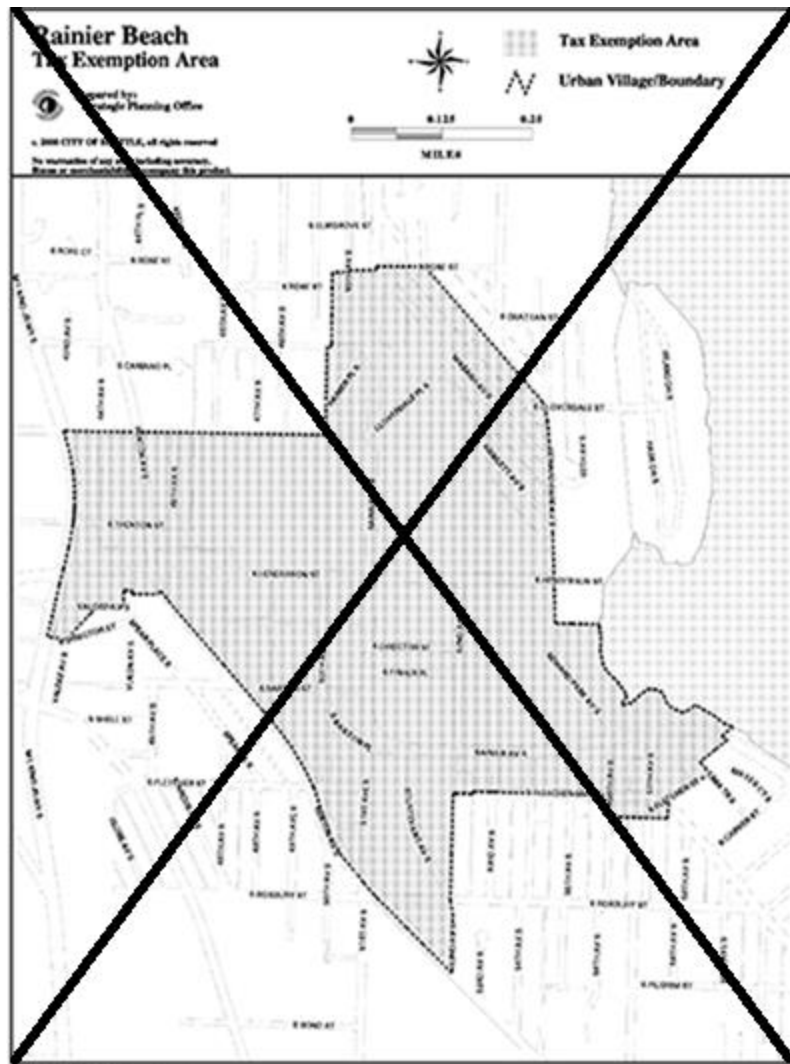
2

Pike-Pine



1

2 Capitol Hill



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Rainier Beach

5.72.040 Project eligibility.

To be eligible for exemption from property taxation under this chapter, the property must satisfy all of the following requirements:

- A. The property must be located in a residential targeted area.
- B. The project must be multifamily housing consisting of at least four (4) dwelling units within a residential structure or as part of a mixed use development in which at least fifty (50)

percent of the space within such residential structure or mixed-use development is intended for permanent residential occupancy.

C. For new construction, a minimum of four (4) new dwelling units must be created; for rehabilitation or conversion of existing occupied structures, a minimum of four (4) additional dwelling units must be added.

D. For rehabilitation or conversion of an existing vacant building, the residential portion of the building shall have been vacant for at least twelve (12) months before application for a conditional exemption, and the rehabilitation improvements shall achieve a condition of substantial compliance with the applicable building and construction codes contained in SMC Title 22.

E. For rehabilitation or conversion of existing occupied structures, there shall be no "displacement" of existing residential tenants, as such term is defined in Section 22.210.030 E of the Seattle Municipal Code.

F. For any new construction project where an existing rental housing structure that contained four (4) or more occupied dwelling units was demolished on the site of the new project within twelve (12) months prior to application for exemption under this chapter, or is to be demolished on that site for purposes of the new project, the owner shall agree, on terms and conditions satisfactory to the Director, to replace any units within such structure that were rented to tenants who receive a tenant relocation assistance payment under SMC Ch. 22.210, subject to the following requirements:

1. For the first ten (10) calendar years of operation of the replacement units, the replacement units shall be affordable at or below fifty (50) percent of median income.

1 ~~2. Replacement may be accomplished either as part of the new construction for~~
2 ~~which application for exemption is made under this chapter, or through the new construction of~~
3 ~~additional multiple-unit housing at another location, or through the substantial rehabilitation of~~
4 ~~vacant multiple-unit housing, or through the preservation of housing that is rented at the time of~~
5 ~~application to tenants with household annual income at or below fifty (50) percent of median~~
6 ~~income, and that the Director determines would otherwise be converted to a use other than rental~~
7 ~~to tenants with such income.~~

8 ~~3. The replacement housing shall be completed, and a temporary or permanent~~
9 ~~certificate of occupancy shall be issued, within three (3) years from the date of approval of the~~
10 ~~application; provided, that the Director may extend the time for completion if the Director finds~~
11 ~~that:~~

12 ~~a. The failure to complete the replacement housing is due to circumstances~~
13 ~~beyond the owner's control;~~

14 ~~b. The owner has been acting and may reasonably be expected to continue~~
15 ~~to act in good faith and with due diligence; and~~

16 ~~c. The replacement housing will be completed within a reasonable time.~~

17 ~~4. Projects where the existing rental housing structure was demolished before the~~
18 ~~effective date of this Chapter 5.72, are not subject to the requirements of this subsection.~~

19 ~~5. Any demolition occurring on or after the date of the application and prior to the~~
20 ~~issuance of a final certificate of acceptance shall be deemed to have been done for purposes of~~
21 ~~the project.~~

1 ~~6. For purposes of this subsection F, any units that have not been vacant for at~~
2 ~~least twelve (12) consecutive months prior to the date of application shall be considered occupied~~
3 ~~dwelling units.~~

4 ~~G. In the following residential targeted areas, at least twenty-five (25) percent of the units~~
5 ~~in the project shall be affordable at or below eighty (80) percent of median income for the first~~
6 ~~ten (10) calendar years of operation of the units:~~

7 ~~1. Martin Luther King Jr. Way South at South Holly Street;~~

8 ~~2. Pioneer Square;~~

9 ~~3. 23rd Avenue South at South Jackson;~~

10 ~~4. Westlake (Denny Triangle);~~

11 ~~5. South Park;~~

12 ~~6. Columbia City;~~

13 ~~7. Rainier Avenue South at I-90; and~~

14 ~~8. Rainier Beach.~~

15 ~~H. In the following residential targeted areas, at least forty (40) percent of the units in the~~
16 ~~project shall be affordable at or below sixty (60) percent of median income for the first ten (10)~~
17 ~~calendar years of operation of the units:~~

18 ~~1. Pike/Pine;~~

19 ~~2. International District; and~~

20 ~~3. Capitol Hill.~~

21 ~~I. If the percentage of the number of affordable units in the project required under~~
22 ~~subsections G and H of this section is a fraction, then the number of affordable units shall be~~
23 ~~rounded up to the next whole number.~~

1 ~~J. The configuration of housing units (e.g., studios, one bedrooms, two bedrooms, etc.)~~
2 ~~used to meet the requirement for affordable units under subsection G or H of this section shall be~~
3 ~~substantially proportional to the configuration of the total housing units in the project; provided,~~
4 ~~that all units of two (2) or more bedrooms may be combined into a single category for the~~
5 ~~purpose of compliance with this provision.~~

6 ~~K. Affordable housing units required under subsection G or H of this section shall be~~
7 ~~substantially the same interior construction quality as market rate units in the project.~~

8 ~~L. For owner-occupied projects, the contract with the City required under Section~~
9 ~~5.72.060 A of this chapter shall identify those units which shall be affordable as required under~~
10 ~~subsections G and H of this section. For those owner-occupied units identified as affordable, the~~
11 ~~City shall have and retain, for the life of the exemption granted under this chapter, a written right~~
12 ~~of first refusal under terms and conditions approved by the Director, exercisable in the event~~
13 ~~owner receives a bona fide offer to buy the property from an owner whose household income~~
14 ~~exceeds the affordability limits in Section 5.72.020 A, giving the City or its assignee the right to~~
15 ~~purchase the property on substantially the same terms as such bona fide offer. Such right of first~~
16 ~~refusal shall be included within the contract with the City required under Section 5.72.060 A of~~
17 ~~this chapter. For rental projects, the City or its assignee shall have and retain, for the life of the~~
18 ~~exemption granted under this chapter and for one additional year thereafter, a written right of~~
19 ~~first offer under terms and conditions approved by the Director consistent with this section. Such~~
20 ~~right of first offer shall be included within the contract with the City required under subsection~~
21 ~~5.72.060 A of this chapter.~~

22 ~~The right of first offer shall require that the property owner, prior to placing the property~~
23 ~~on the market for sale, shall inform the City in writing of his or her intent to sell the property.~~

1 ~~Following receipt of the property owner's notice of intent, the City or the City's assignee shall~~
2 ~~have twenty (20) days to present the property owner with a written offer setting forth the price,~~
3 ~~terms and conditions under which the City or its assignee is prepared to purchase the property.~~

4 ~~Upon receipt of the offer, the City or its assignee owner shall have thirty (30) calendar~~
5 ~~days in which to enter into a real estate purchase and sales agreement with the owner containing~~
6 ~~the price, terms and conditions described in the offer or other price, terms and conditions agreed~~
7 ~~to by the parties.~~

8 ~~In the event that the property owner submits a notice of intent to sell to the City and no~~
9 ~~sale to the City or its assignee occurs for reasons not the fault of the owner, the owner shall not,~~
10 ~~with the exception provided below, have further obligations under this provision for a period of~~
11 ~~one (1) year from the date the notice is received by the City.~~

12 ~~Provided, however, that in the event the City or its assignee makes an offer to purchase~~
13 ~~the property but no sale occurs, the property owner may not offer the property for sale to a third~~
14 ~~party at a price and under terms and conditions more favorable to the buyer than the terms~~
15 ~~offered by the City for a period of one (1) year from the date the offer is received by the property~~
16 ~~owner.~~

17 ~~M. For new construction of multifamily housing, the applicant shall complete the design~~
18 ~~review process under SMC Chapter 23.41, whether or not the project would be subject to design~~
19 ~~review under Chapter 23.41 if the owner had not applied for property tax exemption under this~~
20 ~~chapter. For projects not subject to mandatory design review under SMC Section 23.41.004, the~~
21 ~~applicant shall complete administrative design review under SMC Section 23.41.016.~~

22 ~~N. The applicant shall obtain a certificate of approval, permit, or other approval under~~
23 ~~SMC Chapter 25.12, Landmarks Preservation Ordinance, SMC Chapter 23.66, Special Review~~

~~Districts, or those provisions of SMC Chapter 25.16, Chapter 25.20, Chapter 25.22, Chapter 25.24, or Chapter 25.28, relating to Landmark or Historical Districts, if such certificate of approval, permit or other approval is required under those chapters. Such certificate of approval, permit or other approval shall satisfy the requirement under subsection M of this section that the applicant complete design review under SMC Chapter 23.41.~~

~~O. The project must comply with all applicable zoning requirements, land use regulations, and building and housing code requirements contained in SMC Title 22 and Title 23 at the time of new construction, rehabilitation or conversion.~~

~~P. For the duration of the exemption granted under this Chapter 5.72, the property shall have no violations of applicable zoning requirements, land use regulations, and building and housing code requirements contained in Title 22 and Title 23 for which the Seattle Department of Construction and Inspections shall have issued a notice of violation that is not resolved by a certificate of compliance, certificate of release, or withdrawal within the time period for compliance provided in such notice of violation and any extension of the time period for compliance granted by the Director of the Seattle Department of Construction and Inspections.~~

~~Q. New construction multifamily housing and rehabilitation improvements must be scheduled to be completed within three (3) years from the date of approval of the application.~~

~~5.72.050 Application procedure—Fee.~~

~~A. The owner of property applying for exemption under this chapter shall submit an application to the Director, on a form established by the Director. The owner shall verify the application by oath or affirmation. The application shall contain such information as the Director may deem necessary or useful, and shall include:~~

1 ~~1. A brief written description of the project and preliminary schematic site and~~
2 ~~floor plans of the multifamily units and the structure(s) in which they are proposed to be located;~~

3 ~~2. A statement from the owner acknowledging the potential tax liability when the~~
4 ~~property ceases to be eligible for exemption under this Chapter 5.72;~~

5 ~~3. Information describing how the applicant shall comply with the affordability~~
6 ~~requirements in subsections 5.72.040.G and 5.72.040.H; and~~

7 ~~4. In the case of rehabilitation of an existing vacant structure under subsection~~
8 ~~5.72.020.I.1 verification from the Seattle Department of Construction and Inspections of~~
9 ~~noncompliance with applicable building and housing codes as required under subsection~~
10 ~~5.72.020.I.1, and an affidavit from the owner verifying that the existing dwelling units have been~~
11 ~~vacant for a period of 12 months prior to filing the application.~~

12 ~~B. At the time of initial application under this section, the applicant shall pay to the City~~
13 ~~an initial application fee of five hundred dollars (\$500). If the City denies the application, the~~
14 ~~City will retain that portion of the fee attributable to its own actual administrative costs and~~
15 ~~refund the balance, if any, to the applicant.~~

16 ~~C. The Director shall notify the applicant within twenty-eight (28) days of the application~~
17 ~~being filed if the Director determines that an application is not complete and shall identify what~~
18 ~~additional information is required before the application will be complete. Within twenty-eight~~
19 ~~(28) days of receiving additional information, the Director shall notify the applicant in writing if~~
20 ~~the Director determines that the application is still not complete, and what additional information~~
21 ~~is necessary. An application shall be deemed to be complete if the Director does not notify the~~
22 ~~applicant in writing by the deadlines in this section that the application is incomplete; however, a~~
23 ~~determination of completeness does not preclude the Director from requiring additional~~

1 ~~information during the review process if more information is needed to evaluate the application~~
2 ~~according to the criteria in this chapter.~~

3 ~~D. Except as otherwise provided in subsection E of this section, the application shall be~~
4 ~~submitted any time before the earlier of (1) an application for a Master Use Permit or other land~~
5 ~~use permit under SMC Title 23, and (2) an application for a building or other construction permit~~
6 ~~under SMC Title 22.~~

7 ~~E. If, on the effective date of this Chapter 5.72, the applicant has applied for a permit~~
8 ~~identified in subsection D of this section, then application for exemption under this section may~~
9 ~~be submitted any time prior to issuance of a building permit; provided that, for new construction,~~
10 ~~the applicant shall have completed, or be in the process of completing, design review or~~
11 ~~administrative design review as required under Section 5.72.040 K, or shall have obtained a~~
12 ~~certificate of approval, permit, or other approval as provided under Section 5.72.040 L.~~

13 **~~5.72.060 Application review — Issuance of conditional certificate — Denial — Appeal.~~**

14 ~~A. The Director shall approve or deny an application under this chapter. If the application~~
15 ~~is approved, the applicant shall enter into a contract with the City, subject to approval by~~
16 ~~resolution of the City Council, regarding the terms and conditions of the project and eligibility~~
17 ~~for exemption under this chapter. The City Council's resolution to approve the applicant's~~
18 ~~contract with the City shall take place within ninety (90) days of the Director's receipt of the~~
19 ~~completed application. Upon Council approval of the contract, the Director shall execute the~~
20 ~~contract as approved by the City Council, and the Director shall issue a conditional certificate of~~
21 ~~acceptance of tax exemption. The conditional certificate shall expire three (3) years from the date~~
22 ~~of approval unless an extension is granted as provided in this chapter.~~

1 ~~B. If the application is denied, the Director shall state in writing the reasons for the denial~~
2 ~~and send notice of denial to the applicant's last known address within ten (10) days of the denial.~~

3 ~~C. An applicant may appeal the Director's denial of the application to the City Council~~
4 ~~within thirty (30) days of receipt of the denial. The appeal before the City Council will be based~~
5 ~~upon the record before the Director, and the Director's decision will be upheld unless the~~
6 ~~applicant can show that there is no substantial evidence on the record to support the Director's~~
7 ~~decision. The City Council's decision on appeal is final.~~

8 **~~5.72.065 Amendment of contract.~~**

9 ~~A. Any applicant seeking amendment(s) to the contract approved by the City Council~~
10 ~~may do so by submitting a request in writing to the Director at any time within three (3) years of~~
11 ~~the date of the Council's approval of the contract.~~

12 ~~B. The Director of Housing shall have authority to approve amendments to the contract~~
13 ~~between the applicant and the City which are substantially in the form of the contract approved~~
14 ~~by the City Council. Amendments which are not reasonably within the scope of the approved~~
15 ~~contract, as determined by the Director, shall be submitted to the City Council for approval by~~
16 ~~resolution.~~

17 ~~C. Any applicant seeking amendments to the approved form of contract which in the sole~~
18 ~~discretion of the Director require approval by the City Council shall pay to the City an~~
19 ~~amendment application fee of Five Hundred Dollars (\$500). If the City denies the amendment,~~
20 ~~the City will retain that portion of the fee attributable to its own actual administrative costs and~~
21 ~~refund the balance, if any, to the applicant.~~

22 ~~D. The date for expiration of the Conditional Certificate shall not be extended by contract~~
23 ~~amendment unless (1) all the conditions for extension set forth in Section 5.72.070 are met, or~~

~~(2) conditions set forth in Section 5.72.070 A and B are met and the City Council specifically approves the extension.~~

~~5.72.070 Extension of conditional certificate.~~

~~The conditional certificate may be extended by the Director for a period not to exceed twenty-four (24) consecutive months. The applicant shall submit a written request stating the grounds for the extension together with a fee of one hundred fifty dollars (\$150) for the City's administrative cost to process the request. The Director may grant an extension if the Director determines that:~~

~~A. The anticipated failure to complete construction or rehabilitation within the required time period is due to circumstances beyond the control of the owner; and~~

~~B. The owner has been acting and could reasonably be expected to continue to act in good faith and with due diligence; and~~

~~C. All the conditions of the original contract between the applicant and the City will be satisfied upon completion of the project.~~

~~5.72.080 Final certificate—Application—Issuance—Denial and appeal.~~

~~A. Upon completion of the rehabilitation improvements or new construction as provided in the contract between the applicant and the City, and upon issuance of a temporary certificate of occupancy, or a permanent certificate of occupancy if no temporary certificate is issued, the applicant may request a final certificate of tax exemption. The applicant shall file with the Director such information as the Director may deem necessary or useful to evaluate eligibility for the final certificate, and shall include:~~

~~1. A statement of expenditures made with respect to each multifamily housing unit and the total expenditures made with respect to the entire property;~~

1 2. A description of the completed work and a statement of qualification for the
2 exemption;

3 3. A statement that the work was completed within the required three (3) year
4 period or any approved extension; and

5 4. Information on the applicant's compliance with the affordability requirements
6 in Section 5.72.040 G and H.

7 B. At the time of application for final certificate under this section, the applicant shall pay
8 to the City a fee of one hundred fifty dollars (\$150) to cover the Assessor's administrative costs.
9 If the Director approves the application, the City will forward the fee for the Assessor's
10 administrative costs to the Assessor. If the Director denies the application, the City will refund
11 the fee for the Assessor's administrative costs to the applicant.

12 C. Within thirty (30) days of receipt of all materials required for a final certificate, the
13 Director shall determine whether the completed work is consistent with the contract between the
14 City and owner and is qualified for exemption under this chapter, and which specific
15 improvements satisfy the requirements of this chapter.

16 D. If the Director determines that the project has been completed in accordance with the
17 contract between the applicant and the City and the requirements of this chapter, the City shall
18 file a final certificate of tax exemption with the Assessor within ten (10) days of the expiration of
19 the thirty (30) day period provided under subsection C of this section.

20 E. The Director is authorized to cause to be recorded, or to require the applicant or owner
21 to record, in the real property records of the King County Department of Records and Elections,
22 the contract with the City required under Section 5.72.060 A of this chapter, or such other
23 document(s) as will identify such terms and conditions of eligibility for exemption under this

chapter as the Director deems appropriate for recording, including requirements under this chapter relating to affordability of units.

F. The Director shall notify the applicant in writing that the City will not file a final certificate if the Director determines that the project was not completed within the required three (3) year period or any approved extension, or was not completed in accordance with the contract between the applicant and the City and the requirements of this chapter.

G. The applicant may file an appeal of the Director's decision that a final certificate will not be issued to the King County Superior Court within thirty (30) days of receiving notice of that decision.

~~5.72.090 Exemption—Duration—Limits.~~

A. The value of new housing construction and rehabilitation improvements qualifying under this chapter will be exempt from ad valorem property taxation for ten (10) successive years as provided in RCW 84.14.020(1).

B. The exemption does not apply to the value of land or to the value of improvements not qualifying under this chapter, nor does the exemption apply to increases in assessed valuation of land and nonqualifying improvements, or to increases made by lawful order of the King County Board of Equalization, the Washington State Department of Revenue, State Board of Tax Appeals, or King County, to a class of property throughout the county or a specific area of the county to achieve uniformity of assessment or appraisal as required by law. In the case of rehabilitation of existing buildings, the exemption does not include the value of improvements constructed prior to submission of the completed application required under this chapter.

~~5.72.100 Annual certification.~~

1 ~~A. Within thirty (30) days after the first anniversary of the date the City filed the final~~
2 ~~certificate of tax exemption and each year thereafter, for a period of ten (10) years, the property~~
3 ~~owner shall file a certification with the Director, verified upon oath or affirmation, which shall~~
4 ~~contain such information as the Director may deem necessary or useful, and shall include the~~
5 ~~following information:~~

6 ~~1. A statement of occupancy and vacancy of the multifamily units during the~~
7 ~~previous year;~~

8 ~~2. A certification that the property has not changed use since the date of filing of~~
9 ~~the final certificate of tax exemption, and continues to be in compliance with the contract with~~
10 ~~the City and the requirements of this chapter;~~

11 ~~3. A description of any improvements or changes to the property made after the~~
12 ~~filing of the final certificate or last declaration, as applicable; and~~

13 ~~4. Information demonstrating the owner's compliance with the affordability~~
14 ~~requirements of Section 5.72.040 G and H.~~

15 ~~B. Failure to submit the annual declaration may result in cancellation of the tax~~
16 ~~exemption.~~

17 **~~5.72.110 Cancellation of tax exemption—Appeal.~~**

18 ~~A. If at any time the Director determines that the property no longer complies with the~~
19 ~~terms of the contract or with the requirements of this chapter, or for any reason no longer~~
20 ~~qualifies for the tax exemption, the tax exemption shall be canceled and additional taxes, interest~~
21 ~~and penalty imposed pursuant to state law.~~

22 ~~B. If the owner intends to convert the multifamily housing to another use, the owner must~~
23 ~~notify the Director and the King County Assessor within sixty (60) days of the change in use.~~

1 ~~Upon such change in use, the tax exemption shall be canceled and additional taxes, interest and~~
2 ~~penalty imposed pursuant to state law.~~

3 ~~C. Upon determining that a tax exemption shall be canceled, the Director, on behalf of~~
4 ~~the City Council, shall notify the property owner by certified mail, return receipt requested. The~~
5 ~~property owner may appeal the determination by filing a notice of appeal with the City Clerk~~
6 ~~within thirty (30) days, specifying the factual and legal basis for the appeal. The Hearing~~
7 ~~Examiner will conduct a hearing pursuant to SMC Section 3.02.090 at which all affected parties~~
8 ~~may be heard and all competent evidence received. The Hearing Examiner will affirm, modify,~~
9 ~~or repeal the decision to cancel the exemption based on the evidence received. The Hearing~~
10 ~~Examiner shall give substantial weight to the Director's decision and the burden of overcoming~~
11 ~~that weight shall be upon the appellant. An aggrieved party may appeal the Hearing Examiner's~~
12 ~~decision to the King County Superior Court as provided in RCW 34.05.510 through 34.05.598.~~

13 **~~5.72.120 Expiration of program.~~**

14 ~~The program established by this chapter shall expire four (4) years after the effective date of the~~
15 ~~ordinance codified in this chapter, unless extended by the City Council by ordinance. Upon~~
16 ~~expiration, no further applications for a conditional certificate of tax exemption shall be~~
17 ~~accepted. Incomplete applications shall be returned to the applicant. Pending complete~~
18 ~~applications for a conditional certificate, extension of conditional certificate and final certificate~~
19 ~~shall be processed as provided in this chapter.))~~

20 Section 2. Chapter 5.73 of the Seattle Municipal Code, last amended by Ordinance
21 127187, is amended as follows:

22 **Chapter 5.73 ((2004)) MULTIFAMILY HOUSING PROPERTY TAX EXEMPTION**
23 **PROGRAM**

5.73.010 Purpose

The purpose of this Chapter 5.73 is to ~~((increase affordable multifamily housing opportunities, both through new construction and conversion of commercial buildings, for households who cannot afford market-rate housing in Seattle.))~~ :

A. Increase the supply of housing for low- and moderate-income households, including workforce housing;

B. Encourage more housing production through new multifamily residential construction or conversion of commercial buildings to residential housing; and

C. Affirmatively further fair housing as Seattle grows.

To achieve these purposes, this Chapter 5.73 provides for special valuations of eligible improvements in designated residential target areas. ~~((In addition to increasing the supply and affordability of housing, this to affirmatively further fair housing as Seattle grows.))~~

This Chapter 5.73 is intended to and should be interpreted and construed to comply with chapter 84.14 RCW.

5.73.020 Definitions

"Affordable rent" means monthly ~~((rent plus tenant paid utilities and any mandatory recurring fees required as a condition of tenancy for an MFTE unit that does))~~ gross housing cost, which includes the contract rent, the estimate of tenant paid utilities, and any other required fees not included in the rent, the sum of which may not exceed 30 percent of the ~~((monthly percentage of median income required by))~~ income limit according to subsection 5.73.040.B or ~~((subsection 5.73.090.D.2))~~ subsection 5.73.090.C, as applicable.

"Affordable sale price" means a sale price ~~((for an MFTE unit that is affordable to an eligible household according to subsection 5.73.040.C.1.a or subsection 5.73.040.C.1.b, as~~

1 ~~applicable))~~ that is affordable to an eligible household, as ((calculated)) approved by the Office
2 of Housing according to a methodology consistent with subsection 5.73.040.C.

3 "Assessor" means the King County Assessor.

4 "Bedroom" means a habitable space, as defined by Chapter 2 of the Seattle Building
5 Code, that is either a ((sleeping area in a dwelling unit that meets the following criteria: (1)
6 requirements for a habitable space, as defined by Chapter 2 of the Seattle Building Code; (2)
7 minimum room widths and ceiling heights according to Sections 1208.1 and 1208.2 of the
8 Seattle Building Code; (3) natural light requirements according to Section 1204.2 of the Seattle
9 Building Code; (4) natural ventilation requirements according to Section 1202.5 of the Seattle
10 Building Code; and (5) complete separation of the habitable space from other portions of the
11 dwelling unit by walls and one or more exit access doorways, consistent with Chapter 2 of the
12 Seattle Building Code.)) standard bedroom or alternative bedroom.

13 1. "Standard bedroom" means an area with four floor-to-ceiling walls with natural
14 light and ventilation provided by a window that opens to the outside.

15 2. "Alternative bedroom" means an area with four walls that meets the following
16 requirements:

17 a. Each wall must be at least 7 feet high;
18 b. At least two of the walls must be floor-to-ceiling; and
19 c. No more than one wall may be comprised partly or entirely of a sliding
20 door.

21 ~~((("Compact unit" means a residential unit that is a SEDU, a congregate residence~~
22 ~~sleeping room, or a unit with net unit area of 400 square feet or less, regardless of the number of~~
23 ~~bedrooms.))~~

"Compliance period" means the period beginning on the date of the Final Certificate and ending on ~~((December 31 of the final year of tax exemption according to Section 5.73.090))~~ the date the last annual compliance report is due according to Section 5.73.100.

~~(("Congregate residence" is defined according to Section 23.84A.006.))~~

"Congregate sleeping room" is a sleeping room in a congregate residence as defined in Section 23.84A.006.

"Conditional Certificate" means a Conditional Certificate of Tax Exemption.

~~(("Contract" means the standard form agreement, prepared by the Office of Housing, between the owner or, for permanently affordable homeownership, a qualified non-profit organization and the City that contain~~

~~ns the terms and conditions, including for each MFTE unit as designated according to the Final Certificate, for the duration of the compliance period as a condition of eligibility of the Multifamily Housing for a property tax exemption according to this Chapter 5.73.))~~

"Director" means the Director of the Seattle Office of Housing or any other City office, department, or agency that shall succeed to its functions with respect to this Chapter 5.73, or the Director's authorized designee.

"Dwelling unit" is defined according to Section 23.84A.008.

"Eligible household" means:

1. For ~~((renter-occupied))~~ multifamily rental housing, a household with total annual income~~((,-certified))~~ as follows:

a. Certified as a condition to initial occupancy of an MFTE unit, no greater than the ~~((applicable percentage of median))~~ income limit for the MFTE unit according to

1 ~~((subsection 5.73.040.B))~~ subsection 5.73.040.B.4 or ~~((subsection 5.73.090.D.2))~~ subsection
2 5.73.090.C.5.a, as applicable; ~~((or))~~ and

3 b. According to Section 5.73.105, not exceeding 1.5 times the income
4 limit and not exceeding 115 percent median income.

5 2. For ~~((owner-occupied housing))~~ permanently affordable homes, a homebuyer
6 household with total annual income, certified as a condition to purchase ~~((of))~~ an MFTE unit, no
7 greater than the ~~((applicable percentage of median))~~ income limit for the MFTE unit according to
8 subsection 5.73.040.C.1~~((; or))~~ .

9 ~~((3. For renter-occupied housing, a household with total annual income verified upon~~
10 ~~recertification according to Section 5.73.105 less than one and one-half times the maximum~~
11 ~~annual income for the MFTE unit according to the percentage of median income according to~~
12 ~~subsection 5.73.040.B or subsection 5.73.090.D.2, as applicable.))~~ "Final Certificate" means a
13 Final Certificate of Tax Exemption.

14 "Median income" means the annual median ~~((family))~~ household income imputed for the
15 Seattle area~~((, as))~~ based on income limits published from time to time by the United States
16 Department of Housing and Urban Development (HUD), with adjustments ~~((according to))~~ for
17 household size~~((, which adjustments shall generally be based upon a method used by HUD to~~
18 ~~adjust income limits for subsidized housing))~~, which for purposes of ~~((determining affordability~~
19 ~~of rents or sale prices))~~ calculating rent and sale price limits shall be based on the average size of
20 household ~~((that corresponds to the size and type of the housing unit, all in a manner determined~~
21 ~~by the Director. In addition, further adjustments shall be made so that median income will not~~
22 ~~decrease from the prior year nor increase more than four and one-half percent from the prior~~
23 ~~year. The median income most recently published by the Director shall be used to calculate~~

1 ~~income limits and correlating rent or sale price limits. The Director may establish by rule the~~
2 ~~method for determining median income)) of one person for zero-bedroom units and 1.5 persons~~
3 ~~per bedroom for other units, all as determined by the Director.~~

4 “MFTE” means multifamily tax exemption.

5 “MFTE agreement” means the standard form of agreement, prepared by the Office of
6 Housing, between the owner or, for permanently affordable homes, a qualified non-profit
7 organization, as grantor and the City as grantee and recorded on the title of the property, that
8 contains the terms and conditions for the duration of the compliance period as a condition of a
9 property tax exemption according to this Chapter 5.73.

10 "MFTE unit" means a dwelling unit(~~(, SEDU,))~~ or congregate (~~(residence))~~ sleeping
11 room in multifamily housing that is leased at an affordable rent to an eligible household
12 according to (~~(subsection 5.73.040.B))~~ subsection 5.73.040.B.4 or (~~(subsection 5.73.090.D.2))~~
13 subsection 5.73.090.C.5.a, as applicable, or sold at an affordable sale price to an eligible
14 household according to subsection 5.73.040.C(~~(+)~~).

15 "Multifamily housing" means residential improvements in a multifamily housing project
16 that is either new construction (~~(of multifamily housing))~~ or conversion of a commercial
17 structure (~~(to multifamily housing))~~ , in which all units are made available to the public for
18 permanent renter or owner occupancy, and ((that may be eligible for)) determined eligible for a
19 property tax exemption according to this Chapter 5.73. Multifamily housing must be either
20 (~~(multifamily))~~ rental housing or (~~(multifamily))~~ ownership housing.

21 “Net unit area” means square feet of total floor area bounded by the inside surface of the
22 perimeter walls of the unit, as measured at the floor line. Net unit area includes any walls internal

1 to the unit and excludes spaces shared by multiple units or accessible to other building tenants or
2 homeowners.

3 "Owner" means the owner or owners of record of the property that includes the
4 multifamily housing. ~~("Owner" shall not mean eligible household.)~~ "Owner" does not include
5 an eligible household that is a homeowner or buyer.

6 "Permanently affordable ~~((homeownership))~~ home" means ~~((a dwelling))~~ an MFTE unit
7 that is:

8 1. ~~((Affordable housing as defined according to RCW 43.185A.010; and))~~ Sold to
9 an eligible household at an affordable sale price;

10 2. Built ~~((by))~~ or ~~((sold to))~~ acquired by a qualified non-profit organization;
11 ~~((and))~~

12 3. Affirmatively marketed and sold to an eligible ~~((households that receive))~~
13 household that receives homebuyer education and counseling from a qualified non-profit
14 organization; and

15 4. Subject to a 99-year ground lease or deed restriction, to be executed at initial
16 sale and each successive sale, that provides:

17 a. Resale restrictions designed to provide affordability for an eligible
18 ~~((households with annual incomes no higher than 80 percent of median income))~~ household;

19 b. A right of first refusal for a qualified non-profit organization to
20 purchase the ~~((MFTE unit))~~ home at resale;

21 c. Refinancing and home equity line of credit approval requirements; and

22 d. Ongoing enforcement by a qualified non-profit organization.

1 (~~"Permanent residential occupancy" means residential units that provide permanent~~
2 ~~residences for households. This excludes hotel, motel, and short-term rental units and other~~
3 ~~residences that predominately offer rental or vacation accommodations on a monthly, weekly, or~~
4 ~~daily basis.))~~

5 "Project" means ~~((the project, as))~~ a multifamily housing project with a complete building
6 permit application, identified by ~~((the))~~ a current SDCI building permit number with a CN or PH
7 suffix~~((, that includes the multifamily housing))~~.

8 "Qualified non-profit organization" means a non-profit organization ~~((and any subsidiary~~
9 ~~or affiliate of such organization))~~ that the Office of Housing determines as experienced in the
10 development and stewardship of permanently affordable homes, including:

11 1. Pre-purchase, verification of income and other requirements for eligible
12 households, affordable sale price calculations for approval by the Office of Housing, and
13 execution of legal restrictions on the property; and

14 2. Post-purchase, active support for homeowners by facilitating resales,
15 monitoring compliance with financial, owner occupancy, and other legal requirements, and
16 clearly communicating program guidelines and restrictions.

17 "Residential targeted area" means an area or areas designated by the City Council
18 pursuant to ~~((this Chapter 5.73))~~ Section 5.73.030.

19 "SDCI" means the Seattle Department of Construction and Inspections.

20 ~~(("SEDU" means a "Dwelling unit—small efficiency" as defined according to Section~~
21 ~~23.84A.008.))~~

22 "Unit" means a unit leased to or owned by an individual or larger household for
23 occupancy on a permanent, non-transient basis. Leases for all rental units in multifamily housing

1 eligible for MFTE must be for a single resident household. Separate leases for each individual
2 living in a unit are prohibited.

3 **5.73.030 Residential targeted area—Criteria—Designation**

4 A. Following notice and public hearing as prescribed in RCW 84.14.040, the Council
5 may designate one or more residential targeted areas upon a finding by the Council in its sole
6 discretion that the residential targeted area meets the following criteria:

7 1. The residential targeted area is within an urban center, as defined by RCW
8 84.14.010, and determined by the Council for purposes of this Chapter 5.73 to contain the
9 following:

10 a. Several existing or previous business establishments that may include
11 but are not limited to shops, offices, banks, restaurants, and governmental agencies;

12 b. Adequate public infrastructure including streets, sidewalks, lighting,
13 transit, domestic water, and sanitary sewer systems; and

14 c. A mixture of uses and activities that may include housing, recreation,
15 and cultural activities in association with commercial uses.

16 2. The residential targeted area lacks sufficient available, desirable, and
17 convenient residential housing, including affordable housing, to meet the needs of low- and
18 moderate-income households who would be likely to live in the urban center if such housing
19 were available; and

20 3. ~~((The residential targeted area shall increase multifamily))~~ Multifamily housing
21 and affordable housing opportunities will be increased in the residential target area.

1 B. The Council may(~~(, in its sole discretion,)~~) amend or rescind the designation of a
2 residential targeted area at any time by ordinance (~~(pursuant to the requirements set forth in)~~),
3 consistent with RCW 84.14.040.

4 C. All parcels in Seattle zoned to allow Multifamily Housing according to Title 23,
5 including but not limited to Chapters 23.45, 23.46, 23.47A, 23.48, and 23.49, are designated as a
6 single (~~(Residential Targeted Area)~~) residential targeted area under this Chapter 5.73.

7 **5.73.040 Eligibility**

8 (~~(A.)~~) Eligibility of multifamily housing for exemption from property taxation is conditioned on
9 compliance with this Chapter 5.73, including applicable requirements of this Section 5.73.040,
10 for the duration of the compliance period(~~(:)~~) .

11 A. General requirements

12 1. The multifamily housing must be located (~~(in)~~) on a parcel or parcels within a
13 residential targeted area.

14 2. (~~(A minimum of)~~) In each multifamily housing structure, the total net unit area
15 of units must comprise 50 percent of the total above-grade gross floor area (~~(in each building that~~
16 ~~includes multifamily housing shall be for permanent residential occupancy)~~).

17 (~~(3. If at any time during the 18 months prior to application for the land use~~
18 ~~permit for the project or, if a land use permit is not required, prior to application for the building~~
19 ~~permit for the project, any dwelling unit in a building containing four or more dwelling units on~~
20 ~~the project site is occupied by a tenant or tenants receiving or eligible to receive a tenant~~
21 ~~relocation assistance payment under Chapter 22.210, and such building has been or will be~~
22 ~~demolished, the Owner shall agree, on terms and conditions satisfactory to the Director, to~~
23 ~~provide replacement dwelling units equal to the number of tenants receiving or eligible to receive~~

1 ~~a tenant relocation assistance payment under Chapter 22.210 subject to the following~~
2 ~~requirements:~~

3 ~~a. For the duration of the tax exemption under this Chapter 5.73,~~
4 ~~replacement dwelling units shall be leased at affordable rents to households with annual incomes~~
5 ~~at or below 50 percent of median income.~~

6 ~~b. Replacement dwelling units may be provided as part of the multifamily~~
7 ~~housing, or at another location through new construction of multifamily housing or through~~
8 ~~substantial improvements to vacant multifamily housing, or through the preservation of~~
9 ~~multifamily housing that is leased at the date of application for a land use permit for the project~~
10 ~~or, if a land use permit is not required, at the date of application for the building permit for the~~
11 ~~project, to tenants with household annual incomes at or below 50 percent of median income.~~

12 ~~c. A temporary certificate of occupancy shall be issued, or if no temporary~~
13 ~~certificate of occupancy is required a permanent certificate of occupancy shall be issued, or if no~~
14 ~~certificate of occupancy is required a final building permit inspection shall be completed, for the~~
15 ~~replacement dwelling units within three years of the date of the MFTE application according to~~
16 ~~subsection 5.73.050.E.))~~

17 ~~((4.))~~ 3. The owner shall obtain a certificate of approval, permit, or other approval
18 under Chapter 23.66 or Chapter 25.12(~~(, Landmarks Preservation Ordinance; Chapter 23.66,~~
19 ~~Special Review Districts;))~~ , or those provisions of Chapter 25.16, Chapter 25.20, Chapter 25.22,
20 Chapter 25.24, and Chapter 25.28 that relate to Landmark or Historical Districts, if such
21 certificate of approval, permit, or other approval is required under those chapters.

1 ~~((5.))~~ 4. The ~~((Multifamily Housing))~~ multifamily housing must comply with all
2 applicable ~~((zoning requirements, land use regulations, and building and housing code~~
3 ~~requirements contained or incorporated in))~~ provisions of Titles 22, 23, and 25.

