

Department Director Confirmation Materials

City of Seattle



Quynh Pham

Director,

Department of Neighborhoods

April 2, 2026



April 2, 2026

The Honorable Joy Hollingsworth
President, Seattle City Council
Seattle City Hall, 2nd Floor
Seattle, WA 98104

Dear Council President Hollingsworth:

It is my pleasure to transmit to the City Council the following confirmation packet for my appointment of Quynh Pham as Director of the Department of Neighborhoods (DON).

This packet includes the following materials: Ms. Pham's appointment, oath of office form, resume, press release, and background check.

Seattle is great because of the thriving, diverse neighborhoods that make up our city—places where culture, connection, and community come together. The Department of Neighborhoods is dedicated to helping neighbors connect, build strong communities, improve quality of life, and engage with city government. The decision to appoint Quynh Pham, who also served as a Co-chair for my Mayoral Transition, to serve in the role as Director of the Department of Neighborhoods was shaped through thoughtful discussions with members of my transition team to ensure it reflects our shared vision for inclusion, belonging, and community-driven solutions.

Quynh Pham currently serves as Executive Director of Friends of Little Saigon (FLS), a community development organization dedicated to preserving and enhancing Little Saigon's cultural, economic, and historical vitality. Her 14 years of nonprofit development experience have shaped local policy, advanced opportunities for Southeast Asian artists and cultural practitioners, and increased investments in BIPOC initiatives around equitable development and small business resiliency. She is also the mother of two toddlers, who fuel her drive to ensure they grow up in a culturally rich, accessible, and diverse community.

This appointment reflects my inauguration commitment to build a Seattle where every person feels they belong and where neighborhoods are empowered to lead. As I said in my inaugural address, "This is your city—every block, every neighborhood, every voice matters." Our work will focus on creating spaces where neighbors can connect, where cultural identity is celebrated, and where community voices shape decisions. We will continue to remove barriers that prevent participation and ensure that city government is a partner in building trust and opportunity across all neighborhoods.

I engaged with a number of community leaders and stakeholders in making my nomination of Ms. Pham. Here are just a couple examples of the positive feedback we received:

Sue Taoka

Community Advocate
Former VP of Craft3 and Executive Director of SCIDpda

"I have had the privilege of knowing and working with Quynh Pham over the past fifteen plus years. She is wise beyond her years. She is thoughtful, listens carefully, often hearing and

understanding more than the mere words. She is a skilled manager, principled leader, and trusted negotiator. The City of Seattle would greatly benefit from Quynh's talents."

Ariyah Jané Albert

Vice-Chair, Crescent Collaborative Board
Program Manager, Sharyn Grayson House, Lavender Rights Project

"Quynh Pham is an incredible force of grace and reason. Every space she curates centers community and lived experience first. She is an impactful, thoughtful leader and a visionary for not just public safety, but for equitable communal practices that empower the autonomy and history of the eclectic communities in the greater Seattle area. She calms the air and leaves behind tools for success and progress; she is exactly what our neighborhoods need right now."

Ms. Pham herself shares, "I am honored to step into the Department of Neighborhoods, a department that sits at the intersection of community and government. Through my work at Friends of Little Saigon, I have learned that the most effective solutions come from those closest to the challenges. In this new role, I look forward to working alongside and supporting Seattle's diverse neighborhoods."

I trust that after reviewing Ms. Pham's application materials, meeting with her, and following the thoughtful review of Councilmember Rivera's Libraries, Education and Neighborhoods Committee, you will find that Ms. Pham is the ideal leader for DON.

If you have any questions about the attached materials or need additional information, Chief of Staff Kate Brunette Kreuzer would welcome hearing from you. I appreciate your consideration.

Sincerely,

A handwritten signature in black ink that reads "Katie B. Wilson". The signature is written in a cursive, flowing style.

Katie B. Wilson
Mayor of Seattle



January 6, 2026

Quynh Pham
Seattle, WA
Transmitted via e-mail

Dear Quynh,

It gives me great pleasure to appoint you to the position of Director of the Department of Neighborhoods at an annual salary of \$237,948.

Your appointment as Director is subject to City Council confirmation; therefore, you will need to attend the Council's confirmation hearings. Once confirmed by the City Council, you serve at the pleasure of the Mayor and your initial term will be through December 31, 2029.

Your contingent offer letter provided employment information related to the terms of your employment, benefits, vacation, holiday and sick leave.

I look forward to working with you in your role as Director and wish you success. We have much work ahead of us, and I am confident that the Department will thrive under your leadership.

Sincerely,

A handwritten signature in black ink that reads "Kaite B. Wilson".

Kaite B. Wilson
Mayor of Seattle

cc: Seattle Department of Human Resources file



City of Seattle Department Head Notice of Appointment

Appointee Name: <i>Quynh Pham</i>	
City Department Name: <i>Department of Neighborhoods</i>	Position Title: <i>Director</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * Council Confirmation to 12/31/2029 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Background: Quynh Pham currently serves as Executive Director of Friends of Little Saigon (FLS), a community development organization dedicated to preserving and enhancing Little Saigon’s cultural, economic, and historical vitality. Her 14 years of nonprofit development experience have shaped local policy, advanced opportunities for Southeast Asian artists and cultural practitioners, and increased investments in BIPOC initiatives around equitable development and small business resiliency. She is also the mother of two toddlers, who fuel her drive to ensure they grow up in a culturally rich, accessible, and diverse community.	
Authorizing Signature:  Date Signed: April 2, 2026	Appointing Signatory: <i>Katie B. Wilson</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.



CITY OF SEATTLE ▪ STATE OF WASHINGTON
OATH OF OFFICE

State of Washington

County of King

I, Quynh Pham, swear or affirm that I possess all of the qualifications prescribed in the Seattle City Charter and the Seattle Municipal Code for the position of Director of the Department of Neighborhoods; that I will support the Constitution of the United States, the Constitution of the State of Washington, and the Charter and Ordinances of The City of Seattle; and that I will faithfully conduct myself as Director of the Department of Neighborhoods.

Quynh Pham

Subscribed and sworn to before me

this ____ day of _____, 2026.

[Seal]

Scheereen Dedman, City Clerk

QUYNH PHAM

WORK EXPERIENCE

August 2017 - Present | EXECUTIVE DIRECTOR, Friends of Little Saigon

- Set strategic vision for community and economic development initiatives, aligning organizational objectives with community needs, market trends, and state/federal policy priorities.
- Mobilize stakeholders and community members to shape policy agendas, provide testimony, and advocate for structural reforms.
- Advance community-driven policy and advocacy efforts by centering lived experience, data, and cultural competency in legislative and administrative engagement.
- Build and maintain high-impact partnerships with government agencies, community organizations, educational institutions, and private-sector leaders to advance shared strategic goals.
- Guide the design, implementation, and evaluation of programs that support community revitalization, small business support, economic opportunity, and neighborhood planning.
- Lead resource development strategies including grants, contracts, corporate partnerships, and individual giving.
- Direct community real estate development projects from concept to completion—including site acquisition, financing, stakeholder engagement, and alignment with economic and cultural priorities—to catalyze neighborhood revitalization and long-term economic resilience.
- Embed equity metrics into program evaluation to ensure inclusive benefits for historically marginalized communities served in Little Saigon.
- Represent the organization publicly at conferences, legislative hearings, community forums, and media engagements to promote community-centric initiatives.

May 2016 - July 2017 | FUND DEVELOPMENT MANAGER, Kandelia (aka Vietnamese Friendship Association)

- Lead strategic planning and execution of fundraising initiatives, including major gifts, corporate sponsorships, and annual campaigns, to meet and exceed revenue goals, including annual Benefit Dinner.
- Build and maintain relationships with donors, corporate partners, and community stakeholders to drive long-term engagement and philanthropic support. Identify, cultivate, solicit, and steward donors through personalized outreach, events, and recognition strategies. Oversee development communications, including impact reports, donor newsletters, and fundraising appeals, ensuring alignment with organizational mission and brand.
- Manage grant pipeline—research funding opportunities, write compelling proposals, and track reporting requirements to maintain strong funder relationships.
- Analyze fundraising data and trends to inform strategy, forecast revenue, and improve donor retention rates.
- Collaborate with leadership and program teams to align funding priorities with organizational needs and impact goals.

**July 2011 – April 2016 | COMMUNITY ECONOMIC DEVELOPMENT
COORDINATOR, Seattle Chinatown International District Preservation &
Development Authority (SCIDpda)**

Community Outreach, Engagement, and Organizing

- Conduct outreach and engage community stakeholders (i.e. residents, small business owners, community members) on community and city projects, policies, and events. E.g. First Hill Streetcar, Yesler Terrace Redevelopment, Seattle Public Utilities Composting Requirement, \$15 Minimum Wage.
- Outreach strategies include door-to-door engagement, advertisements in ethnic media, press releases, and social media. Engagement strategies include surveys, charettes, community meetings, public gatherings and events.

Project Management

- Business Watch program: a crime prevention tool kit that provides non-emergency community and government resources, contact information, as well as tips and tricks for identifying and reporting crime. I developed the materials and reached out to the small business owners to participate in the program. This is a supplemental program to the monthly safety meetings I facilitated.
- Façade Improvement program: a capital project that supports small businesses with storefront improvements and technical assistance. I reached out to the small businesses, vendors, managed contracts, budget, and timelines.
- Little Saigon Landmark Cultural Center Feasibility Study: a proposed mixed-use development project with a Vietnamese Cultural Center, retail space, and housing. Conducted research on local community/cultural center models and worked with a team of graduate students to develop curriculum for research project on national community/cultural center models.

Marketing and Fund Development

- Develop marketing strategies for neighborhood events, business promotions, trainings, workshops, and community gatherings. Strategies include fundraising plans, marketing plans, cultivating sponsor relationships, and working with vendors and different organizations.
- Community events include the annual Vietnamese cultural festival Celebrate Little Saigon, International Children's Park Mid-Autumn Moon Festival, and National Night Out Public Safety gathering.

EDUCATION

Class of 2016 | SEATTLE UNIVERSITY, Seattle

Master's in Public Administration

Coursework in policy and program research, organizational development, management and human resources, leadership, and public budgeting.

Class of 2010 | UNIVERSITY OF WASHINGTON, Seattle

Bachelor's degree in American Ethnic Studies with a minor in International Studies

Coursework in Asian American history, intersection of race, ethnicity, and gender in the United States, civil rights, economics, and international policies.

**LEADERSHIP &
VOLUNTEER**

YOUNG AMERICAN LEADERSHIP PROGRAM

2025 YALP Cohort

- Developed and run by Harvard Business School, YALP aims to cultivate leaders who understand the value of cross-sector collaboration and are committed to implementing it more effectively within their own communities, by convening emerging leaders from across the country who are working to help their communities prosper.

HARVARD BLOOMBERG CITY LEADERSHIP INITIATIVE

2024-2025, Community Leader Rep

- A program of the Bloomberg Center for Cities at Harvard University — is a collaboration between Harvard Kennedy School, Harvard Business School, and Bloomberg Philanthropies to equip mayors and senior city officials to tackle complex challenges in their cities and improve the quality of life of their citizens. Seattle is strengthening its ability to employ the talents, resources, and energy of diverse stakeholders working across sectors, jurisdictions, and agencies to solve complex problems and improve people's quality of life.

HISTORIC SOUTH DOWNTOWN

2022-present, Board Member

- Historic South Downtown (HSD) works to preserve, restore, and promote the past, present, and future of Seattle's Pioneer Square and Chinatown International District neighborhoods. HSD pursues its mission through advocacy in partnership with other neighborhood stakeholders and through a unique grantmaking program focusing on neighborhood self-determination and local control.

CRESCENT COLLABORATIVE

2022-present, Board Member

- A coalition of community-based organizations working to support equity and sustainability within the urban neighborhoods of Chinatown-International District, the Central Area, Yesler Terrace, First Hill, and Capitol Hill that lie adjacent to downtown Seattle. Our goal is to counter gentrification in these significant historic neighborhoods that are cultural anchors for marginalized and low-income communities as we foster social equity, economic opportunity and great educational and health outcomes for residents and BIPOC small businesses.

KING COUNTY EQUITABLE DEVELOPMENT INITIATIVE

2022-present, Policy Committee Member

- A coalition of leaders from across King County, representing underserved communities facing high-displacement. KC EDI was formed to advocate for a sustainable funding source for equitable development that is community-led. We were successful in passing SB 5138, an Airbnb tax to seed the initial funding.

RACE & SOCIAL EQUITY TASKFORCE

2016-present, Member

- A coalition of leaders from the Central District, Southeast Seattle, and the Chinatown-International District, who represent neighborhoods historically redlined and at high-displacement risk. RSET was instrumental in the creation of the City's Equitable Development Initiative (EDI) and drives community-led Equitable Development Projects in our respective neighborhoods.



City of Seattle Office of the Mayor

Press Release

For Immediate Release

Contact Information

Sage Wilson



Mayor Wilson announces departmental leadership decisions

SEATTLE - Mayor Wilson today announced her decisions on the leadership of several city departments.

"I could not be more excited about the talent and expertise of the people who have stepped up to lead city departments, and I know that together, this team will be able to accomplish extraordinary things," said Mayor Wilson. "I look forward to working with Quynh Pham at the Department of Neighborhoods, Amy Nguyen at the Office of Arts and Culture, Beto Yarce at the Office of Economic Development, Lylianna Allala at the Office of Sustainability and the Environment, Rico Quirindongo at the Office of Planning and Community Development, Mina Hashemi at Office of Intergovernmental Affairs and Dr. Amarah Khan at the Office of the Employee Ombud. I am grateful to the outgoing department leaders for all of their contributions to the City over the years, and to the interim leaders for stepping up to aid my transition."

Department of Neighborhoods

The Department of Neighborhoods is dedicated to help neighbors connect, build strong communities, improve their quality of life, and engage with city government. Jenifer Chao will be leaving the Department of Neighborhoods, and Sam Read will fill her role until Quynh Pham becomes Acting Director.

Quynh is currently the Executive Director of Friends of Little Saigon (FLS), a community development organization dedicated to preserving and enhancing Little Saigon's cultural, economic, and historical vitality. Her 14 years of nonprofit development experience have shaped local policy, advanced opportunities for Southeast Asian artists and cultural practitioners, and increased investments in BIPOC initiatives around equitable development and small business resiliency. She is also the mother of two toddlers, who continue to fuel her drive to ensure they grow up in a culturally rich, accessible, and diverse community.

Quynh Pham:

"I am honored to step into the Department of Neighborhoods, a department that sits at the intersection of community and government. Through my work at Friends of Little Saigon, I have learned that the most effective solutions come from those closest to the challenges. In this new role, I look forward to working alongside and supporting Seattle's diverse neighborhoods."

Office of Arts and Culture

The Office of Arts and Culture manages the city's public arts program, provides grants to support the arts, operates arts education programs and cultural facilities, and strives to make Seattle a place where everyone has the opportunity to engage in diverse arts and cultural experiences. Gülgün Kayim will be leaving the Office of Arts and Culture, and Kelly Davidson will fill her role until Amy Nguyen becomes Acting Director.

Amy Nguyen brings over a decade of public sector leadership to the position, including service as Deputy Director at the Office of Planning & Community Development and as Interim Deputy Director and Public Art Director at the Office of Arts & Culture. Raised in White Center and shaped by experiences in New York and New Orleans, Nguyen is committed to activating and sustaining

Seattle through arts and culture, so creativity is something everyone can access, in every neighborhood.

Amy Nguyen:

“Creativity is how a city honors its past, heals its present, and imagines its future. I’m honored to serve as the Acting Director for the Office of Arts & Culture, and excited to support the artists and communities shaping Seattle every day. My north star is a future where more people have resources, space, and freedom to create and where meaningful cultural experiences are within reach and close to home.”

Gülgün Kayim:

“I’m honored to have served Seattle during a time of big changes for the Office of Arts & Culture and the city as we navigate post-pandemic recovery. Since I joined in 2023, I’m proud to have led stabilization of the department after major staffing and scope reductions, complete a comprehensive Strategic Plan, and rebuild capacity. Together, we strengthened community oversight by expanding the Seattle Arts Commission, brought back the King Street Station Advisors, improved operations, launched new programs to support organizational transformation in the cultural sector, and restructured the department to better align with the City’s community and civic priorities.

I’m especially proud of the relationships built with communities, cultural organizations, and civic partners across Seattle, as well as the department’s role in activating Downtown and installing major public art along the Seattle Waterfront. This work has set the stage for Seattle’s first-ever citywide Cultural Plan and prepared us to lead major cultural programming during the 2026 FIFA World Cup.”

Office of Economic Development

The Office of Economic Development offers a range of support and resources aimed at supporting local businesses, support thriving neighborhoods, and help build a diverse, robust economy benefits everyone in Seattle. Alicia Teel will return to her position as Deputy Director when Beto Yarce becomes the Acting Director.

Beto is a business executive, entrepreneur, and nonprofit leader dedicated to advancing economic equity and entrepreneurship. Fluent in English and Spanish, he brings over 15 years of experience driving growth and impact across business, nonprofit, and public sectors. Appointed by President Joe Biden as Regional Administrator for the U.S. Small Business Administration (SBA) Region 10, Beto was responsible for supporting more than 1.3 million small businesses through expanded access to capital, counseling, and federal contracting opportunities. He is the CEO and Founder of Beto Yarce Consulting, where he helps organizations strengthen leadership, strategy, and performance, and previously served as Executive Director of Ventures in Seattle, where he led the organization's turnaround and expansion. His career reflects a lifelong commitment to empowering communities, strengthening small businesses, and building inclusive economic opportunity.

Beto Yarce:

"I am grateful and honored to serve as Director of Seattle's Office of Economic Development and to collaborate with Mayor Katie Wilson and her team. I'm thankful for the mayor's trust and shared commitment to building a more inclusive economy for our city. Together, we will strengthen healthy businesses, support thriving neighborhoods, and partner with community organizations to ensure economic opportunity reaches every corner of Seattle. As a small business owner and immigrant, I understand firsthand the challenges many entrepreneurs face. I am eager to work with our team and community partners to build an economy from the bottom up—expanding access to capital, education, and innovative programs so small businesses can grow, create jobs, and help build lasting prosperity for current and future generations."

Office of Sustainability and the Environment

The Office of Sustainability and the Environment works to ensure a clean and healthy environment for everyone who lives and works in Seattle. Michelle Caulfield will return to her position as Deputy Director when Lylianna Allala becomes the Acting Director.

Lylianna currently serves as the Interim Deputy Director, and previously served as the City of Seattle's first Climate Justice Director. As the Climate Justice Director, Lylianna oversaw citywide implementation of Seattle's Equity & Environment Initiative and Seattle's Green New Deal. Prior to joining the City, Lylianna led climate & environmental policy & outreach for Congresswoman Pramila Jayapal.

Lylianna Allala:

"I am grateful for the opportunity to lead the Office of Sustainability & Environment under Mayor Wilson's leadership. I share Mayor Wilson's commitment to building strong and inclusive partnerships and uplifting community centered solutions to ensure that Seattle's climate action yields tangible benefits for all our communities. I am immensely proud to lead this department of passionate people who have dedicated themselves to implementing innovative policies and programs that meet community needs and improve quality of life through clean air and water, healthy forests and trees, access to fresh foods, and inclusive pathways to careers that help Seattle reduce emissions and become more climate resilient. Caring for the environment must begin with caring for one another."

Office of Planning and Community Development

The Office of Planning and Community Development partners with neighborhoods and businesses, and works across City departments to assess community needs, prioritize resources, and develop of a city that is inclusive, affordable, vibrant, interconnected and innovative. Mayor Wilson is retaining **Rico Quirindongo** as director of the Office of Planning and Community.

Rico has dedicated over 30 years to revitalizing and reimagining neighborhoods. Through his passion for architecture, civic engagement, and sustainable design, Rico has been at the forefront of projects that breathe new life into Seattle's urban fabric, ensuring that growth aligns with community values and environmental stewardship. As a founding member of the Northwest Chapter of the National Organization of Minority Architects, Rico has helped foster diversity and inclusion within the field. His leadership

extends across several prominent roles, from chairing the Pike Place Market Preservation and Development Authority Council to serving as President of AIA Seattle. In 2020, he delivered his first TED Talk and was recognized nationally as a “Citizen Architect” by the American Institute of Architects (AIA). Last year, he was named one of Seattle’s Most Influential by Seattle Magazine. Rico believes in the power of design in shaping resilient, inclusive communities.

Rico Quirindongo:

“It’s an honor to remain at the helm of OPCD under Mayor Wilson’s leadership, and I’m grateful for the trust and partnership that make our work possible. With the passage of the Comprehensive Plan in December, we have an incredible opportunity to shape Seattle’s future. I’m excited to continue working with homeowners, renters, developers, nonprofits, and the design community to envision a city where everyone can live, work, and play. Our commitment is clear: embrace diversity, repair the harms of our redlining past, and create pathways to generational wealth-building in Black and Brown communities. We will foster a city where artists, entrepreneurs, small-business owners, and working families can afford to thrive, be seen, and be celebrated.”

Additional leadership decisions

Mina Hashemi will remain as head of the **Office of Intergovernmental Relations**, and Dr. Amarah Khan will remain as head of the **Office of the Employee Ombud**.

Other departments will see interim leadership changes until a permanent director is selected. At the **Office of Housing**, Maiko Winkler-Chin will be leaving as director, and Andréa Akita will serve as Interim Director. At the **Parks Department**, AP Diaz will be leaving as director, and Michele Finnegan will serve as Interim Director.

Dr. Amarah Khan:

“It is an absolute privilege to continue to serve the City of Seattle Employees as the Director of the Ombuds Office. Our office is a safe place for employees to report issues and concerns. For nearly seven years, we have diligently upheld the highest standards of confidentiality while ensuring conflict resolution

services are provided in a timely manner. I am grateful for Mayor Wilson's support and faith in this very important work."

Andréa Akita:

"I'm honored to serve in this interim role, leading the Seattle Office of Housing. Our team is dedicated to stewarding the City's affordable housing investments, policies, and programs to prevent displacement, create new opportunities, and preserve existing affordable homes. This work is rooted in collaboration, working jointly with others to achieve shared goals, because we know that only by partnering with communities, stakeholders, and advocates can we realize Mayor Wilson's vision of a Seattle that is affordable for everyone."

Maiko Winkler-Chin:

"It has been an honor to serve these last four years as Director of the Seattle Office of Housing. This team is one of the smartest in the City, navigating the complex challenges in creating and preserving affordable housing.

It's never just about housing. It's about creating lasting community assets, repairing past harms, and ensuring all neighborhoods offer diverse housing options. Our investments bring homes and vital neighborhood elements like small businesses, childcare, libraries, and cultural anchors.

Together, we achieved incredible milestones: passing the nation's largest Housing Levy at nearly \$1 billion, welcoming over 800 low-income families into affordable rental homes, helping 300 families buy their first homes, and advancing projects like Fort Lawton, Mount Baker Station, and Lake City Community Center. We adapted to meet the moment because Seattle has changed, and so must we.

I leave the Office in the hands of my good friend and mission partner, Interim Director Andréa Akita, who will continue the hard work of making sure everyone in Seattle has a healthy and affordable home. I look forward to seeing the policies, programs, and investments OH creates continue to shape Seattle."

Michele Finnegan:

"I'm honored to serve as Acting Superintendent of Seattle Parks and Recreation, an organization powered by a passionate workforce committed to

strengthening communities and improving lives across Seattle through our parks, programs, and services. We share a vision for vibrant communities, a healthy environment, and affordable, accessible opportunities for all. I look forward to partnering with Mayor Wilson, City departments, and community members to support solutions to shared challenges facing our city.

AP Diaz:

"I'm grateful for the opportunity to have led the Seattle Parks and Recreation Department. With a workforce of nearly 2000 employees, they are the ones who make Seattle's Parks the 8th best park system in America. Even in the rainy, cold, and darkest of days they show up and out for community - providing exceptional park experiences, with a love and commitment to enriching the lives of children, teens, adults and our aging population. That's why our motto is Seattle Shines! During the past three years, we launched Swim Seattle to eradicate disproportionate drownings among kids of colors; worked to combat nature deficit syndrome by launching the Red Barn Ranch Initiative; created Seattle Mentors — a wage-based youth employment and mentorship program and are poised to now tackle the epidemic of loneliness plaguing our largest cities. We also secured the United Nations "role model" city status for our work on urban forest regeneration — the only U.S. City to receive this worldwide recognition and a commitment to advance our City's climate initiatives.

These accomplishments reflect only part of what we together helped deliver and performed for our City's parklands and waterscapes. Whether responding to natural disasters, supporting staff after traumatic events, or reimagining the role of parks in civic life — I endeavored to show up with strength, empathy, a friendly outlook, authenticity and a can-do spirit. I was proud to be the only Latino cabinet member and I am thankful to have been trusted by so many of our SPR workforce, respected in the community, and counted on by various City leaders and stakeholders such as the Seattle Parks Foundation, The Associated Recreation Council, The Zoo, The Aquarium and scores of neighbors, community groups and park advocates."

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City of Seattle

Seattle Human Resources

Kimberly Loving, Director

January 28, 2026

TO: Lindsey King – Talent Acquisition and Compensation Advisor - SHR

FROM: Annie Nguyen – Citywide Employment Compliance Advisor - SHR

SUBJECT: Background check for **Pham, Quynh Phuong**

The Seattle Human Resources has received a copy of **Quynh Phuong Pham's** background check provided by Global Screening Solutions. There were no findings that would impact their employment eligibility.

Cc: Personnel File

Seattle Department of Human Resources

Seattle Municipal Tower, 700 5th Avenue Suite 5500, PO Box 34028, Seattle, WA 98124-4028
(206) 684-7999 • TTY:7-1-1 Fax: (206) 684-4157 • Employment Website: www.seattle.gov/jobs

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