

### SDHR 4Q17 Employment Ordinance

Dept	Report	Position Title	Potential Positions Impacted	2017
<b>Exempt Actions</b>				
SDHR	#17-15963	Strategic Advisor 1, Exempt <sup>2</sup>	1	\$0
SDHR	#17-16000	Manager 3, Exempt <sup>1</sup>	1	\$14,031
SDOT	#17-16105	Executive 2 <sup>2</sup>	1	\$8,589
SIT	#17-16223	Info Technol Professional A, Exempt <sup>2</sup>	1	\$6,888
SIT	#17-16224	Info Technol Professional A, Exempt <sup>2</sup>	1	\$6,888
SCL	#17-16260	Executive 3 <sup>2</sup>	1	\$15,537
OPCD	#17-16209	Executive Assistant <sup>3</sup>	1	\$0
			Subtotal	\$51,932
			Total <sup>4</sup>	\$51,932

Costing Assumptions:

- <sup>1</sup> Positions are costed from top step of the old rate (step progression) to the midpoint of the new rate (DPP).
- <sup>2</sup> Positions in the discretionary pay programs are costed from midpoint to midpoint of the old and new title and/or rate.
- <sup>3</sup> Positions are costed from top step of the old rate (step progression) to top step of the new rate (step progression).
- <sup>4</sup> The 2017 costs will be absorbed in departments' current budgets.