



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Shaunie Wheeler James</i>		
<b>Board/Commission Name:</b> <i>Payroll Tax Oversight Committee</i>		<b>Position Title:</b> <i>Labor Rep member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Term of Position: *</b> 11/1/2023 <b>to</b> 10/31/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
<b>Residential Neighborhood:</b> <i>Does not reside in Seattle</i>	<b>Zip Code:</b> 98031	<b>Contact Phone No.:</b> [REDACTED]

\*Term begin and end date is fixed and tied to the position and not the appointment date.

**Background:**

*In the bustling realm of Washington's labor movement, Shaunie Wheeler - James serves as Deputy Executive Secretary-Treasurer at MLK Labor; one of the largest County Labor Councils with over 100,000 members spanning 150 unions. Her work focuses heavily on building relationships with affiliate unions, modernizing and developing our local labor movement to attract the next generation of unionists and building power for workers through politics, community relationships and direct action.*

*With a toolbox of over 15 years as a Union Activist, Shaunie formerly served as the Political and Legislative Director for Teamsters Joint Council 28 and IBEW Local 77, where she navigated the intricate web of politics, messaging, and public policy across Washington State, Idaho, and Alaska. Her leadership spearheaded the unions' advocacy for workers' rights, ensuring their voices resonated in legislative chambers and electoral arenas.*

*In the words of Audre Lorde, Shaunie recognizes the impossibility of single-issue struggles in our interconnected lives. Her commitment to social justice is the cornerstone of her career, seamlessly integrated into every facet of her work. For her, workers' rights are not just a labor cause; they are an embodiment of human rights.*

*Her dedication speaks volumes, evidenced by her election as Vice President of the Washington State Labor Council, AFL-CIO in 2017. Shaunie also serves as Secretary Treasurer for the Labor Council for Latin American Advancement, championing the rights of Latinx workers across the Pacific Northwest.*

*Beyond the boardrooms and legislatures, you'll find Shaunie exploring vintage stores, curating #laborlicious outfits that tell tales of resilience and style. When she's not rallying for justice, she relishes quality time with her husband and four children, often curled up with a bowl of popcorn watching the latest Marvel film.*

**Authorizing Signature (original signature):**



**Date Signed (appointed):**

10/11/23

**Appointing Signatory:**

Teresa Mosqueda

Councilmember Position 8

# SHAUNIE WHEELER JAMES

## ORGANIZED LABOR LEADER

Results-driven and visionary professional. Eager to leverage strategic leadership, coalition-building skills, and a commitment to social justice to contribute to the forward-thinking objectives.

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### SKILLS

- Coalition Building
- Relationship Management
- Policy and Legislative Advocacy
- Financial Management
- Data Analysis and Planning
- Public Relations
- Deeply committed to Labor's mission of fighting racism and all forms of discrimination.

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### EXPERIENCE

Deputy Executive Secretary-Treasurer  
MLK Labor, Seattle, WA

- Spearhead and execute MLK Labor's vision, playing a pivotal role in shaping the future of the labor movement.
- Lead strategic campaigns and coalitions, contributing to the organization's reputation as a forward-thinking entity.
- Direct and oversee the work of MLK Labor employees, fostering a collaborative and high-performance culture.
- Cultivate and strengthen relationships with affiliate unions and community organizations.
- Represent the interests of workers to the public, advocating for fairness, equity, and justice.
- Drive workforce development initiatives, engaging in policy and legislative work at the county and city levels.
- Uphold fiduciary responsibility, ensuring sound financial management aligned with organizational objectives.

Political and Legislative Director  
Teamsters Joint Council and IBEW 77

- Campaign Development: Collaborate with affiliates to design and execute political and popular education campaigns, emphasizing member education opportunities across programmatic areas of the organization.
- Field Strategy Implementation: Advance and implement effective field strategies, taking the lead in organizing walks, phone banks, rallies, and actions to mobilize and engage stakeholders.
- Strategic Policy Leadership: Led initiatives to draft, advocate for, and successfully pass comprehensive policies in a multitude of industries, amplifying the voice of the labor union.
- Policy Success Across Industries: Successfully championed and passed policies in diverse sectors, leaving an indelible mark on labor standards.
- PAC Fund Growth: Strategically grew and managed substantial PAC funds, maximizing impact on elections and policy advocacy.

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### CONTACT



# Payroll Tax Oversight Committee

9 Members: Pursuant to *Ordinance 126109*, 5 members subject to City Council confirmation.

\*The initial terms of positions 1, 3, 5, 7, and 9 shall be two years; the initial terms of positions 2, 4, 6, and 8 shall be three years; all subsequent terms shall be three years.

\*Mayoral appointments are non-referred

- 5 City Council-appointed
- 4 Mayor-appointed
- Choose an item. Other Appointing Authority-appointed (specify):

**Roster:**

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	City Employee		11/1/2023	10/31/2025		Mayor
6	F	2	2.	City Employee	Aly Pennucci	11/1/2023	10/31/2026	1	City Council
			3.	Labor		11/1/2023	10/31/2025		Mayor
9	F	-	4.	Labor	Shaunie Wheeler James	11/1/2023	10/31/2026	1	City Council
			5.	Business		11/1/2023	10/31/2025		Mayor
6	M/T	6	6.	Business	Gabriel Neuman	11/1/2023	10/31/2026	1	City Council
			7.	Community Org		11/1/2023	10/31/2025		Mayor
6	F	3	8.	Community Org	Katie Wilson	11/1/2023	10/31/2026	1	City Council
2	F	5	9.	Community representative	Patience M. Malaba	11/1/2023	10/31/2025	1	City Council

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council	1	4	1			1				3			1
Other													
Total													

**Key:**

- \*D List the corresponding *Diversity Chart* number (1 through 9)
  - \*\*G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
  - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*