

Seattle City Council Select Budget Committee
Councilmember Budget Proposals | Tuesday, October 28, 2025

Office of Emergency Management (OEM)

Number	Title	Sponsor	Packet Page
OEM-001-A-1	Increase OEM by \$400,000 GF for staff development	Kettle	2

2026 COUNCIL BUDGET ACTION

V1

OEM-001-A

Increase OEM by \$400,000 GF for staff development

SPONSORS

Robert Kettle, Joy Hollingsworth, Dan Strauss

BALANCING SUMMARY

Fund	2026 Increase (Decrease)	2027 Increase (Decrease)
General Fund	\$(400,000)	
Total Budget Balance Effect	\$(400,000)	

CENTRAL STAFF SUMMARY

This Council Budget Action (CBA) would increase appropriations to the Office of Emergency Management (OEM) by \$400,000 on an ongoing basis for staff development, including but not limited to conferences, trainings, and proactive assistance to mutual aid jurisdictions that may not be able to afford reimbursement.

Earlier this year, a third-party independent review of OEM and other emergency management offices highlighted the importance of staff development. The City commissioned the review to evaluate OEM's funding, multi-jurisdictional framework, and organizational structure in comparison to peer cities, specifically those on the West Coast as well as nationwide. A key recommendation in the final report suggested enhancing proactive leadership and operational readiness to ensure that OEM staff are fully prepared to effectively operate the City's Emergency Operations Center. This CBA would fund a variety of learning opportunities to foster a culture where OEM staff understand and embrace their activation responsibilities. Additionally, this CBA would provide OEM additional capacity to identify and scope opportunities to build and strengthen the office's functions.

ATTACHMENT: No

TRANSACTIONS - ONGOING

Dept	BSL	BCL	Year	Revenue	Expenditure
OEM	Office of Emergency Management	00100-BO-EP-10000	2026		\$400,000