City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: *Trevor Duston*	

Board/Commission Name: *Seattle Human Rights Commission*	**Position Title:** *Member*

☒ **Appointment** *OR* ☐ **Reappointment**	**City Council Confirmation required?** ☒ Yes ☐ No
Appointing Authority: ☐ City Council ☒ Mayor ☐ Other: *Fill in appointing authority*	**Term of Position: *** 7/23/2023 **to** 7/22/2025 ☒ *Serving remaining term of a vacant position*

Residential Neighborhood: *West Seattle*	**Zip Code:** *98136*	**Contact Phone No.*:* *Business phone # - NOT personal phone #*

Background:
Trevor strongly believes that serving and volunteering is very important to him. He is a critical thinker with a range of research interests and an educational background in sociology, equity, including coursework in social justice. He says, "If I am to call on my students to serve their communities, I must first serve myself."

Authorizing Signature (original signature):	**Appointing Signature**
[signature: Bruce A. Harrell] **Date Signed (appointed):** February 13th, 2025	*Bruce A. Harrell* *Mayor of Seattle*

Term begin and end date is fixed and tied to the position and not the appointment date.

Trevor Duston

CERTIFICATIONS

AWS Certified Cloud Practitioner
Amazon 2022-2026

Quantum Computing
IBM QXQ • 2021
Certified in emerging AI and data analytics technologies.

Google Data Analytics Specialization
Coursera • 2021

Google Project Management Specialization
Coursera • 2021

PMI Membership
Project Management Institute 2021- Present

PMP Certification Preparation
Coursera 2021

Change Management Foundations
LinkedIn 2019

Gameification of Learning
LinkedIn 2019

EDUCATION

Bachelors of Arts in English Literature
Eastern Washington University • Cheney, WA • 2011 • 3.7

Master of Arts in Teaching ESL and Literature
Minor in Sociolinguistics • Eastern Washington University • Cheney, WA • 2013 • 3.9

PhD in English focusing in Writing, Rhetorics and Literacies
Minor in Literacy and Learning • Arizona State University • Tempe, AZ • 2023 • 3.9

EXPERIENCE

Professor
Grand Canyon University, Arizona State University, Glendale Community College, Eastern Washington University August 2013 - Present, Phoenix AZ

• Develop and deliver course material and evaluate between 300-500 students per term.

• Drive improvements in curriculum design and implementation for 2 on-ground courses
• 2-5% above average on instructional metrics including instructor engagement and expertise.
• Work cross functionally with Learning Management Tech team and the English Department to improve UI/UX course designs.

• Utilize appropriate technologies to design learning experiences including Camtasia, Captivate, and Adobe Creative Suite

Board Member
Phoenix RPGs February 2022 - Present, Phoenix AZ

• Establish and own processes for diverse events with multiple purposes for events that thousands of people attend.

• Develop engaging learning experiences for volunteers and participants of all ages.
• Create scalable solutions for revenue development and community engagement.
• Manage communication between stakeholders and event management.

Educational Volunteer
Heifer International May 2019 - August 2019, Perryville, AR

• Successfully offset program costs with the development of new courses and educational materials; monetized assets on the farm with new service-learning opportunities.
• Collaborated with stakeholder groups to streamline communication and organization for programming.
• Recognized as subject matter expert by non-profit leadership team in learning and curricular development

• Increased participant engagement by approximately 10%.

PROJECTS

'22 Convention Season Phoenix RPGs
Phoenix, AZ • August 2018-2023

• Collaborate with a dispersed team to manage event schedules for thousands of visitors to annual conventions.
• Collect and utilize data to refine programming for future events.
• Develop Training materials and programs for new members of the community.
• Develop and Diversify revenue streams and chair of the Fund Development Committee.

