




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Era Schrepfer</i>		
Board/Commission Name: <i>Seattle International Affairs Advisory Board</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 5/1/2024 to 4/30/2026 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: South Park (District 1)	Zip Code:	Contact Phone No.: [REDACTED]
Background: Era Schrepfer, Executive Director, Foundation for Intl Understanding Through Students (FIUTS) Era Schrepfer has served as Executive Director of FIUTS (Foundation for International Understanding Through Students) since 2006. Founded at the UW in 1948, FIUTS advances international understanding through cross-cultural experiences, student leadership, and community connections. In her role at FIUTS, Era works with partner organizations and individuals both on and off campus to engage students and others in leadership and dialogue, and connect them with international experiences. During her tenure, FIUTS has expanded programming by more than 50%, serving 4,000+ students in programs each year. In 2014, Era was named Globalist of the Year by the Seattle Globalist. Prior to joining FIUTS, Era held a variety of nonprofit roles, including Membership Director for AIA Seattle and Managing Director of NW Bookfest. From 1996-1998, she served in the U.S. Peace Corps. Dominican Republic. Era also volunteers extensively in the community. She was a Girl Scout troop leader for 12 years, a longtime ESL and literacy tutor, and currently serves on the Board of Joyas Mestizas, a children's Folklorico dance group. Era lives in the South Park neighborhood with her husband and two children.		
Authorizing Signature (original signature):  Date Signed (appointed): 4/1/2024		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Era Schrepfer

Qualifications: Resourceful and passionate nonprofit executive with more than fifteen years of experience collaborating with staff and Board of Directors to carry out the strategic plan of a mission-focused nonprofit organization. Skilled in building highly functional teams, change management, group facilitation, and community engagement. Detail oriented and passionate about clear communications, innovative programs, and highly-functional teams. Bilingual Spanish/English.

Professional Experience:

Executive Director, Foundation for International Understanding Through Students (FIUTS) 5/2006 - current

- Partner with the Board of Trustees and an 18-member Student Board to lead the strategic direction of a complex nonprofit organization based on the University of Washington campus; Create an effective, supportive, and challenging environment for staff, volunteers, and others to build skills, innovate, and come together as a team with momentum and passion for a shared mission.
- Oversee programming for more than 8,000 international students and scholars each year and ensure alignment with strategic goals in cross-cultural competencies, programmatic quality, and student engagement and participation. Expanded FIUTS Leadership Programming from 50 casual student volunteers each year to 250 active Facilitators who served more than 7,500 volunteer hours in 2017.
- Create and administer annual budget of \$880,000; responsible for growth of organizational budget from \$300,000 over a five-year period; Administer FIUTS development program to raise funds each year from individuals and businesses through direct solicitation, social media, and special events.
- Created federal grants program in partnership with The U.S. Department of State to provide short-term programming for visiting groups of youth and adults from around the world; resulting in more than \$350,000 in federal income each year over the past 5 years. Develop and oversee custom visiting programs welcoming more than 200 youth and adults to Seattle each year.
- Serve as the public face of the organization; Design and deliver training curriculum, speeches, and orientation to audiences ranging from middle school students to university leadership on topics including culture and intercultural communication, creativity, leadership, international student engagement and support, and project planning topics.
- Form and maintain productive relationships and partnerships with a worldwide network of individuals, organizations, and others who share FIUTS' mission and support FIUTS' programs, including international and domestic students, campus and community partners, the US Department of State, overseas institutions, K-12 schools, and thousands of alumni across the globe.

Membership Director, American Institute of Architects, Seattle Chapter 5/2003-5/2006

- Provided membership services and conveyed association policy to more than 2,000 individual and corporate members; Created and administered annual membership budget of \$390,000.
- Worked with Membership Committee to develop corporate sponsorship program for chapter events.
- Produced quarterly membership meetings, special events, and member communications; Produced regional conference, *Knowledge by Design*, held in August 2005.

Managing Director, Northwest Bookfest, Seattle, WA 2/1999-1/2003

- Oversaw logistical and artistic production of a major community festival, including programming, logistics, technical production, and other elements for literary festival with more than 30,000 attendees over four days.
- Developed and implemented production budget and supported fund development efforts.
- Recruited, trained, and coordinated more than 400 year-round and event weekend volunteers, 300 event exhibitors, vendors, technical crew, and other partners.
- Produced year-round special events in partnership with bookstores, libraries, and publishers; Managed annual "Friends of NW Bookfest" individual giving program.

- Visited book fairs and festivals across the country as a representative of our organization to learn and share best practices with others in the field.