4 ~~((6.))~~ 5. For the duration of the exemption granted under this Chapter 5.73, the
5 multifamily housing and the property on which it is located shall have no violation of applicable
6 ~~((zoning requirements, land use regulations, and building and housing code requirements~~
7 ~~contained or incorporated in))~~ provisions of Titles 22, 23, and 25 issued by SDCI that is not
8 resolved by a certificate of compliance, certificate of release, or withdrawal within the time
9 period for compliance provided in such notice of violation or as extended by the Director of
10 SDCI.

11 6. Units must be configured consistent with the plan set approved by SDCI and
12 distribution and comparability requirements according to subsection 5.73.040.B.5.

13 7. ~~((The))~~ All structures comprising the multifamily housing must be complete, as
14 documented by ~~((a))~~ the temporary certificate of occupancy (TCO), ~~((or))~~ final certificate of
15 occupancy if no ~~((temporary certificate of occupancy))~~ TCO is required ~~((a permanent certificate~~
16 ~~of occupancy))~~ , or SDCI final building permit inspection if no certificate of occupancy is
17 required ~~((a SDCI final building permit inspection, within three years of the date of the MFTE~~
18 ~~application according to subsection 5.73.050.E))~~ , before expiration of the Conditional
19 Certificate according to subsection 5.73.060.E.

20 8. Fees that would apply only to eligible households are prohibited.

21 9. All units in the multifamily housing must be marketed to the public. MFTE
22 units shall be affirmatively marketed to attract eligible households from all racial, ethnic, and
23 gender groups in the neighborhood market area, particularly to inform and solicit applications

1 from households who are otherwise unlikely to apply. Proposed affirmative marketing plans
2 shall be submitted to the Office of Housing for review and approval and must comply with
3 federal, state, and local fair housing laws. Records documenting affirmative marketing efforts
4 shall be maintained and submitted to the Office of Housing upon request.

5 10. MFTE units may not be sub-leased and prospective MFTE unit tenants must
6 be offered the option of an initial lease term of at least 12 months.

7 B. Additional requirements for ~~((renter-occupied))~~ multifamily rental housing include the
8 following:

9 ~~((1. For an exemption according to subsection 5.73.090.A, if at least eight percent~~
10 ~~of the total residential units in the multifamily housing are configured with two or more~~
11 ~~bedrooms and the multifamily housing does not include a congregate residence, a minimum of~~
12 ~~20 percent of the total residential units shall be MFTE units promptly leased at affordable rents~~
13 ~~to eligible households with annual incomes at or below 40 percent of median income for SEDUs,~~
14 ~~at or below 60 percent of median income for studio units, at or below 70 percent of median~~
15 ~~income for one-bedroom units, at or below 85 percent of median income for two-bedroom units,~~
16 ~~and at or below 90 percent of median income for three-bedroom and larger units.~~

17 ~~2. For an exemption according to subsection 5.73.090.A, if fewer than eight~~
18 ~~percent of the total residential units in the multifamily housing are configured with two or more~~
19 ~~bedrooms or the multifamily housing includes a congregate residence, a minimum of 25 percent~~
20 ~~of total residential units shall be MFTE units promptly leased at affordable rents to eligible~~
21 ~~households with annual incomes at or below 40 percent of median income for congregate~~
22 ~~residence sleeping rooms, at or below 40 percent of median income for SEDUs in a project that~~
23 ~~also includes studio units, one-bedroom units, two-bedroom units, or three-bedroom units, at or~~

~~below 50 percent of median income for SEDUs in a project where 100 percent of the units are SEDUs, at or below 60 percent of median income for studio units, at or below 70 percent of median income for one-bedroom units, at or below 85 percent of median income for two-bedroom units, and at or below 90 percent of median income for two-bedroom and larger units.~~

~~3. Each structure that comprises the multifamily housing, whether residential or mixed-use, shall include at least four net new residential units providing for permanent residential occupancy.~~

~~4. If the total number of MFTE units calculated according to this subsection 5.73.040.B contains a fraction, then the number of MFTE units shall be rounded up to the next whole number.~~

~~5. MFTE units shall satisfy the following requirements:~~

~~a. Distribution. Except as provided in subsection 5.73.040.B.5.c, MFTE units shall be generally distributed throughout each structure that comprises the multifamily housing.~~

~~b. Comparability. MFTE units shall be generally comparable to the other units in each structure that comprises the multifamily housing in terms of the following:~~

~~1) Status as a dwelling unit, SEDU, or congregate residence sleeping room;~~

~~2) Number and size of bedrooms and bathrooms;~~

~~3) Net unit area measured by square feet;~~

~~4) Access to amenity areas;~~

~~5) Functionality; and~~

~~6) Term of the lease.~~

~~c. The Office of Housing shall develop, by rule, different distribution requirements for MFTE units within buildings greater than 95 feet in height as defined by the Land Use Code. The Office of Housing shall report to the Chair of the Housing, Health, Energy, and Workers' Rights Committee, or its successor committee, on proposed criteria at least 30 days prior to adoption of a rule.))~~

1. Each residential and mixed-use structure that comprises the multifamily housing shall include at least four new units, net of any units demolished for the project.

2. The set-aside of MFTE units in each structure that comprises the multifamily housing is 20 percent of the total units in the multifamily housing if at least 12 percent of the total units are configured with two or more bedrooms, or if at least three percent of the total units are configured with three or more bedrooms. Otherwise, the set-aside is 25 percent of the total units in the multifamily housing.

3. If the total number of MFTE units calculated according to subsection 5.73.040.B.2 contains a fraction, then the number of MFTE units shall be rounded up to the next whole number.

4. The income and rent limits for MFTE units are as follows:

<u>Unit type for rent limit</u>	<u>Number of standard bedrooms</u>	<u>Number of alternative bedrooms</u>	<u>Affordability limit (Percentage of median income)</u>
<u>Congregate sleeping room</u>	<u>0</u>	<u>0</u>	<u>40%</u>
<u>0-bedroom/Studio ≤ 320 square feet</u>	<u>0</u>	<u>0</u>	<u>50%</u>
<u>0-bedroom/Studio > 320 square feet</u>	<u>0</u>	<u>0</u>	<u>60%</u>

<u>Unit type for rent limit</u>	<u>Number of standard bedrooms</u>	<u>Number of alternative bedrooms</u>	<u>Affordability limit (Percentage of median income)</u>
<u>1-bedroom</u>	<u>0</u>	<u>1</u>	<u>70%</u>
<u>1-bedroom</u>	<u>1</u>	<u>0</u>	<u>75%</u>
<u>2-bedroom</u>	<u>0</u>	<u>2</u>	<u>80%</u>
<u>2-bedroom</u>	<u>1</u>	<u>1</u>	<u>85%</u>
<u>2-bedroom</u>	<u>2</u>	<u>0</u>	<u>90%</u>
<u>3-bedroom</u>	<u>0</u>	<u>3 or more</u>	<u>85%</u>
<u>3-bedroom</u>	<u>1</u>	<u>2 or more</u>	<u>85%</u>
<u>3-bedroom</u>	<u>2</u>	<u>1 or more</u>	<u>90%</u>
<u>3-bedroom</u>	<u>3 or more</u>	<u>0</u>	<u>90%</u>

5. Distribution and comparability

a. Distribution. MFTE units shall be distributed in each structure that comprises the multifamily housing as follows:

1) If the percentage of MFTE units set-aside is 25 percent, then no more than 30 percent of the units on a floor shall be MFTE units. If the percentage of MFTE units set-aside is 20 percent, then no more than 25 percent of the units on a floor shall be MFTE units; or

2) On the middle floor(s), excluding any levels with structured parking, and on floors equally above and below the middle floor(s), provided that no more than one-half of the total units on any given floor are MFTE units.

b. Comparability. MFTE units shall be generally comparable to the standard unrestricted units in each structure that comprises the multifamily housing in terms of the following:

1 1) Number of bedrooms and bathrooms;

2 2) Bedroom type (standard or alternative);

3 3) Accessibility (e.g., Type A units);

4 4) Net unit area measured by square feet (must be within 95
5 percent of standard unrestricted unit size);

6 5) Access to the building's common amenity areas;

7 6) Basic functionality, which means MFTE designated units should
8 generally be comparable in function and include the same features and finishes as the standard
9 unrestricted units. Premium features and finishes associated with units designed to secure higher
10 rents than the standard unrestricted units should not be used to assess comparability; and

11 7) Term of the lease.

12 6. Cap on rent increases

13 a. Affordable rent for an MFTE unit occupied by an eligible household
14 may not increase annually by more than the following, whichever is lower:

15 1) The percentage change in affordable rent limits published by the
16 Office of Housing, as based on median income, compared to the previous year; or

17 2) The maximum rent increase determined and published by the
18 Washington State Department of Commerce under RCW 59.18.700, regardless of when a
19 certificate of occupancy was issued.

20 b. Subsection 5.73.040.B.6.a does not prohibit an owner from increasing
21 the affordable rent to the rent limit allowed for the MFTE unit according to subsection
22 5.73.040.B.4 after a tenant vacates and the tenancy ends.

c. The annual rent cap on affordable rent increases under Ordinance 125932 shall remain in effect for any eligible household in an MFTE unit until the household vacates the unit, provided the household's lease was in effect prior to the effective date of this ordinance.

C. Additional requirements for ~~((owner-occupied multifamily housing:))~~ permanently affordable homes

~~((1. A minimum of either:~~

~~a. For an exemption according to subsection 5.73.090.B, 20 percent of the total dwelling units in multifamily housing, which shall total at least four net new units, shall be MFTE units sold at affordable sales prices to eligible households with annual incomes at or below 100 percent of median income for studio units and one-bedroom units, and at or below 115 percent of median income for two-bedroom and larger units, or~~

~~b. For an exemption according to subsection 5.73.090.C, 25 percent of the total dwelling units in multifamily housing, which shall total at least four net new units, shall provide permanently affordable homeownership for eligible households with annual incomes at or below 80 percent of median income.~~

~~2. Resale of each MFTE unit shall not occur without prior notice to the Director.~~

a. If the share and affordability of MFTE units is according to subsection 5.73.040.C.1.a, upon receipt of such notice, the Director shall determine the status of the tax exemption according to subsection 5.73.110.E.

b. If the share and affordability of MFTE units is according to subsection 5.73.040.C.1.b, the resale of an MFTE unit shall provide permanently affordable homeownership for eligible households with incomes no higher than 80 percent of median income.

1 3. Each MFTE unit shall be owned and occupied by an eligible household as its
2 principal residence and the eligible household shall not lease the unit unless the Director
3 provides prior approval of a limited short term exception.

4 4. If the total number of MFTE units calculated according to subsection
5 5.73.040.C.1 contains a fraction, then the number of MFTE units shall be rounded up to the next
6 whole number.

7 5. MFTE units in multifamily housing that is owned by a cooperative and
8 occupied by the shareholders of a cooperative shall be considered owner occupied units for
9 purposes of this Chapter 5.73.

10 D. The Director is authorized to limit fees charged to eligible households upon move in
11 or transfer to an MFTE unit, including, but not limited to, property administrative fees, transfer
12 fees, last month's rent, and security deposits. Fees for credit checks, provided such fees are
13 assessed for prospective tenants of all dwelling units, SEDUs, or congregate residence sleeping
14 rooms in the multifamily housing, may be charged at cost.

15 No eligible household may be charged fees for income verifications or reporting requirements
16 related to this Chapter 5.73.

17 E. MFTE units shall be affirmatively marketed to attract eligible households from all
18 racial, ethnic, and gender groups in the housing market area of the property, particularly to
19 inform and solicit applications from households who are otherwise unlikely to apply for housing
20 in the project. Proposed affirmative marketing plans shall be submitted to the Office of Housing
21 for review and approval and shall comply with federal, state, and local fair housing laws.

22 Records documenting affirmative marketing efforts shall be maintained and submitted to the
23 Office of Housing upon request.

1 ~~F. Eligible households shall be provided access to the same amenities on the same terms~~
2 ~~as tenants and owners of other dwelling units, SEDUs, and congregate residence sleeping rooms~~
3 ~~in the multifamily housing.))~~

4 1. The project must provide at least four new permanently affordable homes for
5 eligible households with annual incomes no greater than 80 percent of median income, net of any
6 units demolished for the project.

7 2. Each permanently affordable home shall be owned and occupied by an eligible
8 household as its principal residence. The eligible household may not offer the home for lease
9 unless provided a written, limited, short-term exception by the Director.

10 3. The qualified non-profit organization must:

11 a. Ensure ongoing affordability and compliance of each permanently
12 affordable home consistent with this Chapter 5.73 and the MFTE agreement;

13 b. Document eligibility consistent with Section 5.73.105;

14 c. Estimate the affordable sale price according to subsection 5.73.040.C.4;

15 d. Report to the Office of Housing on an annual basis according to Section
16 5.73.100; and

17 e. Provide the Director notice at least 30 days prior to resale of each
18 permanently affordable home.

19 4. Affordable sale price

20 a. Initial affordable sale price. The qualified non-profit organization must
21 propose an affordable sale price for the initial eligible household and serving as the basis of
22 affordable sales prices for future eligible households for 99 years. Generally, the affordable sale
23 price ensures total housing payments in the range of 25 percent to 35 percent of the household's

1 income. The Office of Housing shall evaluate a proposed initial sale price assuming the
2 minimum required homebuyer contribution. Other assumptions used to determine the initial sale
3 price, including but not limited to housing payment ratios, interest rates, and property taxes, are
4 subject to Office of Housing approval.

5 b. Affordable sale price for resales. A resale price formula shall be applied
6 to the initial sale price and shall restrict future sale prices to ensure affordability for eligible
7 households over time. The resale price formula may allow for a limited annual increase in resale
8 prices, generally between one and three percent per year, with possible adjustments as approved
9 by the Office of Housing based on terms of subordinate loans.

10 c. For both initial sales and resales, the Office of Housing shall review and
11 approve permanently affordable homes and buyer households consistent with this Chapter 5.73.

12 5. Requirements of this subsection 5.73.040.C shall apply to multifamily housing
13 owned by a cooperative and occupied by the shareholders of a cooperative.

14 **5.73.050 MFTE application procedure—Fee**

15 A. ~~((The owner shall submit a))~~ A complete MFTE application((;)) on a form provided by
16 the Office of Housing and verified by oath or affirmation((, to the Director, on a form provided
17 by the Office of Housing)) of the owner or qualified non-profit organization must be submitted
18 to the Office of Housing at least 180 days prior to the date of the temporary certificate of
19 occupancy, or permanent certificate of occupancy if no temporary certificate is issued, for the
20 multifamily housing. The application shall contain such information as the Director may deem
21 necessary ~~((or useful))~~ to evaluate eligibility of the multifamily housing for a property tax
22 exemption under this Chapter 5.73, including:

1. ~~((A brief written description of the project and a plan set that includes gross floor area by use, schematic site plan, and standard floor plans for the dwelling units, SEDUs, and congregate residence sleeping rooms, including proposed MFTE units))~~ An SDCI building permit ID (7-digit number ending in -CN or -PH);

2. A statement from the owner acknowledging the potential tax liability of the multifamily housing;

3. ~~((The owner's proposal for compliance with the requirements in Section 5.73.040, as applicable))~~ Characteristics of each unit, including proposed MFTE units consistent with Section 5.73.040, as applicable; and

4. A ~~((recent))~~ title report, no more than three months old, that confirms the legal description and ownership of the property that includes the multifamily housing;

5. ~~((documentation))~~ Documentation satisfactory to the Director of the type and organizational structure of the owner;

6. ~~((a))~~ A sample signature block for the owner; and

7. ~~((evidence))~~ Evidence satisfactory to the Director ~~((of authority of the owner))~~ that the MFTE application is signed by the owner's authorized representative ~~((that signed the MFTE application))~~ .

B. MFTE application fee

1. The MFTE application ~~((according to this Section 5.73.050))~~ shall include a non-refundable check payable to The City of Seattle in the amount of ~~(((\$10,000 if fewer than 75 percent of the total dwelling units, SEDUs, and congregate residence sleeping rooms in the multifamily housing are rent and income restricted, or \$4,500 if at least 75 percent of the total dwelling units, SEDUs, and congregate residence sleeping rooms in the multifamily housing are~~

rent and income restricted. The Director shall have authority to increase the MFTE application fee by up to five percent each calendar year unless revised by ordinance.)) the MFTE program fee according to subsection 5.73.050.B.2, plus an amount to reimburse the Office of Housing for actual cost of the recording fee for the MFTE agreement.

2. The MFTE program fee is \$2,000, plus \$200 per unit, not to exceed \$10,000 in total.

3. If the application is for permanently affordable homes awarded capital funding by the Office of Housing, no application fee is due.

~~((C. The Office of Housing may request additional information if such information is needed to evaluate or to complete the MFTE application according to the criteria in this Chapter 5.73.~~

~~D. The owner must submit a complete MFTE application to the Office of Housing at least 180 days prior to the date of the temporary certificate of occupancy or permanent certificate of occupancy if no temporary certificate is issued, for the multifamily housing.~~

~~E. All references to the date of the MFTE application according to this Chapter 5.73 shall mean the date of approval by the Office of Housing of the MFTE application.))~~

5.73.060 Application review—Issuance of Conditional Certificate—Denial—Appeal—

~~((Recording of contract))~~ MFTE agreement

A. The Director shall provide written notice of approval or denial of an MFTE application according to this Chapter 5.73 ~~((within 90))~~ no more than 60 days ~~((of))~~ after receipt of ~~((the))~~ a complete MFTE application ~~((in accordance with))~~ according to Section 5.73.050.

B. If the MFTE application is approved, the ~~((owner shall promptly enter into a contract))~~ Office of Housing shall provide within 30 days of sending written notice of approval:

1 1. A complete MFTE agreement, the terms of which shall be according to this
2 Chapter 5.73 as of the date of receipt of the complete initial MFTE application; and

3 2. A signed Conditional Certificate, including a table based on available
4 information that documents the characteristics of each unit consistent with Section 5.73.040.

5 C. The MFTE agreement shall be executed within 90 days of the date of written approval
6 of the MFTE application, or such application shall be deemed withdrawn by the owner.

7 ~~((C.))~~ D. The ~~((Director is authorized to cause the contract to))~~ MFTE agreement shall be
8 recorded~~((, or require the owner to record the contract,))~~ in the real property records of the King
9 County Recorder's Office.

10 ~~((D. After execution of the contract, the Director shall issue a))~~ E. The Conditional
11 Certificate~~((, which))~~ shall expire three years from the date ~~((of))~~ the Office of Housing initially
12 receives the MFTE application ~~((according to subsection 5.73.050.E, unless extended))~~ or up to
13 five years from such date if an extension is approved according to Section 5.73.070.

14 ~~((E.))~~ F. If the MFTE application is denied, within ten days of the decision the Director
15 shall ~~((state in writing the reasons for the denial and send written notice of denial))~~ deliver
16 written notice, including the reasons for the denial, to the ~~((owner's last known))~~ address ~~((within
17 ten days of the denial))~~ of the owner contact provided in the MFTE application.

18 ~~((F. The owner may appeal a denial of an application by filing an appeal to the City
19 Council, provided the appeal is filed with the City Clerk))~~ G. An appeal to the Hearing Examiner
20 of denial of an MFTE application may not be considered unless filed within 30 days of the date
21 of receipt of the ~~((denial))~~ written notice from the Office of Housing. The appeal before the
22 ~~((City Council will))~~ Hearing Examiner must be based on the record before the Director, and the
23 Director's decision ~~((will))~~ shall be upheld unless the owner ~~((can show that there is))~~

~~demonstrates that~~ no substantial evidence in the record ~~((to support))~~ supports the Director's decision. The ~~((City Council's))~~ Hearing Examiner's decision on the appeal is final.

H.

1. If, on the effective date of this ordinance, an owner has submitted a valid MFTE application under a prior version of the MFTE program and has not yet received a Final Certificate, the owner may opt to convert the application to the most current MFTE program at any point before issuance of the Final Certificate.

2. An owner who in 2025 receives, or has received, a Final Certificate under Ordinance 125932 may opt to convert to the most current MFTE program. If that project has already leased some or all MFTE units, the affordable rents under Ordinance 125932 shall remain in effect for any eligible household in an MFTE unit until the household vacates the unit, provided the household's lease was in effect prior to the effective date of this ordinance.

5.73.065 Amendment ~~((of contract))~~, subordination, or termination of MFTE agreement

~~((A. An))~~ The owner may submit a written request to the Office of Housing for amendment, subordination, or termination of the ~~((contract to the Director provided such))~~ MFTE agreement if the request ~~((is received by the Office of Housing prior to issuance of the Final Certificate))~~ includes a non-refundable check payable to The City of Seattle for \$750 plus an amount equal to the King County recording fee or delivery fees if required.

~~((B. The date for expiration of the Conditional Certificate shall not be extended by amendment to the contract unless the Director determines that all the conditions for extension are met as set forth in Section 5.73.070.))~~

5.73.070 Extension of Conditional Certificate

1 A. The expiration date of ~~((the))~~ a Conditional Certificate may be extended by the
2 Director by up to 24 months ~~((provided the owner submits to the Director a written request,~~
3 ~~stating the grounds for the extension))~~ if, at least 60 days prior to expiration of the Conditional
4 Certificate according to subsection ~~((5.73.060.D))~~ 5.73.060.E, the owner submits to the Director
5 a written request stating the grounds for extension together with a fee of \$500 for the City's
6 administrative cost to process the request. The Director may grant an extension if the Director
7 determines that:

8 1. The anticipated failure to complete the multifamily housing ~~((within the~~
9 ~~required time period))~~ prior to expiration of the Conditional Certificate is due to circumstances
10 beyond the control of the owner; and

11 2. The owner has been acting and could reasonably be expected to continue to act
12 in good faith and with due diligence; and

13 3. All ~~((the))~~ conditions of the ~~((contract))~~ MFTE agreement will be satisfied
14 upon completion of the project.

15 B. If the Conditional Certificate expires according to subsection ~~((5.73.060.D and a))~~
16 5.73.060.E without request for an extension ~~((is not received))~~ according to subsection
17 5.73.070.A ~~((or subsection 5.73.070.C))~~ , ~~((the City shall assume))~~ the MFTE application ~~((has~~
18 ~~been))~~ shall be deemed withdrawn by the owner.

19 ~~((C. In addition to an extension of 24 months according to subsection 5.73.070.A, for~~
20 ~~applications received by the Office of Housing on or before February 15, 2020, the expiration~~
21 ~~date of the Conditional Certificate may be extended by the Director by up to five years provided~~
22 ~~the owner submits to the Director a written request, stating the grounds for the extension and the~~

1 ~~revised Project completion date, together with a fee of \$500 for the City's administrative cost to~~
2 ~~process the request. The Director may grant an extension if the Director determines that:~~

3 ~~1. The owner has sufficiently demonstrated that the failure or anticipated failure~~
4 ~~to complete the project prior to expiration of the Conditional Certificate is due to impacts from~~
5 ~~the COVID-19 pandemic that were beyond the control of the owner;~~

6 ~~2. The owner has been acting and could reasonably be expected to continue to act~~
7 ~~in good faith and with due diligence;~~

8 ~~3. A contract has been executed, the owner has complied with all conditions~~
9 ~~required to date according to the contract except for completion delays due to impacts from the~~
10 ~~COVID-19 pandemic, and all outstanding conditions of the contract will be satisfied upon~~
11 ~~completion of the project;~~

12 ~~4. The up to five-year extension request according to this subsection 5.73.070.C~~
13 ~~was received by the Director on or before September 30, 2021;~~

14 ~~5. The Director previously approved a full 24-month extension of the expiration~~
15 ~~date for the Conditional Certificate according to subsection 5.73.070.A; and~~

16 ~~6. The expiration date of the Conditional Certificate based on the first full 24-~~
17 ~~month extension approved by the Director according to subsection 5.73.070.A was no earlier~~
18 ~~than February 15, 2020 and no later than February 15, 2022.))~~

19 **5.73.080 Final Certificate—Application—Issuance—Denial and appeal—Fee**

20 A. ~~((The owner shall submit an))~~ A complete application for Final Certificate ~~((to the~~
21 ~~Director))~~ , on a form provided by the Office of Housing, must be received by the Office of
22 Housing within 30 days of project completion ~~((of the multifamily housing))~~ as documented by
23 ~~((a))~~ its temporary certificate of occupancy, or a permanent certificate of occupancy if no

temporary certificate is issued, or ~~((as documented by the))~~ final building permit inspection if no certificate of occupancy is required. Consistent with RCW 84.14.090, only one Final Certificate may be issued for each MFTE application submitted according to Section 5.73.050.

B. The owner shall file with the Director such information as the Director may deem necessary ~~((or useful))~~ to evaluate eligibility for a Final Certificate, including:

1. A statement of total ~~((expenditures made with respect to))~~ and per-unit construction expenditures for the multifamily housing~~((, including each dwelling unit, SEDU, and congregate residence sleeping room))~~ ;

2. ~~((A description of the completed project and a statement of qualification for the exemption under this Chapter 5.73;~~

3. A final plan set approved by SDCI that includes gross floor area by use, schematic site plan, and standard floor plans for the dwelling units, SEDUs, and congregate residence sleeping rooms, including proposed MFTE units)) Consistent with the final approved plan set for the project, changes to the table issued with the Conditional Certificate that documents the characteristics of each unit consistent with Section 5.73.040;

~~((4.))~~ 3. Documentation ~~((of completion of))~~ that the multifamily housing ~~((within three years of the date of the MFTE application according to subsection 5.73.050.E, or other date if extended according to Section 5.73.070))~~ was completed by the deadline according to subsection 5.73.060.E;

~~((5. Documentation of the owner's compliance with the requirements in Section 5.73.040, as applicable;~~

6.)) 4. A statement describing any changes to the multifamily housing after approval of the MFTE application (~~((for the multifamily housing as originally approved by the Director))~~) according to Section 5.73.060;

~~((7. A housing market study that includes (a) the comparable rents or sales prices, as applicable, for other multifamily housing in the neighborhood market area, and (b) the market))~~ 5. A statement of the asking rent or sales price for each ~~((of the MFTE units proposed to be designated according to subsection 5.73.040.B or subsection 5.73.040.C, as applicable))~~ unit in the multifamily housing;

~~((8. A statement confirming that the))~~ 6. Either an updated title report (~~((on file with the Office of Housing))~~) for the property that includes the multifamily housing ~~((is current and accurate))~~ or a statement confirming that the title report on file with the Office of Housing is current and accurate; and

~~((9.))~~ 7. A statement confirming that the documentation on file with the Office of Housing of the type and organizational structure of the owner, signature block for the owner, and authority of the owner representative that signed the ~~((contract))~~ MFTE agreement is all current and accurate.

C. The applicant shall provide ~~((a check payable))~~ payment to the Assessor to cover the Assessor's fee for administrative costs upon notification that the application for a Final Certificate has been approved. ~~((The City will forward the check for the Assessor's administrative costs to the Assessor.))~~

D. Within 30 days of receipt of a complete Final Certificate application, the Director shall notify the owner in writing of the decision to approve or deny the request to file a Final

1 Certificate for the multifamily housing with ~~((the county))~~ King County according to this
2 Chapter 5.73.

3 E. If the Final Certificate application is approved, the City shall file a Final Certificate
4 with the Assessor ~~((within))~~ no more than ten days ~~((of))~~ after the expiration of the 30-day period
5 provided under subsection 5.73.080.D. The Final Certificate shall include a table with the
6 characteristics of each unit consistent with Section 5.73.040.

7 F. The owner may appeal ~~((a decision that the multifamily housing does not qualify for a~~
8 ~~tax exemption under this Chapter 5.73))~~ to the King County Superior Court ~~((provided))~~ denial
9 of a Final Certificate due to ineligibility of the multifamily housing for a tax exemption under
10 this Chapter 5.73 if the appeal is filed ((within)) no more than 30 days after receipt of
11 ((receiving)) notice of the decision.

12 **5.73.090 Exemption—Duration—Limits**

13 A. The value of ~~((renter-occupied))~~ multifamily rental housing qualifying under this
14 Chapter 5.73 shall be exempt from ad valorem property taxation ~~((as provided in RCW~~
15 ~~84.14.020(1)(a)(ii)(B)))~~ for up to 12 successive years beginning January 1 of the year
16 immediately following the calendar year of the date of the Final Certificate.

17 B. ~~((Except for permanently affordable homeownership, the value of each eligible owner-~~
18 ~~occupied MFTE unit according to this Chapter 5.73 shall be exempt from ad valorem property~~
19 ~~taxation as provided in RCW 84.14.020(1)(a)(ii)(B) until resale to a non-eligible household or~~
20 ~~for up to 12 successive years beginning January 1 of the year immediately following the calendar~~
21 ~~year of the date of the Final Certificate, whichever is earlier.~~

22 C.)) The value of each ~~((eligible owner-occupied MFTE unit that provides for))~~
23 permanently affordable ~~((homeownership))~~ home according to this Chapter 5.73 shall be exempt

from ad valorem property taxation ((as provided in chapter 84.14 RCW)) for up to 20 successive years beginning January 1 of the year immediately following the calendar year of the date of the Final Certificate.

((D:)) C. Extended property tax exemption

1. ((As authorized by RCW 84.14.020(6), the Director may approve)) The owner may apply for an extended exemption of the value of ((renter-occupied)) qualifying multifamily rental housing ((qualifying under this Chapter 5.73)) from ad valorem property taxation for up to a total of 12 successive years beginning January 1 of the year immediately following the calendar year that the original 12-year exemption expires according to subsection 5.73.090.A ((if the owner is in compliance with the MFTE agreement for the property's initial 12-year exemption from property taxes for the multifamily housing according to subsection 5.73.090.A and that exemption expires on December 31, 2025, provided that:)) if the Office of Housing receives an application to extend MFTE for an additional 12 years, on a form provided by the Office of Housing, no later than May 1 of the scheduled expiration year, except owners with exemptions expiring in 2025 may apply to extend MFTE by November 1, 2025 under the requirements of this ordinance. Property owners with exemptions expiring in 2025 must achieve full compliance with the requirements of this ordinance by June 30, 2027.

((a. A written request for an extended exemption is received by the Office of Housing no later than May 1, 2025; and

b.)) 2. The ((written request includes)) application shall contain information as the Director may deem necessary to evaluate eligibility of the multifamily housing for an extended property tax exemption according to Chapter 5.73, consistent with this subsection 5.73.090.C, plus the following:

1 ~~((1) A brief written description of the project and a plan set that~~
2 ~~includes gross floor area by use, site plan, and standard floor plans for units in the multifamily~~
3 ~~housing;~~

4 ~~2) For each residential unit in the multifamily housing, the unit~~
5 ~~number, floor plan, net unit area measured in square feet, location by floor level, location by~~
6 ~~building if the multifamily housing consists of multiple structures, status as either a market rate~~
7 ~~unit or MFTE unit, occupancy status, and current rent (according to the lease if occupied or~~
8 ~~asking rent if vacant), all in a form as prescribed by the Office of Housing;~~

9 ~~3) A copy of the current rent roll for the multifamily housing;~~

10 ~~4) A statement from the owner acknowledging)) a. Owner affidavits,~~
11 ~~including acknowledgement of the potential tax liability of the multifamily housing;~~

12 ~~((5)) b. A ((recent)) title report ((documenting the legal description and~~
13 ~~ownership of the property that includes the multifamily housing, documentation satisfactory to~~
14 ~~the Director of the type and organizational structure of the owner, a sample signature block for~~
15 ~~the owner, and evidence satisfactory to the Director of authority of the owner representative that~~
16 ~~signed the MFTE extension request; and)) dated within three months of the application~~
17 ~~submission date, for all, and only those, parcels on the property, and identifying the fee simple~~
18 ~~owner;~~

19 ~~c. A sample signature block for the owner and, if the signature block~~
20 ~~includes more than one entity, an operating agreement confirming the relationship between the~~
21 ~~grantor and other entities identified in the signature block; and~~

22 ~~((6)) d. A non-refundable check for the MFTE extension application fee,~~
23 ~~payable to The City of Seattle in the amount of ((\$10,000 if fewer than 75 percent of the total~~

1 ~~residential units in the multifamily housing are rent and income restricted, or \$4,500 if at least~~
2 ~~75 percent of the total residential units in the multifamily housing are rent and income-~~
3 ~~restricted))~~ the MFTE program fee according to subsection 5.73.050.B.2, and a commitment of
4 the owner to pay the actual cost of Assessor administrative fees and King County recording fees
5 prior to issuance of a new Final Certificate.

6 3. Criteria for decisions to approve an MFTE extension application include that:

7 a. The multifamily housing would be eligible for MFTE under current
8 rules;

9 b. The multifamily housing and the property on which it is located must
10 have no SDCI-issued violations of applicable provisions of Titles 22, 23, and 25 that failed to be
11 resolved by a certificate of compliance, certificate of release, or withdrawal within the time
12 period for compliance provided in such notice of violation or as extended by the Director of
13 SDCI;

14 c. A record exists with complete annual reports, passing audits as part of
15 regular program monitoring, and no outstanding areas of concern or findings of non-compliance
16 with the MFTE agreement and this Chapter 5.73; and

17 d. Documentation exists of tenant notification of the owner's intent to
18 pursue a 12-year extension of the property tax exemption and required income verification for
19 MFTE unit tenants according to subsection 5.73.090.C.6.a.

20 4. A documented pattern of non-compliance with the MFTE agreement for the
21 initial 12-year tax exemption is a ground for denial.

22 ~~((2- A))~~ 5. If the MFTE extension application is approved, a new ((contract))
23 MFTE agreement shall be executed and recorded on the title of the property that includes the

1 multifamily housing committing the owner to requirements according to this Chapter 5.73,
2 except that:

3 a. MFTE units shall be ~~((promptly))~~ leased at affordable rents to eligible
4 households with annual incomes ~~((at or below 30 percent of median income for compact units in
5 multifamily housing that also includes units larger than compact units, at or below 40 percent of
6 median income for compact units in multifamily housing with no units larger than compact units,
7 at or below 50 percent of median income for studio units, at or below 60 percent of median
8 income for one-bedroom units, at or below 75 percent of median income for two-bedroom units,
9 and at or below 80 percent of median income for three-bedroom and larger units.))~~ five
10 percentage points lower than the limits according to subsection 5.73.040.B.4, except that the
11 limits may not exceed 80 percent of median income per RCW 84.14.020 and studios greater than
12 320 square feet are regulated at 60 percent of median income; and

13 b. The ~~((contract))~~ MFTE agreement shall ~~((allow multifamily housing to
14 transition to compliance with subsection 5.73.090.D.2.a))~~ consider current MFTE unit tenants
15 income eligible as determined according to subsection 5.73.090.C.6.b, consistent with
16 ~~((subsection 5.73.090.D.6))~~ subsection 5.73.090.C.9.

17 c. The owner or owner representative may elect to retain the existing
18 MFTE units and unit classification. If an existing tenant is found to be no longer an eligible
19 household per Section 5.73.105, the requirements in Section 5.73.105 regarding identification of
20 another comparable unit apply.

21 ~~((3.))~~ 6. For properties with initial 12-year exemptions ((scheduled to expire on
22 December 31, 2025)) that intend to apply for the 12-year extension, the owner shall:

1 a. No later than ~~((May 1, 2025))~~ May 1 of the calendar year in which the
2 MFTE exemption is set to expire, provide written notice to all tenants of MFTE units of owner's
3 intent to pursue a 12-year extension of the property tax exemption~~((; b. For each MFTE unit~~
4 ~~tenant household without an annual income certification in the calendar year the exemption is set~~
5 ~~to expire, initiate income verification no later than May 1, 2025))~~ and initiate the income
6 verification process for each MFTE unit tenant household without an annual income certification
7 in the calendar year in which the exemption is set to expire; and

8 ~~((c.))~~ b. Provide to the Office of Housing ((verification of)) the verified
9 annual income of the tenant household for each MFTE unit according to Section 5.73.105 by
10 ~~((September 30, 2025))~~ September 30 of the calendar year in which the exemption is set to
11 expire.

12 ~~((4. The minimum number of MFTE units as a share of total residential units in~~
13 ~~the multifamily housing shall be the same as according to the property's initial MFTE agreement~~
14 ~~(i.e., 20 percent or 25 percent)))~~ 7. The share of total units provided as MFTE units shall be
15 according to subsection 5.73.040.B.2.

16 ~~((5.))~~ 8. Upon approval of an extended tax exemption according to this
17 Chapter 5.73, the Director shall file a new Final Certificate with the Assessor. The owner shall
18 be responsible for any administrative fees charged by the Assessor.

19 ~~((6. To allow ongoing occupancy of MFTE units by existing tenants who, while~~
20 ~~they qualify as eligible households under pre-extension contracts, do not qualify as eligible~~
21 ~~households according to subsection 5.73.090.D.2.a, and to))~~ 9. To steadily transition multifamily
22 housing to full compliance with ((extended exemption)) requirements for an extended property
23 tax exemption, the following provisions apply:

1 a. For each MFTE unit, the affordable rent according to the current
2 tenant's lease agreement as of January 1 of the calendar year subsequent to expiration of the
3 initial 12-year property tax exemption and thereafter shall be ~~((:1) No))~~ no greater than according
4 to ~~((subsection 5.73.090.D.2.a if the annual income of the tenant household, as verified~~
5 ~~according to Section 5.73.105, is less than one and one half times the limit for the MFTE unit~~
6 ~~according to subsection 5.73.090.D.2.a; or))~~ subsection 5.73.090.C.5.a if an income verification
7 demonstrates, consistent with Section 5.73.105, that the tenant household is an eligible
8 household according to subsection 5.73.090.C.5.a.

9 b. If an income verification demonstrates that the tenant household would
10 not be an eligible household according to subsection 5.73.090.C.9.a, the next comparable unit
11 that is available, as approved by the Office of Housing, shall be designated as an MFTE unit and
12 leased to an eligible household.

13 ~~((2) No greater than 65 percent of median income for compact~~
14 ~~units and studio units, no greater than 75 percent of median income for one bedroom units, and~~
15 ~~no greater than 85 percent of median income for two bedroom and larger units, provided the~~
16 ~~annual income of the tenant household, as verified according to Section 5.73.105, is less than one~~
17 ~~and one half times 65, 75, or 85 percent of median income depending on the MFTE unit type, as~~
18 ~~applicable, and at least one and one half times the limit for the MFTE unit according to~~
19 ~~subsection 5.73.090.D.2.a; or~~

20 3) ~~According to subsection 5.73.105.B if the annual income of the~~
21 ~~tenant household, as verified according to Section 5.73.105, equals or exceeds one and one half~~
22 ~~times 65 percent of median income for compact units and studio units, one and one half times 75~~

~~percent of median income for one-bedroom units, or one and one-half times 85 percent of median income for two-bedroom and larger units.))~~

~~((b. Each vacant MFTE unit shall be promptly))~~ c. After income recertifications are submitted to the Office of Housing according to subsection 5.73.090.C.6.b, all vacant MFTE units shall be leased at an affordable rent to an eligible household according to ((subsection 5.73.090.D.2.a)) subsection 5.73.090.C.5.a.

~~((e. From the date an MFTE unit first satisfies requirements for an extended exemption under subsection 5.73.090.D.2.a until the end of the compliance period, requirements according to subsection 5.73.090.D.2.a shall apply.))~~

~~((E.))~~ D. The property tax exemption for multifamily housing does not apply to the value of the following:

~~1. ((The value of land or to the value of non-residential improvements or to the value of other improvements not qualifying under this Chapter 5.73))~~ Land;

2. Non-residential improvements, including lodging, short-term rentals, and live-work units;

3. Areas of the multifamily housing where residents must pay a fee for use or access, except that:

a. The City shall exempt fee-generating structured residential parking garages from property taxes; and

b. Fees for occasional use of areas by private parties are permitted if the area is generally open and accessible at no cost to all residents;

4. Units not marketed and available to the general public or that are leased by owners and/or their family and friends;

1 ~~((2.))~~ 5. Increases in assessed valuation of land and non-qualifying
2 improvements; ~~((or))~~ and

3 ~~((3.))~~ 6. Increases, made by lawful order of the King County Board of Appeals
4 and Equalization, the Washington State Department of Revenue, State Board of Tax Appeals, or
5 King County, to a class of property throughout the county or a specific area of the county to
6 achieve uniformity of assessment or appraisal as required by law.

7 ~~((F.))~~ E. ~~((For the purposes of))~~ Appraisal and addition of the new construction value of
8 multifamily properties awarded a property tax exemption according to this Chapter 5.73 shall be
9 according to chapter 84.55 RCW and chapter 36.21 RCW~~((, the value of the multifamily housing~~
10 ~~shall be considered new construction on the date the exemption ends according to Section~~
11 ~~5.73.090, as if the property were not exempt under this Chapter 5.73))~~ .

