

## Amendment 2 to CB 120766 – SPD Recruitment and Retention

**Sponsor:** Councilmember Nelson

*Establishing a policy regarding a public safety civil service exam*

**Effect:** This amendment would establish a City policy regarding the frequency of the public safety civil service exam required for entry level and lateral Police Officer positions in the Seattle Police Department – namely, that policy would be that this exam is offered in a manner that supports flexibility and accessibility for exam-takers. The amendment also acknowledges that this policy is secondary to the goals and requirements of both the Consent Decree and the City’s Accountability Ordinance (Ordinance 125315). It also makes a technical correction to reflect the fact that the Consent Decree and the Accountability Ordinance each have discrete goals and requirements and that all of them are in effect.

1. Add a new Section 4 to CB 120766 and renumber subsequent sections as appropriate:

Section 4. It is the City’s policy that the public safety civil service exam required for entry level and lateral Police Officer positions in the Seattle Police Department shall be offered on several dates and at several locations per year, including in-person and remote options, provided that any such exam is consistent with the goals and requirements of the Consent Decree and the City’s Accountability Ordinance (Ordinance 125315).

2. Amend Section 8 as follows:

Section 8. Section 4.08.070 of the Seattle Municipal Code, last amended by Ordinance 125315, is amended as follows:

4.08.070 Powers and duties of Commission

The Commission shall:

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When preparing or administering exams for entry level police officer candidates, the Commission should seek to use a public safety testing service ~~that conforms to the extent possible to all City of Seattle policies that address exam frequency and locations and~~ that is also used by law enforcement agencies operating in King County, and geographically contiguous counties, and that provides ~~greater~~ access to candidates who wish to make multiple applications with such local law enforcement agencies; provided that any such exam is

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consistent with the goals and requirements of the Consent Decree ~~or~~ and the City's  
Accountability Ordinance (Ordinance 125315).

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