

**Exhibit G  
ADDENDUM**

**ADDENDUM RE: Memorial Stadium Redevelopment Project  
SEATTLE/KING COUNTY BUILDING TRADES COUNCIL  
WESTERN STATES REGIONAL COUNCIL OF CARPENTERS**

This addendum (“Addendum”) supplements and is made a part of the Student Community Workforce Agreement (SCWA) dated October 1, 2020, and as amended June 30, 2021. This Addendum is effective as provided under Section 3.

**Recitals**

Seattle Public School District (“SPS”) and the Seattle King County Building and Construction Trades council and the Western States Regional Council of Carpenters, acting on their own behalf and on behalf of their respective members and affiliates who have subscribed to the SCWA (collectively, the “Unions”) are parties to the SCWA, which is applicable to “Covered Projects” as defined in the SCWA.

SPS, the City of Seattle (the “City”), and Memorial Stadium Redevelopment LLC (“MSR”), through its contract with the Prime Contractor (defined below) that will employ construction workforce and/or subcontract with other construction workforce employers, have entered into separate agreements to jointly fund, design, and construct a new SPS-owned Memorial Stadium and associated improvements to the City-owned Seattle Center campus (the “Memorial Stadium Project”).

The separate agreements between SPS, the City, and MSR provide that MSR will enter one or more construction contracts with the Prime Contractor and deliver the Memorial Stadium Project to SPS and the City as a turn-key project for SPS’s ownership of the completed stadium; the City’s ownership of Seattle Center improvements; the priority use of the stadium by SPS, with additional use by the City and MSR; and all for the benefit of SPS students, youth, and the public.

MSR has engaged or will, prior to the effective date of this Addendum, engage Sellen Construction Co. Inc. as the prime contractor for the Memorial Stadium Project (the “Prime Contractor”), who was selected utilizing a competitive process. The Prime Contractor will construct the Memorial Stadium Project on behalf of MSR and comply with the development requirements of the separate agreements (including, but not limited to, the social equity requirements). MSR and the Prime Contractor are collectively referred to as “the Developer.”

SPS, the City, and the Developer have a shared interest in extending the benefits and protections of the SCWA to the Memorial Stadium Project, including, but not limited to, protections regarding labor peace and workforce development, and furthering mutual policy interests in promoting equitable labor outcomes, youth education and career development opportunities, and livable wages.

The purpose of this Addendum is to apply the SCWA to the Memorial Stadium Project and to set forth specific provisions that are applicable to the Memorial Stadium Project only.

Now therefore, SPS, the City, Prime Contractor, and the Unions (collectively, the Parties to this Addendum) agree as follows:

## **1. Memorial Stadium Project Under SCWA**

1.1 As used in this Addendum, the “Memorial Stadium Project” means the demolition of most of the existing Memorial Stadium structures, the preservation of the landmark-designated Memorial Wall structure, and the construction of a new Memorial Stadium and associated improvements to adjacent Seattle Center campus as defined in the final project documents approved by SPS, the City, and the Developer.

1.2 The Memorial Stadium Project shall be a “Covered Project” under the SCWA. Except as expressly provided otherwise in this Addendum, all terms and conditions of the SCWA shall apply to the Memorial Stadium Project.

## **2. Specific Provisions under this Addendum**

For purposes of the Memorial Stadium Project only, the SCWA is amended as provided under this Section 2.

2.1 Developer’s Role (Article I, Section 7). With the exception of Article I, Section 7, all references to “SPS” in the SCWA that by their context and meaning would apply to SPS as the owner of the Covered Project shall be deemed to refer to MSR, the City, and SPS solely for the purposes of MSR carrying out the Memorial Stadium Project as a turnkey project according to the terms of their agreements.

2.2 Acceptance and Termination (Article I, Section 7). Article I, Section 7 is amended as follows: This Addendum shall remain in full force and effect until the SPS Board has accepted Developer’s completion of the Memorial Stadium Project and the City has accepted the improvements to Seattle Center campus.

