



SEATTLE CITY COUNCIL

Parks and City Light Committee

Agenda

Wednesday, March 4, 2026

2:00 PM

Council Chamber, City Hall
600 4th Avenue
Seattle, WA 98104

Debora Juarez, Chair
Robert Kettle, Vice-Chair
Maritza Rivera, Member
Rob Saka, Member
Dan Strauss, Member

Chair Info: 206-684-8805; Debora.Juarez@seattle.gov

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SEATTLE CITY COUNCIL
Parks and City Light Committee
Agenda
March 4, 2026 - 2:00 PM

Meeting Location:

Council Chamber, City Hall, 600 4th Avenue, Seattle, WA 98104

Committee Website:

<https://seattle.gov/council/parks-and-city-light>

This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

Members of the public may register for remote or in-person Public Comment to address the Council. Please register in advance in order to be recognized by the Chair. Details on how to register for Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at the meeting at <https://www.seattle.gov/council/committees/public-comment>. Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting.

In-Person Public Comment - Register to speak on the public comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting.

Please submit written comments no later than four business hours prior to the start of the meeting to ensure that they are distributed to Councilmembers prior to the meeting. Comments may be submitted at Council@seattle.gov or at Seattle City Hall, Attn: Council Public Comment, 600 4th Ave., Floor 2, Seattle, WA 98104. Business hours are considered 8 a.m. - 5 p.m. Comments received after that time will be distributed after the meeting to Councilmembers and included as part of the public record.

Please Note: Times listed are estimated

A. Call To Order

B. Approval of the Agenda

C. Public Comment

Members of the public may address items on the agenda and matters within the purview of the committee. Please register in advance to be recognized by the Chair.

D. Items of Business

1. [CB 121169](#) **AN ORDINANCE relating to the City Light Department; accepting sixty-one easements for electrical distribution rights in King County, Washington; placing said easements under the jurisdiction of the City Light Department; and ratifying and confirming certain prior acts.**

Supporting Documents: [Summary and Fiscal Note](#)
 [Presentation](#)

Briefing, Discussion, and Possible Vote (10 minutes)

Presenters: Katy Tassery, Andy Strong, and William Devereaux, Seattle City Light

2. [CB 121170](#) **AN ORDINANCE relating to the City Light Department; accepting one hundred and fifty easements for electrical distribution in King County, Washington; placing said easements under the jurisdiction of the City Light Department; and ratifying and confirming certain prior acts.**

Supporting

Documents: [Summary and Fiscal Note](#)
[Presentation](#)

Briefing, Discussion, and Possible Vote (10 minutes)

Presenters: Katy Tassery, Andy Strong, and William Devereaux, Seattle City Light

3. [Appt 03444](#) **Reappointment of Summer Hepburn as member, Joint Apprenticeship Training Committee, for a term to December 31, 2026.**

Attachments: [Appointment Packet](#)

Supporting
Documents: [Presentation](#)

Briefing, Discussion, and Possible Vote

Presenter for items 3-6: DaVonna Johnson, Seattle City Light

4. [Appt 03445](#) **Reappointment of Todd Toshio Snider as member, Joint Apprenticeship Training Committee, for a term December 31, 2026.**

Attachments: [Appointment Packet](#)

Supporting
Documents: [Presentation](#)

Briefing, Discussion, and Possible Vote

5. [Appt 03446](#) Reappointment of Jeffrey G. Berry as member, Joint Apprenticeship Training Committee, for a term to December 31, 2027.

Attachments: [Appointment Packet](#)

Supporting Documents: [Presentation](#)

Briefing, Discussion, and Possible Vote

6. [Appt 03447](#) Reappointment of Michiko Starks as member, Joint Apprenticeship Training Committee, for a term to December 31, 2027.

Attachments: [Appointment Packet](#)

Supporting Documents: [Presentation](#)

Briefing, Discussion, and Possible Vote

E. Adjournment



Legislation Text

File #: CB 121169, Version: 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to the City Light Department; accepting sixty-one easements for electrical distribution rights in King County, Washington; placing said easements under the jurisdiction of the City Light Department; and ratifying and confirming certain prior acts.

WHEREAS, the City Light Department (City Light) requires that the owner of a new or altered electrical service obtain for The City of Seattle (City) a utility easement whenever City Light conductors must pass over, under, or through the property of another person, or when service equipment such as poles or vaults must be located either on the property being served or the property of a third party; and

WHEREAS, City Light has obtained, on behalf of the City, the necessary easements to provide electrical service from the property owners listed in this ordinance; and

WHEREAS, the Seattle City Charter, Article IV, Section 14, requires that all acquisition and disposal of real property interests shall be by ordinance; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. The City of Seattle accepts the following easements, each granting to The City of Seattle an easement for overhead or underground electrical distribution rights upon, under, and across the real property in King County, Washington, as more particularly described in the document listed after each Grantor's name:

RICHARD KUBINIEC; dated December 13, 2024; SCL P.M. #250433-4-024; K.C. Recording #20250103000540;

KING COUNTY FIRE DISTRICT NO. 4; dated December 3, 2024; SCL P.M. #260417-3-050; K.C. Recording #20250113000658;

TRUE JESUS CHURCH IN SEATTLE WASHINGTON; dated December 3, 2024; SCL P.M. #260417-3-051; K.C. Recording #20250113000666;

ALAN LEE; dated January 7, 2025; SCL P.M. #260418-3-051; K.C. Recording #20250114000519;

STEVE GIBBS & JEFFREY TURNER; dated January 10, 2025; SCL P.M. #240415-1-008; K.C. Recording #20250117000352;

HOYLE & WEISSMAN LLC; dated January 16, 2025; SCL P.M. #260432-4-037; K.C. Recording #20250117000353;

FRANK GARCIA & KRISTI RESSLER; dated January 19, 2025; SCL P.M. #230408-2-025; K.C. Recording #20250203000242;

BRAVR MANAGEMENT LLC; dated January 28, 2025; SCL P.M. #240312-3-009; K.C. Recording #20250204000363;

EBM RE 16 LLC; dated January 28, 2025; SCL P.M. #240404-4-0147; K.C. Recording #20250204000366;

AARON VAN REENEN; dated January 29, 2025; SCL P.M. #240312-3-008; K.C. Recording #20250204000389;

NEILSON ESTATE CONDOMINIUM OWNERS ASSOCIATION; dated December 3, 2024; SCL P.M. #260408-1-053; K.C. Recording #20250206000023;

KIMBERLEY R. O'BRIEN; dated December 3, 2024; SCL P.M. #260429-2-048; K.C. Recording #20250206000020;

NEILSON ESTATE CONDOMINIUM OWNERS ASSOCIATION; dated December 3, 2024; SCL P.M. #260408-1-052; K.C. Recording #20250206000049;

NEILSON ESTATE CONDOMINIUM OWNERS ASSOCIATION; dated December 3, 2024; SCL P.M. #260408-1-051; K.C. Recording #20250206000014;

CONNER HOMES AT SKYWAY CREST, LLC; dated February 13, 2025; SCL P.M. #230411-4-027;

K.C. Recording #20250224000308;

VILLAGE AT 47TH LP; dated February 18, 2025; SCL P.M. #230403-4-021; K.C. Recording #20250219000467;

SARAH F LEBLANC STEGNER & TIMOTHY STEGNER; dated February 27, 2025; SCL P.M. #240323-2-022; K.C. Recording #20250228000351;

CENTRAL PUGET SOUND REGIONAL TRANSIT AUTHORITY; dated February 27, 2025; SCL P.M. #260405-4-027; K.C. Recording #20250303000404;

TOWERING TREES LLC; dated February 28, 2025; SCL P.M. #260430-1-032; K.C. Recording #20250310000286;

ERIC J FAHLMAN; dated March 12, 2025; SCL P.M. #240423-4-002; K.C. Recording #20250314000256;

WILLIAM & KELLY POWERS; dated March 8, 2025; SCL P.M. #260336-4-022; K.C. Recording #20250314000250;

KING TUK LLC; dated March 26, 2025; SCL P.M. #230422-1-060; K.C. Recording #20250314000260;

CHIEN JUNG & JERRY CHU; dated January 23, 2025; SCL P.M. #230402-2-028; K.C. Recording #20250325000528;

ROBERT M ROSENBERGER; dated March 19, 2025; SCL P.M. #230402-2-027; K.C. Recording #20250325000526;

KUBOTA VILLAGE 28 LLC; dated March 18, 2025; SCL P.M. #230402-2-029; K.C. Recording #20250325000539;

CORNERSTONE HOMES NW LLC; dated March 21, 2025; SCL P.M. #230413-1-023; K.C. Recording #20250331001379;

3916 JUNEAU ST LLC; dated April 9, 2025; SCL P.M. #240422-2-026; K.C. Recording

#20250416000189;

ERIC & ANNALISA DELFEL; dated April 21, 2025; SCL P.M. #240336-1-050; K.C. Recording

#20250508000511;

NJ SIDHU HOMES INC; dated April 17, 2025; SCL P.M. #230422-1-059; K.C. Recording

#20250418000379;

MYKHAYLO LYTVYNCHUK; dated April 25, 2025; SCL P.M. #230416-2-015; K.C. Recording

#20250512000713;

DIRECT INVESTMENT CORPORATION; dated May 15, 2025; SCL P.M. #230421-1-062; K.C.

Recording #20250602000348;

AURORA HEIGHTS HOUSING LLLP; dated May 9, 2025; SCL P.M. #260430-2-020; K.C. Recording

#20250516000565;

SEATTLE PUBLIC SCHOOLS; dated June 5, 2025; SCL P.M. #240435-3-021; K.C. Recording

#20250609000277;

GEORGE W & SHERON L HOOKS; dated May 30, 2025; SCL P.M. #240422-4-029; K.C. Recording

#20250609000281;

ROSE STREET COTTAGES LLC; dated June 3, 2025; SCL P.M. #240421-4-040; K.C. Recording

#20250610000294;

PROJECT 55 LLC; dated June 19, 2025; SCL P.M. #240416-4-035; K.C. Recording #20250630000208;

CENTRAL PUGET SOUND REGIONAL TRANSIT AUTHORITY; dated June 26, 2025; SCL P.M.

#260417-3-054; K.C. Recording #20250630000207;

CARY LANG CONSTRUCTION INC; dated June 23, 2025; SCL P.M. #230410-2-020; K.C.

