



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Amy Kate Bailey</i>		
Board/Commission Name: <i>Seattle Human Rights Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * <i>7/23/2025</i> to <i>7/22/2027</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Bryant</i>	Zip Code: <i>98115</i>	Contact Phone No.: <i>Business phone # - NOT personal phone #</i>
Background: Amy is passionate about the commission's work, and particularly excited about continuing to bring her research experience and background in working with undergraduates to the commission. She looks forward to bringing a renewed focus on community engagement and social justice.		
Authorizing Signature (original signature): <i>Cathy Moore</i> Date Signed (appointed): 06/04/25		Appointing Signatory: <i>Councilmember Cathy Moore</i> <i>Seattle City Council</i>

Term begin and end date is fixed and tied to the position and not the appointment date.

Amy Kate Bailey, PhD MPH

Program Manager / Research Associate — Public & Community Health

Accomplished researcher, analyst, and program manager recognized throughout career for a comprehensive understanding of social determinants of health—and the ability to apply a unique mix of analytical, technical, and communications skills to develop effective solutions at the federal, state, county, and local levels.

AREAS OF EXPERTISE

- ▶ **Program Measurement & Evaluation (M&E):** Doctorate-level expertise in program design, development, monitoring, and evaluation—including extensive success analyzing community-based programs to ensure the use of statistically-sound research methods, protection of personally identifiable data, optimal funding allocation, and alignment with over-arching strategic goals and objectives.
- ▶ **Quantitative Research & Statistics:** Superior analytical skills and a history of data linkage and analyzing diverse data sets related to health, demographics, and other population factors in order to uncover trends/patterns aimed at supporting key investment, resource allocation, and public policy decisions.
- ▶ **Community & Population Health Expertise:** Recognized thought leader in community violence, social determinants of health, racial health equity, maternal/child health, veterans' issues, —passionate about raising awareness and helping drive innovative, cost-effective solutions aimed at addressing disparate healthcare access/equity among BIPOC populations, veterans, and other marginalized groups.
- ▶ **Health Education & Communications:** Exceptional presenter, writer, and storyteller with the ability to translate complex scientific/academic concepts into clear, easy-to-digest formats for a diverse range of audience types; experience includes publication of numerous press releases, white papers, briefings, and peer-reviewed articles—as well as appearances on top media outlets such as NPR and ABC News.
- ▶ **Additional Strengths:** Roles to date have required extensive additional competency in the areas of Grant writing, Mixed-Methods Research, Technical Assistance, and Collaboration—as well as the usage of various statistical software packages (e.g. STATA, SAS, Tableau, MS Excel). Published research in higher education, incarceration, homelessness, veterans' issues, and neighborhoods.

EDUCATIONAL CREDENTIALS

MPH in Epidemiology | University of Illinois Chicago (2024)

Capstone Paper: Structural Racism and Variation in Perinatal Depression

Coursework Includes: GIS; Biostatistics; Health Policy; Public Health Systems, Policy & Management

PhD in Sociology | University of Washington (2008)

Dissertation: Veteran Status and Social Mobility across Four Cohorts of American Men

Major Area: Demography; Minor Area: Race & Inequality

MA in Sociology | University of Washington (2004)

Thesis: How Personal Is the Political? Democratic Revolution and Fertility Decline

Coursework focus on social policy, statistical methods, cities/neighborhoods

BA in Women's Studies (Health Concentration) | Cowell College — Univ. of California, Santa Cruz (1997)

Key topics of study include health policy, drugs in society, AIDS, accounting, constitutional law

CAREER HISTORY & HIGHLIGHTS

Faculty Affiliate | UNIVERSITY OF WASHINGTON, CENTER FOR STUDIES IN DEMOGRAPHY & ECOLOGY 6/18 - Present

Affiliate/Fellow | UNIVERSITY OF ILLINOIS CHICAGO, INSTITUTE FOR HEALTH RESEARCH & POLICY 6/18 - Present

