Managing Growth to Become an Equitable City 2015-2035

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Mayor's Recommended Plan Community Well-being

Council Review of Plan

Comp Plan Topic	Council Committee	Date
Community Outreach	PLUZ	April 17
Equity & Equitable Development	PLUZ	May 3
Overview	PLUZ	May 17
Growth Strategy and Land Use	PLUZ	June 7
Transportation	Sustainability and Transportation	June 21
Public Hearing	PLUZ	June 27
Housing Neighborhood Planning	Affordable Housing, Neighborhoods and Finance	July 6
Growth Strategy	PLUZ	July 8
Economic Development Arts & Culture	Civil Rights, Utilities, Economic Development & Arts	July 12
Community Well-Being	Human Services and Public Health	July 13
Schools and Growth	Education, Equity and Governance	July 20
Parks, Open Space and Recreation	Parks	July 21
Environmental implications and Utilities	Energy and Environment	July 26



Planning Context

- Comp Plan is policy document
- Vision for how we will manage growth over the next 20 years
- Growth Projections

Growth

passed 1990

Management Act

Urban Village Strategy

1994-2024

adopted 1994

Update

adopted 2004

Plan



to be adopted

2016

Changes in Seattle since the last major update

- Added 51,000 housing units and 58,000 jobs since 2004
- Expanded transit (light rail and more bus hours)
- Ride sharing
- City's commitment to be carbon neutral
- Updated Vision 2040 and Countywide Planning Policies
- New growth assumptions
- Affordable housing crisis
- City's increased emphasis on race and social equity



What's in the Plan

Growth Strategy (previously Urban Village)

Land Use

Transportation

Housing

Capital Facilities Utilities Economic Development

Environment

Parks and Open Space

Arts and Culture (previously Cultural Resources)

Community Well-Being (previously Human Development) Neighborhood Planning

(previously Neighborhood Planning A)

Container Port (no changes)

Shoreline Areas (no changes)

Neighborhood Plans (previously Neighborhood

Planning B, no changes)



What we heard

- Few comments specific to this element
- General themes
 - Relationship of CW element with other elements
 - Multi-cultural communities
 - Healthy communities
 - Urban agriculture
- Related issues
 - Schools: overcrowding, better coordination, sites in downtown and urban villages, align with growth, more resources for SE schools.
 - Education: equity, job training, libraries.



Assessment of Current Element: Human Development

- Optional element no GMA guidelines
- Added in 1995 policies about people
- Need to make policies more useful
 - Recognize the wide range of topics
 - Provide more direction
 - Clearly link goals and policies
 - Align with current priorities and programs
- Simplify, reduce redundancy



Outline Community Well-being

Current Plan

Human Development

Vision Statement **Building Supportive** Relationships within Families, Neighborhoods & Communities Food to Eat & a Roof Overhead The Education & Job Skills to Lead an Independent Life Effective Disease Prevention, Access to Health Care, Physical & Mental Fitness for Everyone A Safe Haven from All Forms of Violence & Abuse A Multi-Cultural City with Freedom from Discrimination Coordination & Joint Planning of Services

Mayor's Recommended Plan

Name change

Community Well-being

Introduction Supportive and Healthy Communities Access to Food and Shelter Healthy Growth, Aging and Lifestyles Lifelong Learning Public Safety A Multicultural City Coordination of Services



Supportive and Healthy Communities

- Create a sense of belonging
- Promote volunteerism
- Enhance opportunities to develop skills
- Promote opportunities to connect
- Celebrate accomplishments
- Engage elders, youth, families



Access to Food and Shelter

- Reduce poverty and its effects
- Coordinated service delivery
- Access to affordable, healthy, culturallyappropriate, food
- Encourage local food production
- Address homelessness through prevention, shelter, and pathways to permanent housing
- Emergency preparedness



Healthy Growth, Aging & Lifestyles

- Create a healthy environment
- Encourage healthy, active lifestyles
- Reduce health risks and unhealthy behaviors
- Collaboration among health providers
- Equitable access to quality healthcare
- Support preventive intervention for the homeless, mentally ill, and chemically dependent
- Healthy building methods and materials



Lifelong Learning

- Access to early learning services
- Culturally competent disciplinary practices
- Community, business, parent, volunteer involvement in schools
- Partnerships to keep students in school
- Literacy for English language learners
- Promote lifelong learning
- Support pathways to employment
- Youth-based job training



Public Safety

- Interdepartmental/ interagency coordination
 - Partnerships to prevent violence
- Violence prevention
 - Best practices, culturally and linguistically appropriate
 - Education
 - Early intervention
 - Strong families
 - Healthy child development
- Crime prevention
 - Block networks
 - Social networks
- Criminal Justice
 - Reduce recidivism
 - Fair and just outcomes
 - Strengthen community to reduce gang activity
 - Information sharing
 - Crime statistics to guide programs and resources
- Safe places to learn- schools, libraries



Multicultural City

- Eliminate barriers to access services
- Culturally responsive and relevant service delivery
- Diversity on City Boards, Commissions, Committees, etc.
- Promote racial and social justice, human and civil rights, respect and appreciation of all types of diversity
- Celebrate the richness of diversity



Coordination of Services

- Cooperative planning, decision-making and funding of services throughout region
- Stable and adequate funding for services
- Coordinated information about services
- Customer-focused services
- Neighborhood organizations address broad range of services
- Locate human service facilities in/near urban villages
- Encourage co-location of services
- Advocate for health and human services
- Measure program performance and results



Equity: Community Well-being

Data - About 71% of the people in family shelters are people of color.

CW G1 Make Seattle a place where all residents feel they can be active in family, community, and neighborhood life, and where they help each other, contribute to the vitality of the city, and create a sense of belonging among all Seattleites.

CW 2.4 Encourage public and private efforts that support culturally appropriate food opportunities, including grocery stores, farmers markets, food banks, and nutrition programs, especially to meet the nutritional needs of infants, children, elders and other vulnerable populations in their neighborhoods.

CW 3.2 Work toward the reduction of health risks and behaviors leading to chronic and infections diseases and infant mortality, with particular emphasis on populations disproportionally affected by these conditions.



Equity (cont.): Community Well-being

CW4.2 Support schools' efforts to develop culturally competent disciplinary practices that keep children engaged with their schools, while still requiring behavioral accountability.

CW5.3 Ensure that violence prevention, violence intervention, and offender accountability programs are culturally and linguistically appropriate.

CW6.2 Promote culturally responsive and relevant service delivery from City departments and other agencies, including translation and interpretation services.

CW 7.6 Encourage neighborhood organizations to address a broad range of human service issues to match neighborhood or community strengths and needs, and to identify solutions that make service delivery more relevant, responsive, accessible, and user-friendly.



Questions?

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