Recording #20250624000835;

JOSHUA BROWN-WHITE; dated July 2, 2025; SCL P.M. #250405-4-051; K.C. Recording

#20250708000845;

NIRAV K SMITH; dated July 15, 2025; SCL P.M. #230401-4-013; K.C. Recording #20250721000845;

STEPHANIE RABANG; dated July 14, 2025; SCL P.M. #240422-1-014; K.C. Recording
#20250721000839;

OOM LIVING LLC; dated July 23, 2025; SCL P.M. #240302-3-014; K.C. Recording
#20250729000156;

KATIE L BARRETT; dated July 25, 2025; SCL P.M. #260430-2-021; K.C. Recording
#20250801000246;

NANCY K DILLON; dated July 21, 2025; SCL P.M. #260428-3-078; K.C. Recording
#20250722000904;

AE CONSTRUCTION LLC; dated July 24, 2025; SCL P.M. #250433-1-060; K.C. Recording
#20250804000155;

JAY HO & MYRA LOO; dated August 8, 2025; SCL P.M. #240421-4-041; K.C. Recording
#20250808000326;

JAMES OWEN COOK; dated August 8, 2025; SCL P.M. #230301-1-027; K.C. Recording
#20250818000325;

NORTHGATE MALL PARTNERSHIP; dated August 27, 2025; SCL P.M. #260429-2-049; K.C.
Recording #20250902000302;

NWIN HOMES LLC; dated September 2, 2025; SCL P.M. #230324-3-006; K.C. Recording
#20250902000616;

JIMERSON, WILLIAM J; dated September 5, 2025; SCL P.M. #240422-4-030; K.C. Recording
#20250919000293;

ANDREW JONATHAN FISHER & ELIZABETH ANN BURKE; dated September 8, 2025; SCL P.M.
#240404-1-070; K.C. Recording #20250922000575;

SEATTLE PUBLIC SCHOOLS; dated September 5, 2025; SCL P.M. #240435-3-022; K.C. Recording

#20250923000605;

SUSAN FINK; dated September 25, 2025; SCL P.M. #240315-3-015; K.C. Recording

#20251001000889;

SIM9026 LLC; dated October 17, 2025; SCL P.M. #240432-3-033; K.C. Recording #20251027000201;

STACY ANN WHITHAM; dated November 22, 2025; SCL P.M. #230405-3-010; K.C. Recording

#20251104000283;

EFRAIN MOLINA RODRIGUEZ & MARTINA RODRIGUEZ RIVERA; dated September 23, 2025;

SCL P.M. #230414-1-013; K.C. Recording #20251024000028;

RAYMOND SY & YING YAN CHEN; dated September 5, 2025; SCL P.M. #230411-4-028; K.C.

Recording #20251024000029;

LINDA R ANTON; dated November 10, 2025; SCL P.M. #240323-4-056; K.C. Recording

#20251117000529;

CONGHUA CHEN, YU FENG WU, CUI JUAN HU & ZHI FENG LEI; dated October 16, 2025; SCL

P.M. #240421-2-032; K.C. Recording #20251117000543;

BRIDGEWRIGHT INVESTMENT GROUP LLC; dated November 19, 2025; SCL P.M. #240421-1-

045; K.C. Recording #20251125001250;

BUILD SOUND LLC; dated December 10, 2025; SCL P.M. #250418-4-079; K.C. Recording

#20251215000416.

Section 2. The real property interests conveyed by the easements in Section 1 of this ordinance are placed under the jurisdiction of the City Light Department.

Section 3. Any act consistent with the authority of this ordinance taken prior to its effective date is ratified and confirmed.

Section 4. This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council the _____ day of _____, 2026, and signed by
me in open session in authentication of its passage this _____ day of _____, 2026.

President _____ of the City Council

Approved / returned unsigned / vetoed this ____ day of _____, 2026.

Katie B. Wilson, Mayor

Filed by me this _____ day of _____, 2026.

Scheereen Dedman, City Clerk

(Seal)

SUMMARY and FISCAL NOTE

Department:	Dept. Contact:	CBO Contact:
Seattle City Light	Andrew Strong	Christie Parker

1. BILL SUMMARY

Legislation Title:

AN ORDINANCE relating to the City Light Department; accepting sixty-one easements for electrical distribution rights in King County, Washington; placing the easements under the jurisdiction of the City Light Department; and ratifying and confirming certain prior acts.

Summary and Background of the Legislation:

City Light requires that the owner of a new or altered electrical service provide The City of Seattle with a utility easement whenever City Light facilities must pass over, under, or through the property of another person, or when service equipment such as poles or vaults must be located either on the property being served or the property of a third party.

City Light periodically requests that the City Council accept these distribution easements by ordinance. This legislation will accept the 61 distribution easements that have been received and recorded since the previous distribution easement acceptance ordinance was adopted.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? Yes No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation have financial impacts to the City? Yes No

4. OTHER IMPLICATIONS

- a. Is a public hearing required for this legislation? No.
- b. Is publication of notice with The Daily Journal of Commerce and/or The Seattle Times required for this legislation? No.
- c. Does this legislation affect a piece of property?
Yes. These easements are mapped in the Seattle City Light's Real Property Geographic Information System (GIS).
- d. Please describe any perceived implication for the principles of the Race and Social Justice Initiative.
There are no perceived impacts. Not applicable.

e. Climate Change Implications

i. Emissions: How is this legislation likely to increase or decrease carbon emissions in a material way?

No.

ii. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way?

No.

f. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? What mechanisms will be used to measure progress towards meeting those goals?

Not applicable.

g. Does this legislation create a non-utility CIP project that involves a shared financial commitment with a non-City partner agency or organization?

No.

5. ATTACHMENTS

Summary Attachments:

None.

Distribution & Platted Easements ORDs

Parks & City Light Committee Meeting

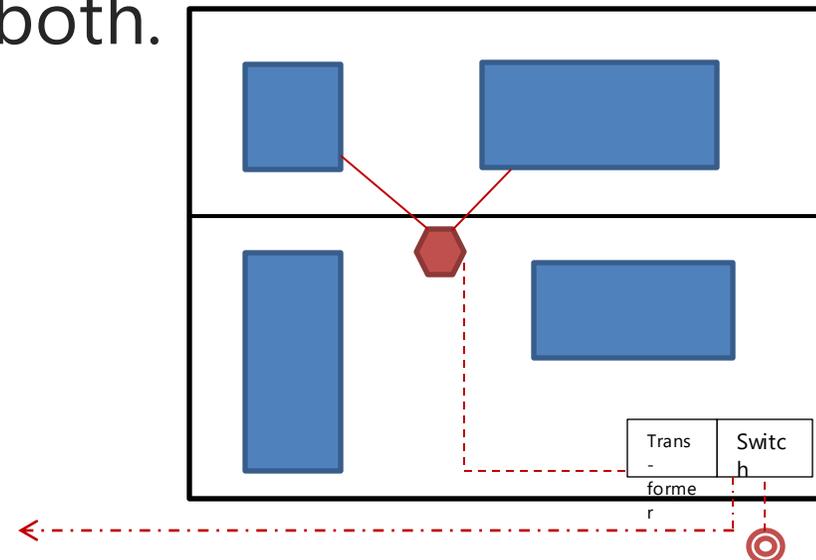
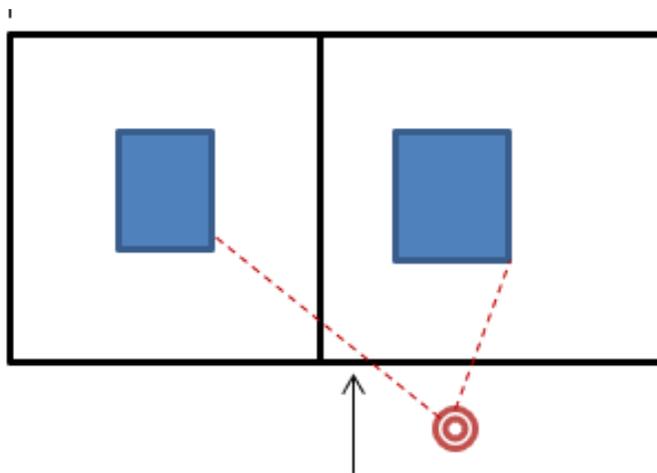
March 4, 2026

Why We Are Here

- An **easement** is a legal right to use or access the land of another for a specific purpose, without a possessory interest.
- The Seattle City Charter requires that all acquisition and disposal of real property interests must be by ordinance.
- City Light periodically requests that the City Council accept by ordinance the electrical service easements acquired through changes in our distribution system and through land use permitting actions.

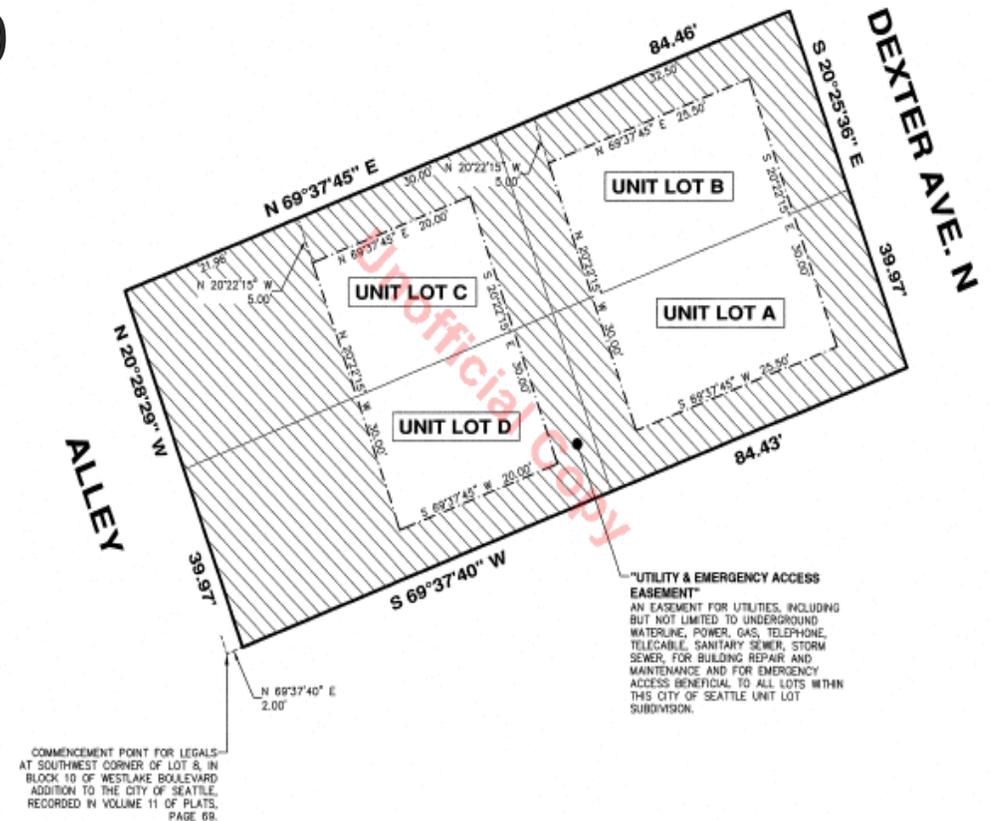
2025 Distribution Easements

- Number of Accepted Easements: 61
- Distribution easements are required whenever portions of City Light's distribution system are located on private property.
- The distribution system can be overhead (poles, wires, transformers, anchors), underground (vaults, handholes, conduits, pad-mount equipment, wire) or a combination of both.



2025 Platted Easements

- Number of Accepted Easements: 150
- Provide required property rights for electrical facilities necessary to serve our customers' power needs.
- These easements are contained in short plats, lot boundary adjustments, and unit lot subdivisions.



THANK YOU



Seattle City Light



seattle.gov/city-light    

Mission, Vision & Values

Mission

Seattle City Light provides our customers with affordable, reliable and environmentally responsible energy services.

Vision

Create a shared energy future by partnering with our customers to meet their energy needs in whatever way they choose.

Values



Customers First



Environmental Stewardship



Equitable Community Connections



Operational and Financial Excellence



Safe and Engaged Employees



Legislation Text

File #: CB 121170, **Version:** 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to the City Light Department; accepting one hundred and fifty easements for electrical distribution in King County, Washington; placing said easements under the jurisdiction of the City Light Department; and ratifying and confirming certain prior acts.

