




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Kody L. Allen</i>		
Board/Commission Name: <i>Seattle LGBTQ Commission</i>		Position Title: <i>Commission Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: Commission	Date Appointed:	Term of Position: * 11/1/2023 to 10/31/2025 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>First Hill</i>	Zip Code: <i>98104</i>	Contact Phone No.:
Background: <i>Kody Allen is a social service worker for YouthCare, an organization that provides services and support for homeless and at-risk youth in Seattle. Kody brings a strong background in nonprofit leadership and advocacy, having served as the Executive Director of a food pantry, the chairperson for the City of Casper's LGBTQ Inclusion Committee, and a board member for various social justice causes in Kody's home state of Wyoming. One of Kody's main intentions while on the commission is to focus on LGBTQ youth, to ensure they have a voice in the policies and programs that affect their lives while also providing them with resources and opportunities that can enhance their education, health, and social well-being.</i>		
Authorizing Signature (original signature): 	Appointing Signatory: <i>Brett Pepowski</i> Co-chair, Seattle LGBTQ Commission	

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Kody L. Allen

EXPERIENCE

YouthCare- YouthBuild, Seattle, WA — *Case Manager*

March 2023- Current

- Develop individualized service plans for participants, outlining specific objectives and steps to achieve their job skills development goals.
- Provide ongoing case management services to participants, including regular check-ins, goal setting, and progress monitoring.
- Collaborate with construction industry professionals and trainers to develop and update curriculum for job skills development classes, ensuring the content remains current and relevant.
- Collaborate with employers, unions, and apprenticeship programs to facilitate job placements and apprenticeship opportunities for participants.
- Advocate for participants' needs and rights within the construction pre-apprenticeship program and in the broader community.

Vadis, Seattle, WA — *Employment Consultant*

September 2022- March 2023

- Conduct comprehensive assessments of adults with developmental disabilities to identify their strengths, skills, and employment goals.
- Develop individualized employment plans for each client, outlining steps and strategies to help them secure and maintain meaningful employment.
- Provide vocational counseling and guidance to clients, assisting them in exploring different career options, identifying their interests, and aligning their skills with suitable employment opportunities.
- Collaborate with employers and businesses to develop partnerships and secure job placements for clients, advocating for reasonable accommodations and promoting an inclusive work environment.
- Provide ongoing support and coaching to clients in the workplace, including job training, job retention strategies, and assistance with workplace socialization and communication skills.

SKILLS

Case Management
Nonprofit Fundraising
Program creation and management
Community Outreach
Supervisory skills
Nonprofit Donor Relations
Grant Writing
Executive Management
BLS Training
Advocacy

PROJECTS

Breakfast Baskets — A program to end Summer Hunger

Non-discrimination City Ordinance — Worked on the sub-committee to draft a non-discrimination ordinance for the city of Casper

Casper Cares Program — Worked on the LGBTQsub-committee to create a program similar to “Seattle Safe Place” for the city of Casper

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Joshua's Storehouse, Casper, WY — Executive Director

December 2020 - July 2022

- Oversee the overall operations of the pantry, ensuring efficient and effective service delivery to clients.
- Develop and implement strategic plans and initiatives to address food insecurity and meet the needs of the community.
- Manage the organization's budget, including financial planning, resource allocation, and expenditure tracking to ensure sustainability and responsible financial management.
- Establish and maintain relationships with community partners, donors, and volunteers to support Joshua's mission and secure necessary resources, including food donations and funding.
- Provide leadership and guidance to a team of 3 staff and 20+ volunteers, fostering a positive and collaborative work environment, and ensuring smooth day-to-day operations.

Youth Crisis Center, Casper, WY — Youth Worker

June 2020 - December 2020

- Provide direct care and supervision to youth residents in a compassionate and supportive manner, ensuring their safety and well-being at all times.
- Develop and implement individualized treatment plans for each youth resident, addressing their specific needs, goals, and challenges.
- Facilitate and lead group activities, therapy sessions, and skill-building workshops to promote positive youth development and enhance their social, emotional, and behavioral skills.
- Collaborate with a multidisciplinary team, including psychologists, counselors, and social workers, to assess and address the mental health needs of youth residents, providing crisis intervention and support as necessary.
- Establish and maintain positive relationships with the families or guardians of youth residents, providing regular updates, offering support, and involving them in the treatment process.

