



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Amanda DeFisher</i>		
Board/Commission Name: <i>Seattle Women's Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * <i>7/2/2024</i> to <i>7/1/2026</i> <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Lower Queen Anne</i>	Zip Code: <i>98109</i>	Contact Phone No.: <i>n/a</i>
Background: <i>Amanda is deeply committed to advocating for gender equity, social justice, and policies that enhance the lives of women and girls in our community. When she moved to Seattle, she started volunteering at a day center on Aurora Avenue to feel more connected to the community and help her neighbors. In her work, Amanda follows a data-informed approach, which is both quantitative and qualitative in nature. She has the heart and willingness to give of her time and talents to help address women's issues in Seattle. It is her personal mission to leave everything and everyone in a better place than she found them.</i>		
Authorizing Signature (original signature): <i>Cathy Moore</i> Date Signed (appointed): <i>03/28/25</i>		Appointing Signatory: <i>Councilmember Cathy Moore</i> <i>Seattle City Council</i>

AMANDA DEFISHER, MPA



SUMMARY

Seasoned professional with eighteen years of combined work experience in nonprofit and government sectors developing, implementing, and leading data-driven, human-centered strategy. Additional experience includes program development, community engagement, partnership development, and ground-level work with programs that support women and children, and community members in crisis and/or experiencing homelessness.

EDUCATION

**GRADUATE CERTIFICATE –
LEADING PUBLIC INNOVATION**
University of Washington
*Evans School of Public Policy &
Gov't*
Seattle, WA
Present

**MASTER OF PUBLIC
ADMINISTRATION**
State University of New York
Brookport, NY
2007 – 2009

**BACHELOR OF ARTS
MINOR: SOCIOLOGY**
St. John Fisher University
Rochester, NY
Year: 2001 – 2005

SKILLS

Written, Oral, and Interpersonal
Cross-cultural Communications
Analytical Thinking
Time Management
Problem Solving
Collaboration & Teamwork
Adaptability
Conflict Resolution

PROFESSIONAL EXPERIENCE

PROJECT MANAGER

City of Seattle, Office of Police Accountability / Seattle, WA / 2023 to Present

- Collaborates with leadership team to design projects that align with OPA's goals.
- Assists the Assistant Director of Operations in developing and implementing systems to track and report programmatic outcomes.
- Conducts in-depth research to inform strategies and initiatives.
- Facilitates project coordination among cross-functional teams.
- Works with various city departments for project development.
- Supports crisis management planning, communications, and implementation.

EXECUTIVE FELLOW, RESEARCH & STRATEGY, HOMELESSNESS RESPONSE SYSTEM, KING COUNTY (PROJECT-BASED)

FUSE Corps. / Seattle, WA / 2022 - 2023

- Led a 12-month research project focused on the Homelessness Response System in King County/Seattle and how the King County Department of Assessments could contribute its unique resources.
- Developed and cultivated relationships with 50+ service providers across King County and the Muckleshoot Indian Tribe.
- Created an educational resource that presents the variables that can exist in one's experience with homelessness, titled "The Ecosystem of Homelessness."
- Conducted additional data research and analysis of encampment resolutions.
- Prepared key findings report calling out unintended consequences of the current strategy, regarding racial equity and social justice, with recommendations to address gaps in homelessness services.

CONSULTANT (FUNDRAISING STRATEGY AND IMPLEMENTATION)

Cause & Impact / Rochester, NY / 2014 – 2022

- Secured \$1,273,000 in grant funding for four small, nonprofit clients.
- Researched RFPs and developed proposals, budgets and logic models, managed grants calendars and reporting.

VOLUNTEERISM

AURORA COMMONS

Day Center Hospitality Volunteer
Seattle, WA | 2022 – Present

THE TIMBER HOUSE

Founding Member, Board Treasurer
Rochester, NY | 2022 – Present

PRIDE ACROSS THE BRIDGE

Strategy Advisor
Redmond, WA | 2024

RECOVERY ALL WAYS

Founding Member, Mutual Aid
Rochester, NY | 2021 – 2022

VERONA STREET ANIMAL SOCIETY

Fundraising Volunteer
Rochester, NY | 2019 – 2021

WOMEN'S FOUNDATION OF GENESEE VALLEY

Girls Grantmaking Committee
Rochester, NY | 2018 – 2020

EAST BLOOMFIELD HISTORICAL SOCIETY

Interim Board Chair
Bloomfield, NY | 2017 – 2018

CAUSEWAVE

Fundraising Strategy Volunteer
Rochester, NY | 2015 – 2016

GILDA'S CLUB

Associate Board Member
Rochester, NY | 2012 – 2014

BOARDING FOR BREAST CANCER

Regional Ambassador
Los Angeles, CA | 2005 – 2012

- Diversified client's income stream through the creation and execution of a five-month emergency fundraising plan, raising over \$235,000 for its health programs in Borgne, Haiti.
- Stood up new safe birthing clinic in Léogâne, Haiti, by fostering new relationships with international aid focused foundations and major donors.