2.3 Rest Facilities (Article II, Section 5). Article II, Section 5, Safety, Rest Facilities, is amended as follows:

Separate toilet facilities, with access to running water for handwashing, and handwashing stations shall be provided at the site of work and in equally accessible locations for both men and women. The facilities shall be clearly marked “Men” and “Women.” The Women facilities shall have a lock on the outside, with keys provided to women for access. All facilities shall be inspected prior to the start of each shift to ensure they are clean and that sanitary toilet paper, soap, and paper towels are stocked. The Women facilities shall maintain a supply of appropriate hygiene products for women.

2.4 Wages. Article III, Wages, shall be amended as follows:

Each March and September, Contractors of every tier shall incorporate all increases to such rates that are announced by the State or Federal government, as applicable, for the duration of each Covered Project. Such increases shall be made effective the first full payroll period following the effective date.

2.5 Holidays. Article IV, Section 4, shall be amended as follows: Martin Luther King Jr. Day shall be added as a recognized holiday.

2.4 Project Oversight and Administration (Article VI, Section 2). SPS has determined that SCWA oversight and administration will be through the City of Seattle’s Department of Finance and Administrative Services acting as the third-party administrator for the SCWA.

**2.5 Dispatch (Article VIII, Section 1).** Article VIII, Section 1, shall be amended as follows:

Contractors shall use the dispatch resources or procedures of the signatory Unions to acquire workers, unless otherwise required by this SCWA. All workers shall be dispatched to the project prior to starting work. Failure to properly comply with this requirement may lead to the subcontractor and/or workers being removed from the project until workers are properly dispatched. There shall be no discrimination against any employee or applicant for employment because of their membership or non-membership in the union or based upon race, creed, color, sexual orientation, gender identity, age or national origin of such employee or applicant.

**2.6 Priority Workers (Article X, Section 1).** In addition to the general requirements of Article X, Section I, by separate agreement SPS, the City, and the Developer will establish the percentage of labor hours that SPS Priority Hire Workers must perform of the total labor hours on the Memorial Stadium Project. The City and SPS will consult with the Unions prior to establishing the goals. The Prime Contractor shall require subcontractors to utilize SPS Priority Hire Workers in order to ensure attainment of the requirement set for the Memorial Stadium Project.

**3. Effect of Addendum; Order of Priority**

This Addendum shall not be effective unless signed by an authorized representative of SPS, the City, Prime Contractor, and the Unions, following authorization by the Board of Directors for Seattle Public Schools and The Seattle City Council. Additionally, this Addendum shall automatically terminate if for any reason SPS and the City terminate their respective agreements with the Developer for delivery of the Memorial Stadium Project as a turnkey project. Otherwise, this Addendum shall remain in effect with respect to the Memorial Stadium Project until acceptance and termination as provided under Section 2.2 above, at which time this Addendum shall have no further effect. If there is any conflict between the SCWA and this Addendum, this Addendum shall govern with respect to any matter specifically addressed herein, but only to the extent necessary to resolve the conflict.

All other terms and conditions of the SCWA remain in full force and unchanged for purposes of any SPS Covered Project other than the Memorial Stadium Project. All capitalized terms used herein without definition shall have the meanings assigned to them in the SCWA.

IN WITNESS, WHEREOF, in consideration of the terms, conditions, and covenants contained herein, or attached or incorporated and made part hereof, the parties have executed this Addendum by having their authorized representatives affix their signatures below.

Signed:

By: \_\_\_\_\_  
Monty Anderson, Seattle/King County Building and Construction Trades Council

By: \_\_\_\_\_  
Antonio Acosta, Western States Regional Council of Carpenters

By: \_\_\_\_\_  
[insert], Seattle Public Schools

By: \_\_\_\_\_  
Presley Palmer, City of Seattle Finance and Administrative Services

By: \_\_\_\_\_  
*[insert name of signatory]*, Sellen Construction Co., Inc.