12 F. The owner must provide written notice to the Office of Housing of intent to appeal the
13 valuation of the multifamily housing to the Assessor prior to filing such appeal.

14 **5.73.100 ~~((Annual))~~ MFTE ~~((certification))~~ compliance reporting**

15 A. At such times as may be required by the Director, but no less than annually for the
16 duration of the compliance period, the owner or ~~((a))~~ qualified non-profit organization, as
17 applicable, shall file ~~((an MFTE certification))~~ a report, including supporting documentation,
18 with the Office of Housing, verified upon oath or affirmation, which shall contain such
19 information as the Director may deem needed to ~~((determine))~~ document compliance with
20 ~~((contract))~~ the MFTE agreement and this Chapter 5.73 ~~((requirements))~~ and to ~~((assess))~~
21 estimate the costs and benefits to the public ~~((of this Chapter 5.73. At a minimum, the Office of~~
22 ~~Housing shall require:))~~ of the property's tax exemption.

1 1. For ~~((renter-occupied))~~ multifamily rental housing, the compliance report shall
2 include:

3 a. ~~((For each residential unit in the multifamily housing qualifying for a~~
4 ~~property tax exemption under this Chapter 5.73, a))~~ A statement of ((the contract rent, net of
5 ~~utility, sewer capacity charge, renter's insurance, and any other fees that are a condition of the~~
6 ~~lease, during the previous calendar year))~~ gross housing costs, including contract rent, the
7 estimate of tenant paid utilities, and any other required fees not included in the rent for each unit
8 (restricted and unrestricted);

9 b. ~~((Lease start and end dates for each residential unit in the multifamily~~
10 ~~housing and, for vacant units, the date the unit was vacated))~~ Occupancy rates for each unit
11 (MFTE units and unrestricted units) and, for MFTE units, initial and most recent lease start dates
12 and move-out dates;

13 c. A certification that ~~((the multifamily housing's gross))~~ total net rentable
14 floor area ((in permanent residential occupancy is equal to or greater than the amount as verified
15 ~~at))~~ of the multifamily housing has not changed since the date of the Final Certificate;

16 d. A description of any improvements or modifications to the multifamily
17 housing~~((, if any, made after))~~ since the date of the Final Certificate or most recent annual
18 ~~((MFTE certification))~~ compliance report, as applicable;

19 e. ~~((The verified))~~ For each MFTE unit, the annual income and household
20 size of each eligible household, verified consistent with Section 5.73.105; and

21 f. ~~((A copy of the most recent tax assessment for the property that includes~~
22 ~~the multifamily housing.))~~ Any other information required by the Director to comply with City
23 and State reporting obligations.

2. For permanently affordable (~~((homeownership, a))~~) homes, the qualified non-profit organization shall (~~((annually document))~~) submit a report documenting compliance of each MFTE unit and eligible household with the requirements according to subsection 5.73.040.C.

B. The owner or qualified non-profit organization shall submit a complete annual compliance report. The (~~((first project certification))~~) annual compliance report shall be filed with the Office of Housing (~~((within 90 days of issuance of the temporary certificate of occupancy for the multifamily housing, or permanent certificate of occupancy if no temporary certificate of occupancy is required, or SDCI final building permit inspection if no certificate of occupancy is required))~~) by January 31 of the calendar year immediately following the date of the Final Certificate and each year thereafter for each year the property tax exemption was granted.

C. Failure to submit (~~((an annual project certification))~~) complete and accurate reports by required deadlines may result in cancellation of the tax exemption according to Section 5.73.110.

~~((D. For renter-occupied multifamily housing, the owner shall also file a certification with the Director, verified upon oath or affirmation, containing the lease start and end dates and contract rent, net of utility, sewer capacity, renter's insurance, and any other fees that are a condition of the lease, for each residential unit in the multifamily housing during the final calendar year of the compliance period and during the calendar year immediately following the compliance period. The first post-exemption certification according to this subsection 5.73.100.D shall be filed with the Office of Housing by March 31 following the expiration of the compliance period and the second post-exemption certification according to this subsection 5.73.100.D shall be filed by March 31 of the subsequent year.))~~

5.73.105 ((Annual)) Eligible household income verification

1 ~~((A.))~~ Annual ~~((MFTE certifications))~~ compliance reports according to Section 5.73.100 shall
2 include ~~((verification of))~~ the verified income for each household occupying an MFTE unit.
3 Income verifications shall be in accordance with standardized procedures and policies
4 established by the Office of Housing for administration of this Chapter 5.73. ~~((B.))~~ If ~~((the~~
5 ~~annual income of a tenant of an MFTE unit, as verified according to this Section 5.73.105, equals~~
6 ~~or exceeds one and one half times the maximum allowed according to subsection 5.73.040.B or~~
7 ~~subsection 5.73.090.D.2, as applicable, the tenant shall no longer be an eligible household and~~
8 ~~the next available residential unit of the same unit type in the multifamily housing, as approved~~
9 ~~by the Office of Housing consistent with this Chapter 5.73, shall be newly designated as an~~
10 ~~MFTE unit and))~~ the tenant household refuses to provide documentation for required income
11 verifications or no longer qualifies as an eligible household, the owner or owner representative
12 shall contact the Office of Housing to identify another comparable unit to be promptly leased to
13 an eligible household. ((Upon lease-up of the newly designated MFTE unit satisfying
14 requirements of this Chapter 5.73, rent for the unit occupied by the tenant no longer qualifying as
15 an eligible household may be leased at market rate rent after expiration of the lease.)) The owner
16 shall honor the terms of the lease for the unit occupied by the tenant that is no longer an eligible
17 household until lease expiration. After the lease expires, that unit shall be an unrestricted unit.

18 ~~((C. A tenant that refuses to provide income verification according to this Section~~
19 ~~5.73.105 shall no longer be an eligible household and the next available residential unit of the~~
20 ~~same unit type in the multifamily housing, as approved by the Office of Housing consistent with~~
21 ~~this Chapter 5.73, shall be newly designated as an MFTE unit and promptly leased to an eligible~~
22 ~~household. Upon lease-up of the newly designated MFTE unit satisfying requirements of this~~

~~Chapter 5.73, rent for the unit occupied by the tenant no longer qualifying as an eligible household may be leased at market-rate rent after expiration of the lease.))~~

5.73.110 Cancellation of tax exemption—Appeal—Penalties

A. Cancellation of tax exemption upon scheduled expiration date

1. For multifamily rental housing according to Section 5.73.040 or subsection 5.73.090.C, the tax exemption shall be cancelled on December 31 of the twelfth successive year beginning January 1 of the year immediately following the calendar year of the date of the Final Certificate; and

2. For permanently affordable homes according to subsection 5.73.040.C, the tax exemption shall be cancelled on December 31 of the twentieth successive year beginning January 1 of the year immediately following the calendar year of the date of the Final Certificate.

B. Cancellation of tax exemption upon owner opt-out. The owner shall provide written notice to the Director at least 60 days prior to the scheduled date of voluntary termination of the MFTE agreement and tax exemption. The owner's notice to the Office of Housing shall document that tenant notification and relocation assistance requirements have been satisfied according to Section 5.73.115, if applicable. Upon receipt of notice from the owner, the Director shall notify the Assessor with instruction to cancel the tax exemption and assess additional taxes, interest, and penalty according to RCW 84.14.110.

C. Cancellation of tax exemption due to change of use. The owner shall provide written notice to the Director at least 60 days prior to the scheduled date of voluntary termination of the MFTE agreement and tax exemption due to a change of all or a portion of the residential floor area to a non-residential use. The owner's notice to the Office of Housing shall document that tenant notification and relocation assistance requirements have been satisfied according to

1 Section 5.73.115, if applicable. Upon receipt of notice from the owner, the Director shall notify
2 the Assessor with instruction to cancel the tax exemption and assess additional taxes, interest,
3 and penalties according to RCW 84.14.110.

4 D. Cancellation of tax exemption due to non-compliance

5 ((A-)) 1. If an owner, owner representative, or qualified non-profit organization
6 fails to ((promptly correct a finding of non-compliance with this Chapter 5.73, the Director shall
7 notify the Assessor with instruction to cancel the tax exemption and assess additional taxes,
8 interest, and penalty according to RCW 84.14.110.)) provide the number of MFTE units
9 committed according to the Final Certificate or fails to properly screen income eligibility for
10 prospective MFTE unit tenants, the City may impose a sliding scale penalty based on rent
11 reductions not provided to an eligible household, with consideration of the severity of the non-
12 compliance. If the owner, owner representative, or qualified non-profit organization is
13 subsequently found to be in substantial non-compliance with the MFTE agreement for the
14 property, the City shall cancel the tax exemption pursuant to RCW 84.14.110(1)(a). Upon receipt
15 of the Director's notice of intent to cancel the tax exemption, the owner shall satisfy tenant
16 relocation assistance requirements according to ((subsection 5.73.110.D.2)) Section 5.73.115, if
17 applicable.

18 2. If a household that owns a permanently affordable home violates conditions of
19 the tax exemption, the City may notify the Assessor with instruction to cancel the tax exemption
20 for that home and assess additional taxes, interest, and penalties according to RCW 84.14.110.

21 ((B-)) 3. An owner, owner representative, or qualified non-profit organization that
22 ((has failed)) fails to promptly correct non-compliance with the ((contract)) MFTE agreement or

1 this Chapter 5.73 shall not be eligible to apply for an extended property tax exemption according
2 to ~~((subsection 5.73.090.D))~~ this Chapter 5.73.

3 4. Violation of City and state fair housing laws banning housing discrimination
4 shall be grounds for cancellation of the tax exemption.

5 ~~((C. If the owner intends to convert any portion of the multifamily housing to non-~~
6 ~~residential uses or if the owner intends to opt out of the tax exemption and terminate the contract,~~
7 ~~the owner shall notify both the Director and the Assessor at least 60 days prior to the date of the~~
8 ~~change in use or opt out. Prior to the date of the change in use or opt out, owner shall document~~
9 ~~satisfaction of tenant notification and relocation assistance requirements according to subsection~~
10 ~~5.73.110.D, as applicable. Upon receipt of notice from the owner, the Director shall notify the~~
11 ~~Assessor with instruction to cancel the tax exemption and assess additional taxes, interest, and~~
12 ~~penalty according to RCW 84.14.110.~~

13 ~~D. Tenant notification and relocation assistance requirements~~

14 ~~1. For multifamily housing approved for an exemption or an extended exemption~~
15 ~~according to this Chapter 5.73, by September 30 of each of the final two years of rent~~
16 ~~restrictions, due to expiration of the exemption or otherwise, the owner shall notify each~~
17 ~~household occupying a rent-restricted unit of relocation assistance requirements according to~~
18 ~~subsection 5.73.110.D.2.~~

19 ~~2. For multifamily housing approved for an exemption or extended exemption~~
20 ~~according to this Chapter 5.73, within 90 days of the date rent restrictions end for a renter-~~
21 ~~occupied unit, due to expiration of the exemption or otherwise, owner shall provide relocation~~
22 ~~assistance to each household residing in a rent- and income-restricted unit, provided that the~~
23 ~~tenant household has an annual income no higher than 80 percent of median income, which shall~~

1 ~~be verified according to Section 5.73.105. The amount of the tenant assistance shall either be~~
2 ~~equal to the monthly rent according to the current lease agreement for the unit or an amount as~~
3 ~~required by federal, state, or local law, whichever is greater.~~

4 ~~E. For owner-occupied MFTE units according to subsection 5.73.040.C.1.a, the tax~~
5 ~~exemption shall be canceled either (1) upon receipt of notice of resale according to subsection~~
6 ~~5.73.040.C.2 or on (2) on December 31 of the twelfth successive year beginning January 1 of the~~
7 ~~year immediately following the calendar year of the date of the Final Certificate, provided the~~
8 ~~resale is consistent with subsection 5.73.040.C, as applicable.~~

9 ~~F. For owner-occupied MFTE units according to subsection 5.73.040.C.1.b, the tax~~
10 ~~exemption shall be canceled on December 31 of the twentieth successive year beginning January~~
11 ~~1 of the year immediately following the calendar year of the date of the Final Certificate,~~
12 ~~provided the resale is consistent with subsection 5.73.040.C, as applicable.~~

13 ~~G. Upon determining that a tax exemption shall be canceled, the))~~ E. The Director shall
14 notify the owner or qualified non-profit organization, ((if)) as applicable, by certified mail, return
15 receipt requested, of any decision to cancel the tax exemption due to non-compliance with the
16 MFTE agreement or this Chapter 5.73.

17 ~~((H. The owner or qualified non-profit organization, if applicable, may appeal~~
18 ~~cancellation))~~ F. Cancellation of an exemption ((provided a notice of appeal specifying)) may be
19 appealed by the owner or qualified non-profit organization, as applicable, if alleging the factual
20 and legal basis on which the determination of cancellation ((is alleged)) to be erroneous and if
21 the appeal is filed with the Hearing Examiner and City Clerk within 30 days of receipt of notice
22 of cancellation. The Hearing Examiner will conduct a hearing pursuant to Section 3.02.090 at
23 which all affected parties may be heard and all competent evidence received. The Hearing

1 Examiner shall affirm, modify, or reverse ~~((the decision to cancel))~~ cancellation of the exemption
2 based on the evidence received. The Hearing Examiner shall give substantial weight to the
3 Director's decision and the burden of overcoming that weight shall be upon the appellant. An
4 aggrieved party may appeal the Hearing Examiner's decision to the King County Superior Court
5 as provided in RCW 34.05.510 through 34.05.598.

6 **5.73.115 Tenant notice and relocation assistance requirements**

7 A. Consistent with RCW 84.14.020, the owner shall:

8 1. By September 30 of each of the final two years of the tax exemption period,
9 notify each household occupying an MFTE unit of relocation requirements according to
10 subsection 5.73.115.A.2; and

11 2. At least 90 days prior to the date rent restrictions end for the MFTE units, due
12 to expiration of the exemption or otherwise, provide relocation assistance to each eligible
13 household verified according to Section 5.73.105. The amount of the tenant assistance shall
14 either be equal to the monthly rent according to the current lease agreement for the unit or an
15 amount otherwise required by federal, state, and local law, whichever is greater.

16 B. This Section 5.73.115 shall only apply to properties with MFTE agreements executed
17 on or after the effective date of Ordinance 126443.

18 **5.73.120 Expiration of the City's MFTE program**

19 ~~((Except for extension of property tax exemptions))~~ The City's MFTE program as authorized ~~((in~~
20 ~~subsection 5.73.090.D, the tax exemption program established))~~ by this Chapter 5.73 shall sunset
21 on September ~~((40, 2025))~~ 1, 2029 unless extended by the City Council by ordinance. After the
22 program sunsets, no new MFTE applications ~~((under Section 5.73.050))~~ shall be accepted.

Pending Conditional Certificates and Final Certificates shall be processed as provided according to this Chapter 5.73.

5.73.130 ((Annual report)) Office of Housing annual report to City Council

A. The Office of Housing shall report annually by June 30 to the City Council on ~~((the))~~ MFTE program ~~((as follows))~~ performance for the prior calendar year, including the following information:

~~((A. Annually in June, the Office of Housing will report on MFTE applications, including project types, sizes, locations, unit mixes, and MFTE set asides, and will analyze rent data for both market rate and MFTE Units in multifamily housing for which a Final Certificate is issued. The Director will also annually report on the value of the tax exemption granted, changes))~~

1. Initial MFTE applications by project type, size, location, unit mix, estimated MFTE units, and cumulative information for each MFTE program version since MFTE inception;

2. Final Certificates issued by project type, size, location, unit mix, estimated MFTE units and cumulative information for each MFTE program version since MFTE inception.

3. The “opt-in” rate for MFTE participation, calculated by the number of multifamily buildings that received a Final Certificate of Tax Exemption for the MFTE program divided by the total number of multifamily buildings that receive a Certificate of Occupancy or equivalent in that year, broken down by building type (including but not limited to low-rise, mid-rise, and high-rise). The report shall also note the number of units provided by the MFTE buildings and the non-participating buildings. The opt-in rate should also be calculated separately for MFTE extensions, calculated by the number of buildings that apply for an extension divided by the total MFTE agreements expiring;

1 4. Average rent and vacancy rates for unrestricted units and MFTE units with
2 active Final Certificates by unit type for each building;

3 5. Information on the buy-down between market rate units and restricted rents and
4 the ratio of the value of the property tax exemption as compared to the rent buy-down;

5 6. Total value of the property tax exemptions, estimates of foregone tax revenue
6 and shifted taxes, and the estimated cost to an owner of a median value home in Seattle.

7 Foregone estimates shall be for all taxing jurisdictions and for The City of Seattle specifically;

8 7. Income and demographic information on tenants in the MFTE program,
9 including cost burden;

10 8. Changes in ((the)) housing market conditions and activity((;)) ; and

11 9. ((changes)) Changes to State law ((related)) that relate to the MFTE program
12 and labor standards.

13 B. The Director may recommend changes to the MFTE program, based on report findings
14 or other analysis, as appropriate ((, prior to the expiration of the program)).

15 ((B:)) C. The ((Executive)) Office of Housing shall collect labor-related data on projects
16 participating in the MFTE program to advance labor equity outcomes, including payment of
17 prevailing wages, in housing development in Seattle. This data shall include, but not be limited
18 to: construction wage information, apprentice utilization, number of workers graduating from
19 pre-apprenticeship programs, and the number of workers who participated in mentoring and
20 other training programs. The Office of Housing shall include the requested data in the annual
21 report ((required by Section 5.73.130)). The Office of Housing shall work with MFTE
22 developers, labor unions, and executive agencies to identify ways to comply with and minimize
23 the administrative costs associated with this data collection and submittal process. The Office of

Housing (~~((shall have))~~) has the authority, including rule-making authority, to require an owner to provide the data as part of the owner's annual (~~((project certification))~~) compliance reporting under Section 5.73.100.

5.73.135 Guidance for amendments to the City's MFTE program

The City should regularly evaluate the MFTE program to inform potential future amendments. Changes to the City's MFTE program may be advisable after four years from the effective date of this ordinance if:

A. The program has not achieved its established purpose;

B. Housing market conditions have changed substantially;

C. The "opt-in rate" described in subsection 5.73.130.A.3 has changed substantially; or

D. State law governing the program has changed.

5.73.140 MFTE program fees—automatic adjustment

Fees authorized in this Chapter 5.73, as well as the fee total in subsection 5.73.050.B.2, may be adjusted by rule by the Director annually on March 1 by an amount in proportion to the increase, if any, for January 1 through December 31 of the prior calendar year, in the Consumer Price Index, All Urban Consumers, Seattle-Tacoma-Bellevue, WA, All Items (1982-1984=100), as determined by the U.S. Department of Labor, Bureau of Labor Statistics or successor index, rounded up to the nearest \$10.

Section 3. Section 5.75.090 of the Seattle Municipal Code, enacted by Ordinance 127181, is amended as follows:

5.75.090 ((Combination with multi-family tax exemption)) Affordable units; no other restrictions

~~((An owner of underutilized commercial property claiming a sales and use tax deferral under this Chapter 5.75 may also apply for the Multifamily Housing Property Tax Exemption under Chapter 5.72 or Chapter 5.73 and chapter 84.14 RCW. For applicants receiving a property tax exemption under Chapter 5.72 or Chapter 5.73 and chapter 84.14 RCW, the amount))~~ The number of affordable housing units required for eligibility under this Chapter 5.75 is in addition to ((the affordability conditions in Chapter 5.72 or Chapter 5.73 and chapter 84.14 RCW)) restricted units provided under any other agreement, including but not limited to property tax exemptions, bonuses, loans, or grants).

Section 4. Section 23.50A.062 of the Seattle Municipal Code, enacted by Ordinance 126862, is amended as follows:

23.50A.062 Administrative conditional uses

The following uses, identified as administrative conditional uses in Table A for 23.50A.040, may be permitted by the Director if the provisions of this Section 23.50A.062 and Section 23.50A.060 are met.

* * *

C. Residential use in UI zones. Residential uses are permitted as an administrative conditional use in UI zones if all of the following criteria are met. The residential use may be part of a Major Phased Development.

1. The residential use shall not exceed a density limit of 50 dwelling units per acre; and

2. The residential use shall not be located within 200 feet of a shoreline; and

3. The residential use shall not be within 200 feet of a designated major truck street; and

1 4. All dwelling units shall have sound-insulating windows sufficient to maintain
2 interior sound levels at 60 decibels or below in consideration of existing environmental noise
3 levels at the site. The applicant shall submit an analysis of existing noise levels and
4 documentation of the sound insulating capabilities of windows as part of the conditional use
5 permit application; and

6 5. All dwelling units shall have a permanently installed air cooling system and a
7 balanced ventilation system, which may be combined. The ventilation system shall filter any
8 outdoor air supply through filters rated MERV 13 or higher as determined by the American
9 Society of Heating, Refrigerating, and Air Conditioning Engineers (ASHRAE). The air cooling
10 and ventilation systems shall be indicated on the plan; and

11 6. The residential use shall be located, designed, and configured in a manner to
12 reduce potential conflict with adjacent existing industrial business operations; and

13 7. The owner(s) of a building seeking a conditional use for the residential use
14 must sign and record a covenant and equitable servitude, on a form acceptable to the Director,
15 that acknowledges that the owner(s) and occupants of the building accept the industrial character
16 of the neighborhood and agree that existing or permitted industrial uses do not constitute a
17 nuisance or other inappropriate or unlawful use of land. Such covenant and equitable servitude
18 must state that it is binding on the owner(s)' successors, heirs, and assigns, including any lessees
19 of the residential use; and

20 8. The residential use shall be a part of a mixed-use development that includes
21 non-residential uses permitted in UI zones, and the residential use component shall not exceed 50
22 percent of the total floor area of the mixed use development; and

9. Occupancies of dwelling units are voluntarily limited by the building owner to support the availability of housing that is affordable to area workers, such that the residential use consists of either:

a. All dwelling units are live-work units in which the commercial activity qualifies as industrial, or are caretakers' quarters associated with a business on the same site provided no single business shall have more than three associated caretakers' quarters; or

b. A minimum of 50 percent of the dwelling units are ~~((made available at affordable rent or affordable sale price for a period of 75 years beginning January 1 of the year following final certificate of occupancy to eligible households with annual incomes at or below 60 percent of median income for SEDUs, 80 percent of median income for studio and one bedroom units, and 90 percent of median income for two-bedroom and larger units. Standardized procedures and definitions established by the Office of Housing for administration of Chapter 5.73 shall apply. Dwelling units eligible for the multifamily housing tax exemption may be counted towards the minimum 50 percent))~~ moderate-income units.

* * *

Section 5.

A. The Office of Housing shall publish a Director's Rule, no later than March 31, 2026, that describes the process for selecting MFTE units for purposes of meeting distribution and comparability requirements found in Seattle Municipal Code subsection 5.73.040.B.5. The Director's Rule shall strive to provide as much certainty and predictability as is feasible regarding unit selection, as early in the MFTE process as possible, while recognizing that some

1 level of detail involved with determining comparability and distribution may not be available
2 until the project is complete.

3 B. The Office of Housing shall publish an updated version of its Affordable Housing
4 Incentives Program Compliance Manual by December 31, 2025, with a streamlined income
5 verification approach regarding necessary documentation and a process for tenant self-
6 certification that would apply to the Multifamily Tax Exemption Program.

Section 6. This ordinance shall take effect as provided by Seattle Municipal Code
Sections 1.04.020 and 1.04.070.

Passed by the City Council the _____ day of _____, 2025,
and signed by me in open session in authentication of its passage this _____ day of
_____, 2025.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2025.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2025.

Scheereen Dedman, City Clerk

(Seal)

SUMMARY and FISCAL NOTE

Department:	Dept. Contact:	CBO Contact:
Office of Housing	Kelli Larsen	Nick Tucker

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to the Multifamily Housing Property Tax Exemption Program; renewing and modifying the Program, including to make changes in conformity with state law; repealing Chapter 5.72 of the Seattle Municipal Code; and amending Chapter 5.73 and Sections 5.75.090 and 23.50A.062 of the Seattle Municipal Code.

Summary and Background of the Legislation:

The proposed legislation renews and amends the Multifamily Housing Property Tax Exemption (MFTE) Program. Changes include:

- Repeals Chapter 5.72, a previous version of the MFTE program which expired at the end of 2002.
- Amends 5.73.010 to clarify the purpose of the MFTE program.
- Amends certain definitions for clarity and consistency.
- Amends the definition of “median income.”
- Continues the 4.5% annual cap established under the current program (referred to as “Program 6” in Office of Housing materials) for current tenants in existing Program 6 buildings.
- Establishes a new rent cap, whereby the rent for an eligible tenant in an MFTE unit may not increase by more than the annual maximum rent increase determined and published by the Washington State Department of Commerce in compliance with chapter 59.18 RCW, or the increase in the affordable rent limits posted by the Office of Housing from the previous year, whichever is less.
- Adds 5.73.040.A.7 to clarify that units must be configured consistent with the plan set approved by SDCI and the distribution and comparability requirements established in 5.73.040.B.5.
- Adds 5.73.040.A.9 to establish that fees that would apply only to residents in MFTE units are prohibited.
- Establishes allowable AMI levels under Section 5.73.040
- Establishes different affordability levels for some units with alternative bedrooms.
- Provides more guidance on how MFTE units should be distributed and comparable to market rate units in the same building.
- Restructures 5.73.040.C and clarifies responsibilities for the qualified non-profit organization providing permanently affordable homes.
- Amends MFTE application requirements in 5.73.050.
- Establishes an MFTE application fee of \$2,000 plus \$200 per unit, not to exceed \$10,000, rather than a base fee of \$10,000.
- Amends 5.73.060 to clarify the MFTE application review process.

- Amends 5.73.065 to establish a process to amend, subordinate, or terminate an MFTE agreement.
- Establishes that violation of city or state housing discrimination laws is grounds for cancellation of an MFTE agreement.
- Repeals 5.73.070.C, which applied to conditional certificate extensions for applications received on or before February 15, 2020.
- Amends the process and requirements for issuing final certificates established in 5.73.080.
- Repeals 5.73.090.B.
- Amends the process and requirements to apply for the 12-year property tax extension 5.73.090.C and requires a reduction in rent for MFTE units.
- Amends 5.73.090.E to clarify which components of a multifamily housing project are exempt from property taxes.
- Adds 5.73.090.G requiring the owner to provide written notice to the Office of Housing of an intent to appeal the valuation of the housing to the King County Assessor prior to filing such appeal.
- Amends the ongoing compliance reporting requirements established in 5.73.100.
- Amends the ongoing income verification requirements and process when the tenant is no longer an eligible household established in 5.73.105.
- Amends 5.73.110 to clarify and provide more detail on the process and requirements for cancelling a tax exemption.
- Adds 5.73.115, establishing tenant notice and relocation assistance requirements consistent with requirements under RCW 84.14.020.
- Amends 5.73.120 to eliminate a sunset date for the MFTE program, stating that the program shall continue until the authority granted under RCW 84.14 expires.
- Amends the elements required in the Office of Housing annual report established in 5.73.130.
- Adds 5.73.135, directing the City to regularly evaluate the MFTE program and provide guidance on when changes to the MFTE program should be considered.
- Adds 5.73.140 to authorize annual adjustments to the fees established in Chapter 5.73 based on changes in the Consumer Price Index.
- Amends 5.75.090 to clarify that the affordability requirements established in Chapter 5.75 are in addition to any other restricted units provided under any other agreement.
- Amends 23.50A.062 to update the affordability levels to align with Ordinance 127191.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project?

☐ Yes ☒ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation have financial impacts to the City?

☐ Yes ☒ No

3.d. Other Impacts

Does the legislation have other financial impacts to The City of Seattle, including direct or indirect, one-time or ongoing costs, that are not included in Sections 3.a through 3.c? If so, please describe these financial impacts.

This ordinance restructures the MFTE application fee from a base \$10,000 fee to a base fee of \$2,000, plus \$200 per unit, not to exceed \$10,000. Most buildings with active MFTE agreements have enough units that would require the full \$10,000 fee, so it is unlikely that the fee revenue will be significantly reduced. Smaller projects may be more likely to apply, which could increase fee revenue.

The ordinance establishes a new fee of \$750 to amend, subordinate, or terminate an MFTE agreement. This is a minimal financial impact to the City.

If the legislation has costs, but they can be absorbed within existing operations, please describe how those costs can be absorbed. The description should clearly describe if the absorbed costs are achievable because the department had excess resources within their existing budget or if by absorbing these costs the department is deprioritizing other work that would have used these resources.

The changes to the City's MFTE program are intended to help improve the feasibility of building more housing in the city. The intent is that more developers may be able to make projects pencil with the assistance of MFTE, but it's difficult to say in a depressed housing market if there will be more applications than in recent prior years. In other words, while we are proposing what we hope is a more attractive program than the current one, we do not anticipate so many more applications that existing OH staff cannot manage the workload. In addition, various changes in the legislation and in OH's administrative policies for MFTE should reduce complexity associated with implementation and the overall administrative burden for both staff and program participants.

Please describe any financial costs or other impacts of *not* implementing the legislation.

Not implementing this program will result in fewer feasible housing projects, or at a minimum will delay feasibility of future projects. Construction of new housing projects does increase the property tax base for the City even when the property is exempted from taxes. The exact financial impact of the legislation is difficult to assess due to the many factors that affect housing market conditions.

Please describe how this legislation may affect any City departments other than the originating department.

N/A

4. OTHER IMPLICATIONS

a. Is a public hearing required for this legislation?

No.

b. Is publication of notice with The Daily Journal of Commerce and/or The Seattle Times required for this legislation?

No.

c. Does this legislation affect a piece of property?

This legislation does not affect a specific property but could have a positive effect on the feasibility of constructing new housing throughout the city where multifamily housing is allowed.

d. Please describe any perceived implication for the principles of the Race and Social Justice Initiative.

i. How does this legislation impact vulnerable or historically disadvantaged communities? How did you arrive at this conclusion? In your response please consider impacts within City government (employees, internal programs) as well as in the broader community.

Increasing the supply of income-restricted affordable housing and the overall supply of housing in the City will improve housing affordability, which disproportionately affects low-income households and communities of color. Establishing that housing discrimination is grounds for cancellation of the MFTE agreement could increase compliance with fair housing laws.

ii. Please attach any Racial Equity Toolkits or other racial equity analyses in the development and/or assessment of the legislation.

N/A

iii. What is the Language Access Plan for any communications to the public?

The Office of Housing will utilize the Language Line as needed to communicate with MFTE applicants and tenants.

e. Climate Change Implications

i. Emissions: How is this legislation likely to increase or decrease carbon emissions in a material way? Please attach any studies or other materials that were used to inform this response.

Increased production of multifamily housing in the City of Seattle will enable relatively lower carbon impact lifestyles compared to single-family housing or multifamily housing in less centrally located areas. Newly constructed housing will meet current energy efficiency standards that will reduce emissions compared to older housing.

- ii. **Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle’s resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**

Newly constructed housing will meet current building code standards which will create more climate-resilient housing units compared to older housing.

- f. **If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program’s desired goal(s)? What mechanisms will be used to measure progress towards meeting those goals?**

This ordinance amends the MFTE program but does not qualify as a major programmatic expansion.

- g. **Does this legislation create a non-utility CIP project that involves a shared financial commitment with a non-City partner agency or organization?**

No.

5. ATTACHMENTS

Summary Attachments: None.

**Amendment A Version 1 to CB 121055 – Multifamily Tax Exemption Program (MFTE)
Reauthorization Ordinance**

Sponsor: Councilmember Solomon

Add a policy regarding demolition of units, eliminate the later extension application deadline for 2025 expiring projects, and eliminate provision allowing units in extending properties to maintain their original unit designation.

Effect: This amendment would make the following changes:

- Bring CB 121055 in compliance with RCW 84.14.040(5)(c), which requires that local governments utilizing MFTE must establish requirements addressing demolition of existing structures.
- Eliminates the provision establishing a later application deadline for 2025 expiring projects to apply for an extension, since that deadline is moot.
- Eliminates a provision allowing extending project to opt to maintain their unit designation, in order to achieve compliance with the RCW authorizing MFTE.

1. Amend Section 2, 5.73.040.A of CB 121055 to create a new subsection 5.73.040.A.11 as follows:

5.73.040 Eligibility

...

A. General requirements

...

11. If the construction of a new residential building results in the demolition of an existing residential building that is subject to the City's tenant relocation assistance requirements under Chapter 22.210, the owner must demonstrate compliance with Chapter 22.210.

2. Amend Section 2, 5.73.090.C.1 of CB 121055 as follows:

5.73.090 Exemption—Duration—Limits

A. . . .

...

~~((D-))~~ C. Extended property tax exemption

1. ~~((As authorized by RCW 84.14.020(6), the Director may approve))~~ The owner may apply for an extended exemption of the value of ((renter occupied)) qualifying multifamily rental housing ((qualifying under this Chapter 5.73)) from ad valorem property taxation for up to a total of 12 successive years beginning January 1 of the year immediately following the calendar year that the original 12-year exemption expires according to subsection 5.73.090.A ((if the owner is in compliance with the MFTE agreement for the property's initial 12-year exemption from property taxes for the multifamily housing according to subsection 5.73.090.A and that exemption expires on December 31, 2025, provided that:)) if the Office of Housing receives an application to extend MFTE for an additional 12 years, on a form provided by the Office of Housing, no later than May 1 of the scheduled expiration year, ~~except owners with exemptions expiring in 2025 may apply to extend MFTE by November 1, 2025 under the requirements of this ordinance. Property owners with exemptions expiring in 2025 must achieve full compliance with the requirements of this ordinance by June 30, 2027.~~

...

3. Amend Section 2, 5.73.090.C.5 of CB 121055 as follows:

5.73.090 Exemption—Duration—Limits

A. . . .

...

~~((D-))~~ C. Extended property tax exemption

...

~~((2.A))~~ 5. If the MFTE extension application is approved, a new ((contract)) MFTE agreement shall be executed and recorded on the title of the property that includes the multifamily housing committing the owner to requirements according to this Chapter 5.73, except that:

a. MFTE units shall be ~~((promptly))~~ leased at affordable rents to eligible households with annual incomes ~~((at or below 30 percent of median income for compact units in multifamily housing that also includes units larger than compact units, at or below 40 percent of median income for compact units in multifamily housing with no units larger than compact units, at or below 50 percent of median income for studio units, at or below 60 percent of median income for one-bedroom units, at or below 75 percent of median income for two-bedroom units, and at or below 80 percent of~~

median income for three bedroom and larger units.)) five percentage points lower than the limits according to subsection 5.73.040.B.4, except that the limits may not exceed 80 percent of median income per RCW 84.14.020 and studios greater than 320 square feet are regulated at 60 percent of median income; and

b. The ~~((contract))~~ MFTE agreement shall ~~((allow multifamily housing to transition to compliance with subsection 5.73.090.D.2.a))~~ consider current MFTE unit tenants income eligible as determined according to subsection 5.73.090.C.6.b, consistent with ((subsection 5.73.090.D.6)) subsection 5.73.090.C.9.

~~c. The owner or owner representative may elect to retain the existing MFTE units and unit classification. If an existing tenant is found to be no longer an eligible household per Section 5.73.105, the requirements in Section 5.73.105 regarding identification of another comparable unit apply.~~

...

**Amendment A Version 1 to CB 121055 – Multifamily Tax Exemption Program (MFTE)
Reauthorization Ordinance**

Sponsor: Councilmember Solomon

Establish conversion procedures and clarify start date of 12 year exemption for converting projects

Effect: This amendment would establish application and conversion procedures for projects converting from Program 6 to Program 7 while also clarifying that the “start date” for the 12 year exemption does not reset upon conversion.

2. Amend Section 2, 5.73.060.H of CB 121055 as follows:

**5.73.060 Application review—Issuance of Conditional Certificate—Denial—Appeal—
~~((Recording of contract))~~ MFTE agreement**

A. The Director shall provide written notice of approval or denial of an MFTE application according to this Chapter 5.73 ~~((within 90))~~ no more than 60 days ~~((of))~~ after receipt of ~~((the))~~ a complete MFTE application ~~((in accordance with))~~ according to Section 5.73.050.

...

H.

1. If, on the effective date of this ordinance, an owner has submitted a valid MFTE application under a prior version of the MFTE program and has not yet received a Final Certificate, the owner may opt to convert the application to the most current MFTE program at any point before issuance of the Final Certificate.

2. An owner who in 2025 receives, or has received, a Final Certificate under Ordinance 125932 may opt to convert to the most current MFTE program. The procedures to apply for a conversion, including any required fee, may be established by the Director. Property owners must submit an application for a conversion by December 31, 2025. OH has until June 30, 2026 to convert any projects approved under Ordinance 125932 to the most current MFTE program. The project shall operate under its existing MFTE agreement with terms established under Ordinance 125932 until a new contract with the most current MFTE program terms is executed. The start date for the 12-year tax exemption shall continue to be January 1 of the year immediately following the calendar year of the date of the Final Certificate issued under

Jennifer LaBrecque
Full Council
October 14, 2025
D1

[Ordinance 125932](#). If that project has already leased some or all MFTE units, the affordable rents under Ordinance 125932 shall remain in effect for any eligible household in an MFTE unit until the household vacates the unit, provided the household's lease was in effect prior to the effective date of this ordinance.



Legislation Text

File #: CB 121083, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to taxation; imposing a local sales and use tax to fund investments in criminal justice; repealing obsolete sales and use tax provisions; adding a new Section 5.60.029 to the Seattle Municipal Code; renumbering Sections 5.60.030 and 5.60.040 of the Seattle Municipal Code as Section 5.60.065 and further amending the section; repealing Section 5.60.050 and 5.60.060 of the Seattle Municipal Code; and ratifying and confirming certain prior acts.

WHEREAS, after the COVID-19 public health emergency and resulting financial downturn, including

generationally high inflation, the City’s operating budget has faced a structural budget deficit, solved year-to-year by employing one-time measures; and

WHEREAS, public safety continues to be a top priority for the people of Seattle; and

WHEREAS, during the 2025 session, the Washington State Legislature enacted ESHB 2015 that authorizes city

and county governments, including The City of Seattle, to impose a local sales and use tax of 0.1 percent by a legislative act prior to June 20, 2028; and

WHEREAS, the local sales and use tax revenue shall be spent on “criminal justice purposes” as authorized by ESHB 2015; and

WHEREAS, the City has implemented the policies and practices required by subsection 101(3) and 101(4) of ESHB 2015 and is therefore authorized by law to impose the local sales and use tax of 0.1 percent; and

WHEREAS, the City Council unanimously passed Resolution 32174 on July 29, which was signed by the Mayor on August 12, 2025, and which calls for utilizing public safety sales tax revenue to create a pathway to recovery for individuals experiencing substance use disorder; and

WHEREAS, The City of Seattle intends to impose the maximum local sales and use tax authorized under

ESHB 2015; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. The City Council finds and declares that The City of Seattle is in compliance with and meets all requirements contained in RCW 43.101.540 and RCW 82.14.345(c).

Section 2. A new Section 5.60.029 is added to the Seattle Municipal Code as follows:

5.60.029 Imposition of sales and use tax for criminal justice purposes

A. There is imposed a sales and use tax as authorized by RCW 82.14.345, upon every taxable event, as defined in chapter 82.14 RCW, occurring in Seattle. The tax shall be imposed upon and collected from those persons from whom the state sales tax or use tax is collected pursuant to chapter 82.08 and 82.12 RCW.

B. The rate of the tax imposed by this Section 5.60.029 shall be 0.1 percent of the selling price or value of the article used.

C. The City may use the moneys imposed under this Section 5.60.029 for criminal justice purposes as defined by RCW 82.14.345.

Section 3. Sections 5.60.030 and 5.60.040 of the Seattle Municipal Code, last amended by Ordinance 125887, are renumbered and amended as follows:

~~((5.60.030))~~ 5.60.065 Administration ~~((and collection of tax))~~

A. The administration and collection of the taxes imposed by this Chapter 5.60 shall be in accordance with the provisions of RCW 82.14.050 ~~((and Chapter 338, Laws of 2019))~~ , RCW 82.14.345, and RCW 82.14.540.

~~((5.60.040 Consent to inspection of records.))~~

B. The City of Seattle ~~((hereby))~~ consents to the inspection of such records as are necessary to qualify the City for inspection of records of the Department of Revenue, pursuant to RCW 82.32.330.