WHEREAS, the Seattle Department of Construction and Inspections requires that applications for short plats, lot boundary adjustments, and unit lot subdivisions be reviewed by other City departments as a condition of its approval of such property divisions; and

WHEREAS, it is the intent of The City of Seattle that each lot created by such property divisions has adequate access and rights for placement, operation, and maintenance of all utilities including electrical service; and

WHEREAS, the access and rights for such utilities are provided by means of utility easements in the final approved short plats, lot boundary adjustments, and unit lot subdivisions granted by the property owners; and

WHEREAS, the Seattle City Charter, Article IV, Section 14, requires that all acquisition and disposal of real property interests shall be by ordinance; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. The City of Seattle accepts the easements for overhead or underground electrical distribution rights upon, under, and across the real property in King County, Washington, as more particularly described in the short plats, lot boundary adjustments, and unit lot subdivisions approved by the Seattle Department of Construction and Inspections, with the easements granted to The City of Seattle by the following persons or

entities identified as follows:

BUILD SOUND LLC; SDCI #3038701; approved February 6, 2025; K.C. Recording

#20250213900003;

9017 13TH AVE NW LLC; SDCI #3039448; approved January 9, 2025; K.C. Recording

#20250116900001;

MV CUBED LLC; SDCI #3039576; approved December 16, 2024; K.C. Recording #20250116900005;

625 W EMERSON LLC; SDCI #3040364; approved January 3, 2025; K.C. Recording

#20250130900012;

4023 2ND AVE NE LLC; SDCI #3040749; approved April 4, 2024; K.C. Recording #20250116900002;

CH 3014 DEV LP; SDCI #3041459; approved February 7, 2025; K.C. Recording #20250219900019;

BLOCK II LLC; SDCI #3041616; approved January 17, 2025; K.C. Recording #20250206900003;

SEATTLE BUILT HOMES, LLC; SDCI #3041639; approved January 17, 2025; K.C. Recording

#20250130900007;

4010 MIDVALE AVE N LLC; SDCI #3041698; approved February 6, 2025; K.C. Recording

#20250210900003;

KEY DEVELOPMENT LLC; SDCI #3041905; approved January 17, 2025; K.C. Recording

#20250130900004;

1740 NW 62ND ST LLC-OLSEN ANDERSON; SDCI #3041966; approved January 3, 2025; K.C.

Recording #20250116900004;

1740 NW 62ND ST LLC; SDCI #3041976; approved January 3, 2025; K.C. Recording

#20250116900003;

CH 4404 DEV LP; SDCI #3042009; approved January 10, 2025; K.C. Recording #20250203900001;

MODERN HOMES LLC; SDCI #3042023; approved January 30, 2025; K.C. Recording

#20250213900001;

ROOSEVELT HOLDINGS LLC; SDCI #3042035; approved January 24, 2025; K.C. Recording
#20250210900002;

GREENLEAF HOMES LLC; SDCI #3036699; approved February 26, 2025; K.C. Recording
#20250313900001;

FLANIGAN GROUP DEVELOPMENT LLC; SDCI #3040565; approved February 6, 2025; K.C.
Recording #20250328900003;

836 MARKET LLC; SDCI #3040706; approved February 21, 2025; K.C. Recording
#20250313900003;

3612 FRANCIS AVE N LLC; SDCI #3041838; approved March 25, 2025; K.C. Recording
#20250326900001;

MRN HOMES LLC; SDCI #3041903; approved February 25, 2025; K.C. Recording
#20250314900001;

KEYES MICHAEL; SDCI #3042000; approved March 13, 2025; K.C. Recording #20250327900002;
CH 2110 DEV LP; SDCI #3042080; approved February 20, 2025; K.C. Recording #20250307900005;
2613 3RD AVE WEST LLC; SDCI #3042165; approved March 6, 2025; K.C. Recording
#20250320900003;

DANG HUY-41ST ECO PLACE II LLC; SDCI #3038966; approved April 9, 2025; K.C. Recording
#20250422900023;

BUILD SOUND LLC; SDCI #3039598; approved March 26, 2025; K.C. Recording #20250402900001;
BUILD SOUND LLC; SDCI #3039599; approved March 26, 2025; K.C. Recording #20250402900005;
ASHWORTH HOMES LLC; SDCI #3040363; approved April 7, 2025; K.C. Recording
#20250421900034;

SPRINGALING LLC; SDCI #3040659; approved April 7, 2025; K.C. Recording #20250421900038;
IN DEVELOPMENT LLC; SDCI #3040982; approved January 9, 2025; K.C. Recording

#20250410900001;

FIVE ON CAP HILL LLC; SDCI #3041232; approved April 7, 2025; K.C. Recording

#20250425900002;

GREENBUILD DEVELOPMENT LLC; SDCI #3041429; approved August 15, 2024; K.C. Recording

#20250320900004;

ECOWORKS HOMES INC; SDCI #3041516; approved April 7, 2025; K.C. Recording

#20250409900006;

EBM RE 16 LLC; SDCI #3041784; approved March 24, 2025; K.C. Recording #20250421900036;

UPPER LEFT LIVING LLC; SDCI #3041824; approved March 24, 2025; K.C. Recording

#20250402900002;

1615 N 50TH ST LLC; SDCI #3041865; approved April 7, 2025; K.C. Recording #20250421900035;

SB 10533 STONE AVE N LLC; SDCI #3041885; approved March 20, 2025; K.C. Recording

#20250402900003;

SOLO 51 LLC; SDCI #3041989; approved March 27, 2025; K.C. Recording #20250424900004;

JAKESD CORPORATION; SDCI #3042110; approved March 26, 2025; K.C. Recording

#20250407900002;

CACTUS HOLDINGS LLC; SDCI #3042194; approved April 2, 2025; K.C. Recording

#20250417900001;

CH 7418 DEV LP; SDCI #3042219; approved April 2, 2025; K.C. Recording #20250408900004;

LEGENDARY HOMES INC; SDCI #3042235; approved March 26, 2025; K.C. Recording

#20250408900003;

602 18TH AVE E LLC; SDCI #3040702; approved April 24, 2025; K.C. Recording #20250501900007;

SPRINGALING LLC; SDCI #3040786; approved April 7, 2025; K.C. Recording #20250505900004;

MRN HOMES LLC; SDCI #3041902; approved April 25, 2025; K.C. Recording #20250520900001;

ALKISTEVENSON LLC; SDCI #3041912; approved April 24, 2025; K.C. Recording

#20250505900002;

EMB RE 16 LLC; SDCI #3042070; approved May 15, 2025; K.C. Recording #20250523900004;

BUILD SOUND LLC; SDCI #3042093; approved May 1, 2025; K.C. Recording #20250505900039;

CLOVERDALE PROPERTIES LLC; SDCI #3042149; approved April 21, 2025; K.C. Recording

#20250501900004;

CACTUS HOLDINGS LLC; SDCI #3042200; approved April 24, 2025; K.C. Recording

#20250520900003;

EBM RE 16 LLC; SDCI #3042265; approved April 24, 2025; K.C. Recording #20250505900005;

EBM RE 16 LLC; SDCI #3042266; approved April 24, 2025; K.C. Recording #20250501900006;

ANALOG TOWNHOMES LLC; SDCI #3042284; approved April 14, 2025; K.C. Recording

#20250501900005;

RAVENNA TOWNHOUSES 8540 LLC; SDCI #3042390; approved April 23, 2025; K.C. Recording

#20250505900003;

POMELO HEIGHTS LLC; SDCI #3042417; approved April 18, 2025; K.C. Recording

#20250501900001;

LUDOVICI-GREEN RILEY ELISABETH GREEN ANGEL IMANI; SDCI #3039035; approved June 24, 2025; K.C. Recording #20250625900003;

ECOWORKS HOMES INC; SDCI #3042190; approved June 4, 2025; K.C. Recording

#20250625900002;

GREEN LAKE 937 LLP; SDCI #3042459; approved May 29, 2025; K.C. Recording

#20250606900002;

KIM OLIVIA; SDCI #3042462; approved May 20, 2025; K.C. Recording #20250602900003;

KAUPE THOMAS; SDCI #3042554; approved May 15, 2025; K.C. Recording #20250602900002;

HAPPY ISLAND LLC; SDCI #3042605; approved June 12, 2025; K.C. Recording #20250625900001;
GRIFFIN MARK, GRIFFIN EMILY, GRIFFIN SHANNA L, & GRIFFIN J SCOTT; SDCI #3039100;
approved June 25, 2025; K.C. Recording #20250630900003;

DAKOTA HOMES LLC; SDCI #3039939; approved June 5, 2025; K.C. Recording #20250711900007;
JAKES D CORPORATION; SDCI #3042109; approved July 11, 2025; K.C. Recording
#20250718900006;

BRIDGEWRIGHT PARTNERS LLC; SDCI #3042127; approved July 3, 2025; K.C. Recording
#20250714900003;

BRIDEWRIGHT PARTNERS LLC; SDCI #3042128; approved July 3, 2025; K.C. Recording
#20250714900002;

MODERN HOMES LLC; SDCI #3042244; approved July 9, 2025; K.C. Recording #20250711900006;
MADROW HOMES LLC; SDCI #3042299; approved July 11, 2025; K.C. Recording
#20250718900004;

NEW CITY HOMES LLC; SDCI #3042432; approved July 3, 2025; K.C. Recording
#20250709900024;

HABERZETLE HOMES INC; SDCI #3042438; approved June 25, 2025; K.C. Recording
#20250709900026;

HABERZETLE HOMES INC; SDCI #3042439; approved July 3, 2025; K.C. Recording
#20250711900005;

MODERN HOMES LLC; SDCI #3042466; approved July 3, 2025; K.C. Recording #20250709900025;
MODERN HOMES LLC; SDCI #3042475; approved July 3, 2025; K.C. Recording #20250709900020;
1301 SEATTLE LLC; SDCI #3042528; approved June 25, 2025; K.C. Recording #20250702900008;
CH821 DEV LP; SDCI #3042603; approved July 11, 2025; K.C. Recording #20250718900005;
HAPPY ISLAND LLC; SDCI #3042606; approved June 12, 2025; K.C. Recording #20250709900018;

BLACK GRAHAM P PROJECT QA2 LLC; SDCI #3042670; approved July 3, 2025; K.C. Recording #20250711900004;

MRN HOMES LLC; SDCI #3042717; approved July 3, 2025; K.C. Recording #20250717900002;

YEE KIN PONG; SDCI #3037873; approved August 15, 2025; K.C. Recording #20250822900004;

EBM RE 16 LLC; SDCI #3040971; approved July 24, 2025; K.C. Recording #20250801900003;

LAKESIDE OFFICE LLC; SDCI #3041342; approved July 11, 2025; K.C. Recording

#20250804900003;

LAKESIDE OFFICE LLC; SDCI #3041382; approved August 11, 2025; K.C. Recording

#20250820900007;

EBM RE 12 LLC; SDCI #3041573; approved August 7, 2025; K.C. Recording #20250808900007;

DEP HOMES EASTLAKE LLC; SDCI #3041623; approved July 29, 2025; K.C. Recording

#20250806900005;

920 34TH AVE LLC; SDCI #3041886; approved August 4, 2025; K.C. Recording #20250806900004;

TITAN LLC; SDCI #3042006; approved July 16, 2025; K.C. Recording #20250728900001;

DELRIDGE WAY PROPERTIES LLC; SDCI #3042107; approved July 29, 2025; K.C. Recording

#20250806900006;

BELLEZA ARTURO A & BELLEZA CLAUDETTE; SDCI #3042209; approved August 11, 2025; K.C.

Recording #20250822900003;

CH 2647 DEV LP; SDCI #3042248; approved July 29, 2025; K.C. Recording #20250801900002;

PEREGRINE PARTNERS INVESTMENTS LLC; SDCI #3042376; approved August 18, 2025; K.C.

Recording #20250820900002;

MODERN HOMES LLC; SDCI #3042521; approved July 9, 2025; K.C. Recording #20250728900002;

EBM RE 16 LLC; SDCI #3042594; approved August 18, 2025; K.C. Recording #20250820900003;

EBM RE I LLC; SDCI #3042671; approved August 18, 2025; K.C. Recording #20250822900002;

AFSHAR BABAK & AFSHAR ELHAM; SDCI #3042680; approved June 25, 2025; K.C. Recording #20250813900004;

EBM RE 12 LLC; SDCI #3041540; approved September 5, 2025; K.C. Recording #20250916900004;
13524 1ST AVE NW LLC, HABERZETLE JOHN & HABERZETLE BONNIE; SDCI #3041643;
approved August 18, 2025; K.C. Recording #20250829900003;

EMB RE 16 LLC; SDCI #3041746; approved September 23, 2025; K.C. Recording #20250926900001;
BEST PRACTICE CONSTRUCTION; SDCI #3041796; approved August 21, 2025; K.C. Recording #20250908900003;

J & T DEVELOPMENT LLC; SDCI #3041878; approved August 21, 2025; K.C. Recording #20250829900006;

MRN HOMES LLC; SDCI #3042577; approved August 21, 2025; K.C. Recording #20250910900001;
PLANET 24TH LLC; SDCI #3042587; approved August 21, 2025; K.C. Recording #20250908900004;
CH 1914DEV LP; SDCI #3042666; approved August 11, 2025; K.C. Recording #20250829900001;
CH 1914 DEV LP; SDCI #3042667; approved August 21, 2025; K.C. Recording #20250912900006;
BALLARD 926 LLC; SDCI #3042697; approved August 29, 2025; K.C. Recording #20250912900003;
NEW CITY HOMES LLC; SDCI #3042716; approved August 21, 2025; K.C. Recording #20250829900007;

EBM RE 16 LLC; SDCI #3042870; approved September 23, 2025; K.C. Recording #20250926900003;
LANDMARK GROUP INVESTMENT LLC; SDCI #3042882; approved September 23, 2025; K.C. Recording #20250926900005;

BLODGETT & CALVIN FAMILY TRUST BLODGETT MARY CALVIN CARLTON; SDCI #3040460; approved October 8, 2025; K.C. Recording #20251014900003;

12011 36TH AVE NE LLC; SDCI #3041290; approved September 22, 2025; K.C. Recording #20251007900004;

DEP HOMES EASTLAKE LLC; SDCI #3041622; approved July 29, 2025; K.C. Recording
#20251029900001;

MRN HOMES LLC; SDCI #3042617; approved October 10, 2025; K.C. Recording #20251023900002;
DEP HOLDINGS LLC; SDCI #3042623; approved September 23, 2025; K.C. Recording
#20251007900016;

DEP HOLDINGS LLC; SDCI #3042624; approved September 23, 2025; K.C. Recording
#20251007900015;

ALKI BOARDWALK LLC; SDCI #3042740; approved September 30, 2025; K.C. Recording
#20251009900011;

SURVEY 517, 213; SDCI #3042897; approved October 10, 2025; K.C. Recording #20251023900003;
SEATTLE CUSTOM CONTRACTORS LLC; SDCI #3041691; approved November 6, 2025; K.C.
Recording #20251120900009;

SEATTLE CUSTOM CONTRACTORS LLC; SDCI #3041761; approved November 6, 2025; K.C.
Recording #20251117900009;

11231 GREENWOOD AVE N LLC; SDCI #3041774; approved November 3, 2025; K.C. Recording
#20251119900003;

NGUYEN FAMILY INVESTMENT LLC; SDCI #3042078; approved October 29, 2025; K.C.
Recording #20251103900034;

DIMA CONSTRUCTION LLC; SDCI #3042175; approved October 17, 2025; K.C. Recording
#20251105900001;

SEATTLE CUSTOM CONTRACTORS LLC; SDCI #3042261; approved November 6, 2025; K.C.
Recording #20251117900006;

CH 721 DEV LP; SDCI #3042497; approved October 29, 2025; K.C. Recording #20251103900035;

D & C HOMES LLC; SDCI #3042522; approved November 3, 2025; K.C. Recording

#20251105900004;

SURVEY 518, 32; SDCI #3042668; approved October 29, 2025; K.C. Recording #20251103900033;

2121 122ND LLC; SDCI #3042812; approved October 21, 2025; K.C. Recording #20251119900002;

DAWSON ST PROPERTIES LLC; SDCI #3042933; approved November 17, 2025; K.C. Recording

#20251121900029;

805 NW 63RD ST LLC; SDCI #3042934; approved November 3, 2025; K.C. Recording

#20251117900002;

805 NW 63RD ST LLC; SDCI #3042935; approved November 3, 2025; K.C. Recording

#20251119900001;

805 NW 63RD ST LLC; SDCI #3042936; approved November 3, 2025; K.C. Recording

#20251117900007;

805 NW 63RD ST LLC; SDCI #3042971; approved November 3, 2025; K.C. Recording

#20251117900003;

HUNNY & SUNNY HOMES LLC; SDCI #3043014; approved October 29, 2025; K.C. Recording

#20251117900008;

BACH CHRISTY; SDCI #3038923; approved December 15, 2025; K.C. Recording #20251222900030;

SAM LINH SAM LAM; SDCI #3041532; approved November 21, 2025; K.C. Recording

#20251210900004;

BUILD SOUND LLC; SDCI #3041944; approved November 17, 2025; K.C. Recording

#20251202900050;

CREF3 DETROIT OWNER LLC; SDCI #3042258; approved November 17, 2025; K.C. Recording

#20251209900012;

LO-PEARSON LIVING TRUST; SDCI #3042312; approved November 21, 2025; K.C. Recording

#20251203900006;

ALCHEMY EQUITY FUND 1 LLC; SDCI #3042347; approved November 17, 2025; K.C. Recording #20251203900004;

CH 721 DEV LP; SDCI #3042496; approved November 21, 2025; K.C. Recording #20251202900048;
BACH CHRISTY; SDCI #3042580; approved December 15, 2025; K.C. Recording #20251218900028;
GODT HUS LLC; SDCI #3042664; approved November 17, 2025; K.C. Recording #20251203900003;
KOCH ADAM H; SDCI #3042669; approved December 3, 2025; K.C. Recording #20251212900001;
LIMELITE DEVELOPMENT III LLC; SDCI #3042834; approved December 5, 2025; K.C. Recording #20251218900022;

LOF HOLDING COMPANY LLC; SDCI #3042866; approved December 1, 2025; K.C. Recording #20251215900003;

COTTAGE COMMUNITIES LLC; SDCI #3042872; approved December 18, 2025; K.C. Recording #20251224900001;

1023 BUILD LLC; SDCI #3042901; approved December 4, 2025; K.C. Recording #20251215900004;
PIVOTAL HOMES LLC; SDCI #3042932; approved December 1, 2025; K.C. Recording #20251203900009;

BUFFALO VENTURES LLC; SDCI #3043002; approved December 9, 2025; K.C. Recording #20251215900005;

EBM RE 16 LLC; SDCI #3043026; approved November 17, 2025; K.C. Recording #20251202900051;
OLA MAIKAI LLC; SDCI #3043058; approved December 16, 2025; K.C. Recording #20251222900029;

DBM RE I LLC; SDCI #3043095; approved December 9, 2025; K.C. Recording #20251215900015;
ARC OTHELLO HOMES LLC; SDCI #3043210; approved December 9, 2025; K.C. Recording #20251218900030.

Section 2. The real property interests conveyed by the easements in Section 1 of this ordinance are

placed under the jurisdiction of the City Light Department.

Section 3. Any act consistent with the authority of this ordinance taken prior to its effective date is ratified and confirmed.

Section 4. This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council the _____ day of _____, 2026, and signed by me in open session in authentication of its passage this _____ day of _____, 2026.

President _____ of the City Council

Approved / returned unsigned / vetoed this ____ day of _____, 2026.

Katie B. Wilson, Mayor

Filed by me this _____ day of _____, 2026.

Scheereen Dedman, City Clerk

(Seal)

SUMMARY and FISCAL NOTE

Department:	Dept. Contact:	CBO Contact:
Seattle City Light	Andrew Strong	Christie Parker

1. BILL SUMMARY

Legislation Title:

AN ORDINANCE relating to the City Light Department; accepting one hundred and fifty easements for electrical distribution in King County, Washington; placing the easements under the jurisdiction of the City Light Department; and ratifying and confirming certain prior acts.

Summary and Background of the Legislation:

This ordinance accepts 150 easements for overhead and underground electrical rights in King County, Washington. These easements are contained in short plats, lot boundary adjustments, and unit lot subdivisions approved by the Seattle Department of Construction and Inspections (SDCI).

SDCI requires that applications for short plats, lot boundary adjustments, and unit lot subdivisions be reviewed by other City departments. Each lot created in such property divisions needs to have adequate access for all utilities, including electrical service. The access for such utilities is provided by the means of utility easements in the final approved short plats, lot boundary adjustments, and unit lot subdivisions recorded with King County.

The Seattle City Charter requires that all acquisition and disposal of real property interests must be by ordinance. City Light periodically requests that the City Council accept by ordinance all the electrical service easements acquired through land use permitting actions.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? Yes No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation have financial impacts to the City? Yes No

3.d. Other Impacts

Does the legislation have other financial impacts to The City of Seattle, including direct or indirect, one-time or ongoing costs, that are not included in Sections 3.a through 3.c? If so, please describe these financial impacts.

No.

If the legislation has costs, but they can be absorbed within existing operations, please describe how those costs can be absorbed. The description should clearly describe if the absorbed costs are achievable because the department had excess resources within their existing budget or if by absorbing these costs the department is deprioritizing other work that would have used these resources.

Not applicable.

Please describe any financial costs or other impacts of *not* implementing the legislation.

City Light cannot provide electrical service for these customers without the easements being in place. The financial cost of not implementing this legislation would be the forgone revenue from these customer accounts.

4. OTHER IMPLICATIONS

a. Is a public hearing required for this legislation? No.

b. Is publication of notice with The Daily Journal of Commerce and/or The Seattle Times required for this legislation? No.

c. Does this legislation affect a piece of property?

Yes. These easements are mapped in the Seattle City Light's Real Property Geographic Information System (GIS).

d. Please describe any perceived implication for the principles of the Race and Social Justice Initiative.

There are no perceived impacts. Not applicable.

e. Climate Change Implications

i. Emissions: How is this legislation likely to increase or decrease carbon emissions in a material way?

No.

ii. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way?

No.

f. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? What mechanisms will be used to measure progress towards meeting those goals?

Not applicable.

g. Does this legislation create a non-utility CIP project that involves a shared financial commitment with a non-City partner agency or organization?

Not applicable.

5. ATTACHMENTS

Summary Attachments:

None.

