



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Stephan Blanford		
Board/Commission Name: Families, Education, Preschool and Promise Levy Oversight Committee		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed: 11/28/2018 12/13/2018 ECP	Term of Position: * 1/1/2019 to 12/31/2020 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Squire Park	Zip Code: 98122	Contact Phone No.: [REDACTED]
Background: Stephan Blanford holds a Masters degree in Public Administration from the Evans School of Public Policy & Governance and a doctorate in Educational Leadership and Policy Studies from the College of Education, both on the University of Washington campus. Stephan has led several education or youth development nonprofit organizations and currently serves as a board director for United Way of King County. Additionally, he serves as a key member of Mayor of Seattle Jenny Durkan's transition team. Dr. Blanford was elected to the Seattle School Board in 2013 with a historic margin of victory, and advocated for policies and practices that balance academic excellence and equity. At the conclusion of his term, he received the "Leadership for Equity" award from the Principals Association of Seattle Schools. Professionally, Stephan is principal and co-owner of LIGHTHOUSE Consulting, specializing in the equity objectives of Washington State's public schools and nonprofits.		
Authorizing Signature (original signature): 	Appointing Signatory: Jenny A. Durkan Mayor of Seattle	

FILED
 CITY OF SEATTLE
 18 DEC - 3 AM 10:52
 CITY CLERK

*Term begin and end date is fixed and tied to the position and not the appointment date.

Stephan Blanford

Seattle, Washington 98122 T: E

Professional Profile Experienced, approachable and passionate senior-level education researcher and executive. Track record of successful service delivery and policy creation in government, non-profit, and educational institutions.

Respected leader in a wide range of organizational settings, from community-based social enterprises to large statewide agencies.

Strong and empathetic communicator skilled at connecting with diverse colleagues, educators, officials, students, program beneficiaries and large audiences.

Committed to applying deep learning in leadership and organization development to quality public education and its central role in addressing issues of social justice.

Education and Training **Doctor of Education, University of Washington, 2011**
Areas of focus include Educational Leadership for Equity, Policy Development, School Law

Master of Public Administration, University of Washington, 2005
Areas of focus include: Nonprofit Leadership, Quantitative Analysis, Change Management

Bachelor of Arts (Social Justice), Antioch University Seattle, 2002
Areas of focus include: Community Organizing, Social Justice, Race and Culture Studies

"Systemic Change for Student Success," Harvard University, 2007
An intensive leadership seminar for education administrators

Leadership Tomorrow, Seattle Chamber of Commerce/United Way of King County, 1997
A 9-month leadership development program for emerging Puget Sound leaders

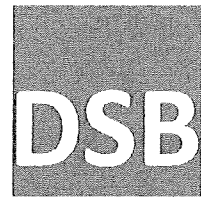
Lecturer, Evans School of Public Policy and Governance and the College of Education, University of Washington Seattle Campus, appointed 2012

Professional Experience **PRINCIPAL AND CO-OWNER, LIGHTHOUSE CONSULTING SEATTLE, WASHINGTON, 2010 – PRESENT**

LIGHTHOUSE Consulting provides leadership development and coaching, equity research and professional development support for Central Office administrators, principals and school staff as well as nonprofit leaders. This work has ranged from drafting policies to guide equitable interventions, data collection and report writing on teacher beliefs about student learning to research on the outcomes of students of color, designing professional development trainings for staff and advising leaders about evidence-based strategies to achieve equity goals. From this platform, I also give conduct and publish academic research and give presentations to a variety of community-based and professional groups on the value of equitable practices. Clients include Seattle Foundation, Bill & Melinda Gates Foundation, Black Education Strategy Roundtable, University of Washington, Puget Sound ESD, Tacoma and Highline Public Schools, and various nonprofit organizations.

ELECTED SCHOOL BOARD DIRECTOR, SEATTLE PUBLIC SCHOOLS SEATTLE, WASHINGTON, 2013 - 2017

Elected with a historic margin of victory (89%) to assure instructional excellence in every classroom and school, while substantially reducing persistent opportunity gaps. Provides governance and leadership of a 53,000-student, 97 school, \$1 billion public education system. Engages parents, families and community stakeholders, represents the school district in interactions with local, state and federal policymakers as well as local and national philanthropists and grantmakers. Chair or member of Curriculum & Instruction, Audit & Finance and Operations committees. Awarded the "Leadership for Equity Award" from the Principals



**Professional
Experience
(cont.)**

Association of Seattle Schools.

**EXECUTIVE DIRECTOR, WHITE CENTER EARLY LEARNING INITIATIVE (WCELI)
SEATTLE, WASHINGTON, 2007 – 2009**

Founding Executive Director of \$7M community-based, change-oriented initiative to ensure all children, 0-5 years old from the diverse White Center community were prepared for Kindergarten. Developed job descriptions, hired and supervised direct service and administrative staff, served as primary contact with major funders and government administrators, wrote budgets and provided fiscal oversight, created processes to assess organizational development and manage data, recruited diverse community-based participation in the initiative, served as liaison with elected officials and early learning administrators, helped lead a successful \$20 million capital campaign to construct a state of the art early learning facility.

