




## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Abdi Isaak		
<b>Board/Commission Name</b> Community Involvement Commission		<b>Position Title:</b> Member-at-Large (position 9)
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b>  <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	<b>Term of Position: *</b> 6/1/2022 to 5/31/2024  <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
<b>Residential Neighborhood:</b> Rainier Valley	<b>Zip Code</b> 98118	<b>Contact Phone No.:</b>
<p><b>Background:</b> Abdi Isaak is a community engagement professional with over 17 years of experience working in community-based organizations (CBOs) that serve BIPOC communities. He has a Master of Public Health degree from the University of Washington, where he specialized in community health. Abdi is passionate about using community engagement to improve the lives of people in marginalized communities. Abdi speaks Somali, Oromo, and Kiswahili languages which he employs in his engagement work.</p> <ul style="list-style-type: none"><li>• In his previous role at the Neighborhood House, Abdi worked to build relationships with community members and to empower them to take action on issues that affected them. He also developed and implemented community-led health initiatives, built the capacity of CBOs, and advocated for policies that support community development.</li><li>• Abdi is committed to working with communities to create a more just and equitable world. He believes that everyone deserves to have a voice in the decisions that affect their lives, and he is passionate about working to ensure that everyone has the opportunity to reach their full potential.</li></ul>		
<b>Authorizing Signature (original signature):</b>   <b>Date Signed (appointed):</b> 9/6/2023		<b>Appointing Signatory:</b> Bruce A. Harrell  Mayor of Seattle

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# Abdi Isaak, MPH

## Contact

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

## Education

### Master of Public Health' 2015

University of Washington  
Seattle, WA

### Bachelor in Human Services' 2012

Seattle Central College  
Seattle WA

**Accountant,**  
(Kenya College of Accountancy), Nairobi,  
Kenya  
June/2003

## Objective

Highly accomplished outcome oriented public health professional offering distinguished career in bridging gap between scientific, medical and the communities in order to move project that control, eliminate, eradicate infectious diseases in developing countries forward. Exceptional program/project management skills including oversight of multi-million-dollar budget/contracts/grants, human capital, and consultants/vendor resources. Significant global exposure by living in /working in conflict/post conflicts countries in East Africa. Engaging multi-lingual communicator with abilities in English, Swahili, and Oromo/Garre and Somali languages.

## Experience

*April 2006 to Sept 2022*

### Health Services Director • Neighborhood House Inc.

- Provided leadership and motivation to the health and nutrition services staff. Recruit, hire, train and supervise qualified staff in alignment with NH and program requirements.
- Provided clear expectations, set individual and project goals, emphasize the highest quality management decisionmaking, mediate conflict, solve problems and promote employee growth and development.
- Regularly observed delivery of services, appraise the ongoing performance of staff and provide formal and informal feedback. Hold staff accountable for meeting performance expectations.
- Provided ongoing coaching and guidance for staff using regular reflective supervision to ensure strong service delivery and client outcomes
- Assumed responsibility for superior program performance of the health and nutrition services programs. Take initiative towards continuous quality improvement by building on program strengths and identifying areas of concern. Take action to support improvements where needed to ensure strong systems of care and supervision.
- Anticipated future trends and articulated credible visions enabling appropriate program planning.
- Designed, implemented and evaluated program development strategies.
- Developed and monitored health and nutrition services budget in collaboration with the Director of Child Development, solicit additional funding to cover program expansion and/or quality improvement. Assist with grant writing and preparation.
- Ensured the program is in compliance with all federal, state, city and agency policies and requirements.
- Monitored all health and nutrition services for developmentally and culturally appropriate approaches.
- Worked to create a culture of continuous quality improvement by analyzing data related to health and nutrition services, sharing data with

staff and families, and adjusting program services to better meet the changing needs of families over time.

- In collaboration with the Program Operations Director, developed onboarding and training plans for health and nutrition services staff that support them to develop core competencies related to their roles.
- Oversaw the regular procurement and ongoing services of the Mental Health Consultant and Nutrition Consultant to provide services, training and support to staff, children and families.
- Completed all required program reports accurately and in a timely manner

## Key Skills

Performance  
Measurement  
Project Management  
Budget Planning  
Social Determinants of  
Health  
Strategic Planning

## Summary Qualification

- Strong analytical and planning skills
- Citizen stakeholder engagement
- Cultural awareness and sensitivity
- Comfortable with diverse population
- Budget and financial management
- Grass-root health program management
- Experience working/living in remote settings
- Program design and evaluation
- Program outcome measurement
- Control/eradication of infectious diseases

## Career Accomplishment

- Supported Mandera County government in Kenya with program for expanded immunization of children aged 0-5 years.
- Provided technical and management assistance to Mandera County government on Maternal Mortality reduction project.
- Trained seniors management staff on Health Services Delivery

## Leadership

**Seattle/King County Public Health Volunteer**, Public Health Reserve Corp/certified Contact Tracer—2009 to present

- Support COVID-19 response on tasks assigned
- Provide onsite testing support & contact tracing and info validation  
Carried out volunteer orientation & sites set up and takedown

**Seattle Public Schools 2020-22 Remote Learning Task Force Member**

- Provide input to superintendent's RL plans
- Work on school reopening project with another stakeholder
- Provide feedback on RL data collection tools, surveys
- Review documented conflicts and suggested solution thro equity lenses

# Community Involvement Commission

Sixteen Members: Pursuant to Ordinance 125192, all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 7 City Council-appointed
- 7 Mayor-appointed
- 2 Other Appointing Authority-appointed (specify): Commission-selected

## Roster:\*Updated 9/6/23

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
		1	1.	City Council District 1 Member	VACANT	6/1/22	5/31/24	1	City Council
		2	2.	City Council District 2 Member	VACANT	6/1/23	5/31/25	1	City Council
		3	3.	City Council District 3 Member	VACANT	6/1/22	5/31/24	1	City Council
2	F	4	4.	City Council District 4 Member	Martha Lucas	6/1/23	5/31/25	1	City Council
2	M	5	5.	City Council District 5 Member	William (Bill) Southern	6/1/22	5/31/24	2	City Council
1	M	6	6.	City Council District 6 Member	Dong Soo Michael Seo	6/1/23	5/31/25	1	City Council
		7	7.	City Council District 7 Member	VACANT	6/1/22	5/31/24	1	City Council
2/9	F	6	8.	At-Large Member	Julia Jannon-Shields	6/1/23	5/31/25	1	Mayor
2	M	2	9.	At-Large Member	Abdi Isaak	6/1/22	5/31/24	1	Mayor
1	F	7	10.	At-Large Member	Nausheen Rajan	6/1/23	5/31/25	1	Mayor
2	F	6	11.	At-Large Member	Ahoua Koné	6/1/22	5/31/24	1	Mayor
9	F	3	12.	At-Large Member	Jessica Reeves	6/1/23	5/31/25	1	Mayor
4	F	5	13.	At-Large Member	Heidi Morisset	6/1/22	5/31/24	1	Mayor
6	M	5	14.	Get Engaged Member	Cade Wiger	9/1/23	8/31/24	1	Mayor
2	M	7	15.	Commission-Selected Member	Marcus White	6/1/23	5/31/25	1	Commission
6	F	4	16.	Commission-Selected Member	Fiona Murray	6/1/22	5/31/24	1	Commission

## SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	5			1	3*		1		1			2*
Council	2	1			1	2							
Other	1	1				1				1			
Total	5	7			2	6		1		2			2

\*One Commissioner identifies as both (2) and (9) so totals will be different

### Key:

\*D List the corresponding *Diversity Chart* number (1 through 9)

\*\*G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*