Section 4. Section 5.60.050 of the Seattle Municipal Code, enacted by Ordinance 110877, is repealed:

~~((5.60.050 Authorizing execution of contract for administration.~~

~~The Mayor is hereby authorized to enter into a contract with the Department of Revenue for the administration of this tax.))~~

Section 5. Section 5.60.060 of the Seattle Municipal Code, enacted by Ordinance 110877, is repealed:

~~((5.60.060 Special initiative.~~

~~The ordinance codified in this chapter shall be subject to a special initiative as contemplated by Section 19, Chapter 49, Laws of 1982, First Extraordinary Session, and Article IV, Section 1 of the City Charter.))~~

Section 6. The proceeds of the sales and use tax will continue to be deposited into the City's General Fund. The increases in revenues due to the sales and use tax for criminal justice purposes authorized in Section 2 of this ordinance shall pay for programs or activities with "criminal justice purposes," as defined by Chapter 350, Laws of 2025, in the following program areas:

- A. Investments in the treatment of substance abuse disorders.
- B. Costs related to the staffing and operation of diversified response programs.
- C. Investments in diversion programs and enhanced shelter programs for individuals with criminal legal system involvement.
- D. Costs related to first responder staffing.

Section 7. The Finance Director is authorized to provide any necessary notice to the Department of Revenue to effectuate the tax enacted by this ordinance and to execute, for and on behalf of The City of Seattle, any necessary agreement with the Department of Revenue for the collection and administration of the tax enacted by this ordinance.

Section 8. Any notice given or agreement executed by the Finance Director as authorized by Section 7 of this ordinance prior to the effective date of this ordinance is ratified and confirmed.

Section 9. Sections 2 through 5 of this ordinance shall take effect on January 1, 2026.

Section 10. This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council the _____ day of _____, 2025, and signed by
me in open session in authentication of its passage this _____ day of _____, 2025.

President _____ of the City Council

Approved / returned unsigned / vetoed this ____ day of _____, 2025.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2025.

Scheereen Dedman, City Clerk

(Seal)

SUMMARY and FISCAL NOTE

Department:	Dept. Contact:	CBO Contact:
Mayor's Office	Sarah Smith	Adam Schaefer

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to taxation; imposing a local sales and use tax to fund investments in criminal justice; repealing obsolete sales and use tax provisions; adding a new Section 5.60.029 to the Seattle Municipal Code; renumbering Sections 5.60.030 and 5.60.040 of the Seattle Municipal Code as Section 5.60.065 and further amending the section; repealing Section 5.60.050 and 5.60.060 of the Seattle Municipal Code; and ratifying and confirming certain prior acts.

Summary and Background of the Legislation: This legislation increases the local sales and use tax in Seattle by 0.1%, as authorized by newly adopted state law.

During the 2025 session, the Washington state legislature adopted Engrossed Substitute House Bill 2015 (Chapter 350, Laws of 2025), which authorizes cities and counties in Washington to raise local sales and use tax by 0.1% to fund investments in criminal justice.

This bill allows Seattle to begin charging and collecting this tax on January 1, 2026. The proceeds from this tax increase, currently estimated to be approximately \$38.9 million in 2026, must be spent for criminal justice purposes under the authorizing statute. This legislation specifically allows the proceeds to be spent on:

- A. Investments in the treatment of substance abuse disorders.
- B. Costs related to the staffing and operation of diversified response programs.
- C. Investments in diversion programs and enhanced shelter programs for individuals with criminal legal system involvement; and
- D. Costs related to first responder staffing.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ☐ Yes ☒ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation have financial impacts to the City? ☒ Yes ☐ No

Expenditure Change (\$);	2025	2026 est.	2027 est.	2028 est.	2029 est.
General Fund		\$38,900,000	\$39,600,000	\$41,100,000	\$42,900,000
Expenditure Change (\$);	2025	2026 est.	2027 est.	2028 est.	2029 est.
Other Funds					

Revenue Change (\$); General Fund	2025	2026 est.	2027 est.	2028 est.	2029 est.
Revenue Change (\$); Other Funds	2025	2026 est.	2027 est.	2028 est.	2029 est.

Number of Positions	2025	2026 est.	2027 est.	2028 est.	2029 est.
Total FTE Change	2025	2026 est.	2027 est.	2028 est.	2029 est.

3.a. Appropriations

☐ This legislation adds, changes, or deletes appropriations.

Appropriations Notes: The increased sales tax takes effect in 2026; appropriations backed by the increased revenues will be contained in the 2026 Proposed Budget.

3.b. Revenues/Reimbursements

☒ This legislation adds, changes, or deletes revenues or reimbursements.

Anticipated Revenue/Reimbursement Resulting from This Legislation:

Fund Name and Number	Dept	Revenue Source	2025 Revenue	2026 Estimated Revenue
General Fund (00100)		0.1% City criminal justice sales and use tax		\$38,900,000
TOTAL				\$38,900,000

Revenue/Reimbursement Notes:

3.c. Positions

☐ This legislation adds, changes, or deletes positions.

3.d. Other Impacts

Does the legislation have other financial impacts to The City of Seattle, including direct or indirect, one-time or ongoing costs, that are not included in Sections 3.a through 3.c? If so, please describe these financial impacts.

No.

If the legislation has costs, but they can be absorbed within existing operations, please describe how those costs can be absorbed. The description should clearly describe if the absorbed costs are achievable because the department had excess resources within their existing budget or if by absorbing these costs the department is deprioritizing other work that would have used these resources.

N/A

Please describe any financial costs or other impacts of *not* implementing the legislation.

The City would not realize the increased revenue allowed under this Law unless it is adopted prior to June 20, 2028.

Please describe how this legislation may affect any City departments other than the originating department.

The proceeds from the tax increase are eligible be used to fund criminal justice investments in various departments.

4. OTHER IMPLICATIONS

a. Is a public hearing required for this legislation?

No.

b. Is publication of notice with The Daily Journal of Commerce and/or The Seattle Times required for this legislation?

No.

c. Does this legislation affect a piece of property?

No.

d. Please describe any perceived implication for the principles of the Race and Social Justice Initiative.

- i. How does this legislation impact vulnerable or historically disadvantaged communities? How did you arrive at this conclusion? In your response please consider impacts within City government (employees, internal programs) as well as in the broader community.**

N/A

- ii. Please attach any Racial Equity Toolkits or other racial equity analyses in the development and/or assessment of the legislation.**

N/A

- iii. What is the Language Access Plan for any communications to the public?**

N/A

e. Climate Change Implications

- i. **Emissions:** How is this legislation likely to increase or decrease carbon emissions in a material way? Please attach any studies or other materials that were used to inform this response.
N/A
 - ii. **Resiliency:** Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.
N/A
- f. **If this legislation includes a new initiative or a major programmatic expansion:** What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? What mechanisms will be used to measure progress towards meeting those goals?
N/A
- g. **Does this legislation create a non-utility CIP project that involves a shared financial commitment with a non-City partner agency or organization?**
No.

5. ATTACHMENTS

Summary Attachments: None.



Legislation Text

File #: CB 121051, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to the solid waste system of Seattle Public Utilities; revising rates and charges for solid waste services; revising credits to low-income customers for solid waste services; adding solid waste service categories; and amending Sections 21.36.010, 21.36.012, 21.36.016, 21.40.050, 21.40.060, 21.40.070, 21.40.080, 21.40.085, and 21.76.040 of the Seattle Municipal Code.

WHEREAS, Ordinance 126689 adopted solid waste rates for 2023, 2024, and 2025; and

WHEREAS, Resolution 30695 established financial policy targets for the Solid Waste Fund; and

WHEREAS, Resolution 31516 amended Resolution 30695 to strengthen the Solid Waste Fund's financial policies by adding an additional debt service coverage policy; and

WHEREAS, Ordinance 125050 amended and updated certain provisions of the Utility Discount Program, which will provide discounted solid waste rates or credits to more eligible low-income customers; and

WHEREAS, Resolution 32136 adopted a six-year Strategic Business Plan for Seattle Public Utilities, which guides utility investments, service levels, and rate paths through 2030; and

WHEREAS, the Strategic Business Plan included increases in the capital and operating requirements of the Solid Waste Fund, with a resulting increase in revenue requirements; and

WHEREAS, credits for qualified low-income customers should be revised when solid waste rates change;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Section 21.40.050 of the Seattle Municipal Code, last amended by Ordinance 126689, is amended as follows:

21.40.050 Residential can rates and charges

A. Charges for residential can garbage and rubbish collection and disposal service shall be in accordance with the following schedules:

1. All residences with curbside/alley garbage container pickup: a charge per month or portion thereof, for once-a-week service for each service unit subscribed to, billed directly to the owner, homeowner association, or occupant thereof as follows:

((Service Units	Effective through March 31, 2023	Effective April 1, 2023	Effective April 1, 2024	Effective April 1, 2025
	Rates per Service Unit	Rates per Service Unit	Rates per Service Unit	Rates per Service Unit
Micro-can (10-12 gallon)	\$26.45	\$26.85	\$27.55	\$28.25
Mini-can (18-20 gallon)	\$32.40	\$32.90	\$33.75	\$34.65
32 gallon can	\$42.15	\$42.80	\$43.90	\$45.05
60 to 65 gallon cart	\$84.20	\$85.45	\$87.65	\$89.95
90 to 96 gallon cart	\$126.40	\$128.30	\$131.65	\$135.05))

<u>Service Units</u>	<u>Effective through March 31, 2026</u>	<u>Effective April 1, 2026</u>	<u>Effective April 1, 2027</u>	<u>Effective April 1, 2028</u>
	<u>Rates per Service Unit</u>	<u>Rates per Service Unit</u>	<u>Rates per Service Unit</u>	<u>Rates per Service Unit</u>
Micro-can (10-12 gallon)	\$28.25	\$29.20	\$30.15	\$31.15
Mini-can (18-20 gallon)	\$34.65	\$35.80	\$37.00	\$38.20
32 gallon can	\$45.05	\$46.55	\$48.10	\$49.70
60 to 65 gallon cart	\$89.95	\$92.90	\$95.95	\$99.10
90 to 96 gallon cart	\$135.05	\$139.50	\$144.10	\$148.85

2. All residences with backyard garbage container pickup: a charge per month or portion thereof, for once-a-week service for each service unit subscribed to, billed directly to the owner, homeowner association, or occupant as follows:

((Service Units	Effective through March 31, 2023	Effective April 1, 2023	Effective April 1, 2024	Effective April 1, 2025
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	<u>Rates per Service Unit</u>	<u>Rates per Service Unit</u>	<u>Rates per Service Unit</u>	<u>Rates per Service Unit</u>
32 gallon can	\$58.85	\$59.75	\$61.30	\$62.90
60 to 65 gallon cart	\$118.00	\$119.75	\$122.85	\$126.05
90 to 96 gallon cart	\$177.00	\$179.65	\$184.35	\$189.10))

<u>Service Units</u>	<u>Effective through March 31, 2026</u>	<u>Effective April 1, 2026</u>	<u>Effective April 1, 2027</u>	<u>Effective April 1, 2028</u>
	<u>Rates per Service Unit</u>	<u>Rates per Service Unit</u>	<u>Rates per Service Unit</u>	<u>Rates per Service Unit</u>
32 gallon can	\$62.90	\$65.00	\$67.15	\$69.40
60 to 65 gallon cart	\$126.05	\$130.20	\$134.50	\$138.90
90 to 96 gallon cart	\$189.10	\$195.35	\$201.80	\$208.45

3. Multiunit residential consolidated curbside/alley garbage collection service. Multiunit residences with a single combined utility account may consolidate garbage into fewer service units than the number of dwelling units on the premises. Upon request, multiunit residences with multiple combined utility accounts, such as townhouse complexes, may consolidate garbage service if such premises share a single water irrigation meter for which a homeowners association is financially responsible and agrees to be financially responsible for the combined utility account, or as determined by the General Manager/CEO. In the event of consolidation, the total consolidated service volume divided by the number of dwelling units must be at least equal to the minimum equivalent service volume per unit, as determined by the General Manager/CEO.

4. Minimum charge, no pickup service. A charge per month or portion thereof of \$6.85 shall be billed directly to the owner, homeowner association, or occupant of any residence not subscribing to pickup service to cover landfill closure costs, billing, collection, Low Income Rate Assistance, and hazardous waste costs. To be eligible for the minimum charge (zero container rate), a customer may not generate any garbage or rubbish for collection or disposal. With occupied premises, the customer must demonstrate a consistent and effective practice of selective purchasing to minimize refuse, of recycling materials whenever practical, and of composting any yardwaste generated on the premises, and the customer must have qualified for the rate on or

before December 31, 1988. A customer is not eligible for the zero container rate by hauling the customer's garbage and rubbish to a transfer station or disposal site, or by disposal in another customer's containers or by the use of prepaid stickers. Vacant dwelling units in multiunit residences where each dwelling unit receives a separate combined utility bill qualify for the minimum charge where the conditions of this subsection 21.40.050.A.4 are met. Vacant dwelling units in multiunit residences with a single combined utility account do not qualify for the minimum charge.

5. Extra bundles. A customer may place an extra bundle with its container for regular pickup. The charge will be billed directly to the owner or occupant, unless a prepaid sticker is used. A prepaid sticker authorizes pickup of the bundle when placed with the customer's container. The sticker must be affixed to the bundle in order for the bundle to be picked up by the collector, and the customer not to be billed. The following charges will apply to each extra bundle:

~~((Effective through March 31, 2023: \$13.05 per bundle~~

~~Effective April 1, 2023: \$13.25 per bundle~~

~~Effective April 1, 2024: \$13.60 per bundle~~

~~Effective April 1, 2025: \$13.95 per bundle))~~

Effective through March 31, 2026: \$13.95 per bundle

Effective April 1, 2026: \$14.40 per bundle

Effective April 1, 2027: \$14.90 per bundle

Effective April 1, 2028: \$15.40 per bundle

6. Bulky and white goods pickup. Charges for the pickup of bulky and white goods, as well as additional charges for items containing hazardous waste such as chlorofluorocarbons (CFCs), shall be billed as follows:

	((Effective March 30, 2009
Bulky/White Goods Pickup (per item)	\$30.00
Hazardous Waste Charge (per item)	\$8.00))

	<u>Effective through March 31, 2026</u>	<u>Effective April 1, 2026</u>	<u>Effective April 1, 2027</u>	<u>Effective April 1, 2028</u>
Bulky/White Goods Pickup (per item)	\$30.00	\$31.00	\$32.00	\$33.00
Hazardous Waste Charge (per item)	\$8.00	\$8.25	\$8.55	\$8.80

7. Curbside electronics recycling pickup. Curbside electronics pickup service will be available by customer request to all residential can accounts. Each pickup of up to three electronic products set out at the curb shall be billed at \$20. Each pickup of compact fluorescent lightbulbs (CFLs) or household batteries shall be billed at \$5. The General Manager/CEO may establish additional conditions for electronic products eligible for pickup.

8. Included special items pickup. Special item pickup service is available by customer request to all residential can accounts. Eligible recipients shall request special assistance at no additional charge for each of the pickups no more than once per year:

Effective April 1, 2026: 1 battery bag pickup, 1 special items box pickup

Effective April 1, 2027: 1 battery bag pickup, 1 special items box pickup, 1 electronics pickup, 1 bulky pickup

((8))9. Curbside/alley compostable waste. A collection charge for weekly service will be billed monthly directly to the owner, homeowner association, or occupant, according to the following schedule:

((Service Units	Effective through March 31, 2023	Effective April 1, 2023	Effective April 1, 2024	Effective April 1, 2025
	Rates per Service Unit	Rates per Service Unit	Rates per Service Unit	Rates per Service Unit
Mini can (10 to 20 gallon)	\$7.00	\$7.10	\$7.30	\$7.50
32 gallon can	\$10.50	\$10.65	\$10.95	\$11.25
90-96 gallon can	\$13.40	\$13.60	\$13.95	\$14.30
Extra bundle	\$6.75	\$6.85	\$7.05	\$7.25))

<u>Service Units</u>	<u>Effective through March 31, 2026</u>	<u>Effective April 1, 2026</u>	<u>Effective April 1, 2027</u>	<u>Effective April 1, 2028</u>
	<u>Rates per Service Unit</u>	<u>Rates per Service Unit</u>	<u>Rates per Service Unit</u>	<u>Rates per Service Unit</u>
Mini can (10 to 20 gallon)	\$7.50	\$7.75	\$8.00	\$8.25
32 gallon can	\$11.25	\$11.60	\$12.00	\$12.40
90-96 gallon can	\$14.30	\$14.75	\$15.25	\$15.75
Extra bundle	\$7.25	\$7.50	\$7.75	\$8.00

((9))10. Mandatory curbside/alley compostable waste service and exemptions. Curbside/alley compostable waste service shall be mandatory for all residential solid waste can accounts, except customers who qualify for a home composting exemption or customers with no garbage pickup service, per the provisions of subsection 21.40.050.A.4. To qualify for the home composting exemption, customers must actively compost all vegetative food waste on-site, agree to comply with public and environmental health guidelines and allow Seattle Public Utilities representatives to evaluate their composting methods.

((10))11. New/changed account: a charge of \$10 for the establishment of a new account or for each change in an existing account. This charge shall apply when the owner or property manager of any single-family residence or multifamily structure (duplex, triplex, fourplex, or structure with five or more units) establishes a new account or requests any change in ((his/her)) the account requiring a change in account number or customer number. The new/changed account charge is not applicable to customers qualified for Low Income Rate Assistance.

((11))12. Physical disability exemption. An exemption will be provided to qualified residents to allow for backyard collection at curbside rates when the resident is physically unable to take garbage and rubbish containers to the curb. Qualifying criteria shall include, but are not limited to, the resident's physical condition, qualification for backyard service in other City programs, a physician's recommendation, the presence of other physically capable persons in the household, special topography, and other unique property conditions, taking into account the contractors' ability to provide different combinations of container sizes to

make curbside pickup feasible.

B. All residential customers requesting and receiving nondetachable container (can) special, nonroutine collection service for garbage, yardwaste, or recyclable materials. The following charges shall apply to special collections of all nondetachable containers (cans), bundles, or bundles-of-yardwaste:

Service Units	((Effective through March 31, 2023	Effective April 1, 2023	Effective April 1, 2024	Effective April 1, 2025
	Rates per Service Unit	Rates per Service Unit	Rates per Service Unit	Rates per Service Unit
First unit	\$51.65	\$52.45	\$53.80	\$55.20
Each additional unit	\$5.55	\$5.65	\$5.80	\$5.95))

Service Units	Effective through March 31, 2026	Effective April 1, 2026	Effective April 1, 2027	Effective April 1, 2028
	Rates per Service Unit	Rates per Service Unit	Rates per Service Unit	Rates per Service Unit
First unit	\$55.20	\$57.05	\$58.95	\$60.90
Each additional unit	\$5.95	\$6.15	\$6.35	\$6.55

C. Ancillary and elective (A&E) service charges. The following charges shall apply to residential can customers receiving any of the A&E services listed in the table below.

((Service Units	Effective through March 31, 2023	Effective April 1, 2023	Effective April 1, 2024	Effective April 1, 2025
	Rates per Service Unit	Rates per Service Unit	Rates per Service Unit	Rates per Service Unit
Deliveries/Pickups/Swap-outs of Cans or Toters	\$32.35	\$32.85	\$33.70	\$34.60
Can or Cart Pressure Washing	\$12.90	\$13.10	\$13.45	\$13.80))

Service Units	Effective through March 31, 2026	Effective April 1, 2026	Effective April 1, 2027	Effective April 1, 2028
	Rates per Service Unit	Rates per Service Unit	Rates per Service Unit	Rates per Service Unit
Deliveries/Pickups/Swap-outs of Cans or Toters	\$34.60	\$35.75	\$36.95	\$38.15
Can or Cart Pressure Washing	\$13.80	\$14.25	\$14.70	\$15.20

* * *

Section 2. Section 21.40.060 of the Seattle Municipal Code, last amended by Ordinance 126689, is amended as follows:

21.40.060 Residential detachable container rates and charges

A. Account charges. A monthly fixed fee will be charged to each residential detachable container solid waste account, according to the following schedule:

~~((Effective through March 31, 2023: \$46.35~~

~~Effective April 1, 2023: \$47.05~~

~~Effective April 1, 2024: \$48.25~~

~~Effective April 1, 2025: \$49.50))~~

Effective through March 31, 2026: \$49.50

Effective April 1, 2026: \$51.15

Effective April 1, 2027: \$52.85

Effective April 1, 2028: \$54.60

B. Uncompacted container rates. There is imposed upon residential premises that use detachable containers without mechanical compactors a monthly charge for garbage and rubbish collection and disposal service in accordance with the following formula:

$(A * m) + ((B * cy) * m)$, where:

A = Trip rate

B = Volume rate

m = number of trips per month

cy = number of cubic yards picked up at each collection

The following trip and volume rates will apply:

	((Effective through March 31, 2023	Effective April 1, 2023	Effective April 1, 2024	Effective April 1, 2025
Trip Rate	\$34.70	\$35.20	\$36.10	\$37.05
Volume Rate	\$26.75	\$27.15	\$27.85	\$28.55))

	<u>Effective through March 31, 2026</u>	<u>Effective April 1, 2026</u>	<u>Effective April 1, 2027</u>	<u>Effective April 1, 2028</u>
Trip Rate	<u>\$37.05</u>	<u>\$38.25</u>	<u>\$39.50</u>	<u>\$40.80</u>
Volume Rate	<u>\$28.55</u>	<u>\$29.50</u>	<u>\$30.45</u>	<u>\$31.45</u>

C. Compacted container rates. There is imposed upon residential premises that use detachable containers with compactors a monthly charge for garbage and rubbish collection and disposal service in accordance with the following formula:

$$(A * m) + ((B * cy) * m), \text{ where:}$$

A = Trip rate

B = Volume rate

m = number of trips per month

cy = number of cubic yards picked up at each collection

The following trip and volume rates will apply:

	((Effective through March 31, 2023	Effective April 1, 2023	Effective April 1, 2024	Effective April 1, 2025
Trip Rate	\$34.70	\$35.20	\$36.10	\$37.05
Volume Rate	\$54.30	\$55.10	\$56.55	\$58.00))

	<u>Effective through March 31, 2026</u>	<u>Effective April 1, 2026</u>	<u>Effective April 1, 2027</u>	<u>Effective April 1, 2028</u>
Trip Rate	<u>\$37.05</u>	<u>\$38.25</u>	<u>\$39.50</u>	<u>\$40.80</u>
Volume Rate	<u>\$58.00</u>	<u>\$59.90</u>	<u>\$61.90</u>	<u>\$63.95</u>

D. Pre-paid bag service. Customers located in specific areas designated by Seattle Public Utilities, and who permanently store garbage containers in the right-of-way, will be required to subscribe to pre-paid bag service, in lieu of detachable container service, for garbage and rubbish collection and disposal, subject to the following

charges:

	((Effective through March 31, 2023	Effective April 1, 2023	Effective April 1, 2024	Effective April 1, 2025
15 gallon bag	\$5.55	\$5.65	\$5.80	\$5.95
30 gallon bag	\$7.90	\$8.00	\$8.20	\$8.40))

	<u>Effective through March 31, 2026</u>	<u>Effective April 1, 2026</u>	<u>Effective April 1, 2027</u>	<u>Effective April 1, 2028</u>
15 gallon bag	\$5.95	\$6.15	\$6.35	\$6.55
30 gallon bag	\$8.40	\$8.70	\$9.00	\$9.30

Compostable waste bag rates for pre-paid bag service shall be 32 percent less than the corresponding rates above for garbage service. Recycling bags shall be provided free of charge. Yardwaste shall not be mixed with garbage, refuse, or rubbish for disposal.

Bags set out for collection that are not pre-paid shall be charged at the rate for extra bundles, per subsection 21.40.060.H.

E. Mixed-use building. The General Manager/CEO of Seattle Public Utilities will determine the appropriate residential collection service level for a mixed-use building according to the estimated amount of residential garbage or refuse generated and to be collected by the City.

F. Charges for lockable containers. Customers using detachable containers (compacted or noncompacted) may have a lock installed by the collection contractors, subject to the following charges. Only customers who own their own containers may install their own locks.

	((Effective through March 31, 2023	Effective April 1, 2023	Effective April 1, 2024	Effective April 1, 2025
Lock installation	\$127.65	\$36.00	\$36.95	\$37.90
Extra key	\$9.15	\$8.00	\$8.20	\$8.40
Extra padlock	\$18.25	\$18.00	\$18.45	\$18.95))

	<u>Effective through March 31, 2026</u>	<u>Effective April 1, 2026</u>	<u>Effective April 1, 2027</u>	<u>Effective April 1, 2028</u>
Lock installation	\$37.90	\$39.15	\$40.45	\$41.80
Extra key	\$8.40	\$8.70	\$9.00	\$9.30

Extra padlock	\$18.95	\$19.60	\$20.25	\$20.90
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G. All residential customers receiving detachable container special, nonroutine collection service for garbage, compostable waste, or recycling materials. The following charges shall apply to special collections of all detachable containers or bundles of garbage, compostable waste, or recycling materials. These charges shall be in addition to any charges applicable to regular solid waste collection and disposal service.

Special collections will be charged at 130 percent of the rate for a single pickup of the same size detachable container, per subsections 21.40.060.B and 21.40.060.C.

H. Extra bundles of garbage. A customer may place extra bundles of garbage with the customer's container for regular pickup, according to the following schedule:

~~((Effective through March 31, 2023: \$13.05~~

~~Effective April 1, 2023: \$13.25~~

~~Effective April 1, 2024: \$13.60~~

~~Effective April 1, 2025: \$13.95))~~

Effective through March 31, 2026: \$13.95

Effective April 1, 2026: \$14.40

Effective April 1, 2027: \$14.90

Effective April 1, 2028: \$15.40

The charge will be billed directly to the owner or occupant.

I. Bulky and white goods pickup. Charges for the pickup of bulky and white goods, as well as additional charges for items containing hazardous waste such as chlorofluorocarbons (CFCs), shall be billed as follows:

	((Effective March 30, 2009
Bulky/White Goods Pickup (per item)	\$30.00
Hazardous Waste Charge (per item)	\$8.00))

	<u>Effective through March 31, 2026</u>	<u>Effective April 1, 2026</u>	<u>Effective April 1, 2027</u>	<u>Effective April 1, 2028</u>
<u>Bulky/White Goods Pickup (per item)</u>	<u>\$30.00</u>	<u>\$31.00</u>	<u>\$32.00</u>	<u>\$33.00</u>
<u>Hazardous Waste Charge (per item)</u>	<u>\$8.00</u>	<u>\$8.25</u>	<u>\$8.55</u>	<u>\$8.80</u>

J. Curbside electronics recycling pickup. Curbside electronics pickup service will be available by customer request to residential detachable container accounts, with approval by the applicable solid waste account owner or designee. Each pickup of up to three electronic products set out at the curb shall be billed at \$20. Each pickup of compact fluorescent lightbulbs (CFLs) or household batteries shall be billed at \$5. The General Manager/CEO may establish additional conditions for electronic products eligible for pickup.

K. Included special items pickup. Special item pickup service is available by customer request to residential detachable container accounts. Eligible recipients shall request special assistance at no additional charge for each of the pickups no more than once per year:

Effective April 1, 2026: 1 battery bag pickup, 1 special items box pickup

Effective April 1, 2027: 1 battery bag pickup, 1 special items box pickup, 1 electronics pickup, 1 bulky pickup

~~((K))~~L. Residential detachable container customers who are not required to subscribe to pre-paid bag garbage service have the option to subscribe to either residential can curbside/alley compostable waste collection service per the terms of subsection ~~((21.40.050.A.8))~~ 21.40.050.A.9 or commercial compostable waste collection service per the terms of Section 21.40.070. Customers who are required to subscribe to pre-paid bag garbage service have the option to subscribe to either one or more residential can curbside/alley compostable waste collection services per the terms of subsection ~~((21.40.050.A.8))~~ 21.40.050.A.9 or pre-paid bag compostable waste collection service per the terms of subsection 21.40.060.D. Detachable container customers are not subject to the provisions of subsection ~~((21.40.050.A.9))~~ 21.40.050.A.10, which requires mandatory curbside/alley compostable waste service as of March 30, 2009. It shall be mandatory for all

residential detachable container customer accounts to subscribe to one of the compostable waste services described in this subsection ((21.40.060.K)) 21.40.060.L, except in the following circumstances:

1. Existing structures: Existing residential structures that do not have adequate storage space for compostable waste may be exempt from all or portions of this subsection ((21.40.060.K)) 21.40.060.L if so determined by the General Manager/CEO of Seattle Public Utilities. The General Manager/CEO of Seattle Public Utilities, in cases where space constraints are determined to exist, shall also evaluate the feasibility of shared compostable waste containers by contiguous businesses or multifamily structures.

2. New or expanded structures: New residential structures that have demonstrated difficulty in meeting the solid waste and recyclable materials storage space specifications required under Section 23.54.040 may be exempt from all or portions of this Chapter 21.40 as determined by the General Manager/CEO of Seattle Public Utilities.

((L))M. Ancillary and elective (A&E) service charges. The following charges shall apply to residential detachable container customers receiving any of the A&E Services listed in the table below.

((Type of Service	Effective through March 31, 2023	Effective April 1, 2023	Effective April 1, 2024	Effective April 1, 2025
Deliveries/Pickups/Swap-outs:				
Can/Toter	\$32.35	\$32.85	\$33.70	\$34.60
Detachable Container	\$38.85	\$39.45	\$40.50	\$41.55
Drop Box (2-8 CY)	\$51.65	\$52.40	\$53.75	\$55.15
Drop Box (10-40 CY)	\$80.95	\$82.15	\$84.30	\$86.50
Pickup Ancillary Services:				
Can/Cart Roll Out (>50 ft or up/down stairs)	\$3.30	\$3.35	\$3.45	\$3.55
Roll Out, Container (<3 CY)	\$9.55	\$9.70	\$9.95	\$10.20
Reposition, Container (>2 CY)	\$9.55	\$9.70	\$9.95	\$10.20
Entering Secured Buildings	\$6.50	\$6.60	\$6.75	\$6.95
Container Special Services:				
Detachable Container Washing and Steam Cleaning, per Container	\$48.55	\$49.30	\$50.60	\$51.90
Drop Box Washing and Steam Cleaning, per Drop Box	\$64.65	\$65.60	\$67.30	\$69.05

Can/Cart Pressure Washing	\$12.90	\$13.10	\$13.45	\$13.80
Compactor/Drop Box Special Services:				
Compactor Disconnect/Reconnect Cycle	\$54.95	\$55.75	\$57.20	\$58.70
Dry Run	\$113.20	\$114.90	\$117.90	\$120.95
Other Ancillary Services:				
Hourly Paid Special, Truck and Driver	\$291.10	\$295.45	\$303.15	\$311.05
Hourly Paid Special, Swamper	\$96.90	\$98.35	\$100.90	\$103.50))

<u>Type of Service</u>	<u>Effective through March 31, 2026</u>	<u>Effective April 1, 2026</u>	<u>Effective April 1, 2027</u>	<u>Effective April 1, 2028</u>
Deliveries/Pickups/Swap-outs:				
Can/Toter	\$34.60	\$35.75	\$36.95	\$38.15
Detachable Container	\$41.55	\$42.90	\$44.30	\$45.75
Drop Box (2-8 CY)	\$55.15	\$56.95	\$58.85	\$60.80
Drop Box (10-40 CY)	\$86.50	\$89.35	\$92.30	\$95.35
Pickup Ancillary Services:				
Can/Cart Roll Out (>50 ft or up/down stairs)	\$3.55	\$3.70	\$3.85	\$4.00
Roll Out, Container (<3 CY)	\$10.20	\$10.55	\$10.90	\$11.25
Reposition, Container (>2 CY)	\$10.20	\$10.55	\$10.90	\$11.25
Entering Secured Buildings	\$6.95	\$7.20	\$7.45	\$7.70
Container Special Services:				
Detachable Container Washing and Steam Cleaning, per Container	\$51.90	\$53.60	\$55.35	\$57.20
Drop Box Washing and Steam Cleaning, per Drop Box	\$69.05	\$71.35	\$73.70	\$76.15
Can/Cart Pressure Washing	\$13.80	\$14.25	\$14.70	\$15.20
Compactor/Drop Box Special Services:				
Compactor Disconnect/Reconnect Cycle	\$58.70	\$60.65	\$62.65	\$64.70
Dry Run	\$120.95	\$124.95	\$129.05	\$133.30
Other Ancillary Services:				
Hourly Paid Special, Truck and Driver	\$311.05	\$321.30	\$331.90	\$342.85
Hourly Paid Special, Swamper	\$103.50	\$106.90	\$110.45	\$114.10

Section 3. Section 21.40.070 of the Seattle Municipal Code, last amended by Ordinance 126689, is amended as follows:

21.40.070 Commercial collection rates and charges

A. Commercial solid waste service rates and charges. There is imposed upon all commercial establishments in the City receiving container or drop service from one of the City's contract collectors of commercial solid waste or one of the City's contract collectors of commercial compostable waste the following schedule of rates and charges:

1. Account charges. In addition to any fees for service charged to commercial establishments, per the provisions of this subsection 21.40.070.A, a fixed fee will be charged to each commercial solid waste account, according to the following schedule:

~~((Effective through March 31, 2023: \$31.20~~

~~Effective April 1, 2023: \$31.65~~

~~Effective April 1, 2024: \$32.45~~

~~Effective April 1, 2025: \$33.30))~~

Effective through March 31, 2026: \$33.30

Effective April 1, 2026: \$34.40

Effective April 1, 2027: \$35.55

Effective April 1, 2028: \$36.70

2. Container service rates. The following charges shall apply to commercial establishments receiving container service for solid waste. Compostable waste container service rates shall be 32 percent less than the corresponding rate for primary container service for solid waste (the basic service charge including container rent multiplied by 0.68), plus any applicable taxes. Commercial container service customers may subscribe to one or more residential can curbside/alley compostable waste collection services per the terms of

subsection ((21.40.050.A.8)) 21.40.050.A.9.

The charge for each detachable container will be calculated in accordance with the following formula:

$$(A * m) + ((B * cy) * m), \text{ where:}$$

A = Trip rate

B = Volume rate

m = number of pickups per month

cy = number of cubic yards picked up at each collection

The following trip and volume rates will apply for uncompacted or compacted material:

	<u>Effective through March 31, 2023</u>	<u>Effective April 1, 2023</u>	<u>Effective April 1, 2024</u>	<u>Effective April 1, 2025</u>
Trip Rate	\$20.30	\$20.60	\$21.15	\$21.70
Uncompacted Volume Rate	\$34.35	\$34.85	\$35.75	\$36.70
Compacted Volume Rate	\$69.75	\$70.80	\$72.65	\$74.55))

	<u>Effective through March 31, 2026</u>	<u>Effective April 1, 2026</u>	<u>Effective April 1, 2027</u>	<u>Effective April 1, 2028</u>
Trip Rate	\$21.70	\$22.40	\$23.15	\$23.90
Uncompacted Volume Rate	\$36.70	\$37.90	\$39.15	\$40.45
Compacted Volume Rate	\$74.55	\$77.00	\$79.55	\$82.20

3. Pre-paid bag service. Customers located in specific areas designated by Seattle Public Utilities, and who permanently store garbage containers in the right-of-way, will be required to subscribe to pre-paid bag service, in lieu of detachable container service, for garbage and rubbish collection and disposal, subject to the following charges:

	<u>Effective through March 31, 2023</u>	<u>Effective April 1, 2023</u>	<u>Effective April 1, 2024</u>	<u>Effective April 1, 2025</u>
15-gallon bag	\$5.55	\$5.65	\$5.80	\$5.95
30-gallon bag	\$7.90	\$8.00	\$8.20	\$8.40))

	<u>Effective through March 31, 2026</u>	<u>Effective April 1, 2026</u>	<u>Effective April 1, 2027</u>	<u>Effective April 1, 2028</u>
15 gallon bag	\$5.95	\$6.15	\$6.35	\$6.55
30 gallon bag	\$8.40	\$8.70	\$9.00	\$9.30

Customers required to subscribe to pre-paid bag garbage service may also subscribe to either residential can curbside/alley compostable waste collection service per the terms of subsection ((21.40.050.A.8)) 21.40.050.A.9 or pre-paid bag compostable waste collection service, at rates which shall be 32 percent less than the rates specified above for pre-paid bag garbage collection. Yardwaste shall not be mixed with garbage, refuse, or rubbish for disposal. Compostable waste service is optional.

Bags set out for collection that are not pre-paid shall be charged at the rate for extra bundles, per subsection 21.40.070.A.6.

4. Special container pickup charges. Special collections will be charged at 130 percent of the rate for a single pickup of the same size detachable container, per subsection 21.40.070.A.2.

5. Can-unit pickup rates. Customers receiving regularly scheduled can-unit pickup service for one or more cans will be charged according to the following schedule:

	<u>Effective through March 31, 2023</u>	<u>Effective April 1, 2023</u>	<u>Effective April 1, 2024</u>	<u>Effective April 1, 2025</u>
Per 10-20 gallon can pickup	\$9.05	\$9.20	\$9.45	\$9.70
Per 32 gallon can pickup	\$13.15	\$13.35	\$13.70	\$14.05
Per 60-65 gallon can pickup	\$25.80	\$26.20	\$26.90	\$27.60
Per 90-96 gallon can pickup	\$30.30	\$30.75	\$31.55	\$32.35))

	<u>Effective through March 31, 2026</u>	<u>Effective April 1, 2026</u>	<u>Effective April 1, 2027</u>	<u>Effective April 1, 2028</u>
Per 10-20 gallon can pickup	\$9.70	\$10.00	\$10.35	\$10.70
Per 32 gallon can pickup	\$14.05	\$14.50	\$15.00	\$15.50
Per 60-65 gallon can pickup	\$27.60	\$28.50	\$29.45	\$30.40
Per 90-96 gallon can pickup	\$32.35	\$33.40	\$34.50	\$35.65

When a set number of units are serviced each week, the customer may be billed at a flat monthly collection

charge equal to 4.33 times the applicable unit rate, times the number of units serviced each week.

Special collections will be charged at 130 percent of the rate for a single pickup of the same size container, per the rates listed in this subsection 21.40.070.A.

6. Extra garbage and bulky waste collection. The charges for extra garbage collection will be assessed per bundle. Any such charges will be in addition to the customer's regular container collection service charges.

~~((Effective through March 31, 2023: \$13.05 per bundle~~

~~Effective April 1, 2023: \$13.25 per bundle~~

~~Effective April 1, 2024: \$13.60 per bundle~~

~~Effective April 1, 2025: \$13.95 per bundle))~~

Effective through March 31, 2026: \$13.95 per bundle

Effective April 1, 2026: \$14.40 per bundle

Effective April 1, 2027: \$14.90 per bundle

Effective April 1, 2028: \$15.40 per bundle

Bulky waste and white goods pickup. Charges for the pickup of bulky waste and white goods, as well as additional charges for items containing hazardous waste such as chlorofluorocarbons (CFCs), shall be billed as follows:

	((Effective January 1, 2011
Bulky Waste/White Goods Pickup (per item)	\$30.00
Hazardous Waste Charge (per item)	\$8.00))

	<u>Effective through March 31, 2026</u>	<u>Effective April 1, 2026</u>	<u>Effective April 1, 2027</u>	<u>Effective April 1, 2028</u>
Bulky/White Goods Pickup (per item)	<u>\$30.00</u>	<u>\$31.00</u>	<u>\$32.00</u>	<u>\$33.00</u>
Hazardous Waste Charge (per item)	<u>\$8.00</u>	<u>\$8.25</u>	<u>\$8.55</u>	<u>\$8.80</u>

7. Overload container charges. A container whose contents exceed 1 foot above the top of the container will be charged at the applicable extra garbage collection rate, per subsection 21.40.070.A.6.

8. Drop box service rates. The following charges shall apply to commercial establishments receiving drop box service for solid waste. Compostable waste container service rates shall be 32 percent less than the corresponding rate for drop box service for solid waste (the basic service charge multiplied by 0.68).

