




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Febben Fekadu		
Board/Commission Name: Housing Levy Oversight Committee		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:		Term of Position: * 1/1/2024 to 12/31/2025 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Rainier Valley	Zip Code: 98144	Contact Phone No.: [REDACTED]
Background: <i>As a second-generation American and native of Seattle, Febben is deeply committed to serving her community. Over the last seven years, she has dedicated her efforts to homeless services, contributing to the transformative work at Evergreen Treatment Services-REACH. Currently serving as the Director of Housing, Febben is passionate about creating sustainable solutions for individuals facing homelessness. Alongside her professional endeavors, Febben is also a student at the University of Washington, pursuing a degree in Political Science. This academic pursuit reflects her commitment to understanding the intersection of policy and social issues, aiming to leverage this knowledge for positive change. With a heart for advocacy and a Seattleite's spirit, Febben strives to be a catalyst for progress in addressing the challenges faced by the community.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): 11/21/2023		Appointing Signatory: Teresa Mosqueda Councilmember

*Term begin and end date is fixed and tied to the position and not the appointment date.

Febben Fekadu

Bilingual nonprofit leader with over ten years of experience in program development and management, community organizing and engagement, education, advocacy, and direct client services. Significant experience working with diverse populations in nonprofit, government and private sectors.

Work Experience

Director of Housing

Evergreen Treatment Services - Seattle, WA
October 2020 to Present

- **Contract Management:** Oversee and effectively manage six crucial contracts, ensuring compliance, optimal utilization, and successful execution.
- **Team Leadership:** Directly manage a team of 20 dedicated professionals, fostering a collaborative and high-performing work environment. Provide mentorship, guidance, and support to ensure the team's success.
- **Clinical Decision Support:** Collaborate with the clinical team to assist in critical decision-making processes for 200 clients. Contribute insights to enhance the overall well-being and progress of each individual.
- **Training:** Develop and conduct comprehensive training programs for staff, ensuring continuous professional development and adherence to industry best practices.
- **Advocacy:** Serve as a passionate advocate for housing-related issues, representing the organization in external forums, building partnerships, and contributing to the broader dialogue on homelessness and housing solutions.

Site Director/ Hiring Manager

Mary's Place - Seattle, WA
July 2016 to July 2020

Manage staff performance and provide them with clarification of Mary's Place policies and procedures, shift duties, regular coaching and feedback

- Established strong relationships with clients to support successful outcomes.
- Create and maintain the shift staffing schedule, ensuring shift coverage when there are absences or staff shortages
- Promote and model principals of Housing First, trauma-informed care, and motivational interviewing to staff, guests, service providers, and volunteers

Program and Event Director

Ethiopian Community in Seattle - Seattle, WA

August 2017 to August 2019

Provide staff supervision and management for program staff.

- Identify and prepare grant proposals to public and private foundations.
- Oversee five program areas.
- Assess community needs, program outcomes and evaluate progress.

Volunteer/leadership Activities

Equitable Neighbor Grant Committee - Seattle, WA

August 2018 to September 2018

Nominated nonprofit organizations in South King County.

- Participated in applicant site visits related to grant awards.

Internship

Community Leadership Institute Alumni - Seattle, WA

October 2017 to April 2018

Received extensive training on serving on boards and commission.

Assistant Director

Associated Recreation Council - Seattle, WA

June 2015 to September 2015

Created and implemented programs for middle school students.

- Designed activities that supported healthy physical, emotional and social growth.

Education

Bachelor's degree in Political Science

University of Washington-Seattle Campus - Seattle, WA

September 2022 to Present

Housing Levy Oversight Committee

Thirteen Members: Pursuant to Ordinance 126837, all subject to City Council confirmation.

- 6 City Council-appointed
 - Position 8 (City employee): Seven-year term
 - Positions 9 and 10: Two-year terms*
 - Positions 11, 12, and 13: Three-year terms
- 7 Mayor-appointed
 - Position 1 (City employee): Seven-year term
 - Position 2, 3, and 4: Two-year terms*
 - Positions 5, 6, and 7: Three-year terms

*Subsequent appointees to the Oversight Committee shall each serve for a term expiring three years after the expiration of the initial term for the position.

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
9	F	4	1.	Mayor representative	Cara Kadoshima Vallier	1/1/24	12/31/30	1	Mayor
6	F	3	2.	Member	Ann T. Melone	1/1/24	12/31/25	1	Mayor
6	F	6	3.	Member	Dan Wise	1/1/24	12/31/25	1	Mayor
3	F	5	4.	Member	Denise Rodríguez	1/1/24	12/31/25	1	Mayor
2	F	5	5.	Member	Patience M. Malaba	1/1/24	12/31/26	1	Mayor
1	M	3	6.	Member	Joel C. Ing	1/1/24	12/31/26	1	Mayor
4	M	N/A	7.	Member	James W. Lovell	1/1/24	12/31/26	1	Mayor
6	F	N/A	8.	Council representative	Traci A. Ratzliff	1/1/24	12/31/30	1	Council
2	F	2	9.	Member	Febben Fekadu	1/1/24	12/31/25	1	Council
9	F	4	10.	Member	Sunaree Marshall	1/1/24	12/31/25	1	Council
2	F	N/A	11.	Member	Andrea Caupain Sanderson	1/1/24	12/31/26	1	Council
6	M	N/A	12.	Member	Noah Fay	1/1/24	12/31/26	1	Council
1	M	2	13.	Member	Paul H. Park	1/1/24	12/31/26	1	Council

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	5	0	0	1	1	1	1	0	2	0	0	1
Council	2	4	0	0	1	2	0	0	0	2	0	0	1
Other													
Total	4	9	0	0	2	3	1	1	0	4	0	0	2

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.