- PI for successful NIH funding application—designing complex statistical approaches to analyze the link between historical racial violence and contemporary pregnancy outcomes
- Recruit, hire, and direct the work of a team of 3 research assistants and 2 co-investigators
- Efforts include extensive work with CDC Vital Statistics (Natality) and PRAMS data

Associate Professor of Sociology | UNIVERSITY OF ILLINOIS CHICAGO 8/2017 - Present

- Teach graduate and undergraduate courses focused on subjects including statistics, research methods
- Conduct research into social determinants of health, veterans issues, incarceration, and ethnic violence, using statistical methods/tools (e.g. Stata)—and presenting findings in both written form (book chapters, refereed/peer-reviewed articles) and in-person formats (workshops, colloquia)
- Mentor teams of up to 15 junior researchers—directing their work, evaluating their methods, suggesting alternative lines of inquiry, and coaching them on effective data synthesis and presentation techniques
- Channel research into tangible data sets for a variety of audiences including government agencies, public health institutions, and university researchers
- Create multiple data products, such as national ZIP Code crosswalk (1990 – 2020), using administrative data

Director of Undergraduate Studies, Sociology | UNIVERSITY OF ILLINOIS CHICAGO 8/2022 - 2/2024

- Developed a comprehensive new undergraduate research training program
- Developed and successfully petitioned to revise the Sociology undergraduate major; key activities included the introduction of 6 new courses, creation of four new thematic concentrations

Assistant Professor of Sociology | UNIVERSITY OF ILLINOIS AT CHICAGO 8/2013 - 7/2017

- Authored/submitted a successful funding application to the NSF related to ethnic violence. Research led to the publication of award-winning book and multiple journal articles—as well as the creation of two important new historic violence data sets based on archival data

Assistant Professor of Sociology | UTAH STATE UNIVERSITY 8/2010 - 7/2013

- Served as lead author on multiple journal articles related to ethnic violence and taught a series of undergraduate and graduate-level classes in statistics and social inequality

NIH Postdoctoral Fellow | PRINCETON UNIVERSITY, OFFICE OF POPULATION RESEARCH 9/2008 - 7/2010

- Collaborated on research aimed at studying military and incarcerated populations and their neighborhood origins

Research Assistant | UNIVERSITY OF WASHINGTON 6/2002 - 8/2008

- Assisted in conducting research into poverty, education, and social mobility—applying expertise in comparative policy analysis and historical demography in order to support senior researchers' publications
- Developed and implemented research protocol and a new training program for undergraduate research assistants focused on archival research; more than a dozen students trained and mentored

Assistant Director of Public Relations | SEATTLE UNIVERSITY 12/1999 - 8/2001

- Recruited to serve as a key university media contact, conducting media outreach activities that included writing press releases and ghostwriting op ed pieces by university faculty and administrators
- Additionally performed internal communications responsibilities, counseling university leaders on how best to address challenging issues and events—and writing/distributing a weekly newsletter for faculty and staff

Staff Writer | NORTHWEST AIDS FOUNDATION 1/1998 - 11/1999

- Collaborated on development and distribution of white papers and policy backgrounders for executive staff, board members, and stakeholders of region's leading non-profit focused on AIDS-related education, case management, and advocacy
- Drafted a wide mix of health education and policy advocacy documents, developed media outreach materials (e.g. press releases, backgrounders), and prepared staff and board members to give legislative testimony

Program Coordinator | TOBACCO EDUCATION CLEARINGHOUSE OF CALIFORNIA 11/1994 - 7/1997

- Developed and facilitated training to incorporate staff from Prop. 99-funded local health department and funded agency partners in use of private internet-based information exchange network
- Provided technical assistance on tobacco-related research, communications, regulations, and policy to state partners, local health departments, and community based organizations
- Researched state/local policies, authored an enforcement manual for public health departments, published a weekly newsletter, and researched/wrote Fact Sheets for the CA Department of Health Services