Distribution & Platted Easements ORDs

Parks & City Light Committee Meeting

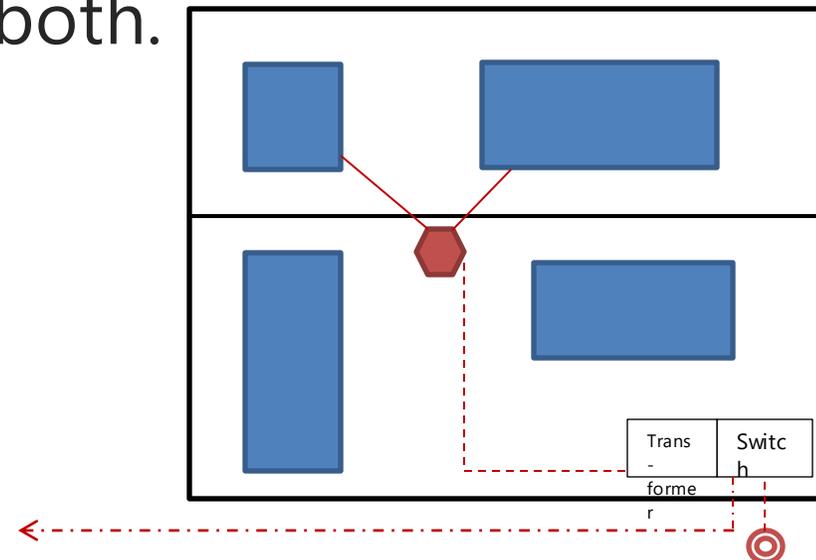
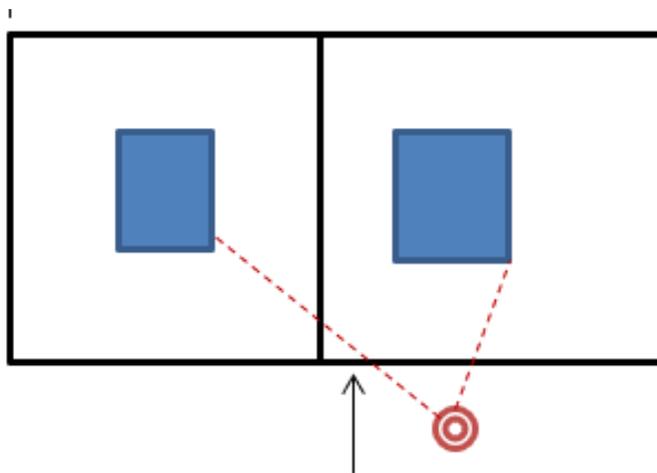
March 4, 2026

Why We Are Here

- An **easement** is a legal right to use or access the land of another for a specific purpose, without a possessory interest.
- The Seattle City Charter requires that all acquisition and disposal of real property interests must be by ordinance.
- City Light periodically requests that the City Council accept by ordinance the electrical service easements acquired through changes in our distribution system and through land use permitting actions.

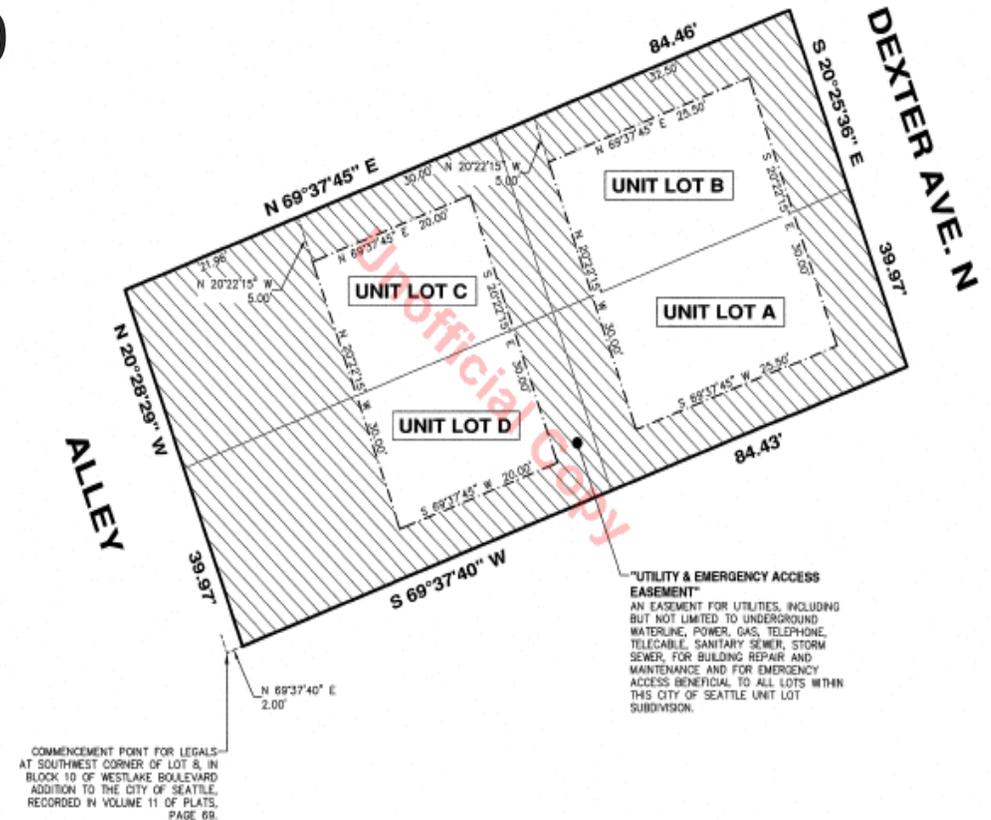
2025 Distribution Easements

- Number of Accepted Easements: 61
- Distribution easements are required whenever portions of City Light's distribution system are located on private property.
- The distribution system can be overhead (poles, wires, transformers, anchors), underground (vaults, handholes, conduits, pad-mount equipment, wire) or a combination of both.



2025 Platted Easements

- Number of Accepted Easements: 150
- Provide required property rights for electrical facilities necessary to serve our customers' power needs.
- These easements are contained in short plats, lot boundary adjustments, and unit lot subdivisions.



THANK YOU



Seattle City Light



seattle.gov/city-light    

Mission, Vision & Values

Mission

Seattle City Light provides our customers with affordable, reliable and environmentally responsible energy services.

Vision

Create a shared energy future by partnering with our customers to meet their energy needs in whatever way they choose.

Values



Customers First



Environmental Stewardship



Equitable Community Connections



Operational and Financial Excellence



Safe and Engaged Employees



Legislation Text

File #: Appt 03444, **Version:** 1

Reappointment of Summer Hepburn as member, Joint Apprenticeship Training Committee, for a term to December 31, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Summer Hepburn		
Board/Commission Name: Joint Apprenticeship Training Committee (JATC)		Position Title: Member
Appointment <input type="checkbox"/> OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 1/1/2024 to 12/31/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: SEATAC/ MCKMICKEN HEIGHTS	Zip Code: 98188	Contact Phone No.: [REDACTED]
Background: Reconfirmation as JATC Member. I have a bachelor’s degree in Anthropology/Sociology, and I am confident that I have accumulated the skills and experience necessary for me to continue my role on the JATC representing my local 32 brothers and sisters, and the Seattle Public Utilities Water Line of Business. In my tenure as a member of the SPU water distribution team, I completed the SPU Water Pipe Worker Apprenticeship program, performed duties as a journey level worker since October 2015, operated as an Out of Class Crew Chief (OOC CC) on several crews, and I am currently working as a Lead Water Pipe Worker (Sr. WPW) on the All-City Hydrants crew. I am WDM2 certified, and I have a current WA State CDL. Beginning October 2020, I was chosen to represent my work group as a trainer for the Water Pipe Worker apprenticeship class, and I was personally tasked in developing and delivering curriculum centered specifically on gender disparity and allyship within the trades. As a current member of the JATC, I continue to support the current Water Pipe Worker Apprenticeship Subcommittee (WPAC) and participate in the SPU Race and Social Justice Initiative as a Change Team member. Most recently, I also had an opportunity to write and help produce an instructional video for the Fire Department on how to properly operate and test a hydrant.		
Authorizing Signature (original signature): <i>Katie B. Wilson</i> Date Signed (appointed): 02/9/2026		Appointing Signatory: Katie B. Wilson Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

Education

- 1995-2002 University of California at Santa Cruz. B.A. Physical Anthropology with an emphasis on human behavior, forensics, and sociology.
- 2013-2015 Seattle Public Utilities Apprenticeship and subsequent supplemental instruction.

License/ Certifications

- Current WA State Commercial Driver's License CDL Class B License
- Water Distribution Manager II Certification

Profile / Skills / Abilities:

Strong Leadership Skills	Communicative
Well Organized with Attention to Detail Oriented	Friendly/ Professional/ Team
Reliable, Timely, and Flexible	MAXIMO, DataSplice, GIS, FOMS
Competent	
Creative, Inventive, and Resourceful	Respectful of Diverse
Environments Committed to Personal/ Professional Development	Excellent
Customer Service Background Focused on Workplace Safety Laws & Regulations	Upholds SPU Standards,
and Practices	

Professional Experience:

OOO Crew Chief Seattle, WA

Seattle Public Utilities

- Supervise, coach and mentor employees in the water pipe worker series
- Review and complete work orders
- Plan and schedule work assignments
- Conduct necessary inspections to ensure public safety, job quality, customer satisfaction, and environmental controls are addressed
- Ensure that work is performed in accordance with departmental, City and State safety laws
- Respond to emergency on an as needed basis.

Sr. Water Pipe Worker Seattle, WA

Seattle Public Utilities

2/19 – Present (720 hrs)

- Accountable for adhering to all workplace safety laws, regulations, standards, and practices.
- Responsible for managing a job site, a crew of 3 – 12 members, and equipment from start to finish.
- Coordinate daily with crew chief to plan, schedule, and distribute work assignments of crew and equipment.
- Review and interpret construction and design blueprints to determine how to accomplish the job safely and according to standard plan.
- Use Maximo and Data Splice to manage crew time and review/ complete work orders daily.
- Maintain strong lines of communication on site with contractors, engineers, crew members, and other utilities. Problem solve in abnormal and emergency situations while adhering to work standards and procedures. Provide excellent customer service to the community that we serve as a representative of Seattle Public Utilities.
- Develop, and ensure the success of new Journey Level workers through on the job

**Term begin and end date is fixed and tied to the position and not the appointment date.*

training, performance reviews, and upholding SPU standard plans and best management practices.

OOO Sr. Water Pipe Worker

Seattle Public Utilities

Seattle, WA

3/17 – 2/19 (2825 hrs)

- Responsibilities as outlined above.

**Water Pipe Worker
WA**

Seattle Public Utilities

Seattle,

10/15 – 3/17 (3175 hrs)

- Install/ repair water mains, services and related appurtenances using a variety of large equipment and tools.
- Visually scan and/or compare documents, forms or other materials for accuracy and completeness, including truck and tool inventory, pick sheets / parts lists, and daily truck inspections.
- Respond to and provide support during emergencies, inclement weather events, holidays, weekends, and continuation shifts.

Water Pipe Worker Apprentice

Seattle Public Utilities

Seattle, WA

09/13 – 10/15 (4552 hrs)

- Assisted Journey Level Water Pipe Workers in the construction, installation, maintenance, repair, and operation of water mains, transmission pipelines, valves, fire hydrants and water services.
- Learned to properly operate tools and work around heavy equipment.
- Developed communication skills and played an active role in resolving customer concerns.
- Completed all supplemental educational requirements.