The following price schedules shall apply for drop box service for both compacted and noncompacted material:

	((Effective through March 31, 2023	Effective April 1, 2023	Effective April 1, 2024	Effective April 1, 2025
Permanent Account Pickup				
Up to 8 cu yd	\$191.90	\$194.80	\$199.85	\$205.05
Over 8 cu yd	\$257.65	\$261.50	\$268.30	\$275.30
Special/Temporary Pickup				
Up to 8 cu yd	\$211.15	\$214.30	\$219.85	\$225.55
Over 8 cu yd	\$283.40	\$287.65	\$295.15	\$302.80
Monthly Account/Rental	\$133.45	\$135.45	\$138.95	\$142.55))

	<u>Effective through March 31, 2026</u>	<u>Effective April 1, 2026</u>	<u>Effective April 1, 2027</u>	<u>Effective April 1, 2028</u>
Permanent Account Pickup				
Up to 8 cu yd	<u>\$205.05</u>	<u>\$211.80</u>	<u>\$218.80</u>	<u>\$226.00</u>
Over 8 cu yd	<u>\$275.30</u>	<u>\$284.40</u>	<u>\$293.80</u>	<u>\$303.50</u>
Special/Temporary Pickup				
Up to 8 cu yd	<u>\$225.55</u>	<u>\$233.00</u>	<u>\$240.70</u>	<u>\$248.65</u>
Over 8 cu yd	<u>\$302.80</u>	<u>\$312.80</u>	<u>\$323.10</u>	<u>\$333.75</u>
Monthly Account/Rental	<u>\$142.55</u>	<u>\$147.25</u>	<u>\$152.10</u>	<u>\$157.10</u>

9. Ancillary and elective (A&E) service charges. The following charges shall apply to commercial establishments receiving any of the A&E services listed in the table below:

	((Effective through March 31, 2023	Effective April 1, 2023	Effective April 1, 2024	Effective April 1, 2025
Deliveries/Pickups/Swap-outs:				

Can/Toter	\$32.35	\$32.85	\$33.70	\$34.60
Detachable Container	\$38.85	\$39.45	\$40.50	\$41.55
Drop Box (2-8 CY)	\$51.65	\$52.40	\$53.75	\$55.15
Drop Box (10-40 CY)	\$80.95	\$82.15	\$84.30	\$86.50
Pickup Ancillary Services:				
Can/Cart Roll Out (>50 fit or up/down stairs)	\$3.30	\$3.35	\$3.45	\$3.55
Roll Out, Container (<3 CY)	\$9.55	\$9.70	\$9.95	\$10.20
Reposition, Container (>2 CY)	\$9.55	\$9.70	\$9.95	\$10.20
Entering Secured Buildings	\$6.50	\$6.60	\$6.75	\$6.95
Container Special Services:				
Detachable Container Washing and Steam Cleaning, per Container	\$48.55	\$49.30	\$50.60	\$51.90
Drop Box Washing and Steam Cleaning, per Drop Box	\$64.65	\$65.60	\$67.30	\$69.05
Can/Cart Pressure Washing	\$12.90	\$13.10	\$13.45	\$13.80
Compactor/Drop Box Special Services:				
Compactor Disconnect/Cycle	\$54.95	\$55.75	\$57.20	\$58.70
Dry Run	\$113.20	\$114.90	\$117.90	\$120.95
Other Ancillary Services:				
Hourly Paid Special, Truck and Driver	\$291.10	\$295.45	\$303.15	\$311.05
Hourly Paid Special, Swamper	\$96.90	\$98.35	\$100.90	\$103.50))

	<u>Effective through March 31, 2026</u>	<u>Effective April 1, 2026</u>	<u>Effective April 1, 2027</u>	<u>Effective April 1, 2028</u>
<u>Deliveries/Pickups/Swap-outs:</u>				
Can/Toter	\$34.60	\$35.75	\$36.95	\$38.15
Detachable Container	\$41.55	\$42.90	\$44.30	\$45.75
Drop Box (2-8 CY)	\$55.15	\$56.95	\$58.85	\$60.80
Drop Box (10-40 CY)	\$86.50	\$89.35	\$92.30	\$95.35
<u>Pickup Ancillary Services:</u>				
Can/Cart Roll Out (>50 fit or up/down stairs)	\$3.55	\$3.70	\$3.85	\$4.00
Roll Out, Container (<3 CY)	\$10.20	\$10.55	\$10.90	\$11.25
Reposition, Container (>2 CY)	\$10.20	\$10.55	\$10.90	\$11.25
Entering Secured Buildings	\$6.95	\$7.20	\$7.45	\$7.70
<u>Container Special Services:</u>				

Detachable Container Washing and Steam Cleaning, per Container	<u>\$51.90</u>	<u>\$53.60</u>	<u>\$55.35</u>	<u>\$57.20</u>
Drop Box Washing and Steam Cleaning, per Drop Box	<u>\$69.05</u>	<u>\$71.35</u>	<u>\$73.70</u>	<u>\$76.15</u>
Can/Cart Pressure Washing	<u>\$13.80</u>	<u>\$14.25</u>	<u>\$14.70</u>	<u>\$15.20</u>
Compactor/Drop Box Special Services:				
Compactor Disconnect/Reconnect Cycle	<u>\$58.70</u>	<u>\$60.65</u>	<u>\$62.65</u>	<u>\$64.70</u>
Dry Run	<u>\$120.95</u>	<u>\$124.95</u>	<u>\$129.05</u>	<u>\$133.30</u>
Other Ancillary Services:				
Hourly Paid Special, Truck and Driver	<u>\$311.05</u>	<u>\$321.30</u>	<u>\$331.90</u>	<u>\$342.85</u>
Hourly Paid Special, Swamper	<u>\$103.50</u>	<u>\$106.90</u>	<u>\$110.45</u>	<u>\$114.10</u>

10. Disposal fee for MSW and processing fee for compostable waste drop box service. Disposal fees for MSW drop box service shall be assessed on each MSW drop box load at the rates set forth below, measured on a per tip basis rounded to the next highest 0.01 ton.

~~((Effective through March 31, 2023: \$219.75 per ton~~

~~Effective April 1, 2023: \$223.05 per ton~~

~~Effective April 1, 2024: \$228.85 per ton~~

~~Effective April 1, 2025: \$234.80 per ton))~~

Effective through March 31, 2026: \$234.80 per ton

Effective April 1, 2026: \$242.55 per ton

Effective April 1, 2027: \$250.55 per ton

Effective April 1, 2028: \$258.80 per ton

Processing fees for compostable waste drop box service shall be assessed on each compostable waste drop box load and measured on a per tip basis rounded to the next highest 0.01 ton. Charges for this service shall be as follows:

~~((Effective through March 31, 2023: \$110.00 per ton~~

~~Effective April 1, 2023: \$111.65 per ton~~

~~Effective April 1, 2024: \$114.55 per ton~~

~~Effective April 1, 2025: \$117.55 per ton))~~

Effective through March 31, 2026: \$117.55 per ton

Effective April 1, 2026: \$121.45 per ton

Effective April 1, 2027: \$125.45 per ton

Effective April 1, 2028: \$129.60 per ton

11. Payment of charges-Delinquency and lien

a. Collection and disposal charges shall be against the premises served, and when such charges have not been paid within 90 days after billing, service shall be discontinued and the charges may constitute a lien against the premises served. Notice of the City's lien specifying the amount due and the period covered and giving the legal description of the premises sought to be charged may be filed with the County Auditor within the time required and may be foreclosed in the manner and within the time prescribed for liens for labor and material, as authorized by RCW 35.21.140.

b. Penalty interest at the rate of 12 percent per year, computed monthly, shall be added to collection and disposal charges that become delinquent. Penalty interest shall be imposed on all such charges that remain unpaid 30 days after their bill date and shall continue until such charges are paid.

* * *

Section 4. Section 21.40.080 of the Seattle Municipal Code, last amended by Ordinance 126689, is amended as follows:

21.40.080 Recycling and disposal station rates

A. Basic rates

The following charges will apply at the City's recycling and disposal stations.

The per ton rate, subject to the minimum charge, will apply to all vehicles.

		((Effective through March 31, 2023	Effective April 1, 2023
Recyclables		No Charge	No Charge
Garbage	per ton	\$157	\$165
	minimum rate	\$33	\$35
Yard Waste	per ton	\$119	\$125
	minimum rate	\$23	\$24
Wood Waste	per ton	\$119	\$125
	minimum rate	\$22	\$24
Tires (maximum of four	per load	\$14	\$15
Appliances (maximum of	per appliance	\$30	\$32
	per appliance if included with garbage	\$8	\$9))

		<u>Effective through March 31, 2026</u>	<u>Effective April 1, 2026</u>	<u>Effective April 1, 2027</u>	<u>Effective April 1, 2028</u>
Recyclables*		No Charge	No Charge	No Charge	No Charge
Garbage	per ton	\$165	\$174	\$183	\$193
	minimum	\$35	\$37	\$39	\$41
Yard Waste	per ton	\$125	\$132	\$139	\$146
	minimum	\$24	\$25	\$27	\$28
Wood Waste	per ton	\$125	\$132	\$139	\$146
	minimum	\$24	\$25	\$27	\$28
Tires (maximum four per load)	per load	\$15	\$16	\$17	\$18
Appliances (maximum two per load)	per appliance	\$32	\$34	\$36	\$38
	per appliance included w garbage	\$9	\$9	\$10	\$11

*Contaminant-free clean recyclables

* * *

D. Charitable organizations reusing goods

1. Qualified charitable organizations shall be charged on an ongoing basis, rather than on an occasional or incidental basis, for the disposal of refuse generated within Seattle only, that is deposited at City recycling and disposal stations, at the following rates.

~~((Effective through March 31, 2023: \$89.50 per ton~~

~~Effective April 1, 2023: \$94.00 per ton))~~

Effective through March 31, 2026: \$94.00 per ton

Effective April 1, 2026: \$99.20 per ton

Effective April 1, 2027: \$104.30 per ton

Effective April 1, 2028: \$110.00 per ton

2. Qualified charitable organizations may dispose of white goods at no charge under the following conditions:

a. White goods must be delivered directly to the City's selected vendor for white good processing ("vendor").

b. By the tenth of each month, the qualified charitable organization must provide Seattle Public Utilities with dated receipts from the vendor for all of the white goods disposed of in the previous month.

c. The number of white goods disposed of in a calendar year may not exceed the average the number of white goods delivered to City recycling and disposal stations by the qualified charitable organization in 1997 and 1998. If the ~~((above))~~ conditions listed in subsections 21.40.080.D.2.a and 21.40.080.D.2.b are not met or if limits set forth in this subsection 21.40.080.D.2.c are exceeded, qualified charitable organizations shall be charged at a per-unit rate equal to that established by contract between the City and its selected vendor.

3. For purposes of this subsection 21.40.080.D, a charitable organization shall be considered a

qualified charitable organization if found by the General Manager/CEO of Seattle Public Utilities, or the General Manager/CEO's authorized agent, after application by such organization to the General Manager/CEO, to:

- a. Be a credit customer of Seattle Public Utilities;
- b. Be a nonprofit charitable organization recognized as such by the Internal Revenue Service; and
- c. Be engaged, as a primary form of its doing business, in processing abandoned goods for resale or reuse.

* * *

H. The Seattle Housing Authority shall be charged for the disposal of up to 5,800 tons per calendar year of refuse that is deposited at City recycling and disposal stations, at the following rates.

~~((Effective through March 31, 2023: \$89.50 per ton~~

~~Effective April 1, 2023: \$94.00 per ton))~~

Effective through March 31, 2026: \$94.00 per ton

Effective April 1, 2026: \$99.20 per ton

Effective April 1, 2027: \$104.30 per ton

Effective April 1, 2028: \$110.00 per ton

If the actual tons delivered in a calendar year exceed this maximum, the Seattle Housing Authority shall be charged the per ton rate for refuse set forth in subsection 21.40.080.A for the additional tons.

* * *

Section 5. Subsection 21.40.085.A of the Seattle Municipal Code, which section was last amended by Ordinance 125985, is amended as follows:

21.40.085 Commercial railyard rate

A. Nonresidential, non-contract solid waste generated within the City and directed by the City to the

Argo Yard or its successor facility for transport and disposal shall be charged at the following rates per ton, with the specified total minimum charges per disposal:

((Effective date	Per ton rate	Total minimum charge
Effective through March 31, 2023	\$140.55	\$3,511.80
April 1, 2023	\$142.70	\$3,567.50
April 1, 2024	\$146.45	\$3,661.25
April 1, 2025	\$150.30	\$3,757.50))

Effective date	Per ton rate	Total minimum charge
Effective through March 31, 2026	\$150.30	\$3,757.50
April 1, 2026	\$155.30	\$3,881.50
April 1, 2027	\$160.45	\$4,009.60
April 1, 2028	\$165.75	\$4,141.95

* * *

Section 6. Subsection 21.76.040.B of the Seattle Municipal Code, which section was last amended by Ordinance 126909, is amended as follows:

21.76.040 Rate discounts

* * *

B. Solid waste. Certified customers billed directly for Seattle Public Utilities solid waste services shall receive a rate discount equal to 0.5 times the total current residential garbage can or detachable container and compostable waste collection charges. Certified customers who pay for solid waste services indirectly through their rent shall receive the following rate credits based on type of collection service and consistent with Section 21.76.050:

	((Effective through March 31, 2023	Effective April 1, 2023	Effective April 1, 2024	Effective April 1, 2025
Garbage can customers	\$21.10	\$21.40	\$21.95	\$22.50
Detachable container customers	\$17.20	\$17.45	\$17.90	\$18.35
Yard waste customers	\$6.80	\$6.90	\$7.10	\$7.30))

	<u>Effective through March 31, 2026</u>	<u>Effective April 1, 2026</u>	<u>Effective April 1, 2027</u>	<u>Effective April 1, 2028</u>
<u>Garbage can customers</u>	<u>\$22.50</u>	<u>\$23.25</u>	<u>\$24.00</u>	<u>\$24.80</u>
<u>Detachable container customers</u>	<u>\$18.35</u>	<u>\$18.95</u>	<u>\$19.60</u>	<u>\$20.25</u>
<u>Yard waste customers</u>	<u>\$7.30</u>	<u>\$7.55</u>	<u>\$7.80</u>	<u>\$8.05</u>

* * *

Section 7. Section 21.36.010 of the Seattle Municipal Code, last amended by Ordinance 122446, is amended as follows:

21.36.010 Definitions A-B((-))

* * *

7. "Asbestos material" means any material containing at least one ~~((1))~~ percent asbestos ~~((as determined by polarized light microscopy using the Interim Method of the Determination of Asbestos in Bulk Insulation Samples contained in Appendix A of Subpart F in 40 C.F.R. Part 763))~~, unless it can be demonstrated that the material does not release asbestos fibers when crumbled, pulverized or otherwise disturbed.

8. "Asbestos-containing waste material" means any waste that contains asbestos. This term includes asbestos waste from control devices, contaminated clothing, asbestos waste material, materials used to enclose the work area during an asbestos project, and bags or containers that previously contained asbestos.

9. "Battery bag" means a 1 gallon plastic bag containing household batteries commonly used in household items such as remote controls, flashlights, clocks, toys, smoke detectors, cameras, and cordless phones.

* * *

13. "Bundle-of-yardwaste" means ~~(("))~~yardwaste~~((defined in Section 21.36.016))~~ that is placed in a container or securely tied so that none of the ~~((material))~~ yardwaste blows away or falls out upon lifting and so that ~~((it))~~ the yardwaste is not easily broken apart. Its longest dimension may not exceed ~~((four ()))~~ 4 ~~(())~~ feet in

length; its diameter may not be over ~~((two-))~~ 2 ~~((+))~~ feet; and its weight may not exceed ~~((sixty-))~~ 60 ~~((+))~~ pounds.

Section 8. Section 21.36.012 of the Seattle Municipal Code, last amended by Ordinance 122844, is amended as follows:

21.36.012 Definitions C-E ~~((+))~~

* * *

18. "Dangerous waste" means those solid wastes designated in WAC 173-303-070 through WAC ~~((173-303-103))~~ 173-303-102 as dangerous or extremely hazardous waste.

* * *

25. "Electronics" means items no greater than 2 feet by 2 feet by 2 feet such as household batteries, televisions, computer equipment, radios, calculators, video and audio equipment, phones, cameras, and similar electronic devices ~~((which))~~ , that contain circuit boards. Electronics are ~~((further-defined))~~ classified as ~~(("hand-held" Electronics, which are Electronics that are))~~ : hand-held if they are held in the hand, such as phones, cameras, and hand-held music players~~((,-etc.))~~; ~~(("screened" Electronics, which are Electronics with screens))~~ screened if they contain screens, such as ~~((TV's,))~~ televisions and computer monitors~~((,-etc.))~~; and ~~(("other" Electronics which are Electronics that))~~ other if they are not held-held or screened, such as ~~((CPU's))~~ CPUs, keyboards, table radios, and DVD players~~((,-etc.))~~. Electronics do not include speakers, small appliances, or other household products.

* * *

Section 9. Section 21.36.016 of the Seattle Municipal Code, last amended by Ordinance 122842, is amended as follows:

21.36.016 Definitions R-Z~~((+))~~

* * *

15. "Special ~~((Event Service))~~ event service" means services requiring container and/or drop box

delivery and pickup at events ~~((which))~~ that serve the general public with a duration of one ~~((1))~~ week or less, and which are not part of a series of events sponsored by the same customer. Examples of qualifying events include Bumbershoot, Folklife, and Seafair. Payment for services will include daily rental, time rates, disposal charges ~~((as well as))~~ , and applicable taxes.

16. “Special items box” means a box no greater than 2 feet by 2 feet by 2 feet for multiple small special items (electronics, household batteries, small appliances, etc.) with a maximum weight limit of 60 pounds.

* * *

Section 10. This ordinance does not affect any existing right acquired or liability or obligation incurred under the sections amended or repealed in this ordinance or under any rule or order adopted under those sections, nor does it affect any proceeding instituted under those sections.

Section 11. The provisions of this ordinance are declared to be separate and severable. The invalidity of any clause, sentence, paragraph, subdivision, section, or portion of this ordinance, or the invalidity of its application to any person or circumstance, does not affect the validity of the remainder of this ordinance or the validity of its application to other persons or circumstances.

Section 12. This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council the _____ day of _____, 2025, and signed by
me in open session in authentication of its passage this _____ day of _____, 2025.

President _____ of the City Council

Approved / returned unsigned / vetoed this ____ day of _____, 2025.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2025.

Scheereen Dedman, City Clerk

SUMMARY and FISCAL NOTE

Department:	Dept. Contact:	CBO Contact:
Seattle Public Utilities	Spencer Huang	Akshay Iyengar

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to the solid waste system of Seattle Public Utilities; revising rates and charges for solid waste services; revising credits to low-income customers for solid waste services; and amending Sections 21.36.010, 21.36.012, 21.36.016, 21.40.050, 21.40.060, 21.40.070, 21.40.080, 21.40.085, and 21.76.040 of the Seattle Municipal Code.

Summary and Background of the Legislation: The ordinance would adjust Seattle Public Utilities' solid waste rates on April 1st of 2026, 2027, and 2028. Rate adjustments were last approved in 2022 for the years 2023, 2024 and 2025. The ordinance proposes the following increases to most residential and commercial solid waste rates on April 1st of each year: 3.3% in 2026, 3.3% in 2027, and 3.3% in 2028. Transfer station rates will be increased on April 1st of each year: 5.2% in 2026, 5.2% in 2027, and 5.2% in 2028.

The proposed rate increases would fund operating expenses, completion of planned capital projects, and account for uncertainty during the rate period. The proposed rate adjustments are consistent with the average overall rate path of 4.7% per year as approved by the City Council through the Seattle Public Utilities Strategic Business Plan in 2024. This legislation also adjusts credits for low-income customers through the Utility Discount Program (UDP).

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ☐ Yes ☒ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation have financial impacts to the City? ☒ Yes ☐ No

Revenue Change (\$);	2025	2026 est.	2027 est.	2028 est.
General Fund	\$0	\$903,586	\$929,520	\$956,219
Revenue Change (\$);	2025	2026 est.	2027 est.	2028 est.
Other Funds	\$0	\$6,903,893	\$12,273,508	\$10,391,385

3.a. Appropriations

☐ This legislation adds, changes, or deletes appropriations.

3.b. Revenues/Reimbursements

☒ This legislation adds, changes, or deletes revenues or reimbursements.

Anticipated Revenue/Reimbursement Resulting from This Legislation:

Fund Name and Number	Dept	Revenue Source	2025 Revenue	2026 Estimated Revenue
General Fund			No Change	\$903,586
SWF – 45010	SPU	Rates	No Change	\$6,903,893
TOTAL				\$7,807,479

Revenue/Reimbursement Notes: 2026 revenues are estimates.

3.c. Positions

☐ This legislation adds, changes, or deletes positions.

3.d. Other Impacts

Does the legislation have other financial impacts to The City of Seattle, including direct or indirect, one-time or ongoing costs, that are not included in Sections 3.a through 3.c? If so, please describe these financial impacts.

Several City departments incur solid waste costs. These costs will change commensurate with the rate changes proposed in this legislation.

If the legislation has costs, but they can be absorbed within existing operations, please describe how those costs can be absorbed. The description should clearly describe if the absorbed costs are achievable because the department had excess resources within their existing budget or if by absorbing these costs the department is deprioritizing other work that would have used these resources.

N/A.

Please describe any financial costs or other impacts of *not* implementing the legislation.

The Solid Waste Fund would not fully recover the cost of its business operations and meet its financial policy targets.

Please describe how this legislation may affect any City departments other than the originating department.

Several City departments incur solid waste costs. These costs will change commensurate with the rate changes proposed in this legislation. Utility Tax payments to the general fund will increase.

4. OTHER IMPLICATIONS

- a. **Is a public hearing required for this legislation?** No
- b. **Is publication of notice with The Daily Journal of Commerce and/or The Seattle Times required for this legislation?** Yes. RCW 35.21.157 requires cities that contract for the collection of solid waste, or provide for the collection of solid waste directly, notify the public of proposed rate increases.
- c. **Does this legislation affect a piece of property?** No.
- d. **Please describe any perceived implication for the principles of the Race and Social Justice Initiative.**
- i. **How does this legislation impact vulnerable or historically disadvantaged communities? How did you arrive at this conclusion? In your response please consider impacts within City government (employees, internal programs) as well as in the broader community.**
This legislation includes increased funding to the Utility Discount Program that provides rate relief to low-income customers.
 - ii. **Please attach any Racial Equity Toolkits or other racial equity analyses in the development and/or assessment of the legislation.**
 - iii. **What is the Language Access Plan for any communications to the public?**
SPU does extensive outreach for the Strategic Business Plan. The rate path in this legislation is consistent with the rate path outlined in the SBP. SBP outreach includes a significant Ethnic Media component with in-language advertising targeting Spanish, Chinese, Korean, and Somali speakers.
- e. **Climate Change Implications**
- i. **Emissions: How is this legislation likely to increase or decrease carbon emissions in a material way? Please attach any studies or other materials that were used to inform this response.**
N/A.
 - ii. **Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**
N/A.

- f. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? What mechanisms will be used to measure progress towards meeting those goals?**

N/A.

- g. Does this legislation create a non-utility CIP project that involves a shared financial commitment with a non-City partner agency or organization?**

N/A.

5. ATTACHMENTS

Summary Attachments:

Summary Exhibit A – 2026-2028 Solid Waste Rate Study

EXHIBIT A



Seattle Public Utilities 2026-2028 Solid Waste Rate Study

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PREFACE - STRATEGIC BUSINESS PLAN COMPARISON

Seattle City Council Resolution 32136, passed September 3, 2024, adopted a six-year Strategic Business Plan (SBP) for Seattle Public Utilities (SPU) which guides utility investments, service levels, and rate paths through 2030. While not a formal rate package, the SBP does give guidance and create accountability for the rate setting process. Table 0-1 compares the overall solid waste increases for 2026-2028 proposed as part of this legislation with those in the SBP.

Table 0-1 Comparison of Overall Solid Waste Weighted Average Rate Increases, 2026-2028

	2026	2027	2028
<i>Strategic Business Plan</i>	3.1%	3.4%	3.4%
Proposed	3.2%	3.5%	3.5%

During this time, there have been changes to the proposed increases on an annual basis, but the total increases during the overall 2026-2028 rate period stay relatively unchanged.

1. EXECUTIVE SUMMARY

Seattle Public Utilities (SPU) provides solid waste services to residences and businesses in the City of Seattle (“City”) through the Solid Waste Fund (SWF). It is supported almost entirely by utility fee revenue. Solid waste customers are either billed by SPU (residential customers) or by collection contractors (commercial customers). Contractors pick up garbage, recyclables, and organics from residences and business and deliver garbage and organics to SPU’s transfer stations and recyclables to a contractor recycling facility in SODO. SPU transfers garbage from the transfer stations to a railhead for transport to a contracted disposal site in Oregon. Organics are either picked up by processing contractors or delivered by SPU to contractor-owned sites. In addition, SPU, through the SWF, oversees the City’s Clean City program, provides conservation programs and outreach, oversees hazardous waste disposal programs in conjunction with King County, and maintains and rehabilitates historic landfill sites.

Residential and commercial rates were last increased by 1.5 percent on April 1, 2023, 2.6 percent on April 1, 2024, and 2.6 percent on April 1, 2025 as part of the 2023-2025 Solid Waste Rate Study. Transfer Station rates last increased by 5.1 percent on April 1, 2023.

Key elements of the current rate proposal include:

1. **Shifting Demand:** Solid waste demand has gradually shifted back to pre-COVID-19 pandemic levels. Residential and commercial demand have recovered since 2022, showing strong resiliency. The current projections for solid waste demand during the rate study period continue to project stable revenues as well as accounting for the shift to multifamily housing.
2. **Update to Major Contracts:** The utility has two major contracts that need to be renewed during this rate period: recycling processing in 2027 and long-haul disposal in 2028. Due to the current macroeconomic setting and additional improvements requested, SPU anticipates both new contracts to come with cost increases.
3. **Completion of Major Capital Facilities:** During this rate period, SPU will commence, build, and enter service phase two of the South Transfer Station. The impact on rates of higher capital spending is substantially offset by the availability of high cash reserves entering the rate period.
4. **Redemption of Outstanding Debt:** SPU developed a plan in 2023, identifying an opportunity for savings through debt retirement. Assuming proper market conditions, \$131 million in cash will be used from 2024-2029 to retire the SWF’s outstanding debt by 2030, resulting in interest savings of almost \$30 million.

1.1 Rate Drivers

Changes in Demand Forecast

Customer counts and subscription levels affect revenues and costs. The impact on rates is incorporated into the tables below.

Contracts, Operations and Maintenance, and Taxes

The current inflationary environment is accompanied by higher contract expense. Contract costs are expected to increase with demand in addition to inflation. For this study, the City's inflationary estimates are utilized. By 2026 contract expenses are expected to be \$152.0 million, a \$6.4 million increase from the prior year. O&M in 2026 is expected to be \$65.9 million, a \$4.0 million increase from 2025 projections. Total taxes paid will rise slightly as revenues increase.

Capital Financing

Annual capital financing expense is projected to be relatively high during this rate period, with large capital projects entering the construction phase. Current projections are \$19.8 million in 2026, \$21.2 million in 2027, and \$14.4 million in 2028, with exclusive use of operating cash to fund expenses for the rate period. Cash reserves will be used to finance the CIP through the rate period (see Other Funding Sources below).

Other Funding Sources

Other funding sources include asset sales, recycling commodity revenue, miscellaneous revenues, Rate Stabilization Fund (RSF) withdrawals, and cash contributions. Cash reserves built up during the prior rate period combined with excess revenues generated by meeting the debt service coverage ratio (DSC) binding constraints will be used to fund capital expense. There are no RSF transactions anticipated during the 2026-2028 period. Recycling commodity revenue has recovered since the 2018 recycling ban and the Covid-19 period, and stable commodity rates are expected to continue throughout the proposed rate study period.

Special Item Pickup Service

Seattle Public Utilities will introduce a new special item pickup service during the next rate period to expand solid waste offerings and support landfill diversion, as well as enforcing electronic waste and battery bans. The service will roll out in phases to allow time for customer outreach, billing system updates, and contractor capacity planning. In 2026, residential customers will receive one special item box and one battery collection bag. In 2027, the service will expand to include one large electronics box and one bulky furniture pickup. These services will be provided at no additional cost and are included in the current rates proposed.

1.2 Rate, Bill, and Financial Performance Impacts

Table 1-1 presents the change in the revenue requirement and the monthly impact of rate increases on typical residential can customers, a selection of dumpster customers, and self-haul customers.

The rate study proposes equal increases across residential and commercial rates of 3.3 percent on April 1, 2026; 3.3 percent on April 1, 2027; and 3.3 percent on April 1, 2028. Transfer station rates are proposed to increase 5.2 percent on April 1, 2026; 5.2 percent on April 1, 2027; and 5.2 percent on April 1, 2028.

Because the rate increase is only in effect for nine months of the year, an increase weighted for the April effective date is used. See Table 1-1.

Table 1-1: Proposed Solid Waste Revenue Requirements and Bill Impacts

	2025 Adopted	2026 Proposed	2027 Proposed	2028 Proposed
Rate Revenue Requirement				
<i>(\$ millions)</i>	\$254.5	\$263.5	\$276.7	\$288.1
Sample Bills				
Single-Family	\$59.35	\$61.30	\$63.30	\$65.40
<i>32 gallon garbage, 96 gallon yardwaste, 96 gallon recycling</i>				
Multi-Family	\$683	\$706	\$729	\$753
<i>3 cubic yard detach, 96 gallon foodwaste, 3 cubic yard recycling, typical of a 30 unit building</i>				
Commercial	\$610	\$630	\$651	\$672
<i>3 cubic yard detach, option recycling, typical of a busy coffee shop or medium size restaurant</i>				
Self-Haul, per ton	\$165	\$174	\$183	\$193
Self-Haul, minimum fee	\$35	\$37	\$39	\$41
Rate Increases				
Weighted Average		3.2%	3.5%	3.5%
April 1, Residential/Commercial		3.3%	3.3%	3.3%
April 1, Transfer Stations		5.2%	5.2%	5.2%

Solid Waste Fund (SWF) financial performance is projected to continue to remain stable during the proposed rate period. The proposed rate increases will continue to maintain this financial strength while

providing the lowest rates possible. Table 1-2 displays the current and projected financial performance for the SWF.

Table 1-1: SWF Financial Policy Performance 2024-2029 (\$ millions)

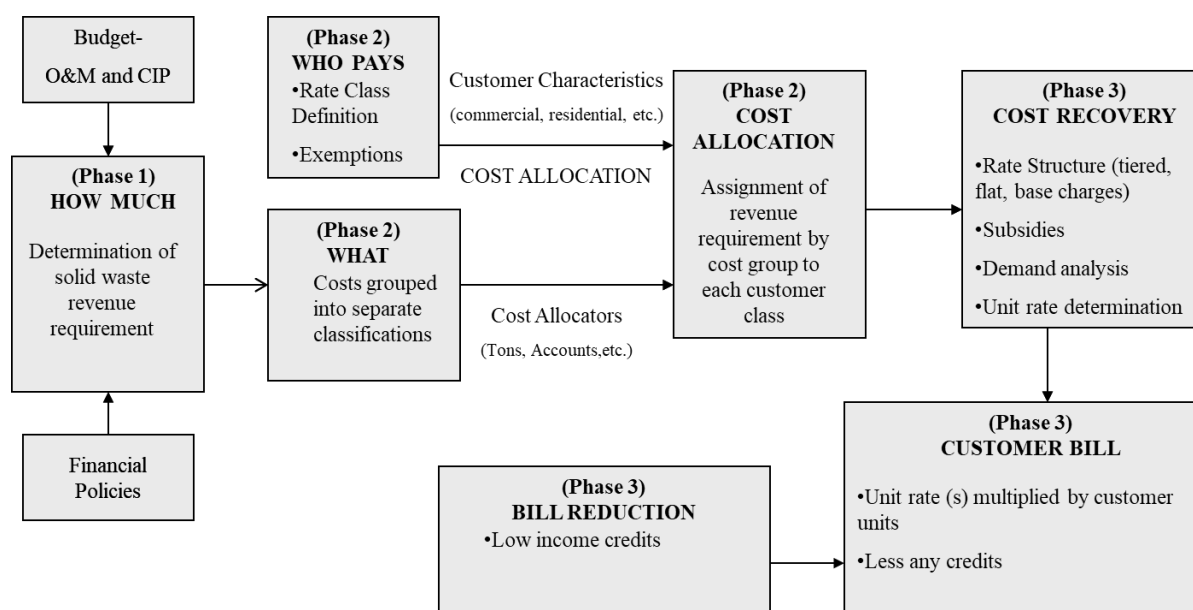
Policy	Target	2024 Actual	2025 Projected	2026 Proposed	2027 Proposed	2028 Proposed	2029 Estimated
Net Income	Generally Positive	\$62.5	\$27.3	\$17.7	\$7.8	\$0.5	\$0.2
Debt Service Coverage	1.7 (w Credit for Taxes)	8.10	12.69	16.15	14.29	13.50	13.62
	1.5 (w/o Credit for Taxes)	5.64	7.05	7.87	5.78	4.77	4.84
Cash Balance Year End	Year-End Balance:	\$194.7	\$184.2	\$180.4	\$171.5	\$165.1	\$145.0
	20 days contract expense	\$7.6	\$8.0	\$8.3	\$9.0	\$9.6	\$10.0
	45 days operating	\$27.2	\$30.5	\$31.8	\$33.8	\$35.6	\$36.9
Cash Financing of CIP	10% or \$2.5M (\$2003)	\$7.3	\$20.8	\$19.8	\$21.2	\$14.4	\$21.3
	Minimum	\$4.1	\$4.3	\$4.4	\$4.6	\$4.7	\$4.9

2. INTRODUCTION

SPU finances the acquisition, operation, and maintenance of Seattle’s solid waste system through the Solid Waste Fund (SWF). As an enterprise fund, the SWF functions like a self-supporting business that must generate operating revenues, predominately through user charges (rates), set to be sufficient to cover all operating costs and meet financial policy targets. This document provides a summary of the 2026-2028 Solid Waste Rate Study and outlines the financial and policy issues that go into calculating solid waste rates. The Solid Waste Comprehensive Plan, available on SPU’s website, provides more information about the solid waste system in general.

2.1 Ratemaking Process Overview

The following diagram displays the phases involved in the development of solid waste rates:



Chapter 3 of this document discusses Phase 1 (Revenue Requirement). Chapter 4 addresses Phase 2 (Cost Allocation), while chapters 5 and 6 discuss Demand and Rate Design, which are included in Phase 3.

2.2 Rate Setting Objectives

To set rates, SPU considers several factors to help evaluate policy and rate design decisions under consideration.

- **Revenue Requirement:** Solid waste rates should be sufficient to meet the SWF’s revenue requirement.
- **Equity:** Rates should reflect a fair apportionment of the different costs of providing service among groups of customers.
- **Customer Payment of Cost of Service:** Each customer class should generate sufficient revenue to cover both direct and indirect costs of service to the customer class over time.
- **Conservation:** The rate structure should encourage waste reduction and recycling activities.

- **Rate Stability:** The rate structure and level should be changed in an orderly manner over time.
- **Customer Understanding:** The rate structure should be clear and understandable to the customer.
- **Financial Stability:** Revenue recovery from rates and other revenue sources should ensure financial stability, consistent with financial policies of the City.
- **System and Administrative Costs:** The rate structures should minimize long and short-term administrative costs, including customer service, billing, and contract administration.
- **Rate Impact Mitigation:** Mitigation of the impacts of solid waste rate increases to certain customers based on social or economic factors may be considered and implemented.

2.3 Financial Policy Overview

Financial policies provide a guiding framework for rate setting for the solid waste utility. These policies represent a balance between the competing goals of fiscal conservatism through higher rates today and minimizing these same rates by spreading costs over time to future ratepayers. The direct effect of the policies is to determine the level at which solid waste rates shall be set, given estimated costs and demand, and to define the general manner in which the capital improvement program is to be financed.

The indirect effects of the policies are to:

- Shape the financial profile that the SWF presents to lenders and other members of the financial community;
- Establish the SWF's exposure to financial risk; and
- Allocate the SWF's costs between current and future ratepayers.

The current SWF financial policies were adopted by City Council in 2004 by Resolution 30695, except for the debt service coverage without credit for taxes policy which was adopted by Council in 2014 by Resolution 31516. The policies and associated targets are as follows:

Financial Policy Rate Impacts

In any future year, the minimum revenue requirement is the lowest amount of revenue necessary to simultaneously satisfy all financial policies in that year. Typically, rates are set to just meet all financial policies in each year, with the financial target requiring the most revenue defined as the binding constraint. For the current rate study, however, rates are set to keep rate increases relatively smooth over the three-year path. As a result, additional revenue is generated in 2026-2028 which is then used to increase cash financing of the capital program and pay off outstanding debt. Positive net income is projected to become the binding constraint in 2028.

Net Income

SPU targets generally positive net income. Positive net income is a contingency against projection variances and uncertainties regarding revenues. It is also a signal to bond rating agencies that the City is committed to establishing fees that cover costs.

Debt Service Coverage Ratio

A high debt service coverage ratio (DSC) assures that enough revenue is available to cover both debt payment obligations and ongoing operations.

The SWF has two coverage targets associated with two calculation methodologies:

- 1.7 times debt service cost in each year, with credit for City taxes
- 1.5 times debt service cost in each year, without credit for City taxes

The second policy was approved in 2014 to preserve the SWF's bond rating as the fund proceeded through its cyclical capital investment cycle. Under this policy, revenue used to pay taxes to the City is not considered available for making debt service payments. Under the bond covenant however, City taxes are subservient to debt payments.

Operating Cash Balance

The base policy is to maintain an operating cash balance of at least 20 days contract expense, sufficient cash on hand to pay operating expenses, taking into account the lag between cash disbursements and cash receipts, and to provide a reserve against projection variances. For 2024, the last year with actuals, contract costs for collection, transfer, and processing of solid waste were \$139.2 million, resulting in a 20 days cash target of \$7.6 million. In 2026 the cash target is projected to be \$8.3 million.

Since 2015 SPU has sought to maintain higher year-end SWF cash balances on a planning basis, equivalent to 45 days of operating expense. The expectation is that this higher cash balance, combined with the more stringent debt service coverage ratio described above, will enable the SWF to better maintain its bond rating and will provide flexibility in case of financial hardship or major policy changes. Under this unofficial policy, the cash target for 2024 was \$27.2 million. The projected cash target for 2026 is \$31.7 million.

Cash Contribution to the Capital Improvement Program (CIP)

The Cash-to-CIP policy mandates a cash contribution to capital investment that is the greater of 10 percent of total CIP or \$2.5 million in 2003 dollars (as adopted by Resolution 30695 in 2004). This policy mitigates rapid increase in debt and maintains a minimum investment into the system. The 2024 (last year of actuals) target, inflated from 2003 dollars, was \$4.1 million. The 2026 target, the first year of the new rate period, is \$4.4 million. SPU proposes, however, to maintain higher cash contribution levels to keep debt service coverage obligations low. Sufficient cash reserves and available revenue exist to finance the entirety of the 2026-2028 CIP without incurring any additional debt.

3. REVENUE REQUIREMENT

The Rates Revenue Requirement is the total revenue to be recovered each year from direct service rates. Rates revenues, together with other funding sources (operating cash reserves and non-rates revenues), cover Solid Waste system cash expenses and meet the SWF's financial policy requirements (see Section 3).

Table 3-1 summarizes changes in the components of the SWF rates revenue requirement from 2025 to 2028. The 2025 revenue requirement is from the 2023-2025 rate study and any changes represent changes from the assumptions made when the last rate study was completed.

Table 3-1: Components of the Change in the Solid Waste Revenue Requirement (\$ millions)

	2025			2026		2027		2028	
	Adopted	Proposed	Change	Proposed	Change	Proposed	Change	Proposed	Change
Expenditures (\$M)									
Operations & Maintenance (O&M)									
Contracts O&M	145.5	152.0	6.4	164.2	12.2	175.0	10.9		
Other O&M	60.9	65.9	5.0	68.5	2.6	71.3	2.7		
Total O&M	206.5	217.9	11.4	232.7	14.8	246.3	13.6		
Taxes	34.5	40.4	5.8	41.4	1.1	42.6	1.2		
Capital Financing									
Cash Financing (Target)	4.1	4.4	0.4	4.6	0.2	4.7	0.2		
Cash Financing (Additional)	20.5	15.4	(5.2)	16.6	1.3	9.7	(7.0)		
Debt Service	14.6	4.2	(10.4)	4.2	(0.0)	4.2	0.0		
Total Capital Financing	39.2	24.0	(15.2)	25.4	1.4	18.6	(6.8)		
Other Financial Policies	0.0	0.0	0.0	0.0	0.0	(0.0)	(0.0)		
Total SWF Funding Requirement	280.2	282.2	2.0	299.5	17.3	307.5	8.0		
Other Funding Sources									
Prior Year Operating Cash	(16.3)	(3.9)	12.5	(8.8)	(4.9)	(6.4)	2.4		
RSF Deposit (Withdrawal)	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Non-Rates Revenue	(9.4)	(16.9)	(7.5)	(17.0)	(0.1)	(17.0)	0.0		
Total Other Funding Sources	(25.7)	(20.8)	4.9	(25.8)	(5.0)	(23.4)	2.4		
Net Rates Revenue Requirement	254.5	261.4	6.9	273.7	12.3	284.1	10.4		

2025 may not match documents included with the 2023-2025 Rate Study or SBP. Categories have been adjusted to be comparable to Proposed rates.