Assistant Editor | ETR ASSOCIATES

6/1992 - 10/1994

- Gained a strong foundation of research, writing, and analytical skills working with authors and editorial staff to create health education materials for clinical and school-based markets; activities included researching and summarizing current peer reviewed research for *Family Life Educator* journal

VOLUNTEER EXPERIENCE

Committee Member | WSU INSTITUTE FOR RESEARCH & EDUCATION TO ADVANCE COMMUNITY HEALTH

5/23 - Present

- Collaborating in development/administration of health needs assessment for American Indian and Alaska Native (AIAN) people—to inform institution's research priorities

Survey Coordinator & Analyst | DIGNITY DINER

01/16 - 04/16; 01/24 - 06/24

- Developed and implemented a survey of guests at community meal program, to gather demographic and social information, and solicit guest feedback on the program and assess unmet needs
- Analyzed the resulting data and submitted a report and series of recommendations to organizational leadership, as well as raw data for use in grant proposals and reports to funders and donors

Program Evaluation Consultant | TUKWILA PANTRY

05/18 - 09/18

- Conducted comprehensive mixed method program evaluation (e.g. interviews, participant observation, surveys) on both process and outcomes of community food security program
- Analyzed results and submitted final report to the Board and Executive Director

PUBLICATION HISTORY

REFEREED PUBLICATIONS

Ryan Gabriel, Adrian Haws*, **Amy Kate Bailey** and Joseph Price. 2023. "The Migration of Lynch Victims' Families, 1880 – 1930." *Demography* 60 (4): 1235- 1256.

Rebecca Abbott* and **Amy Kate Bailey**. 2021. "Historical Mob Violence and the 2016 Presidential Election." *ANNALS of the American Academy of Political and Social Science* 694: 172 – 188.

Bryan L. Sykes and **Amy Kate Bailey**. 2020. "Institutional Castling: Military Enlistment and Mass Incarceration in the United States." *RSF: The Russell Sage Foundation Journal of the Social Sciences* 6 (1): 30 – 54.

Amy Kate Bailey, Madisen Drury*, and Hannah Grandy†. 2019. "College for All? A Quasi-Experimental Study of Student Academic Performance Before and After Universal Funding." *Armed Forces & Society* 45 (1): 101 – 121.

Amy Kate Bailey and Bryan L. Sykes. 2018. "Comparing Veteran Status and Social Mobility Across Four Cohorts of American Men." *Population Research and Policy Review* 37 (4): 539 – 568.

E.M. Beck, Stewart E. Tolnay, and **Amy Kate Bailey**. 2016. "Contested Terrain: The State Versus Threatened Lynch Mob Violence." *American Journal of Sociology* 121 (6): 1856 - 1884.

Amy Kate Bailey, Jason Leiker, Andrew S. Gutierrez†, Serena Mitchell†, and Eric Larson*. 2015. "Memorializing Lynch Victims: Countering Colorblind Ideologies with Experiential Learning." *Sociology of Race and Ethnicity* 1 (3): 454 - 459.

- Amy Kate Bailey** and Karen A. Snedker. 2011. "Practicing What They Preach? Lynching and Religion in the American South, 1890 – 1929," *American Journal of Sociology* 117 (3): 844 – 887.
- Amy Kate Bailey**. 2011. "Race, Place, and Veteran Status: Migration Among Black and White Men, 1940 – 2000." *Population Research and Policy Review* 30 (5): 701 – 728.
- Amy Kate Bailey**, Stewart E. Tolnay, E.M. Beck and Jennifer D. Laird*. 2011. "Targeting Lynch Victims: Social Marginality or Status Transgressions?" *American Sociological Review* 76 (3): 412 – 436.
- Amy Kate Bailey**. 2009. "How Personal Is the Political? Democratic Revolution and Fertility Decline." *Journal of Family History* 34 (4): 407 – 425.
Winner of the American Sociological Association, Comparative-Historical Section's Reinhard Bendix Award and the University of Washington Department of Sociology's Distinguished Graduate Student Paper Award
- Amy Kate Bailey**, Stewart E. Tolnay, E.M. Beck, Alison Renee Roberts† and Nicholas H. Wong†. 2008. "Personalizing Lynch Victims: A New Database to Support the Study of Southern Mob Violence." *Historical Methods* 41 (1): 47 – 61.
- Stewart E. Tolnay and **Amy Kate Bailey**. 2006. "Schooling for Newcomers: Variation in Educational Persistence in the United States in 1920." *Sociology of Education* 79 (3): 253 – 279.