Laborer/ Carpenter Apprentice

Capitol Hill Remodel

Seattle, WA

03/12 – 09/13

- General construction / repair & remodel.
- Maintain open and effective communication with crew, distributors, and subcontractors.
- Foster lasting and meaningful customer-client relations.
- Material takeoff, inventory, ordering, pick up / delivery, mobilization and demobilization, inspection prep, project management, reading blueprints, adhering to job site safety protocols.

Café Manager

Grand Central Bakery

Seattle, WA

04/06 – 12/10

- Responsible for managing multiple locations and crews of 8 to 24 employees at one of the oldest and most revered bakeries in the city.
- Accountable for employee scheduling, hiring, reviewing, firing, customer care, problem solving, quality control, adherence to timelines, daily reconciliation, labor reporting, inventory analysis, reporting to and working with other locations and direct managers on a daily / monthly basis, crisis prevention, building and equipment knowledge and maintenance / cleanliness, distribution of duties, yearly budget performance, and observance to company values and long term goals.
- Developed and implemented procedural training programs for new employees, seasoned staff, and managers.

**Term begin and end date is fixed and tied to the position and not the appointment date.*

- Streamlined business processes and re-trained staff to improve efficiency after store leadership transition.
- Opened a new store location including hiring and training new staff, and ordering and setting up sales floor and back bakery equipment and supplies.

Supplemental Education:

- City of Seattle Emerging Leaders Program
- City of Seattle Conflict Resolution Course
- City of Seattle How to Receive Feedback Course

Professional Affiliations and Memberships

- WPAC Chairperson/ Secretary
- Apprenticeship Hiring Committee/ First Class Trainer
- SPU Change Team Member

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Joint Apprenticeship Training Committee (JATC)

6 Members with three year terms. Pursuant to Resolution 16820, 29680, and Ordinance 107790. All members subject to City Council confirmation:

- # City Council-appointed
- 6 Mayor-appointed
- # Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
5	F	N/A	1.	City Service	Michiko Starks	1/1/25	12/31/27	2	Mayor
6	F	N/A	2.	Organized	Summer Hepburn	1/1/24	12/31/26	2	Mayor
9	M	N/A	3.	City Service	Todd Toshio Snider	1/1/24	12/31/26	3	Mayor
6	F	N/A	4.	City Service	Lisa Reager	1/1/25	12/31/27	2	Mayor
6	M	N/A	5.	Organized	Tom Kelly	1/1/25	12/31/27	3	Mayor
2	M	N/A	6.	Organized	Jeffrey G. Berry	1/1/25	12/31/27	2	Mayor

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	4	2				1			1	3			1
Council													
Other													
Total	4	2				1			1	3			1

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Joint Advisory Training Committee (JATC)

DaVonna Johnson, People & Culture Officer, Seattle City Light



WE POWER SEATTLE

Background

- JATC Functions under Resolution of the City Council and City Charter and in harmony with WA state laws governing apprenticeship, under the WA State Apprenticeship Training Council
- Members are appointed by the Mayor for 3-year terms
 - Three members from Organized Labor
 - Three members from City Service
- Employer and Union agree to carry out the instruction and disciplinary action of the JATC in respect to an Apprentice's academic and on-the-job performance

JATC Responsibilities

- Recommend instructors for apprenticeship classes
- Prepare reports of the work of the Apprenticeship Subcommittees
- Review and approve the minutes of all meetings of the Apprenticeship Subcommittees
- Authority and responsibility to review the recommendations of the subcommittee and take action, which may include, but not limited to, requiring the apprentice to adhere to an Individual Training Plan (ITP), withholding wage progression, suspension, and/or cancellation of the apprenticeship agreement

Disciplinary Procedures

Disciplinary Probation	Suspension	Cancellation
<p>A time assessed when the apprentice's progress is not satisfactory. During this time the program sponsor may withhold periodic wage advancements, suspend or cancel the apprenticeship agreement, or take further disciplinary action.</p>	<p>A suspension is a temporary interruption in progress of an individual's apprenticeship program that may result in the cancellation of the Apprenticeship Agreement. Could include temporarily not being allowed to work, go to school or take part in any activity related to the Apprenticeship Program until such time as the Apprenticeship Committee takes further action.</p>	<p>Refers to the termination of an apprenticeship agreement at the request of the apprentice, supervisor, or sponsor. (as described in WAC 296-05-009).</p>

Sub-Committees (ECAC, HEMMA, UCWAC)

- Apprenticeship Subcommittees established for each craft with equal representation from City Service and Labor
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- Candidates selected by the Hiring Authority are recommended by the apprenticeship subcommittee to the JATC for placement into apprenticeship

Potential Disciplinary Issues

Attendance

Proficiency
Exam

Harassment

On-the-Job
Training

THANK YOU



Seattle City Light



seattle.gov/city-light    



Legislation Text

File #: Appt 03445, **Version:** 1

Reappointment of Todd Toshio Snider as member, Joint Apprenticeship Training Committee, for a term December 31, 2026.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Todd Toshio Snider		
Board/Commission Name: Joint Apprenticeship Training Committee (JATC)		Position Title: Member
Appointment <input type="checkbox"/> OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 1/1/2024 to 12/31/2026 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Burien, Washington	Zip Code: 98146	Contact Phone No.: [REDACTED]
Background: Todd Snider is Seattle Public Utilities' Apprenticeship Program Manager. Mr. Snider graduated Magna cum Laude from Saint Martin's College, with a double major in American History and Political Science. In the non-profit arena, Todd coordinated job skills training and service learning programs for students in Seattle Public Schools, eventually becoming the Greater Seattle Chamber of Commerce / Alliance For Education's School-to-Work Manager. Inspired by the volunteers he managed in Seattle Schools, Todd joined the U.S. Peace Corps to provide teacher training, HIV/AIDS awareness and construction assistance to rural teachers in the Republic of South Africa. Upon returning to the United States, Mr. Snider became a public servant with the Department of Labor & Industries. Todd spent over 13 years at L&I, providing technical and consultative service to registered apprenticeship programs throughout the State of Washington, including the City of Seattle's Joint Apprenticeship and Training Committee.		
Authorizing Signature (original signature): 		Appointing Signatory: Katie B. Wilson Mayor of Seattle
Date Signed (appointed): 02/9/2026		

*Term begin and end date is fixed and tied to the position and not the appointment date.

PROFESSIONAL EXPERIENCE:

Apprenticeship Consultant Field Supervisor, Washington State Department of Labor & Industries

Seattle, Washington (July 2003 – present)

- Supervising and training a team of 8 Apprenticeship Consultants that provide technical and consultative services to registered apprenticeship program sponsors in their establishment, registration and operation; drafting new and revising existing program standards for formal adoption; and the dissemination of best practice models.
- Preparing and delivering of public testimony and documentation to the *Washington State Apprenticeship and Training Council* (WSATC), the legal body legislatively authorized to govern registered apprenticeship.
- Convening key stakeholders within the utilities industry to sponsor and organize the WSATC “Promoting Diversity in Utility Apprenticeship Programs,” encouraging programs to recruit, hire and retain the best qualified and most diverse workforce by identifying best practices, barriers and superior pathways for training.
- Acting, with state-wide responsibility, as the primary consultant for the development and expansion of “new and emerging” (non-traditional) occupations to the apprenticeship model (including fire fighter, nurse, dispensing optician, etc...), as well as, liaise with the other government agencies and departments, including providing testimony to the Washington State Legislature.
- Auditing program sponsors for compliance, measuring program success and writing individual program reports. Additionally, performed a special investigation and wrote the report of findings that was utilized in the development of the Department’s legislatively required *Report to Interested Parties*.
- Assists program sponsors in meeting their affirmative action and retention goals through outreach, program development, promotion and the utilization of existing pre-apprenticeship programs.

Revenue Officer, Washington State Department of Labor & Industries

Seattle, Washington (August 2001 – July 2003)

- Responsible for full fiscal compliance, monitoring and review for a caseload of 250 industrial insurance accounts, totaling over 1.5 million dollars in premiums.
- Extensive personal contact and negotiations with firms across a range of industries; including construction trades, high technology, professional, retail, manufacturing and aerospace.

Peace Corps Volunteer, School & Community Resource Project, U.S. Peace Corps South Africa

Mawa Village, Northern Province, Republic of South Africa (February 1999 – May 2001)

- Provided teacher training and other support for 45 rural teachers and nearly 1,500 students to promote the emerging “outcomes based education” system.
- Developed and implemented HIV/AIDS awareness workshops, while utilizing and educating rural teachers.
- Advised and coordinated a village school construction program designed to utilize local resources and impart sustainable skills. Construction project was funded at 707,988 Rand (approximately 100,000 US dollars) for a six classroom school block and pit latrines.

SCHOOL-TO-WORK MANAGER, ALLIANCE FOR EDUCATION / GREATER SEATTLE CHAMBER OF COMMERCE

Seattle, Washington (March 1995 – January 1999)

- Established and staffed an executive level school-to-work governance structure, representing over 30 community organizations and businesses, to provide formal oversight and support to the Seattle School District’s emerging school-to-work system.
- Convened business volunteers and educators to design a “process architecture” to link students with streamlined work-based learning opportunities in the Seattle business community.
- Coordinated the Urban Scholars program, a minority-based job skills training and employment program for “at-risk” Seattle High School students, valued at nearly 100,000 dollars.

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- Collaborated with high school representatives and business coordinators to recruit students and maintain an exceptional 95 percent participation rate in the Urban Scholars program.
 - Supervised four high school interns and responsible for placing over 200 students into paid summer internships.
 - Recruited and managed a team of 12 AmeriCorps*VISTA Volunteers, deployed through Seattle Public Middle Schools, to assist teachers in creating systemic and sustainable service learning opportunities for all students. Service learning projects for students rose to an average 2,000 opportunities a month in targeted schools.
-

LEGISLATIVE LIAISON ASSISTANT-INTERN, WASHINGTON STATE DEPARTMENT OF FISH & WILDLIFE
Olympia, Washington (January 1994 – April 1994)

- Analyzed proposed legislation for potential agency impact.
- Monitored House and Senate Chambers, various legislative hearings and committee meetings and briefed the senior agency management team on bill status.

CO-AUTHOR, COMMUNITY ACTION COUNCIL HOMELESS & SHELTER SURVEY, PHASE I & II

Lacey, Washington (August 1993 – March 1994)

- Designed the first study to assess the numbers and dynamics of the Olympia, Washington homeless community.
- Accumulated and analyzed the homeless data and wrote both preliminary and final reports.
- Presented the findings to academic classes, the Executive Director of the Community Action Council and community leaders.

GENERAL MANAGER, WHOOO'S COMICS-N-CARDS

Lacey, Washington (September 1986 – September 1992)

- Hired, trained and managed four retail store managers and a sales staff of 10 – 12 persons.
- Developed a highly respected comprehensive computerized inventory control system for multiple retail locations.
- Produced weekly and monthly promotional campaigns for multiple retail locations, including “point of purchase,” local newspaper and cable television advertising.
- Directed advertising budget and performance to maintain compliance with corporate funding regulations.
- Responsible for departmental purchasing, as well as, setting other departmental purchasing budgets, with an overall gross in excess of 1.2 million dollars annually.

CO-COORDINATOR, THURSTON COUNTY RAINBOW COALITION

Thurston County, Washington (March 1991 – March 1992)

- Supervised and coordinated several committees and activities, including community and campaign outreach.
- Designed and implemented a political endorsement process for local and state candidates.
- Assisted in establishing *Works In Progress*, a monthly community newspaper distributed throughout Western Washington.