The expenditures section of Table 3-1 presents the operating fund cash spending components that make up the SWF Funding Requirement. The Other Financial Policies section of the table presents any additional revenues required to meet policy targets in excess of cash expense. The Other Funding Sources section presents non-rates sources of funding which reduce what must be recovered through direct service rates, the reduction being represented as a negative contribution to the net revenue requirement.

Under the current proposal, the SWF rates net revenue requirement rises from \$254.5 million in 2025 to \$261.4 million in 2026, with annual increases of \$6.9 million in 2026, \$12.3 million in 2027, and \$10.4 million in 2028. Expenditure increases are driven primarily by increased contract expense and, to a lesser degree, increased tax expense. 2026 branch O&M, or SPU's expenses for equipment, salaries, etc., is up \$5.0 million from 2025 adopted rates, with additional largely inflationary increases in 2027 and 2028.

Capital Financing decreases over the rate study period due to a declining debt service schedule on existing bonds. No additional bonds are expected.

The following sections include more detailed descriptions of the components of change in the rates revenue requirement.

3.1 Operations and Maintenance (O&M)

Adopted 2025 rates assumed \$145.5 million in contract O&M. Inflation is the key driver in contract and other O&M increases.

Contracts O&M consists of payments to solid waste collections and landfill contractors. In addition to the introduction of the special item pickup service, SPU anticipates a new contract for recycling processing in 2027 and a new contract for long haul disposal in 2028.

"Other O&M" consists of expenses required to maintain the solid waste system as well as the solid waste system's share of the City and SPU's overall administrative expenses (i.e., finance, customer service, etc.). O&M does not include debt service or taxes, which are discussed below.

3.2 Taxes

Table 3-2 presents the projected change in SWF tax expense between 2025 and 2028. SWF tax expenses include state and city taxes on revenues and City tonnage taxes (transfer tax).

Table 3-1: Taxes (\$ millions)

	2025 Projected	2026 Proposed	2027 Proposed	2028 Proposed
Solid Waste Utility Tax				
Solid Waste Utility Tax	28.2	29.0	29.9	30.8
Tonnage Tax	5.9	5.9	6.0	6.0
Total City Taxes	34.0	34.9	35.9	36.8
State B&O Tax				
	5.2	5.2	5.4	5.6
Total Taxes	39.2	40.2	41.2	42.4
<i>State Refuse Tax</i>				
	7.2	7.5	7.7	8.0

City and state revenue taxes increase with increased revenue. The City's solid waste utility tax rate for the current proposal is planned at 14.2 percent, unchanged since April 1, 2017.

The tonnage tax is a City-levied per-ton tax on non-recycled solid waste transferred for disposal in Seattle. SPU pays the tax as both a collector of solid waste and an operator of a transfer station in the City. The tax is also paid by other entities for the non-contract tons they transfer within the City limits. The tax is paid to the City's General Fund. Solid waste rates are set to recover the cost of paying the tonnage taxes to the City.

Since 2005, the SWF has classified state refuse tax expense as a payable rather than an expense. As such, these taxes (both the expense and the revenue associated with them) are not included on the SWF income statement included in *Appendix A Statement of Operating Results*. This procedure has no effect on the net income of SWF, as both revenue and expense are reduced equally. However, these taxes are included in Table 3-2 for informational purposes.

3.3 Capital Financing Expense

Solid waste system capital projects are funded through a combination of operating cash and debt. SPU is planning to fully finance CIP with operating cash through the rate period. Projects in this timeline include the construction of the South Recycling Center, the South Park remediation project, and the SWF's shared portion of City-wide shared cost projects such as IT upgrades. Total planned capital spending for the rate period is \$55 million.

Annual capital financing expense stays steady at around \$20 million in 2026, \$21 million in 2027, and \$14 million in 2028.

Table 3-3 presents capital spending (CIP) and financing assumptions during the rate period and how this financing impacts rates.

Table 3-2: Change in Cash Financing of the CIP (\$ millions)

	2025 Adopted	2026 Proposed	2027 Proposed	2028 Proposed
Total CIP	\$20.8	\$19.8	\$21.2	\$14.4
<u>Cash Financial Policy Minimums</u>				
\$2.5 million (2003 nominal \$), Or;	4.1	4.4	4.6	4.7
10% of CIP	2.1	2.0	2.1	1.4
Active Financial Policy Minimum	4.3	4.4	4.6	4.7
<u>CIP Financing Breakdown</u>				
Cash Financed	24.6	19.8	21.2	14.4
Debt Financed	-	-	-	-
Cash Financed %	100%	100%	100%	100%
<u>Cash Financing Detail</u>				
Financial Policy Minimum	4.1	4.4	4.6	4.7
Additional Incremental	20.5	15.4	16.6	9.7
Total Cash to CIP	24.6	19.8	21.2	14.4
Total Debt Service	14.6	4.2	4.2	4.2
<u>Rate Drivers</u>				
Change in Cash Financing		(1.0)	1.4	(6.8)
Change in Debt Service		(1.8)	0.0	0.0
Total Rate Impact		(2.8)	1.4	(6.8)

Debt Service

SPU does not expect to issue any additional SWF debt in the foreseeable future. The utility redeemed \$60.3 million of outstanding debt in 2024 and \$26.3 million in 2025. Assuming proper market conditions, the Fund could redeem \$13.3 million in 2026, \$7.9 million in 2027, \$8.1 million in 2028, and \$15.2 million in 2029. As a result of these redemptions, annual debt service will continue to decrease

throughout the rate period. Keeping debt service low by financing as much CIP as possible through cash instead of debt will minimize the amount of revenue the SWF will need to raise in future years to satisfy debt service coverage financial policies.

Cash Financing

As discussed in Chapter 2, the minimum cash contribution to the CIP is the greater of 10 percent of the CIP in a given year or \$2.5 million (in 2003 nominal dollars converted to current nominal dollars). During the proposed rate period, the \$2.5 million target (\$4.4 to \$4.7 million per year in rate period nominal dollars) is the larger of the two targeted amounts, equating to a minimum financial target cash contribution of \$13.7 million during the proposed rate period.

The SWF is projected to fund its \$54 million in capital expenditures with operating cash between 2026 and 2028. SPU has chosen to not issue additional debt to minimize the need for future rate increases driven by debt service coverage. SWF cash reserves are sufficient to fund this increased capital financing expense due to a 2015-instituted change in the way that the fund calculates debt service coverage (see Financial Policies below). Continued strong operating results also contribute to the financial viability of cash financing the CIP during the rate period.

3.4 Financial Policies

The impact of financial policies on the revenue requirement varies depending on which target is binding (see Section 2.3 for further discussion of financial policies and binding constraints). Revenues must be sufficient to cover all cash operating expense AND to meet net income, debt service coverage, cash contribution to CIP and operating cash balance targets. Where the binding constraint is meeting cash targets, rates are set so that revenues will just equal cash expense AND retain minimum operating cash balances. Where the binding constraint is net income or debt service coverage, revenues will be greater than cash expense. This “extra cash” may be used to fund operating cash contributions to the CIP in excess of targeted levels or may be used to increase cash reserves, or some combination of the two.

As discussed in Chapter 2, the SWF is using additional cash from the proposed rates to fund cash contributions to the CIP and paying off outstanding debt. The new binding constraint will be a positive net income, continuing through the rate period to 2030, the end of the current Strategic Business Plan period.

Although cash contributions to the CIP are significantly higher than financial policy targets, this incremental expense is not driven by financial policy requirements. Rather, all CIP will be paid for by cash instead of another debt issue in an effort to keep the debt service obligation low.

3.5 Other Funding Sources

A significant portion of the total solid waste system funding requirement is paid with by other funding sources including operating cash balances, Rate Stabilization Fund withdrawals, and other operating and non-operating non-rates revenues. On aggregate, these non-rates funding sources are expected to decrease by \$5.9M in 2026, increase by \$5.0 million in 2027, and decrease by \$2.5 million in 2028.

Following is a discussion of each of the other funding sources.

Prior Year Operating Cash

Revenue generated by rates is used to fund current operating expenses, maintain a cash balance as a safeguard against unexpected expense, and to fund a portion of the current capital program. A rate may be set to increase, hold constant, or decrease the SWF's operating fund cash balances. Decreasing, or drawing down a cash balance in a given year, lowers the rates in that year as that cash does not need to be received through rate revenues. However, just like other funding sources, what affects rates is not the level in any one year, but the year-to-year change in funding from that source.

Table 3-4 presents both how cash is used (drawn down or increased) in each year as well as the year-on-year change in use of cash. Positive changes (generating more cash than the prior year) increase rates. Negative changes (using more cash than in the prior year or generating smaller increases) reduces rates.

Table 3-3: Proposed Changes to Cash Balances (\$ millions)

	2025 Projected	2026 Proposed	Change	2027 Proposed	Change	2028 Proposed	Change
Operating Cash							
Net Cash from Operating Activities	\$(5.4)	\$(3.9)	\$1.5	\$(8.8)	\$(4.9)	\$(6.4)	\$2.4
Additional Cash from Financial Policies	-	-	-	-	-	-	-
Change in Cash Balance	(5.4)	(3.9)	1.5	(8.8)	(4.9)	(6.4)	2.4
Starting Balance	194.7	184.2		180.4		171.5	
Ending Balance	184.2	180.4		171.5		165.1	

Some totals may not add due to rounding

Stronger than anticipated operating performance during the prior rate study period has resulted in projected cash balances at the beginning of the rate period that are above the minimum policy requirements.

Cash reserves are diverted to financing CIP expense for the proposed rate period, with balances drawn down by \$3.9 million 2026, \$8.8 million in 2027, and \$6.4 million in 2028, reducing the amount of revenue that needs to be recovered through rates.

Rate Stabilization Fund Withdrawals

The 2013-2016 Solid Waste Rate Study established policies around the use of a Rate Stabilization Fund (RSF) for the SWF. The RSF was intended to help provide rate stability during a four-year rate period. RSF

balances rose to \$42 million (as of December 2024) on strong fund performance and are projected to end 2025 at approximately the same level. Withdrawals from the RSF are authorized in the event that the SWF would miss a financial target.

The SWF does not anticipate requiring a RSF withdrawal during this rate period to meet financial policies.

Table 3-4: Proposed Changes to the Solid Waste RSF (\$ millions)

	2025 Projected	2026 Proposed	Change	2027 Proposed	Change	2028 Proposed	Change
Rate Stabilization Fund							
Starting Balance	\$42.0	\$43.0	\$1.0	\$44.1	\$1.1	\$45.2	\$1.1
Withdrawal to Fund Financial Policies	-	-	-	-	-	-	-
Interest	1.0	1.1	0.0	1.1	0.0	1.1	0.0
Ending Balance	43.0	44.1	1.1	45.2	1.1	46.3	1.1

Non-Rate Revenues

Non-rate revenues are current year revenues including recycling commodity revenue, miscellaneous transfer station revenues, reimbursements from King County, the City's General Fund and SCL, operating and capital grants, interest income and other miscellaneous revenues. As presented in Table 3-6 below, non-rate revenues are projected to increase by \$7.5 million in 2026 relative to the assumption for these revenues when 2025 rates were set and then remain relatively flat during the 2026-2028 rate period.

Table 3-5: Solid Waste Non-Rates Revenues (\$ millions)

	2025 Projected	2026 Proposed	2027 Proposed	2028 Proposed
SPU Sources				
Recycling Commodity	\$6.0	\$5.9	\$5.8	\$5.7
Other Misc.	1.8	7.4	7.6	7.9
Investment and Other	1.5	3.4	3.3	3.2
City and County				
Grants	0.1	0.2	0.2	0.2

Total Non-Rates Revenues	9.4	16.9	17.0	17.0
Change		7.5	0.1	(0.0)

Recycling Processing Revenues

Recycling processing revenues are paid by the City's recycling processing contractor to SPU based on contract indices for different types of commodities in the recycling stream. Recycling processing expense paid by SPU is reported under contract expense. Recycling processing is currently estimated to generate \$5.9 million in 2026, \$5.8 million in 2027, and \$5.7 million in 2028 as commodity prices stay stable. This contract will be in effect until 2027, with a new contract anticipated for 2028.

3.6 Other Factors Impacting Rates

While not direct drivers of the revenue requirement, demand, rate discounts, and the timing of rate increases impact the level of rates.

Demand

Customer counts, tons and subscription levels affect revenues and the required change in rates from year to year. Tonnage decreases reduce costs in some cases, but also reduce the number of units to which the costs are allocated. The exact impact on rates depends on the relative changes in cost and revenue. In the first year of a rate study, changes from prior projections are reflected as major rate drivers. Subsequent years see less drastic change as the new baseline is used. For 2026, the change in the demand forecast from 2023-2025 Rate Study assumptions is the largest deviation, and therefore the most significant rate driver. The 2026 demand components that have varied the most from earlier projections include:

- **Residential:** Reduced container sizes among curbside garbage customers has been more than offset by increased demand for on-site detach service and organics service. Organics service was especially helped by the foodwaste ban (Ordinance 124582) which became effective in 2015. A shift in work from home due to the COVID-19 pandemic resulted in stronger than expected residential demand and that has continued through the prior rate period.
- **Commercial:** After a strong economic recovery through 2019, commercial demand experienced a severe drop-off in 2020 due to COVID-19. Demand has mostly recovered and now is expected to stay stable through the proposed rate period.
- **Self-Haul:** Self-Haul demand experienced a dip in 2020 due to COVID-19 but has since recovered and is projected for steady performance throughout the rate period.

These factors are further explained in detail in Chapter 5, Demand.

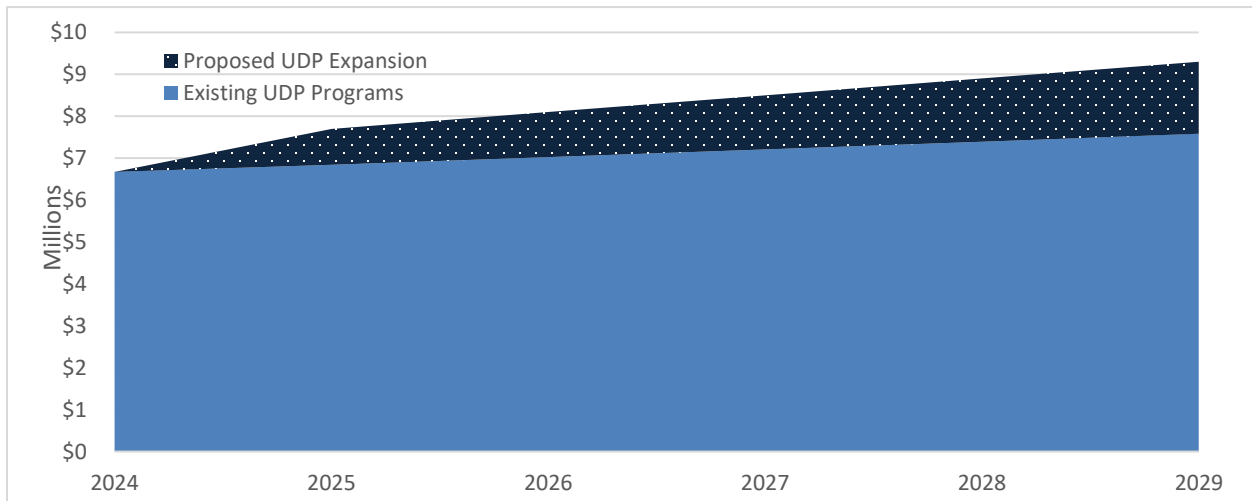
Utility Discount Program (UDP)

Like other demand components, changes in customer participation in the Utility Discount Program do not affect the SWF revenue requirement but do affect the rate increase. Increased participation in the program reduces revenues as more households pay at a discounted rate. The reduction in revenue must be made up through an increase in standard rates.

UDP growth continues to be a rate driver as the program continues to expand. Program enrollment increased during the COVID-19 pandemic. Enrollment is expected to grow as program awareness increases.

See Figure 3-1 for a breakdown and forecast of existing and proposed additional UDP revenue reductions.

Figure 3-1: Existing and Proposed UDP Revenue Reductions



4. SOLID WASTE COST ALLOCATION

After the revenue requirement has been determined, the cost allocation process allocates the revenue requirement to individual customer classes.

This process estimates the true, individual cost of serving different types of customers and provides the foundation for rate design, although actual rates may vary from the assigned cost allocations because of other (often times competing) ratemaking and policy considerations.

The cost allocation process can be broken into three basic steps:

- Group Costs into Cost Centers
- Develop Allocation Factors
- Allocate Costs to Customer Classes and Rates

4.1 Cost Centers

Solid waste costs are divided among various cost centers. All budget activities, as well as current and future budget additions, are assigned to a cost center based on primary function. Costs for contracts, taxes, and bond interest are modeled based on the latest projections for tons, subscriptions, revenues and CIP spending, and are then assigned to cost centers. Table 4-1 shows a list of cost centers.

Table 4-1: Solid Waste Cost Centers by Category

SPU Branch O&M	Contract Expense	Taxes	Non-Rate Revenue	Capital Financing and Other
Residential Billing	Single Family Garbage	Utility Tax	General Fund	Cash to CIP
Transfer Station Billing	Single Family Compost	Tonnage Tax	Investments and Interest	Debt Service
Landfills	Single Family Recycling	State Taxes	Grants	
Waste Reduction (All)	Commercial Garbage		Change in Cash	
Waste Reduction (Residential)	Commercial Compost		Change in RSF	
G&A – General	Commercial Recycling		Recycling Commodity	
G&A - Contract Management	Multi Family Garbage		Other Misc.	
Hauling (All)	Multi Family Compost			
Compost Processing	Multi Family Recycling			
Transfer Station Operations	Long Haul Disposal			
HR	Garbage Processing			
	Recycling Processing			
	Organics Processing			
	LHWMP			

4.2 Develop and Assign Allocation Factors

Once costs are grouped, each cost center is assigned an allocation factor (See Appendix B for a complete listing of allocation factors for each Cost Center). Allocation factors are multipliers that allocate cost centers into individual customer classes and eventually rates. The basis for allocation differs by cost center but always seeks to logically assign each rate its fair share of the cost of providing a service based on known data. Costs are allocated using allocation factors which are based on the following:

Tonnage

Many solid waste costs, such as contractor payments for recycling processing or garbage transfer and disposal, are directly related to tons collected or disposed. Costs are allocated based on the tonnage per rate. Tons may also be used to allocate certain other costs even though there is not a direct relationship between the given cost and tons collected or disposed. Specific garbage, organics, or recycling tonnage allocators are used to allocate waste stream specific costs, such as recycling processing.

Volume

Multi-family and commercial contracts incur cost based on the volume of service subscribed to by customers. For example, fees paid to the Local Hazardous Waste Management Program (LHWMP) are based on the total volume of customers' subscriptions. Detach (Dumpster) customers subscribe to a particular size and collection frequency of dumpster, and contractors charge SPU based on a similar formula. When costs are incurred based on volume, it is used to distribute those costs to individual customer classes.

Customer Counts and Trips

This allocation method is used when the cost of service, such as billing expenses, is related to the number of households or accounts rather than tonnage or another measure of how much service a customer receives. Transfer station billing costs are allocated based on trip counts, since each trip incurs the same cost to billing.

Management Estimates

Some allocations are based on management estimates of time spent serving different customer classes. Such estimates help determine the full cost of service for the class. For example, workload estimates are used to allocate inspection costs and, in conjunction with tons, allocate transfer station costs.

Direct Assignment

Where solid waste costs benefit only one customer class, direct assignment to that class of such costs is appropriate.

Proportional Assignment (Revenue Requirement Shares)

This method assigns costs in proportion to the sum of other allocated costs. The rate proposal uses this allocation method to assign costs such as general and administrative costs.

Revenue

Costs which are incurred based on how much revenue is earned are allocated by total revenue. State taxes are an example.

Ad Hoc

Often no single method is appropriate for allocating costs so a combination of other allocation factors is formulated to best fit the type of costs.

4.3 Customer Classes

Solid waste ratepayers are divided into 4 sectors which are divided into 10 total classes. Cost allocation is done at the class level and aggregated up to the sector level and is presented in the results below at the sector level. See Table 4-2 for a breakdown of these classes. Recycling service is available at no additional charge to all customers.

Table 4-2: Solid Waste Customer Classes

Sector	Class
Residential	Curbside (Single-Family, Can/Cart)
	On-Site (Multi-Family, Detach)
	Recycling (Curbside or On-Site)
Commercial	Non-Dropbox (Can/Cart and Detach)
	Dropbox/Rolloff (On-Demand Large Scale Service)
	Recycling (Limited Service)
Organics	Curbside (Yardwaste)
	On-Site (Foodwaste)
Transfer Stations	Garbage
	Organics

Residential Sector

This customer sector consists of garbage and recycling services for all single-family and multi-family households in the City (Organics service is a separate sector discussed below). This sector is further broken down into the following subgroups for rate-setting purposes: Curbside Can/Cart (Single-Family) and On-Site Detach (Multi-Family).

Single-family residences receive weekly curbside garbage collection and bi-weekly recycling collection. Multi-family buildings are generally serviced using dumpsters and are required to have garbage service of sufficient size and collection frequency to meet the needs of the building.

Commercial Sector

This sector covers all non-residential subscribers to garbage collection services. Businesses may subscribe to can, dumpster, or drop box collection services at SPU's commercial rates. SPU offers limited recycling service to small businesses, but for the most part commercial recycling is not part of the City-provided services.

Organics Sector

SPU offers curbside and on-site organics service. Curbside service is regular, weekly pickup of yardwaste containers from single family residences and is the most common organic service offered. Weekly on-site collection for multi-family buildings is offered to handle foodwaste. Foodwaste is denser and thus more costly to process by volume, so rates for foodwaste service are higher than those for yardwaste. SPU also offers commercial organics service, but the vast majority of this market is served privately.

Recycling and Disposal Station (Self-Haul) Sector

These customers include residences and businesses that bring garbage and recyclable materials (including yard waste and wood waste) to the City’s Recycling and Disposal Stations

4.4 Allocation Results

Table 4-3 shows the percentage of the total revenue requirement allocated to each customer sector, by year, using the allocation factors by cost center presented in Table 4-3.

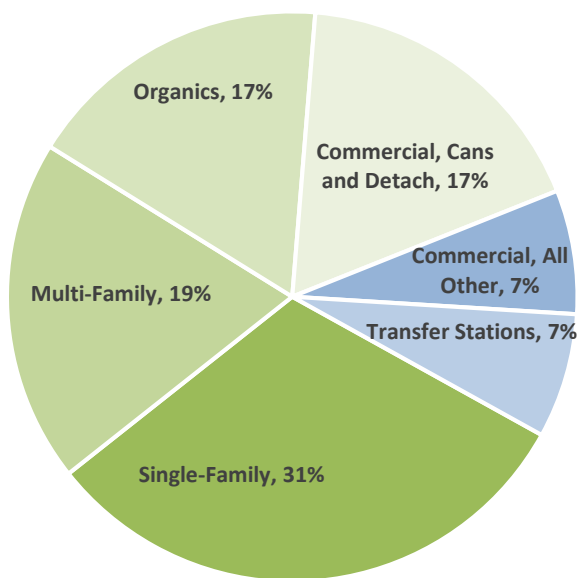
Table 4-3: Cost to Serve Each Customer Sector

Sector/Class	2026	2027	2028
Residential			
<i>Single-Family Curbside Garbage</i>	23.2%	22.5%	22.1%
<i>Recycling</i>	7.8%	8.6%	8.4%
Single-Family Garbage & Recycling	30.9%	31.0%	30.5%
<i>Multi-Family On-Site Garbage</i>	12.1%	11.7%	11.7%
<i>Recycling</i>	7.2%	7.9%	7.8%
Multi-Family Garbage & Recycling	19.2%	19.6%	19.5%
Organics (Single and Multi-Family)	17.3%	17.3%	16.9%
Residential Total	67.4%	67.9%	66.9%
Commercial			
Cans and Detach	17.4%	17.1%	17.3%
Dropbox	6.9%	6.9%	7.0%
Commercial Organics	1.2%	1.2%	1.2%
Commercial Recycling	0.0%	0.0%	0.0%
Commercial Total	25.6%	25.2%	25.4%
Transfer Stations	7.0%	6.9%	7.7%

All sectors have a stable allocation of costs throughout the entire rate period, which is very similar to that calculated for the 2023-2025 Rate Study.

See Figure 4-1 for a graphical breakdown of Revenue Requirement shares.

Figure 4-1: Allocation of Solid Waste Revenue Requirement (2026)



5. DEMAND

After the revenue requirement is set and those costs have been allocated to specific customer classes, they can be divided by units to get rates. For solid waste, however, units of demand is not a singular number but is instead made up of can subscriptions, account fees, pickup, volume, and tonnage charges, among others. As a result, the demand forecast projects out the demand and resultant revenue for individual rates and rolls them up to the customer class level. Demand also impacts the revenue requirement itself, as demand forecasts form the basis for projected contract expense.

Figure 5-1: Tonnage Forecast

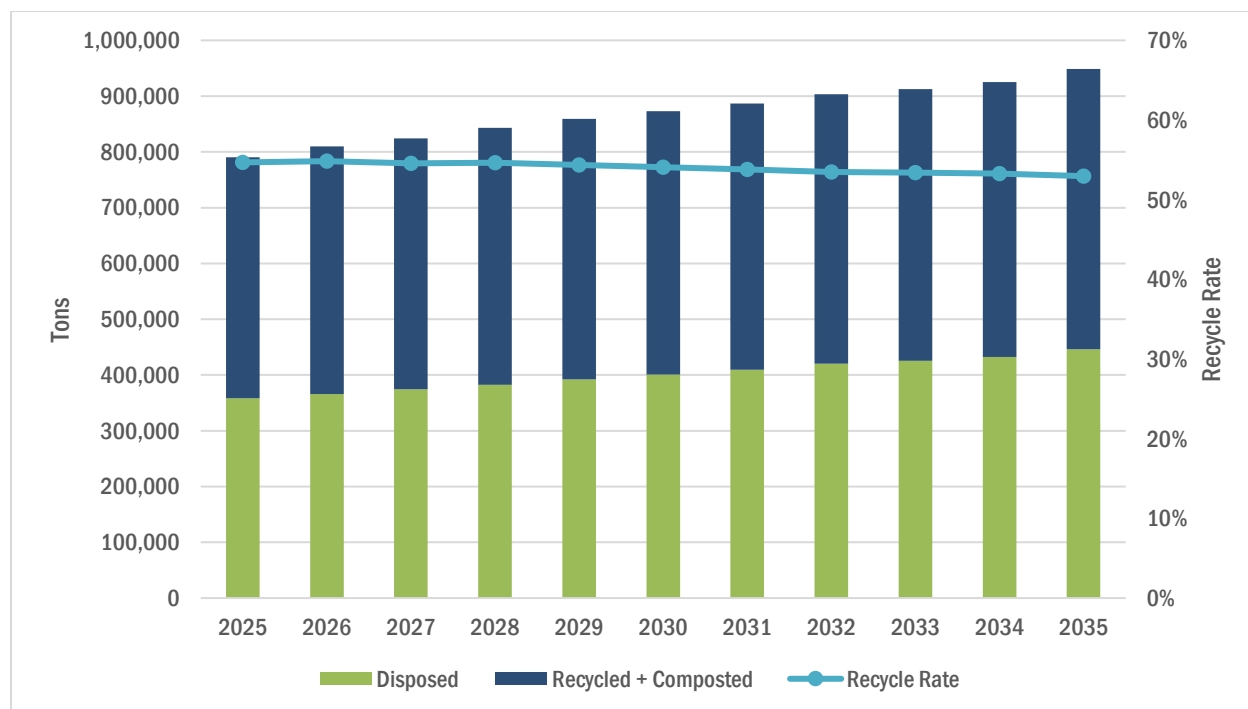
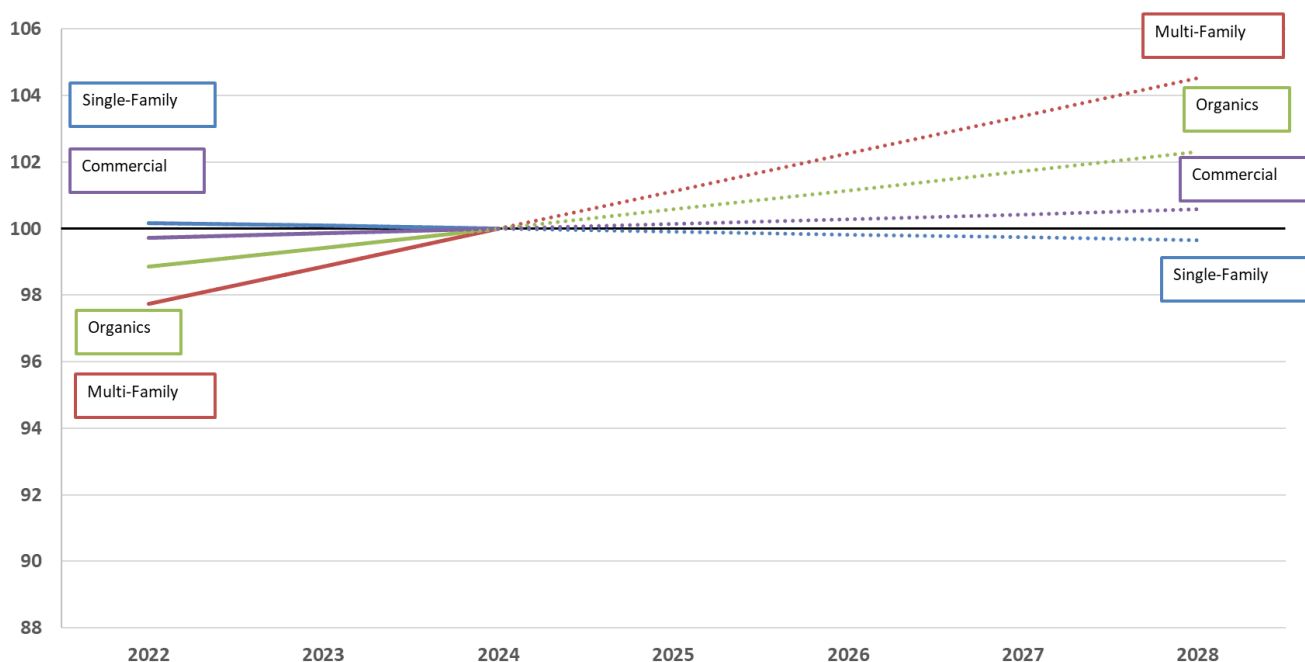


Figure 5-1 shows the current long-term tonnage forecast through 2035 (combined garbage, organics, and recycling). While tonnage is not a driver of revenue, since customers subscribe to solid waste service based on volume, it is an adequate proxy for a general overview of demand. Since 2017, the higher-than-expected tonnages have been a driver behind higher-than-expected revenues and higher than expected cash balances in the SWF.

Into the future, tonnage is not expected to change significantly. Total tonnage is expected to rise 19 percent from 2025-2035 as population grows.

Figure 5-2: Normalized Solid Waste Volume Index (2021 = 100) by Customer Sector



While overall tonnage is expected to increase slightly, there is significance among the individual components. Single-family garbage is projected to decline due to conservation and waste reduction with a 0.7 percent reduction in average residential can sizes. Commercial volume has recovered after pandemic lows but is projected to remain flat as construction activity slows. Multi-family volume is expected to increase by over four percent and organics by over two percent. While increased organics volumes appear to offset volume declines in the single-family and commercial sectors, it is not an offset in terms of revenue as organics rates per volume are lower than those for garbage by design to encourage diversion. Furthermore, part of the volume decline for these two sectors is diversion to recycling, which is free to the customer. See Table 5-1 for a full breakdown of projected volume and tonnage changes.

As noted in the introduction to this Section, solid waste “demand” encompasses multiple factors. Table 5-1 below presents changes in demand for each customer sector for the primary variables of demand.

Table 5-1: Projected Solid Waste Demand Changes 2026-2028

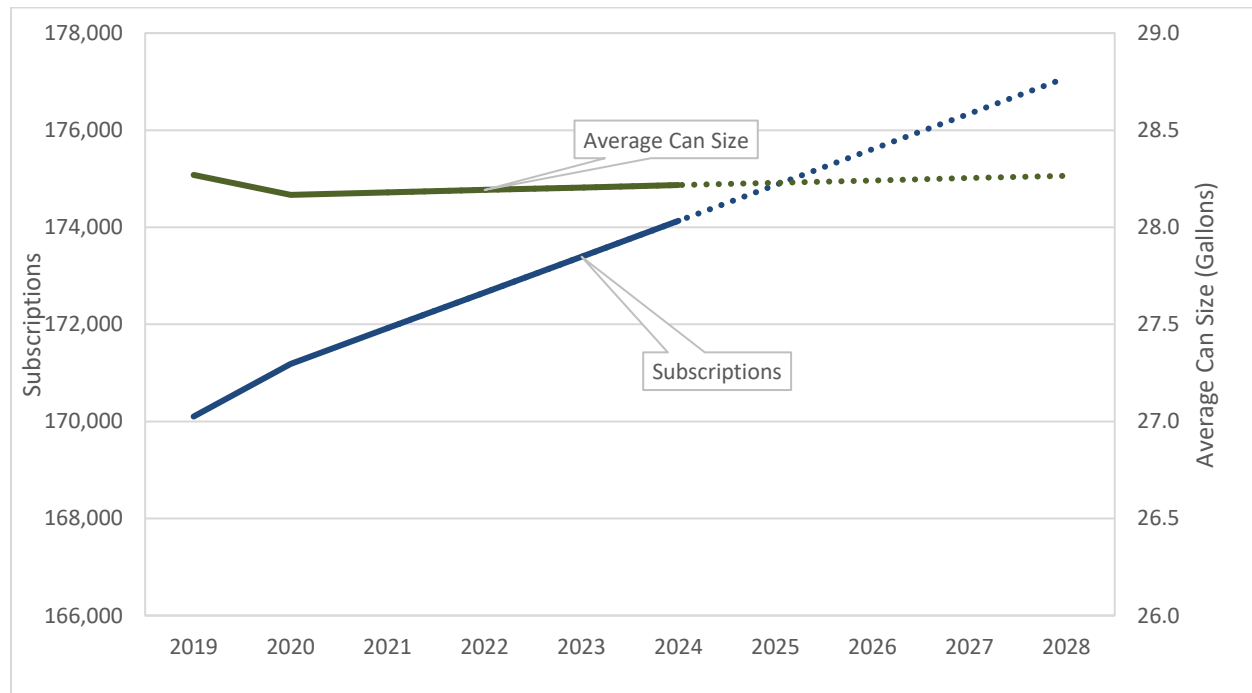
Sector	Customer Count	Volume	Tonnage
Residential Curbside (Single-Family)	0.8%	-0.2%	-0.2%
Residential On-Site (Multi-Family)	2.2%	-1.0%	2.3%
Commercial	1.1%	0.3%	2.3%
Organics	2.7%	1.1%	3.5%

A more in depth explanation of each of these revenue sectors follows.

5.1 Residential Curbside (Single-Family)

Single-Family and multi-family buildings are served by regular weekly curbside can or cart collection. Starting in 2014, subscription counts increased for single-family, driven mainly by growth in the region. In 2017, SPU transitioned to a new billing system, which modified the way subscriptions were counted for certain premises. This change led to an increase in number of subscriptions. Service counts are projected to stay relatively flat during the proposed rate period, with a 1 percent increase over the rate study period. Can sizes have been stable since 2013 and are projected to stay the same through 2028.

Figure 5-3: Historic and Projected Changes to Curbside Residential Demand



The long-term trend is expected stay relatively flat, with the increase in subscription counts from economic growth being offset by infill development, conservation, and diversion. Infill development both reduces the number of subscriptions by replacing single-family homes with multi-family buildings, and apartments and condominiums also produce less waste than single-family homes. Both factors lower the average can size demanded by customers. Conservation and diversion also decrease can sizes by decreasing the amount of waste produced by all customers, single or multi-family, or diverting it to

organics or recycling. Infill development, conservation, and diversion, particularly to organics, are expected to continue to reduce demand for curbside garbage services.

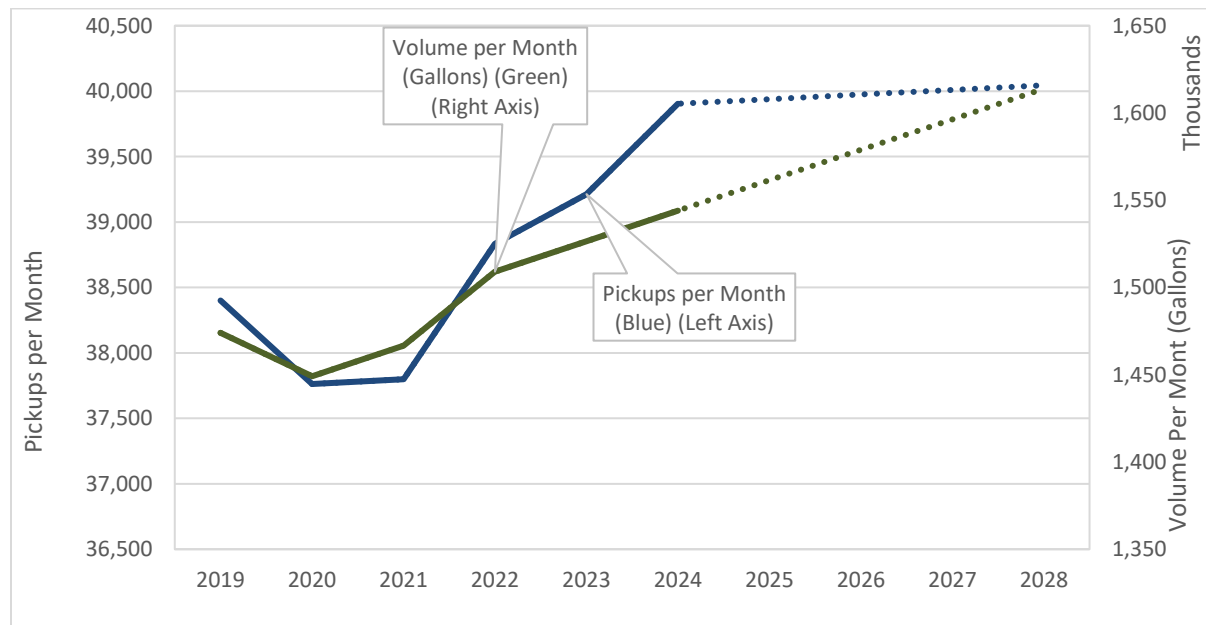
5.2 Residential On-Site (Multi-Family)

Most multi-family buildings in Seattle subscribe to on-site detach (dumpster) service. Detach customers are charged based on the frequency of pickup and the size of the container according to the following formula:

$$\text{Monthly Rate} = \text{Trip Rate} * \text{Pickups per Month} + \text{Volume Rate} * (\text{Pickups Per Month} * \text{Volume of Container})$$

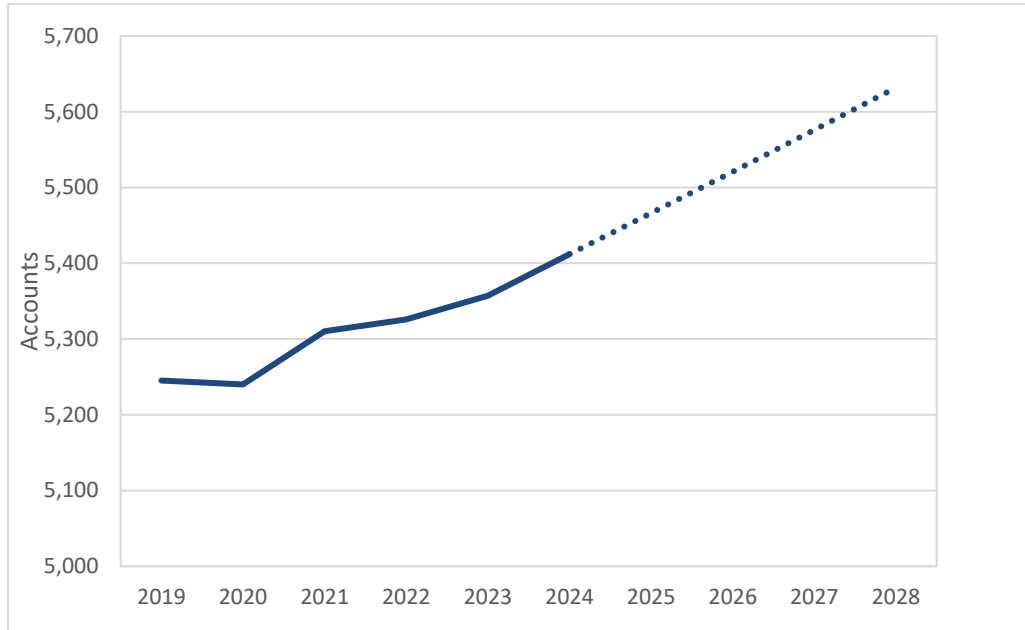
The Trip and Volume Rates are set through this rate study. The demand items to track and forecast are pickups per month and volume demanded. Growth is expected in both categories as construction of multi-family buildings within the City continues to create demand.