VOLUNTEER EXPERIENCE

LGBTQ City Council Advisory Committee, Casper, WY — Chair

November 2020 - November 2022 (2-year term)

- Gathered and collected data and opinions in Casper and presented, discussed, and recommended to the city council how Casper can improve life for LGBTQ individuals.
- Served on sub-committee to draft and present non-discrimination city ordinance to Casper city council.

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- Worked with and advised the school district on how to provide a better atmosphere for LGBTQ students.

Victim Services Unit, Casper, WY — Victim Services Volunteer

June 2021 - July 2022

- Respond to crime scenes that involve victims.
- Offer emotional support, victims' rights information, and short term shelter.
- Help in finding needed resources.
- Assist victims and witnesses of crime in filling out crime victim related forms.

CASA of Natrona County — Court Appointed Special Advocate

July 2021 - July 2022

- Be a Court Appointed Special Advocate for children in the court system.
- Ensure the child's wants and needs are addressed during the time they are on my caseload.
- Speak to parents, guardians, teachers, lawyers, and healthcare professionals to formulate a plan of action.
- Speak on behalf of the child to the courts and recommend appropriate placement and treatment options for the child.
- Follow up and maintain a relationship with the child after placement.

**Joshua's Storehouse Board of Directors — Member at large/
Board President (Feb. 2020)**

Dec. 2018 - December 2020

- Determine the Organization's Mission and Purpose.
- Select the Executive Director.
- Provide Proper Financial Oversight.
- Ensure Adequate Resources.
- Ensure Legal and Ethical Integrity and Maintain Accountability.
- Ensure Effective Organizational Planning.

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Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission

March 2024

Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
		5	1.	Member	Gerald Seminatore	5/1/23	4/30/25	1	City Council
			2.	Member	VACANT	5/1/23	4/30/25	1	Mayor
		3	3.	Member	Ry Armstrong	5/1/23	4/30/25	1	City Council
			4.	Member	VACANT	5/1/23	4/30/25	1	Mayor
		3	5.	Member	Jeremy Erdman	5/1/23	4/30/25	1	City Council
			6.	Member	VACANT	11/1/23	10/31/25	1	Mayor
		7	7.	Member	Kody L. Allen	11/1/23	10/31/25	1	Commission
		6	8.	Member	Steven Pray	11/1/23	10/31/25	2	Mayor
			9.	Member	VACANT	5/1/22	4/30/24	1	City Council
			10.	Member	VACANT	5/1/22	4/30/24	1	Mayor
			11.	Member	VACANT	5/1/22	4/30/24	1	City Council
		3	12.	Member	Brett Pepowski	5/1/22	4/30/24	2	Mayor
			13.	Member	Atif Osmani	11/1/22	10/31/24	1	City Council
			14.	Member	VACANT	11/1/22	10/31/24	1	Mayor
		5	15.	Member	Christina Pizaña	11/1/23	10/31/25	1	City Council
			16.	Get Engaged	Ashley Ford	9/1/23	8/31/24	1	Mayor
			17.	Member	Jackson Cooper	5/1/22	4/30/24	1	City Council
			18.	Member	VACANT	11/1/23	10/31/25	1	Mayor
		2	19.	Member	VACANT	11/1/23	10/31/25	1	Commission
		3	20.	Member	Andrew Ashiofu	5/1/22	4/30/24	1	Commission
			21.	Member	VACANT	5/1/22	4/30/24	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Comm													
Total													

- Key:** *D List the corresponding *Diversity Chart* number (1 through 9)
 G List gender, M = Male, F= Female, T= Transgender, U= Unknown
 Residential Council District number 1 through 7 or N/A
 RD Diversity information is self-identified and is voluntary.

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