Analysis of Training Mechanisms at ASU for Graduate Student Instructors

Phoenix, AZ • August 2023

- Conduct focus groups with participants to understand their training experience.
- Qualitative and Quantitative analysis of participant utterances to develop themes of process impediments and efficiencies.
- 150 page analysis of the history of training instructors and current trends in training..
- Proposed solutions at various stakeholder levels to improve the efficiency and quality of training

Analysis of Sexism at MAYO clinic Grand Rounds training sessions

Phoenix, AZ • August 2019

- Developed coding schema for data analysis, including safety mechanisms for verifying data and trained coding teams.
- Devised communication mechanisms for more than 10 stakeholders at locations in 3 states.
- Oversaw 3 separate coding teams of 2 individuals coding more than 100 hours of videos.
- Study published in the Journal of Women's Health.

Grant Research for Refugee Health Initiatives

Phoenix, AZ • August 2014

- Conduct independent research and provide notes to supervisory researchers
- Developed database for researchers to access for grant writing.
- Led meeting to convey information to a cross-functional team of researchers to identify themes in the literature for grant writing.

Analysis of International Student Engagement and Societal Conditions

Cheney, WA • August 2013

- Designed and collected survey responses for students from all continents on the globe.

- Qualitative analysis of written submissions to develop relationships between social conditions of learners and their attitudes towards learning.
- Propose solutions to overcome the social impediments and foster more inclusive learning environments to further learning outcomes.

SKILLS

Curriculum Design / Development • Instructional Design • Curriculum Development • E-Learning Methodologies • Learning and Teaching in Multiple Modalities • Adult Learning Theory • Basic understanding of HTML, CSS and Javascript

Seattle Human Rights Commission
February 2025

21 Members: Pursuant to *SMC 3.14.920, all* members subject to City Council confirmation, *2*-year terms, except for the Get Engaged member which will be a 1-year term per SMC 3.51

- *8* City Council-appointed
- *9* Mayor-appointed (includes 1 Get-engaged Mayor position)
- *4* Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Bryennah Quander	7/23/23	7/22/25	1	City Council
	M		2.	Member	Trevor Duston	7/23/23	7/22/25	1	Mayor
	F		3.	Member	Amy Bailey	7/23/23	7/22/25	1	City Council
	F		4.	Member	Gwen McCullough	7/23/23	7/22/25	1	Mayor
	M		5.	Member	James Munger	7/23/23	7/22/25	1	City Council
	M		6.	Member	Kyle Tibbs	1/23/24	1/22/26	1	Mayor
	F		7.	Member	Mariam Sulayman Koss	1/23/24	1/22/26	1	City Council
	F		8.	Member	Fathiya Abdi	1/23/24	1/22/26	1	Commission
			9.	Member		7/23/24	7/22/26	1	Mayor
	F		10.	Member	Koumudi Phadake	7/23/24	7/22/26	1	City Council
	F		11.	Member	Radhika Joshi	7/23/24	7/22/26	1	Mayor
	F		12.	Member	Anika Khan	7/23/24	7/22/26	1	City Council
	F		13.	Member	Kristina Sawyckyj	1/23/24	1/22/26	1	Mayor
	M		14.	Member	Ali Khan	1/23/24	1/22/26	1	City Council
	F		15.	Member	Diana Ortega-Chance	1/23/24	1/22/26	1	Mayor
	M		16.	Get Engaged	Avery Hultgren	9/1/24	8/31/25	1	Mayor
	M		17.	Member	Phillip Lewis	7/23/24	7/22/26	1	City Council
	F		18.	Member		1/23/24	1/22/26	3	Mayor
	M		19.	Member	Goutham Putta	7/23/24	7/22/26	1	Commission
	M		20.	Member	Nicholas Leydon	1/23/24	1/22/26	1	Commission
	F		21.	Member	Miranda Catsambas	7/23/24	7/22/26	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	Male	Female	Transgender	NB/ O/U	(1) Asian	(2) Black/ African American	(3) Hispanic/ Latino	(4) American Indian/ Alaska Native	(5) Other	(6) Caucasian/ Non-Hispanic	(7) Pacific Islander	(8) Middle Eastern	(9) Multiracial
Mayor	3	4											
Council	3	5											
Comm	2	2											
Total	19												

Key: *D List the corresponding *Diversity Chart* number (1 through 9)

G List *gender*, **M= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O=** Other **U**= Unknown

**RD Residential Council District number 1 through 7 or N/A -Diversity info is self-identified and voluntary.