Figure 5-4: Historic and Projected Changes to On-Site Residential Demand



The final component of on-site demand is the number of accounts paying the monthly account fee. The account fee generates roughly six percent of total on-site revenue. Accounts are expected to increase slightly, following historical trend.

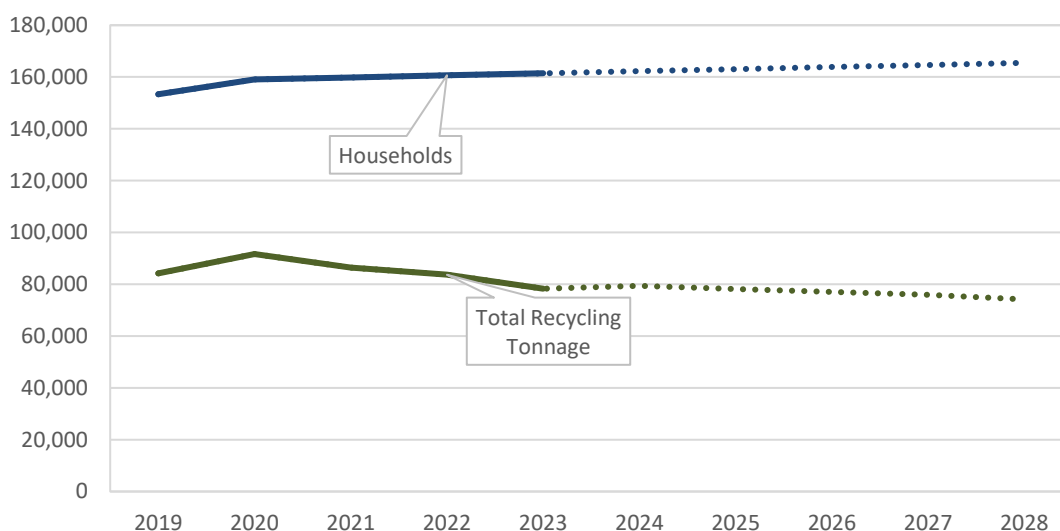
Figure 5-5: Historic and Projected Residential On-Site Accounts



5.3 Recycling

SPU offers bi-weekly curbside recycling pickup for curbside can customers and on-site variable frequency pickup for on-site customers. For the most part, can sizes are set – all curbside customers receive a 96-gallon cart, and all on-site customers receive recycling cart or detach service that has a total volume of 50 percent of their subscribed garbage volume. Larger volume services are also available. Limited recycling service is also available to small businesses, though small business recycling amounts to less than half a percent of total recycling tonnage. All recycling services are included at no cost with accompanying garbage service.

Figure 5-6: Total Recycling Households and Tonnage



Because there is less customer choice regarding container sizes, recycling is a relatively steady cost center. Customer counts are largely unchanged, and tonnage increases coming out of the recession have been slow and steady.

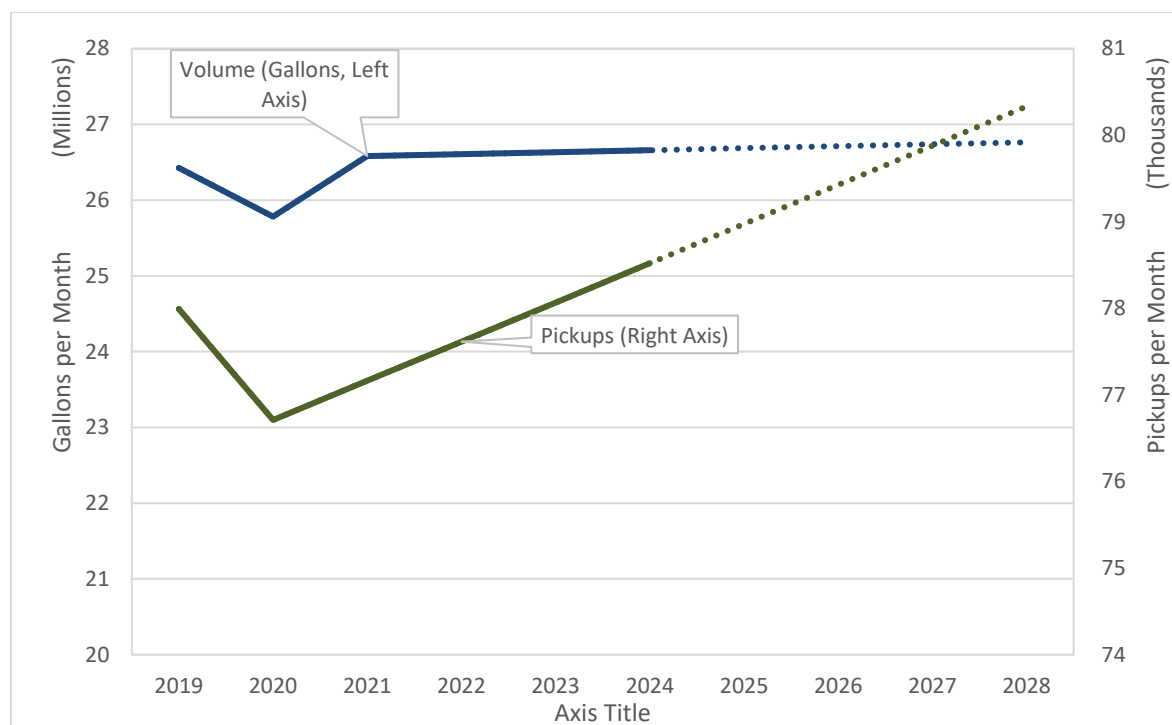
5.4 Commercial

Commercial customers subscribe to one or more options from three types of service: can, detach (dumpsters), or dropbox. Can customers may subscribe to service of any frequency with a charge per pickup based on can size. Detach customers subscribe to service with a charge based on a pickup and volume rate:

$$\text{Monthly Rate} = (\text{Trip Rate} * \text{Pickups per Month}) + (\text{Volume Rate} * \text{Pickups per Month} * \text{Volume of Container})$$

Lastly, dropbox customers pay an on-demand pickup rate and a tonnage rate.

Figure 5-7: Historic and Projected Commercial Volume and Pickups



Commercial demand is highly correlated to regional economic performance, within the larger long-term context of conservation and diversion. Commercial tonnage has gone through at least three cyclical increases and decreases over the last 25 years within a long-term decline trend. During the pandemic, tonnage fell from 140,000 tons in 2018 to 110,000 tons in 2020. As the economy has recovered, commercial tonnage has somewhat recovered, and commercial volume and pickup subscriptions have increased as well. However, a long-term trend of conservation and diversion is still projected to be the dominant theme in the commercial sector.

Commercial Recycling and Organics

SPU provides limited recycling and organics services to small business. Most recycling and organics services are provided by independent third-party companies. SPU services are offered as a courtesy.

With the implementation of the food waste ban in 2015, commercial organics subscription volumes increased 70 percent 2014 to 2016. Despite this growth, commercial organics is less than one percent of total organics tonnage and will continue to remain a service offered as a courtesy by SPU, with the intention that this industry remains largely in the realm of the private sector. Commercial organics is included under “On-Site Food Waste” in the organics section below.

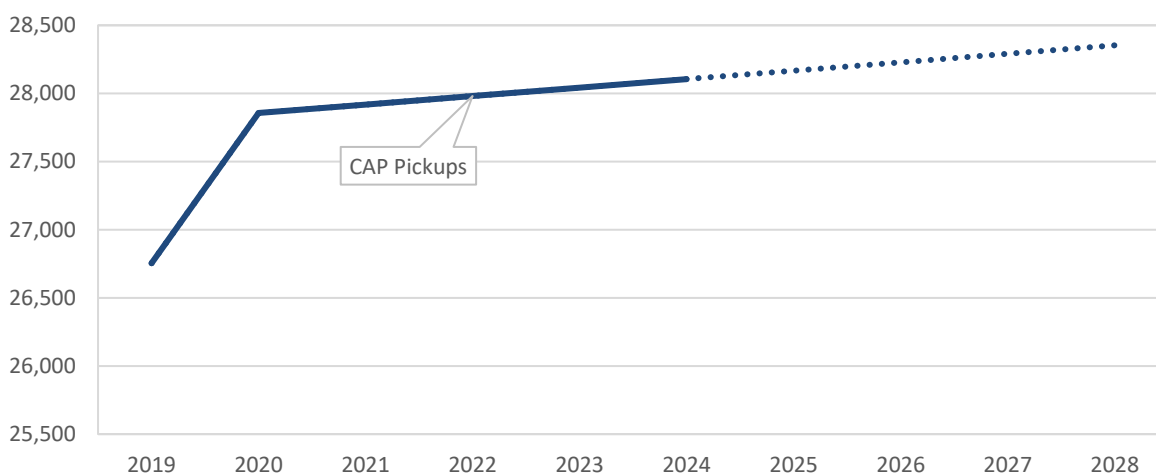
Small businesses in Seattle can also subscribe to limited recycling service, though like organics, this service is largely also private sector. The demand for this service is included under residential recycling. Total commercial recycling tonnage is less than half a percent of total recycling tonnage.

Clear Alleys Program (CAP)

In certain designated areas within the city of Seattle, residents and business are not allowed to keep solid waste containers within the public right-of-way. For customers in these areas who do not have

indoor locations for containers, the CAP program offers pre-paid bag service with multiple pickups per day. SPU is not assuming an expansion of CAP-designated areas, only changes in demand for current CAP customers. The CAP program is a small portion of SPU’s services and provides less than \$300,000 in revenue per year. SPU is projecting a slow recovery in CAP demand after the pandemic drop.

Figure 5-8: CAP Pickups



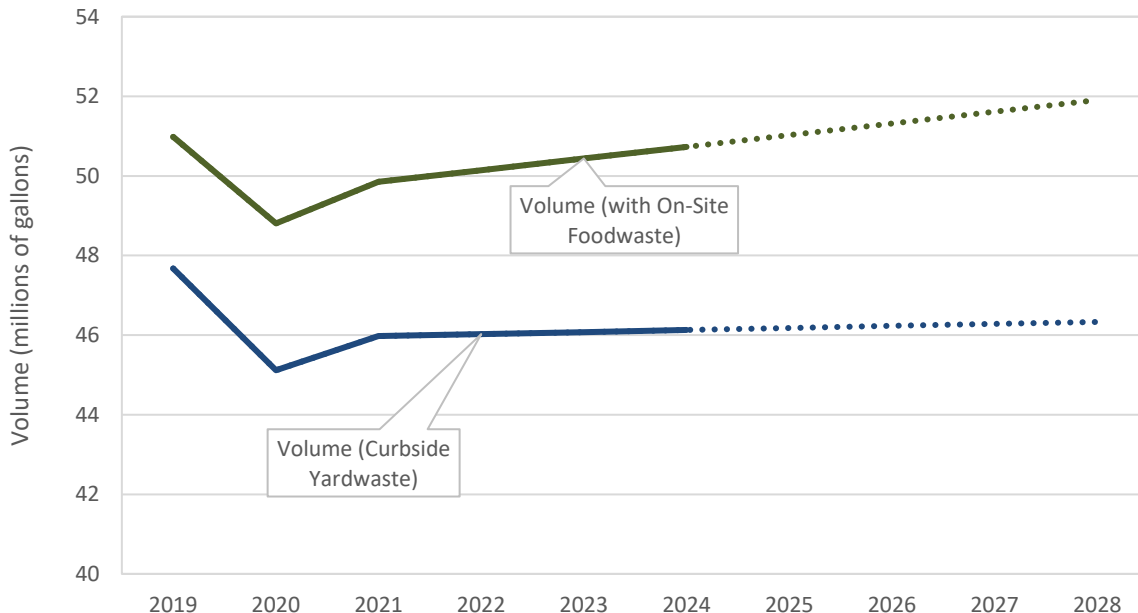
Argo Direct

SPU allows for the delivery of solid waste from third parties directly to the railroad for transport to landfill in Oregon. SPU projects 7,000 tons per year (compared to 250,000 total tons) or less delivered to the railhead.

5.5 Organics

Residential curbside and on-site customers subscribe to either curbside or on-site service. Generally, curbside garbage customers subscribe to curbside yard waste service. On-site customers generally subscribe to on-site food waste service. Food waste-specific service is charged at a higher rate because food waste tends to be denser than branches and clippings from yard waste which account for the bulk of curbside customer volumes. Some small commercial customers also subscribe to on-site food waste pickup, and their demand is included in the on-site numbers below but makes up less than one percent of the total.

Figure 5-9: Monthly Organics Volume in Gallons



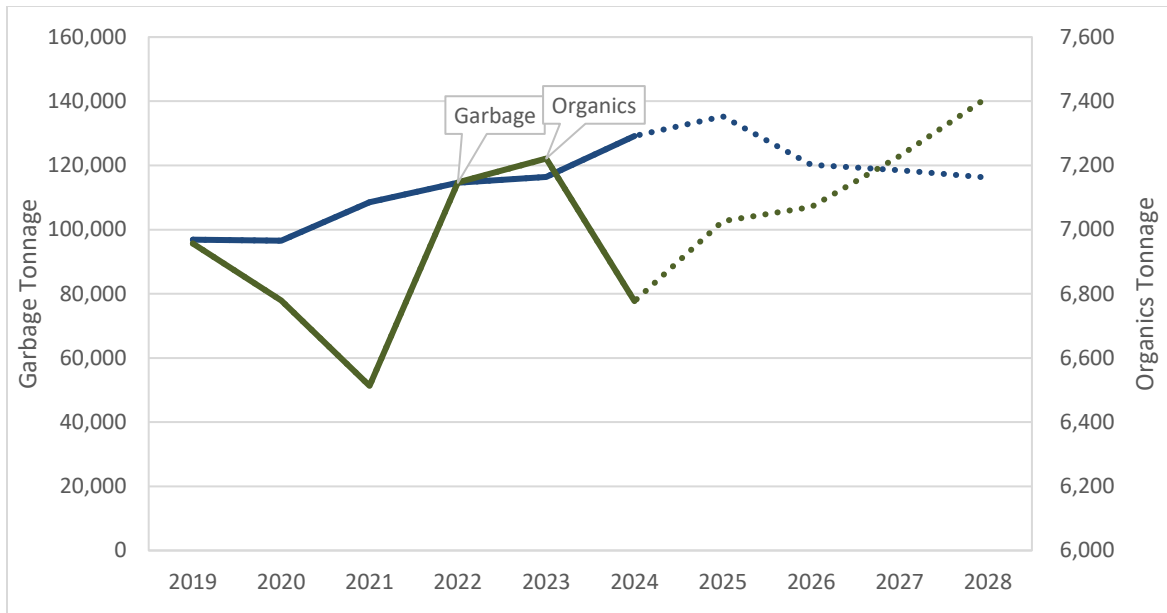
Weekly curbside volume has been declining as customers switch to smaller containers and single-family homes are replaced with multi-family development. These trends are expected to continue, especially as newer homes with smaller yards reduce the need for large yard waste containers. On-site food waste demand has increased with the expansion of multi-family housing and the increased adoption of in-home diversion of food waste away from the garbage. A large increase in organics tonnage was seen following the implementation of the food waste ban in 2015, though there was not an accompanying increase in subscriptions or subscription revenue because food waste tends to be small and dense. Regardless, on-site volume is expected to continue to increase throughout the rate study period.

5.6 Self-Haul

Self-Haul demand is measured in tonnage. Customers at transfer stations currently pay \$165 per ton for garbage and \$125 per ton for organics. There is a 0.2 ton minimum charge, currently \$35 for garbage, and \$24 for organics. All vehicles visiting the transfer station are weighed and charged for their tonnage. Self-Haul rates are proposed to increase annually for the rate study period.

The reopening of the North Transfer Station at the end of 2016 saw a recovery in tonnage numbers for the utility. Transfer stations saw a slight dip with COVID-19 closures, but recovered quickly after reopening. For the rate study period, transfer station tonnages are projected to dip due to implementation of a self-haul program to redirect construction and demolition waste to certified recovery facilities.

Figure 5-10: Historic and Projected Self-Haul Tonnage



6. RATE DESIGN

Rate design is the last step in the rate-setting process, in which the structure and level of the rates for each of the different services and service levels is determined.

Rate design is the point at which non-cost considerations such as rate gradualism, encouraging waste reduction, low-income rate assistance, and other policy issues are factored into the rates. In some cases, these considerations result in deviations from setting rates at their cost of service.

6.1 2026-2028 Rate Design Strategy

The rate study proposes equal increases across residential and commercial rates of 3.3 percent on April 1, 2026; 3.3 percent on April 1, 2027; and 3.3 percent on April 1, 2027. Transfer station rates are proposed to increase 5.2 percent on April 1, 2026; 5.2 percent on April 1, 2027; and 5.2 percent on April 1, 2028.

The following rates would remain unchanged throughout the proposed rate period:

- Zero Can/Vacancy rate: The rate paid for vacant units with no service, and a small number of legacy customers with no garbage service
- New Account Charge: \$10 fee assessed on new accounts.

6.2 Residential Curbside (Single-Family) Garbage Rates

The rates charged by SPU for residential garbage can service vary with the garbage service levels to which the customer subscribes. Currently, SPU's variable can rates are structured so that a customer's bill increases with the amount of garbage service to which they subscribe. Both single-family and multi-family dwellings can subscribe to variable can service though this service is sometimes synonymous with single-family, while on-site service (See Section 5.3) is synonymous with multi-family.

In addition to covering the cost of garbage collection, transfer, and disposal, residential can rates cover recycling collection and processing costs, part of compost collection and processing costs, and low-income rate assistance. Can rates are shown in Table 6-1. Increasing rates for larger cans provide important price signals to encourage customers to recycle, reduce waste and minimize their can size. A typical single-family customer is reported as a 32-gallon garbage can (and a 96-gallon yard waste cart).

Table 6-1: Residential Curbside (Single-Family) Rates

	2025 Adopted	2026 Proposed	2027 Proposed	2028 Proposed
Extras	\$13.95	\$14.40	\$14.90	\$15.40
Garbage Can/Cart Size				
12 Gallon (Micro)	\$28.25	\$29.20	\$30.15	\$31.15
20 Gallon (Mini)	\$34.65	\$35.80	\$37.00	\$38.20
32 Gallon (Standard)	\$45.05	\$46.55	\$48.10	\$49.70
64 Gallon	\$89.95	\$92.90	\$95.95	\$99.10
96 Gallon	\$135.05	\$139.50	\$144.10	\$148.85

6.3 Residential On-Site (Multi-Family) Garbage Rates

Residential detachable container service is available to apartment buildings with five or more residential units. Detachable rates reflect SPU's contract payments structure and include a flat monthly account fee, a trip rate charged for each container pick-up, and a volume rate (a trip rate that varies with container size):

$$\text{Monthly Rate} = \text{Pickups per Month} * (\text{Trip Rate} + \text{Volume Rate} * \text{Container Size})$$

Dumpster rate components are designed to further encourage dumpster customers to recycle, reduce waste and minimize the number of collections per week and the number of containers. Proposed rates are below:

Table 6-2: Residential On-Site (Multi-Family) Rates

	2025 Adopted	2026 Proposed	2027 Proposed	2028 Proposed
Monthly Account Fee	\$49.50	\$51.15	\$52.85	\$54.60
<u>Detach Rate Components</u>				
Pickup Rate	\$37.05	\$38.25	\$39.50	\$40.80
Uncompacted Volume Rate	\$28.55	\$29.50	\$30.45	\$31.45
Compacted Volume Rate	\$58.00	\$59.90	\$61.90	\$63.95

Compacted rates are higher than un-compacted rates because a compacted container can hold up to five times the garbage of an un-compacted container. Based on SPU data, compacted containers weigh 2.03 times regular containers, on average. Therefore, the volume rate for compacted dumpsters is charged at 2.03 times that of uncompacted container rates.

6.4 Commercial Rates

Commercial rates include container and drop box service for both garbage and organics. Individual rate components may vary from what allocated costs dictate in an effort to further encourage dumpster customers to recycle, reduce waste and minimize the number of collections and containers. Commercial customer rate changes are identical to those for residential customers.

Can

Can service rates are shown in Table 6-3 for weekly pickup, though customers may subscribe to any frequency of pickup which is logistically feasible.

Table 6-3: Commercial Can Rates

	2025 Adopted	2026 Proposed	2027 Proposed	2028 Proposed
On-Site Cans (Weekly Pickup)				
20-Gallon	\$42.00	\$43.30	\$44.82	\$46.33

32-Gallon	\$60.84	\$62.79	\$64.95	\$67.12
64-Gallon	\$119.51	\$123.41	\$127.52	\$131.63
96-Gallon	\$140.08	\$144.62	\$149.39	\$154.36

Detach (Dumpsters)

Detach services include uncompacted and compacted service. The contents of the container are tipped into the collection vehicle and customers are charged for each tip (pick up), regardless of the amount of waste within the container. The formula for commercial detachable rates is the same as for residential customers:

$$\text{Monthly Rate} = \text{Trip Rate} * \text{Pickups per Month} + \text{Volume Rate} * (\text{Pickups per Month} * \text{Container Size})$$

Table 6-4: Commercial Detach Rates

	2025	2026	2027	2028
	Adopted	Proposed	Proposed	Proposed
Monthly Account Fee	\$33.30	\$34.40	\$35.55	\$36.70
Detach Rates				
Pickup Rate	\$21.70	\$22.40	\$23.15	\$23.90
Uncompacted Volume Rate	\$36.70	\$37.90	\$39.15	\$40.45
Compacted Volume Rate	\$74.55	\$77.00	\$79.55	\$82.20

Drop Box/Rolloff

Drop box service customers are delivered a roll-off container that is then picked up and transferred for disposal through one of the transfer stations. Customers are charged for the delivery of the container, the pick-up of the container, a rental/account fee, and a per ton (disposal) fee for its content. The disposal fee is intended to cover SPU's cost of transfer and disposal, taxes on the tons disposed, and a portion of SPU's administrative costs. Proposed drop box fees can be found in Table 6-5.

Table 6-5: Dropbox Detach Rates

	2025	2026	2027	2028
	Adopted	Proposed	Proposed	Proposed
Monthly Account Fee	\$142.55	\$147.25	\$152.10	\$157.10
Pickup Rate	\$275.30	\$284.40	\$293.80	\$303.50
Tonnage Rate	\$234.80	\$242.55	\$250.55	\$258.80

6.5 Organics Rates

Organics service is divided into curbside and on-site rates. Curbside rates are generally for single-family yard waste customers, while on-site rates are for multi-family and commercial food waste customers. On-site food waste rates are based on commercial garbage can rates, but a 32 percent discount is offered for organics. Detach is also available at the same pickup and volume rate as detach commercial garbage, but again with a 32 percent discount.

Table 6-6: Organics Rates

	2025	2026	2027	2028
	Adopted	Proposed	Proposed	Proposed
Curbside Yard Waste Weekly (Single-Family)				
20-Gallon (Mini)	\$7.50	\$7.75	\$8.00	\$8.25
32-Gallon	\$11.25	\$11.60	\$12.00	\$12.40
96-Gallon (Standard)	\$14.30	\$14.75	\$15.25	\$15.75
On-Site Food Waste Cans (Multi-Family, Commercial)				
32-Gallon	\$41.35	\$42.70	\$44.10	\$45.55
64-Gallon	\$81.15	\$83.85	\$86.60	\$89.45
96-Gallon	\$95.30	\$98.45	\$101.70	\$105.05

6.6 Transfer Station Rates

Transfer station rate increases are included in the rate proposal. Minimum fee vehicles are charged the 0.20 ton minimum while Per Ton vehicles are weighed and charged for their tonnage.

Table 6-7: Transfer Station Rates

	2025	2026	2027	2028
	Adopted	Proposed	Proposed	Proposed
Garbage				
Minimum	\$35	\$37	\$39	\$41
Per Ton	\$165	\$174	\$183	\$193
Organics				
Minimum	\$24	\$25	\$26	\$27
Per Ton	\$125	\$132	\$139	\$146

6.7 Other Rates

Other rates include ancillary charges such as cleaning, locking and unlocking, and secured building entry fees, among others. This category also includes rates which only apply to specific customers, such as railhead disposal fees or CAP.

Ancillary charges are roughly 1.0 percent of residential garbage revenue and 1.0 percent of commercial revenue, or about \$2.6 million in 2024. A full list of ancillary rates is located in Appendix E, Rate Tables.

Railhead Disposal (Argo Direct) Fee

Non-contract commercial waste is brought by private transfer stations to the railhead in south Seattle, where it is placed on a train and taken to the landfill in Arlington, Oregon. There is a 25-ton minimum charge.

Table 6-8: Railhead Disposal (Argo Direct) Fee

	2025	2026	2027	2028
	Adopted	Proposed	Proposed	Proposed
Railhead Rate per Ton	\$150.30	\$155.30	\$160.45	\$165.75
Minimum	\$3,757.50	\$3,881.50	\$4,009.60	\$4,141.95

Clear Alley Program (CAP) Bag Rates

Starting in 2009, residential and commercial customers located within areas designated by SPU, and whose containers were located in the right-of-way, were required to subscribe to a pre-paid bag service in lieu of container service. Rates for the service are designed so that customers pay a bill equivalent to those of detach customers on a volume basis.

Table 6-9: Clear Alley Program (CAP) Bag Rates

	2025	2026	2027	2028
	Adopted	Proposed	Proposed	Proposed
Garbage Bag Size				
15-Gallon	\$5.95	\$6.15	\$6.35	\$6.55
30-Gallon	\$8.40	\$8.70	\$9.00	\$9.30
Organics Bag Size				
15-Gallon	\$4.00	\$4.15	\$4.30	\$4.45
30-Gallon	\$5.80	\$6.00	\$6.20	\$6.40

7. UTILITY DISCOUNT PROGRAM

Qualified low-income customers receive a 50 percent discount on their solid waste bill or a fixed credit on their Seattle City Light bill (if they do not receive an SPU bill directly). For can customers, the fixed credit is equal to 50 percent of the typical solid waste customer's bill (i.e., 50 percent of the single can rate plus food and yard waste). For apartment dwellers the fixed credit is equal to 50 percent of the average dumpster bill per household. This approach is consistent with the other City utilities.

There is no discount on extra garbage or food and yard waste charges for qualified low-income customers. Extra garbage or food and yard waste is billed at full rates. Low-income rate credits can be found in Table 7-1.

Table 7-1: Proposed UDP Rates and Credits

Customer Type	2025 Adopted	2026 Proposed	2027 Proposed	2028 Proposed
Seattle Public Utilities Discounts				
SPU Customer Discount	50% Discount	50% Discount	50% Discount	50% Discount
Seattle City Light Credits				
Multi-Family Can Customer	\$22.50	\$23.25	\$24.00	\$24.80
Multi-Family Detach Customer	\$18.35	\$18.95	\$19.60	\$20.25
Organics	\$7.30	\$7.55	\$7.80	\$8.05

Utility Low Income Emergency Assistance Program

The Emergency Assistance Program offers eligible low-income customers facing shut off due to delinquent bills an emergency credit of 50 percent off their past-due combined bill, up to a maximum credit of \$518 (in 2024) for wastewater, water, and solid waste bills combined. They are eligible to receive this credit once per calendar year or twice per calendar year if children under the age of 18 live in the household. In 2012 the eligibility requirements were changed from 120 percent of the federal poverty level to 70 percent of state median income, leading to increased usage of this service. Annual solid waste charges to this program do not exceed \$300,000 and are not a significant expense to the SWF.

APPENDIX A STATEMENT OF OPERATING RESULTS

The Statement of Operating Results shows all components of the debt service coverage calculations. It does not display non-cash expenses.

Statement of Operating Results (\$ Millions)

	2024	2025	2026	2027	2028	2029
	Actual	Projected	Proposed	Proposed	Proposed	Estimated
Operating Revenue						
Direct Service	\$171.8	\$174.3	\$176.3	\$180.2	\$187.3	\$194.6
Commercial	75.7	76.4	77.0	79.3	81.9	85.0
Other	37.8	35.8	34.6	35.6	36.5	36.8
RSF Withdrawals (Deposits)	-	-	-	-	-	-
Total Operating Revenue	285.3	286.6	288.0	295.1	305.8	316.4
Operating Expenses						
Contracts	139.2	146.4	152.0	164.2	175.0	182.0
Branch O&M	43.5	61.9	65.9	68.5	71.3	74.1
Taxes	38.0	39.4	40.4	41.4	42.6	43.0
Total Operating Expenses	220.6	247.7	258.2	274.1	288.9	299.1
Net Operating Income	64.7	38.9	30.7	22.0	17.9	18.4
Adjustments	40.9	37.6	38.4	39.2	40.1	40.1
Revenue Available for Debt Service						
With Credit for Taxes	105.6	76.5	68.1	60.2	56.9	57.4
Without Credit for Taxes	73.5	42.5	33.2	24.4	20.1	20.4
Annual Debt Service	13.0	6.0	4.2	4.2	4.2	4.2
Debt Service Coverage						
With Credit for Taxes (Target = 1.7)	8.10	12.69	16.15	14.29	13.5	13.62
Without Credit for Taxes (Target = 1.5)	5.64	7.05	7.87	5.78	4.77	4.84

APPENDIX B STATEMENT OF CASH FLOW

	2024	2025	2026	2027	2028	2029
	Actual	Projected	Proposed	Proposed	Proposed	Estimated
Starting Balance	\$204.0	\$194.7	\$184.2	\$181.3	\$173.5	\$168.2
Additions to Cash						
Operating Revenues	285.3	286.6	288.0	295.1	305.8	316.4
Non-Operating Revenues	14.9	3.6	3.4	3.4	3.2	3.1
Grants	0.2	0.2	0.2	0.2	0.2	0.2
Total Additions to Cash	300.4	290.3	291.6	298.6	309.2	319.7
Deductions from Cash						
Contracts	139.2	146.4	152.0	164.2	175.0	182.0
Branch O&M	50.3	61.9	65.9	68.5	71.3	74.1
Cash Contributions to CIP	7.3	20.8	19.8	21.2	14.4	21.3
Taxes	38.0	39.4	40.4	41.4	42.6	43.0
Debt Service	14.6	6.0	4.2	4.2	4.2	4.2
Debt Service Redemptions	60.3	26.3	13.3	7.9	8.1	15.2
Total Deductions from Cash	309.7	300.8	295.5	307.4	315.6	339.8
Ending Cash Balance	194.7	184.2	180.4	171.5	165.1	145.0

APPENDIX C COST ALLOCATION

This appendix contains a list of cost centers, budgeted costs for 2026, and an allocation to general customer classes. Some totals may not add up due to rounding; table is in thousands of dollars.

Cost Center	Allocation Method	Residential	Commercial	Transfer Station	Total
SPU Branch O&M		24%	22%	33%	24%
Billing	Customer Counts and Trips	6,224	0	0	6,224
Environmental	Garbage Tonnage	605	787	754	2,145
G&A - Contract Management	Management Estimates	7,335	2,445	0	9,780
Transfer Stations - Hauling (All)	Tonnage	267	185	133	586
Transfer Stations - Operations	Tonnage	6,232	4,315	3,099	13,646
G&A - General	Tonnage	22,620	7,646	2,327	32,593
HR	Proportional Assignment	1,231	416	127	1,773
Contract Expense		57%	51%	45%	55%
N000156 Single Family Garbage	Direct Assignment	22,002	-	-	22,002
N000159 Single Family Recycling	Direct Assignment	14,281	-	-	14,281
N000157 Single Family Compost	Direct Assignment	22,417	104	-	22,521
N000156 Multi Family Garbage	Direct Assignment	8,922	-	-	8,922
N000159 Multi Family Recycling	Direct Assignment	13,700	-	-	13,700
N000157 Multi Family Compost	Direct Assignment	863	-	-	863
N000156 Commercial Garbage	Direct Assignment	-	23,015	-	23,015
N000157 Commercial Compost	Direct Assignment	-	1,687	-	1,687
N000159 Commercial Recycling	Direct Assignment	-	57	-	57
N050501 Long-Haul Disposal	Tonnage	6,632	8,628	8,263	23,523
N050107 Garbage Transfer/Processing	Tonnage	-	-	-	-
N050107 Recycling	Tonnage	8,457	-	-	8,457
N050107 Compost	Tonnage	4,944	366	390	5,700
N050201 LHWMP	Volume	4,410	2,392	-	6,082
Taxes		14%	17%	13%	15%
City Utility Tax	Ad-hoc	20,398	8,610	0	29,007
City Tonnage Tax	Tonnage	1,672	2,175	2,083	5,930
State B&O Tax	Revenue	3,528	1,489	397	5,415
		5%	9%	9%	6%

CIP, Financial Policies, and Non-Rates Revenues	Ad-hoc	9,332	6,431	1,715	17,478
Solid Waste Fund Total	Total in Dollars	186,070	70,747	19,287	276,106
	Class Share of SWF Total	67%	26%	7%	100%

APPENDIX D DEMAND ANALYSIS

The following is an overview of the demand projection for the major demand categories. Actuals may not match those published elsewhere by SPU.

Customer Class	Rate	2024	2025	2026	2027	2028	2029
		Actual	Projected	Proposed	Proposed	Proposed	Estimated
Residential Curbside Can Pickups	0 Can	2,619	2,720	2,821	2,821	2,887	2,887
	12 Gallon	21,136	20,991	20,846	20,846	20,751	20,751
	20 Gallon	50,350	50,270	50,190	50,190	50,138	50,138
	32 Gallon	82,120	82,634	83,148	83,148	83,484	83,484
	64 Gallon	11,476	12,117	12,758	12,758	13,177	13,177
	96 Gallon	4,684	4,974	5,264	5,264	5,454	5,454
	Total	172,385	173,706	175,027	175,027	175,891	175,891
Residential On-Site Detach	Accounts	5,412	5,493	5,579	5,667	5,752	5,838
	Pickups	37,487	37,939	37,974	38,010	38,045	38,080
	Volume (Cubic Yards)	91,368	92,773	93,810	94,847	95,887	96,925
Commercial Garbage	Accounts	8,190	8,313	8,443	8,576	8,705	8,835
	Pickups	86,350	78,974	79,426	79,879	80,332	80,785
	Volume (Cubic Yards)	112,319	102,367	102,515	102,662	102,810	102,958
	Dropbox Tonnage	3,838	3,679	3,631	3,584	3,536	3,488
Organics Yardwaste Pickups	13 Gallon	40,074	40,715	41,415	42,115	42,818	43,518
	32 Gallon	37,121	39,068	41,078	43,088	45,103	47,113
	96 Gallon	93,189	92,377	91,813	91,249	90,684	90,120
	Total	170,384	172,160	174,306	176,452	178,604	180,751
Organics Foodwaste Pickups	Pickups	2,148	2,154	2,153	2,152	2,151	2,151
	Volume (Cubic Yards)	15,975	16,996	17,839	18,682	19,528	20,371
Transfer Station Tonnage	Garbage	129,161	135,288	120,244	118,466	116,230	120,324
	Organics	6,777	7,026	7,071	7,229	7,413	7,545
System-wide Tonnage	Garbage	352,658	358,350	365,807	374,373	382,319	392,110
	Organics	96,026	97,505	99,974	102,533	104,712	107,468

Recycling	86,430	85,336	84,359	83,409	81,804	81,561
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APPENDIX E RATE TABLES

Most solid waste rates are rounded to the nearest nickel.

Customer	Rate	2025	2026	2027	2028
		Adopted	Proposed	Proposed	Proposed
Residential Curbside Can	0 Can	\$6.85	\$6.85	\$6.85	\$6.85
	12 Gallon	28.25	29.20	30.15	31.15
	20 Gallon	34.65	35.80	37.00	38.20
	32 Gallon	45.05	46.55	48.10	49.70
	64 Gallon	89.95	92.90	95.95	99.10
	96 Gallon	135.05	139.50	144.10	148.85
	Extras	13.95	14.40	14.90	15.40
Residential On-Site Detach	Account Fee	49.50	51.15	52.85	54.60
	Pickup Charge	37.05	38.25	39.50	40.80
	Uncompacted Volume	28.55	29.50	30.45	31.45
	Compacted Volume	58.00	59.90	61.90	63.95
Yardwaste	13 Gallon	7.50	7.75	8.00	8.25
	32 Gallon	11.25	11.60	12.00	12.40
	96 Gallon	14.30	14.75	15.25	15.75
	Extras	7.25	7.50	7.75	8.00
Commercial Cans	20 Gallon	42.00	43.30	44.82	46.33
	32 Gallon	60.84	62.79	64.95	67.12
	64 Gallon	119.51	123.41	127.52	131.63
	96 Gallon	140.08	144.62	149.39	154.36
Commercial Detach	Account Fee	33.30	34.40	35.55	36.70
	Pickup Rate	21.70	22.40	23.15	23.90
	Uncompacted Volume	36.70	37.90	39.15	40.45
	Compacted Volume	74.55	77.00	79.55	82.20
Commercial Dropbox	Account Fee	142.55	147.25	152.10	157.10

	Pickup Rate	275.30	284.40	293.80	303.50
	Tonnage Rate	234.80	242.55	250.55	258.80
Clear Alley Rates	15 Gallon Garbage Bag	5.95	6.15	6.35	6.55
	30 Gallon Garbage Bag	8.40	8.70	9.00	9.30
	15 Gallon Organics Bag	4.00	4.15	4.30	4.45
	30 Gallon Organics Bag	5.80	6.00	6.20	6.40
Ancillary Rates	Can/Cart Delivery	34.60	35.75	36.95	38.15
	Dumpster Delivery	41.55	42.90	44.30	45.75
	Small Roll-off Delivery	55.15	56.95	58.85	60.80
	Large Roll-off Delivery	86.50	89.35	92.30	95.35
	Can/Cart Rollout/Reposition	3.55	3.70	3.85	4.00
	Detach Rollout/Reposition	10.20	10.55	10.90	11.25
	Enter Secure Building	6.95	7.20	7.45	7.70
	Dumpster Cleaning	51.90	53.60	55.35	57.20
	Roll-off Cleaning	69.05	71.35	73.70	76.15
	Can/Cart Cleaning	13.80	14.25	14.70	15.20
	Connect/Disconnect	58.70	60.65	62.65	64.70
	Dry Run	120.95	124.95	129.05	133.30
	Truck, Hourly Special	311.05	321.30	331.90	342.85
	Swamper, Hourly Special	103.50	106.90	110.45	114.10
Misc., Bulky, Etc.	Garbage Curbside Extra	13.95	14.40	14.90	15.40
	Organics Curbside Extra	7.25	7.50	7.75	8.00
	CFCs Charge	8.00	8.25	8.55	8.80
	Electronics	20.00	20.00	20.00	20.00
	Bulky Item/Appliance	30.00	31.00	32.00	33.00
Transfer Station Rates	Garbage, per Ton	165.00	174.00	183.00	193.00
	Garbage, Minimum Charge	35.00	37.00	39.00	41.00
	Organics, per Ton	125.00	132.00	139.00	146.00
	Organics, Minimum Charge	24.00	25.00	27.00	28.00
	Vehicle Tires	15.00	16.00	17.00	18.00
	Large Appliances	32.00	34.00	36.00	38.00



Legislation Text

File #: CB 121079, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to the City's civil infraction code; conforming the Seattle Municipal Code with changes in state law and making technical corrections; and amending Sections 16.64.040 and 21.36.922 of the Seattle Municipal Code.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Section 16.64.040 of the Seattle Municipal Code, last amended by Ordinance 120023, is amended as follows:

16.64.040 Violation-Penalty((-))

Except as provided in this ~~((title))~~ Title 16, failure to perform any act required or the performance of any act prohibited by this ~~((title))~~ Title 16 is designated as a class 2 civil infraction under RCW 7.80.120 and may not be classified as a criminal offense. ~~((The provisions of the Seattle Municipal Code))~~ Sections 11.31.020 through 11.31.070 ~~((shall))~~ apply to the disposition of such civil infractions.

Section 2. Section 21.36.922 of the Seattle Municipal Code, last amended by Ordinance 126921, is amended as follows:

21.36.922 Civil infractions

A. The violation of or failure to comply with any section of this Chapter 21.36 identified in this Section 21.36.922 is designated as a civil infraction and shall be processed as contemplated by chapter 7.80 RCW.