BOOKS

- Amy Kate Bailey** and Stewart E. Tolnay. 2015. *Lynched: The Victims of Southern Mob Violence*. Chapel Hill: University of North Carolina Press.

BOOK CHAPTERS, REVIEW ESSAYS & ENCYCLOPEDIA ENTRIES

- Amy Kate Bailey** and Piere Washington. 2021. "Lynching in the New South, A Festival of Violence, and the Synergy of Two Disciplines." *Journal of Gilded Age and Progressive Era*. Special Forum. William Carrigan and Clive Webb, editors (invited essay). 20 (1): 74 – 80.
- Allison Suppan Helmuth* and **Amy Kate Bailey**. 2017. "Gender, Residential Segregation, and Military Enlistment." invited book chapter. *Gender (In)equality: Stalled Revolutions and Shifting Terrains in the 21st Century*. Shannon N. Davis, Sarah Winslow, and David J. Maume, editors. Berkeley: University of California Press.
- Amy Kate Bailey**, Christopher D. Poulos* and Kylee M. Joosten* 2016. "Housing Veterans: Homelessness and Mortgages." invited book chapter, pp. 693 – 717 in *The Civilian Lives of U.S. Veterans: Issues and Identities*. Louis Hicks, Eugenia L. Weiss and Jose E. Coll, editors. Praeger/ABC-CLIO.
- Toney, Michael B. and **Amy Kate Bailey**. 2013. "Migration." Invited refereed submission for *The Encyclopedia of Quality of Life Research*. Springer Publications.
- Amy Kate Bailey**. 2013. "Violence and Local Memory: Effects on the Middle." online invited essay, *Mobilizing Ideas* (<http://mobilizingideas.wordpress.com/2013/11/04/violence-and-local-memory-effects-on-the-middle/>).
- Amy Kate Bailey**. 2013. "Veteran Status and Spatial Mobility Across the Life Course," pp. 185 – 199 in *Life Course Perspectives on Military Service*, Janet M. Wilmoth and Andrew S. London, eds. New York: Routledge. invited book chapter.

DATA PRODUCTS

- Bailey, Amy Kate**, and Allison Suppan Helmuth. 2023. *National ZIP Code Crosswalk, 1990 - 2020*. Deposited at ICPSR. Available through OpenICPSR. In process for curation and public distribution through ICPSR.
- Bailey, Amy Kate**, Piere Washington, and E.M. Beck. 2020. *Database of Victims of Threatened Lynchings in the American South*.
- Tolnay, Stewart E., **Amy Kate Bailey**, and E.M. Beck. 2012. *Database of Southern Lynch Victims*.

