




## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Gul Siddiqi</i>		
<b>Board/Commission Name:</b> <i>Seattle Immigrant and Refugee Commission</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		<b>Term of Position: *</b> 2/1/2021 to 1/31/2023  <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> <i>Sammamish</i>	<b>Zip Code:</b> <i>98074</i>	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> <i>Gul is the Development Manager for the International Rescue Committee's Washington State Chapter. The International Rescue Committee provides opportunities for refugees, asylees, victims of human trafficking, survivors of torture, and other immigrants to thrive in America – it is one of the leading resettlement agencies operating in Washington State.</i> <i>Gul has extensive background working with international humanitarian organizations. She is especially proud of collaborating and working proactively with interfaith communities, organizations, and with community members primarily to bring support, awareness, and to be the voice of the vulnerable immigrant and refugee population domestically and internationally.</i>		
<b>Authorizing Signature (original signature):</b>  <b>Date Signed (appointed):</b> 6/18/2022		<b>Appointing Signatory:</b> <i>Tammy J. Morales</i> <i>Councilmember, District 2</i>

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# GUL SIDDIQI

Recipient of the Humanitarian of the Year Award by APPNA 2019

Recipient of Most Inspiring Woman of the Year Award by ISBA-2018

Recipient of the Refugee Champion Award by DES State of Arizona 2015

Featured in Arizona Beehive, longest running and largest Private Latter-day Saint focused regional newspaper in the world.

EMAIL

PHONE

ADDRESS

## WORK HISTORY

### Regional Manager

2014-05 - PRESENT

HELPING HAND FOR RELIEF AND DEVELOPMENT, SEATTLE

- Mentored 23 US national students, professionals on multiple humanitarian missions to refugee camps in non-conflict zones, acute knowledge of on-going conflict zones and refugee crisis( Syrian, Rohingya, Yemen).
- Represented and spoke on multiple diverse platforms to raise awareness of refugee crisis and need.
- Represented HHRD LDS International Director Affairs with The Church of Jesus Christ of Latter-day Saints, for proposition of approval of grants for international refugee related projects.
- Executed and managed Operations of In-Kind Donation Program for 3 states, including delivery logistics, hiring and training staff, reporting and analysis and marketing the program.
- Quarterly sent 650 donation boxes of clothing, medical, food , hygiene items to refugee camps with humanitarian aid to countries including Jordan, Pakistan, Afghanistan, Africa, Bangladesh.
- Successfully executed 1st ever Global Village Festival in Arizona, highlighting 17 countries HHRD operates in. Oversaw volunteer recruitment, vendor partnerships, sponsorships and Wall of Orphans display informing community about Orphan Sponsorship opportunities. Over 1000 people attended the oneday festival and sponsored 250 orphans. This event was primarily pushed to move the community forward with diversity and inclusion activities, d
- Managed fundraising efforts for multiple programs in an International humanitarian organization. Programs included refugee support, national disaster relief, Skills Development for under privileged communities and Orphan Sponsorships.
- Increased donor base from zero to 2500 donors and raised \$1 million in 2018.
- Served as lead organizer for 60 fundraising events.
- Managed volunteers, speaker logistics and fundraising campaign associated with events.
- Extensive people-management skills, ensuring employees across three regions' pay, benefits and time-off needs were handled.

### Refuge Resettlement Coordinator

2006-03 - 2012-03

AMERICAN MUSLIM WOMENS ASSOCIATION, PHOENIX

- With diligence increased in matching 15 refugee family arrivals with sponsors to 150 matched families under AMWA Adopt a Family Program.
- Collaborated with Resettlement agencies (IRC, Lutheran) training and technical assistance providers, state coordinators to ensure appropriate resources were provided to refugees.
- Assisted refugee families by educating them on federally-funded programs like Refugee Cash and Medical Assistance, Employment Services, English Language Training and Case Management.
- Represented org at refugee quarterly meetings and Joint Quarterly Meeting with representatives of state and local government, representatives of local refugee resettlement agencies, local community service agencies and others refugee-serving agencies to understand, plan and coordinate the appropriate placement of refugees in advance of their arrival.
- Evaluated, assessed needs of refugee families utilising pre-set evaluation standards.
- In every interaction with refugee families, maintained and understood cultural competence and sensitivity.
- Maintained application summaries and documents due diligence efforts.
- Networked and built relationships with all local refugee resettlement organisations which then helped pave the way for future collaborations.
- Successfully organised community welcoming events to primarily support refugee families and integrate them into the community.
- Strong familiarity with non profit leadership and operations.

EDUCATION

■	<b>Jesus and Mary College, New Delhi, India</b> BACHELOR OF ARTS, POLITICAL SCIENCE HONORS	1993-01 - 1996-05
■	<b>Jamia Millia Islamia, New Delhi</b> MASTERS, ISLAMIC STUDIES	1997-01 - 1998-05

SKILLS

- Leadership
- Teamwork, Networking, Collaboration
- Culturally sensitive and empathetic.

LANGUAGES

- Urdu language
- Fluency in Hindi

CERTIFICATES

■	<b>Annual Sustainability/Major Gifts/Principles of Fundraising</b> Lilly Family School of Philanthropy. Indiana University Oct 2020
■	<b>Lean 6 Sigma</b> Six Session Lean Six Sigma Course for Smart Solutions Group Onsites & Rescruiters

# Seattle Immigrant and Refugee Commission

15 Members: Pursuant to *Ordinances 12822 and 120345 and SMC 3.14.545*, [all] members subject to City Council confirmation, [14 [ have 2-year terms, (1) Get Engage Member has 1 year term:

- 7 City Council-appointed
- 8 Mayor-appointed
- 0 Other Appointing Authority-appointed (specify):

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	NA	1.	Member	Gul Siddiqi	2/1/21	1/31/23	1	Council
8	F	NA	2.	Member	Hajer Al-Faham	2/1/21	1/31/23	1	Council
1	F	2	3.	Member	Bao-Tram Do	2/1/21	1/31/23	1	Mayor
			4.	Member	Vacant	2/1/21	1/31/23	1	Mayor
			5.	Member	Vacant	8/1/20	7/31/22	1	Council
2	F	NA	6.	Member	Ilays A. Aden	8/1/21	7/31/23	1	Mayor
			7.	Member	Vacant	8/1/21	7/31/23	1	Mayor
8	F	NA	8.	Member	Naheed G. Aaftaab	2/1/22	1/31/24	2	Council
3	F	NA	9.	Member	Maria Zepeda Flores	2/1/22	1/31/24	2	Council
			10.	Member	Vacant	2/1/21	1/31/23	1	Mayor
2	M	7	11.	Member	Emmanuel G. V. Dolo	2/1/22	1/31/24	1	Mayor
1	F	3	12.	Member	Heather Yang Hwalek	2/1/21	1/31/23	1	Council
3	F	4	13.	Member	Amanda Sandoval	8/1/20	7/31/22	1	Mayor
			14.	Member	Vacant	2/1/2022	1/31/24	1	Council
1	F	7	15.	Get Engaged Member	Afra Mohamed	9/1/21	8/31/22	1	Mayor

## SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

## Key:

\*D List the corresponding *Diversity Chart* number (1 through 9)

\*\*G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown

RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*