VICE PRESIDENT, PROGRAMS

NeighborWorks® Community Partners / Rochester, NY / 2019 - 2021

- Oversaw operations for NCP's nonprofit first-time homeowner and Energy programs in alignment with strategic direction, organizational values.
- Managed program team of 13.
- Built and maintained relationships with government representatives, foundations and banks.
- Secured funding for NCP programming through community partnerships, grants and individual giving.
- Assisted in the development of NCP's Diversity, Equity, and Inclusion committee and DEI action plan.
- Initiated and implemented language accommodation program for customers who were deaf or hard-of-hearing, visually impaired, or non-English speaking.

SENIOR PROGRAM MANAGER

Causewave® / Rochester, NY / 2016 - 2018

- Scoped, budgeted and managed capacity building projects for nonprofit clients.
- Stood up the Greater Rochester Animal Coalition in collaboration with the local humane society.
- Built and analyzed surveys to assess community perceptions, beliefs, and behaviors.
- Won 2018 PRISM Award for Nonprofit Research & Evaluation by the Public Relations Society of America for research and evaluation for Recycling and Waste Diversion campaign.
- Designed and implemented a mental health focused qualitative study.
- Authored a "Workplace Wellness Mental Health Toolkit" distributed to hundreds of employers (funded by New York State).

DIRECTOR OF DEVELOPMENT

Boarding for Breast Cancer / Los Angeles, CA / 2012 - 2013

- Assisted in the creation and piloting of B4BC's Regional Ambassador program.
- Managed East Coast community engagement program; developed and hosted B4BC's first "Yoga + Surfing Heals" survivorship event in New York City.
- Supported third-party fundraising activities across New York City, Brooklyn, and Long Island.

MANAGER, FINANCE AND ADMINISTRATION

Museum of Modern Art/MoMA PS1 / New York, NY / 2010 - 2012

- Monitored daily cash position of \$4.5M operating budget.
- Processed payroll for ~70 full time, part time and temporary employees.

Seattle Women's Commission

March 2025

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms, except the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- 8 City Council-appointed
- 9 Mayor-appointed -plus one Get Engaged.
- 4 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	VACANT				Mayor
			2.	Member	VACANT				Mayor
	F		3.	Member	Hannah Glover	7/02/24	7/01/26	1	Mayor
			4.	Member	VACANT				Mayor
			5.	Member	VACANT				Mayor
			6.	Member	VACANT				Mayor
			7.	Member	VACANT				Mayor
	F		8.	Member	Krystal Guerrero	7/02/24	7/01/26	2	Commission
			9.	Member	VACANT				Mayor
			10.	Member	VACANT				City Council
	F		11.	Member	Emily Rose Barr	7/02/23	7/01/25	1	City Council
	F		12.	Member	Mariah Rivera	7/02/23	7/01/25	1	City Council
	F		13.	Member	Vinati Mamidala	7/02/24	7/01/26	2	City Council
			14.	Member	VACANT				City Council
	F		15.	Member	Jennifer Tran	7/02/23	7/01/25	1	City Council
	F		16.	Member	Kate Faoro Wright	7/02/23	7/01/25	1	City Council
	F		17.	Member	Nardos Tola	7/02/24	7/01/26	1	Commission
	F		18.	Member	Amanda DeFisher	7/02/24	7/01/26	1	City Council
	F		19.	Member	Whitney Nakamura	7/02/24	7/01/26	3	Commission
	F		20.	Member	Julie Chu	7/02/23	7/01/25	1	Commission
	F		21.	Get Engaged	Sonia Hitchcock	9/01/24	8/31/25	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	2	0	0	0	0	0	0	0	0	0	0	0
Council	0	6	0	0	0	0	0	0	0	1	0	0	0
Comm	0	4	0	0	0	0	0	0	0	0	0	0	0
Total	0	12	0	0	0	0	0	0	0	0	0	0	0

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M = Male, F= Female, T= Transgender, U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.

*Term begin and end date is fixed and tied to the position and not the appointment date.