PAPERS IN PROGRESS

Nancy Toure*, **Amy Kate Bailey**, Rebecca Abbott*, Elizabeth Breen*, Michael R. Kramer and Margaret T. Hicken.. “Black Lynching and Racial Variation in the Risk of Adverse Pregnancy Outcomes.” Revision invited, *American Journal of Epidemiology*

Amy Kate Bailey and Allison Suppan Helmuth.* “Accounting for ZIP Code Boundary Changes, 1990 – 2020: A Research Note,” Revision invited, *Demography*

Amy Kate Bailey, Piere E. Washington*, Bianca N. Monzon†, and E.M. Beck. “Database of Threatened Lynch Targets: A New Resource for the Study of Southern Mob Violence”, revision invited, *Historical Methods*

Abbott, Rebecca*, **Amy Kate Bailey**, Elizabeth Breen*, Nancy Toure*, Michael R. Kramer and Margaret T. Hicken. “Historical Lynching and Contemporary Preterm Birth/Low Birthweight.” Elizabeth Breen*, **Amy Kate Bailey**, Nancy Toure*, Rebecca Abbott,* Michael R. Kramer, and Margaret T. Hicken. “Blood at the Root: Historical Violence and Contemporary Infant Mortality in Ten Southern States.”

Amy Kate Bailey and Seth Behrends*. “Community Origins of New Military Enlistees, 1990 – 2008.”

FUNDING

EXTRAMURAL

“*Historic Violence and Contemporary Racial Disparities in Birth Outcomes*”, National Institutes of Health **\$458,348**. January 2021 – December 2023, (R21MD015813).

Expanding Our Understanding of Victimization: A New Database of Individuals Threatened with Mob Violence. National Science Foundation. **\$200,000**. August 2013 – August 2017 (SES-1338616).

Military Enlistment, National Guard Service and the Post-9/11 GI Bill in the Mountain West. Utah Agricultural Experiment Station, **\$50,000**. July 2011 – June 2013, (UTA01060.).

INTRAMURAL

“*Choosing Race Over Class*” book project, Faculty Research Award, College of Liberal Arts and Sciences, University of Illinois at Chicago. **\$15,000** January – August, 2022.

“*Graduate/Undergraduate Research Mentorship (GURM) Program*”, Diversity Initiative Award Program, College of Liberal Arts and Sciences, University of Illinois at Chicago. Academic year **\$4,990** 2021 – 2022.

“*History, Memory, and Structural Violence in the American South*,” UIC Office of Social Science Research, Seed Grant. **\$2,500**, March – June 2021.

“*Economic Mobility among Emerging Adults: Intergenerational and Community Perspectives*,” UIC Office of Social Science Research, Faculty Research Grant. **\$8,000** May 2016 – December 2017.

“*Transition to Adulthood for Working Class Youth: Institutions and Informal Practices in Local Communities*” Great Cities Institute, College of Urban Planning and Public Affairs, University of Illinois at Chicago. **\$20,000**. August 2015 – July 2016.

Linking ZIP Codes across Time: Gaining Insight into Military Enlistment. Seed grant, Office of Social Science Research, University of Illinois at Chicago. **\$3,641** Jan. – May 2015.

Changing Demographic and Community Origins of U.S. Military Enlistees. Utah State University. Proposal Writing Institute. **\$5,000**. April – June 2011.

Changing Demographic and Community Origins of U.S. Military Enlistees. College of Humanities and Social Sciences Seed Grant Award. Utah State University. **\$3,464.83**. November 2010 – June 2011.

HONORS AND AWARDS

R. Stephen Warner Faculty Award for Teaching, Department of Sociology, University of Illinois at Chicago, 2022 & 2015.

Public Voices Fellow. 2021 – 2022. University of Illinois System.

Minnesota Population Center PUMS Research Award, 2016, for *Lynched: The Victims of Southern Mob Violence* (co-authored with Stewart E. Tolnay)

Great Cities Institute Faculty Scholar, Great Cities Institute, College of Urban Planning and Public Affairs, University of Illinois at Chicago, *"Transition to Adulthood for Working Class Youth: Institutions and Informal Practices in Local Communities,"* 2015-2016.

Service Award. Allies on Campus. Utah State University, 2013.

University of Michigan Society of Fellows, 2010 cohort (declined).

Martha Duggan Dissertation Fellowship, Harry Bridges Center for Labor Studies, University of Washington, 2007 – 2008.

University of Washington Graduate School Presidential Dissertation Fellowship, Fall 2007.

Population Association of America Poster Award. "The Demography of U.S. Veterans: Changing Military Staffing Policy, Risk of Service, and Human Capital for Black and White Men, 1950 – 2000." 2007.

West Coast Poverty Center Dissertation Fellowship. Fall 2006.

Reinhard Bendix Student Paper Award. Comparative-Historical Section. American Sociological Association. 2006.

Herbert L. Costner Distinguished Graduate Student Paper Award. Department of Sociology. University of Washington. 2006.

NICHD Population Research Predoctoral Training Grant, 2004 – 2005 (Grant #5T32HD07543).

Shanahan Fellow, Center for Studies in Demography and Ecology. University of Washington. 2003 -2004.

College Service Award. Cowell College. University of California, Santa Cruz. 1993.

INVITED TALKS (LAST FIVE YEARS)

"Blood at the Root: Historical Violence and Contemporary Infant Mortality in Ten Southern States" – scheduled for October 9, 2024, Population Research Institute, Pennsylvania State University

"History of Race, Race-Making, and Racism from the Humanities, History, and Behavioral and Social Sciences" –18 July 2024, NIH UNITE Workshop on Interdisciplinary Approaches to Understanding and Addressing Structural Racism and Health

"Multigenerational Trauma: Racial Capitalism, Colonialism, and Contemporary Health Inequities," 26 July 2023 at Institute for Research and Education to Advance Community Health, Washington State University

"Blood at the Root: Historical Violence and Contemporary Pregnancy Outcomes," 6 April 2023 University of Chicago Demography Workshop, 5 May 2023 Chicagoland Demography Workshop, and 16 May 2023 University of Texas Rio Grande Valley School of Medicine Neuroscience Seminar

"Quantitative Historical Data", 16 May 2022, National Academies of Science CPOP workshop on Structural Racism and Rigorous Models of Social Inequality

"Thinking About Literature Reviews", 1 March 2022, University of Illinois at Chicago Library System Faculty

"Say Their Names: Who Were the Targets of Historical Mob Violence?", Demographics of Racial Violence Panel, Population Association of America, 29 September 2020. Archived online: <https://www.youtube.com/watch?v=n4IKRyAcd4c>

"You Won't Believe How Much You Need This: ZIP Code Boundary Changes, 1990 – 2015", Center for Studies in Demography and Ecology, University of Washington, 24 April 2020

MEDIA WORK (SELECTED)

Interview, *ABC News*. 8 August 2023. "Crowdfund Gives Daniel Penny Millions for Legal Defense in Alleged Killing of Homeless Man Jordan Neely." <https://abcnews.go.com/US/crowdfund-daniel-penny-millions-legal-defense-alleged-killing/story?id=102017362>. Reporter: Kiara X. Alfonseca

Interview, *ABC News*. 21 May 2023. "Vigilante Violence Disproportionately Harms Marginalized Communities: Researchers." Reporter: Kiara X. Alfonseca.