Community Agriculture Volunteer, US Peace Corps, Cañafistol, Bani, Dominican Republic 6/1996-11/1998

- Lived and worked as a member of a small rural community with the goal of supporting community farmers in gaining recognition as an association under the Dept. of Agriculture.
- Created and maintained 2-acre demonstration garden to train local farmers in integrated pest management and sustainable technology; obtained international funding and local support for a regional series of farmer education courses, reaching over 200 rural farmers.
- Partnered with youth groups, women’s groups, the local and national business community, and other community organizations on community development projects; worked with nearby volunteers to produce an environmental summer camp for 600 children ages 5-15 in three communities.
- Served as Volunteer Action Committee Leader, coordinating quarterly meetings and professional development opportunities for approximately 20 Peace Corps volunteers from the southwestern region; with this group, coordinated two national youth conferences for International Women’s Day, focused on leadership, self-esteem, and life planning activities for young women from rural communities across the country. Prepared presentations, coordinated speakers, and oversaw logistics for each conference.
- Project Coordinator for *Pan de la Paz*, an emergency food relief program immediately following Hurricane Georges. Partnered with US Government and international relief organizations.

Volunteer Experience:

Board Treasurer, Joyas Mestizas	2015-current
Provide strategic support and advice for Folklorico children’s dance group. Perform financial tasks, including banking, membership renewals, and maintaining financial records. Write grants for support from local government and foundation funders, support special events, produce financial statements and annual budget.	
Troop Leader, Girl Scouts of Western Washington	2012 - current
Lead group of girls through bi-weekly meetings using the Girl Scouts curriculum, providing experiences in civic engagement, interpersonal skills, service, team work, and other life skills. Support girls in their emotional and social development and promote positive self-esteem and community leadership.	
Participant, Global Leadership Forum	2015-2016
Joined a small-group cohort of other social purpose leaders for a year-long facilitated peer learning experience focused on leadership of international organizations.	
Faculty, Bridge Program, Seattle Works	2011 - 2017
Present curriculum, “Introduction to Non-Profits and Board Membership” 4-6 times each year to corporate groups and individuals interested in joining a nonprofit Board of Trustees. Collaborated with other faculty and Seattle Works staff to improve training and integrate active learning techniques.	
Grant Writer, Beacon Hill International School PTA	2011 - 2014
Prepared proposals for funding from city and private foundation funders in support of an urban K-5 school with a language immersion curriculum. Raised more than \$25,000 for school family engagement and arts activities, including a mural project with the Seattle Department of Neighborhoods.	
Member, Global Education Subcommittee, Global Washington	2010-2011
Served as a member of a subcommittee charged with developing proposals for integrating global experiences into the state K-20 curriculum. Interviewed stakeholders and presented findings to committee, supported preparation of official state-wide recommendations for global learning.	

Education & Membership:

Bachelor of Arts, Anthropology, University of Washington, Seattle

Certificate Program in Non Profit Management, University of Washington, Seattle

Memberships: NAFSA (National Association of International Student Advisors), Global Washington, Washington Nonprofits, 501 Commons, National Peace Corps Association

Seattle International Affairs Advisory Board

30 Members: Pursuant to *Seattle Municipal Code 3.14.470*, 12 members subject to City Council confirmation, 2-year terms:

- 1 City Council-appointed
- 11 Mayor-appointed
- 4 Other Appointing Authority-appointed (specify): SMC

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Seattle-Surabaya	June Cutler	5/1/24	04/30/26	1	SMC
	F		2.	Seattle-Limbe	LueRachelle Brim Atkins	5/1/24	04/30/26	1	SMC
6	F	4	3.	OIR, City of Seattle	Stacey Jehlik	5/1/24	04/30/26	2	SMC
	M	N/A	4.	Greater Seattle Partners	Josh Davis	5/1/24	04/30/26	1	SMC
	F	4	5.	Seattle City Council	Maritza Rivera	5/1/24	N/A	1	Council President
6	M	3	6.	UW, Jackson School	Monique A. Thormann	5/1/24	04/30/26	1	Mayor
6	M	7	7.	Visit Seattle	Liz Johnson	5/1/24	04/30/26	1	Mayor
	F	1	8.	UW, FIUTS	Era Schrepfer	5/1/24	04/30/26	1	Mayor
6	M	6	9.	Consular Association of Washington	Mark M. Gantar	5/1/24	04/30/26	1	Mayor
	M	1	10.	Amazon	Michael A. Harold	5/1/24	04/30/26	1	Mayor
6	F	N/A	11.	World Affairs Council	Jacqueline McLaren Miller	5/1/24	04/30/26	2	Mayor
	F	3	12.	Gates Foundation	Heather Yang Hwalek	5/1/24	04/30/26	1	Mayor
6	M	6	13.	Rotary International	David B. Woodward	5/1/24	04/30/26	2	Mayor
6	F	3	14.	Port of Seattle	Karin Zaugg Black	5/1/24	04/30/26	2	Mayor
1	F	N/A	15.	Small Business Development Center	Ellie He	5/1/24	04/30/26	1	Mayor
6	M	5	16.	Seattle Public Schools	Noah Zeichner	5/1/24	04/30/26	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	6	5			1					8								
Council	0	1																
Other	1	3																
Total	7	9			1					8								

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown