

# City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Chelsea Affleck									
Board/Commission Name: Community Involvement Commission	Position Title: Commissioner Council District 2								
Appointment OR Reappointment	City Council Confirmation required?  Yes No								
Appointing Authority:  City Council Mayor Other: Fill in appointing authority	Term of Position: * 6/1/2025 to 5/31/2027  X Serving remaining term of a vacant position								
Residential Neighborhood: Columbia City	<b>Zip Code:</b> 98118	Contact Phone No.:							
Background:  Chelsea Affleck is a community advocate who believes that strong, connected neighborhoods are the foundation of a healthy, thriving city. She is curious about how communities define health and belonging, create spaces for well-being and shared power, and use inclusive engagement to shape neighborhoods, programs, and public spaces, strengthening both health and democracy.									
In Seattle, Chelsea has collaborated with Community Health Centers, local nonprofits, and philanthropic networks to advance equity and civic participation. Whether mentoring emerging healthcare leaders, supporting community-driven grantmaking, or volunteering at large-scale public health events, Chelsea seeks out opportunities to listen deeply, build trust, and bring people together across differences. Outside of work, she can be found organizing neighborhood gatherings, volunteering with local nonprofits, and exploring Seattle's green spaces with an eye toward how they can foster connection, healing, and joy. She views community involvement as both a practice and a shared responsibility, one that grows our collective resilience and ensures that all voices shape the future we share.									
Authorizing Signature (original signature):	Appointing Signatory: Councilmember Maritza Rivera								
Maritza Rivera (11/21/2025 15:08:09 PST)  Date Signed (appointed):	Seattle City C	Seattle City Councilmember							

<sup>\*</sup>Term begin and end date is fixed and tied to the position and not the appointment date.

# Chelsea Affleck

#### **Professional Summary**

Experienced professional with over 10 years of demonstrated program and project management experience. Strong professional expertise in delivering highly cross-functional projects using methodological, functional, and leadership skills. Proven ability to maximize collaborative efforts and improve organizational effectiveness through strategy, process improvement, innovation, and change management.

#### **Key Skills**

- Program Development & Implementation
- Business Acumen
- Change Management
- Project & Stakeholder
   Management
- Leadership Development
- Process Improvement
- Lean & Six Sigma Education
- Portfolio Management
- Strategic Analysis & Presentation Design

### **Professional Experience**

AG CONSULTING PARTNERS Redmond, WA
Senior Consultant 2024

#### Microsoft Revenue Realization | Monetization Strategy Customer Engagement & Success (CEnS)

Consultant for Sales Monetization. Streamlined operational processes, developed administrative policies, and coordinated cross-functional team efforts to enhance organizational effectiveness and achieve business goals.

- Implemented technology and new customer-centric initiatives, improved the efficiency of escalation pathways, and addressed mission-critical issues alongside the Monetization Team. Instilled a backbone of project management.
- Identified breakpoints within the end-to-end Monetization lifecycle for Unified Support, developed and executed strategies to improve processes, optimize rhythms of business, and implemented automation solutions. Initiated efforts to recoup \$120M in revenue leakage through enhanced operational efficiency and strategic interventions.
- Cultivated and deepened relationships with key stakeholders, cross-functional teams, and senior leaders to fortify
  the overall Monetization strategy.

MOLINA HEALTHCARE Seattle, WA
Program Manager 2023

Led development and implementation of projects and initiatives. Performed qualitative and quantitative analysis to identify concerns and innovate new solutions; developed and executed improvement plans, and measured impact.

- Served as SME of Value-Based Care contract management and financial analysis, and Quality operations.
- Managed client portfolios, business growth framework, and developed equity intervention strategies.

POINT B DIRECT
Seattle, WA
Integrating Project Manager, Seattle Children's Hospital
2022

Led strategy, planning, and execution of Go Live of a 10-operating room surgical suite, 12 bay Post Anesthesia Care Unit, Heart Center, Sterile Processing, and Supply Chain Department spaces across 3 floors of a new 310,000 sq. ft. hospital wing.

- Developed a change management plan to guide departments through a new care model, managing user relationships, identifying issues and risks, and implementing timely solutions.
- Coordinated a communications framework, including planning, documentation, and procedure development to align with new space, while overseeing the integration of workstreams such as providers, design, construction, IT, education, and communications, institutionalizing procedures, and building data and response processes.
- Planned an 8-day Simulation event with 12 surgical specialties and 48 case scenarios that streamlined processes.

#### **COMMUNITY HEALTH PLAN OF WASHINGTON**

Seattle, WA 2019 – 2022

## **Program Manager, Quality and Population Health**

Ran Medicaid, Medicare, and Marketplace Value-Based Payment programs and quality Performance Improvement Projects to effectively leverage all efforts related to earning back Premium Withhold and maximize Plan ratings.

- Managed a portfolio of 8 customers; developed an individualized annual work plan for HEDIS, quality improvement, equity, and behavioral health initiatives to deliver increased quality of care and exceed customer expectations.
- Developed data-informed recommendations and built custom reports for providers, deployed adaptation plans for care transformation and improved outcomes, and improved provider experience and quality ratings.

#### **UNIVERSITY OF WASHINGTON (UW)**

Bonderman Fellow 2018- 2019

Independently traveled to Vietnam, Laos, India, Oman, Kenya, Tanzania, South Africa, Montenegro and Turkey to engage in cross-cultural learning and health care research.

#### **COMMUNITY HEALTH PLAN OF WASHINGTON (CHPW)**

Seattle, WA

International

#### **Health Services Program Specialist and Fellow**

2018

Led program development and implementation of 7 initiatives, coordinated high levels of cross-functional alignment and resource gathering to achieve successful project launches and regional integration.

- Developed an Integrated Managed Care Readiness Review work plan that solidified milestones and timelines for regionalization, internal integration, collaboration, and training for the Health Services business unit.
- Launched NCQA Demonstration by recruiting 5 test sites, developing a roadmap, and managing communications.

#### MERIDIAN CENTER FOR HEALTH PROJECT (MC4H)

Seattle, WA

**Research Assistant** 

2017-2018

Co-authored a research paper, synthesized findings into a theory of change, logic model development, and implementation plan to strategically embed a behavioral health and social services collaborative model into primary care delivery.

• Evaluated MC4H integration level per SIM grant utilizing coding techniques in Dedoose software.

#### **PROVIDENCE ST. JOSEPH**

Seattle. WA

**Academic Consultant** MHA Capstone Project

2018

Delivered recommendations and implementation strategies for Providence's ambulatory clinic expansion in Snohomish County by analyzing service line options for co-locating Express Care using Analytical Hierarchy Process modeling.

#### WASHINGTON SCHOOL-BASED HEALTH ALLIANCE

Seattle, WA

**Business Manager** 

2017-2018

Informed strategic plan by centralizing site-level data and researching best practices and budget management.

#### KAISER PERMANENTE WASHINGTON

Bellevue, WA

**Academic Consultant** 

2017

Developed a business case to increase Observational Unit patient census. Completed a research paper and formal proposal that included staffing analysis, Lean process standardization, and organizational culture development.

#### WASHINGTON STATE HOSPITAL ASSOCIATION (WSHA)

Seattle, WA

#### **Graduate Policy Intern**

2017

Led policy and financial analysis of policies and initiatives including the 1115 Medicaid Transformation Demonstration. Represented WSHA at stakeholder forums and proposed internal policy recommendations for WSHA engagement.

#### UW MEDICINE, OFFICE OF THE ASSOCIATE CMO

Seattle, WA

**Academic Consultant** 

2016

Proposed a business case for a UW Medicine-wide campaign to raise awareness and support for a technology program, including a stakeholder analysis, risk assessment, work breakdown structure, and budget.

#### LIFELONG MEDICAL CARE, ASHBY COMMUNITY HEALTH CENTER

Berkeley, CA

#### **Clinical Care Assistant and Health Educator**

2014-2015

Pioneered billable group visits and ran the Wellness Center. Improved health outcomes by facilitating health education one-on-ones, led chronic disease management groups and gave presentations.

#### **Early Career**

NATIONAL WOMEN'S HEALTH NETWORK, Health Resource Analyst / Policy Analyst AMERICORPS, Community HealthCorps Member / School-Based Health

#### **Education and Certifications**

- UNIVERSITY OF WASHINGTON, Masters in Health Administration
- UNIVERSITY OF CALIFORNIA AT SANTA CRUZ, Bachelor of Arts, Dean's Honors
- FOUNDATION FOR AFRICAN MEDICINE (FAME), Arusha, Tanzania Volunteer 2019
- IMANI CARE INTERNATIONAL, Makina Clinic, Kibera, Kenya Volunteer 2019-2020

# **Community Involvement Commission**

Sixteen Members: Pursuant to Ordinance 125192, all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 7 City Council-appointed
- 7 Mayor-appointed
- Other Appointing Authority-appointed (specify): Commission-selected

# Roster:\*Updated 11/18/25

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	М	1	1.	City Council District 1 Member	Hunter Camfield	6/1/24	5/31/26	1	City Council
6	F	2	2.	City Council District 2 Member	Chelsea Affleck	6/1/25	5/31/27	1	City Council
6	М	3	3.	City Council District 3 Member	Timothy Turner	6/1/24	5/31/26	1	City Council
2	F	4	4.	City Council District 4 Member	Betselot Baffa	6/1/25	5/31/27	1	City Council
4	М	5	5.	City Council District 5 Member	Gabriel de los Angeles	6/1/24	5/31/26	1	City Council
6	F	6	6.	City Council District 6 Member	Haley McColgan	6/1/25	5/31/27	1	City Council
3	М	7	7.	City Council District 7 Member	Julio Perez	6/1/24	5/31/26	1	City Council
8	F	3	8.	At-Large Member	Nada Ramadan	6/1/25	5/31/27	1	Mayor
2	F		9.	At-Large Member	Rachelle Olden	6/1/24	5/31/26	1	Mayor
2	0	7	10.	At-Large Member	Jalen M. Smith	6/1/25	5/31/27	1	Mayor
2	F	6	11.	At-Large Member	Ahoua Koné	6/1/24	5/31/26	2	Mayor
6	F	5	12.	At-Large Member	Elise A. Herwig	6/1/25	5/31/27	1	Mayor
4	F	5	13.	At-Large Member	Heidi Morisset	6/1/24	5/31/26	1	Mayor
4	F	3	14.	Get Engaged Member	Kamryn Yanchick	9/1/25	8/31/26	1	Mayor
	F	7	15.	Commission- Selected Member	Olivia Barlow	6/1/25	5/31/27	1	Commission
2	М	2	16.	Commission- Selected Member	Nagash Hassen	6/1/24	5/31/26	1	Commission

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor		6		1		4		2		1		1	
Council	4	3				1	1	1		4			
Other													
Total	4	9		1		5	1	3		5		1	

Key:

<sup>\*</sup>D List the corresponding *Diversity Chart* number (1 through 9)

<sup>\*\*</sup>G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A