**MANAGER of COMMUNITY & GOVERNMENT RELATIONS, ALLIANCE FOR EDUCATION
SEATTLE, WASHINGTON, 2003 - 2007**

Created opportunities for various sectors of Seattle citizens to become more engaged in discussions about public education. Provided research and guidance to school board members, legislators and other electeds interested in education and represented the Alliance with education stakeholders in Seattle and statewide. Initiated and delivered provocative forums on critical educational issues (dropouts, education reform, achievement gap etc.).

**AFTERSCHOOL PROGRAMS LIAISON, SEATTLE PUBLIC SCHOOLS
SEATTLE, WASHINGTON, 2001 - 2003**

Managed a multi-recipient grant to increase collaboration and alignment between the educational activities of afterschool programs and Seattle Public Schools. Provided technical assistance to agencies and represented the interests of these agencies in internal district meetings.

**EXECUTIVE DIRECTOR, ROTARY BOYS AND GIRLS CLUB,
SEATTLE, WASHINGTON, 1996 - 2000**

Reenergized programming, fundraising and governance at a 900-member, inner-city youth development organization. Nearly doubled the financial resources of the club, ending each year with a budget surplus. Recruited several high-wealth individuals onto the board and established a 30-person advisory committee of donors. Identified potential donors for a modest operating endowment and delivered a \$1 million capital campaign gift to the club. Also responsible for reorienting the club to serve the academic, as well as the athletic needs of its members, attracting educational professionals, tutors and volunteers.

**Community
Service**

Mayor Jenny Durkan's Transition Team – Member
United Way of King County – Board member: Chair, Racial Equity Subcommittee
Social Venture Partners – Chair, K-12 Advocacy and Policy Committee
Social Justice Fund – Vice Chairman, Board of Directors
National Equity Project – Certified Equity Coach
Beacon Hill International School PTSA – Legislative Chair
Seattle Schools First – Board and Executive Committee member
Antioch University Seattle – Advisory Committee Member
Group Health Community Foundation – Board Member, Chair of Grant making Committee
"It is Time to Talk" (citywide conversations about race) – Trained Facilitator

Families, Education, Preschool, and Promise Levy Oversight Committee

17 Members: Pursuant to *Ordinance 125604*, 12 members subject to City Council confirmation, *staggered*-year terms:

- 6 City Council-appointed 3-year terms, subject to City Council confirmation
- 6 Mayor-appointed 3-year terms, subject to City Council confirmation
- 5 Other Appointing Authority-appointed (specify): *Ordinance 125604*

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	2	1.	Member	Erin Okuno	1/1/19	12/31/19	1	Council
2	F	2	2.	Member	Rachael Steward	1/1/19	12/31/19	1	Council
9	M	2	3.	Member	Greg Wong	1/1/19	12/31/20	1	Council
		1	4.	Member	Phyllis Campano	1/1/19	12/31/21	1	Council
2	M	2	5.	Member	Donald Felder	1/1/19	12/31/21	1	Council
2	F	N/A	6.	Member	Kimberly Walker	1/1/19	12/31/20	1	Council
2	F	N/A	7.	Member	Trish Dziko	1/1/19	12/31/21	1	Mayor
		7	8.	Member	Constance Rice	1/1/19	12/31/21	1	Mayor
			9.	Member	Vacant	1/1/19	12/31/19	1	Mayor
2	M	3	10.	Member	Stephan Blanford	1/1/19	12/31/20	1	Mayor
6	F	4	11.	Member	Mackenzie Chase	1/1/19	12/31/19	1	Mayor
		2	12.	Member	Nicole Grant	1/1/19	12/31/20	1	Mayor
6	F	N/A	13.	Mayor	Jenny Durkan	N/A	N/A	1	Ordinance 125604
3	F	N/A	14.	Gender Equity, Safe Communities, New Americans, and Education Committee	Lorena Gonzalez	N/A	N/A	1	Ordinance 125604
4	F	N/A	15.	School District Superintendent	Denise Juneau	N/A	N/A	1	Ordinance 125604
6	M	N/A	16.	School District Board Member	Richard Burke	N/A	N/A	1	Ordinance 125604
1	M	5	17.	Chancellor of Seattle Colleges	Shouan Pan	N/A	N/A	1	Ordinance 125604

SELF-IDENTIFIED DIVERSITY CHART

	SELF-IDENTIFIED DIVERSITY CHART				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	2				2				1			
Council	2	3			1	3							1
Other	2	3			1		1	1		2			
Total	5	8			2	5	1	1		3			1

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.