EDUCATION & TRAINING:

The Ohio State University

Center on Education & Training for Employment, College of Education & Human Ecology

SCID (March 26 – 30, 2012)

- ***System Curriculum & Instructional Design workshop: 40 hours***

DACUM (June 27 – July 1, 2011)

- ***Developing A Curriculum workshop: 40 hours***

Pre-Service Training, U.S. Peace Corps

Northern Province, Republic of South Africa (February 4 – April 29, 1999)

- Technical, project design & management: 165 hours
- Intensive language & cross cultural: 198 hours
- HIV/AIDS, medical & safety: 55 hours

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Bachelor of Arts, Saint Martin's College

Lacey, Washington

Graduated *Magna Cum Laude*, May 1994

Double Major: Political Science and American History

Minor: Business Marketing (*emphasis: Human Resource Management*)

- Academic Dean's List, 1993 & 1994
 - Best Delegate Award, 7th Annual Northwest Model League of Arab States, 1994
 - Awarded *Society of Fellows* medal, 1994
-

PROFESSIONAL REFERENCES:

Jody Robbins

Apprenticeship Program Manager

Washington State Department of Labor & Industries



Halene Sigmund

President

Construction Industry Training Council of Washington

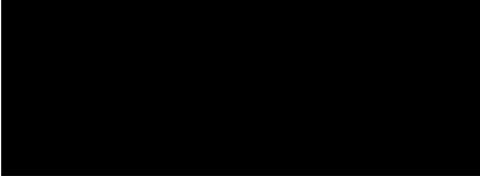


Carl Hammersburg

Manager, Government & Healthcare Fraud

SAS Security Intelligence Practice

SAS Institute, Inc.



Melinda Nichols

Apprenticeship Program Manager, *retired*

Washington State Department of Labor & Industries



Shepherd Siegel, Ph.D.

Director of School Engagement

West Region, Alaska and Washington

Project Lead The Way, Inc.



**Term begin and end date is fixed and tied to the position and not the appointment date.*

PERSONAL REFERENCE:

Michael Vincent Perez, Ph.D.
Lecturer, Anthropology
University of Washington



**Term begin and end date is fixed and tied to the position and not the appointment date.*

Joint Apprenticeship Training Committee (JATC)

6 Members with three year terms. Pursuant to Resolution 16820, 29680, and Ordinance 107790. All members subject to City Council confirmation:

- # City Council-appointed
- 6 Mayor-appointed
- # Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
5	F	N/A	1.	City Service	Michiko Starks	1/1/25	12/31/27	2	Mayor
6	F	N/A	2.	Organized	Summer Hepburn	1/1/24	12/31/26	2	Mayor
9	M	N/A	3.	City Service	Todd Toshio Snider	1/1/24	12/31/26	3	Mayor
6	F	N/A	4.	City Service	Lisa Reager	1/1/25	12/31/27	2	Mayor
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SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	4	2				1			1	3			1
Council													
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Joint Advisory Training Committee (JATC)

DaVonna Johnson, People & Culture Officer, Seattle City Light



WE POWER SEATTLE

Background

- JATC Functions under Resolution of the City Council and City Charter and in harmony with WA state laws governing apprenticeship, under the WA State Apprenticeship Training Council
- Members are appointed by the Mayor for 3-year terms
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 - Three members from City Service
- Employer and Union agree to carry out the instruction and disciplinary action of the JATC in respect to an Apprentice's academic and on-the-job performance

JATC Responsibilities

- Recommend instructors for apprenticeship classes
- Prepare reports of the work of the Apprenticeship Subcommittees
- Review and approve the minutes of all meetings of the Apprenticeship Subcommittees
- Authority and responsibility to review the recommendations of the subcommittee and take action, which may include, but not limited to, requiring the apprentice to adhere to an Individual Training Plan (ITP), withholding wage progression, suspension, and/or cancellation of the apprenticeship agreement

Disciplinary Procedures

Disciplinary Probation	Suspension	Cancellation
<p>A time assessed when the apprentice's progress is not satisfactory. During this time the program sponsor may withhold periodic wage advancements, suspend or cancel the apprenticeship agreement, or take further disciplinary action.</p>	<p>A suspension is a temporary interruption in progress of an individual's apprenticeship program that may result in the cancellation of the Apprenticeship Agreement. Could include temporarily not being allowed to work, go to school or take part in any activity related to the Apprenticeship Program until such time as the Apprenticeship Committee takes further action.</p>	<p>Refers to the termination of an apprenticeship agreement at the request of the apprentice, supervisor, or sponsor. (as described in WAC 296-05-009).</p>

Sub-Committees (ECAC, HEMMA, UCWAC)

- Apprenticeship Subcommittees established for each craft with equal representation from City Service and Labor
- Representatives participate in interviews and/or administration of working tests to assess their ability to meet applicable apprenticeship standards in accordance with the City's Personnel Rules and Collective Bargaining Agreements
- Candidates selected by the Hiring Authority are recommended by the apprenticeship subcommittee to the JATC for placement into apprenticeship

Potential Disciplinary Issues

Attendance

Proficiency
Exam

Harassment

On-the-Job
Training

THANK YOU





seattle.gov/city-light    



Legislation Text

File #: Appt 03446, **Version:** 1

Reappointment of Jeffrey G. Berry as member, Joint Apprenticeship Training Committee, for a term to December 31, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Jeffrey G. Berry</i>		
Board/Commission Name: <i>Joint Apprenticeship Training Committee (JATC)</i>		Position Title: <i>Member</i>
Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * <i>1/1/2025</i> to <i>12/31/2027</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Auburn, Washington</i>	Zip Code: <i>98092</i>	Contact Phone No.: [REDACTED]
Background: I began my employment with Seattle City Light in December of 2000 when I was hired as a Pre-Apprentice Lineworker. During my first year as an apprentice, I had an injury to my foot which prevented me from continuing in the apprenticeship at that time. I was fortunate enough to find a job as an Electrician Constructor apprentice. I completed that apprenticeship in 2006. With my heart still yearning to be a Lineworker, I applied once again for the line apprenticeship and was selected! I completed the line apprenticeship in 2010. Since then, I have worked as an Overhead Lineworker, served two terms as the Craft Instructor for the line apprenticeship program and currently as a URD Lineworker. I have served on the Electrical Crafts Apprenticeship Committee (ECAC) for a number of years and have also served on several other committees. I look forward to serving on the Joint Apprenticeship Training Committee (JATC). Thank you for your time.		
Authorizing Signature (original signature): <i>Katie B. Wilson</i> Date Signed (appointed): <i>02/09/2026</i>		Appointing Signatory: <i>Katie B. Wilson</i> <i>Mayor of Seattle</i>

Jeffrey G. Berry

SKILLS PROFILE:

- Ability to teach and explain electrical theory and principals
- Knowledge of and experience with course material for the Lineworker and Electrician Constructor Apprenticeship Programs
- Exhibits strong organization skills as Secretary of the Safety Committee
- Effective communication
- Proven Leader
- Proficient in MS Word, Excel, Outlook and PowerPoint
- Coach for Auburn Youth Football Association
- IBEW Local 77 Shop Steward
- Member of IBEW Local 77 Negotiating Committee

EXPERIENCE:

2017– Present City of Seattle, Seattle City Light

Crew Chief

- Plan, supervise, coordinate and evaluate daily work assignments and projects of line crews engaged in the construction and maintenance of overhead and underground electrical power transmission and distribution systems.
- Coordinate project activities with power dispatchers to obtain clearances, hold opens and keep opens.
- Clarify and resolve technical problems.
- Assume first line responsibility for facilitating personnel issues and conducting employee performance reviews.
- Respond to and resolve customer complaints, problems or claims.
- Perform work outdoors in all weather conditions, climb poles, use tools and equipment of the electrical trade.

2014 - 2018

City of Seattle
Seattle City Light

Craft Instructor - Apprenticeship Lineworker

- Assess On the Job Training (OJT) for the Apprenticeship Program
- Develop and implement individual training plan for Apprentices
- Assist with the planning & training of the Pre-Apprenticeship Program
- Act as a subject matter expert for the program and committees
- Conduct field visits to observe the Testing & Training Process
- Assist with the Coordination of Recruiting and Community Involvement
- Oversee the flow of the Apprenticeship hire Working Test
- Knowledgeable of the Washington State Apprenticeship Standards
- Make-up Night School Instructor for all Trades

2010 - Present

City of Seattle
Seattle City Light

Lineworker

- Installation, maintenance, and repair of the electrical transmission & distribution systems within the City Light
- Instructor and supervise apprentices with daily task to insure that they are done safely and properly
- Serve as the Secretary for the Safety Committee since 2009
- Selected as a "Test Administrator" for the Pre-Apprentice Lineworker hiring process
- Trained and Tested Lineworker Apprentices for all the period initiatives

2007 - 2010

City of Seattle
Seattle City Light

Lineworker Apprentice

- Installation, maintenance, and repair of the electrical transmission and distribution systems within City Light while under the direct supervision of a journey level Lineworker
- Served as a teacher's assistant for the 3rd year Lineworker apprenticeship class

2006 - 2007

City of Seattle
Seattle City Light

Electrician Constructor

- Performed skilled work in the installation, maintenance, repair & operation of equipment used in the generation, transmission and distribution of electric power
- Instruct and supervise apprentices with daily task to ensure that they are done safely and properly

2002 - 2006

City of Seattle
Seattle City Light

Electrician Constructor Apprentice

- Worked under the direct supervision of a journey level electrician constructor learning the proper methods and techniques to install and maintain, and repair equipment used in the transmission and distribution of electrical power.

2000 - 2002

City of Seattle
Seattle City Light

Lineworker Apprentice

- Installation, maintenance and repair of the electrical transmission and distribution systems within city light, while under the direct supervision of a journey level Lineworker
- Due to an injury, I was unable to complete my apprenticeship at the time, but resumed the position in 2007 until completion

EDUCATION:

2007-2010

Lineworker Apprenticeship Program - Seattle City Light

2002-2006

Electrician Constructor Apprenticeship Program - Seattle City Light

1985-1989

Humble High School (Diploma) - Humble Texas

REFERENCE:

Edmond Hill - Field Operations Supervisor/ECAC Chairman - (206) 386-1658

Erik Nyhus - Crew Chief Lineworker/Former JATC Member- (206) 406-4763

James Alexander - Crew Chief Lineworker (206) 794-9492

Joint Apprenticeship Training Committee (JATC)

6 Members with three year terms. Pursuant to Resolution 16820, 29680, and Ordinance 107790. All members subject to City Council confirmation:

- # City Council-appointed
- 6 Mayor-appointed
- # Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
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Joint Advisory Training Committee (JATC)

DaVonna Johnson, People & Culture Officer, Seattle City Light



WE POWER SEATTLE

Background

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Potential Disciplinary Issues

