Edin Sisic Select Budget Committee 8/7/2024 D1

Amendment 7 Version 1 to CB 120812 - CBO 2024 Mid-Year Supplemental

Sponsor: Councilmember Moore

Proviso \$400,000 in the Seattle Police Department 2024 for Recruitment and Retention of Women in the Workforce

Effect: This amendment would impose a proviso on \$400,000 of the \$800,000 GF allocated for Police Officer recruiting in the midyear supplemental. The proviso would require that \$400,000 is allocated explicitly to expand recruitment of women officers, consistent with the 30x30 Initiative's goal to have recruitment classes that include 30 percent of women. The 30x30 is a national initiative to advance the representation and experiences of women in policing agencies. The Council requests that the Seattle Police Department creates a targeted recruitment plan by October 7, 2024 – with implementation to begin thereafter.

Add a new Section 14 to CB 120812 as follows and renumber subsequent sections as appropriate:

Section 14. Of the \$800,000 appropriated in item 2.14 of this ordinance, \$400,000 may only be spent to expand recruitment of women officers to achieve the 30x30 goal of having recruitment classes that include 30 percent of women in the Seattle Police Department, and may be spent for no other purpose. The Council requests that Seattle Police Department provide a status update on the recruitment plan by October 7, 2024, to the Chair of the Select Budget Committee.