- <https://abcnews.go.com/US/vigilante-violence-disproportionately-harms-marginalized-communities-researchers/story?id=99429998>
- Essay, *Visible Magazine*. 9 February 2022. "We Are COVID's Collateral Damage. And We Are Legion." <https://visiblemagazine.com/we-are-covids-collateral-damage/>
- Guest, *Reset (WBEZ)*. 26 February 2020. "Sen. Cory Booker on Push to Make Lynching a Federal Crime." Reporter: Bianca Martin. <https://www.wbez.org/shows/reset/sen-cory-booker-on-push-to-make-lynching-a-federal-crime/f8f7ee5a-6fc0-4028-9b8b-0693e5f807df>
- Guest, *All Things Considered (NPR)*. 25 February 2020. Reporter: Mary Louise Kelley. "U.S. House to Vote on Anti-Lynching Act – Finally." <https://www.npr.org/2020/02/25/809368340/u-s-house-to-vote-on-anti-lynching-act-finally>
- Interview, *Washington Post*. 21 February 2020. "A black lawmaker's bill failed 120 years ago. Now, the House may finally act" Reporter: Meagan Flynn. <https://www.washingtonpost.com/nation/2020/02/21/house-may-finally-act-after-anti-lynching-bill-failed-120-years-ago/>
- Interview, *Mother Jones*. 24 October 2019. "How Lynching Became the Favorite Metaphor for Embattled, Powerful Men" Reporter: Edwin Rios. <https://www.motherjones.com/politics/2019/10/how-lynching-became-the-favorite-metaphor-of-embattled-powerful-men/>
- Interview, *Deutschland Funk* (national public radio in Germany). 2018. English translation of title: "Terror in the South as the lynching of African Americans continues to ache today." http://ondemand-mp3.dradio.de/file/dradio/2018/04/10/terror_in_den_suedstaaten_wie_die_lynchjustiz_bis_heute_dlf_20180410_1915_bdcc0480.mp3
- Interview, *Atlanta Constitution*, "Rumor, accusations fly in park hanging death," 11 July 2016, Reporter: Mark Davis. <https://www.ajc.com/news/rumor-accusations-fly-park-hanging-death/Y3GTuGkjbN6lpqPcKBbYM/> Interview, Center for Responsive Politics, "Military Donors Salute Sanders, Show Little Support for Trump," 3 June 2016, Reporter: Emma Baccielleri. http://www.huffingtonpost.com/opensecrets-blog/military-donors-salute-sa_b_10283150.html
- Guest, "On Second Thought," Georgia Public Radio, invited guest following Charleston church shooting, 19 June 2015

PROFESSIONAL SERVICE

Service to the Discipline (Selected)

- Member, Editorial Board, *Social Science History*, 2023 - 2027
- Member, Health and Power Organizing Project, 2023 - present
- Deputy Editor, *Demography*, 2022 - 2025
- Review Panel member, Doctoral Dissertation Research Improvement Grant, American Sociological Association, 2021 - 2022
- Poster Judge, Interdisciplinary Association for Population Health Science conference, 2021
- Deputy Editor, *Sociological Perspectives*, 2020 - 2022
- Peace, War, and Social Conflict Section, American Sociological Association: Chair-Elect (elected) 2017-2018; Chair (elected) 2018 – 2019; Past Chair (elected) 2019 – 2020; Membership Chair 2016 – 2017; Council Member (elected) 2013 – 2016; Paper Award Selection Committee 2015 & 2019; Student Paper Awards Selection Committee 2014 & 2016
- Guest editor, with Meredith Kleykamp, special issue *Population Research and Policy Review*: "Military Populations: Social and Racial Inequality," 37 (4): August 2018.
- Member, Publications Committee, Social Science History Association (elected), 2015 - 2018
- Poster Session Judge, Population Association of America Annual Meetings, 2009 & 2017.
- Session organizer, American Sociological Association, 2016 annual meetings
- Editorial Board Member, *Historical Methods*, 2010 – 2013.
- Comparative-Historical Section, American Sociological Association: Reinhard Bendix Graduate Student Paper Award selection committee, 2007 & 2012; Presider: Religion

Session, Mini-Conference: Comparing Past and Present, Berkeley 2009; Student Representative, 2008 – 2009.

College and Institutional Service (Selected)

Social Sciences Representative (elected), Faculty Senate, University of Illinois at Chicago, 2018 – 2022; Student Affairs Committee 2020 - 2022.

Research Seminar Chair, Center for Studies in Demography and Ecology, University of Washington, 2019 – 2020.