Attendance

Proficiency
Exam

Harassment

On-the-Job
Training

THANK YOU



Seattle City Light



seattle.gov/city-light    



Legislation Text

File #: Appt 03447, **Version:** 1

Reappointment of Michiko Starks as member, Joint Apprenticeship Training Committee, for a term to December 31, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Michiko Starks		
Board/Commission Name: Joint Apprenticeship Training Committee (JATC)		Position Title: Member
Appointment OR <input checked="" type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 1/1/2025 to 12/31/2027 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: West Hill Auburn	Zip Code: 98001	Contact Phone No.: [REDACTED]
Background: Michiko Starks is the Apprenticeship Manager for Seattle City Light. She oversees five active apprenticeship programs which include Electrical Lineworkers, Electrician Constructors, Generation Electrician Constructors, Cable Splicers and Meter Electricians. Prior to her current position with Seattle City Light, Michiko started her career in the crafts by attending a five-year commercial electrician, apprentice program and receiving her Washington State journey-level (01) electrical license in 2000. She continued her path in the electrical industry by working as the Assistant Training Director and Interim Training Director for the Puget Sound Electrical Workers Apprenticeship which trains apprentices to become Residential, Limited Energy and Commercial Construction Electricians. Michiko graduated from University of Washington with a bachelor's degree in Political Science and from the New School for Social Research in New York City with a Master's Degree in Policy Analysis and Management.		
Authorizing Signature (original signature):  Date Signed (appointed): 02/9/2026	Appointing Signatory: Katie B. Wilson Mayor of Seattle	



WORK EXPERIENCE

SEATTLE CITY LIGHT

Apprenticeship Manager, (6/2015- current)

The Apprenticeship Manager is responsible for providing leadership of SCL's apprenticeship technical training program within a large, complex, public sector utility organization. In addition, the apprenticeship Manager develops and sustains a highly valued apprenticeship program to meet SCL's skilled labor workforce needs through a combination of on-the-job training and classroom education. The apprenticeship program consists of five active program areas which include Lineworker, Meter Electrician, Electrician Constructor, Generation Electrician Constructor, Cable Splicer. There are 14 part-time instructors, 3 full-time staff, 3 out-of-class Craft Instructors and approximately 30 field tester and trainers. The apprenticeship program maintains an average of 50-70 registered apprentice students.

Management, Staff and Industry Related Responsibilities:

- Establish and maintain required contracts with partnering community college and utilities for apprentice classes, facility use and public credit courses for Basic Electricity and Applied Math classes.
- Collaborate with various departments and union labor to achieve program efficiencies, implement new program projects and coordinate apprentice hiring, onboarding and training. Manage apprentice issues in accordance to applicable policies/procedures.
- Serve as a key member of the Administrative Services Business Unit and as a management representative and board secretary on the Electrical Craft Apprenticeship Sub-Committee.
- Oversee and develop the technical training and education of the apprenticeship program. Work closely with skilled-craft employees to assess safety and code-related updates and the integration of these changes into current curriculum and field training.
- Oversee content and updates of program marketing materials and website content. Develop recruitment strategies and ensure program participation in industry related events to provide program information and market the electrical utility's industry career opportunities. Promote and support key strategic workforce and succession planning needs of Seattle City Light.
- Develop working relationships within the electrical and apprenticeship-related communities. Schedule ongoing opportunities for pre-apprenticeship informational visits and facility tours.
- Coordinate with staff to administer supplemental training classes, class registration, books/tools and lab materials.
- Set staff expectations and monitor employee performance. Implement annual performance evaluations and make recommendations for improvement. Schedule regular and ongoing one-to-one sessions with staff to keep current on the status of projects and to allow interpersonal-development.
- Interpret and apply union labor contract language, administrative and departmental policies and the Washington State apprenticeship standards. Make required modifications to program standards language and attend quarterly, Washington State Apprenticeship and Training Council meetings to address program-related concerns and keep current of program and industry requirements.
- Manage program budget requirements and assess projected annual program operation and development costs.

PUGET SOUND ELECTRICAL APPRENTICESHIP

Assistant Training Director, (5/2006-9/2007) (7/2009-3/2015), Interim Training Director, (9/2007-7/2009)

The Assistant Training Director is responsible for assisting the Training Director in the daily operation and administration of the organization's apprenticeship training program and to assume the same responsibilities as the Training Director when needed or as required.

PSEJATC employed 38 part-time instructors, 10 full-time instructors and 6 full-time staff and maintained an average count of 700 - 800 registered apprentice students.

Management, Staff and Industry Related Responsibilities:

- Oversee payroll for part-time, full-time, contract instructors and administrative employees. Input and track data for staff vacation, personal/leave time and pay raises.
- Develop recruitment strategies and participate in industry related events to provide program information and market the Union electrical industry and available career opportunities. Manage and participate in optimizing changes to website, newsletter and recruiting materials.
- Develop relationships within the apprenticeship, pre-apprenticeship, business, Veteran, K-9 and high school community to establish viable working relationships which serve the electrical apprenticeship's workforce strategy. Schedule and assist in facility tours and industry events.
- Create an organizational Accident Prevention Program and direct a safety committee for implementation. Provide ongoing analysis for safety program improvement.
- Procure and purchase construction materials for classroom build-out projects, hand and power tools, text books, lab materials, office equipment and furniture. Receive and account for material deliveries and ensure correct distribution. Oversee the administration of continuing education courses for journey-level electricians.
- Interpret and apply union labor agreement contracts, administrative and academic policies, employment dispatch procedures and Washington State apprenticeship standards. Consult with designated attorneys regarding legal concerns and questions as they needed.

Building Maintenance and Security Responsibilities:

- Address building maintenance issues including elevator, plumbing, lighting, carpet/floor cleaning, window washing, parking lot maintenance, landscaping and sub-contractor building projects.
- Oversee janitorial staff duties and maintain viable contractual agreements. Schedule repair and maintenance service for the company vehicle, forklifts and scissor lifts. Implement and maintain building requirements per city fire inspector's directive.
- Issue building keys/access cards and set up security code access for employees. Manage security access and HVAC controls throughout building and respond to potential breaches of security.

Student Related Responsibilities:

- Authorize requests for student leave and absences. Manage apprentice discipline issues according to JATC policies/procedures. Provide support and guidance to students to address personal, employer, job site and academic concerns.
- Intermediate between contractors and apprentices to address employment related issues.

IBEW-LOCAL 46; Seattle, WA

Journeylevel Electrician (01), (6/2000-5/2006)

LLOYD ELECTRIC; Sea-Tac, WA

Assistant Superintendent, Superintendent (02/03-10/03)

- Facilitated project completion by assisting in the coordination and planning of site construction projects with participating construction contractors. Maintained project reports, design drawings and required documentation.
- Scheduled design-build meetings with appropriate representatives and obtained authorization for work modifications. Monitored and provided direct supervision of sub-contractors.

CUPERTINO ELECTRIC; Bellevue, WA

Quality Assurance/Safety Foreman, (1/02-06/02)

- Scheduled and attended all work site inspections with city electrical inspector. Prepared pre-inspection documents, previewed scheduled inspection sites and addressed electrical installation concerns.
- Conducted weekly safety meetings and prepared accident/incident reports. Ordered and maintained stock of safety supplies for all employees. Participated in job site safety meetings and job walks to identify and address safety concerns. Assisted WISHA/OSHA inspectors when on site.

IBEW-LOCAL 46; Seattle, WA - Apprentice Electrician (01), (8/95-2/2000)

DEPARTMENT OF TRANSPORTATION-Washington State Ferries; Seattle, WA – Mail and Document Associate, (1/94-7/95)

MERVYN'S; Seattle, WA – Retail Area Manager, (6/92-9/93)

UNITED HOSPITAL FUND - Research, Analysis and Planning; New York, NY - Research Assistant, (11/90-6/91), Staff Assistant, (1/90-10/90)

EDUCATION

***PUGET SOUND ELECTRICAL APPRENTICESHIP & TRAINING TRUST*, Renton, WA**

Electrical Construction Apprentice Program (8/95-5/2000). License (01)-Electrician

***NEW SCHOOL FOR SOCIAL RESEARCH*, New York, NY**

Graduate School of Management and Urban Policy (1989-1991). Master of Science-Policy Analysis and Management

***HARVARD UNIVERSITY*, Cambridge, MA**

John F. Kennedy School of Government (1989). Certification-Association for Public Policy Analysis and Management, Senior Institute

***UNIVERSITY OF WASHINGTON*, Seattle, WA**

Bachelor of Arts-Political Science (1985-1988)

***UNIVERSITY OF WASHINGTON*, Seattle, WA**

Graduate School of Public Affairs (1987). Certification-Association for Public Policy Analysis and Management, Junior Institute

Joint Apprenticeship Training Committee (JATC)

6 Members with three year terms. Pursuant to Resolution 16820, 29680, and Ordinance 107790. All members subject to City Council confirmation:

- # City Council-appointed
- 6 Mayor-appointed
- # Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
5	F	N/A	1.	City Service	Michiko Starks	1/1/25	12/31/27	2	Mayor
6	F	N/A	2.	Organized	Summer Hepburn	1/1/24	12/31/26	2	Mayor
9	M	N/A	3.	City Service	Todd Toshio Snider	1/1/24	12/31/26	3	Mayor
6	F	N/A	4.	City Service	Lisa Reager	1/1/25	12/31/27	2	Mayor
6	M	N/A	5.	Organized	Tom Kelly	1/1/25	12/31/27	3	Mayor
2	M	N/A	6.	Organized	Jeffrey G. Berry	1/1/25	12/31/27	2	Mayor

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	4	2				1			1	3			1
Council													
Other													
Total	4	2				1			1	3			1

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Joint Advisory Training Committee (JATC)

DaVonna Johnson, People & Culture Officer, Seattle City Light



WE POWER SEATTLE

Background

- JATC Functions under Resolution of the City Council and City Charter and in harmony with WA state laws governing apprenticeship, under the WA State Apprenticeship Training Council
- Members are appointed by the Mayor for 3-year terms
 - Three members from Organized Labor
 - Three members from City Service
- Employer and Union agree to carry out the instruction and disciplinary action of the JATC in respect to an Apprentice's academic and on-the-job performance

JATC Responsibilities

- Recommend instructors for apprenticeship classes
- Prepare reports of the work of the Apprenticeship Subcommittees
- Review and approve the minutes of all meetings of the Apprenticeship Subcommittees
- Authority and responsibility to review the recommendations of the subcommittee and take action, which may include, but not limited to, requiring the apprentice to adhere to an Individual Training Plan (ITP), withholding wage progression, suspension, and/or cancellation of the apprenticeship agreement

Disciplinary Procedures

Disciplinary Probation	Suspension	Cancellation
<p>A time assessed when the apprentice's progress is not satisfactory. During this time the program sponsor may withhold periodic wage advancements, suspend or cancel the apprenticeship agreement, or take further disciplinary action.</p>	<p>A suspension is a temporary interruption in progress of an individual's apprenticeship program that may result in the cancellation of the Apprenticeship Agreement. Could include temporarily not being allowed to work, go to school or take part in any activity related to the Apprenticeship Program until such time as the Apprenticeship Committee takes further action.</p>	<p>Refers to the termination of an apprenticeship agreement at the request of the apprentice, supervisor, or sponsor. (as described in WAC 296-05-009).</p>

Sub-Committees (ECAC, HEMMA, UCWAC)

- Apprenticeship Subcommittees established for each craft with equal representation from City Service and Labor
- Representatives participate in interviews and/or administration of working tests to assess their ability to meet applicable apprenticeship standards in accordance with the City's Personnel Rules and Collective Bargaining Agreements
- Candidates selected by the Hiring Authority are recommended by the apprenticeship subcommittee to the JATC for placement into apprenticeship

Potential Disciplinary Issues

Attendance

Proficiency
Exam

Harassment

On-the-Job
Training

THANK YOU



Seattle City Light



seattle.gov/city-light    