B. The violation of or failure to comply with any of the following sections is a Class 1 civil infraction under RCW 7.80.120:

Section 21.36.415 (Discarding potentially dangerous litter), except that the maximum monetary

penalty and default amount is \$500, not including statutory assessments

Section 21.36.030 (Unlawful hauling of City's Waste - Exceptions)

Section 21.36.084 (Prohibition on use of expanded polystyrene food service products)

Section 21.36.086 (Compostable or recyclable food service ware required)

Section 21.36.089 (Construction and demolition waste recycling required)

Section 21.36.100 (Single-use plastic and recyclable paper checkout bags)

C. The violation of or failure to comply with any of the following sections is a Class 2 civil infraction under RCW 7.80.120:

Section 21.36.410 (Littering)

~~((C.))~~ D. The violation of or failure to comply with any of the following sections ~~((shall be a civil infraction and subject as))~~ is a Class 3 civil infraction under RCW 7.80.120 ~~((to a maximum monetary penalty and default amount of \$50, not including statutory assessments))~~:

Section 21.36.044 (Containers required - Nonresidential)

~~((Section 21.36.410 (Littering)))~~

Section 21.36.425 (Accumulation of solid waste)

Section 21.36.430 (Unlawful use of City litter receptacles)

Section 21.36.440 (Unlawful use of solid waste container on private property)

~~((D.))~~ E. For purposes of RCW 7.80.040, the "enforcement officers" authorized to enforce the provisions of the Solid Waste Code are: (1) the Director of Seattle Public Utilities; (2) authorized representatives, assistants, or designees of the Director of Seattle Public Utilities; and (3) commissioned officers of the Seattle Police Department and persons issued nonuniformed special police officer commissions by the Chief of Police with authority to enforce such provisions.

~~((E.))~~ F. An action for a civil infraction shall be processed in the manner contemplated by chapter 7.80 RCW.

((F-)) G. The City Attorney is authorized for and on behalf of The City of Seattle to initiate legal action to enforce this Chapter 21.36 as deemed necessary and appropriate.

Section 3. This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council the _____ day of _____, 2025, and signed by me in open session in authentication of its passage this _____ day of _____, 2025.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2025.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2025.

Scheereen Dedman, City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Law – Criminal	James Kenny/ 684-8532	N/A

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to the City’s civil infraction code; conforming the Seattle Municipal Code with changes in state law and making technical corrections; and amending Sections 16.64.040 and 21.36.922 of the Seattle Municipal Code.

Summary and Background of the Legislation:

The civil infraction ordinance is designed to ensure that Seattle’s civil infraction code generally matches state law.

The primary effects of this ordinance are to:

- Section 1. It updates 16.64.040, the Harbor Code, to make the default infraction penalty a class 2 civil infraction under RCW 7.80.120, which is \$125.
- Section 2. It updates 21.36.922 to increase littering infraction penalties under 21.36.410 to class 2 civil infractions under RCW 7.80.120, which is \$125, to implement Chapter 312, Laws of 2025, ESHB 1293. Currently, the littering infraction penalty is a class 3 civil infraction under RCW 7.80.120, which is \$50.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ☐ Yes ☒ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ☐ Yes ☒ No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs? No.

Are there financial costs or other impacts of *not* implementing the legislation? No.

4. OTHER IMPLICATIONS

- a. Does this legislation affect any departments besides the originating department?** This legislation would impact the Seattle Police Department and Municipal Court.
- b. Is a public hearing required for this legislation?** No.
- c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?** No.
- d. Does this legislation affect a piece of property?** No.
- e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?** This legislation does not appear to have any RSJI implications or impact any vulnerable or historically disadvantaged community.
- f. Climate Change Implications**
 - 1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?** No.
 - 2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.** No.
- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).** This legislation does not include a new initiative or major programmatic expansion.

Summary Attachments: None.



Legislation Text

File #: CB 121080, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to the City's criminal code; conforming the Seattle Municipal Code with changes in state law and making technical corrections; adding a new Section 12A.06.095 to the Seattle Municipal Code; amending Sections 3.33.020, 12A.06.187, 12A.06.195, 12A.09.020, 12A.12.040, 12A.14.075, and 12A.14.170 of the Seattle Municipal Code; and repealing Sections 12A.06.045, 12A.08.120, and 12A.08.130 of the Seattle Municipal Code.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Section 3.33.020 of the Seattle Municipal Code, last amended by Ordinance 125881, is amended as follows:

3.33.020 Jurisdiction-Authority

The Municipal Court has jurisdiction to try violations of all City ordinances and all other actions brought to enforce or recover license penalties or forfeitures declared or given by any such ordinances. It is empowered to forfeit cash bail or bail bonds and issue execution thereon, to hear and determine all causes, civil or criminal, arising under such ordinances, and to pronounce judgment in accordance therewith; provided, that for a violation of the criminal provisions of an ordinance no greater punishment shall be imposed than is authorized by state law. Judges of the Municipal Court shall not defer sentence for an offense sentenced under Section 11.56.025. As authorized by RCW 35.20.255, the period of probation shall not extend for more than five years from the date of conviction for a defendant sentenced under Section 11.56.025 or for a domestic violence crime, which includes any non-felony crime listed in RCW 10.99.020, and the following crimes when committed by one family or household member, as that term is defined in Section ((12A.06.120)) 12A.09.020, against another: Assault, Stalking, and Violation of an Order under Section 12A.09.020, Reckless

Endangerment under Section 12A.06.050, Coercion under Section 12A.06.090, Interfering with the Reporting of Domestic Violence under Section 12A.06.187, Property Destruction under Section 12A.08.020, Criminal Trespass First Degree under Section 12A.08.040, and Criminal Trespass Second Degree under Section 12A.08.040; and two years in all other cases. All civil and criminal proceedings in Municipal Court, and judgments rendered therein, shall be subject to review in the Superior Court by writ of review or on appeal. Costs in civil and criminal cases may be taxed as provided by law.

Section 2. Section 12A.06.045 of the Seattle Municipal Code, last amended by Ordinance 126691, is repealed:

~~((12A.06.045 Cyberstalking~~

~~A. A person is guilty of cyberstalking if he or she, without lawful authority and under circumstances not amounting to a felony attempt of another crime:~~

~~1. Knowingly and without consent:~~

~~a. Installs or monitors an electronic tracking device with the intent to track the location of another person; or~~

~~b. Causes an electronic tracking device to be installed, placed, or used with the intent to track the location of another person; and~~

~~2.~~

~~a. Knows or reasonably should know that knowledge of the installation or monitoring of the tracking device would cause the other person reasonable fear;~~

~~b. Has notice that the other person does not want to be contacted or monitored by him or her; or~~

~~c. The other person has a protective order in effect protecting him or her from the defendant.~~

~~B. It is not a defense to the crime of cyberstalking that the person was not given actual notice that the~~

~~other person did not want the defendant to contact or monitor him or her. It is not a defense to the crime of cyberstalking that the defendant did not intend to frighten, intimidate, or harass the other person.~~

~~C. The provisions of this Section 12A.06.045 do not apply to the installation, placement, or use of an electronic tracking device by any of the following:~~

~~1. A law enforcement officer, judicial officer, probation or parole officer, or other public employee when any such person is engaged in the lawful performance of official duties and in accordance with state or federal law;~~

~~2. The installation, placement, or use of an electronic tracking device authorized by an order of a municipal, state, or federal court;~~

~~3. A legal guardian for a disabled adult or a legally authorized individual or organization designated to provide protective services to a disabled adult when the electronic tracking device is installed, placed, or used to track the location of the disabled adult for which the defendant is a legal guardian or the individual or organization is designated to provide protective services;~~

~~4. A parent or legal guardian of a minor when the electronic tracking device is installed, placed, or used to track the location of that minor unless the parent or legal guardian is subject to a court order that orders the parent or legal guardian not to assault, threaten, harass, follow, or contact that minor;~~

~~5. An employer, school, or other organization, who owns the device on which the tracking device is installed and provides the device to a person for use in connection with the person's involvement with the employer, school, or other organization and the use of the device is limited to recovering lost or stolen items; or~~

~~6. The owner of fleet vehicles, when tracking such vehicles. For the purposes of this Section 12A.06.045, "fleet vehicle" means any of the following:~~

~~a. One or more motor vehicles owned by a single entity and operated by employees or agents of the entity for business or government purposes;~~

~~b. Motor vehicles held for lease or rental to the general public; or~~

~~c. Motor vehicles held for sale, or used as demonstrators, test vehicles, or loaner vehicles, by motor vehicle dealers.))~~

Section 3. A new Section 12A.06.095 is added to the Seattle Municipal Code as follows:

12A.06.095 Hazing

A. No student, or other person in attendance at any public or private institution of higher education, or any other postsecondary educational institution, may intentionally haze another.

B. As used in this Section 12A.06.095, "hazing" includes any act committed as part of a person's recruitment, initiation, pledging, admission into, or affiliation with a student organization, athletic team, or living group, or any pastime or amusement engaged in with respect to such an organization, athletic team, or living group that causes, or is likely to cause, bodily danger or physical harm, or serious psychological or emotional harm, to any student or other person attending a public or private institution of higher education or other postsecondary educational institution in this City, including causing, directing, coercing, or forcing a person to consume any food, liquid, alcohol, drug, or other substance which subjects the person to risk of such harm, regardless of the person's willingness to participate. "Hazing" does not include customary athletic events or other similar contests or competitions.

C. Hazing is a gross misdemeanor.

Section 4. Section 12A.06.187 of the Seattle Municipal Code, enacted by Ordinance 118107, is amended as follows:

12A.06.187 Interfering with the reporting of domestic violence((;))

A. A person commits the crime of interfering with the reporting of domestic violence if the person:

1. Commits a crime of domestic violence, as defined in Section ((12A.06.120)) 12A.09.020; and
2. Prevents or attempts to prevent the victim of or a witness to that domestic violence from

calling a 911 emergency communication system, obtaining medical assistance or making a report to any law

enforcement official.

B. Commission of a crime of domestic violence under subsection ~~((A of this section))~~ 12A.06.187.A is a necessary element of the crime of interfering with the reporting of domestic violence.

C. Interfering with the reporting of domestic violence is a gross misdemeanor.

Section 5. Section 12A.06.195 of the Seattle Municipal Code, last amended by Ordinance 125881, is amended as follows:

12A.06.195 Court order requiring surrender of firearm, dangerous weapon, or concealed pistol license

* * *

B. When entering an order authorized under Section ~~((12A.06.130, 12A.06.165, or 12A.06.170))~~ 12A.09.020 or RCW 7.105.450, 7.105.455, 9A.46.040, 9A.46.050, 9A.46.080, ((or)) 9A.46.085, 10.99.040, or 10.99.050 and upon a showing by either clear and convincing evidence or a preponderance of the evidence, but not by clear and convincing evidence, that a party has used, displayed, or threatened to use a firearm or other dangerous weapon in a felony, that a party has previously committed any offense making the party ineligible to possess a firearm under the provisions of RCW 9.41.040 or that a party's possession of a firearm or other dangerous weapon presents a serious and imminent threat to public health or safety or to the health or safety of any person, the court shall:

1. Require the party to surrender any firearm or other dangerous weapon;
2. Require the party to surrender any concealed pistol license issued under RCW 9.41.070;
3. Prohibit the party from obtaining or possessing a firearm or other dangerous weapon;
4. Prohibit the party from obtaining or possessing a concealed pistol license.

C. During any period of time a person is subject to a court order issued under Section ~~((12A.06.130, 12A.06.165, or 12A.06.170))~~ 12A.09.020 or RCW 7.105.450, 7.105.455, 9A.46.040, 9A.46.050, 9A.46.080, ((or)) 9A.46.085, 10.99.040, or 10.99.050 after a hearing of which the person received actual notice and at which the person had an opportunity to participate, that restrains the person from harassing, stalking, or threatening an

intimate partner of the person or child of the intimate partner or person, or engaging in other conduct that would place an intimate partner in reasonable fear of bodily injury to the partner or child, that includes a finding that the person represents a credible threat to the physical safety of the intimate partner or child, and, that, by its terms, explicitly prohibits the use, attempted use, or threatened use of physical force against the intimate partner or child that would reasonably be expected to cause bodily injury, the court shall:

1. Require the party to surrender any firearm or other dangerous weapon;
2. Require the party to surrender any concealed pistol license issued under RCW 9.41.070;
3. Prohibit the party from obtaining or possessing a firearm or other dangerous weapon; and
4. Prohibit the party from obtaining or possessing a concealed pistol license.

* * *

Section 6. Section 12A.08.120 of the Seattle Municipal Code, enacted by Ordinance 108567, is repealed:

~~((12A.08.120 Vehicle Prowling~~

~~A person is guilty of vehicle prowling if, with intent to commit a crime against a person or property therein, he enters or remains unlawfully in a vehicle.))~~

Section 7. Section 12A.08.130 of the Seattle Municipal Code, last amended by Ordinance 122789, is repealed:

~~((12A.08.130 Criminal impersonation.~~

~~A. A person is guilty of criminal impersonation if the person:~~

~~1. claims to be a law enforcement officer or creates an impression that he or she is a law enforcement officer, does an act with intent to convey the impression that he or she is acting in an official capacity and a reasonable person would believe the person is a law enforcement officer; or~~

~~2. falsely assumes the identity of a veteran or active duty member of the armed forces of the United States with intent to defraud for the purpose of personal gain or to facilitate any unlawful activity.~~

~~B. Criminal impersonation is a gross misdemeanor.))~~

Section 8. Section 12A.09.020 of the Seattle Municipal code, last amended by Ordinance 127056, is amended as follows:

12A.09.020 Adoption of RCW sections

The following RCW sections as amended are adopted by reference:

* * *

7.105.460 - Enforcement and penalties - Extreme risk protection orders - False petitions

9.41.010 - Definitions

9.41.368 - Firearm security and storage - Loss or theft - Owner or other person

9.41.390 - Assault weapons - Manufacturing, importing, distributing, selling prohibited - Exceptions -

Penalty

* * *

9A.50.900 - Construction

9A.52.100 - Vehicle prowling in the second degree

9A.60.010 - Definitions

9A.60.045 - Criminal impersonation in the second degree

9A.82.180(1), (2), (3)(a), (4), (7) - Catalytic converters - Marking requirements - Defense

* * *

69.50.4018 - Sentencing considerations (except that these provisions apply to all misdemeanors and gross misdemeanors for public use and possession of a controlled substance)

Chapter 116, Laws of 2025 - Traveling animal acts - Certain animals

* * *

Section 9. Section 12A.12.040 of the Seattle Municipal Code, last amended by Ordinance 123191, is amended as follows:

12A.12.040 Disorderly conduct on buses

* * *

B. As used in this Section 12A.12.040:

1. "Transit station" or "transit facility" means all passenger facilities, structures, stops, shelters, bus zones, properties, and rights-of-way of all kinds that are owned, leased, held, or used by a transit authority for the purpose of providing public transportation services.

2. "Transit vehicle" means any motor vehicle, street car, train, trolley vehicle, ferry boat, or any other device, vessel or vehicle that is owned or operated by a transit authority or an entity providing service on behalf of a transit authority that is used for the purpose of carrying passengers on a regular schedule.

3. "Transit authority" means a city transit system under RCW 35.58.2721 or chapter 35.95A RCW, a county transportation authority under chapter 36.57 RCW, a metropolitan municipal corporation transit system under chapter 36.56 RCW, a public transportation benefit area under chapter 36.57A RCW, an unincorporated transportation benefit area under RCW 36.57.100, a regional transportation authority under chapter 81.112 RCW, the Washington state ferries, or any special purpose district formed to operate a public transportation system.

* * *

Section 10. Section 12A.14.075 of the Seattle Municipal Code, last amended by Ordinance 124301, is amended as follows:

12A.14.075 Unlawful use of weapons to intimidate another

* * *

D. Effective May 1, 2027, a person convicted of unlawful use of weapons to intimidate another shall lose his or her permit to purchase firearms, if any, and the court shall send notice of the conviction to the Washington State Patrol firearms background check program.

Section 11. Section 12A.14.170 of the Seattle Municipal Code, last amended by Ordinance 126691, is

amended as follows:

12A.14.170 Weapons prohibited in certain places

A. It is unlawful for any person to enter the following places when he or she knowingly possesses or knowingly has under his or her control a weapon:

1. The restricted access areas of a jail, or of a law enforcement facility, or any place used for the confinement of a person (a) arrested for, charged with, or convicted of an offense((§)) ; (b) held for extradition or as a material witness((§)) ; or (c) otherwise confined pursuant to an order of a court, except an order under ((~~RCW Chapter~~)) chapter 13.32A or 13.34 RCW. Restricted access areas do not include common areas of egress or ingress open to the general public;

2. Those areas in any building which are used in connection with court proceedings, including courtrooms, jury rooms, judge's chambers, offices and areas used to conduct court business, waiting areas, and corridors adjacent to areas used in connection with court proceedings. The restricted areas do not include common areas of ingress and egress to the building that is used in connection with court proceedings, when it is possible to protect court areas without restricting ingress and egress to the building. The restricted areas shall be the minimum necessary to fulfill the objective of this subsection 12A.14.170.A.2. For purposes of this subsection 12A.14.170.A.2, "weapon" means any firearm, explosive as defined in RCW 70.74.010, or any weapon of the kind usually known as slung shot, sand club, or metal knuckles, or any knife, dagger, dirk, or other similar weapon that is capable of causing death or bodily injury and is commonly used with the intent to cause death or bodily injury. In addition, the local legislative authority shall provide either a stationary locked box sufficient in size for pistols and key to a weapon owner for weapon storage, or shall designate an official to receive weapons for safekeeping, during the owner's visit to restricted areas of the building. The locked box or designated official shall be located within the same building used in connection with court proceedings. The local legislative authority shall be liable for any negligence causing damage to or loss of a weapon either placed in a locked box or left with an official during the owner's visit to restricted areas of the building. The local

judicial authority shall designate and clearly mark those areas where weapons are prohibited, and shall post notices at each entrance to the building of the prohibition against weapons in the restricted areas;

3. The restricted access areas of a public mental health facility certified by the department of social and health services for inpatient hospital care and state institutions for the care of the mentally ill, excluding those facilities solely for evaluation and treatment. Restricted access areas do not include common areas of egress and ingress open to the general public;

4. That portion of an establishment classified by the state liquor control board as off-limits to persons under ~~((twenty-one-))~~ 21 ~~((+))~~ years of age; ~~((or))~~

5. The restricted access areas of a commercial service airport designated in the airport security plan approved by the federal transportation security administration, including passenger screening checkpoints at or beyond the point at which a passenger initiates the screening process. These areas do not include airport drives, general parking areas and walkways, and shops and areas of the terminal that are outside the screening checkpoints and that are normally open to unscreened passengers or visitors to the airport. Any restricted access area shall be clearly indicated by prominent signs indicating that firearms and other weapons are prohibited in the area ~~((+))~~ ;

6. The premises of a library established or maintained pursuant to the authority of chapter 27.12 RCW;

7. The premises of a zoo or aquarium accredited or certified by the Association of Zoos and Aquariums or the Zoological Association of America or a facility with a current signed memorandum of participation with an Association of Zoos and Aquariums Species Survival Plan; or

8. The premises of a transit station or transit facility. For purposes of this subsection 12A.14.170.A.8, "transit station" and "transit facility" have the same meaning as defined in RCW 9.91.025. "Transit station" and "transit facility" do not include any "transit vehicle" as that term is defined in RCW 9.91.025.

B. The perimeter of the premises of any specific location covered by subsection ((A of this section)) 12A.14.170.A shall be posted at reasonable intervals to alert the public as to the existence of any law restricting the possession of firearms on the premises.

* * *

D. Subsections 12A.14.170.A.1, 12A.14.170.A.2, 12A.14.170.A.3, ((and)) 12A.14.170.A.5, 12A.14.170.A.6, 12A.14.170.A.7, and 12A.14.170.A.8 do not apply to correctional personnel or community corrections officers, as long as they are employed as such, who have completed government-sponsored law enforcement firearms training, except that subsection 12A.14.170.A.2 does apply to a correctional employee or community corrections officer who is present at a courthouse building as a party to an antiharassment protection order action or a domestic violence protection order action under chapter 7.105 or 10.99 RCW, or an action under Title 26 RCW where any party has alleged the existence of domestic violence as defined in RCW 7.105.010.

* * *

Section 12. This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council the _____ day of _____, 2025, and signed by me in open session in authentication of its passage this _____ day of _____, 2025.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2025.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2025.

Scheereen Dedman, City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	Executive Contact/Phone:
Law – Criminal	James Kenny/ 684-8532	

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to the City’s criminal code; conforming the Seattle Municipal Code with changes in state law and making technical corrections; adding a new Section 12A.06.095 to the Seattle Municipal Code; amending Sections 3.33.020, 12A.06.187, 12A.06.195, 12A.09.020, 12A.12.040, 12A.14.075, and 12A.14.170 of the Seattle Municipal Code; and repealing Sections 12A.06.045, 12A.08.120, and 12A.08.130 of the Seattle Municipal Code.

Summary and background of the Legislation: This legislation updates Seattle’s criminal code mostly to reflect changes made to corresponding state statutes by the Legislature in 2023-2025. This is done because the State requires in RCW 39.34.180 that the City be responsible for all misdemeanor and gross misdemeanor crimes occurring in the City. Pursuant to RCW 35.21.163, the penalty for City misdemeanor and gross misdemeanor crimes must generally match that of State misdemeanor and gross misdemeanor crimes.

The primary effects of this ordinance are to:

- Section 1. It has a technical correction to 3.33.020 updating a citation from a repealed ordinance, 12A.06.120, to a current ordinance, 12A.09.020.
- Section 2. It repeals Cyberstalking under SMC 12A.06.045 because in 2023 the Legislature merged the crimes of Cyberstalking and Stalking in RCW 9A.46.110 using Chapter 461, Laws of 2023, HB 1696, and repealed the former crime of Cyberstalking in RCW 9A.90.130. The City adopted by reference as amended the crime of Stalking in RCW 9A.46.110 through SMC 12A.09.020 in Ordinance 125881, so Cyberstalking under SMC 12A.06.045 is no longer needed because RCW 9A.46.110 now includes Cyberstalking.
- Section 3. It adds the crime of Hazing as a new section 12A.06.095, which is modeled after RCW 28B.10.901, which was amended by the Legislature in Chapter 196, Laws of 2023, HB 1002.
- Section 4. It has a technical correction to 12A.06.187 updating a citation from a repealed ordinance, 12A.06.120, to a current ordinance, 12A.09.020.
- Section 5. It has technical corrections to 12A.06.195 updating repealed ordinance citations to current ordinance citations.
- Section 6. It repeals 12A.08.120 Vehicle Prowling so that it can be replaced by adopting RCW 9A.52.100 so prolific vehicle prowlers who reach their third or subsequent offense can be prosecuted as a felony offense. This is done at the request of the KCPAO.

- Section 7. It repeals 12A.08.130, Criminal Impersonation, so that it can be replaced by adopting RCW 9A.60.045, Criminal Impersonation in the Second Degree, and RCW 9A.60.010, Definitions. This implements Chapter 51, Laws of 2025, SHB 1205.
- Section 8. It adopts by reference RCW 9.41.010 which the Legislature amended in 2023 to have an expansive definition of assault weapon, which is necessary to support the sale of assault weapons ban gross misdemeanor, passed by the Legislature in 2023 in Chapter 162, Laws of 2023, SHB 1240. It adopts by reference RCW 9.41.368 which is the civil infraction of failing to report a lost or stolen firearm which was passed by the Legislature in 2024 in Chapter 286, Laws of 2024, SHB 1903. It adopts by reference RCW 9.41.390 the sale of assault weapons ban which is a gross misdemeanor passed by the Legislature in 2023 in Chapter 162, Laws of 2023, SHB 1240. It adopts by reference Vehicle Prowling in the Second Degree under RCW 9A.52.100, at the request of the KCPAO. It adopts by reference RCW 9A.60.045, Criminal Impersonation in the Second Degree, and RCW 9A.60.010, Definitions, to implement Chapter 51, Laws of 2025, SHB 1205. It adopts by reference portions of RCW 9A.82.180 which make it a gross misdemeanor to possess up to six catalytic converters that do not contain the appropriate identification and passed by the Legislature in 2024 in Chapter 301, Laws of 2024, ESHB 2153. It adopts by reference a gross misdemeanor ban on certain animals used in traveling animal acts, which implements Chapter 116, Laws of 2025, ESB 5065.
- Section 9. It amends the crime of Disorderly Conduct on Buses under 12A.12.040 to apply to Washington State ferries to implement Chapter 234, Laws of 2025, SB 5716.
- Section 10. It amends the crime of Unlawful Use of Weapons to Intimidate Another under 12A.14.075 to include the penalty of losing one's permit to purchase firearms, effective May 1, 2027, which implements Chapter 370, Laws of 2025, ESSHB 1163.
- Section 11. It adds libraries, zoos, aquariums, transit stations, and transit facilities to the list of places where it is a gross misdemeanor to possess a weapon under 12A.14.170, which implements the Legislature's changes to RCW 9.41.300 in 2024 in Chapter 285, Laws of 2024, 2SSB 5444.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ___ Yes ___X No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ___ Yes ___X No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

There could be some indirect cost to the Police Department, the City Attorney's office and Municipal Court in adjudicating and sentencing the new crimes.

Are there financial costs or other impacts of *not* implementing the legislation?

These new crimes are crimes under state law, which would be enforced in Seattle by the Police Department regardless of the legislation, so the cost to that department would not be affected by not implementing the legislation. The costs to the City Attorney's Office and Municipal Court would be avoided by not implementing the legislation. Pursuant to RCW 39.34.180, the City is responsible for all misdemeanor and gross misdemeanor crimes occurring in the City.

4. OTHER IMPLICATIONS

- a. **Does this legislation affect any departments besides the originating department?** This legislation would affect the Police Department, as officers would be enforcing these new crimes, the City Attorney's Office in prosecuting the same, and Seattle Municipal Court in adjudicating and sentencing the same.
- b. **Is a public hearing required for this legislation?** No.
- c. **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?** No.
- d. **Does this legislation affect a piece of property?** No.
- e. **Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities?** Unknown.
- f. **Climate Change Implications**
 - 1. **Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?** No.
 - 2. **Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.** No.
- g. **If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).** This legislation does not include a new initiative or major programmatic expansion.

Summary Attachments: None.



Legislation Text

File #: CB 121081, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to the City's traffic code; conforming the Seattle Municipal Code with changes in state law and making technical corrections; and amending Sections 11.22.080, 11.31.050, and 11.58.005 of the Seattle Municipal Code.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Section 11.22.080 of the Seattle Municipal Code, last amended by Ordinance 124686, is amended as follows:

11.22.080 Vehicle license plates displayed

A. Display requirements. No person shall operate any vehicle on any street or alley unless a valid license plate or plates are attached thereon as required by RCW 46.16A.200. The vehicle license plates shall be attached conspicuously at the front and rear of each vehicle for which the same are issued but if only one ((+)) license plate is legally issued for any vehicle such plate shall be conspicuously attached to the rear of such vehicle. Each vehicle license plate shall be placed or hung in a horizontal position at a distance of not more than four ((4)) feet from the ground and shall be kept clean and uncovered so as to be plainly seen and read at all times; this requirement shall not apply in cases where the Washington ((state patrol)) State Patrol has granted permission to deviate therefrom, as provided in RCW 46.16A.200.

B. Unlawful acts. No person shall:

1. ((display)) Display a license plate or plates on the front or rear of any vehicle that were not issued by Washington Department of Licensing for the vehicle;
2. ((display)) Display a license plate or plates on any vehicle that have been changed, altered, or

disfigured, or have become illegible;

3. ~~((use))~~ Use license plate holders, frames, covers, or other materials that conceal, obstruct, distort, change, alter, or make a license plate or plates illegible. License plate frames may be used on license plates only if the frames do not obscure license tabs or identifying letters or numbers on the plates and the license plates can be plainly seen and read at all times;

4. ~~((operate))~~ Operate a vehicle unless a valid license plate or plates are attached as required under this ~~((section))~~ Section 11.22.080;

5. ~~((transfer))~~ Transfer a license plate or plates issued under ~~((RCW Chapter))~~ chapter 46.16A RCW between two ~~((2))~~ or more vehicles without first making application to transfer the license plates. A violation of this subsection ~~((B)(5))~~ 11.22.080.B.5 is a traffic infraction subject to a fine not to exceed ~~((five hundred dollars-))~~ \$500 ~~(())~~; or

6. ~~((fail))~~ Fail, neglect, or refuse to endorse the registration certificate, except as authorized under this ~~((section))~~ Section 11.22.080. ~~((RCW 46.16A.200))~~

Section 2. Section 11.31.050 of the Seattle Municipal Code, last amended by Ordinance 126681, is amended as follows:

11.31.050 Response to notice of traffic infraction-Contesting determination-Hearing-Failure to appear

A. Any person who receives a notice of traffic infraction shall respond to such notice as provided in this ~~((section))~~ Section 11.31.050 within ~~((fifteen-15))~~ 30 days of the date of the notice.

* * *

Section 3. Section 11.58.005 of the Seattle Municipal Code, last amended by Ordinance 126681, is amended as follows:

11.58.005 Operating motor vehicle in a negligent manner-Penalty

* * *

C.

1. A person commits negligent driving with a vulnerable user victim in the first degree if he or she operates a vehicle, as defined in Section 11.14.710, in a manner that is both negligent and endangers or is likely to endanger any person or property, and he or she proximately causes the death of a vulnerable user of a public way.

2. Negligent driving with a vulnerable user victim in the first degree is a gross misdemeanor. The mandatory minimum fine is \$1,000, which may not be reduced. There shall be a suspension of driving privileges for 90 days, and the court shall notify the Washington State Department of Licensing of the suspension of driving privileges.

~~((1-))~~ 3. A person commits negligent driving with a vulnerable user victim in the second degree
~~((with a vulnerable user victim))~~ if, under circumstances not constituting negligent driving with a vulnerable user victim in the first degree or negligent driving in the first degree, he or she operates a vehicle, as defined in Section 11.14.710, in a manner that is both negligent and endangers or is likely to endanger any person or property, and he or she proximately causes ~~((the death,))~~ great bodily harm~~((;))~~ or substantial bodily harm of a vulnerable user of a public way.

~~((2-))~~ 4. Negligent driving with a vulnerable user victim in the second degree ~~((with a vulnerable user victim))~~ is a traffic infraction and is subject to the penalties provided by RCW 46.61.526.

D. For the purposes of this Section 11.58.005:

1. "Negligent" means the failure to exercise ordinary care, and is the doing of some act that a reasonably careful person would not do under the same or similar circumstances or the failure to do something that a reasonably careful person would do under the same or similar circumstances.

2. "Exhibiting the effects of having consumed liquor, cannabis, or any drug" means that the person has the odor of liquor, cannabis, or any drug on his or her breath, or that by speech, manner, appearance, behavior, lack of coordination, or otherwise exhibits that he or she has consumed liquor, cannabis, or any drug, and either:

a. Is in possession of or in close proximity to a container that has or recently had liquor, cannabis, or any drug in it; or

b. Is shown by other evidence to have recently consumed liquor, cannabis, or any drug.

3. "Exhibiting the effects of having inhaled or ingested any chemical, whether or not a legal substance, for its intoxicating or hallucinatory effects" means that a person by speech, manner, appearance, behavior, or lack of coordination or otherwise exhibits that he or she has inhaled or ingested a chemical and either:

a. Is in possession of the canister or container from which the chemical came; or

b. Is shown by other evidence to have recently inhaled or ingested a chemical for its intoxicating or hallucinatory effects.

4. "Great bodily harm" and "substantial bodily harm" have the same meaning as provided in RCW 9A.04.110.

5. "Vulnerable user of a public way" means:

a. A pedestrian;

b. A person riding an animal; or

c. A person operating or riding any of the following on a public way:

1) A farm tractor or implement of husbandry, without an enclosed shell;

2) A bicycle;

3) An electric-assisted bicycle;

4) An electric personal assistive mobility device;

5) A moped;

6) A motor-driven cycle;

7) A motorized foot scooter; or

8) A motorcycle.

E. Any act prohibited by this ~~((section))~~ Section 11.58.005 that also constitutes a crime under any other

law of this City may be the basis of prosecution under such other law notwithstanding that it may also be the basis for prosecution under this ~~((section))~~ Section 11.58.005. ~~(((RCW 46.61.525)))~~

Section 4. This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council the _____ day of _____, 2025, and signed by me in open session in authentication of its passage this _____ day of _____, 2025.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2025.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2025.

Scheereen Dedman, City Clerk

(Seal)

SUMMARY and FISCAL NOTE*

Department:	Dept. Contact/Phone:	CBO Contact/Phone:
Law – Criminal	James Kenny/ 684-8532	N/A

** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to the City’s traffic code; conforming the Seattle Municipal Code with changes in state law and making technical corrections; and amending Sections 11.22.080, 11.31.050, and 11.58.005 of the Seattle Municipal Code.

Summary and Background of the Legislation:

The traffic ordinance is designed to ensure that Seattle’s traffic code matches state law, which requires, pursuant to RCW 46.08.020, that traffic laws be uniform throughout the state and prohibits a local authority from enacting or enforcing any ordinance in conflict with the provisions of state traffic laws. It is discretionary with the Council only to the extent that nobody can force the Council to enact legislation.

The primary effects of this ordinance are to:

- Section 1. It updates 11.22.080 to make it an infraction to have a covered license plate, which implements a change to RCW 46.16A.200 in Chapter 84, Laws of 2024, HB 1963.
- Section 2. It updates 11.31.050 to allow 30 days to respond to a notice of infraction instead of 15 days, which implements a change to RCW 46.63.070(1) in Chapter 240, Laws of 2021, ESSB 5226.
- Section 3. It updates 11.58.005 to add the gross misdemeanor crime of Negligent Driving with a Vulnerable User Victim in the First Degree. It clarifies that Negligent Driving with a Vulnerable User Victim in the Second Degree is a traffic infraction. It provides a definition of “vulnerable user of a public way.” All of these changes implement the new RCW 46.61.5259 and the amended RCW 46.61.526 from Chapter 471, Laws of 2023, HB 1112.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ☐ Yes ☒ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ☐ Yes ☒ No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs? No.

Are there financial costs or other impacts of *not* implementing the legislation? No.

4. OTHER IMPLICATIONS

- a. Does this legislation affect any departments besides the originating department? This legislation would impact the Seattle Police Department and Municipal Court.**
- b. Is a public hearing required for this legislation? No.**
- c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation? No.**
- d. Does this legislation affect a piece of property? No.**
- e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public? This legislation does not appear to have any RSJI implications or impact any vulnerable or historically disadvantaged community.**
- f. Climate Change Implications**
 - 1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way? No.**
 - 2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects. No.**
- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s). This legislation does not include a new initiative or major programmatic expansion.**

Summary Attachments: None.



Legislation Text

File #: CB 121064, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to removing the City residency requirement for judges pro tempore in Seattle; amending Section 3.33.140 of the Seattle Municipal Code.

WHEREAS, the Washington State Legislature has amended Revised Code of Washington (RCW) 35.20.200 to

provide, among other things, that the Presiding Judge has the authority to appoint Municipal Court judges pro tempore, and that the terms of office of judges pro tempore must be specified in writing; and

WHEREAS, under Washington State case law the maximum term of appointment for judges pro tempore

appointed pursuant to the authority of an individual elected official cannot extend beyond the term of office of that elected official; and

WHEREAS, Seattle Municipal Code (SMC) 3.33.140, governing the appointment of Municipal Court judges

pro tempore, should be consistent with RCW 35.20.200 and further should clearly set forth the maximum allowable term of appointment consistent with state law; and

WHEREAS, RCW 35.20.200 only applies to cities that have more than 400,000 residents and all other

municipal and district courts are authorized to use pro tem judges without a city residency requirement; and

WHEREAS, it has been increasingly difficult to find qualified pro tem judges who reside in Seattle, and

without available pro tem judges court calendars may need to be canceled; and

WHEREAS, RCW 35.20.200 was revised in the 2025 Legislative Session to allow for Seattle Municipal Court

to use pro tem judges who reside outside Seattle; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Section 3.33.140 of the Seattle Municipal Code, last amended by Ordinance 120002, is amended as follows:

3.33.140 Judges pro tempore((-))

A. The Presiding Municipal Court Judge shall~~((, from attorneys residing in the City and qualified to hold the position of judge of the Municipal Court as provided in RCW 35.20.170 and SMC Section 3.33.110,))~~ appoint judges pro tempore who shall act in the absence of the regular judges of the Court or in addition to the regular judges when the administration of justice and the accomplishment of the work of the Court make it necessary. The Presiding Municipal Court Judge may appoint, as judges pro tempore, any full-time King County District Court judges. The term of office for a judge pro tempore must be specified in writing and cannot exceed the term of office of the regular elected Municipal Court judges.

B. A judge pro tempore must be an elector of the state and an attorney admitted to practice law before the courts of record of the state. A judge pro tempore need not be a resident of Seattle.

C. While acting as judge of the Court, judges pro tempore shall have all of the powers of the regular judges. Before entering upon his or her duties, each judge pro tempore shall take, subscribe and file an oath as is taken by a municipal judge. Judges pro tempore shall not practice before the Municipal Court during their term of office as judges pro tempore.

D. Municipal Court Judges pro tempore shall receive such compensation as shall be fixed by ordinance of the City, and such compensation shall be paid by the City except that district court judges shall not be compensated by the City other than pursuant to an interlocal agreement.

Section 2. This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council the _____ day of _____, 2025, and signed by

me in open session in authentication of its passage this _____ day of _____, 2025.

President _____ of the City Council

Approved / returned unsigned / vetoed this ____ day of _____, 2025.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2025.

Scheereen Dedman, City Clerk

(Seal)

SUMMARY and FISCAL NOTE

Department:	Dept. Contact:	CBO Contact:
Seattle Municipal Court	Gary Ireland	Linda Taylor-Manning

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to removing the City residency requirement for judges pro tempore in Seattle; amending Section 3.33.140 of the Seattle Municipal Code.

Summary and Background of the Legislation: This legislation removes a residency requirement from the position of judges pro tem. The Washington state legislature adopted a change to RCW 35.20.200 that eliminates a city residency requirement for municipal courts authorized under RCW 35.20.010. Seattle is the only Washington city that utilizes a municipal court authorized under RCW 35.20.010. Other municipal and district courts are already authorized under RCW to recruit pro tem judges without a residency requirement.

The Seattle Municipal Court has had difficulty recruiting qualified pro tem judges in part because of the residency requirement. The intent of this legislation is to boost the number of pro tem judges, leading to reduced case load and time for resolution. Without an adequate pool of pro tem judges, Seattle Municipal Court must cancel or consolidate calendars, causing delays and impacting the efficient delivery of justice.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ☐ Yes ☒ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation have financial impacts to the City? ☐ Yes ☒ No

3.d. Other Impacts

Does the legislation have other financial impacts to The City of Seattle, including direct or indirect, one-time or ongoing costs, that are not included in Sections 3.a through 3.c? If so, please describe these financial impacts.

No.

If the legislation has costs, but they can be absorbed within existing operations, please describe how those costs can be absorbed. The description should clearly describe if the absorbed costs are achievable because the department had excess resources within their existing budget or if by absorbing these costs the department is deprioritizing other work that would have used these resources.

N/A

Please describe any financial costs or other impacts of *not* implementing the legislation.
Without this legislation, the Seattle Municipal Court might continue struggling to find qualified judges pro tem.

Please describe how this legislation may affect any City departments other than the originating department.
N/A

4. OTHER IMPLICATIONS

- a. Is a public hearing required for this legislation?**
No.
- b. Is publication of notice with The Daily Journal of Commerce and/or The Seattle Times required for this legislation?**
No.
- c. Does this legislation affect a piece of property?**
No.
- d. Please describe any perceived implication for the principles of the Race and Social Justice Initiative.**
 - i. How does this legislation impact vulnerable or historically disadvantaged communities? How did you arrive at this conclusion? In your response please consider impacts within City government (employees, internal programs) as well as in the broader community.**
N/A
 - ii. Please attach any Racial Equity Toolkits or other racial equity analyses in the development and/or assessment of the legislation.**
 - iii. What is the Language Access Plan for any communications to the public?**
N/A
- e. Climate Change Implications**
 - i. Emissions: How is this legislation likely to increase or decrease carbon emissions in a material way? Please attach any studies or other materials that were used to inform this response.**
N/A
 - ii. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**
N/A

- f. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? What mechanisms will be used to measure progress towards meeting those goals?**

N/A

- g. Does this legislation create a non-utility CIP project that involves a shared financial commitment with a non-City partner agency or organization?**

No.

5. ATTACHMENTS

Summary Attachments: None.