Fellow, Honors College, University of Illinois at Chicago, 2017 – present

Reviewer, Chancellor's Graduate Research Fellowship Program, University of Illinois at Chicago, 2014 and 2015

Member, College of Humanities and Social Sciences Faculty Grant Review Panel, Utah State University, 2012 – 2013.

Steering committee member, Allies on Campus, Utah State University, 2011 – 2013.

Coordinator, Demographic Research Seminar, Utah State University, 2010 – 2012.

Student Representative, Statistics Core Advisory Board, Center for Studies in Demography and Ecology, University of Washington, 2005 – 2007.

Departmental Service (Selected)

Director of Undergraduate Studies, 2022 – 2024

Founding Coordinator, Graduate-Undergraduate Research Mentorship Program, Sociology, UIC, 2021 - 2024

Advisor, UIC Sociology Club, 2020 - 2024

Sociology Department representative (elected), College of Liberal Arts & Sciences Faculty Meetings, University of Illinois at Chicago, 2020-2023

Supervisor, more than 70 independent study opportunities, Sociology Department, University of Illinois at Chicago, 2013 - 2024

Co-Coordinator, Sociology Department Colloquium, 2017 – 2019

Member, sociology capstone small group departmental engagement team, 2017 - 2019

Member, Departmental Advisory Committee, 2015 - 2017

Member, Undergraduate Program Committee, Sociology Department, University of Illinois at Chicago, 2015 – 2016; 2020-2021.

Member, Alumni and Outreach Committee, Sociology Department, University of Illinois at Chicago, 2014 – 2016.

Member, Graduate Program Committee, Department of Sociology, University of Illinois – Chicago, 2013 – 2014, 2016-17.

Member, Graduate Program Executive Committee, Sociology, Utah State University, 2012-2013.

Seattle Human Rights Commission

July 2025

21 Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to *SMC 3.51*:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Bryennah Quander	7/23/25	7/22/27	2	City Council
	M		2.	Member	Trevor Duston	7/23/25	7/22/27	1	Mayor
	F		3.	Member	Amy Kate Bailey	7/23/25	7/22/27	1	City Council
	F		4.	Member	Gwen McCullough	7/23/25	7/22/27	1	Mayor
	M		5.	Member	James Munger	7/23/25	7/22/27	1	City Council
	M		6.	Member	Kyle Tibbs	1/23/24	1/22/26	1	Mayor
	F		7.	Member	Mariam Sulayman Koss	1/23/24	1/22/26	1	City Council
	M		8.	Member	Calvin Lassiter	1/23/24	1/22/26	1	Commission
	F		9.	Member	Beverly Smith	7/23/24	7/22/26	1	Mayor
	F		10.	Member	Koumudi Phadake	7/23/24	7/22/26	1	City Council
			11.	Member	VACANT	7/23/24	7/22/26	1	Mayor
	F		12.	Member	Anika Khan	7/23/24	7/22/26	1	City Council
	F		13.	Member	Kristina Sawyckyj	1/23/24	1/22/26	1	Mayor
	M		14.	Member	Ali Khan	1/23/24	1/22/26	1	City Council
	F		15.	Member	Diana Ortega-Chance	1/23/24	1/22/26	1	Mayor
	M		16.	Get Engaged	Avery Hultgren	9/1/24	8/31/25	1	Mayor
	M		17.	Member	Phillip Lewis	7/23/24	7/22/26	1	City Council
	F		18.	Member	Katie Gonser	1/23/24	1/22/26	3	Mayor
	M		19.	Member	Goutham Putta	7/23/24	7/22/26	1	Commission
	M		20.	Member	Nicholas Leydon	1/23/24	1/22/26	1	Commission
	F		21.	Member	Miranda Catsambas	7/23/24	7/22/26	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	5											
Council	3	5											
Comm	3	1											
Total	9	11											

List the corresponding *Diversity Chart* number (1 through 9) **G L ist *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown **RD Residential Council District number

Key: *D 1 through 7 or N/A -Diversity info is self-identified and voluntary.